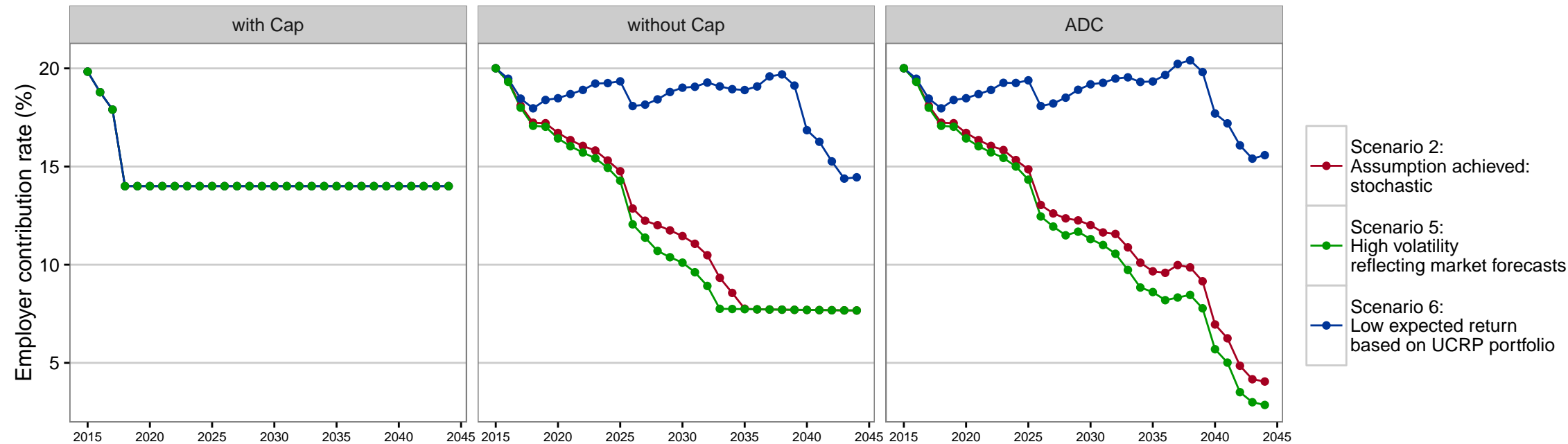


Median employer contribution rates under different return scenarios and funding approaches



Notes:

Scenario 2: Expected compound return is 7.25%, standard deviation is 12%.

Scenario 5: Expected compound return is 7.25%, standard deviation is 16%.

Scenario 6: Expected compound return is 6%, standard deviation is 11%.