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Academic Year 2019-20

# What are you planning for next summer? Holidays? A Trip?







Or will you profit to acquiring some professional experience?

An Internship? Helping a friend's company? Or the family company?



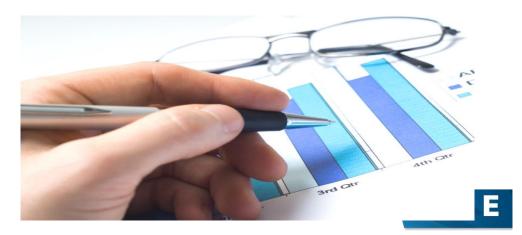
# What is an In-Company Project?

An In-Company Project is an **academic work** aimed at **adding value in an organization**.

This contribution can consist on **any study** that could **positively impact** the organization in which projects are conducted.

A list of examples, among other:

could be solving a real problem; analyzing a business opportunity; developing a new idea, solution, product or service; improving performance; increasing results; identifying business criteria.



# Some problem examples

- Development and Implementation of the control system within Sunsglasshut Iberia
- The Six Sigma framework at HCC Global Financial Products
- Professional Yacht Delivery Entry Strategy for the Mediterranean Market
- Launching of a New Product in Asian Markets and Brand Management (Rough outline)
- PUIG Entry Strategy in South Africa (TBC)
- Entering the Austrian Market of CNC wood-carving machines
- Innovative Internationalization of Palila a start-up case
- Red Bull Gold Edition: Strategic Marketing Plan for new product launch
- The expansion plan of Burger King in Nigeria
- Purchasing consultant project at Damm Group
- Online Direct Selling for a Small-Scale Winery in France
- Vocational trainings in tourism in India: a mean for underprivileged youth to access to jobs
- KPIs for the Modern Retail Environment
- Tonga an undiscovered island



# **Objective**



The In-Company Business Project aims to acquire business experience through an internship.

During this internship, the participants in the MSc Programmes in Management are expected to conduct a management or business project which should be presented as an academic written report.

# What is an In-Company Project?

If you plan to do an internship, or start working in a permanent job, In-Company Project is the most efficient option

The project developed in the company can be presented as ICP adapting the report to academic requirements.

There are no minimum requirements in time or length for the internship.

The project based on an internship will be an individual work.

#### **Examples**

Optimal Channel Strategy For a Schwarzkopf Professional Hair Care Brand

Credit Risk Modeling: Pooled AIRB models

Papaya Pods: Marketing strategy for U.K. market entry

Unibail-Rodamco: Innovations for the Mall of the Netherlands



# What is an Ex-Company Project?

As an alternative, an "Ex-"Company Project:

Develop a consultancy project for a company without requiring an internship.

The family, or relative companies maybe also eligible.

The Ex-Company project can be done in **TEAMS OF TWO STUDENTS**.

#### Some examples:

Expansion plan for Koenig Heinrich

Value Chain Organization and Data Management System Development – Hopsters

Process of optimization in Marie Madeleine Pastry



# **SUD Solidarity Internship Programme**

- In-Company management consultancy projects in developing economies (Africa Asia Latin America).
- SUD project will serve as your final degree project.
- SUD projects follow In-Company guidelines and will be defended as ICP.

"Managing Development in Emerging Coutries" (14th to 18th January, 2019) 2 Competitive selection process

Candidacy Interviews Academic track On duty
≥10 weeks on site
(June to Sept 2019)
Non-paid internship

Tutor
Deliverables
Defense



UCOOPAL (DRC)
Pushing
community
development in
DRC's rural West

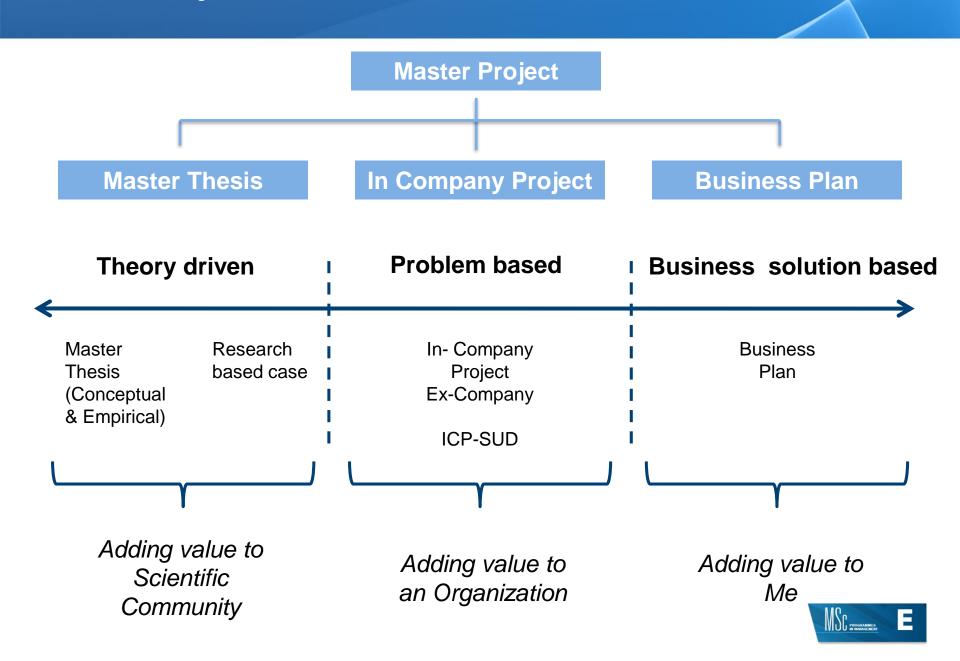


OPEN EYES (India) Creating a marketing plan for sustainable tourism trip



FDL Microfinance (Nicaragua) Introducing IT to improve FDL's efficiency





# The company

# **Organizations**



#### **Procedure**

Students must find an organization and identify a relevant project.

#### **Potential companies**

1: Target companies or sectors to work with after the Master.

2: Start Ups, NGOs, Consultancies, ESADE.

3: Suggested companies.

Within the subject, resources will be provided to find internships



# Assistance

- The tutor
- Organization representative

# **Project Tutor**



#### Role

The academic tutor guides and assists the student

Helps to follow the planning

Approves the draft prior to its submission Evaluates the content of the final project

#### **Potential tutors**

1: Pool of tutors (several experience and industries).

2: Faculty or second-tier professor.



# **Organization representative**



#### Role

The organization representative will provide the information and data will guide and support the participant with the professional perspective.

#### **Potential representatives**

1: Direct boss.

2: Project responsible.



# The course

### **Elective course**



## 14th February 2020 (highly recommended)

**Detailed information** 

Guidelines

Resources

Internship search

March - April - May - June

**Tutoring sessions** 

# The project



#### Estimate workload: around 400 h

350 h internship60 h writing the paper

#### Written academic report

Around 25 – 30 pages plus annexes English is compulsory

#### **Public defence**

Consistency

Rigor

Relevance

Knowledge integration

Knowledge application



#### **Deadlines**

#### **Selection of Master Project type**

February 2020

#### **Project Proposal**

1st July 2020

#### Internship

Summer 2020 (duration depending on the project)

#### Written work submission

2<sup>nd</sup> October 2020

#### **Graduation Date**

16th October 2020

#### **Master Project defence**

14<sup>th</sup>, 15<sup>th</sup>, 16<sup>th</sup> and 19th October 2020

# **Grading the ICP**

### **Organization (20%)**

Added value (Organizational impact)

Contribution (Student's contribution)

## **Tutor (50%)**

Level of difficulty (Sources of information )

Added value

Consultancy model

Effort and regularity

#### **Tribunal (30%)**

Content

Presentation

Q&A

#### **Further contacts**

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Thank you for your attention!

**Any Questions?**