

Staff Motivation

Discussion

How are you doing today?

I am busy.

What did you do?

I attended a meeting.

What is your job?

I work in venture capital company. We invest in start-up companies.

In what kind of start-up companies do you invest?

We invest in pharmaceutical or bio-tech start-up companies.

Do you have any hobbies? I like to do some exercises.

What kind of exercises?

I like exercises such as pilates and calisthenics

Why do you want to improve your English?

I want to improve my English for work. I have a lot of clients from all over the world.

Why did you choose the topic, "Staff Motivation"?

It's very important when achieving goals.

Do you have any direct subordinates?

Right now, I don't have any direct subordinates, but in the previous job I had eight subordinates.

How did you motivate them?

I encouraged and promoted them.

How about your superiors, how do they motivate you?

My superior motivates me by raising my salary.

When does he raise your salary?

My boss raises my salary every half of a year.

What motivates you the most?

Encouragement and salary increase are very important.

Is there anything else that can motivate employees?

Providing training courses can motivate employees.

Have you attended any training courses?

Yes, I have.

My company pays for leadership and management training courses.

I don't feel motivated every day.

What do you do when you are not motivated?

I go to work as usual.

Is it possible to improve your motivation when you don't feel motivated? How?

I motivate myself by doing something that I like such as exercising.

Exercising can promote secretion of endorphin and dopamine, which can help me relax and be happy.

Please express yourself in sentences, don't use just words...

Vocabulary

New words

1. Lay the foundation(expression)
2. holistic(adj.)
3. operationalize(verb)
4. cronyism(noun)
5. egalitarian(adj.)
6. demonitize(verb)

Useful words

1. binge(verb):to drink a lot of liquid, rather quickly.
2. plurality(noun): the state of a noun, in which it there is more than one of someone or something.
3. promotion(noun)
4. promote(verb)
5. dopamine(noun)
6. endorphin(noun)
7. serotonin(noun):this hormone of happiness activates when you are loved, supported or encouraged by other people.

Grammar

Gerund and infinitive form

They make a verb act as a noun.

to drink or drinking(is the name of the action - so it acts as a noun.)

Nouns

Nouns are words that give names.

pen
teacher
house
chair
China

Problem of two main verbs

You can never have two main verbs in once sentence.

I like drink tea.(wrong - there are two main verbs: drink and like)

We need to change the second verb.

We can use infinitive form(to + verb):

I like to drink tea.(correct)

We can use gerund form(verb + ing):

I like drinking tea.(correct)

Don't do both:

I like to drinking tea.(wrong)

Words that indicate plurality

After words like “many, some, a lot of, one of, few...” you need to use plural form of countable noun.

many teacher(incorrect)

many teachers(correct)

some exercise(wrong)

some exercises(correct)

Past

We use verbs to express what subject does, but also to tell the time.

I eat

I ate

These two sentences describe the same action, but the time is different. English language is really precise about the time.

Don't forget the second component of a verb which is time.

Pronunciation

Words

1. calisthenics /ka-li-ste-niks/
2. subordinates /sub-or-di-nejts/
3. superiors /s-pi-ri-jrs/
4. cronyism /kro-ni-izm/
5. egalitarian /e-ga-li-te-ri-jen/
6. demonetize /di-mo-n-tajz/