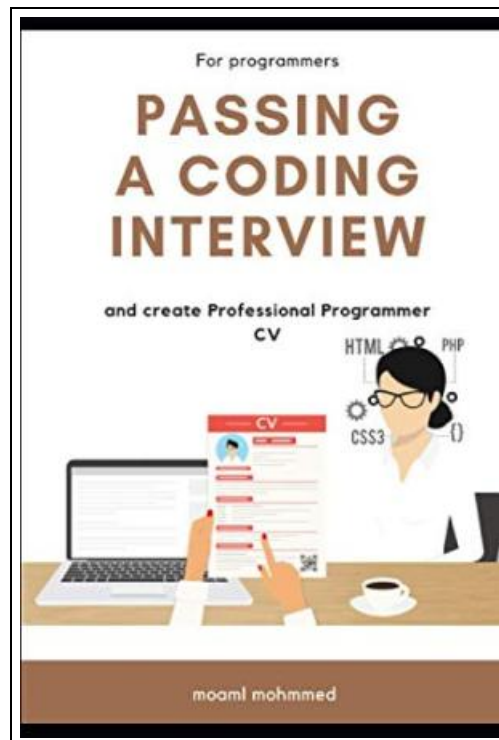# passing a coding interview: Professional Programmer CV and passing a coding interview (10 web)(30 apps) Programming Questions and Solutions (Paperback)

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(Miss Vernie Schimmel)

PASSING A CODING INTERVIEW: PROFESSIONAL PROGRAMMER CV AND PASSING A CODING INTERVIEW (10 WEB)(30 APPS) PROGRAMMING QUESTIONS AND SOLUTIONS (PAPERBACK)

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Independently Published, United States, 2019. Paperback. Condition: New. Language: English. Brand new Book. passing a coding interviewProfessional Programmer CV We walked out of the hiring meeting frustrated, again. Of the ten "passable" candidates wereviewed that day, none would receive offers. Were we being too harsh, we wondered?I, in particular, was disappointed. We had rejected one of my candidates. A former student.One who I had referred. He had a 3.73 GPA from the University of Washington, one of thebest computer science schools in the world, and had done extensive work on open sourceprojects. He was energetic. He was creative. He worked hard. He was a truegeek, in all the best ways.But, I had to agree with the rest of the committee: the data wasn't there. Even if my emphaticrecommendation would sway them to reconsider, he would surely get rejected in the laterstages of the hiring process. There were just too many red flags.Though the interviewers generally believed that he was quite intelligent, he had struggledto develop good algorithms. Most successful candidates could fly through the first question, which was a twist on a well known problem, but he struggled to develop his algorithm.When he came up with one, he failed to consider solutions that optimized for other scenarios. Finally, when he began coding, he flew through the code with an initial solution, but itwas riddled with mistakes that he then failed to catch. Though he wasn't the worst candidatewe'd seen by any measure, he was far from meeting "the bar." Rejected.When he asked for feedback over the phone a couple of weeks later, I struggled with what totell him. Be smarter? No, I knew he was brilliant. Be a better coder? No, his skills were on-parwith some of the best I'd seen.Like many motivated candidates, he had prepared...

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