

A photograph of a person's hands typing on a silver laptop. A white coffee cup with a black sleeve sits on the desk next to the laptop. The laptop screen displays a software interface with a table of data and some code. The background is a blurred office setting with a window.

CONVEY

SUCCESSING WITH HRIS CONNECT

Lets look at how RED COMPANY used HRIS CONNECT (first with just the parent account and then Branch Manager) to connect to the CONVEY Databank

BACKGROUND

Lets look at how RED COMPANY used HRIS CONNECT (first with just the parent account and then Branch Manager) to connect to the CONVEY Databank RED COMPANY operates from a single location and employs 25 members of staff all of whom answer to the same manager.

RED COMPANY has been using a HRIS software solution which they subscribe to and pay a monthly fee, using this software they already manage their employee details, rotas and that all integrates with their payroll solution. Their HRIS software also allows RED COMPANY to create periodic reports such as employee reviews which they have been using that for over a year now.

To make it easier for their existing customers the HRIS software provider has already established a connection to the CONVEY Databank which enables companies like RED COMPANY to continue creating records in their software, but once saved a copy of the record is sent to the CONVEY Databank where it becomes instantly conveyable, all RED COMPANY has to do is activate the connection.

RED COMPANY wanted to do just that so they simply created their free CONVEY account, logged into their HRIS software account and entered their CONVEY 'CBR ID' and their 'CONVEY password'. After saving the details the HRIS software established the connection and RED COMPANY could create conveyable records within the HRIS software. To make it even easier for their customers the HRIS software provider also integrated the search function allowing their customers to search the CONVEY Databank without leaving their software.

RED COMPANY already employed one person to handle all of their HR tasks so that one person was given the added responsibility of managing the companies CONVEY account and making sure the account had enough search credits.

CONVEY

This all worked well for the first year but after 12 months RED COMPANY expanded to a 2nd location and the existing team was split into two so their needs changed. A manager was appointed in both locations and each was given the responsibility of recruiting new team members at their respective locations, the HRIS software allowed for this but RED COMPANY needed to see which manager was using the CONVEY search credits during applicant screening. To do this they simply logged into their CONVEY account and activated BRANCH MANAGER, once this was activated RED COMPANY was able to create two branches within CONVEY each with a unique ID. These IDs were entered into the HRIS software, this meant each time one of the branch managers conducted a search it was logged and could be linked to a branch, this allowed both branches to share a pool of credits which the main HR manager oversaw from the parent account.

Because RED COMPANY already created all of their records within the HRIS software they were able to continue doing so without disruption and their chosen HRIS software automatically made the records conveyable for them meaning RED COMPANY only needed to login to CONVEY a couple of times a year to manage their pool of search credits and check branch usage.

The screenshot displays the CONVEY web application interface. On the left is a sidebar menu with categories: Main (Home, Getting Started), Action (Search, Search Credits, Invite Codes, Direct Connect, HRIS Connect, API Connect, Branches, Find Help), and a top navigation bar with a hamburger menu, a bell icon, and links for Contact Us, Settings, and Logout. The main content area is titled 'Manage Your Search Credits' and includes a breadcrumb 'Home > Search Credits'. A message states: 'Use 1 search credit to find employment records for your new applicant uploaded by their previous employers.' Below this is a tabbed interface with 'Current Credits' selected. The main display shows 'You currently have 4 credits.' with the number 4 circled in green. A note below explains: 'If your search delivers no results you will not be charged a credit, also if you have searched for the same person multiple times in a 6 month period you will only be charged 1 credit.'

A Quantum Leap Forward...