



03/24/2016

MICHIGAN TECHNOLOGICAL UNIVERSITY ANNUAL SALARY OF FACULTY AND STAFF

The Annual Salary report for employees is in alphabetical order by last name. The report includes all regular and fixed-term faculty and staff who have an active position or are on paid leave. This report does not include student and temporary employees. Employees on leave without pay are also excluded.

This record contains positions on file as of the run date of the report, and reflects the individual's status effective on that date.

EMPLOYEE NAME - The individual's name.

TITLE - Title of primary job or of each individual split appointment (if eligible).

DEPARTMENT - Department on primary job or on each individual split appointment (if eligible).

INSTITUTIONAL BASE SALARY (IBS) - Annual compensation paid by the University for an employee's appointment, whether that individual's time is spent on research, instruction, administration or service. IBS does not include additional, bonus, or faculty summer compensation. IBS also excludes any income that an individual is permitted to earn outside of duties for the University.

BASIS - The duration of position for the salary shown.

FTE - The Full Time Equivalent for the position. For example, 1.00 = full-time; 0.50 = half-time.

AMOUNT OF SALARY PAID FROM THE GENERAL FUND - This salary is calculated based on the percentage set up to the general fund as of the date the report is run and may change at any time. As an example:

Employee has a total Institutional Base Salary of \$ 40,000 , which is paid through the following 3 different funds.

<u>Fund</u>	<u>Description</u>	<u>Percentage of IBS</u>	<u>Amount of IBS</u>
AXXXX	General Fund "XXXX"	10%	4,000
AYYYY	General Fund "YYYY"	15%	6,000
EZZZZ	Sponsored Fund "ZZZZ"	75%	30,000

The general fund portion of the employee's total IBS would be \$10,000 (sum of General Fund "XXXX" and General Fund "YYYY")

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Abbott, Michael	Director, GLRC Operations	Vice Pres for Research	87237	12 Month	1	87237
Abbotts, Hannah	Community Liaison Specialist	Sch Forest Resources & Environ Sci	29734	12 Month	0.75	29734
Abdelkhalik, Ossama	Associate Professor	Mechanical Engrg-Engrg Mechanics	102485	9 Month	1	46610
Abramson, Susan	Cook	Dining Services	40872	12 Month	1	0
Ackerman, Scott	Principal Systems Analyst	Information Technology	89317	12 Month	1	89317
Adkins, Cody	System Administrator	Information Technology	49000	12 Month	1	49000
Adolphs, Dieter	Associate Professor	Humanities	73379	9 Month	1	73379
Ahlborn, Theresa	Professor	Civil & Environmental Engineering	117521	9 Month	1	117521
Ahn, Yushin	Assistant Professor	School of Technology	81536	9 Month	1	81536
Aho, Jethro	IT Procurement Agent	Information Technology	42500	12 Month	1	42500
Aho, Karla	Director of Gift Planning	Advancement	85000	12 Month	1	0
Ahola, Ricky	Building Mechanic II	Facilities Management	43514	12 Month	1	0
Ahola, Tammy	Office Assistant 5	Dining Services	19334	9 Month	0.75	0
Al araje, Abdul Nasser	Associate Professor	School of Technology	102650	9 Month	1	102650
Alegre-Figuero, Leyre	Lecturer	Humanities	44458	9 Month	1	44458
Alger, Jessica	Office Assistant 5	Innovation & Industry Engagement	24835	12 Month	1	24835
Alger, Russell	Project Manager/Resch Leader	Keweenaw Research Center	133275	12 Month	1	0
Allen, Jeffrey	Professor	Mechanical Engrg-Engrg Mechanics	132183	9 Month	1	132183
Allred, Nora	Ref, ILL & Copyright Librarian	Van Pelt and Opie Library	55086	12 Month	1	55086
Alvarado, Vicente	Technical Support Specialist	Information Technology	45231	12 Month	1	45231
Amador, Carlos	Assistant Professor	Humanities	56320	9 Month	1	56320
Amani, Sara	Lecturer	Humanities	47288	9 Month	1	47288
Amato-Henderson, Susan	Department Chair	Cognitive & Learning Sciences	123189	12 Month	1	123189
Ambardar, Ashok	Associate Professor	Electrical and Computer Engineering	98838	9 Month	1	98838
Anderson, Dean	Research Engineer II	Keweenaw Research Center	81353	12 Month	1	0
Anderson, Jamey	Coordinator Marine Operations	Vice Pres for Research	49000	12 Month	1	0
Anderson, Jared	Interim Department Chair	Visual & Performing Arts	95490	12 Month	1	95490
Anderson, Karen	Administrative Aide 7	Financial Aid Administration	39187	12 Month	1	39187
Anderson, Ricky	Maintenance Mechanic	Keweenaw Research Center	53914	12 Month	1	0
Anderson, Ted	Lecturer	School of Technology	49506	9 Month	1	49506
Anderson, Terry	Departmental Coordinator	Kinesiology/Integrative Physiology	46738	12 Month	1	46738
Anderson, Thomas	Custodian	Facilities Management	35880	12 Month	1	35880
Anton, Maureen	Administrative Aide 7	Financial Services & Operations	35838	12 Month	1	35838
Anttila, Brenda	Office Assistant 6	Institutional Equity & Inclusion	28912	12 Month	1	28912
Anzalone, Gerald	Lab Supervisor/Research Sci I	Materials Science and Engineering	56188	12 Month	1	0
Archambeau, Courtney	Coord Housing Operations	Housing and Residential Life	39000	12 Month	1	0
Archer, Glen	Principal Lecturer/Assoc Chair	Electrical and Computer Engineering	86620	9 Month	1	86620
Archer, Ruth	Manager of Process Improvement	Auxiliary Services Operations	45320	12 Month	1	0
Argentati, Carol	Administrative Aide 8	Advancement	40581	12 Month	1	0
Arko, Kirsti	Asst Dir-Car Dev & Exp Learn	Career Services	47100	12 Month	1	47100
Arney, Chad	Asst Dir Library Tech & Innov	Van Pelt and Opie Library	70032	12 Month	1	70032
Arney, Todd	Lecturer	School of Technology	52851	9 Month	1	52851
Artman, Lynn	Senior Lecturer	School of Technology	71675	9 Month	1	71675
Asiala, Carol	Asst Research Sci/Engineer	Geological & Mining Eng & Sciences	47502	12 Month	0.75	0
Asiala, Carol	Food Service Helper	Dining Services	33842	12 Month	1	0
Asiala, Cynthia	Office Assistant 6	Financial Services & Operations	32510	12 Month	1	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Askari, Roohollah	Assistant Professor	Geological & Mining Eng & Sciences	81000	9 Month	1	81000
Asselin, Patricia	Departmental Coordinator	Biological Sciences	53662	12 Month	1	53662
Atwood, Donald	Senior Research Scientist II	Michigan Tech Rsrch Institute(MTRI)	152550	12 Month	1	0
Auer, Martin	Professor	Civil & Environmental Engineering	122420	9 Month	1	95243
Auer, Nancy	Professor	Biological Sciences	92352	9 Month	1	92352
Azizi, Seyyedmohsen	Assistant Professor	School of Technology	83410	9 Month	1	83410
Babcock, Heather	Business Systems Analyst	Student Affairs Info Systems	40900	12 Month	1	40900
Backman, Lisa	Food Service Helper	Dining Services	21736	9 Month	1	0
Baird, Melissa	Assistant Professor	Social Sciences	63135	9 Month	1	63135
Baker, James	Executive Director	Innovation & Industry Engagement	135781	12 Month	1	128992
Bakiras, Spiridon	Associate Professor	Computer Science	105000	9 Month	1	105000
Ball, Todd	Central Energy Plant Operator	Facilities Management	51022	12 Month	1	51022
Balla, Steven	Research Engineer I	Keweenaw Research Center	77492	12 Month	1	0
Balyo, Scott	Editorial Director	Univ Marketing & Communications	64960	12 Month	1	64960
Banach, David	Assistant Research Scientist	Michigan Tech Rsrch Institute(MTRI)	40000	12 Month	1	0
Banfield, Nancy	Sr Programmer/Analyst	Information Technology	71007	12 Month	1	71007
Bankemper, Danielle	Custodian	Facilities Management	28163	12 Month	1	0
Bar Ziv, Ezra	Professor	Mechanical Engrg-Engrg Mechanics	164697	9 Month	1	164697
Barajas, Andrea	Workshop Coord/Marketing Asst	Civil & Environmental Engineering	37450	12 Month	1	0
Baratono, Robert	Research Engineer II	Keweenaw Research Center	105336	12 Month	1	0
Baril, Laura	Administrative Aide 7	Human Resources	37086	12 Month	1	37086
Baril, Peter	Health and Safety Manager	Business Operations - VP Admin	57500	12 Month	1	0
Barkdoll, Brian	Professor	Civil & Environmental Engineering	107113	9 Month	1	107113
Barnard, Andrew	Assistant Professor	Mechanical Engrg-Engrg Mechanics	87638	9 Month	1	87638
Barnard, Rebecca	Digital Services Specialist II	Univ Marketing & Communications	45000	12 Month	1	45000
Barnett, Audrey	Research Associate	Geological & Mining Eng & Sciences	57000	12 Month	1	0
Baroni, Nancy	Food Service Helper	Dining Services	20809	9 Month	1	0
Barr, Nancy	Comm & Sr Design Prog Adv	Mechanical Engrg-Engrg Mechanics	44578	12 Month	1	44578
Barrett, Mackenzie	Office Assistant 5	Ticketing	31928	12 Month	1	31928
Barrette, Roxanne	Payroll Associate	Human Resources	30867	12 Month	1	30867
Barron, Robert	Dept Laboratory Mgr	Geological & Mining Eng & Sciences	60762	12 Month	1	60762
Bartunek, Christopher	Telecommunications Tech/Eng I	Information Technology	43000	12 Month	1	43000
Bastion, Peggy	Cook	Dining Services	39749	12 Month	1	0
Battaglia, Michael	Asst Rsch Scientist	Michigan Tech Rsrch Institute(MTRI)	48438	12 Month	1	0
Bauer, Sally	Food Service Utility	Dining Services	20581	9 Month	1	0
Baumann, Jeremiah	Mgr Digital Media/Creative Ser	Housing and Residential Life	46992	12 Month	1	0
Beard, John	Associate Professor	Mechanical Engrg-Engrg Mechanics	106196	9 Month	1	106196
Beaudoin, Melissa	Custodian	Facilities Management	38064	12 Month	1	0
Beaudry, Teresa	Food Service Helper	Dining Services	33842	12 Month	1	0
Becia, Mary	Stores Clerk	Dining Services	36005	12 Month	1	0
Beck, Donald	Professor	Physics	125141	9 Month	1	125141
Becker, Jennifer	Associate Professor	Civil & Environmental Engineering	96350	9 Month	1	96350
Becker, Joan	Administrative Aide 7	Electrical and Computer Engineering	38979	12 Month	1	38979
Beels, Donna	Lieutenant	Public Safety & Police Services	53040	12 Month	1	53040
Beffel, Anne	Professor	Visual & Performing Arts	80155	9 Month	1	80155
Bell, Sarah	Assistant Professor	Humanities	55000	9 Month	1	55000

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Bellin-Sloat, Kari	Library Assistant 6	Van Pelt and Opie Library	28912	12 Month	1	28912
Benda, Diane	Director of Administration	School of Business and Economics	64690	12 Month	1	64690
Bennett, Amber	Assistant Director	Counseling Services	66188	12 Month	1	66188
Bennett, Daniel	Chief of Police	Public Safety & Police Services	84975	12 Month	1	84975
Bennett, Patricia	Associate Director of Housing	Housing and Residential Life	53300	12 Month	1	0
Bennett, Ryan	Asst Dir, Orientation Programs	Waino Wahtera Ctr Student Success	46750	12 Month	1	0
Berg, Karl	AutoCad Technician	Facilities Management	45390	12 Month	1	22695
Bergman, Brenda	Research Assistant Professor	Provost and VP for Acad Affairs	54808	9 Month	1	0
Bergstrom, Paul	Professor	Electrical and Computer Engineering	119654	9 Month	1	98703
Bergvall, Victoria	Associate Professor	Humanities	69056	9 Month	1	69056
Berkey, Richard	Dir of Ind Engag & Edu Partner	Pavlis Honors College	113472	12 Month	1	113472
Berryman, Donna	Custodian	Facilities Management	28236	9 Month	1	0
Bershing, Scott	Technical Editor	Civil & Environmental Engineering	64201	12 Month	1	0
Bess, Karen	Administrative Aide 7	Mechanical Engrg-Engrg Mechanics	33010	12 Month	1	33010
Bessonon, Sherri	Custodian	Facilities Management	36899	12 Month	1	36899
Betterly, Emily	Administrative Aide 7	Biological Sciences	35027	12 Month	1	35027
Beutler, Ernest	Manager Dining Services	Dining Services	43600	12 Month	1	0
Beutler, Michael	Food Service Helper	Dining Services	28475	12 Month	1	0
Bharti, Shivam	Tech Commercialization Assoc	Innovation & Industry Engagement	53000	12 Month	1	39750
Bi, Lanrong	Associate Professor	Chemistry	79964	9 Month	1	79964
Bianucci, Haley	Public Safety Officer	Public Safety & Police Services	44470	12 Month	1	44470
Bickford, Tonia	Systems & Data Analyst	Student Affairs Info Systems	51000	12 Month	1	0
Biekkola, Jennifer	Asst Dir Young Alum & Stu Egmt	Advancement	42198	12 Month	1	0
Bilich, Linda	Financial Associate	Financial Services & Operations	43775	12 Month	1	0
Billmire, Michael	Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	72638	12 Month	1	0
Bingham, Tonya	Cook	Dining Services	41184	12 Month	1	0
Bird, Sarah	Photographer	Univ Marketing & Communications	39959	12 Month	1	39959
Bishop, Fay	Food Service Helper	Dining Services	21690	9 Month	1	0
Bishop, Robert	Director	Academic & Community Conduct	66245	12 Month	1	66245
Bishop, Traci	Accountant	Financial Services & Operations	41600	12 Month	1	41600
Blackburn, Steven	IT Project Manager	Information Technology	74000	12 Month	1	74000
Blahnik, Jordan	Design Specialist	Univ Marketing & Communications	38000	12 Month	1	38000
Blair, Carl	Senior Lecturer	Social Sciences	59637	9 Month	1	59637
Blair, Julia	Project Coordinator	Social Sciences	31200	12 Month	1	0
Blake, Amy	Web Developer	Information Technology	50835	12 Month	1	50835
Blake, Donna	Food Service Helper	Dining Services	25627	9 Month	1	0
Blank, Jeffrey	Sr Network Administrator II	Information Technology	63550	12 Month	1	63550
Blau, Lois	Dir CLC & Chem Advising Coord	Chemistry	51612	10 Month	1	51612
Bloom, Cheryl	Custodian	Facilities Management	36920	12 Month	1	36920
Blough, Jason	Associate Professor	Mechanical Engrg-Engrg Mechanics	110829	9 Month	1	110829
Boatman, Eric	Help Desk Consultant	Information Technology	44880	12 Month	1	44880
Boersma, Eric	System Administrator	Information Technology	52701	12 Month	1	52701
Bohmann, Leonard	Associate Dean	College of Engineering	174752	12 Month	1	174752
Booth, Gregory	Assoc Director of IT Services	Information Technology	69697	12 Month	1	69697
Bornhorst, Theodore	Exec Dir, AE Seaman Min Museum	AE Seaman Mineral Museum	164200	12 Month	1	0
Boroski, Whitney	Health & Wellness Coordinator	Student Activities	36536	12 Month	1	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Borysow, Jacek	Professor	Physics	107028	9 Month	1	107028
Bos, Jeremy	Assistant Professor	Electrical and Computer Engineering	90000	9 Month	1	90000
Bouman, Angela	Asst Dir Campus Visit Program	Admissions	43500	12 Month	1	43500
Bourgeau-Chavez, Laura	Senior Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	125961	12 Month	0.9	0
Bowler, Michael	Assoc Prof/Dir Grad Studies	Humanities	74157	9 Month	1	74157
Bradley, Scott	Project Mgr/Resch Leader	Keweenaw Research Center	138184	12 Month	1	0
Brady, M	Professor	Humanities	87078	9 Month	1	87078
Bramble, John	Manager Dining Services	Dining Services	42610	12 Month	1	0
Brandt, Jannah	Coord, Ctr PreCollege Outreach	Center for Pre-College Outreach	33000	12 Month	1	0
Brassard, Jessica	Research Development Spec	Vice Pres for Research	42000	12 Month	1	42000
Breffe, William	Associate Professor	School of Business and Economics	103156	9 Month	1	103156
Brewer, Tara	Reg Admissions Mgr- W Chicago	Admissions	41298	9 Month	1	41298
Brewster, Brian	Asst Ath Dir Sprts Med & Perf	General Athletics	60000	12 Month	1	0
Brinkman, Scott	Custodian	Facilities Management	6640	12 Month	0.25	0
Brinks, Daniel	Assoc Director IT Operations	Information Technology	61200	12 Month	1	61200
Britz, Roy	Atheltic Equipment Supervisor	General Athletics	17410	12 Month	0.5	0
Brodeur, Shannon	SWEAT Coordinator	Kinesiology/Integrative Physiology	32776	12 Month	0.75	0
Brooks, Colin	Senior Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	130784	12 Month	1	0
Brown, Laura	Assistant Professor	Computer Science	103075	9 Month	1	103075
Brusso, Clifton	Central Energy Plant Operator	Facilities Management	51563	12 Month	1	51563
Brusso, Nick	Programmer	Information Technology	59740	12 Month	1	59740
Bryan, Christopher	Help Desk Manager	Information Technology	55000	12 Month	1	55000
Buche, Mari	Associate Professor	School of Business and Economics	129147	9 Month	1	129147
Bucheger, Duane	Professor of Practice	Electrical and Computer Engineering	90072	9 Month	1	90072
Buchmiller, Emily	Financial Aid Manager	Financial Aid Administration	35000	12 Month	1	35000
Buda, Paul	Assistant Professor	School of Technology	63683	9 Month	1	63683
Buettner, Joshua	Asst Coach Men's BB	General Athletics	36001	12 Month	1	7200
Bukovich, Jennifer	Assistant Grants Analyst	Vice Pres for Research	37930	12 Month	1	37930
Bulleit, William	Professor	Civil & Environmental Engineering	131542	9 Month	1	131542
Buller, William	Research Engineer II	Michigan Tech Rsrch Institute(MTRI)	151011	12 Month	1	0
Bump, Joseph	Associate Professor	Sch Forest Resources & Environ Sci	76503	9 Month	1	76503
Bunzendahl-Bulleit, Laura	Assistant Dean	Dean of Students Office	61156	12 Month	1	61156
Burgess, Machel	Administrative Aide 7	International Programs and Services	30410	12 Month	1	30410
Burich, Jean	Acad Advising Support Coord	Registrar's	45353	12 Month	1	45353
Burke, Paul	Help Desk Consultant	Information Technology	40600	12 Month	1	40600
Burl, Jeffrey	Associate Professor	Electrical and Computer Engineering	98601	9 Month	1	98601
Burns, Brent	Director, Industry Relations	Innovation & Industry Engagement	82354	12 Month	1	0
Burns, Catherine	Manager of Staff Employment	Human Resources	49200	12 Month	1	49200
Burns, Joseph	Sr Research Scientist/Engr II	Michigan Tech Rsrch Institute(MTRI)	208802	12 Month	1	0
Burroughs, Jennifer	Sr Operator Dispatcher	Public Safety & Police Services	30971	12 Month	1	30971
Burton, Andrew	Professor	Sch Forest Resources & Environ Sci	102547	9 Month	1	102547
Burton, Patricia	Office Assistant 4	Sch Forest Resources & Environ Sci	15558	12 Month	0.5	0
Buschell, April	Food Service Helper	Dining Services	15436	9 Month	0.75	0
Buschell, Brittany	Administrative Aide 7	Geological & Mining Eng & Sciences	38792	12 Month	1	38792
Buschell, Laurie	Office Assistant 6	Financial Services & Operations	39416	12 Month	1	0
Busov, Victor	Professor	Sch Forest Resources & Environ Sci	115955	9 Month	1	115955

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Butkovich, Derrick	Cook	Dining Services	39146	12 Month	1	0
Butler, Patricia	Research Scientist I	Sch Forest Resources & Environ Sci	58598	12 Month	1	0
Byers Sprague, Nancy	Director Graduate Degree Svcs	Graduate School	73577	12 Month	1	73577
Bykkonen, Nancy	Administrative Aide 7	Human Resources	38438	12 Month	1	38438
Cadwell, Amanda	Administrative Aide 7	Civil & Environmental Engineering	37357	12 Month	1	37357
Cadwell, Brian	Deputy Chief of Police	Public Safety & Police Services	70000	12 Month	1	70000
Cai, Chunpei	Associate Professor	Mechanical Engrg-Engrg Mechanics	120000	9 Month	1	120000
Cai, Yu	Associate Professor	School of Technology	99554	9 Month	1	99554
Cameron, Kimberly	Head Coach Women's Basketball	General Athletics	73149	12 Month	1	7315
Campbell, Gary	Professor	School of Business and Economics	102911	9 Month	1	102911
Campbell-Olszewski, Airen	Archival Associate	Van Pelt and Opie Library	21280	9 Month	1	21280
Caneba, Gerard	Professor	Chemical Engineering	106169	9 Month	1	106169
Cantrell, Will	Professor	Physics	96286	9 Month	1	96286
Carlson, Ninette	Regional Admissions Manager	Admissions	49363	9 Month	1	49363
Carn, Simon	Associate Professor	Geological & Mining Eng & Sciences	110700	9 Month	1	110700
Carne, Breanne	Operator Dispatcher	Public Safety & Police Services	5980	12 Month	0.25	5980
Carne, Lori	Custodian	Facilities Management	38293	12 Month	1	38293
Caron, Bettyann	Custodian	Facilities Management	38542	12 Month	1	0
Caron, Joseph	Custodian	Facilities Management	37773	12 Month	1	37773
Carpenter, Stephanie	Lecturer	Humanities	42652	9 Month	1	42652
Carter, Allison	Director	Admissions	84050	12 Month	1	84050
Carter, Jason	Dept Chair KIP/Assoc Dean CSA	Kinesiology/Integrative Physiology	160177	12 Month	1	160177
Castro Oliveira, Emanuel Marcos R	Assistant Professor	School of Business and Economics	103873	9 Month	1	103873
Cattellino, Peter	Assoc Dir Strat Ind Part	Innovation & Industry Engagement	76035	12 Month	1	0
Cavaleri, Molly	Assistant Professor	Sch Forest Resources & Environ Sci	67854	9 Month	1	67854
Chabalowski, Cary	Department Chair	Chemistry	132133	12 Month	1	132133
Chapin, Vienna	Study Abroad Coordinator	International Programs and Services	33454	12 Month	1	33454
Chard, David	Director Media Technology Svcs	Information Technology	81407	12 Month	1	81407
Charlesworth, Debra	Assistant Dean	Graduate School	65118	12 Month	1	0
Charlesworth, Paul	Associate Professor	Chemistry	74506	9 Month	1	74506
Chartier, Aaron	Office Assistant 3	Dining Services	8573	9 Month	0.5	0
Chatterjee, Snehamoy	Assistant Professor	Geological & Mining Eng & Sciences	84000	9 Month	1	84000
Chen, Bo	Dave House Associate Professor	Mechanical Engrg-Engrg Mechanics	70152	9 Month	0.67	70152
Chen, Bo	Dave House Associate Professor	Electrical and Computer Engineering	34552	9 Month	0.33	34552
Chen, Qinghui	Assistant Professor	Kinesiology/Integrative Physiology	72425	9 Month	1	52870
Chimner, Rodney	Associate Professor	Sch Forest Resources & Environ Sci	78686	9 Month	1	78686
Choi, Chang Kyoung	Associate Professor	Mechanical Engrg-Engrg Mechanics	103749	9 Month	1	103749
Choi, Seokwoo	Visiting Assistant Professor	Mathematical Sciences	50000	9 Month	1	50000
Chopp, Natasha	Research Dev & Mkting Mgr	Vice Pres for Research	42250	12 Month	1	42250
Christianson, Michael	Assistant Professor	Visual & Performing Arts	51750	9 Month	1	51750
Ciochetto, David	Assistant Research Engineer	Physics	47700	12 Month	1	0
Cischke, Christopher	Senior Lecturer	Electrical and Computer Engineering	72996	9 Month	1	72996
Clancey, Michael	Instructor	Chemical Engineering	25750	9 Month	1	25750
Close, Donald	System Administrator	Information Technology	60362	12 Month	1	60362
Clouthier, Gregory	Custodian	Human Resources	28163	12 Month	1	28163
Co, Tomas	Associate Professor	Chemical Engineering	80845	9 Month	1	80845

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Codere, Christine	Sr Project Mgr, Training & Ops	Civil & Environmental Engineering	66605	12 Month	1	0
Codere, Kim	Manager of Grants & Contracts	Vice Pres for Research	53170	12 Month	1	53170
Colarossi, Gisele	Sr Accountant/Spvsr Gift Proc	Financial Services & Operations	55828	12 Month	1	0
Coleman-Kaiser, Theresa	Assoc VP for Administration	Auxiliary Services Operations	150000	12 Month	1	0
Colling, Timothy	Director, CTT	Civil & Environmental Engineering	129360	12 Month	1	0
Collins, Arlene	Print Production Specialist	Univ Marketing & Communications	39562	12 Month	1	39562
Collins, Sue	Associate Professor	Humanities	71917	9 Month	1	71917
Colon-Peters, Evelyn	Office Assistant 4	Military Science (Army ROTC)	33675	12 Month	1	33675
Comfort, Darlene	Business Services Coord	Business Operations - VP Admin	38646	12 Month	1	38646
Comfort, Jessica	Sr Business Systems Analyst	Student Affairs Info Systems	48000	12 Month	1	48000
Condratovich, James	Custodian	Keweenaw Research Center	38272	12 Month	1	0
Connors, Rachel	Assistant Director	Admissions	43462	12 Month	1	43462
Connors, Tori	Administrative Aide 7	Waino Wahtera Ctr Student Success	37939	12 Month	1	37939
Cook, Leslie	VP for Student Affairs & Adv	Office of Student Affairs & Advance	233000	12 Month	1	186400
Cooper, Joseph	Director-Student Financial Svc	Financial Aid Administration	75000	12 Month	1	75000
Cooper, Katharine	Asst Director Residential Life	Housing and Residential Life	46308	12 Month	1	0
Corrigan, Nancy	Office Assistant 6	Financial Services & Operations	35339	12 Month	1	35339
Cotey, Stacy	Academic Advisor	Biological Sciences	52411	12 Month	1	52411
Cracknell, Louise	Office Assistant 3	Jackson Center for Teach & Learn	8573	9 Month	0.5	8573
Crane, Mary	Sr Software Engineer	Civil & Environmental Engineering	68771	12 Month	1	0
Crisman, Shellie	Business Systems & Data Anal	Graduate School	32639	9 Month	1	32639
Crist, Shane	Senior System Administrator	Information Technology	78857	12 Month	1	78857
Crouch, Chris	Sergeant	Public Safety & Police Services	51688	12 Month	1	51688
Cruikshank, Lynett	Custodian	Facilities Management	27352	12 Month	1	27352
Cunard, Lisa	Office Assistant 6	Information Technology	26894	12 Month	1	26894
Cyr, Kent	Assistant Professor	Visual & Performing Arts	55000	9 Month	1	55000
Cyr, Mary	Costume Shop Supervisor	Visual & Performing Arts	12000	9 Month	0.5	12000
D'Luge, James	Building Mechanic I	Facilities Management	39270	12 Month	1	39270
Daavettila, John	Associate Professor	School of Technology	71041	9 Month	1	71041
Dai, Qingli	Assistant Professor	Civil & Environmental Engineering	83600	9 Month	1	62700
Dallali, Houman	Postdoctoral Research Fellow	Mechanical Engrg-Engrg Mechanics	45000	12 Month	1	45000
Dalquist, Roberta	Mgr Financial Info Systems	Financial Services & Operations	66718	12 Month	1	66718
Daly, Stephen	Manager of Finance & Planning	Provost and VP for Acad Affairs	55000	12 Month	1	55000
Dam, Tarun	Assistant Professor	Chemistry	75100	9 Month	1	75100
Dare, Emily	Assistant Professor	Cognitive & Learning Sciences	46000	9 Month	0.75	46000
Datta, Rupali	Associate Professor	Biological Sciences	95463	9 Month	1	95463
Datto, Janelle	Office Assistant 5	Vice Pres for Research	24835	12 Month	1	24835
Davis, Danielle	Office Assistant 6	Human Resources	33779	12 Month	1	0
De Herder, William	Assistant Director	Humanities	34000	11 Month	1	34000
DeClerck, James	Professor of Practice	Mechanical Engrg-Engrg Mechanics	93076	9 Month	1	93076
DeJonge, Robert	Senior Research Engineer II	Mechanical Engrg-Engrg Mechanics	105719	12 Month	1	105719
DeVoge, Ashley	Manager Central Ticketing Ops	Ticketing	46690	12 Month	1	46690
DeWinter, Stefaan	Associate Professor	Mathematical Sciences	78307	9 Month	1	78307
Declerck, Jean	Inst Design & Assessmnt Spclst	Jackson Center for Teach & Learn	47152	9 1/2 Month	1	47152
Deering, Chad	Assistant Professor	Geological & Mining Eng & Sciences	83599	9 Month	1	83599
Delreal, Christoforo	Web Developer/Staff Associate	Civil & Environmental Engineering	46000	12 Month	1	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Dennis, Elisabeth	Library Assistant 6	Van Pelt and Opie Library	28330	12 Month	1	28330
DesRochers, Heather	Financial Aid Manager/Advisor	Financial Aid Administration	40943	12 Month	1	40943
Desrochers, James	Assoc Dir Employer Relations	Career Services	61774	12 Month	1	61774
Dessellier, Christopher	Building Mechanic II	Facilities Management	43555	12 Month	1	43555
Dessellier, Roberta	Staff Assoc to the Pres	President's Office	125000	12 Month	1	100000
Destrampe, Kevin	Research Support Specialist	Keweenaw Research Center	62234	12 Month	1	0
Devoe, Reid	Public Safety Officer	Public Safety & Police Services	46675	12 Month	1	46675
Dewey, George	Associate Professor	Civil & Environmental Engineering	89011	9 Month	1	89011
Diaz, Johnny	Director of Telecommunications	Information Technology	85000	12 Month	1	85000
Dickie, Bruce	Custodian	Facilities Management	27352	12 Month	1	27352
Dickinson, Yvette	Assistant Professor	Sch Forest Resources & Environ Sci	61302	9 Month	1	61302
Diebel, John	Asst Dir Tec Commercialization	Innovation & Industry Engagement	79550	12 Month	1	0
Dillinger, Robin	Office Assistant 3	Aerospace Studies (Air Force ROTC)	15853	10 Month	0.75	15853
Dixon, David	Biosafety Officer	Vice Pres for Research	71027	12 Month	1	71027
Dobbs, Steven	Marketing & Communications Mgr	Alumni Relations	35700	12 Month	1	8925
Dobson, Richard	Assistant Research Scientist	Michigan Tech Rsrch Institute(MTRI)	46345	12 Month	1	0
Doll, Annelise	Digital Initiatives Librarian	Van Pelt and Opie Library	46575	12 Month	1	46575
Dombrowski, JoAnn	Telecommunications Tech II	Information Technology	41475	12 Month	1	41475
Dompier, Coreen	Office Assistant 4	Biomedical Engineering	17480	9 Month	1	17480
Dompier, Faye	Office Assistant 6	College of Engineering	28912	12 Month	1	28912
Dompier, Jodie	Business Systems Analyst	Student Affairs Info Systems	40000	12 Month	1	0
Donahue, Judy	Academic Advisor, Undergrad	Electrical and Computer Engineering	62621	12 Month	1	62621
Dong, Jianping	Professor	Mathematical Sciences	111537	9 Month	1	111537
Donnelly, Stacey	Office Assistant 6	Career Services	28974	12 Month	1	28974
Donovan, Amanda	Food Service Helper	Dining Services	14991	9 Month	0.75	0
Donovan, Jennifer	Director of News & Media Rel	Univ Marketing & Communications	79884	12 Month	1	79884
Dorvinen, Kathleen	Administrative Aide 7	Merchandising Operations	37398	12 Month	1	0
Doskey, Paul	Professor	Sch Forest Resources & Environ Sci	121763	9 Month	1	121763
Dowler, Melissa	Food Service Helper	Dining Services	6640	12 Month	0.25	0
Downey, Timothy	Food Service Helper	Dining Services	6838	12 Month	0.25	0
Drelich, Jaroslaw	Professor	Materials Science and Engineering	109970	9 Month	1	109970
Drew, Alan	Manager Dining Services	Dining Services	39700	12 Month	1	0
Drewyor, Michael	Professor of Practice	School of Technology	64866	9 Month	1	64866
DuLong, Daniel	Golf Course Technician	Portage Lake Golf Course	24001	9 Month	1	0
Dube, Germaine	Custodian	Facilities Management	38334	12 Month	1	38334
Dube, Kelly	Plant Fund Accountant	Financial Services & Operations	50905	12 Month	1	50905
Dube, Paula	Custodian	Facilities Management	35880	12 Month	1	0
Dunne, Heather	Office Assistant 6	Housing and Residential Life	26894	12 Month	1	0
Dunstan, Gina	Office Assistant 5	Engineering Fundamentals	36941	12 Month	1	36941
Dunstan, Margaret	Administrative Aide 7	Humanities	37918	12 Month	1	37918
Durfee, Mary	Associate Professor	Social Sciences	77632	9 Month	1	77632
Durocher, John	Assistant Professor	Biological Sciences	75039	9 Month	1	75039
Dutcher, Thomas	Carpenter	Facilities Management	55806	12 Month	1	55806
Ebert, Nikki	Office Assistant 4	Dining Services	32656	12 Month	1	0
Ebrenasir, Ali	Associate Professor	Computer Science	104036	9 Month	1	104036
Eck, Nora	Custodian	Facilities Management	6458	12 Month	0.25	6458

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Edwards, Rhys	Coordinator Student Conduct	Academic & Community Conduct	37842	10 Month	1	37842
Eggerding, Philip	Mine Safety Trainer	Geological & Mining Eng & Sciences	37487	12 Month	0.75	0
Eikenberry, Jennifer	Asst Research Scientist	Sch Forest Resources & Environ Sci	47128	12 Month	0.75	0
Eilola, Nathan	Help Desk Consultant	Information Technology	41820	12 Month	1	41820
Eisele, Timothy	Assistant Professor	Chemical Engineering	90975	9 Month	1	90975
El-Ganainy, Ramy	Assistant Professor	Physics	73200	9 Month	1	73200
Elenich, Richard	Director	Institutional Analysis	129168	12 Month	1	129168
Eles, Stephen	Director of User Services	Information Technology	76500	12 Month	1	76500
Ellenich, Jacqueline	Dept Budget/Schedule Coord	Humanities	49543	12 Month	1	49543
Ellis, Joshua	Assistant Professor	Cognitive & Learning Sciences	46000	9 Month	0.75	46000
Ellis, Melissa	Residence Life Coordinator	Housing and Residential Life	33000	12 Month	1	0
Elmer, Steven	Assistant Professor	Kinesiology/Integrative Physiology	65943	9 Month	1	65943
Endres, Sarah	Asst Research Scientist	Michigan Tech Rsrch Institute(MTRI)	49290	12 Month	1	0
Endres, William	Associate Professor	Mechanical Engrg-Engrg Mechanics	105508	9 Month	1	105508
Engler, Leah	Asst Grants Analyst	Vice Pres for Research	35000	12 Month	1	35000
Englund, Ramona	Facility Security Officer	Keweenaw Research Center	46800	12 Month	1	0
Erickson, Sarah	Admissions Coord/Reg Adm Mgr	Admissions	38000	12 Month	1	38000
Erkkila, Albert	Custodian	Facilities Management	38272	12 Month	1	0
Erkkila, Erika	Office Assistant 5	Vice Pres for Research	26250	12 Month	1	26250
Erlandson, Michael	Custodian	Facilities Management	36213	12 Month	1	36213
Erlandson, Roy	Equipment Operator/Mechanic	Mont Ripley	34913	12 Month	1	0
Erva, Colleen	Senior Associate Director	Financial Aid Administration	61182	12 Month	1	61182
Escobar Wolf, Rudiger	Postdoctoral Research Fellow	Geological & Mining Eng & Sciences	37080	12 Month	0.75	0
Eshleman, John	Assistant Professor	School of Business and Economics	138000	9 Month	1	138000
Eskola, Joseph	Research Associate	Sch Forest Resources & Environ Sci	43664	12 Month	1	0
Fan, Jiqing	Postdoctoral Research Fellow	Chemical Engineering	53000	12 Month	1	0
Fang, Shiyue	Professor	Chemistry	95364	9 Month	1	95364
Farrey, Michelle	Coord Career Dev/Corp Evnt Pro	Career Services	42160	12 Month	1	42160
Fay, Karyn	Professor of Practice	Biological Sciences	70908	9 Month	1	70908
Feigl, Kathleen	Professor	Mathematical Sciences	95890	9 Month	1	95890
Feltz, Adam	Assistant Professor	Cognitive & Learning Sciences	71100	9 Month	1	71100
Feng, Zhuo	Associate Professor	Electrical and Computer Engineering	112226	9 Month	1	112226
Feuerstein, Kailey	Residence Life Coordinator	Housing and Residential Life	23750	10 Month	1	0
Ficanha, Evandro	Research Engineer	Mechanical Engrg-Engrg Mechanics	55000	12 Month	1	9999
Fick, Brian	Professor	Physics	97491	9 Month	1	97491
Filpus-Paakola, Jodie	Coordinator of Academic Svcs	School of Business and Economics	47380	12 Month	1	47380
Fisher, Jill	Research Associate	Sch Forest Resources & Environ Sci	25168	12 Month	0.5	0
Fiss, Andrew	Assistant Professor	Humanities	56320	9 Month	1	56320
Fitzgerald, Christian	Research Engineer II	Keweenaw Research Center	89124	12 Month	1	0
Flanagan, Lauren	Regional Admissions Manager	Admissions	41000	9 Month	1	41000
Flaspohler, David	Professor	Sch Forest Resources & Environ Sci	95045	9 Month	1	95045
Flora, Thomas	Programmer/Analyst	Information Technology	65246	12 Month	1	65246
Foetisch, Penny	Office Assistant 5	Facilities Management	25418	12 Month	1	25418
Foetisch, Vincent	Facilities Helper	Facilities Management	37274	12 Month	1	0
Foltz, Karen	Office Assistant 6	School of Business and Economics	37731	12 Month	1	37731
Fonkoue, Ramon	Assistant Professor	Humanities	65986	9 Month	1	65986

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Fontaine, Joyce	Office Assistant 5	Financial Aid Administration	35880	12 Month	1	35880
Fontaine, Linda	Asst Director Financial Aid	Financial Aid Administration	50186	12 Month	1	50186
Forsell, Renee	Food Service Helper	Dining Services	22070	9 Month	1	0
Forsman, John	Asst Rsch Engr/Sci	Sch Forest Resources & Environ Sci	39621	12 Month	0.75	0
Foster, Julie	Office Assistant 6	Mechanical Engrg-Engrg Mechanics	26894	12 Month	1	26894
Frahm, Elka	Office Assistant 6	Merchandising Operations	29078	12 Month	1	0
Fraki, Tammie	Coordinator of Benefits	Human Resources	33696	12 Month	1	33696
Fraley, Mary	Lecturer	Engineering Fundamentals	51189	9 Month	1	51189
Fraley, Paul	Engineer/Scientist	Materials Science and Engineering	61158	12 Month	1	55042
Franke, Quentin	Front End Developer	Univ Marketing & Communications	45000	12 Month	1	45000
Frazier, Joshua	Manager, Central Receiving	Facilities Management	35525	12 Month	1	17763
Frederick, Beth	Custodian	Facilities Management	37648	12 Month	1	37648
Fredianelli, Benjamin	Custodian	Facilities Management	28163	12 Month	1	28163
Fredianelli, David	Building Mechanic II	Facilities Management	43243	12 Month	1	0
Fredrick, Ronald	HVAC Technician	Facilities Management	55806	12 Month	1	55806
Fredrickson, David	Sr Application Sys Analyst	Information Technology	73569	12 Month	1	73569
Freeman, Thomas	Senior Instructional Designer	Jackson Center for Teach & Learn	55525	12 Month	1	55525
Freitag, Matthew	Telecom Network Engineer I	Information Technology	53000	12 Month	1	53000
French, Nancy	Senior Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	136207	12 Month	1	0
Friendewey, Carol	Assistant Contracts Analyst	Innovation & Industry Engagement	36525	12 Month	1	36525
Friendewey, James	Dean	School of Technology	174250	12 Month	1	174250
Frey, James	System Administrator	Information Technology	51543	12 Month	1	51543
Friedli, Zackary	Director, New Media	General Athletics	37500	12 Month	1	37500
Friedrich, Craig	Professor/Robbins Chair	Mechanical Engrg-Engrg Mechanics	149483	9 Month	1	149483
Friedrich, Mary	Professor	Visual & Performing Arts	79761	9 Month	1	79761
Fritz, Robert	Technical Lab Coord	Civil & Environmental Engineering	32183	12 Month	0.75	32183
Froese, Robert	Associate Professor	Sch Forest Resources & Environ Sci	93076	9 Month	1	93076
Frost, Megan	Associate Professor	Biomedical Engineering	99257	9 Month	1	99257
Fuhrmann, Daniel	Department Chair	Electrical and Computer Engineering	212175	12 Month	1	212175
Fujita, Elizabeth	Coordinator	Center for Pre-College Outreach	33000	12 Month	1	0
Futrell, Marlene	Custodian	Facilities Management	27512	9 Month	1	27512
Gaddis, Michael	Administrative Aide 7	Human Resources	36275	12 Month	1	36275
Gaede, David	IT Inventory Control Analyst	Information Technology	48213	12 Month	1	48213
Gailing, Oliver	Associate Professor	Sch Forest Resources & Environ Sci	82883	9 Month	1	82883
Galerieau, Andrew	Lecturer	Chemistry	50289	9 Month	1	50289
Gao, Chunming	Assistant Professor	School of Technology	77035	9 Month	1	77035
Garbarino, Joseph	Rsch Eng/Scientist I/Sci Prog	Michigan Tech Rsrch Institute(MTRI)	123656	12 Month	1	0
Garipey, Rachelle	Office Assistant 4	Cognitive & Learning Sciences	17480	9 Month	1	17480
Garnell, Louis	Maintenance Mechanic	Facilities Management	53914	12 Month	1	53914
Garnell, Robert	HVAC Technician	Facilities Management	52624	12 Month	1	52624
Garrow, Diane	Mgr Stu Design/Acad Agreements	Innovation & Industry Engagement	52409	12 Month	1	52409
Garrow, Jesse	Mail Service Specialist	Univ Marketing & Communications	36150	12 Month	1	36150
Gau, Justus	Public Safety Officer	Public Safety & Police Services	43035	12 Month	1	43035
Gauchia Babe, Antonio	Senior Lecturer	Mechanical Engrg-Engrg Mechanics	74000	9 Month	1	74000
Gauchia Babe, Lucia	Assistant Professor	Electrical and Computer Engineering	62548	9 Month	0.67	62548
Gauchia Babe, Lucia	Assistant Professor	Mechanical Engrg-Engrg Mechanics	30809	9 Month	0.33	30809

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Geborkoff, Marc	Public Safety Officer	Public Safety & Police Services	49150	12 Month	1	49150
Gedda, Brian	Central Energy Plant Operator	Facilities Management	45760	12 Month	1	45760
Geiger, Kimberly	Outreach Coordinator	College of Engineering	59949	12 Month	1	59949
Geng, Liwei	Postdoctoral Research Fellow	Materials Science and Engineering	28460	9 Month	1	0
Georgieva, Tatyana	Postdoctoral Research Fellow	Sch Forest Resources & Environ Sci	40898	12 Month	1	0
Gershenson, John	Professor	Mechanical Engrg-Engrg Mechanics	122933	9 Month	1	122933
Ghera, Cheryl	Coord Regulatory Review Boards	Vice Pres for Research	38303	12 Month	1	38303
Gibson, Lucille	Custodian	Facilities Management	38314	12 Month	1	0
Giddings, Karen	Dir Enrollment Svcs Info Sys	Student Affairs Info Systems	79755	12 Month	1	64418
Gierke, John	Department Chair	Geological & Mining Eng & Sciences	178500	12 Month	1	178500
Gilbertson, Christopher	Sr. Research Engineer I	Civil & Environmental Engineering	85169	12 Month	1	0
Gillis, James	Director, Mine Safety	Geological & Mining Eng & Sciences	88357	12 Month	1	0
Giusti, Alfred	Maintenance Mechanic	Facilities Management	52915	12 Month	1	52915
Giusti, Jean	Food Service Helper II	Dining Services	36546	12 Month	1	0
Givens, Laura	Administrative Aide 8	International Programs and Services	39250	12 Month	1	39250
Gloss, Laura	Custodian	Facilities Management	36421	12 Month	1	0
Gockenbach, Mark	Department Chair	Mathematical Sciences	150350	12 Month	1	150350
Golde, Emmett	Director of EAS	Information Technology	97375	12 Month	1	97375
Goldman, Jeremy	Associate Professor	Biomedical Engineering	103683	9 Month	1	103683
Goldsworthy, Michael	Senior Design Training Spec	Mechanical Engrg-Engrg Mechanics	34850	9 Month	1	34850
Goltz, Sonia	Professor	School of Business and Economics	136332	9 Month	1	136332
Gordillo, Lisa	Assistant Professor	Visual & Performing Arts	51750	9 Month	1	51750
Gorman, Bonnie	Assoc VP/Dean of Students	Dean of Students Office	150000	12 Month	1	150000
Gorman, Hugh	Department Chair	Social Sciences	119562	12 Month	1	119562
Gorton, Peggy	Executive Assistant	School of Technology	51218	12 Month	1	51218
Goudge, Gina	Departmental Coordinator	Cognitive & Learning Sciences	48610	12 Month	1	48610
Goulette, Kathleen	Executive Assistant	Mechanical Engrg-Engrg Mechanics	48062	12 Month	1	48062
Grace, Celine	Office Assistant 6	Chemistry	34299	12 Month	1	34299
Graff, Lorrie	Coordinator Annual Giving Pgms	Advancement	35950	12 Month	1	0
Graff, Will	Building Mechanic II	Facilities Management	43555	12 Month	1	43555
Green, Christopher	Senior Research Engineer I	Keweenaw Research Center	106973	12 Month	1	0
Green, Sarah	Professor	Chemistry	104595	9 Month	1	104595
Greenlee, Daniel	President, Michigan Tech Fund	President's Office	35000	12 Month	0.33	0
Greenley, Renee	Sr Programmer/Analyst	Information Technology	69229	12 Month	1	69229
Gregersen, Jason	Lecturer	Mathematical Sciences	52360	9 Month	1	52360
Gretz, Michael	Professor	Biological Sciences	95879	9 Month	1	95879
Griffin, Christian	Cook	Dining Services	39749	12 Month	1	0
Griffin, Timothy	Director Custodial & Maint Svc	Facilities Management	88813	12 Month	1	44406
Griffis, Adam	Mgr of On-Campus Recruiting	Career Services	44000	12 Month	1	44000
Grimm, Amanda	Assistant Research Scientist	Michigan Tech Rsrch Institute(MTRI)	51107	12 Month	1	0
Gronevelt, Rory	Parking Enforcement Agent	Facilities Management	25251	12 Month	1	0
Gronlund, Roger	Custodian	Facilities Management	37773	12 Month	1	37773
Grotzke, Christine	Regional Admissions Manager	Admissions	50363	12 Month	1	50363
Gruenberg, Scott	Senior Research Engineer II	Keweenaw Research Center	119583	12 Month	1	0
Gullstrand, Jada	Director Camps and Recreation	Athletic/Rec Facility Operations	50337	12 Month	1	50337
Guney, Durdu	Assistant Professor	Electrical and Computer Engineering	91209	9 Month	1	91209

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Guo, Peng	Assistant Professor	School of Business and Economics	138000	9 Month	1	138000
Gupta, Mahesh	Professor	Mechanical Engrg-Engrg Mechanics	105477	9 Month	1	105477
Guter, Jacob	Facilities Architect	Facilities Management	73913	12 Month	1	73913
Guth, Alexandria	Online & Interdisc Grad Coord	Graduate School	41387	12 Month	1	41387
Gutierrez, Andrew	Financial Aid Manager	Financial Aid Administration	40170	12 Month	1	0
Gwaltney, Geoffrey	Senior Research Engineer I	Keweenaw Research Center	114308	12 Month	1	0
Haapapuro, Marilyn	Assoc Dir Industrial Contract	Innovation & Industry Engagement	100685	12 Month	1	100685
Haase, Janette	Research Engineer I	Keweenaw Research Center	74402	12 Month	1	0
Hackman, Wendy	Custodian	Facilities Management	37773	12 Month	1	37773
Hackmeier, John	Building Mechanic II	Facilities Management	43243	12 Month	1	43243
Hackney, Eric	Multimedia Specialist	Information Technology	45032	12 Month	1	45032
Hackney, Paige	Director of College Admin	Pavlis Honors College	51750	12 Month	1	51750
Hackney, Stephen	Professor	Materials Science and Engineering	118745	9 Month	1	118745
Hagenbuch, Kate	Dir NCAA Comp, St Ath Svcs/SWA	General Athletics	38316	12 Month	1	0
Haggenmiller, Joseph	Hd Coach M&W CC/Nor Ski-T&Fld	General Athletics	51000	12 Month	1	5100
Haischer, Laura	Custodian	Facilities Management	37211	12 Month	1	37211
Hale, David	Chief Info Security Officer	Information Technology	96941	12 Month	1	96941
Hale, Jena	Director of IT Business Oper	Information Technology	74938	12 Month	1	74938
Halkola, Abbi	Employment Services Rep	Human Resources	39000	12 Month	1	39000
Hall, Scott	Custodian	Facilities Management	27352	12 Month	1	0
Halonon, Eric	Assistant VP, Advancement	Advancement	143685	12 Month	1	0
Halvorsen, Kathleen	Professor	Sch Forest Resources & Environ Sci	28932	9 Month	0.33	28932
Halvorsen, Kathleen	Professor	Social Sciences	58740	9 Month	0.67	58740
Hamlin, Amy	Senior Lecturer	Engineering Fundamentals	59101	9 Month	1	59101
Hamlin, Brett	Sr Lecturer/Assoc Dept Chair	Engineering Fundamentals	71025	9 Month	1	71025
Hampton, Thomas	Regional Admissions Manager	Admissions	42404	9 Month	1	42404
Han, Douglas	Asst Coach Volleyball	General Athletics	31350	12 Month	1	6270
Hand, David	Department Chair	Civil & Environmental Engineering	184500	12 Month	1	184500
Handler, Robert	Operations Mgr/Sr Rsch Engr	Chemical Engineering	81600	12 Month	1	0
Hanner, James	Building Mechanic II	Facilities Management	41725	12 Month	1	0
Hannon, Brian	Dir Strat Partnerships & All	Keweenaw Research Center	70633	12 Month	1	0
Hannon, David	Building Mechanic II	Facilities Management	43202	12 Month	1	43202
Hannon, Pamela	MTTI Coordinator	Civil & Environmental Engineering	53261	12 Month	1	0
Hannula, Christopher	IT Security Analyst	Information Technology	69000	12 Month	1	69000
Hardyniec, Loreen	Office Assistant 5	Human Resources	25418	12 Month	1	25418
Harry, Christopher	Custodian	Athletic/Rec Facility Operations	38002	12 Month	1	38002
Harry, Laura	Administrative Aide 8	Dining Services	39374	12 Month	1	0
Hart, Benjamin	Assistant Research Engineer	Michigan Tech Rsrch Institute(MTRI)	57076	12 Month	1	0
Haskell, Daniel	Research Scientist I	Sch Forest Resources & Environ Sci	39832	12 Month	1	0
Hassell, Trevor	Academic Advisor	Electrical and Computer Engineering	64290	9 Month	1	64290
Hauswirth, Kristi	Director, Finance & Purchasing	Facilities Management	45980	12 Month	1	22990
Havens, Timothy	Assistant Professor	Electrical and Computer Engineering	66774	9 Month	0.67	66774
Havens, Timothy	Assistant Professor	Computer Science	32889	9 Month	0.33	32889
Hayden, Janet	Director Risk Management	Governmental Relations/Sec Board	112930	12 Month	1	112930
Hebert, Angelica	IT Support Coordinator	Information Technology	53300	12 Month	1	53300
Heiden, Patricia	Professor	Chemistry	95337	9 Month	1	95337

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Heikkinen, Jacqueline	Administrative Aide 7	Financial Aid Administration	30410	12 Month	1	30410
Hein, Allison	Rsch Engr/Sci I	Materials Science and Engineering	66323	12 Month	1	0
Hein, Gretchen	Senior Lecturer	Engineering Fundamentals	62877	9 Month	1	62877
Heinonen, Lynda	Administrative Aide 8	Enrollment, Mkting & Comm Office	38002	12 Month	1	38002
Heinonen, Randy	Dir Ath Parterships & Ann Gvng	Advancement	63709	12 Month	1	0
Held, Roger	Professor	Visual & Performing Arts	89300	9 Month	1	89300
Heldt, Caryn	Associate Professor	Chemical Engineering	104144	9 Month	1	104144
Helminen, Bonnie	Custodian	Facilities Management	38293	12 Month	1	38293
Helminen, Kurt	Custodian	Facilities Management	36899	12 Month	1	36899
Helsel, Patricia	Associate Professor	Visual & Performing Arts	66545	9 Month	1	66545
Hembroff, Guy	Associate Professor	School of Technology	92555	9 Month	1	92555
Hendrick, Evan	System Administrator	Information Technology	51125	12 Month	1	51125
Hendricks, Michael	Dir Inst Sys Dev & Analysis	Vice Pres for Research	110850	12 Month	1	110850
Hendrickson, Barbara	Office Assistant 5	Financial Services & Operations	36483	12 Month	1	36483
Hendrickson, Julie	Director of Administration	College of Engineering	84124	12 Month	1	84124
Hendrickson, Nicholas	Operations/Facilities Spvr	School of Technology	54846	12 Month	1	54846
Henquinet, Kari	Senior Lecturer	Social Sciences	60621	9 Month	1	60621
Herbert, Erik	Assistant Professor	Materials Science and Engineering	94000	9 Month	1	94000
Hermanson, Larry	Maintenance Manager	Facilities Management	55000	12 Month	1	41250
Hersch-Green, Erika	Assistant Professor	Biological Sciences	71436	9 Month	1	71436
Herzberg, Michael	Food Service Helper	Dining Services	19988	9 Month	1	0
Hext, Karen	Degree Audit Coordinator	Registrar's	45972	12 Month	1	45972
Hietala, Brian	Equipment Operator I	Facilities Management	37669	12 Month	1	37669
Hietala, Jane	Office Assistant 5	General Athletics	38730	12 Month	1	0
Higgins Arney, Quincy	Master Gardener	Facilities Management	38334	12 Month	1	38334
Hill, James	Equipment Operator II	Facilities Management	43514	12 Month	1	43514
Hill, Susan	CMS Maintenance Specialist	College of Sciences & Arts	19295	12 Month	0.5	19295
Hill, Susan	CMS Maintenance Specialist	Univ Marketing & Communications	18680	12 Month	0.5	18680
Hiller, Jacob	Associate Professor	Civil & Environmental Engineering	92517	9 Month	1	92517
Hiller, Renee	Director	Human Resources	100500	12 Month	1	100500
Hilss, Jeffrey	IT Procurement Agent	Information Technology	48967	12 Month	1	48967
Hilss, Judy	Certification Officer	Cognitive & Learning Sciences	46726	12 Month	1	46726
Hiltunen, Lindsay	Senior Archivist	Van Pelt and Opie Library	46125	12 Month	1	33210
Hiltunen, Robert	Director Auxiliary Services	Dining Services	92700	12 Month	1	0
Hiner, Helene	Info Analyst/Digt Meas Coord	Provost and VP for Acad Affairs	56369	12 Month	1	56369
Hitch, Lisa	Business Mgr/Tech Comm Spclst	Electrical and Computer Engineering	72684	12 Month	1	72684
Hodek, Ralph	Associate Professor	Civil & Environmental Engineering	89534	9 Month	1	89534
Hodges, Jill	Exec Dir Inst Equity & Inc	Institutional Equity & Inclusion	125000	12 Month	1	125000
Hodges, Mary Beth	Office Assistant 5	Vice Pres for Research	26250	12 Month	1	26250
Hoepfer, Amanda	Food Service Helper	Dining Services	6838	12 Month	0.25	0
Hoffman, Joan	Business Systems Analyst	Financial Services & Operations	48702	12 Month	1	48702
Holden, David	Web Developer	Van Pelt and Opie Library	50000	12 Month	1	50000
Holzberger, Thomas	Contracts Analyst	Innovation & Industry Engagement	47456	12 Month	1	47456
Holzberger, Todd	Scientific Support Specialist	Human Resources	54184	12 Month	1	0
Holzberger, Valerie	Assistant Director	Institutional Equity & Inclusion	57167	12 Month	1	57167
Hommowun, George	Prod Manager/Tech Director	Rozsa Ctr for Performing Arts	58300	12 Month	1	58300

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Hong, Soonkwan	Assistant Professor	School of Business and Economics	111575	9 Month	1	111575
Honkala, Erik	Research Associate	School of Technology	35000	12 Month	1	35000
Hoover, Ann	Fitness & Aquatics Manager	Athletic/Rec Facility Operations	38250	12 Month	1	38250
Hopp, Patrick	Director of IT Operations	Information Technology	88825	12 Month	1	88825
Hoppe, Paul	Assoc Dir Research & Ind Devel	Innovation & Industry Engagement	61200	12 Month	1	30600
Horsch, Ellen	VP for Administration	Vice President for Administration	220000	12 Month	1	220000
Houle, Sandra	Mail Service Specialist	Univ Marketing & Communications	34403	12 Month	1	34403
Houston, Christine	Office Assistant 6	Career Services	26312	12 Month	1	26312
Hoy, Elizabeth	Asst Dir, Business & Prog Dev	Vice Pres for Research	62000	12 Month	1	62000
Hoy, Sarah	Postdoctoral Research Fellow	Sch Forest Resources & Environ Sci	35000	12 Month	1	0
Hribljan, John	Postdoctoral Research Fellow	Sch Forest Resources & Environ Sci	48925	12 Month	1	0
Hristova, Stefka	Assistant Professor	Humanities	60924	9 Month	1	60924
Hu, Shiyan	Associate Professor	Electrical and Computer Engineering	105653	9 Month	1	105653
Hu, Yun Hang	Professor	Materials Science and Engineering	116591	9 Month	1	116591
Hubert, Shellie	Assistant Director of EAS	Information Technology	73000	12 Month	1	73000
Huckins, Casey	Professor	Biological Sciences	94528	9 Month	1	94528
Huentemeyer, Petra	Associate Professor	Physics	84715	9 Month	1	84715
Hughes, Alexander	Digital Developer/Web Prog	Univ Marketing & Communications	48421	12 Month	1	48421
Hughes, Amy	Director of Internal Audit	Internal Audit	87135	12 Month	1	87135
Humes, Ann	Sr Lecturer/Dir First Yr Math	Mathematical Sciences	61116	9 Month	1	61116
Hungwe, Kedmon	Associate Professor	Cognitive & Learning Sciences	72075	9 Month	1	72075
Huntoon, Jacqueline	Provost/VP for Acad Affairs	Provost and VP for Acad Affairs	255000	12 Month	1	64056
Hurthibise, Stefan	Help Desk Consultant	Information Technology	40600	12 Month	1	40600
Hutchinson, Robert	Associate Professor	School of Business and Economics	162000	9 Month	1	162000
Hutula, Ronald	Electrician	Facilities Management	55536	12 Month	1	55536
Hutzler, Brian	IT Business Analyst	Information Technology	43000	12 Month	1	43000
Hwang, Jiann-Yang	Professor	Materials Science and Engineering	124434	9 Month	1	124434
Hyslop, Michael	Principal Lecturer	Sch Forest Resources & Environ Sci	56073	9 Month	1	56073
Ieuter, Erik	Asst Coach Football	General Athletics	46602	12 Month	1	9320
Irish, Michael	Associate Professor	Visual & Performing Arts	70746	9 Month	1	70746
Irwin, John	Professor	School of Technology	111694	9 Month	1	111694
Isaacson, Alane	Asst to Athletic Director	General Athletics	41246	12 Month	1	0
Isaacson, Jillian	Office Assistant 5	Mechanical Engrg-Engrg Mechanics	28850	12 Month	1	28850
Isaacson, Joel	Associate Athletic Director	General Athletics	62130	12 Month	1	0
Isakson, Dawn	Business Ops Coordinator	Michigan Tech Rsrch Institute(MTRI)	49878	12 Month	1	0
Jackovich, James	Contracts Analyst	Keweenaw Research Center	68134	12 Month	1	0
Jacob, Michelle	Head Coach Women's Soccer	General Athletics	55412	12 Month	1	5541
Jacques, Theresa	Registrar	Registrar's	77834	12 Month	1	77834
Jakovic, Karen	Cook	Dining Services	39957	12 Month	1	0
James, Eric	Research Associate	Keweenaw Research Center	60923	12 Month	1	0
Jarve, Debbie	Custodian	Facilities Management	38043	12 Month	1	38043
Jarvey, Danise	Director of Academic Services	School of Technology	63500	12 Month	1	63500
Jaszczak, John	Prof, Assoc Dean, Adj Curator	Physics	100378	9 Month	1	100378
Jayaraman, Gopal	Professor	Mechanical Engrg-Engrg Mechanics	96428	9 Month	1	96428
Jeltema, Shelley	Programmer/Analyst	Information Technology	58000	12 Month	1	58000
Jenich, Cathy	Assistant to VP for Research	Vice Pres for Research	63202	12 Month	1	63202

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Jenkins, Liza	Research Scientist II	Michigan Tech Rsrch Institute(MTRI)	79230	12 Month	1	0
Jennings, Mary	Director	Rozsa Ctr for Performing Arts	48493	12 Month	1	48493
Jennings, Matthew	Head Coach Volleyball	General Athletics	52500	12 Month	1	5250
Jeon, Myounghoon	Assistant Professor	Cognitive & Learning Sciences	53269	9 Month	0.67	53269
Jeon, Myounghoon	Assistant Professor	Computer Science	26239	9 Month	0.33	26239
Jiang, Jingfeng	Assistant Professor	Biomedical Engineering	91681	9 Month	1	91681
Jiang, Renfang	Professor	Mathematical Sciences	94131	9 Month	1	94131
Jin, Yongmei	Associate Professor	Materials Science and Engineering	104248	9 Month	1	104248
Johnson, Adam	Director, Industry Program Dev	Advancement	81600	12 Month	1	0
Johnson, Ariana	Office Assistant 3	Dining Services	23462	12 Month	1	0
Johnson, Cheryl	Administrative Aide 8	Public Safety & Police Services	39832	12 Month	1	39832
Johnson, Dana	Professor	School of Business and Economics	138007	9 Month	1	138007
Johnson, Dean	Dean	School of Business and Economics	212500	12 Month	1	212500
Johnson, Evelyn	Senior Lecturer/Acad Advisor	Humanities	46117	9 Month	1	46117
Johnson, Jaclyn	Lecturer	Mechanical Engrg-Engrg Mechanics	69700	9 Month	1	69700
Johnson, Jared	Asst Dir of Student Activities	Student Activities	48042	12 Month	1	48042
Johnson, Kevin	Research Engineer/Scientist I	Mechanical Engrg-Engrg Mechanics	65457	12 Month	1	65457
Johnson, L. Syd M.	Assistant Professor	Humanities	68593	9 Month	1	68593
Johnson, Marcus	Public Safety Officer	Public Safety & Police Services	44470	12 Month	1	44470
Johnson, Mark	Associate Professor	College of Engineering	105130	9 Month	1	105130
Johnson, Mark	General Mgr Merchandising Ops	Merchandising Operations	71810	12 Month	1	0
Johnson, Michael	Associate Registrar	Registrar's	62276	12 Month	1	62276
Johnson, Robert	Professor	Humanities	113195	9 Month	1	113195
Jones, Bethany	Marketing Manager	Rozsa Ctr for Performing Arts	50000	12 Month	1	50000
Jones, Douglas	Sergeant	Public Safety & Police Services	50274	12 Month	1	50274
Jones, Steven	Assistant Production Manager	Rozsa Ctr for Performing Arts	31512	9 1/2 Month	1	31512
Joshi, Chandrashekhar	Department Chair	Biological Sciences	160182	12 Month	1	111743
Jukkala, Lisa	Assistant Director, SPO	Vice Pres for Research	68017	12 Month	1	68017
Junttonen, Lani	Custodian	Facilities Management	36899	12 Month	1	36899
Juntunen, Kristi	Office Assistant 4	Center for Diversity & Inclusion	17503	9 Month	0.75	17503
Kalcich, Sandra	Office Assistant 5	Dining Services	36608	12 Month	1	0
Kalinec, Kevin	Hd Coach Men's/Women's Tennis	General Athletics	51000	12 Month	1	15300
Kalliainen, Taana	Administrative Aide 7	Chemical Engineering	30118	12 Month	1	30118
Kallio, Katherine	Sr Operator Dispatcher	Public Safety & Police Services	31221	12 Month	1	31221
Kallio, Kelly	Senior Grant Accountant	Vice Pres for Research	50400	12 Month	1	50400
Kampe, Jean-Celeste	Associate Professor	Materials Science and Engineering	79159	9 Month	0.5	79159
Kampe, Stephen	Department Chair	Materials Science and Engineering	191700	12 Month	1	162274
Kamppinen, Michele	Office Assistant 6	Electrical and Computer Engineering	35776	12 Month	1	35776
Kane, Evan	Assistant Professor	Sch Forest Resources & Environ Sci	69047	9 Month	1	69047
Kangas, Cody	Dir Ctr Pre-College Outreach	Center for Pre-College Outreach	63038	12 Month	1	63038
Kangas, Karen	Administrative Aide 7	College of Sciences & Arts	39749	12 Month	1	39749
Karagiannakis, Amanda	Office Assistant 5	Pavlis Honors College	15144	9 Month	0.75	15144
Karau, Jarrod	Deputy Chief Info Officer	Information Technology	135000	12 Month	1	135000
Karppinen, Sharri	Administrative Aide 7	Registrar's	39250	12 Month	1	39250
Karvonen, Eric	Executive Chef	Dining Services	47510	12 Month	1	0
Karvonen, Wayne	Electrician	Facilities Management	52915	12 Month	1	52915

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Kastamo, Mark	Print Specialist	Univ Marketing & Communications	36733	12 Month	1	0
Kasza, Maria	Asst Coach Women's Basketball	General Athletics	34000	12 Month	1	6800
Kaurala, Gregory	Mgr, Central Energy Plant Ops	Facilities Management	62700	12 Month	1	62700
Kawatra, Surendra	Department Chair	Chemical Engineering	207948	12 Month	1	207948
Kearly, Thomas	Head Coach Football	General Athletics	107500	12 Month	1	0
Keith, William	Assistant Professor	Mathematical Sciences	61402	9 Month	1	61402
Kela, Cynthia	Custodian	Facilities Management	38314	12 Month	1	38314
Keller, Lauren	Application Programmer Analyst	Information Technology	48140	12 Month	1	48140
Kelly, Jerrell	Asst Intramural Director	Kinesiology/Integrative Physiology	27000	9 Month	1	16200
Kelly, Matthew	Assistant Professor	Sch Forest Resources & Environ Sci	58000	9 Month	1	58000
Kelly, Nicole	Acad Advisor & Comm Director	School of Technology	56000	12 Month	1	56000
Kemppainen, Amber	Senior Lecturer	Engineering Fundamentals	57993	9 Month	1	57993
Kemppainen, Erin	Office Assistant 5	Ticketing	32698	12 Month	1	32698
Kendall, Philip	Senior Lecturer	Mathematical Sciences	56663	9 Month	1	56663
Kendrick, Chito	Mngng Dir Micro Fabrication Fac	Electrical and Computer Engineering	90900	12 Month	1	63630
Kennedy, William	Associate Professor	Cognitive & Learning Sciences	106458	9 Month	1	106458
Kent, David	Director of IT Services	Information Technology	101500	12 Month	1	101500
Kent, Sandra	Office Assistant 5	Advancement	32490	12 Month	1	0
Kentala, Jackie	Custodian	Athletic/Rec Facility Operations	37190	12 Month	1	37190
Keranen, Angela	Administrative Aide 7	Civil & Environmental Engineering	35422	12 Month	1	35422
Keranen, Erik	Asst Research Scientist	Sch Forest Resources & Environ Sci	69785	12 Month	1	0
Keranen, Melissa	Associate Professor	Mathematical Sciences	78226	9 Month	1	78226
Kerfoot, W. Charles	Professor	Biological Sciences	104386	9 Month	1	104386
Kero, Dale	Senior Advancement Officer	Advancement	127006	12 Month	1	31752
Kerttu, Amanda	Staff Associate	Civil & Environmental Engineering	39882	12 Month	1	0
Kerttu, C. Sue	Office Assistant 6	Keweenaw Research Center	36878	12 Month	1	0
Kerttu, Samantha	Facilities Helper	Facilities Management	39686	12 Month	1	0
Khan, Muhammad	Instructor	Humanities	40000	9 Month	1	40000
Kieckhafer, Roger	Associate Professor	Electrical and Computer Engineering	107642	9 Month	1	107642
Kiefer, John	Research Engineer II	Civil & Environmental Engineering	78559	12 Month	1	0
Kiilunen, Heather	Cooks Helper	Dining Services	36941	12 Month	1	0
Kiilunen, Mark	Print Production Specialist I	Univ Marketing & Communications	11669	12 Month	0.5	0
Kiiskila, Laurie	Custodian	Facilities Management	36920	12 Month	1	36920
Kilpela, Don	Textbook Manager	Merchandising Operations	40914	12 Month	1	0
Kilpela, Karma	Office Assistant 5	Student Activities	32760	12 Month	1	32760
Kilpela, Susanne	Senior Lecturer	Human Resources	56058	9 Month	1	56058
King, Henry	System Administrator	Information Technology	51266	12 Month	1	51266
King, Julia	Professor	Chemical Engineering	126093	9 Month	1	126093
King, Lyon	Professor/Dir of Research	Mechanical Engrg-Engrg Mechanics	135947	9 Month	1	135947
King, Todd	Associate Professor	Mathematical Sciences	79919	9 Month	1	79919
Kinnunen, Steven	Licensed Trade	Facilities Management	53643	12 Month	1	53643
Kirkpatrick, Sean	Department Chair	Biomedical Engineering	183072	12 Month	1	183072
Kitalong, Karla	Professor	Humanities	87149	9 Month	1	87149
Kitalong-Will, Ann	Exec Director Business Ops	Business Operations - VP Admin	76000	12 Month	1	76000
Kivela, Vicki	Cooks Helper	Dining Services	37253	12 Month	1	0
Klapperich, James	Research Associate	Sch Forest Resources & Environ Sci	32000	12 Month	1	0

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Klein, Christine	Assistant Grant Accountant	Vice Pres for Research	38021	12 Month	1	38021
Klimek-McDonald, Danielle	Instructor	Chemical Engineering	24000	9 Month	0.75	24000
Klutts, Judy	Manager Dining Services	Dining Services	43000	12 Month	1	0
Knewton, Heather	Assistant Professor	School of Business and Economics	129920	9 Month	1	129920
Knowlton, Jessie	Research Scientist	Sch Forest Resources & Environ Sci	48300	12 Month	1	0
Knuuttila, Mary	Library Assoc:Metadata & Coll	Van Pelt and Opie Library	35000	12 Month	1	35000
Kocjan, Alisha	Administrative Aide 7	Registrar's	28392	12 Month	1	28392
Kokkonen, Shannon	Coord Ops & Industry Outreach	Innovation & Industry Engagement	35000	12 Month	1	0
Kolacz, John	Research Associate	Electrical and Computer Engineering	24745	12 Month	0.55	24745
Kolacz, John	Research Associate	School of Technology	20156	12 Month	0.45	20156
Kolehmainen, Angela	Director of Transportation Svc	Facilities Management	46865	12 Month	1	0
Kolehmainen, Robin	Patent/License Manager	Innovation & Industry Engagement	51238	12 Month	1	35867
Komaravolu, V	Principal Lecturer	Mechanical Engrg-Engrg Mechanics	75628	9 1/2 Month	1	75628
Koppa, Bryan	Custodian	Facilities Management	28163	12 Month	1	28163
Korpela, Linda	Mgr Donor Outreach & Comm	Advancement	67000	12 Month	1	0
Koskiniemi, Danny	Custodian	Facilities Management	27352	12 Month	1	27352
Kostinski, Alexander	Professor	Physics	120802	9 Month	1	120802
Koszykowski, Nicholas	Principal Programmer/Analyst	Civil & Environmental Engineering	79319	12 Month	1	0
Kreher, Donald	Professor	Mathematical Sciences	108853	9 Month	1	108853
Krogel, Patrick	Senior Application Sys Analyst	Information Technology	71064	12 Month	1	71064
Kuester, Christine	Custodian	Facilities Management	38272	12 Month	1	38272
Kuhl, Sarah	Academic Advisor	Computer Science	29289	9 Month	0.75	29289
Kuhl, Scott	Associate Professor	Computer Science	105053	9 Month	1	105053
Kunnari, Joel	Assistant Research Engineer	Keweenaw Research Center	98916	12 Month	1	0
Kupari, Nancy	Custodian	Facilities Management	20581	9 Month	1	20581
Kyllonen, Patricia	Director of HRIS	Human Resources	70500	12 Month	1	70500
LaBeau, Michael	Academic Advisor/Lab Coord	Biomedical Engineering	49596	12 Month	1	49596
LaBissoniere, Tammy	Associate Director	Vice Pres for Research	77207	12 Month	1	77207
LaLonde, Randall	Supervisor Parking Enforcement	Facilities Management	35700	12 Month	1	0
LaPlante, Tracy	Grant Accountant	Vice Pres for Research	41157	12 Month	1	41157
Laajala, Susan	Director, Gen/Aux Accounting	Financial Services & Operations	72468	12 Month	1	72468
Labovsky, Alexander	Assistant Professor	Mathematical Sciences	71517	9 Month	1	71517
Lafreniere, Donald	Assistant Professor	Social Sciences	62160	9 Month	1	62160
Lagalo, Bryan	Lecturer	School of Business and Economics	73076	9 Month	1	73076
Lagalo, Latika	Assistant Professor	School of Business and Economics	98455	9 Month	1	98455
Laho, Nora	Educational Technologist	Jackson Center for Teach & Learn	46585	12 Month	1	23292
Laitila, Edward	Sr Rsch Engineer/Scientist II	Materials Science and Engineering	69013	12 Month	1	65562
Laitinen, Sheila	Custodian	Facilities Management	37211	12 Month	1	37211
Lamit, Louis	Postdoctoral Research Fellow	Sch Forest Resources & Environ Sci	42436	12 Month	1	0
Lampinen, Arthur	Baker	Dining Services	26843	9 Month	1	0
Lampinen, David	Facilities Manager	Facilities Management	50500	12 Month	1	0
Landsparger, Margaret	Testing Center Coordinator	Jackson Center for Teach & Learn	27360	9 Month	1	0
Landsparger, Robert	Senior Application Sys Analyst	Information Technology	82824	12 Month	1	82824
Langdon, William	Training Specialist Sr Design	Mechanical Engrg-Engrg Mechanics	39203	12 Month	1	39203
Langston, Nancy	Professor	Social Sciences	124644	9 Month	1	124644
Laplander, Adam	Administrative Aide 7	Housing and Residential Life	28392	12 Month	1	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Laplume, Andre	Associate Professor	School of Business and Economics	134084	9 Month	1	134084
Lappeus, Marlene	Program Coordinator/Advisor	Mechanical Engrg-Engrg Mechanics	49751	12 Month	1	49751
Lappi, Andrea	Departmental Coordinator	Physics	48194	12 Month	1	48194
Lark, Amy	Assistant Professor	Cognitive & Learning Sciences	60300	9 Month	1	52624
Larkin, Glenn	Sr Resch Engineer/Scientist I	Sch Forest Resources & Environ Sci	89745	12 Month	1	0
Larsen, Peter	Director, Research Development	Vice Pres for Research	79109	12 Month	1	79109
Larson, Benjamin	Senior Advancement Officer	Advancement	75480	12 Month	1	0
Larson, Georgeann	Office Assistant 5	Van Pelt and Opie Library	25418	12 Month	1	25418
Larson, Janet	Office Assistant 5	Dining Services	33883	12 Month	1	0
Larson, Kay	Asst Dir, External Relations	Alumni Relations	41688	12 Month	1	41688
Lasanen, Raymond	Mgr Purchasing	Financial Services & Operations	55848	12 Month	1	55848
Lassila, Kevin	Stores Clerk	Dining Services	37752	12 Month	1	0
Lautala, Pasi	Assistant Professor	Civil & Environmental Engineering	103500	9 Month	1	103500
Laux, Denise	Departmental Coordinator	Chemistry	46571	12 Month	1	46571
LeBlanc, Joel	Research Engineer/Scientist II	Michigan Tech Rsrch Institute(MTRI)	141569	12 Month	1	0
LeMay, Gina	Director Sponsored Operations	Vice Pres for Research	61130	12 Month	1	61130
LeMay, John	Mail Service Specialist	Univ Marketing & Communications	38626	12 Month	1	38626
Lean, Matthew	Assoc Director Dining Services	Dining Services	51270	12 Month	1	0
Ledgerwood, Amie	Administrative Assistant	Provost and VP for Acad Affairs	57750	12 Month	1	57750
Ledgerwood, Jerod	Lead Equipment Operator	Facilities Management	47258	12 Month	1	47258
Lee, Bruce	Assistant Professor	Biomedical Engineering	92141	9 Month	1	92141
Lee, Seong-Young	Associate Professor	Mechanical Engrg-Engrg Mechanics	106393	9 Month	1	106393
Lehman, Jodi	Asst Dir, Research Development	Vice Pres for Research	52744	9 1/2 Month	1	52744
Lehman, John	Assc VP Enroll, Marktn & Comm	Enrollment, Mkting & Comm Office	154336	12 Month	1	154336
Lehman, William	Office Assistant 3	Ticketing	23462	12 Month	1	23462
Lehmann, Christina	Office Assistant 5	Kinesiology/Integrative Physiology	28787	12 Month	1	28787
Lehmann, Steven	Research Engineer I	Mechanical Engrg-Engrg Mechanics	64929	12 Month	1	64929
Lemus, Bradley	Food Service Helper	Dining Services	6458	12 Month	0.25	0
Leonard, Gregory	Business & Operations Director	Michigan Tech Rsrch Institute(MTRI)	174851	12 Month	1	0
Leppanen, Esa	Skier Services Manager	Mont Ripley	22800	9 Month	1	0
Levin, Evgueny	Associate Professor	School of Technology	97972	9 Month	1	97972
Levy, Miguel	Professor	Materials Science and Engineering	35320	9 Month	0.33	35320
Levy, Miguel	Professor	Physics	71709	9 Month	0.67	71709
Lewandowski, Dennis	Senior Lecturer	Mathematical Sciences	54473	9 Month	1	54473
Lewin, Jeffrey	Supvr Lab	Biological Sciences	48611	12 Month	1	48611
Liebau, Daniel	Site Engineer	Facilities Management	72000	12 Month	1	72000
Liebau, Susan	Director	Waino Wahtera Ctr Student Success	71002	12 Month	1	71002
Lieburn, Jason	Help Desk Consultant	Information Technology	40600	12 Month	1	40600
Liimatainen, Joel	Office Assistant 5	Human Resources	25418	12 Month	1	25418
Lindley, Marjorie	Administrative Aide 7	Sch Forest Resources & Environ Sci	36733	12 Month	1	36733
Linn, Debra	Office Assistant 4	Physics	23920	12 Month	1	23920
Little, Randy	Asst Mgr Univ Images/Campus St	Merchandising Operations	41770	12 Month	1	0
Littlefield, Jeremy	Scene Shop Supervisor	Visual & Performing Arts	30000	9 Month	1	30000
Liu, Haiying	Professor	Chemistry	92021	9 Month	1	92021
Liu, Zhen	Assistant Professor	Civil & Environmental Engineering	81500	9 Month	1	81500
Loar, Joshua	Professor of Practice	Visual & Performing Arts	60400	9 Month	1	60400

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Lohman, Keith	Central Energy Plant Operator	Facilities Management	51397	12 Month	1	51397
Longenecker, Allison	Food Service Helper	Dining Services	20581	9 Month	1	0
Longenecker, John	Custodian	Facilities Management	28163	12 Month	1	28163
Longhini, Andrea	Administrative Associate	Sch Forest Resources & Environ Sci	43016	12 Month	0.8	43016
Louks, Russell	Professor of Practice	School of Business and Economics	84609	9 Month	1	84609
Lozano, Karen	Food Service Helper	Dining Services	19988	9 Month	1	0
Lu, Jiang	Asst Research Scientist	Physics	49466	12 Month	1	0
Lucchesi, Sarah	Assoc Dir for Ed & Research	Van Pelt and Opie Library	67275	12 Month	1	67275
Lucier, Gerald	Machinist	Keweenaw Research Center	51750	12 Month	1	0
Luck, Rudy	Associate Professor	Chemistry	75161	9 Month	1	75161
Luke, Kevin	Hd Coach Men BBA & Assoc AD	General Athletics	111974	12 Month	1	0
Lukowski, John	Associate Professor	Electrical and Computer Engineering	84553	9 Month	1	84553
Lunde, Beth	Sr Assoc Dir OIE/Title IX Coord	Institutional Equity & Inclusion	111447	12 Month	1	111447
Luokkanen, Pattie	Mgr Resource Acc & Discvry Svc	Van Pelt and Opie Library	60470	12 Month	1	60470
Lutz, Jerry	Asst Engineer/Scient	Chemistry	39357	12 Month	0.75	34831
Lypsinmaa, Michael	Food Service Helper	Dining Services	6640	12 Month	0.25	0
Maatta, Robert	Professor of Practice	School of Technology	81845	9 Month	1	81845
MacLennan, Carol	Professor	Social Sciences	88653	9 Month	1	88653
Machiela, Keith	Manager Billing/Cashiers	Financial Aid Administration	53155	12 Month	1	53155
Maclea, Ann	Professor	Sch Forest Resources & Environ Sci	102319	9 Month	1	102319
Mahmoudian, Nina	Assistant Professor	Mechanical Engrg-Engrg Mechanics	100225	9 Month	1	58100
Maki, Gary	Sergeant	Human Resources	52312	12 Month	1	52312
Maki, Karen	Asst Dir IT Business Operation	Information Technology	60000	12 Month	1	60000
Maki, Kevin	Custodian	Facilities Management	28163	12 Month	1	28163
Maki, Nathan	Equipment Operator I	Facilities Management	39936	12 Month	1	39936
Maki, Tanya	Office Assistant 6	Human Resources	40456	12 Month	1	40456
Makkonen, Carol	Asst Dir Admn & Lib Access Svc	Van Pelt and Opie Library	70663	12 Month	1	70663
Malalur Nagaraja Rao, Smitha	Assistant Professor	Biomedical Engineering	86000	9 Month	1	86000
Manchester, Jacob	Business Info & Sys Analyst	Vice Pres for Research	41410	12 Month	1	41410
Mandal, Bankim Chandra	Postdoctoral Research Fellow	Mathematical Sciences	45000	12 Month	1	45000
Manderfield, Peter	Licensed Trade	Facilities Management	55806	12 Month	1	55806
Manser, Nathan	Instructor	Engineering Fundamentals	50000	9 Month	1	50000
Marcarelli, Amy	Associate Professor	Biological Sciences	80811	9 Month	1	80811
Marcarelli, Anthony	Food Service Helper	Dining Services	6458	12 Month	0.25	0
Marcinkowski, Kailey	Research Scientist I	Sch Forest Resources & Environ Sci	50466	12 Month	1	0
Markham, Karmen	Case Manager	Counseling Services	37333	9 Month	1	37333
Marks, Ellen	Univ Librn/Dir Library	Van Pelt and Opie Library	140031	12 Month	1	140031
Maroste, Mark	Assoc Dir Auxiliary Services	Portage Lake Golf Course	75950	12 Month	1	0
Marratto, Scott	Assistant Professor	Humanities	63597	9 Month	1	63597
Martell, Rose	Administrative Aide 7	Center for Pre-College Outreach	37149	12 Month	1	14860
Martin, Cynthia	Data Analyst	Student Affairs Info Systems	37000	12 Month	1	37000
Martin, Juli	Administrative Aide 7	Visual & Performing Arts	29224	12 Month	1	29224
Martinchek, Justin	Custodian	Facilities Management	10625	12 Month	0.4	10625
Masarik, Matthew	Research Engineer/Scientist II	Michigan Tech Rsrch Institute(MTRI)	125832	12 Month	1	0
Massoglia, Cori	Events & Concessions Supvr	Dining Services	24960	12 Month	1	0
Matas, Erin	Fac Eng/Rsch Sup Librarian	Van Pelt and Opie Library	48688	12 Month	1	48688

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Matthews, Daryl	Director of Dining Services	Dining Services	72100	12 Month	1	0
Matthews, Robyn	Food Service Helper	Human Resources	21721	9 Month	1	0
Matthews, Sylvia	Program Director	College of Sciences & Arts	57210	9 1/2 Month	1	57210
Mattila, Kris	Associate Professor	Civil & Environmental Engineering	95576	9 Month	1	95576
Mattila, Laura	Office Assistant 6	Sch Forest Resources & Environ Sci	20171	12 Month	0.75	0
Mauno, Ronald	Senior Lecturer	School of Technology	64760	9 Month	1	64760
Maxson, Christopher	Facilities Coordinator	Facilities Management	36400	12 Month	1	18200
Mayer, Alex	Professor	Civil & Environmental Engineering	86058	9 Month	0.67	86058
Mayer, Alex	Professor	Geological & Mining Eng & Sciences	42385	9 Month	0.33	42385
Mayer, Audrey	Associate Professor	Social Sciences	52112	9 Month	0.67	52112
Mayer, Audrey	Associate Professor	Sch Forest Resources & Environ Sci	25667	9 Month	0.33	25667
Mayo, Jean	Associate Professor	Computer Science	101511	9 Month	1	101511
Mazzoleni, Claudio	Associate Professor	Physics	85230	9 Month	1	85230
Mazzoleni, Lynn	Associate Professor	Chemistry	85586	9 Month	1	85586
McCarthy, Patrick	Custodian	Athletic/Rec Facility Operations	36920	12 Month	1	36920
McCarty, Jessica	Research Engineer/Scientist II	Michigan Tech Rsrch Institute(MTRI)	88558	12 Month	1	0
McClellan, Kevin	Mountain Operations Manager	Mont Ripley	39290	11 Month	1	0
McClellan, Rhonda	Facilities Helper	Facilities Management	38293	12 Month	1	38293
McConnon, Amanda	Assistant Director	Center for Pre-College Outreach	41460	12 Month	1	0
McDaniel, Susan	Office Assistant 6	Human Resources	32198	12 Month	1	32198
McGowan Hobmeier, Linnea	Library Assistant 6	Van Pelt and Opie Library	30118	12 Month	1	30118
McIntosh, Chrysa	Residence Life Coordinator	Housing and Residential Life	33000	12 Month	1	0
McKaig, Dennis	Audio Production Manager	Visual & Performing Arts	41200	12 Month	1	41200
McKinstry, Lynn	Custodian	Facilities Management	6458	12 Month	0.25	6458
McLean, Kelly	Administrative Associate	Geological & Mining Eng & Sciences	44062	12 Month	1	44062
McLeod, Crystal	Clinical Counselor	Counseling Services	46922	9 Month	1	46922
McMillan, Travis	Shuttle Bus Driver	Facilities Management	26229	12 Month	1	0
Meade, Connor	System Administrator	Information Technology	50000	12 Month	1	50000
Meadows, Guy	Dir GLR Init/Robbins Chair	Vice Pres for Research	218282	12 Month	1	218282
Meadows, Lorelle	Dean, Pavlis Honors College	Pavlis Honors College	143500	12 Month	1	119435
Medici, Ezequiel	Research Engineer	Mechanical Engrg-Engrg Mechanics	58000	12 Month	1	0
Meese, James	Trail Manager	Athletic/Rec Facility Operations	25475	12 Month	0.75	25475
Mehendale, Sunil	Assistant Professor	School of Technology	84304	9 Month	1	84304
Meldrum, Jay	Director	Keweenaw Research Center	202000	12 Month	1	0
Mello, Susan	Office Assistant 6	Financial Services & Operations	34757	12 Month	1	0
Meneguzzo, Scott	Master Machinist	School of Technology	52603	12 Month	1	52603
Mensch, Amy	Executive Assistant	Human Resources	36421	12 Month	1	36421
Merryman, Kam	Application Programmer Analyst	Information Technology	50962	12 Month	1	50962
Merz, Thomas	Professor/Associate Dean	School of Business and Economics	155160	12 Month	1	155160
Meyer, Elizabeth	Community String Prog Director	Visual & Performing Arts	44529	9 Month	1	8443
Meyer, Michael	Director	Jackson Center for Teach & Learn	88979	12 Month	1	88979
Meyers, Jeanne	Budget Coord/Office Manager	Mathematical Sciences	49047	12 Month	1	49047
Middlebrook, Christopher	Associate Professor	Electrical and Computer Engineering	105534	9 Month	1	105534
Miers, Scott	Associate Professor	Mechanical Engrg-Engrg Mechanics	106318	9 Month	1	106318
Miles, Andrew	Financial Aid Manager	Financial Aid Administration	36750	12 Month	1	36750
Miller, David	Food Service Utility	Dining Services	20581	9 Month	1	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Miller, Mary	Research Engineer/Scientist II	Michigan Tech Rsrch Institute(MTRI)	69741	12 Month	1	0
Miller, Michele	Professor	Mechanical Engrg-Engrg Mechanics	118892	9 Month	1	118892
Miller, Shanda	Office Assistant 4	Merchandising Operations	27144	12 Month	1	0
Miller, Zoe	Planning Analyst I	Institutional Analysis	35000	12 Month	1	35000
Milligan, Sheila	Lecturer	School of Business and Economics	66000	9 Month	1	66000
Milligan, Walter	Professor	Materials Science and Engineering	151804	9 Month	1	151804
Mills, Allison	SCT/Technical Writer	Univ Marketing & Communications	44290	12 Month	1	44290
Mills, Owen	Sr Resch Engineer/Scientist II	Materials Science and Engineering	90220	12 Month	1	64056
Min, Junhong	Associate Professor	School of Business and Economics	124518	9 Month	1	124518
Minakata, Daisuke	Assistant Professor	Civil & Environmental Engineering	89500	9 Month	1	47435
Minerick, Adrienne	Associate Dean	College of Engineering	153602	12 Month	1	137689
Miskioglu, Ibrahim	Associate Professor	Mechanical Engrg-Engrg Mechanics	96486	9 Month	1	96486
Mitchell, Byrel	Software Engineer	Civil & Environmental Engineering	46000	12 Month	1	0
Moncada Hernandez, Hector	Postdoctoral Research Fellow	Chemical Engineering	36816	12 Month	1	0
Monette, Lori	Custodian	Athletic/Rec Facility Operations	37211	12 Month	1	37211
Monette, Michael	Building Mechanic II	Facilities Management	43555	12 Month	1	0
Monette, Tammy	Custodian	Facilities Management	38043	12 Month	1	0
Mongeau, Mary	Library Assoc Access Svcs	Van Pelt and Opie Library	38007	12 Month	1	38007
Monte, Amy	Senior Lecturer	Engineering Fundamentals	51485	9 Month	0.875	51485
Monticello, Jared	Food Service Helper	Dining Services	14991	9 Month	0.75	0
Moore, Nancy	Senior Software Engineer	Civil & Environmental Engineering	59813	12 Month	1	0
Moran, Peter	Professor	Materials Science and Engineering	79777	9 Month	0.67	79777
Moran, Peter	Professor	Physics	39828	9 Month	0.33	39828
Morgan, Christopher	Operations Mgr APSRC Mbl Lab	Mechanical Engrg-Engrg Mechanics	67000	12 Month	1	33500
Moridian, Barzin	Research Engineer	Mechanical Engrg-Engrg Mechanics	44000	12 Month	1	44000
Morin, Brigitte	Lecturer	Biological Sciences	55610	9 Month	1	55610
Morin, Suzanne	Controller	Financial Services & Operations	99004	12 Month	1	66333
Mork, Bruce	Wiitanen Professor of EPS	Electrical and Computer Engineering	144055	9 Month	1	144055
Morley, Michael	Asst Dir of Tech Communication	Innovation & Industry Engagement	66903	12 Month	1	66903
Morrison, Faith	Professor	Chemical Engineering	103888	9 Month	1	103888
Morrison, Lesley	Assistant Professor	Humanities	59392	9 Month	1	59392
Mouw, Colleen	Assistant Professor	Geological & Mining Eng & Sciences	87600	9 Month	1	87600
Movlai, Lauren	Instr and Learning Librarian	Van Pelt and Opie Library	45000	12 Month	1	45000
Mroz, Gail	Dir of Stewardship & Dev Event	Advancement	95715	12 Month	0.75	0
Mroz, Glenn	President	President's Office	371520	12 Month	1	297216
Mueller, Shane	Associate Professor	Cognitive & Learning Sciences	82100	9 Month	1	82100
Mukherjee, Amlan	Associate Professor	Civil & Environmental Engineering	98376	9 Month	1	98376
Muller, Patricia	Spec Asst to Exec Director	Business Operations - VP Admin	55000	12 Month	1	55000
Mullins, Michael	Professor	Chemical Engineering	129505	9 Month	1	129505
Murthy, Pushpalatha	Associate Dean	Graduate School	136000	12 Month	1	136000
Myers, Paul	Cooks Helper	Human Resources	25901	9 Month	1	0
Myles, Joshua	Senior Appl & Systems Analyst	Information Technology	73216	12 Month	1	73216
Myllyoja, Mark	Transportation Services Tech	Facilities Management	43514	12 Month	1	0
Myllyoja, Michael	Building Mechanic II	Facilities Management	43493	12 Month	1	43493
Myllyoja, Patrice	Asst to Chief Info Officer	Information Technology	43160	12 Month	1	43160
Naber, Jeffrey	Professor	Mechanical Engrg-Engrg Mechanics	153277	9 Month	1	153277

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Nakkula, Diane	Administrative Assistant	Financial Svcs & Oper Exec Director	46696	12 Month	1	37357
Nankervis, William	Asst Dir of Telecommunications	Information Technology	66625	12 Month	1	66625
Narain, Amitabh	Professor	Mechanical Engrg-Engrg Mechanics	117885	9 Month	1	117885
Narendranath, Aneet	Lecturer	Mechanical Engrg-Engrg Mechanics	68340	9 Month	1	68340
Narhi, Melanie	Custodian	Facilities Management	38022	12 Month	1	0
Narhi, Robert	Senior Windows System Admin	Information Technology	68508	12 Month	1	68508
Neher, Joseph	Custodian	Facilities Management	20514	9 Month	1	20514
Nelson, David	Sr Research Engr I-Rail Trans	Civil & Environmental Engineering	58344	12 Month	1	35736
Nelson, Lisa	Office Assistant 5	Academic & Community Conduct	12709	12 Month	0.5	12709
Nelson, Paul	Associate Professor	School of Business and Economics	93947	9 Month	1	93947
Nemiroff, Robert	Professor	Physics	105096	9 Month	1	81344
Neves, Joel	Associate Professor	Visual & Performing Arts	62153	9 Month	1	62153
Newman, James	Custodian	Facilities Management	28475	12 Month	1	0
Newman, Sawyer	Communications and Rsrch Asst	Van Pelt and Opie Library	29120	12 Month	1	26208
Niemi, Allen	Director	Vice Pres for Research	72406	12 Month	1	72406
Niemi, Michael	Building Mechanic I	Facilities Management	42390	12 Month	1	42390
Niemi, Susan	Office Assistant 6	Chemical Engineering	37627	12 Month	1	37627
Nies, Earl	CHP Mechanic/Operator	Facilities Management	40643	12 Month	1	40643
Nitz, David	Professor	Physics	101743	9 Month	1	101743
Nooshabadi, Saeid	Professor	Computer Science	41009	9 Month	0.33	41009
Nooshabadi, Saeid	Professor	Electrical and Computer Engineering	83258	9 Month	0.67	83258
Nordeng, Jesse	Master Machinist	Physics	55848	12 Month	1	55848
Nordstrom, David	Assoc Ath Dir Fac & Ops	Athletic/Rec Facility Operations	72617	12 Month	1	72617
Norkol, Jerry	Master Machinist	Chemical Engineering	53643	12 Month	1	53643
Normand, Alex	Office Assistant 4	Civil & Environmental Engineering	11960	12 Month	0.5	11960
Normand, Lisa	Administrative Aide 7	Financial Aid Administration	30410	12 Month	1	30410
Normand, Mechelle	Administrative Aide 7	Univ Marketing & Communications	39208	12 Month	1	39208
Norrod, Matthew	Regional Admissions Manager	Admissions	41997	9 Month	1	41997
North, Gail	Programmer/Analyst	Information Technology	62252	12 Month	1	62252
Nutini, Daniel	Stores Clerk	Dining Services	38563	12 Month	1	0
Nutini, Paula	Dir Ann Giving/Spec Asst to VP	Advancement	89487	12 Month	1	0
O'Brien, Dale	Facilities Manager	Facilities Management	52192	12 Month	1	52192
O'Brien, Margo	Director Student Business Svcs	Financial Services & Operations	72700	12 Month	1	72700
Odegard, Gregory	Professor	Mechanical Engrg-Engrg Mechanics	121313	9 Month	1	121313
Ojanen, Marianne	Custodian	Facilities Management	36670	12 Month	1	36670
Oldt, Kimberly	Office Assistant 4	Physics	17940	12 Month	0.75	17940
Oliveira, Aurenice	Associate Professor	Electrical and Computer Engineering	97000	9 Month	1	97000
Ollanketo, Alan	Coordinator, Institut Analysis	Institutional Analysis	43260	12 Month	1	43260
Olson, Allen	Building Mechanic II	Facilities Management	43555	12 Month	1	0
Olson, Amy	Administrative Aide 8	Financial Services & Operations	41288	12 Month	1	41288
Olson, David	Senior Lecturer	Mathematical Sciences	66811	9 Month	1	66811
Olson, Joshua	Chief Information Officer	Information Technology	153750	12 Month	1	153750
Olson, Michael	Manager of Prospect Research	Advancement	42000	12 Month	1	0
Olson, Paula	Office Assistant 4	Athletic/Rec Facility Operations	30930	12 Month	1	30930
Olson, Steven	Asst Football Coach Def Coord	General Athletics	46255	12 Month	1	9251
Olson, Tamara	Associate Professor	Mathematical Sciences	72587	9 Month	1	72587

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Onder, Nilufer	Associate Professor	Computer Science	102232	9 Month	1	102232
Onder, Soner	Professor	Computer Science	114610	9 Month	1	114610
Ong, Benjamin	Assistant Professor	Mathematical Sciences	71575	9 Month	1	71575
Ong, Keat	Associate Professor	Biomedical Engineering	102080	9 Month	1	102080
Ongie, Kevin	Building Mechanic I	Athletic/Rec Facility Operations	39603	12 Month	1	15841
Oommen, Thomas	Associate Professor	Geological & Mining Eng & Sciences	99500	9 Month	1	66675
Oppliger, Douglas	Senior Lecturer	Engineering Fundamentals	61600	9 Month	1	0
Orr, Blair	Professor	Sch Forest Resources & Environ Sci	103903	9 Month	1	103903
Osborn, Donelle	Food Service Helper	Dining Services	6640	12 Month	0.25	0
Osborne, Mark	Project Mgr/Resch Leader	Keweenaw Research Center	147613	12 Month	1	0
Oslund, Christy	Coord Student Disability Svcs	Dean of Students Office	47582	12 Month	1	47582
Ott, Linda	Assoc Dean for Spec Initiatives	College of Sciences & Arts	127800	9 Month	1	127800
Ozanich, Renee	Manager of Academic Employment	Human Resources	44040	12 Month	1	44040
Page, Charlene	Office Assistant 4	Chemistry	23369	12 Month	0.75	23369
Page, Robert	Manager Laboratory Facilities	Mechanical Engrg-Engrg Mechanics	68849	12 Month	1	68849
Pakkala, James	Engineer/Scientist	Keweenaw Research Center	64022	12 Month	1	0
Palosaari, Joseph	Baker	Dining Services	41184	12 Month	1	0
Pandey, Aparna	Lab Associate	Chemistry	31634	9 1/2 Month	1	31634
Pandey, Ravindra	Department Chair	Physics	187300	12 Month	1	147162
Panov, Gavril	Personal Computer Specialist	Information Technology	48105	12 Month	1	48105
Parisot, Lisa	Food Service Helper	Dining Services	20809	9 Month	1	0
Park, James	Food Service Helper	Dining Services	20809	9 Month	1	0
Parker, Andrew	Facilities Helper	Facilities Management	39416	12 Month	1	39416
Parker, Gordon	Professor	Mechanical Engrg-Engrg Mechanics	140904	9 Month	1	140904
Pastel, Robert	Associate Professor	Computer Science	103923	9 Month	1	103923
Patchin, Stephen	Director	Career Services	78733	12 Month	1	78733
Pati, Ranjit	Professor	Physics	92476	9 Month	1	92476
Pattenaude, Timothy	Research Enggrg/Scientist I	Michigan Tech Rsrch Institute(MTRI)	82442	12 Month	1	0
Patterson, Karen	Office Assistant 6	Registrar's	30722	12 Month	1	30722
Patterson, Michael	Associate Director	Dining Services	49860	12 Month	1	0
Paudyal, Sumit	Assistant Professor	Electrical and Computer Engineering	91814	9 Month	1	91814
Payne, John	Sr Research Scientist II	Michigan Tech Rsrch Institute(MTRI)	163800	12 Month	1	0
Pearce, Joshua	Associate Professor	Electrical and Computer Engineering	34922	9 Month	0.33	34922
Pearce, Joshua	Associate Professor	Materials Science and Engineering	70903	9 Month	0.67	70903
Pearson, Melvin	Head Coach Hockey	General Athletics	275000	12 Month	1	0
Pelissero, Peter	Facilities Manager	Facilities Management	58150	12 Month	1	0
Pellizzaro, Craig	Director Intramurals & Phys Ed	Kinesiology/Integrative Physiology	61068	12 Month	1	61068
Peltola, Kevin	Programmer/Analyst	Information Technology	64138	12 Month	1	64138
Pennington, Wayne	Dean	College of Engineering	238825	12 Month	1	238825
Perander, Margaret	Administrative Aide 7	Mathematical Sciences	41475	12 Month	1	41475
Perger, Warren	Professor	Electrical and Computer Engineering	114677	9 Month	0.9	114677
Perger, Warren	Professor	Physics	12742	9 Month	0.1	12742
Perkins, Cynthia	Content Specialist	Univ Marketing & Communications	35700	12 Month	1	35700
Perlinger, Judith	Professor	Civil & Environmental Engineering	105484	9 Month	1	105484
Perram, David	Sr Research Engineer/Scientist	Civil & Environmental Engineering	81854	12 Month	1	81854
Perreault, Courtney	Supervisor of ACF	Vice Pres for Research	38559	12 Month	1	0

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Perrine, Kathryn	Assistant Professor	Chemistry	65000	9 Month	1	65000
Perron, James	Custodian	Facilities Management	36920	12 Month	1	36920
Persha, Darlene	Office Assistant 3	Aerospace Studies (Air Force ROTC)	18666	9 Month	0.8	18666
Peters, Susanna	Senior Lecturer	Social Sciences	57621	9 Month	1	57621
Peterson, Luke	Principal Programmer/Analyst	Civil & Environmental Engineering	78672	12 Month	1	0
Philip, Selin	Postdoctoral Research Fellow	Cognitive & Learning Sciences	43000	12 Month	1	43000
Phillips, Lisa	Office Manager	Michigan Tech Rsrch Institute(MTRI)	90331	12 Month	1	0
Pichette, Brian	Equipment Operator I	Facilities Management	9235	12 Month	0.25	9235
Pichette, Dawn	Administrative Aide 7	Univ Marketing & Communications	34216	12 Month	1	34216
Pierce, Travis	Chief Housing Officer/Director	Housing and Residential Life	84310	12 Month	1	0
Pietila, Allan	Building Mechanic II	Athletic/Rec Facility Operations	42203	12 Month	1	42203
Pietrzyk, Kari	Facilities & Events Coord	Dining Services	38334	12 Month	1	0
Pihlaja, Travis	Custodian	Facilities Management	28163	12 Month	1	28163
Pindral, Janey	Office Assistant 6	International Programs and Services	34632	12 Month	1	34632
Pinelis, Iosif	Professor	Mathematical Sciences	112479	9 Month	1	112479
Pingel, Sara	Outreach Manager	School of Business and Economics	41000	12 Month	1	41000
Pinnow, Christopher	Electronics/Computer Engineer	Vice Pres for Research	68900	12 Month	1	68900
Pinsonneault, April	Help Desk Support Specialist	Information Technology	31200	12 Month	1	31200
Pintar, Kathleen	Senior Coord of Student Svcs	Registrar's	46599	12 Month	1	46599
Pionke, Michael	Sr Software Engineer	Civil & Environmental Engineering	68717	12 Month	1	0
Piret, Cecile	Assistant Professor	Mathematical Sciences	66507	9 Month	1	66507
Pletka, Bruce	Professor	Materials Science and Engineering	69521	9 Month	0.75	69521
Plummer, Christopher	Associate Professor	Visual & Performing Arts	66849	9 Month	1	66849
Polkinghorn, Thomas	Building Mechanic II	Facilities Management	43243	12 Month	1	43243
Pollins, Elizabeth	Assistant to the VP	Office of Student Affairs & Advance	65920	12 Month	1	65920
Polzien, Douglas	Electronic Multimedia Tech	Information Technology	47514	12 Month	1	47514
Polzien, Joanne	Exec Dir Compl, Integ, Safety	Vice Pres for Research	98998	12 Month	1	98998
Ponta, Fernando	Associate Professor	Mechanical Engrg-Engrg Mechanics	103995	9 Month	1	103995
Poonamallee, Latha	Associate Professor	School of Business and Economics	127488	9 Month	1	127488
Poplawski, David	Associate Professor	Computer Science	96467	9 Month	1	96467
Porter, Michael	Baker	Dining Services	37253	12 Month	1	0
Portmann, Adam	Annual Giving Manager	Advancement	38760	12 Month	1	0
Posega, John	Custodian	Facilities Management	36899	12 Month	1	36899
Predebon, William	Department Chair	Mechanical Engrg-Engrg Mechanics	212947	12 Month	1	212947
Price, Kari	Facilities & Events Coord	Dining Services	38397	12 Month	1	0
Price, Krystal	Food Service Helper	Dining Services	20809	9 Month	1	0
Price, Russell	Help Desk Consultant	Information Technology	42840	12 Month	1	42840
Provoast, Mark	Assoc Dir of Admissions	Admissions	60158	12 Month	1	60158
Puuri, Duane	Building Mechanic II	Facilities Management	43555	12 Month	1	43555
Puuri, Kimberly	Administrative Aide 7	Vice Pres for Research	37378	12 Month	1	37378
Qi, Hao	Associate Professor	School of Business and Economics	132921	9 Month	1	132921
Quimby, Patrick	Laboratory/Demonstration Coord	Materials Science and Engineering	52830	12 Month	1	31698
Quinn, Anita	Spec Asst to the VP for Admin	Vice Pres for Research	124450	12 Month	1	0
Quinn, Byron	Manager, Finance & Planning	Vice President for Administration	54075	12 Month	1	13519
Ra, Youngchul	Associate Professor	Mechanical Engrg-Engrg Mechanics	110000	9 Month	1	110000
Raber, Mary	Professor of Practice	Pavlis Honors College	86147	9 Month	1	86147

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Raffaelli, Amy	Office Assistant 6	Facilities Management	32469	12 Month	1	32469
Raffaelli, Kellie	Director	Center for Diversity & Inclusion	57907	12 Month	1	57907
Rajachar, Rupak	Senior Lecturer	Biomedical Engineering	70683	9 Month	1	70683
Randell, Brenda	Office Assistant 5	Auxiliary Services Operations	29578	12 Month	1	0
Randell, Drew	Purchasing Manager	Facilities Management	42000	12 Month	1	21000
Rastgaar Agaah, Mohammad	Associate Professor	Mechanical Engrg-Engrg Mechanics	107635	9 Month	1	107635
Rathbun, James	Facilities Engineer	Facilities Management	65000	12 Month	1	65000
Rauch, Joseph	Food Service Helper	Dining Services	20581	9 Month	1	0
Raymond, Paul	Senior Media Systems Engineer	Information Technology	58291	12 Month	1	58291
Redding, Lisa	Office Assistant 4	Financial Services & Operations	33987	12 Month	1	33987
Reed, David	Vice President for Research	Vice Pres for Research	272000	12 Month	1	272000
Reed, Elizabeth	Custodian	Facilities Management	26562	12 Month	1	0
Reed, Elizabeth	Sr Lecturer/Asst to the Chair	Mathematical Sciences	64051	9 Month	1	64051
Reed, Michelle	Administrative Aide 7	School of Technology	31158	12 Month	1	31158
Reed, Stephanie	Library Assistant 6	Van Pelt and Opie Library	25724	12 Month	0.75	25724
Reed, Tracey	Help Desk Consultant	Information Technology	44075	12 Month	1	44075
Reenders-Arens, Audrey	Media Systems Engineer	Information Technology	51000	12 Month	1	51000
Reid, Heidi	Training & Employment Spec	Human Resources	40713	12 Month	1	40713
Reilly, Lorri	Laboratory Supervisor	Chemistry	60825	12 Month	1	60825
Repp, Ian	Director Univ Mktg & Comm	Univ Marketing & Communications	100205	12 Month	1	100205
Reynolds, Carole	CRM Adm/Software Supprt Anlyst	Civil & Environmental Engineering	48678	12 Month	1	0
Rho, Yeonwoo	Assistant Professor	Mathematical Sciences	73576	9 Month	1	73576
Richards, Carrie	Dual Career Asst Svcs Coord	Provost and VP for Acad Affairs	31350	9 Month	0.75	31350
Richards, Gregg	Director Engineering Services	Facilities Management	81000	12 Month	1	40500
Richter, Dana	Rsch Engr/Sci II	Sch Forest Resources & Environ Sci	62660	12 Month	0.75	0
Rickard, Courtney	Coord, Ctr Pre-College Outrch	Center for Pre-College Outreach	33000	12 Month	1	0
Rinkinen, Shannon	Brand Manager	Univ Marketing & Communications	45000	12 Month	1	45000
Rivera, David	Custodian	Facilities Management	6640	12 Month	0.25	0
Robb, David	Cook	Dining Services	36982	12 Month	1	0
Roberts, William	Director Advancement Ops	Advancement	102000	12 Month	1	0
Robinett, Rush	Professor/Henes Chair	Mechanical Engrg-Engrg Mechanics	167112	9 Month	1	167112
Robins, Jonathan	Assistant Professor	Social Sciences	63860	9 Month	1	63860
Rogers, Tony	Associate Professor	Chemical Engineering	107443	9 Month	1	107443
Roggemann, Michael	Professor/Director, CISSIC	Electrical and Computer Engineering	147158	9 Month	1	69503
Rollenhagen, Andrew	Software Engineer II	Civil & Environmental Engineering	48983	12 Month	1	0
Romney, Abraham	Assistant Professor	Humanities	58012	9 Month	1	58012
Rosen, Clare	Senior Design Specialist	Univ Marketing & Communications	44965	12 Month	1	44965
Ross, Julie	Academic Advisor	Civil & Environmental Engineering	60181	12 Month	1	60181
Ross, Kathryn	Office Assistant 5	Admissions	34424	12 Month	1	34424
Ross, Megan	Business Systems Analyst	Auxiliary Services Operations	45100	12 Month	1	0
Ross, Michael	Data Center Technician	Information Technology	45000	12 Month	1	45000
Rothenberger, Jane	Food Service Helper	Dining Services	21903	9 Month	1	0
Rothenberger, Margaret	Office Assistant 5	Materials Science and Engineering	35755	12 Month	1	35755
Rouleau, Daniel	Building Mechanic II	Facilities Management	43555	12 Month	1	43555
Rouleau, Mark	Assistant Professor	Social Sciences	63830	9 Month	1	63830
Roussi, Christopher	Sr Research Scientist/Engr I	Michigan Tech Rsrch Institute(MTRI)	182851	12 Month	1	0

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Rovano, Monica	Office Assistant 6	AE Seaman Mineral Museum	30888	12 Month	1	0
Roy, Christopher	Facilities & Special Evnts Mgr	Athletic/Rec Facility Operations	63721	12 Month	1	63721
Roy, Vicky	Departmental Coordinator	Computer Science	43014	12 Month	1	43014
Rubino, Nicole	Office Assistant 4	Graduate School	30222	12 Month	1	30222
Rubinstein, Zachary	Programs Coordinator	Center for Diversity & Inclusion	35000	12 Month	1	35000
Rudiger, Brenda	Executive Director	Alumni Relations	108150	12 Month	1	108150
Rudnicki, Mark	Professor of Practice	Sch Forest Resources & Environ Sci	78952	9 Month	1	78952
Rule, Kortni	Custodian	Facilities Management	6458	12 Month	0.25	6458
Ruoho, Leslie	Billing Coordinator	Vice Pres for Research	30000	12 Month	1	30000
Ruonavaara, Nathan	Advancement Officer	Advancement	66535	12 Month	1	0
Ruotsala, Andrea	Food Service Helper	Dining Services	33842	12 Month	1	0
Rutterbush, Scott	Laboratory/Systems Associate	Physics	31928	12 Month	1	31928
Ryan, Timothy	System Administrator	Information Technology	55054	12 Month	1	55054
Saari, Alexander	HRIS Data Analyst	Human Resources	34250	12 Month	1	34250
Saari, Darlene	Office Assistant 6	Vice Pres for Research	33342	12 Month	1	33342
Sadri-Sabet, Mir	Professor of Practice	Engineering Fundamentals	63188	9 Month	1	63188
Sage, Victoria	Technical Writer	Civil & Environmental Engineering	48000	12 Month	1	0
Sague, Sandra	Food Service Helper	Dining Services	6458	12 Month	0.25	0
Salo, Karen	Dir of College Administration	College of Sciences & Arts	61000	12 Month	1	61000
Sams, Jennifer	Instr-Lrning Lib/Stu Eng Coord	Van Pelt and Opie Library	53786	12 Month	1	53786
Sandell, John	Associate Professor	Chemical Engineering	84515	9 Month	1	84515
Sandell, Rashelle	Technical Comm/Budget Coord	Civil & Environmental Engineering	60161	12 Month	1	60161
Sander, Heather	Administrative Aide 8	Alumni Relations	31304	12 Month	1	31304
Sanders, Jennifer	Biotech and Genom Lab Manager	Sch Forest Resources & Environ Sci	26000	12 Month	0.5	0
Sanders, Paul	Associate Professor	Materials Science and Engineering	114010	9 Month	1	32538
Sannes, Charlie	Laboratory Supervisor	Electrical and Computer Engineering	65968	12 Month	1	65968
Sanregret, Suzanne	Director	General Athletics	125389	12 Month	1	0
Sarazin, Christina	Office Assistant 6	Mechanical Engrg-Engrg Mechanics	37440	12 Month	1	0
Sartin, David	Asst Coach Football	General Athletics	40800	12 Month	1	8160
Sawtell, Reid	Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	60025	12 Month	1	0
Sayen, Gina	Administrative Assistant	Vice President for Administration	75005	12 Month	1	75005
Sayers, Michael	Research Engineer/Scientist II	Michigan Tech Rsrch Institute(MTRI)	64362	12 Month	1	0
Scarlett, Sarah	Assistant Professor	Social Sciences	57000	9 Month	1	57000
Scarlett, Timothy	Associate Professor	Social Sciences	71702	9 Month	1	71702
Schaaf, Carol	Cooks Helper	Dining Services	27770	9 Month	1	0
Schaaf, Heidi	Office Assistant 5	Information Technology	12709	12 Month	0.5	12709
Schaefer, Lacy	Food Service Helper	Dining Services	6640	12 Month	0.25	0
Schelly, Chelsea	Assistant Professor	Social Sciences	62920	9 Month	1	62920
Schlaff, Gary	Sr Proj Mgr, Sftwre Dev & IS	Civil & Environmental Engineering	91535	12 Month	1	0
Schlaff, Karen	Food Service Helper	Dining Services	21022	9 Month	1	0
Schlenker, Karin	Lecturer	Humanities	49859	9 Month	1	49859
Schmidt, Henry	Research Engineer	Mechanical Engrg-Engrg Mechanics	60000	12 Month	1	0
Schmierer, James	Senior Lecturer	Sch Forest Resources & Environ Sci	45015	9 Month	1	18006
Schmitt, Kristen	Research Scientist I	Sch Forest Resources & Environ Sci	58598	12 Month	1	0
Schulz, Timothy	Professor	Electrical and Computer Engineering	179165	9 Month	1	179165
Schumaker Chadde, Joan	Coord Education Program	Civil & Environmental Engineering	69506	12 Month	1	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Schutz, Mary	Food Service Helper	Dining Services	33842	12 Month	1	0
Schwaller, Richelle	Business Systems Analyst	Vice Pres for Research	44929	12 Month	1	44929
Schwartz, Christopher	Lecturer	Kinesiology/Integrative Physiology	58000	9 Month	1	58000
Schwartz, Tyler	Programmer/Analyst	Information Technology	59450	12 Month	1	59450
Scott, Connie	Advancement Officer	Advancement	67808	12 Month	1	0
Scullion, Timothy	Business Analyst	Human Resources	40170	12 Month	1	40170
Seagren, Eric	Professor	Civil & Environmental Engineering	107188	9 Month	1	107188
Secord, Tonya	Custodian	Facilities Management	38272	12 Month	1	38272
Sedar, Lois	Administrative Aide 8	Athletic/Rec Facility Operations	39894	12 Month	1	39894
Sedar, Stacey	Departmental Coordinator	Biomedical Engineering	44325	12 Month	1	44325
Seel, Maximilian	Professor	Physics	186000	9 Month	1	186000
Seely, Bruce	Dean	College of Sciences & Arts	197210	12 Month	1	197210
Seely, Nancy	Associate Director Jackson CTL	Jackson Center for Teach & Learn	57217	12 Month	1	57217
Seguin, Daniel	Engineer/Scientist/Acad Advsr	Materials Science and Engineering	62430	10 Month	1	49944
Seigel, Marika	Associate Professor	Humanities	73401	9 Month	1	73401
Seigel, Matthew	Associate Professor	Humanities	68120	9 Month	1	68120
Semones, Marianne	Administrative Assistant	Provost and VP for Acad Affairs	31200	12 Month	0.75	0
Semouchkina, Elena	Associate Professor	Electrical and Computer Engineering	105605	9 Month	1	105605
Seppala, Dean	Research Associate	Chemistry	52696	12 Month	1	52169
Seppala, Devin	Office Assistant 6	Van Pelt and Opie Library	37086	12 Month	1	37086
Seppala, Julie	Exec Dir SPO & Fin Srvc Ops	Vice Pres for Research	182000	12 Month	1	145600
Sergey, Susan	Special Project Coordinator	Vice President for Administration	9371	9 Month	0.3	9371
Sergeyev, Aleksandr	Associate Professor	School of Technology	95434	9 Month	1	95434
Sertich, James	Stock Clerk	Dining Services	36088	12 Month	1	0
Servis, Ashley	Office Assistant 4	Van Pelt and Opie Library	23920	12 Month	1	23920
Seuberth, Nerrissa	Operator Dispatcher	Public Safety & Police Services	5980	12 Month	0.25	5980
Sever, George	Custodian	Facilities Management	35880	12 Month	1	35880
Sever, Joseph	Custodian	Facilities Management	26562	12 Month	1	26562
Sha, Qiuying	Associate Professor	Mathematical Sciences	90726	9 Month	1	90726
Shahbakhti, Mahdi	Assistant Professor	Mechanical Engrg-Engrg Mechanics	94239	9 Month	1	94239
Shan, Zhiying	Assistant Professor	Kinesiology/Integrative Physiology	67507	9 Month	1	67507
Shankara, Gowtham	Director of Research Computing	Information Technology	87125	12 Month	1	87125
Shannon, Jeremy	Senior Lecturer	Geological & Mining Eng & Sciences	60800	9 Month	1	60800
Shannon, Joseph	Research Scientist	Sch Forest Resources & Environ Sci	41752	12 Month	1	0
Shannon, Patricia	Research Scientist I	Sch Forest Resources & Environ Sci	51609	12 Month	1	0
Sharik, Terry	Dean/Robbins Chair	Sch Forest Resources & Environ Sci	207460	12 Month	1	176341
Shaw, Raymond	Professor	Physics	106977	9 Month	1	106977
Shawhan, Joseph	Assistant Coach Hockey	General Athletics	70000	12 Month	1	0
Shelast, Tyler	Head Coach Strength & Cond	General Athletics	40500	12 Month	1	0
Sheldon, Deborah	Executive Dir Budget/Planning	Budget Office	138762	12 Month	1	138762
Shene, Ching-Kuang	Professor	Computer Science	107002	9 Month	1	107002
Shonnard, David	Professor/Robbins Chair	Chemical Engineering	159260	9 Month	1	159260
Shoos, Diane	Associate Professor	Humanities	70119	9 Month	1	70119
Shuchman, Robert	Institute Co-Director	Michigan Tech Rsrch Institute(MTRI)	245277	12 Month	1	0
Shuchuk, Gary	Asst Coach Hockey	General Athletics	74500	12 Month	1	0
Sickler, Beth	Departmental Coordinator	Materials Science and Engineering	45818	12 Month	1	45818

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Sickler, Carol	Office Assistant 5	Financial Services & Operations	40019	12 Month	1	0
Simpkins, Cheryl	Office Assistant 5	Computer Science	26894	12 Month	1	26894
Simpson, Heather	Assistant Director	Waino Wahtera Ctr Student Success	54210	12 Month	1	54210
Sirdenis, Julie	Food Service Helper	Dining Services	6458	12 Month	0.25	0
Sirdenis, Nicholas	General Manager	Mont Ripley	71140	12 Month	1	0
Slack, Jennifer	Professor	Humanities	92859	9 Month	1	92859
Slade, Darnishia	Director	International Programs and Services	69188	12 Month	1	69188
Sleeman, Ginger	Manager of Benefits	Human Resources	42150	12 Month	1	42150
Sleeman, Kerri	Executive Director	Facilities Management	126000	12 Month	1	88200
Sloat, Mark	Research Associate	Electrical and Computer Engineering	59509	12 Month	1	59509
Slough, William	Lab Coordinator/Instructor	Physics	55850	12 Month	1	55850
Smigowski, Judith	Office Assistant 4	College of Engineering	16120	9 Month	0.75	16120
Smigowski, Timothy	Research Engineer I	Keweenaw Research Center	71300	12 Month	1	0
Smirnov, Aleksey	Associate Professor	Geological & Mining Eng & Sciences	107600	9 Month	1	107600
Smith, Beatrice	Professor	Humanities	89532	9 Month	1	89532
Smith, Erin	Principal Lecturer/Resourc Dir	Humanities	67893	9 Month	1	63154
Smith, Jacque	Director Grad Enrollment Svcs	Graduate School	76560	12 Month	1	76560
Smith, Joel	Chem Stores Assistant	Chemistry	36225	12 Month	1	21735
Smith, Kelley	Laboratory Supervisor	Chemistry	49992	12 Month	1	49992
Snell, Alexis	Departmental Coordinator	Chemical Engineering	45885	12 Month	1	45885
Sniegowski, Ashli	Graduate Admissions Manager	Graduate School	37027	12 Month	1	37027
Snow, Joseph	Data Support & Acct Specialist	Civil & Environmental Engineering	35500	12 Month	1	0
Song, Min	Department Chair	Computer Science	187300	12 Month	1	139370
Sotirin, Patricia	Professor/Assoc Chair	Humanities	85823	9 Month	1	85823
Soumis, Andre	Building Mechanic I	Athletic/Rec Facility Operations	41309	12 Month	1	0
Soykan, Orhan	Professor of Practice	Biomedical Engineering	87210	9 Month	0.75	87210
Spahn, Amy	Office Assistant 5	Social Sciences	15901	9 1/2 Month	0.75	15901
Spielman, Christa	Assistant Director	Center for Diversity & Inclusion	46920	12 Month	1	46920
Sproule, William	Professor	Civil & Environmental Engineering	113380	9 Month	1	113380
Srivastava, Manish	Associate Professor	School of Business and Economics	131345	9 Month	1	131345
Stancher, Christopher	Grant Accountant	Vice Pres for Research	41157	12 Month	1	41157
Stander, Anne	Instructor	Humanities	32000	9 Month	1	32000
Stapleton, Jessie	Director Student Activities	Student Activities	56000	12 Month	1	56000
Staresnick, Martha	Food Service Utility	Dining Services	29973	12 Month	1	0
Stark, Laurie	Departmental Coordinator	Van Pelt and Opie Library	39291	12 Month	1	39291
Steed, Candy	Office Assistant 4	Mathematical Sciences	13110	9 Month	0.75	13110
Steelman, Kelly	Assistant Professor	Cognitive & Learning Sciences	71900	9 Month	1	71900
Stefano, Christopher	Associate Curator	AE Seaman Mineral Museum	73800	12 Month	1	0
Stein, Russell	Research Engineer	Materials Science and Engineering	59483	12 Month	1	0
Stevens, Gina	Departmental Coordinator	Social Sciences	41662	12 Month	1	41662
Stevens, Mary	Dir of Admin & Res Planning	Office of Student Affairs & Advance	75000	12 Month	1	75000
Stevens, Mary	Mgr International Prog & Svcs	International Programs and Services	41818	12 Month	1	41818
Stevens, Mary	Office Assistant 6	Facilities Management	38813	12 Month	1	0
Stevens, Nicholas	Budget Analyst	Budget Office	75000	12 Month	1	75000
Sticklen, Jon	Department Chair	Engineering Fundamentals	154500	12 Month	1	154500
Stimac, David	Foreman Maint/Repair	Ford Center	49566	12 Month	1	0

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Stockero, Shari	Associate Professor	Mathematical Sciences	26687	9 Month	0.33	26687
Stockero, Shari	Associate Professor	Cognitive & Learning Sciences	54181	9 Month	0.67	41578
Storaker, Hans	Analyst/Programmer	Information Technology	64401	12 Month	1	64401
Store, Steven	CHP Mechanic/Operator	Facilities Management	43410	12 Month	1	43410
Storer, Andrew	Associate Dean	Sch Forest Resources & Environ Sci	118721	9 Month	1	118721
Stricker, Stephen	Custodian	Athletic/Rec Facility Operations	13281	12 Month	0.5	13281
Strickland, Ronald	Department Chair	Humanities	135525	12 Month	1	135525
Strieter, Debra	Administrative Aide 7	Admissions	37544	12 Month	1	37544
Struthers, Allan	Professor	Mathematical Sciences	93707	9 Month	1	93707
Struthers, Mary	Administrative Aide 8	Rozsa Ctr for Performing Arts	43742	12 Month	1	43742
Stuff, Mark	Senior Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	179350	12 Month	1	0
Subotic, Nikola	Institute Co-Director	Michigan Tech Rsrch Institute(MTRI)	233625	12 Month	1	0
Sudderth, Ashley	Chief Info Compliance Officer	Information Technology	89791	12 Month	1	89791
Suh, Jae Yong	Assistant Professor	Physics	72000	9 Month	1	72000
Suino, Lori	Office Assistant 5	Financial Services & Operations	31242	12 Month	1	31242
Suits, Bryan	Professor	Physics	117808	9 Month	1	117808
Sullivan, Glenn	Asst Research Eng/Software Eng	Michigan Tech Rsrch Institute(MTRI)	37500	12 Month	1	0
Sullivan, Shane	Classroom & Comp Lab Oper Supv	Information Technology	62844	12 Month	1	62844
Sullivan, Susan	Coordinator	Institutional Equity & Inclusion	34632	12 Month	0.9	34632
Sun, Jiguang	Associate Professor	Mathematical Sciences	89296	9 Month	1	89296
Sun, Ye	Assistant Professor	Mechanical Engrg-Engrg Mechanics	87638	9 Month	1	87638
Suokas, Heather	Finance Coord & Office Mgr	Graduate School	43150	12 Month	1	43150
Sutinen, Lorelee	Food Service Helper	Dining Services	21690	9 Month	1	0
Sutter, Lawrence	Professor	Materials Science and Engineering	106784	9 Month	1	106784
Swartz, Raymond	Assistant Professor	Civil & Environmental Engineering	86713	9 Month	1	86713
Sweeting, Gail	Digital Content Manager	Univ Marketing & Communications	55753	12 Month	1	55753
Sweltz, Samuel	Associate Professor	Social Sciences	71214	9 Month	1	71214
Swenson, Douglas	Associate Professor	Materials Science and Engineering	95898	9 Month	1	95898
Swetich, Doreen	Office Assistant 6	Human Resources	33758	12 Month	1	33758
Taglione, Nancy	Clinical Counselor	Counseling Services	49091	9 Month	1	49091
Tahtinen, Dale	Vice President	Governmental Relations/Sec Board	195224	12 Month	1	195224
Taivalkoski, David	Dir, Energy & Sustainability	Facilities Management	65000	12 Month	0.5	48750
Tajiri, Kazuya	Assistant Professor	Mechanical Engrg-Engrg Mechanics	90898	9 Month	1	90898
Tanasova, Marina	Assistant Professor	Chemistry	69058	9 Month	1	69058
Tang, Guiliang	Associate Professor	Biological Sciences	95527	9 Month	1	95527
Tang, Jinshan	Associate Professor	School of Technology	98119	9 Month	1	98119
Tang, Xiaoqing	Assistant Professor	Biological Sciences	70763	9 Month	1	70763
Tanner, Franz	Professor	Mathematical Sciences	99241	9 Month	1	99241
Tapani, Joan	Administrative Assistant	President's Office	42000	12 Month	1	0
Tarshizi, Ebrahim	Assistant Professor	Geological & Mining Eng & Sciences	81200	9 Month	1	81200
Taylor, Elizabeth	Collections Manager	Financial Services & Operations	50414	12 Month	1	50414
Teichtmann, Stephen	Assistant Professor	Biological Sciences	68000	9 Month	1	68000
Tefft de Munoz, Cassy	Assistant Director	International Programs and Services	42436	12 Month	1	42436
Tembreull, William	Senior Design Specialist	Univ Marketing & Communications	76934	12 Month	1	76934
Temple, Charles	IT Support Technician	Information Technology	26000	12 Month	1	26000
Ten, Chee-Wooi	Assistant Professor	Electrical and Computer Engineering	91477	9 Month	1	91477

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Tepsa, Joel	Building Mechanic II	Athletic/Rec Facility Operations	43493	12 Month	1	43493
Tereschuk, Kristina	Food Service Helper	Dining Services	20809	9 Month	1	0
Terlep, Jennifer	Help Desk Consultant	Information Technology	44075	12 Month	1	44075
Tervo, Ryan	Dir Video Prod & Graphic Desgn	General Athletics	35000	12 Month	1	35000
Tewari, Radheshyam	Lecturer	Mechanical Engrg-Engrg Mechanics	68340	9 Month	1	68340
Thakur, Ramesh	Research Scientist II	Sch Forest Resources & Environ Sci	40555	12 Month	0.75	0
Thelen, Brian	Sr Research Scientist/Engr II	Michigan Tech Rsrch Institute(MTRI)	199136	12 Month	1	0
Therrian, Jamie	Sr Operator Dispatcher	Public Safety & Police Services	22698	12 Month	0.75	22698
Thomas, Bryan	Asst Coach Football	General Athletics	35190	12 Month	1	7038
Thomas, Ketty	Associate Professor	Humanities	75002	9 Month	1	75002
Thomas, Raymond	Building Mechanic I	Facilities Management	41246	12 Month	1	0
Thomas, Sheri	Associate Director	Financial Aid Administration	64416	12 Month	1	64416
Thome, Matthew	Instructor	Kinesiology/Integrative Physiology	22838	9 Month	0.5	22838
Thome, Matthew	Strength & Conditioning Coach	General Athletics	20562	12 Month	0.5	0
Thompson, Erin	Asst Dir of Alumni Programming	Alumni Relations	47264	12 Month	1	47264
Thompson, Joseph	Sponsored Projects Manager	Pavlis Honors College	60000	12 Month	1	0
Thompson, Martin	Associate Professor	Chemistry	79841	9 Month	1	79841
Thompson, Rodney	Manager Print and Mail Svcs	Univ Marketing & Communications	46800	12 Month	1	28080
Thorpe, Larry	Facilities Engineer	Facilities Management	65000	12 Month	1	65000
Thorpe, Sean	Software Engineer I	Civil & Environmental Engineering	56185	12 Month	1	0
Thoune, Lorraine	Payroll Supervisor	Human Resources	40092	12 Month	1	40092
Tiwari, Ashutosh	Associate Professor	Chemistry	83200	9 Month	1	83200
Todd, Jennifer	Regional Admissions Manager	Admissions	42432	9 Month	1	42432
Tomasi, Michael	Facilities Manager	Facilities Management	54810	12 Month	1	54810
Tomasi, Susan	Food Service Helper	Dining Services	6640	12 Month	0.25	0
Tonchev, Vladimir	Professor	Mathematical Sciences	122882	9 Month	1	122882
Toorongian, Jeffrey	Sr Educational Technologist	Jackson Center for Teach & Learn	75317	12 Month	1	75317
Torola, Peter	Resch Engineer II	Civil & Environmental Engineering	67275	12 Month	1	0
Torrey, Katie	Academic Advisor	Chemical Engineering	31161	9 Month	0.5	31161
Toth, Martin	Training Specialist Supervisor	Mechanical Engrg-Engrg Mechanics	56436	12 Month	1	47971
Towles, Ryan	Engrg Academic Advisor II	Mechanical Engrg-Engrg Mechanics	63143	12 Month	1	63143
Tracy, Kim	Lecturer	Computer Science	66000	9 Month	1	66000
Trewartha, Kevin	Assistant Professor	Kinesiology/Integrative Physiology	26800	9 Month	0.4	26800
Trewartha, Kevin	Assistant Professor	Cognitive & Learning Sciences	40200	9 Month	0.6	40200
Trinklein, Eddy	Research Engineer	Mechanical Engrg-Engrg Mechanics	66724	12 Month	1	11677
Tumban, Ebenezer	Assistant Professor	Biological Sciences	69700	9 Month	1	69700
Tuohimaa, Connie	Research and Acctg Coordinator	Mechanical Engrg-Engrg Mechanics	47031	12 Month	1	47031
Tuoriniemi, Joel	Professor of Practice	School of Business and Economics	121748	9 Month	1	121748
Tuttle, Bryce	System Administrator	Information Technology	51000	12 Month	1	51000
Tyrrell, Colin	Marine Operations Specialist	Vice Pres for Research	56500	12 Month	1	56500
Urban, Noel	Professor	Civil & Environmental Engineering	101468	9 Month	1	101468
Ureel II, Leo	Lecturer	Computer Science	71859	9 Month	1	71859
Usitalo, David	Equipment Operator I	Facilities Management	42349	12 Month	1	42349
Vable, Madhukar	Associate Professor	Mechanical Engrg-Engrg Mechanics	85738	9 Month	1	85738
Valenzano, Loredana	Assistant Professor	Chemistry	70315	9 Month	1	70315
Valenzuela, John	Senior Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	140757	12 Month	1	0

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Van Essen, Jennifer	Regional Admissions Manager	Admissions	47841	9 Month	1	47841
Van Karsen, Charles	Associate Professor	Mechanical Engrg-Engrg Mechanics	106681	9 Month	1	106681
Van Kooy, Dana	Assistant Professor	Humanities	56320	9 Month	1	56320
Van Norman, Teri	Custodian	Facilities Management	27352	12 Month	1	0
Van Susante, Paulus	Senior Lecturer	Mechanical Engrg-Engrg Mechanics	75225	9 Month	1	75225
Van Valkenburg, Todd	Sr Programmer/Analyst	Information Technology	73407	12 Month	1	73407
Vater, William	Equipment Operator II	Facilities Management	42058	12 Month	1	42058
Veinott, Elizabeth	Associate Professor	Cognitive & Learning Sciences	79000	9 Month	1	79000
Velat, John	Director, TTAP	Civil & Environmental Engineering	97526	12 Month	1	0
Verran, Crystal	Director of Operations	Univ Marketing & Communications	65600	12 Month	1	65600
Verran, Judy	Food Service Helper	Dining Services	24730	9 Month	1	0
Vertanen, Keith	Assistant Professor	Computer Science	90000	9 Month	1	90000
Vertin, Joel	Digital Services Manager	Univ Marketing & Communications	55556	12 Month	1	55556
Vertin, Sarah	Office Assistant 6	Advancement	42411	12 Month	1	0
Veurink, Norma	Senior Lecturer	Engineering Fundamentals	57992	9 Month	1	14498
Viera-Ramos, Marcelino	Assistant Professor	Humanities	57770	9 Month	1	57770
Viguiet, Audrey	Lecturer	Humanities	49152	9 Month	1	49152
Vilman, Carl	Associate Professor	Mechanical Engrg-Engrg Mechanics	87293	9 Month	1	87293
Vitton, Stanley	Associate Professor	Civil & Environmental Engineering	99791	9 Month	1	99791
Vizanko, Kelly	Assistant Registrar	Registrar's	50975	12 Month	1	50975
Voelker, Madeline	Immigration & Visa Coordinator	Human Resources	39874	12 Month	1	39874
Vrana, Kenneth	Professor of Practice	Sch Forest Resources & Environ Sci	47941	9 Month	1	47941
Vucetich, John	Professor	Sch Forest Resources & Environ Sci	94292	9 Month	1	94292
Waddell, R	Associate Professor	Humanities	69477	9 Month	1	69477
Wade, Karen	Administrative Aide 7	Center for Diversity & Inclusion	33675	12 Month	1	33675
Wagenbrenner, Joseph	Assistant Professor	Sch Forest Resources & Environ Sci	62821	9 Month	1	62821
Wagner, Scott	Assistant Professor	School of Technology	77430	9 Month	1	77430
Wainio, James	Engineer/Scientist	Keweenaw Research Center	88200	12 Month	1	0
Waite, Gregory	Associate Professor	Geological & Mining Eng & Sciences	107600	9 Month	1	107600
Wakeham, Alan	Sr Telecommunications Engr II	Information Technology	62494	12 Month	1	62494
Walck, Christa	Associate Provost	Provost and VP for Acad Affairs	164000	9 1/2 Month	1	164000
Walikainen, Emily	Office Assistant 6	Financial Services & Operations	30576	12 Month	1	30576
Walker, Larry	Research Assistant	Sch Forest Resources & Environ Sci	1575	12 Month	0.05	0
Wall, Jeffrey	Assistant Professor	School of Business and Economics	113000	9 Month	1	113000
Wall, Lawrence	Psychiatric Social Wkr	Counseling Services	62007	12 Month	1	62007
Wallace, Charles	Associate Professor	Computer Science	105265	9 Month	1	105265
Walli, Cheryl	Food Service Helper	Dining Services	6838	12 Month	0.25	0
Waller, James	Telecommunications Tech/Eng I	Information Technology	43000	12 Month	1	43000
Walton, Steven	Assistant Professor	Social Sciences	63860	9 Month	1	63860
Wang, Min	Assistant Professor	Mathematical Sciences	76593	9 Month	1	76593
Wang, Xinli	Associate Professor	School of Technology	90058	9 Month	1	90058
Wang, Yu	Associate Professor	Materials Science and Engineering	99719	9 Month	1	99719
Wang, Zeyang	Lecturer	Mathematical Sciences	51176	9 Month	1	51176
Wang, Zhaohui	Assistant Professor	Electrical and Computer Engineering	94068	9 Month	1	94068
Wang, Zhenlin	Professor	Computer Science	120001	9 Month	1	120001
Wanless, David	Senior Lecturer	School of Technology	77961	9 Month	1	77961

MICHIGAN TECHNOLOGICAL UNIVERSITY
ANNUAL SALARY OF FACULTY AND STAFF

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Wanless, Linda	Assistant Professor	School of Technology	77600	9 Month	1	77600
Wardynski, Kathy	Mgr Purchasing & Process Imprv	Dining Services	42595	12 Month	1	0
Wareham, Diane	Office Assistant 5	Admissions	33946	12 Month	1	33946
Wareham, Donald	Custodian	Facilities Management	36192	12 Month	1	0
Wareham, Donald	Manager Chemical Stores	Chemistry	54218	12 Month	1	54218
Washuleski, Pammi	Office Assistant 5	School of Technology	37170	12 Month	1	37170
Watkins, David	Professor	Civil & Environmental Engineering	112405	9 Month	1	92734
Watson, Linda	Office Assistant 5	Dean of Students Office	38418	12 Month	1	38418
Watts, Jeanne	Academic Success Coordinator	Waino Wahtera Ctr Student Success	36219	9 1/2 Month	1	36219
Way, Darcy	Sr Advancement Officer	Advancement	83130	12 Month	1	0
Way, Julia	Asst Dir Career Developmnt Ed	Career Services	47717	12 Month	1	47717
Weathers, Bryant	Gift Planning&Donor Comm Spec	Advancement	48000	12 Month	1	0
Weaver, Elizabeth	Office Assistant 6	Academic & Community Conduct	29078	12 Month	1	29078
Weaver, Wayne	Dave House Associate Professor	Electrical and Computer Engineering	111209	9 Month	1	111209
Webb, Adam	Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	102747	12 Month	1	0
Webster, Christopher	Professor	Sch Forest Resources & Environ Sci	104053	9 Month	1	104053
Webster, Veronica	Associate Professor	Civil & Environmental Engineering	100792	9 Month	1	100792
Wei, Hairong	Associate Professor	Sch Forest Resources & Environ Sci	84379	9 Month	1	84379
Weidman, Robert	Associate Professor	Physics	95650	9 Month	1	95650
Weingarten, Joseph	Custodian	Facilities Management	36213	12 Month	1	36213
Weir, Lori	Communications Specialist	Business Operations - VP Admin	42000	12 Month	1	42000
Wellstead, Adam	Associate Professor	Social Sciences	73903	9 Month	1	73903
Wendt, Scott	Mgr Laboratory Facilities	Chemical Engineering	59700	12 Month	1	59700
Wenger, Michael	Residence Life Coordinator	Housing and Residential Life	33000	12 Month	1	0
Werner, Thomas	Assistant Professor	Biological Sciences	70763	9 Month	1	70763
Wescoat, Lloyd	Education Program Assistant	Civil & Environmental Engineering	52818	12 Month	1	0
Weselinski, Lukasz	Pruett Postdoc Research Fellow	Chemistry	39993	12 Month	1	0
Wheaton, Edward	Senior System Administrator	Information Technology	77000	12 Month	1	77000
Wheaton, Sandra	Office Assistant 6	Facilities Management	29682	12 Month	1	0
White, Brian	Research Engineer II	Michigan Tech Rsrch Institute(MTRI)	89604	12 Month	0.8	0
Wienert, Michelle	Research Scientist I	Michigan Tech Rsrch Institute(MTRI)	71156	12 Month	1	0
Wiitanen, Carol	Grants Analyst	Vice Pres for Research	42189	12 Month	1	42189
Wiitanen, Jason	Research Engineer I	Keweenaw Research Center	72161	12 Month	1	0
Wilcox, Mark	News Writer	Univ Marketing & Communications	48175	12 Month	1	48175
Wilcox, Maryann	Coord Student Activities	Student Activities	42151	12 Month	1	0
Will, Cayce	Dir, Office of Info Systems	Auxiliary Services Operations	81575	12 Month	1	81575
Williams, Donald	Director	Counseling Services	83618	12 Month	1	83618
Williamson, John	Green's Superintendent	Portage Lake Golf Course	38030	9 Month	1	0
Williamson, Phyllis	Administrator of Services	Sch Forest Resources & Environ Sci	51312	12 Month	1	51312
Wilson, Brian	Research Engineer I	Michigan Tech Rsrch Institute(MTRI)	99748	12 Month	1	0
Wilson, Rex	Senior Advancement Officer	Advancement	92928	12 Month	1	0
Wingerson, Carol	Administrative Aide 8	Graduate School	41496	12 Month	1	41496
Winkler, Richelle	Associate Professor	Social Sciences	75608	9 Month	1	75608
Wirtanen, Denise	Office Assistant 6	Housing and Residential Life	36650	12 Month	1	0
Wojick, Christopher	Senior Research Engineer	Civil & Environmental Engineering	82633	12 Month	1	33053
Wood, Alyssa	Financial Aid Manager	Financial Aid Administration	40125	12 Month	1	40125

EMPLOYEE NAME	TITLE	DEPARTMENT	INSTITUTIONAL BASE SALARY (IBS)	BASIS	FTE	AMT OF IBS PAID FROM GENERAL FUND
Wood, James	Professor	Geological & Mining Eng & Sciences	132000	9 Month	1	132000
Wood, Joshua	Assistant Football Coach	General Athletics	28000	12 Month	1	5600
Wood, Thomas	Research Engineer/Scientist II	Materials Science and Engineering	61800	12 Month	1	0
Wood, Tracey	Office Assistant 6	Financial Services & Operations	34424	12 Month	1	34424
Woods, Roger	Senior Lecturer	School of Business and Economics	64607	9 Month	1	64607
Worm, Jeremy	Research Engineer/Grant Writer	Mechanical Engrg-Engrg Mechanics	83745	12 Month	1	41931
Wu, Shiliang	Associate Professor	Geological & Mining Eng & Sciences	88098	9 Month	0.8	88098
Wu, Shiliang	Associate Professor	Civil & Environmental Engineering	22024	9 Month	0.2	22024
Wuori, John	Building Mechanic II	Keweenaw Research Center	42994	12 Month	1	0
Wuorinen, Jenna	Food Service Helper	Dining Services	6838	12 Month	0.25	0
Wurst, Louise	Professor	Social Sciences	86000	9 Month	1	86000
Xia, Xiaohu	Assistant Professor	Chemistry	66788	9 Month	1	66788
Xiao, Weican	Lecturer	School of Technology	66400	9 Month	1	66400
Xique, Ismael	Research Engineer/Scientist I	Michigan Tech Rsrch Institute(MTRI)	63000	12 Month	1	0
Xu, Xiaohua	Research Assistant Professor	Computer Science	52616	9 Month	1	13154
Xu, Zhengfu	Associate Professor	Mathematical Sciences	83732	9 Month	1	83732
Xue, Pengfei	Assistant Professor	Civil & Environmental Engineering	88300	9 Month	1	88300
Yang, Song-Lin	Professor	Mechanical Engrg-Engrg Mechanics	112340	9 Month	1	112340
Yang, Yang	Assistant Professor	Mathematical Sciences	65697	9 Month	1	65697
Yap, Yoke Khin	Professor	Physics	101495	9 Month	1	101495
Yeo, Mary	Mgr Aux Fund and Banking Oper	Financial Services & Operations	50687	12 Month	1	50687
Yoon, Tejin	Assistant Professor	Kinesiology/Integrative Physiology	64630	9 Month	1	64630
You, Zhanping	Professor	Civil & Environmental Engineering	121465	9 Month	1	89398
Yuan, Chuqian	Auditor	Internal Audit	36595	12 Month	0.75	36595
Zanello, Fabrizio	Associate Professor	Mathematical Sciences	85916	9 Month	1	85916
Zarn, Brian	System Administrator	Information Technology	50000	12 Month	1	50000
Zei, David	Library Assistant 6	Van Pelt and Opie Library	28288	12 Month	1	28288
Zei, Judy	Office Assistant 5	Merchandising Operations	25418	12 Month	1	0
Zekavat, Seyed	Professor	Electrical and Computer Engineering	119561	9 Month	1	119561
Zenner, Louis	Custodian	Keweenaw Research Center	9105	12 Month	0.25	0
Zenner, Paula	Dir of Operations and Finance	Mechanical Engrg-Engrg Mechanics	105003	12 Month	1	105003
Zermeno, Paula	Laboratory Supervisor	Sch Forest Resources & Environ Sci	64001	12 Month	1	0
Zhang, Kui	Professor	Mathematical Sciences	125000	9 Month	1	125000
Zhang, Kuilin	Assistant Professor	Civil & Environmental Engineering	85500	9 Month	1	85500
Zhang, Ruihong	Senior Lecturer	Computer Science	80833	9 Month	1	80833
Zhang, Shuanglin	Professor	Mathematical Sciences	80786	9 Month	0.75	80786
Zhao, Feng	Assistant Professor	Biomedical Engineering	92002	9 Month	1	92002
Zhou, Hao	Postdoctoral Research Fellow	Physics	47000	12 Month	1	0
Zhou, Jie	Post Doc Rsch Fellow	Materials Science and Engineering	21000		1	0
Zhou, Wen	Assistant Professor	Chemical Engineering	85315	9 Month	1	85315
Zink, John	Food Service Helper	Dining Services	6458	12 Month	0.25	0
Zuraw, Clare	Instructor	Humanities	32000	9 Month	1	32000
de Melo e Silva, Henrique	Research Engineer I	Civil & Environmental Engineering	59000	12 Month	1	18880