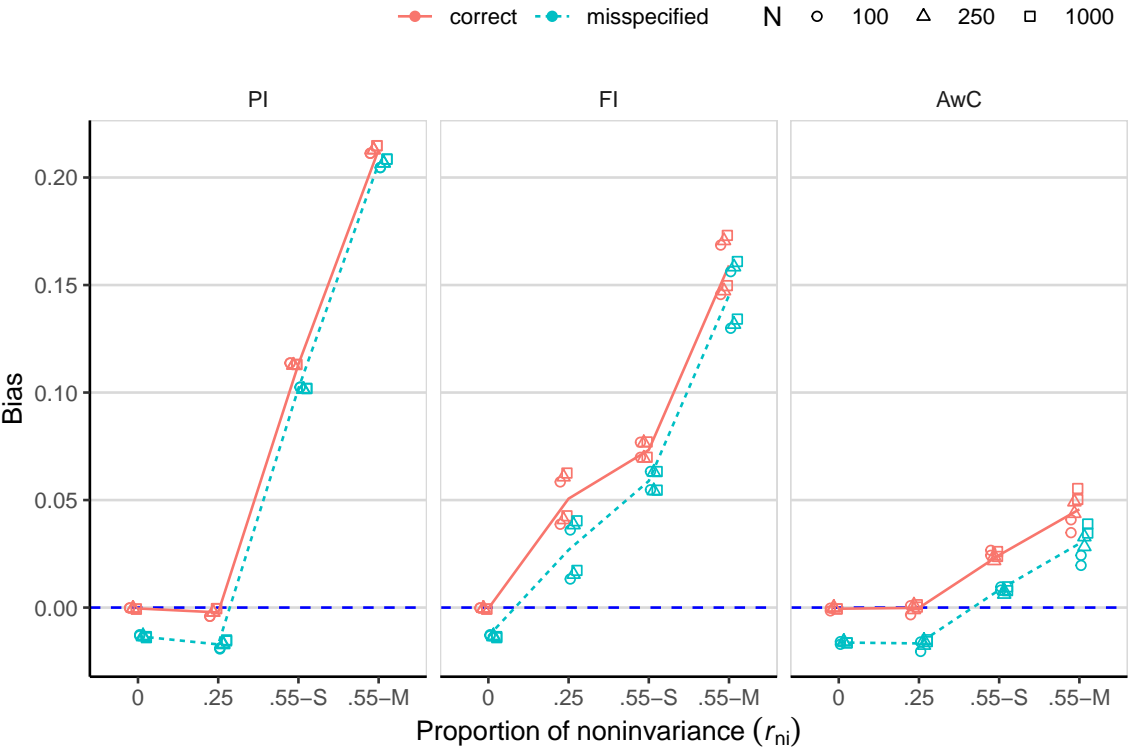


# Supplemental Simulation Results With Smaller Magnitude of Noninvariance



**Figure 1**

Bias for estimating mean level ( $\kappa_1$ ). PI = partial strong invariance model. FI = full strong invariance model. AwC = alignment-within-confirmatory factor analysis. On the x-axis, .55-S has small magnitude of noninvariance, and .55-M has moderate noninvariance as reported in the paper.

**Table 1**

Root mean squared error (RMSE) and error rates of 95% confidence intervals (CIs) for mean level ( $\kappa_1$ ) and level variance ( $\phi_1$ ).

Model	$N$	$r_{ni}$	Mean Level ( $\kappa_1$ )						Level Variance ( $\phi_1$ )					
			RMSE			CI Error Rate			RMSE			CI Error Rate		
			PI	FI	AwC	PI	FI	AwC	PI	FI	AwC	PI	FI	AwC
C	100	0	0.10	0.10	0.11	4.8	4.8	4.1	0.16	0.16	0.16	6.0	6.0	3.9
	100	.25	0.10	0.12	0.11	4.7	7.2	3.9	0.15	0.17	0.16	6.1	<b>13.8</b>	4.9
	100	.55-S	0.16	0.13	0.11	<b>16.0</b>	<b>9.5</b>	4.3	0.16	0.16	0.17	6.2	<b>10.0</b>	4.6
	100	.55-M	0.24	0.19	0.12	<b>45.6</b>	<b>29.4</b>	5.4	0.17	0.18	0.18	<b>9.3</b>	<b>15.4</b>	6.4
	250	0	0.07	0.07	0.07	4.9	4.9	3.7	0.10	0.10	0.10	5.5	5.5	3.5
	250	.25	0.06	0.08	0.07	3.6	<b>11.0</b>	3.1	0.09	0.11	0.10	4.6	<b>14.5</b>	3.3
	250	.55-S	0.13	0.10	0.07	<b>33.7</b>	<b>17.8</b>	5.1	0.10	0.11	0.11	5.6	<b>9.4</b>	4.7
	250	.55-M	0.22	0.17	0.08	<b>84.6</b>	<b>62.2</b>	<b>9.4</b>	0.11	0.12	0.12	<b>8.7</b>	<b>15.7</b>	6.8
	1,000	0	0.03	0.03	0.03	3.8	3.8	3.0	0.05	0.05	0.05	5.2	5.2	3.5
	1,000	.25	0.03	0.06	0.03	4.0	<b>33.0</b>	3.3	0.05	0.07	0.05	3.8	<b>27.4</b>	2.6
	1,000	.55-S	0.12	0.08	0.04	<b>88.8</b>	<b>57.1</b>	<b>9.6</b>	0.05	0.06	0.05	5.3	<b>11.1</b>	5.1
	1,000	.55-M	0.22	0.16	0.06	<b>100.0</b>	<b>99.5</b>	<b>31.2</b>	0.07	0.08	0.07	<b>17.8</b>	<b>30.1</b>	<b>12.0</b>
M	100	0	0.10	0.10	0.11	5.3	5.3	3.2	0.16	0.16	0.17	<b>10.5</b>	<b>10.5</b>	5.8
	100	.25	0.10	0.11	0.11	5.2	6.1	2.8	0.16	0.19	0.18	<b>9.9</b>	<b>21.7</b>	7.1
	100	.55-S	0.15	0.12	0.11	<b>10.9</b>	<b>7.9</b>	2.2	0.18	0.18	0.18	<b>11.8</b>	<b>16.9</b>	7.2
	100	.55-M	0.23	0.18	0.11	<b>38.0</b>	<b>27.6</b>	3.1	0.20	0.21	0.20	<b>15.5</b>	<b>25.2</b>	<b>8.5</b>
	250	0	0.07	0.07	0.07	5.2	5.2	2.6	0.11	0.11	0.11	<b>10.8</b>	<b>10.8</b>	6.4
	250	.25	0.07	0.07	0.07	4.3	6.9	2.3	0.10	0.15	0.12	<b>9.6</b>	<b>29.6</b>	6.7
	250	.55-S	0.12	0.09	0.07	<b>23.0</b>	<b>14.2</b>	2.2	0.13	0.13	0.13	<b>12.9</b>	<b>21.1</b>	<b>8.6</b>
	250	.55-M	0.22	0.16	0.07	<b>79.1</b>	<b>57.1</b>	4.4	0.15	0.17	0.14	<b>20.9</b>	<b>36.0</b>	<b>10.2</b>
	1,000	0	0.03	0.03	0.04	6.5	6.5	3.8	0.07	0.07	0.07	<b>17.5</b>	<b>17.5</b>	<b>11.2</b>
	1,000	.25	0.04	0.04	0.04	6.0	<b>15.0</b>	3.6	0.07	0.12	0.07	<b>17.5</b>	<b>69.4</b>	<b>13.7</b>
	1,000	.55-S	0.11	0.07	0.04	<b>77.3</b>	<b>41.3</b>	3.2	0.08	0.10	0.08	<b>25.8</b>	<b>45.0</b>	<b>16.2</b>
	1,000	.55-M	0.21	0.15	0.05	<b>100.0</b>	<b>98.7</b>	<b>12.8</b>	0.12	0.14	0.09	<b>55.1</b>	<b>80.7</b>	<b>25.1</b>

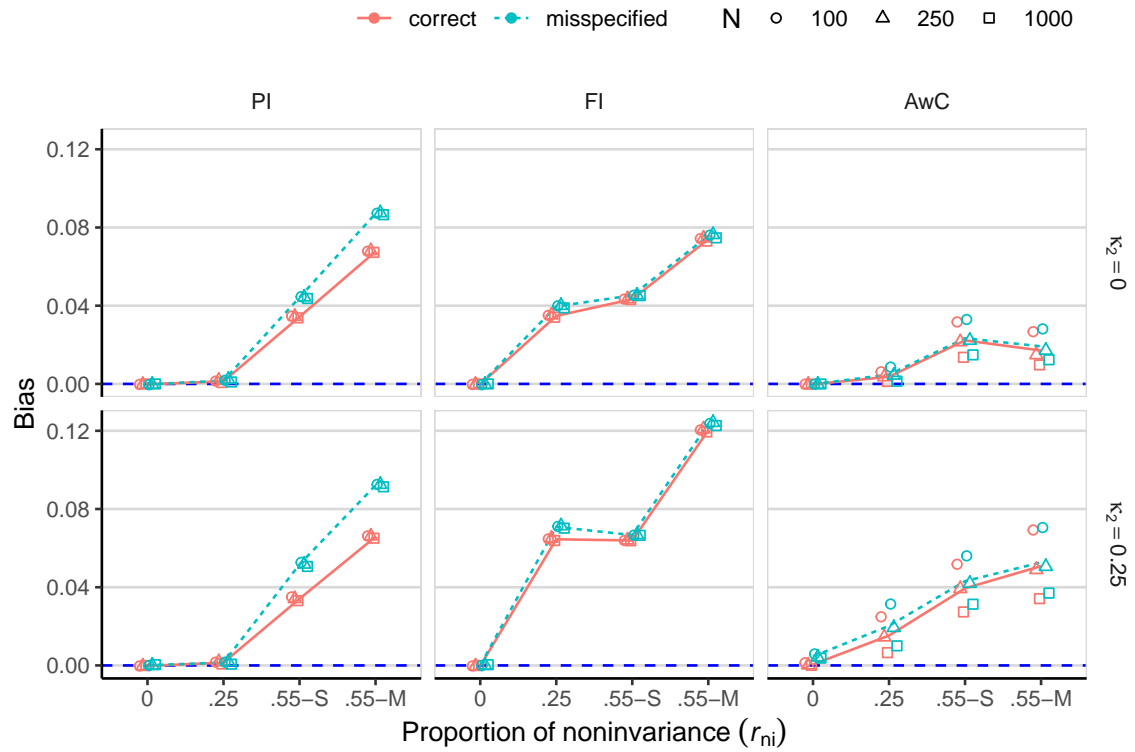
*Note.*  $r_{ni}$  = proportion of noninvariant parameters. PI = partial strong invariance model. FI = full strong invariance model. AwC = alignment-within-confirmatory factor analysis. C = correctly specified model. M = misspecified model. Bolded values indicate error rates > 7.5%.

**Table 2**

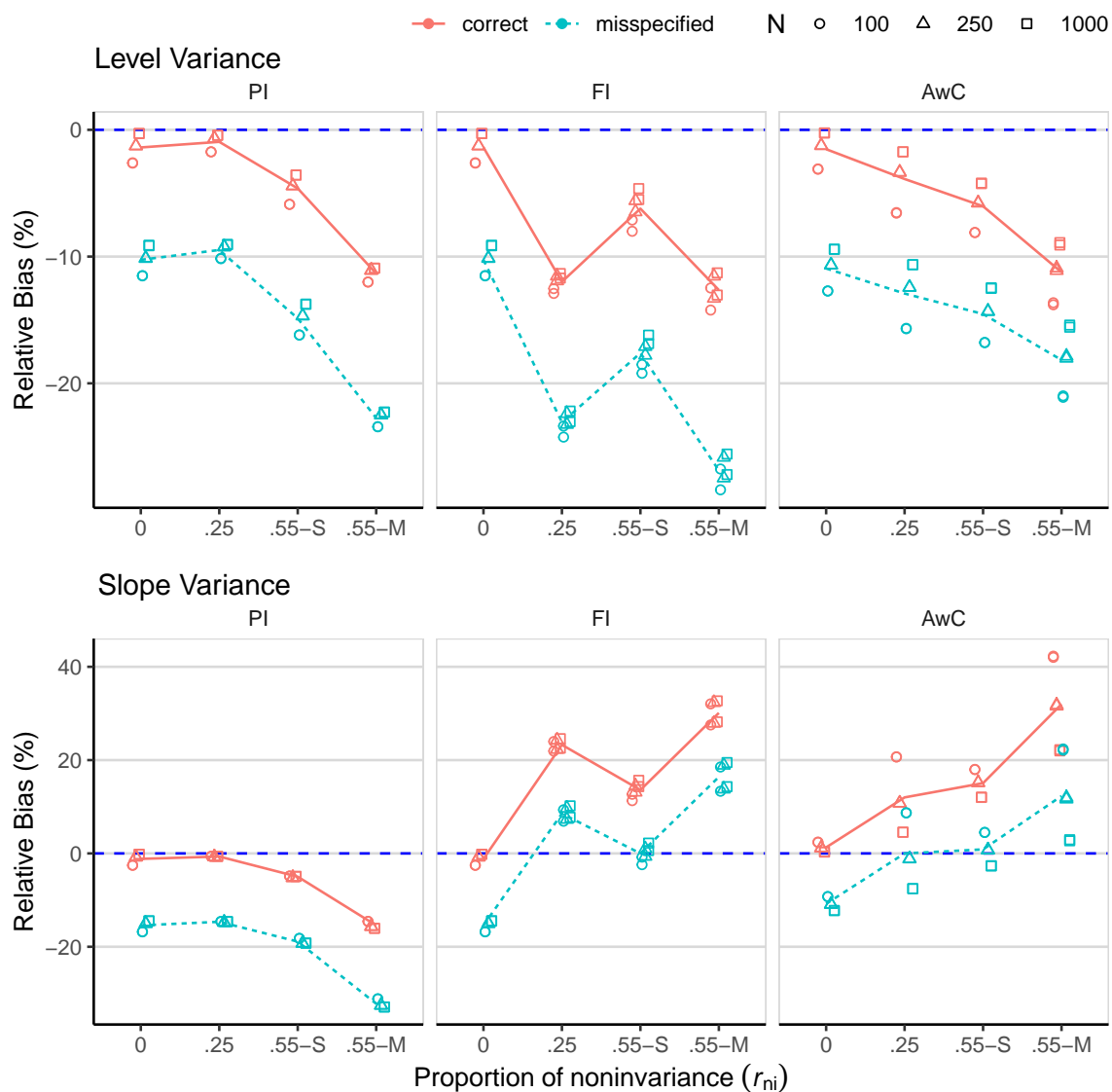
*Root mean squared error (RMSE) and error rates of 95% confidence intervals (CIs) for mean level ( $\kappa_2$ ) and slope variance ( $\phi_2$ ).*

Model	$\kappa_2$	$N$	$r_{ni}$	Mean Slope ( $\kappa_2$ )						Slope Variance ( $\phi_2$ )					
				RMSE			CI Error Rate			RMSE			CI Error Rate		
				PI	FI	AwC	PI	FI	AwC	PI	FI	AwC	PI	FI	AwC
C	0.00	100	0	0.05	0.05	0.05	5.4	5.4	3.6	0.04	0.04	0.04	5.9	5.9	5.5
			.25	0.05	0.07	0.06	5.7	<b>12.2</b>	4.6	0.04	0.05	0.05	6.4	<b>7.7</b>	5.7
			.55-S	0.07	0.07	0.07	<b>11.6</b>	<b>15.2</b>	<b>9.3</b>	0.04	0.04	0.05	<b>9.6</b>	6.6	5.8
			.55-M	0.09	0.10	0.08	<b>25.3</b>	<b>29.3</b>	<b>9.8</b>	0.04	0.05	0.07	<b>12.8</b>	<b>10.2</b>	<b>7.7</b>
		250	0	0.03	0.03	0.03	4.7	4.7	2.5	0.02	0.02	0.03	5.9	5.9	5.4
			.25	0.03	0.05	0.03	5.4	<b>19.6</b>	3.6	0.02	0.04	0.03	5.5	<b>13.0</b>	6.9
			.55-S	0.05	0.06	0.05	<b>17.5</b>	<b>27.8</b>	<b>10.6</b>	0.03	0.03	0.03	<b>8.1</b>	<b>7.7</b>	6.8
			.55-M	0.08	0.08	0.05	<b>48.1</b>	<b>57.0</b>	<b>9.5</b>	0.03	0.04	0.05	<b>14.0</b>	<b>19.1</b>	<b>15.3</b>
		1000	0	0.02	0.02	0.02	4.8	4.8	2.4	0.01	0.01	0.01	5.7	5.7	5.3
			.25	0.02	0.04	0.02	5.3	<b>52.5</b>	3.1	0.01	0.03	0.01	5.2	<b>41.8</b>	6.4
			.55-S	0.04	0.05	0.02	<b>47.1</b>	<b>73.7</b>	<b>13.3</b>	0.01	0.02	0.02	<b>8.9</b>	<b>20.6</b>	<b>12.2</b>
			.55-M	0.07	0.08	0.03	<b>96.0</b>	<b>98.2</b>	<b>15.0</b>	0.02	0.03	0.03	<b>28.3</b>	<b>57.3</b>	<b>31.6</b>
	0.25	100	0	0.05	0.05	0.05	5.3	5.3	4.1	0.04	0.04	0.04	5.8	5.8	5.5
			.25	0.05	0.09	0.07	6.0	<b>24.5</b>	7.3	0.04	0.05	0.05	6.4	<b>8.9</b>	5.7
			.55-S	0.07	0.08	0.08	<b>11.8</b>	<b>23.9</b>	<b>15.9</b>	0.04	0.04	0.05	<b>9.6</b>	6.7	5.7
			.55-M	0.09	0.13	0.10	<b>24.8</b>	<b>58.1</b>	<b>23.1</b>	0.04	0.06	0.07	<b>12.8</b>	<b>12.0</b>	<b>7.8</b>
		250	0	0.03	0.03	0.03	4.3	4.3	3.1	0.02	0.02	0.03	6.0	6.0	5.4
			.25	0.03	0.07	0.04	5.3	<b>48.4</b>	6.2	0.02	0.04	0.03	5.5	<b>15.0</b>	6.9
			.55-S	0.05	0.07	0.06	<b>17.1</b>	<b>48.7</b>	<b>20.5</b>	0.03	0.03	0.03	<b>8.1</b>	<b>8.4</b>	6.7
			.55-M	0.08	0.13	0.07	<b>46.3</b>	<b>91.7</b>	<b>27.4</b>	0.03	0.04	0.05	<b>14.0</b>	<b>23.4</b>	<b>15.5</b>
		1000	0	0.02	0.02	0.02	4.5	4.5	2.8	0.01	0.01	0.01	5.7	5.7	5.2
			.25	0.02	0.07	0.02	4.8	<b>96.1</b>	5.6	0.01	0.03	0.01	5.3	<b>49.0</b>	6.4
			.55-S	0.04	0.07	0.03	<b>46.1</b>	<b>96.8</b>	<b>33.8</b>	0.01	0.02	0.02	<b>8.9</b>	<b>23.8</b>	<b>12.5</b>
			.55-M	0.07	0.12	0.04	<b>93.8</b>	<b>100.0</b>	<b>43.4</b>	0.02	0.04	0.03	<b>28.3</b>	<b>68.3</b>	<b>32.0</b>
M	0.00	100	0	0.05	0.05	0.05	5.2	5.2	1.8	0.04	0.04	0.04	<b>11.0</b>	<b>11.0</b>	<b>8.0</b>
			.25	0.05	0.07	0.06	5.2	<b>14.0</b>	3.4	0.04	0.04	0.05	<b>11.6</b>	7.3	5.9
			.55-S	0.08	0.07	0.07	<b>11.7</b>	<b>16.1</b>	7.3	0.05	0.04	0.05	<b>15.5</b>	<b>8.4</b>	6.4
			.55-M	0.11	0.10	0.07	<b>31.4</b>	<b>31.2</b>	7.1	0.05	0.05	0.06	<b>20.2</b>	<b>8.2</b>	5.5
		250	0	0.03	0.03	0.03	4.9	4.9	1.4	0.03	0.03	0.03	<b>12.4</b>	<b>12.4</b>	<b>8.9</b>
			.25	0.03	0.05	0.03	5.3	<b>23.8</b>	2.2	0.03	0.03	0.03	<b>13.1</b>	<b>7.8</b>	7.2
			.55-S	0.06	0.06	0.05	<b>20.6</b>	<b>30.4</b>	<b>7.5</b>	0.03	0.03	0.03	<b>17.4</b>	7.2	5.6
			.55-M	0.10	0.08	0.05	<b>59.0</b>	<b>59.4</b>	<b>7.6</b>	0.04	0.03	0.04	<b>32.0</b>	<b>10.1</b>	7.0
		1000	0	0.02	0.02	0.02	4.6	4.6	0.9	0.02	0.02	0.02	<b>24.8</b>	<b>24.8</b>	<b>18.0</b>
			.25	0.02	0.04	0.02	4.9	<b>63.9</b>	1.4	0.02	0.02	0.02	<b>25.5</b>	<b>10.6</b>	<b>10.5</b>
			.55-S	0.05	0.05	0.02	<b>58.8</b>	<b>78.0</b>	<b>10.1</b>	0.02	0.01	0.01	<b>36.4</b>	5.8	6.1
			.55-M	0.09	0.08	0.03	<b>98.8</b>	<b>98.4</b>	<b>12.8</b>	0.04	0.02	0.02	<b>72.8</b>	<b>21.5</b>	7.3
	0.25	100	0	0.05	0.05	0.06	5.0	5.0	2.6	0.04	0.04	0.04	<b>11.2</b>	<b>11.2</b>	<b>8.0</b>
			.25	0.05	0.09	0.07	5.0	<b>28.3</b>	6.0	0.04	0.04	0.05	<b>11.5</b>	7.4	5.8
			.55-S	0.09	0.09	0.09	<b>14.3</b>	<b>25.2</b>	<b>13.3</b>	0.05	0.04	0.05	<b>15.5</b>	<b>8.1</b>	6.4
			.55-M	0.12	0.14	0.10	<b>33.8</b>	<b>60.5</b>	<b>18.7</b>	0.05	0.05	0.06	<b>20.2</b>	<b>9.0</b>	5.5
		250	0	0.03	0.03	0.03	4.6	4.6	1.6	0.03	0.03	0.03	<b>12.4</b>	<b>12.4</b>	<b>8.8</b>
			.25	0.03	0.08	0.04	5.0	<b>55.8</b>	5.6	0.03	0.03	0.03	<b>13.2</b>	<b>8.5</b>	7.2
			.55-S	0.07	0.07	0.06	<b>26.4</b>	<b>52.3</b>	<b>17.0</b>	0.03	0.03	0.03	<b>17.4</b>	7.0	5.6
			.55-M	0.10	0.13	0.07	<b>62.9</b>	<b>92.9</b>	<b>23.2</b>	0.04	0.04	0.04	<b>32.0</b>	<b>12.4</b>	7.1
		1000	0	0.02	0.02	0.02	4.4	4.4	1.8	0.02	0.02	0.02	<b>24.8</b>	<b>24.8</b>	<b>18.0</b>
			.25	0.02	0.07	0.02	4.8	<b>98.1</b>	4.8	0.02	0.02	0.02	<b>25.5</b>	<b>13.6</b>	<b>10.6</b>
			.55-S	0.05	0.07	0.04	<b>70.7</b>	<b>98.1</b>	<b>32.9</b>	0.02	0.01	0.01	<b>36.4</b>	6.3	6.0
			.55-M	0.09	0.12	0.05	<b>99.2</b>	<b>100.0</b>	<b>42.3</b>	0.04	0.02	0.02	<b>72.8</b>	<b>32.0</b>	7.4

*Note.*  $r_{ni}$  = proportion of noninvariant parameters. PI = partial strong invariance model. FI = full strong invariance model. AwC = alignment-within-confirmatory factor analysis. C = correctly specified model. M = misspecified model. Bolded values indicate error rates > 7.5%.

**Figure 2**

*Bias for estimating mean slope ( $\kappa_2$ ). PI = partial strong invariance model. FI = full strong invariance model. AwC = alignment-within-confirmatory factor analysis. On the x-axis, .55-S has small magnitude of noninvariance, and .55-M has moderate noninvariance as reported in the paper.*

**Figure 3**

Percentage relative bias for estimating level and slope variance ( $\phi_1$  and  $\phi_2$ ). PI = partial strong invariance model. FI = full strong invariance model. AwC = alignment-within-confirmatory factor analysis. On the x-axis, .55-S has small magnitude of noninvariance, and .55-M has moderate noninvariance as reported in the paper.