CANDIDATE'S RELEASE / WAIVER FORM

I understand the rights accorded me by the Virginia Freedom of Information Act and particularly those giving me access to my personnel record. I am under consideration by the University of Virginia for promotion and/or tenure or reelection. Recognizing that the greatest candor is achieved if the various recommendations, confidential letters, and statements of recommendation required for this decision are kept confidential, I expressly waive, for this particular purpose, any rights of access I may have under the Virginia Freedom of Information Act or otherwise to any writing intended by the writer to be confidential and relating directly to the decision on promotion and/or for tenure or for reelection. I further acknowledge and agree that this waiver was not required as a condition for being considered for promotion and/or for tenure or for reelection and that a refusal to waive such rights would not prejudice my consideration in any way.

| Date: | 07/16/20 | Signature: | Much | Tom | |
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