



Software Engineer - Frontend

New York, New York, United States · Engineering · Full time

OVERVIEW

APPLICATION

Description

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About Rokt

Rokt is the global leader in ecommerce technology, helping companies seize the full potential of every transaction moment to grow revenue and acquire new customers at scale. Live Nation, Groupon, Staples, Lands' End, Fanatics, UrbanStems, GoDaddy, Vistaprint and HelloFresh are among the more than 2,500 leading global businesses and advertisers that are using Rokt's solutions to drive more value through every transaction by offering highly relevant messages to their customers at the moment they are most likely to convert.

With our December 2021 Series E raise of USD\$325M, Rokt is expanding rapidly and globally – operating in 19 countries across North America, Europe and the Asia-Pacific region with the largest office in NYC and a major R&D hub in Sydney. With annual revenues of more than US\$200M and vibrant company culture, Rokt has been listed in 'Great Places to Work' in the US and Australia. Our award-winning culture is guided by our five core values: Smart with Humility, Own the Outcomes, Force for Good, Conquer New Frontiers, and Enjoy the Ride. These values help us attract, engage, and develop the right talent around the globe and ensure we have the right conditions to do our best work. Keen to join a fast-growing company and a vibrant culture? Learn more at rokt.com.

The Rokt engineering team builds best-in-class ecommerce technology that provides personalized and relevant experiences for customers globally and empowers marketers with sophisticated, AI-driven tooling to better understand consumers. Our bespoke platform handles millions of transactions per day and considers billions of data points which give engineers the opportunity to build technology at scale, collaborate across teams and gain exposure to a wide range of technology. We are expanding rapidly in our major R&D centers in NYC and Sydney. We are passionate about using intelligent systems to improve the transaction moment for retailers everywhere. Come join us and build the future!

The Role

As a Front-end Engineer you will be part of an autonomous team owning a specific problem space in one of our frontend teams. You will be working closely with other software engineers and product managers in your team on solving interesting problems and driving business value.

Outcomes & Responsibilities

- Design, develop, test, deploy and improve code that solves real world problems
- Manage priorities, deadlines and deliverables
- Operate with autonomy in solving problems
- Collaborate with other teams to deliver new products
- Responsible for server-side and client-side feature work across varied browser-based UIs
- Contribute towards creating best practice web experiences

Requirements

- Bachelor's degree or equivalent practical experience
- 3 years of experience in commercial software development experience designing, building and integrating with complex backend systems
- Commercial experience in JavaScript and one other programming language
- Good understanding of latest web standards including HTML and building complex and responsive layouts using CSS
- You understand how varied HTML, CSS, and JavaScript implementations can be across competing browsers
- Experience with one or more JavaScript UI frameworks; React, Vue, Angular, etc. We have projects in React and Angular
- Experience in any of the following: web/mobile application development, distributed/parallel systems, data structures, systems/security software development, CI/CD pipelines and automation, NodeJS
- Solid experience with a major cloud provider (preferably AWS)
- Excellent communication skills in English - you can explain complex ideas to technical and non-technical audiences both verbally and in writing
- At Rokt we encourage autonomy; teams have complete ownership of their systems including building, running and monitoring. As such, you may be required to be on-call and respond to systems alerts should they arise
- Ideas, opinions, and the ability to share them through respectful proposals, presentations, and team-wide discussions, An eagerness to work and learn in the open and share your learnings with your teammates

- A willingness and comfort communicating remotely through chat, docs, video calls, and other collaborative online tools

Benefits

- **Force for Good.** We actively invest in the growth of our people and the strengthening of our communities. Our NYC office is 100% vaccinated to keep our employees and community safe and healthy. We require all Rokt'stars as well as anyone else who will be onsite at the Rokt NYC office – clients, contractors, vendors, and suppliers – to show proof of vaccination and their booster shot.
- **Work with the greatest talent in town.** Our recruiting process is tough. We hold a high bar because we have a high-performing, high-velocity culture - we only want the brightest and the best.
- **Join a community.** We believe the best things happen when we come together to solve complex problems and make meaningful connections with each other through interest groups, sports clubs, and social events.
- **Accelerate your career.** Develop through our global training events, 'Level Up' investment, online training courses, and our fantastic people leaders. Take your career to Rokt'speed - Grow your career in our rapidly growing company.
- **Take a break.** When you work hard, we know you also need to rest. We offer generous time off and parental leave policies, as well as mental health and wellness days for all employees. We also offer a paid Rokt'star Sabbatical for employees who have been with us for 3 years or more.
- **Stay happy and healthy.** Enjoy catered lunch 3 times a week and healthy snacks in the office. Plus join the gym on us! In the US, access generous retirement plans like a 4% dollar-for-dollar 401K matching plan and get fully funded premium health insurance for your whole family. And our NYC office is dog-friendly!
- **Become a shareholder.** All Rokt'stars have stock options. If we succeed, everyone enjoys the upside.
- **See the world!** Along with our global all-staff events in amazing locations (Phuket, Thailand in January 2020, Hawaii in May 2022), we also offer generous relocation packages for those interested in moving to another Rokt office. We have cool offices in great cities - New York, Sydney, London, Singapore, Tokyo.
- **Get the best of both worlds with a hybrid workplace.** With 3 days in-office and 2 days remote, Rokt allows you to enjoy the best of both worlds. One week per quarter, you have the flexibility to work from anywhere.
- **We believe in equality.** Rokt is an Equal Opportunity Employer and recognizes that a diverse workforce is crucial to our success as a business. We would love you to apply for one of our open roles - irrespective of socio-economic status or background, age, gender identity, race, religion, sexual orientation, color, pregnancy, carer/family

responsibilities, national and social origin, political opinion, marital, veteran, or disability status.

Salary range: \$140,000 - \$180,000 / year
#LI-Hybrid

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