

# Negative Performance Reviews

## Discussion

How are you doing today?

It's a normal busy day.

I had a meal with my friends.

Why are you late today?

I worked and I forgot the time.

What is your job?

I am a product manager.

I want to change my job, I want to be an operation manager.

What is the difference?

Product manager needs to design a product.

What kind of project do you manage?

Facebook, Twitter, Instagram, etc. are social networks, not apps.

Tencent is a big company in China, it owns WeChat.

I worked in Alibaba.

I manage a team of designers, as well as, RnD(Research and development) team.

Does the performance review create a lot of stress and pressure?

Yes, it does.

How does that impact your work, do you think it makes your work better or worse?

**Don't use direct translators.**

## Vocabulary

### Useful words

1. remotely(adv.):from the distance.
2. eager(adj.):impatient to do something. e.g. I am eager to meet you(I can't wait).
3. curfew(noun):free time, time which you are allowed to spend however you like.
4. governor(noun):civil servant, a position in government similar to president's position, but on a smaller scale.
5. semester(noun):half of a school year.
6. evaluation(noun):process assessing someone.
7. where something takes you(expression):what kind of influence something has on you. e.g. You are playing video games whole day, where is that

taking you?

8. attitude(noun):the way you behave, the energy that you bring. e.g. I like John, he always has a positive attitude.

### **New words**

1. get into(phrasal verb)
2. appointed(adj.)
3. performance(noun)
4. bear in mind(expression)
5. snap out of(phrasal verb)