

Employee Name: Sathyaraj Kandasamy
Employee No.: 48123

April 13,2022

Relieving Letter

Dear **Sathyaraj Kandasamy**,

This is to acknowledge the receipt of your resignation dated **16 Jan 2022**. Your last working day in the organization is **13 Apr 2022** and your last held designation was **Sr. Technical Analyst** as per company records.

You agree and understand that various Company assets and Company Client assets, belongings and ancillary products owned by the company or Company's Client were in your possession, which were granted to you for completion and discharge of your job/duties within the ambit of your work, and until those shall be handed over to the company, you acknowledge the following:

- i. Any Company or Company's Client Information/Assets will not be used by you on or after your last working day i.e. **13 Apr 2022** until your handover such Assets to the authorized representative of the Company upon notice from the Company.
- ii. You shall take due care of all the Company or Company's Client assets during the period of possession.

Company reserves all rights to take appropriate legal action, in an event of unauthorized usage of the Company or Company's Client assets/data while in possession after **13 Apr 2022**

We would like to reiterate your continuing obligation of non-compete/ non-solicitation and non disclosure with respect to any proprietary and confidential information or any communication transpired between you and personnel/employee/ Ex-employee of Hexaware or any third party or any external party, pertaining to matters related to Hexaware including judicial, legal and any other privileged and unprivileged communication, of Hexaware that you may have had access to during the course of your employment. You would always be subjected to the non-disclosure covenants.

Sathyaraj Kandasamy shall also keep privileged documents and communications separate from non-privileged ones, and restrict access to any third party or external party and shall not circulate sensitive information.



Communication & information relating to any resolution of disputes between **Sathyaraj Kandasamy** and Hexaware by means alternate dispute resolution avenues or by way of judiciary, including but not limited to any settlement shall also remain under the purview of this clause and shall be subject to strict conditions of confidentiality".

Thank you for your service to Hexaware Technologies Ltd., and good luck in your future endeavor.

Note: This is a relieving letter only. Service Certificate will be issued to you subject to all clearances and settlement of all dues, if any.

Sincerely,

For HEXAWARE TECHNOLOGIES LTD.



Jacob P.U.
Vice President – HR

