



## CORPORATE SOCIAL RESPONSIBILITY & SUSTAINABILITY POLICY

Sun Siyam Resorts believes a sustainable approach to tourism in line with today's understanding of the world, environment and global conservation efforts for lasting tourism development that protects and enhances future opportunities. It is committed to fulfilling its economic, social and aesthetic needs by managing resources with the present and future generations in mind, while maintaining cultural integrity and adhering to the international best practices of sustainability.

Sun Siyam Resorts recognises that there are opportunities for collaboration and embraces its responsibility towards the local communities, the environment and resources present within the neighbouring islands, in the locations where our properties are present. It ensures activities are in accordance with the relevant legislations, this policy and the associated standard operating procedures that follow this policy. We ensure on quality management of our services delivered through in-depth training of our team members and following quality assurance regulations.

We focus on the welfare of all employees by reinforcing and addressing human rights issues through maintaining safety and quality in all our operations, while taking into account the diverse culture in which we are operating. We also request our team to report on any identified sexual exploitation, breach in child protection, and general abuse. This policy englobes commitments for Human Rights, Child Protection, and Corporate Social Responsibility.

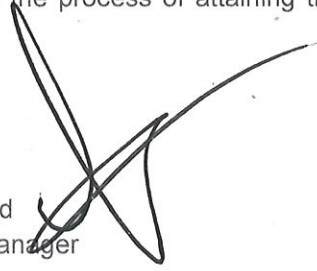
Sun Siyam Resorts understands the industry has many opportunities to mitigate the impacts of its operations through stakeholder collaboration (Team Members, local community, NGOs, Suppliers, and Guests) in enhancing the wellbeing of residents, employees and guests. This is done by showing our commitment to the community, providing financial assistance to NGOs focusing on education, charity, culture, society and the environmental causes. The company is also in the process of attaining the sustainable tourism certification issued by Travelife.

Date: 29<sup>th</sup> January 2022

  
Ahmed Syam Mohamed  
Chairman & Managing Director

  
Zulaikha Manik  
Executive Director



  
Abdulla Thamheed  
Group General Manager

  
Aishath Raiz  
Chief Operating Officer