

parent account and then Branch Manager).

## **BACKGROUND**

BLUE COMPANY operates from a single location and employs 45 members of staff all of whom answer to the same manager. BLUE COMPANY has been using a custom software solution which they had built for them by a developer, their custom software already allows them to manage their employee details, rotas and that all integrates with their payroll solution. Their custom software also allows BLUE COMPANY to create periodic reports such as employee reviews which they have been doing for over a year now.

BLUE company wanted to continue creating their records as they do now, but have them automatically copied over to the Databank so they would become conveyable and without having to do it manually. BLUE company wanted their existing software developer to do the work but they were unavailable so they found another developer using the 'Find help' page in their account user area. The developer was able to follow the guidance provided by CONVEY (stored at POSTMAN) to establish this automated connection and to make it even easier for BLUE COMPANY the developer also integrated the search function allowing them to search the CONVEY Databank without leaving their software.

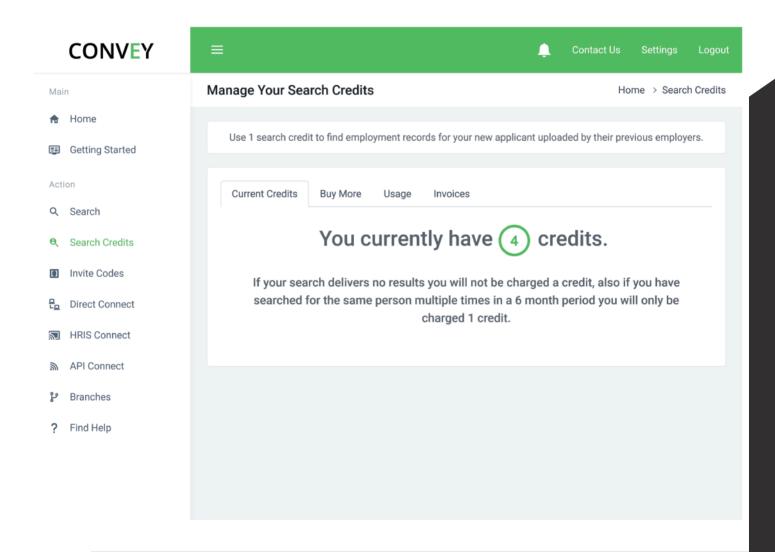


BLUE COMPANY already employed one person to handle all of their HR tasks so that one person was given the added responsibility of managing the companies CONVEY account and making sure the account had enough search credits. This all worked well for the first year but after 12 months BLUE COMPANY expanded to a 2 nd location and the existing team was split into two so their needs changed. A manager was appointed in both locations and each was given the responsibility of recruiting new team members at their respective locations, the custom software solution already allowed for this but BLUE COMPANY needed to see which manager was using the CONVEY search credits for applicant screening.

## **CONVEY**

To do this they simply logged into their CONVEY account and activated BRANCH MANAGER, once this was activated BLUE COMPANY was able to create two branches within CONVEY each with a unique ID. These IDs were entered into the custom software, this meant each time one of the branch managers conducted a search it was logged and could be linked to a branch, this allowed both branches to share a pool of credits which the main HR manager oversaw from the parent account.

Because BLUE COMPANY already created all of their records within their own custom software they were able to continue doing so without disruption and their software automatically made the records Conveyable for them meaning BLUE COMPANY only needed to login to CONVEY a couple of times a year to manage their pool of search credits and check branch usage.



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