

Marloes Hagens

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Birthdate: 14-04-1996



Education

- 2022 – 2027 **Doctor of Philosophy in Finance**, *Erasmus University Rotterdam*.
- 2021 **MSc Econometrics and Operation Research**, *VU Amsterdam*, 60 ECT, GPA: 4.
- Specialization: Climate Econometrics
 - Thesis: *Does a carbon tax reduce CO₂ emissions? Investigating the CO₂ emission abatement in the UK's electricity sector as a carbon tax.*
- 2018 – 2020 **MSc Economics**, *University of Amsterdam*, 60 ECT, GPA: 3.8.
- Specialization: Behavioural Economics and Game theory
 - Thesis: *The artificial moral advisor: advice utilization in a moral trade-off from artificial intelligence versus humans*
- 2017 – 2018 **Transition Minor Economics**, *University of Amsterdam*, 60 ECT, GPA: 3.0.
- 2014 – 2017 **BSc Psychology**, *Utrecht University*, 180 ECT, GPA: 3.5.
- 2008 – 2014 **Pre-University Secondary Education**, *Revis Lyceum Doorn*, grade: 7.3 out of 10.

Work experience

- sep 2025 – **Visiting Ph.D. student**, *Columbia University*, 40 hrs/wk, New York City.
- present
 - Visiting the Sustainable Development Ph.D. program at the School of International and Public Affairs (SIPA), at Columbia University. Specifically, I am visiting Prof. Dr. Caroline Flammer, who is a leading expert in sustainable finance.
- feb 2022 – **Ph.D. Candidate**, *Erasmus University*, 40 hrs/wk, Rotterdam.
- present
 - As a Ph.D. candidate in the Finance Department of ERIM, Erasmus University, I am conducting research on climate risk and sustainable investing. My current projects are about measuring the footprints and dependencies of companies in bio-diversity and water stress, and how investors regard the environmental impact of companies in their investment decisions.
- jan 2021 – **Co-Founder**, *FIKA*, 10 hrs/wk, Amsterdam.
- dec 2022
 - FIKA is a start-up which aims to make remote work more fun and durable by actively stimulating breaks outside. Employers can buy FIKA credits for their employees, to spend at local cafes in their break.
- aug 2020 – **Participant**, *National ThinkTank*, 45 hrs/wk, Amsterdam.
- dec 2020
 - The Dutch National ThinkTank is a yearly programme where twenty young academics aim to better Dutch society by introducing new and innovative ideas. We took on a societal problem, did rigorous research into the roots the problem, and consequently created and executed innovative solutions.
- dec 2019 – **Venture Scout**, *HenQ Capital Partners*, 8 hrs/wk, Amsterdam.
- jul 2020
 - As a Venture Scout I proactively analysed disruptive early-stage B2B software startups in Europe, and pitched them to the partners of HenQ as an unique investment opportunity.
- sep 2019 – **Student Assistant**, *University of Amsterdam*, 8 hrs/wk, Amsterdam.
- jul 2020
 - Working together with a professor, I was responsible for checking exams, organizing exam inspections and managing communication with students for economics and econometrics courses.

- apr 2019 – **Research Analyst Intern**, *Dealroom.co*, 40 hrs/wk, Amsterdam.
- sep 2019 ○ Dealroom.co is a global data platform on intelligence on startups and investments. I identified trends through quantitative data management and analysis, and created reports for PE, VC and govt. clients.
- apr 2017 – **Managing Director & Chairwoman, Project Manager, Strategy Consultant**, *De Kleine Consultant*, 15-20 hrs/wk, Utrecht.
- jan 2019 ○ Managing director: Chief responsible for the progress and quality of all strategy projects and personal development of consultants and project managers. Acquisition and scoping strategic projects, closing the deals with clients, and managing external relations.
- Project manager: Leading a team of consultants, scoping and managing the project.
- Strategy consultant: Conducting both quantitative and qualitative research with extensive teamwork and synthesizing the research to a hands-on advice.
- jan 2017 – **Statistics and thesis tutor**, *De Bijlespartner & self-employed*, 8 hrs/wk, Amsterdam.
- jun 2018 ○ Tutoring first and second year university students in statistics theory and analysis.
- Independently coaching master students with their thesis: theory, methodology, statistics and conclusions.

Publication

- 2023 **Corrupted by Algorithms? How AI-generated and Human-written Advice Shape (Dis)honesty**, published in *The Economic Journal*.
- Artificial Intelligence (AI) increasingly becomes an indispensable advisor. New ethical concerns arise if AI persuades people to behave dishonestly. In an experiment, we study how AI advice (generated by a Natural-Language-Processing algorithm) affects (dis)honesty, compare it to equivalent human advice, and test whether transparency about advice source matters. We find that an AI advisor is just as good at promoting dishonest behaviour as human advisors. The findings mark the first steps towards managing AI advice responsibly. See the publication here (open-access).

Extracurricular activities

- sep 2024 – **Treasurer and council member**, *ERIM PhD Council*.
- Raising awareness and working on solutions, together with the Dean of Research and the Rector, with regard to PhD work pressure, financial insecurity, and conflicts with supervisors.
- sep 2019 – **Board of alumni society**, *De Kleine Consultant*.
- mar 2021 ○ Consulting the National Board on organizational issues & setting up a professional member platform.
- may 2019 – **Lustrum Commission**, *UUMUN*.
- feb 2020 ○ Organizing the third five-year anniversary for UUMUN members & alumni.
- may 2016 – **Model United Nations Delegate**, *UUMUN*, 15 hrs/wk, Utrecht, Oxford (UK), Boston (US).
- may 2017 ○ Participating in Model United Nations conferences at **Harvard University** (HNMUN) and **Oxford University** (OxiMUN, where I got the *Honourable* price). The conferences involved public speaking, lobbying and formal resolution writing in a committee simulating the United Nations.

Skills and Languages

- Computer R / Python, Excel, Powerpoint, \LaTeX
- Languages Dutch (Native), English (Excellent), French (Learning, self-study)

Interests and hobbies

- Sports: surfing, skiing, ice-skating & running ○ Politics & debating
- Reading ○ Modern and contemporary art