R Notebook

## -- Attaching packages ------------------------------------------------------------------------------------------------------ tidyverse 1.2.1 --

## v ggplot2 2.2.1 v purrr 0.2.4  
## v tibble 1.4.1 v dplyr 0.7.4  
## v tidyr 0.7.2 v stringr 1.2.0  
## v readr 1.1.1 v forcats 0.2.0

## -- Conflicts --------------------------------------------------------------------------------------------------------- tidyverse\_conflicts() --  
## x dplyr::filter() masks stats::filter()  
## x dplyr::lag() masks stats::lag()

# Sworn Staff

The following sworn staff did not make their hours in 2017 AND there was no documentation about their status regarding leave or retirement. It appears from my reading that there are 4 officers who do not have their totals done.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| EMPLOYEE | LEAVE START | LEAVE END | TOTAL | TOTAL HOURS |
| Alexander, Dennis | NA | NA | 20 | 13.0 |
| Dixon, Denise | NA | NA | 20 | 6.0 |
| Harrell, Michael | NA | NA | 20 | 0.0 |
| Haynes, Jeff | NA | NA | 20 | 16.0 |
| Kowal, Keith | NA | NA | 20 | 16.5 |
| McKnight, Jeff | NA | NA | 20 | 5.0 |
| Patla, Susan | NA | NA | 20 | 12.5 |
| Salazar, Arnie | NA | NA | 20 | 15.0 |
| Samuels, Sharon | NA | NA | 20 | 0.0 |
| Spencer, Marcus | NA | NA | 20 | 15.5 |
| Sullivan,Megan | NA | NA | 20 | 18.5 |
| # Support Profession | als |  |  |  |
| The following suppor | t professional | s did not no | t hit th | eir requisite 10 hours, and there was no documenation indicating status of leave or retirement. |

|  |  |
| --- | --- |
| EMPLOYEE NAME | TRAINING HOURS |
| Blaszkiewicz, Marc | 9.5 |
| Brown, Sharon D. | 0.0 |
| Franklin, Tysha | 8.0 |
| Hill, Celestine | 7.5 |
| Hill, Robert | 6.5 |
| Hunt, Pamela | 0.0 |
| Joiner, Michael | 6.5 |
| LaPlaca, Deborah | 5.5 |
| Lopez, Felipe | 6.5 |
| Matthews, Jordan | 3.5 |
| McNeal, Janet | 7.0 |
| Powell, Levatte | 8.0 |
| Raggs, Kennon | 7.0 |
| Sharkey, Ryan | 2.0 |
| Skinner, Jacquelyn | 9.0 |
| Williams, Vivian | 2.0 |

# Number of Trainings

530 trainings were offered in FY 2017 based on the records in the database. We appear to have missed the training target by 11%, and a reduction from 2016’s actual by [[1]](#footnote-23). The titles of all trainings were as follows:

|  |
| --- |
| TITLE OF TRAINING |
| E-Module Policy and Procedure |
| E-Module Listening 1 |
| DBA |
| Youth Technology and Today’s Trend |
| Human Trafficking |
| OC Baton |
| Domestic Violence |
| E-Module: Trauma |
| E-Module: Strategies |
| E- Module Adolescent Development |
| Fundamentals of Interviewing |
| Playful Interventions for Children when Dealing w/Early Childhood Trauma |
| Autism and the Juvenile System |
| Women’s Self Care |
| Working with adolescent Males |
| Deferred Comp |
| Hate Crimes |
| The Courts and the Media: Handling High Profile Police Cases |
| 2017 Annual family Seminar |
| Transgender Students: Laws and Practice |
| Special factors Impacting Juveniles Before the Court |
| Webinar: Promoting the Educational Success of Children and Youth Learning English |
| AFCC reginal Conference |
| I’m Hearing Voices and seeing Things Now What? |
| Teen Dating Violence 101 |
| Taking Charge of Your Child’s Behavioral Health |
| Drug Addiction Cycle for Juveniles |
| Current Drug Trends in the Adolescent Poulation |
| Risky Behavior |
| Financial Strategies |
| Bullying the Ever Evolving Disorder |
| Becoming a Beacon Conquering Stress for the Mental Health Practioner Stress |
| Hate Crimes and Internet Safety |
| High In Plain Sight |
| Mental Health Awareness |
| JSO 101 |
| Think Trauma Module 1 |
| E-Module: Adolescent Behavior |
| Ethics: A Focus on Boundaries, Decision Making, and Code of Conduct |
| Be the Healing |
| Secretary of State |
| Offender’s Registration |
| Outlook 365 |
| E-Module Adolescent Development |
| Casey Foundation Community Café |
| Mental Health First Aid |
| Prison Rape Elimination Act |
| Court’s ADA Title II for Deaf or Disabled Clients |
| CCT |
| Juvenile Court Updates |
| Leadership Institute |
| CPR |
| Change Strategies Decreasing Violence in the Chicagoland Area |
| Compassion Fatigue |
| Court Clinic Orientation |
| Fitness Program(Pilsen Wellness Center) |
| Loyola Law Clinic |
| COPAA’s 19th Annual Conference |
| Ethics |
| Titel IV-E |
| RMS Time Study-Participant/Obeserver |
| Walking Program |
| Planning for a Healthy Future HIV & HVC Treatment |
| Undersatnding the Rights of People |
| South Suburban Fitness |
| Holistic Approach to Domestic Violence |
| Sex Trafficking |
| Keeping Youth in Scholl and Out of the Justice System |
| Practical Behavioral Interventions and Techniques for persons w/ Intellectual Disabilities |
| Juvenile Justice 102 |
| E-Mail Update |
| The Art of Effective Communication |
| Wellness |
| Embracing Complexity: Intergrated Care for Substance Use, Atypical OCD and PTSD |
| Webinar: Intrpduction to Profesor |
| JSOAP |
| CORE Retreat |
| Juvenile Justice 101 |
| Healing Our Justice System: Restorative Justice and the Law |
| APPA Conference 2017 |
| National Research Gnag Conference |
| ACE’s Summit |
| Working Through the Death of Clients |
| Right On Justice |
| Microsoft Power Point |
| Ford Heights Medical Clinic In Service |
| Procurement and Contract Management |
| Medulla Health and Wellness |
| Trauma Part 1 |
| Trauma Part 2 |
| ACES |
| Results Count |
| E-Module Trauma |
| Webinar: Nurturing Social -Emotional Growth in Youg People |
| Webinar: Understanding the Complexities of Commercial Exploitation |
| Webinar: Nuturing Socail -Emotional Growth in Young People |
| Webinar: Healing Up thePassion |
| Webinar: Keeping Kids Safe and Resilient |
| Webinar: Girl of Color Rock |
| Webinar: Electroni Monitoring |
| E Module: Trauma |
| Webinar: Maintaining Your Balance and Focus on Your Support System |
| Webinar: Police/Citizen Contact |
| Fundamentals of Interviewing(2016) |
| E- Module: Strategies |
| Project Management 1:1 |
| Toastmasters |
| Collaboration and Leadership, Srategies for Change |
| Fitness Program |
| DBA Training Dry Run |
| ECW Stakeholders |
| Deferrred Comp |
| WSJOA |
| Tablet Deployment |
| Maywood Walking Program |
| Alcohol and Dual Diagnosis |
| Opiod Crisis(Maywood WSJOA Meeting) |
| The Opiate Epidemic |
| Procedural Justice II |
| Working with Difficult People |
| Raising Superwoman (Leadership) |
| JTDC Change Strategies: Decresing Violence in Chicagoland Area |
| Think Trauma |
| Think Trauma Module 1 (Leadership) |
| E-Maill Update |
| The New Heroin Epidemic |
| Special Education and Discipiline Law |
| BSCO Seeking More Chicagoland Faith Leaders to Train |
| Email Update |
| Time Mamagement |
| Webinar: Workplace Diversity |
| Webinar: Communication Across Cultures |
| Webinar: Essential Mentoring Techniques: |
| Webinar: Ethical decision Making |
| Webinar: Being an effecti ve Team Member |
| Webinar: Diversity and You |
| Webinar: Intor to Workplace Ethics |
| Office Safety |
| Clinical 101 |
| Intro to Excel |
| Divisional Peace Circle |
| JEMS Contacts/Notes |
| Rise and Learn: Generational Trauma |
| Keeping All Your Balloons in the Air |
| Cultural Impact Conf. Resiliency and Healing |
| ACES Summit II |
| West Suburban Officers Association Meeting |
| APPA Confernce 2017 |
| Lunch and Learn: Current Drug Trends |
| Webinar:3 Essential in Feedback-Informed Traetment w/People who have Sexual Abused September |
| JSO 101(Leadership) |
| Dual Roles(Leadership) |
| All Our Children: Trauma &Bias in the Juvenile & Criminal Justice Sysytems |
| PEACE in the Suburbs |
| 6th Annual Youth Empowerment Conference |
| I-CLEAR Training Leadership |
| Casey Foundation Connect Café |
| CPR/First Aid |
| Dealing w/the loss of client |
| Neighborhood Intern Project Pilot Training- ATI |
| Fentanyl, Sizzuro, Vaping, and Other Current Drug Trends |
| Webinar: Collaborating for Change: Addressing Youth Homelessness |
| Webinar: Coalition for Juvenile Justice: Addressing the needs for Youth |
| Webinar: Sexual Orientation |
| Webinar: Working Across Sysytems of Care |
| Webinar: Addressing Youth Homelessness and the Juvenile System |
| Webinar: Electonic Monitoring of Youth with the Law |
| webinar: Step Up for Kinship Diversion |
| Roscrance: The Role of Experiential Therapies in addictions and Behavioral Health |
| Active Shooter |
| Reimagine Justice for Emerging Adults |
| Domesric Violence |
| State of the african American Male S.A.A.M. |
| Urban Gun Violence: What will stop the Flow |
| Call to Leadership |
| Walking Program(Skokie) Leadership |
| ICRC-S COP: Initiating Collaborations and Building Community Partnerships |
| Webinar: FY 2017 Mentoring Opportunities for Youth Initiative |
| Webinar: Understanding the Complexity of Commercial Sexual Exploitation |
| Webinar: Understanding data and Prevention Strategies for Addressing Suicide Deaths |
| Webinar: National Juvenile Prosecution Standards and Juvenile Prosecution Policy Guidelines |
| Social Media Open Source Intelligence & Cyber Crime Investigations |
| FBI Workgroup |
| CCROC |
| Excel |
| OC Baton(Leadership) |
| Accessing Medical Benenfits Post ACA |
| Domestic Violence: What Mental Health Professional Need to Know |
| Basic Special Education and Education Law |
| Residential Treatment for Chemical Dependency and Anxiety Disorders |
| School Avoidance & School Anxiety |
| Co-occurring Disorders-Mental Helath/Substance Abuse Overview |
| Chemical dependency Trends Adolescents/ Adults |
| Emeging Trends in Adolescent Menatl Health |
| Mindfulness |
| The Theraputic Benefits of Humor in Counseling |
| Current Mental Health Trends and Strageis for Children and Adolescent |
| Meeting w/ Rosecrance |
| E-Module Strategies |
| Emodule Listening 1 |
| Clinical 102 |
| Webinar:Stepping up the Right Way |
| CANS-JJ |
| Trauma Informed Expressive Arts Therapy with Children and Families |
| I-Clear |
| JEMS- Supplemental Petition |
| Changes Strategies: Decreasing Violence in the Chicagoland Area |
| APPA Conference |
| Teen Dating Violence and Substance Abuse |
| Community Resource Meeting |
| Webinar: Developing Coaching Skills for Leaders |
| Webinar: Reducing Demand for Commercial sexual Exploitation of Minors |
| PEACE Hub Youth Conference |
| Taking It Personally: Why Gender Violence is an Issue for All Men |
| Intro to Human Trafficking and Commercial Sexula Exploitation to Children |
| JIDS 1:1 |
| VPV |
| Decoding the Complexityof Urban Trauma |
| Webinar: Countering Violent Extremism |
| CCt |
| Webinar: Commercial Sex Trafficking Part I |
| Developing Empathy for the Lived Experience of Psychiatric Disability |
| Webinar: Commercial Sex Trafficking Part 2 |
| Webinar: Enhancing Police Responses to Children Exposed to Violence |
| Webinar: Commercial Sex Trafficking Part 3 |
| Handling Suspicious Packages and Mail |
| Neighbor Intern Project Pilot Training -ATI |
| Non-Violent Crisis Intervention |
| Webinar: Social Media and Privacy Issues for MDT Members |
| Webinar: Get Ready He’s Coming Home: Reunification and the Juvenile Sex Offender |
| Webinar: The Impact of Social Media in Missing Children Cases |
| Webinar: From and Advocate Perspective: Domestic Violence & Child Abuse |
| Webinar: Child Interviewing,Research on Practice |
| Webinar: Best Practices in Community w/Survivors in Sex Trafficking |
| All our Children Trauma and Bias in Juvenile & Criminal Justice System |
| Webinar: Ally in Trauma Treatment |
| Webinar: Human Trafficking Identifying & Responding |
| Webinar: Embracing the Challenge of Serving Trans Youth |
| Microsoft Excel |
| Webinar: Inmate Suicide Prevention |
| Webinar: Trauma Informed Interactions |
| Webinar: Anger Mnagement: Managing and Controlling Anger |
| Webinar: Designing for Performance: What to know about Memeory and Learning |
| Webinar: Child Interviewing Update on Research and Practice |
| Webinar: Strategies for Supporting Resilence& Healing in Victims Child |
| Webinar: What Do We Know about Sexual Victimization & Ways to Support Survivors |
| Webinar: Missing Children on the Autism Spectrum |
| Webinar: The Role of the Juvenile Prosecutor |
| Webinar: Noncompliant Sex Offender tracking Using OSINT and Other Resources |
| Webinar: The Story of an Abused 3-year old Boy |
| Cyber Risk Management |
| Webinar:Positive Youth Develpoment |
| Intro to Data Course |
| Webinar: Writing Functions in R |
| E-Module Listening 2 |
| Walikng Program |
| E-Module: Listening 2 |
| E-Module: Policy |
| Adjudication Weekend Holiday Court (Recent Transfers) |
| Why Lawyers Matetter: Development in Criminal Procedure |
| Playful Interventions for Children Dealing with Trauma |
| Special Factors Impacting Juveniles Before the Court |
| Change Strategies: Decreasing Violence in the Chicagoland Area |
| IDJJ in Service |
| E-Module: Listenening 2 |
| E-Module: Listenening 1 |
| Dealing w/the loss of a client |
| IPCSA- Offender Registration |
| IPCSA- Below 100 |
| IPCSA-Criminal Justice System Responses |
| Webinar: Security Mentor |
| Webinar: EBS/BI Reports |
| Hyperion Budget Training |
| WBECS-What the World needs now from Coaching :Helping people make change |
| Webinar: Disrupt Yourself |
| Webinar: Personal and Team Coherence Tools for Improving Coaching Outcomes |
| Webinar: Accelerated Masterclass in Excutive Coach Development |
| Webinar: The Link Between the Science of Character and Generative Wholeness in Leaders |
| Blue Ocean Shift Beyond Competeing Steps |
| Webinar: Child Interviewing, Updates in Research and Practices |
| Webinar: Mental Health Impact of Racism and Racial Injustices that Perpetuate Disparities |
| Webinar: The Drakest and Emerging Technologies; Where are Teens Going |
| ATI Meeting (Methodist Church) |
| JEMS Nots and Contacts |
| National School Board Association(Denver) |
| Raising Superwoman |
| Dual Roles |
| Webinar Practical Impact of the Age of Criminal Responsibility |
| Trama E-module |
| Active Shooter Training |
| Cultural Impact Con.Resiliency and Healing |
| Working with adolescent Males(Leadership) |
| COPPA |
| Planning for a Healthy Future HIV & HCV Treatment, Cure & Aging |
| Mega Speaker- The Power of Women |
| Domestic Violence Training |
| Community Corrections Strategies for Supervising Those Victimized by Domestic Violence |
| Fitness-Walking |
| E-Module Active Listening 1 |
| School Refusal Programming |
| Accessing Medical Benenfits Post ACA(Leadership)/Abraxas /Unit Meeting |
| Grief and Loss |
| Co-occurring Disorders-Mental Health/Substance Abuse Oview |
| Fitness Program(Leadership) |
| Suicide Prevention, Mental Health wellness and Recovery |
| Steps Toward Understanding and Dismantling Racism |
| Abraxas /Unit Meeting |
| Child Psycho Pharmacology for Anxiety, Depression, and ADHD |
| Chicago Disability Studies Conference |
| Education Law: A Year in Review |
| Pushed Out: Discipline and Policing in Chicago |
| John Marshall Law School Credit |
| Identifying and Responding to Human Trafficking |
| Treating the Complex Adolescent: Trends in Mental Health and Substance Abuse |
| Planning for a Healthy Future: HIV and HCV Traetment, Cure, and Aging |
| Child Welfare Symposium |
| Navigating the Focal Point Dashboard |
| Microsoft Outlook |
| Webinar: What Immigrant Family Need to Know to Protect Themselves |
| Social worker self-Care: Making it Happen |
| Ethics and Cultural Competency: Creating a Framework for Decision Making |
| Leading with Values: Social Justice Comminications |
| Walking Program(Skokie) |
| National Gang Crime Research Center: The Advanced Level Training |
| Special Education and Discipline Law |
| Autism and Special Needs seminar |
| Collaboration and Leadership ,Strategies for Change |
| 1 on 1 Detention Reduction Monthly Repoert |
| Fundamentals of Interviewing (2016) |
| Webinar: Preventing Discrimination and Sexula Violence |
| Webinar: Intro to Facilitating Groups |
| Webinar: From Management to Leadership |
| Teaching Online Pedagogy and Standards (TOPS) |
| Webinar: Employee Engagement: Using your Vision, Value, and Voice |
| Webinar: Get MovingUsing Sports Based Programming to Bridge Mentoring |
| Webinar: Creating a Positive Attitude |
| Playful interventions |
| Hate Crime Summit |
| Decoding the Complexity of Urban Trauma |
| Addressing the Intricacies of Addiction |
| 3 Essentials in Feedback Informed Treatment |
| Webinar:Neuochemistry of Trauma and evidence Based Models of Recovery |
| E- Module: Trauma |
| Adjudication Weekend Holiday Court (Recent Transfers) Leadership |
| JDAI Conference |
| JDAI Technical Assistance Team Leader Meeting |
| JDAI Coordinators I Person Meeting |
| Gender and Justice |
| Project Management |
| Youth Guidance: Challenging and Confronting |
| Youth Guidance: Individual Counseling Skills |
| Youth Guidance: Issues with Supervision |
| Youth Guidance: Grief Counseling |
| Youth Gudinace: Group Therrapy |
| E-Module:Adolescent Behavior |
| JEMS Contacts & Notes(1 on 1 with Sylvia) |
| Urban Gun Violence What will Stop the Flow of Illegal Guns |
| E-Modules-Adolescent Behavior |
| Webinar:Male Survivors of Sexual Abuse |
| Fitness Program (leadership) |
| Webinar: Electronic Monitoring a Reassesment |
| CCT(Leadership) |
| JIDS |
| SYC-Violence Prevention Advocacy 101 |
| Post Traumatic Stress Disorder |
| Fundamentals of Trauma Processing |
| JDAI Connect: Eliminating Disparities: Part 1 |
| JDAIConnect: Fundamentals of Detention Reform |
| How to Manage Conflict and Confrontation |
| Intersection betweeen Child abise and Neglect and Domestic Violence |
| PREA |
| OC Bat |
| Developing Empathy for the Lived Experince |
| Webinar: Building the Coaching Realtionship |
| Webinar: Drug Identification |
| Webinar: Detox: Impacting Kids Who have Experienced Toxic Stress |
| Webinar: Detox: Impacting Kids Who have Experienced Toxic Stress Part II |
| Webinar: Health Consequences of Using Marijuana: Effects on Infants, Children and Young Adults |
| Webinar: Drug Endangered Children: Mental Health Treatment Considerations |
| Webinar: No wrong door Recovery |
| MSC-TTA |
| JDAI Connect |
| Parents to Improve Delivery of Mental Health Services |
| Non-Violent Crisis Intervention (Leadership) |
| H |
| Webinar: Building and Maintaining Mentoring |
| Webinar: Creating a Presentation |
| Webinar: Common Usage Errors |
| Webinar: Understanding Anger |
| Webinar: Managing and Controlling Anger |
| Webinar: Business Grammar-Punctuation |
| Practical Behavior Interventions and Techniques for working w/persons with disabilities |
| Riveredge Hopsital: Gambling 101 |
| Webinar: Best Practices in Communicating w/ Victims of Sex Trafficking |
| Navigating the Focal Point Dashboard (Leadership) |
| Webinar: GCN Global Complianace Network |
| Webinar: Putting the Community at the Center of Conversation about Violence |
| Webinar: 10 Myths of Sexual Assualt |
| Webinar: Reducing Recidivism: improving Supervision Outcomes for Probationers |
| Webinar: A New Tool for Teen Dating Prevention |
| Webinar: The Good bad and The Ugly |
| Webinar: Maintaining Your Balance Technology Tools for Wellness |
| Webinar: An MDT response to Child Abuse |
| Webinar: Restorative Justice/ Restorative Practices |
| Webinar: Restorative Justice/ Restorative Practices Part 1 |
| Conquering Conflict at Home and at Work |
| Community of Practitioners Gathering |
| Healing Our Justice System Restorative Justice and Law |
| Know your Rights |
| Minority Health Conference |
| Restorative Performance Practices in Black and Brown Communities |
| Conscientious Provision of Abortions Care |
| Global Anti-Blackness and Anti Immigrant Politics |
| Transcending Boundaries |
| Slavery Freedom and the Making of Modern Brazil |
| Microssoft Excel |
| Gender and Justice Symposium |
| Working to Address the Intersection of Juvenile Justice and Youth Homelessness |
| Webinar: NAADAC |
| Call to Leadrship |
| Fitness Leadership leadership) |
| Sex Trafficking (Leadership) |
| Human Trafficking and LGBTQ Population |
| Webinar: Overview of the Dynamics of Intimate Partner Violence |
| Webinar: Identifying and Supervising Victims of Intimate Partner Violence |
| Webinar: Establishing and Improving Partnerships in the Delivery of Services |
| Ethics and Boundary Issues |
| Decoding the Compexiity of Urban Trauma |
| Addressing the Intracacies of Addiction |
| Webinar: Interpreting Child sex Trafficking Cyber Tipline reports and Resources |
| Webinar: Conducting Community Resource Inventories |
| Webinar: Commercial Sex Trafficking Part 1 |
| Webinar: Mandated Reporter |
| Webinar: First Aid and CPR |
| Webinar: Concealed and Carry |
| E- Module: Adolescent Behavior |
| YASI/JEMS/CLERKS |
| Community Resources Meeting |
| Fitnesss Program |
| Developing Empathy for the Lived experience |
| Court Clinic’s Orientation |
| Tablet Deployment (Leadership) |
| LEADS Installation |
| VPN Installation on Tablet |
| CPR, AED, and First Aid for Children, Infants, and Adults |
| Babbel: Beginner’s Course 1 Spanish |
| Union Stewrdship |
| JDAI Technical Assistance Team Leader |
| Webinar: Interpersonal Communication Skills w/ Correctional Offenders Course 1 |
| Webinar: Essential Mentoring Techniques: Building and Maintaining Mentoring Relationshipa3/16/2017 |
| Webinar: Practical Impact of the Age of Criminal Responsibility |
| Webinar: Family Engagement |
| E-mail Update |
| E-Module |
| Webinar: ICRC-S COP: Initiating Collaborations and Building Community Partnerships |
| Webinar:Poisoning and Self-Injury Mortality |
| Webinar: Collaborating for Change: Youth Homelessness and Juvenile Justice |
| Law Updates |
| YASI Scoring |
| Webinar: A Sysytem of Care Surrounding the Drug Exposed Neonate |
| Child Psychopharmacology for Anxiety, Depression and ADHD |
| Our Brain and Substance Abuse: |
| Mindful Meditation |
| Illinois Adoption Advisory Council |
| Webinar: Initial Response and Investigation of Child Deaths |
| Webinar: Address Youth Homelessness and Juvenile Justice |
| Webinar: Sexual Health as an Ally in Trauma Treatment |
| Webinar: States in action Improving Outcomes for Youth |
| Webinar; How to Reach the Hard to Teach |
| International Public Management Assosciation Conference |
| Records Management University |
| Understanding the Rights of People |
| Webibar: Social Media and Privacy Issues for MDT Members |
| Webinar: Prevention: Preparing for Parent and Community Events |
| Webinar: Utilizing Volunteers in Child Abduction Search Operations |
| Webinar: Missing and Exploited Children |
| Preexposure Prophylaxia |
| Chicago HIV Breakfast Club-Living with HIV |
| HIV Breakfast Overdose Crisis |
| HIV Braekfast Wht’s New and Opportunistic Infectons |
| HIV Braekfast:LGBTQ Population and Aging |
| Juvenile Court Clinic Retreat |
| Child Resue |
| ECW for Support Professionals |
| IT Skills Test |
| 1:1 Outlook 365 |
| 1:1 Computer Training |
| Webinar:Working with Difficult People-Micromanagers |
| Webinar:Working with Difficult People-Aggressive People |
| Webinar:Decision Making-Making tough Decsions |
| Webinar:Business Grammar-Common Usage Errors |
| Webinar: Business Grammar: Parts of Speech |
| Webinar: creating a Positive Attitude |
| The Indispensable Assistant |
| HandlingSuuspicious Packages and Mail |
| Time and Attendance (payroll) |
| College Credit |
| Emodule Listening 2 |
| E-Module Practice Run |
| Putting Public safety first-elearing |
| Webinar: Problem Solving Determining and Builing Your Strength |
| Webinar: Problem Solving Digging and Deeper |
| E-module Strategies |
| E-Module Listening 1.2 |
| E-Module-Trauma |
| Records Management |
| I CLEAR |
| I- CLEAR |
| E-Module Ethics |
| E- Module Trauma |
| LFTA Recertification |
| Fitness Program (Leadership) |
| JEMS: Adding Related Persons |
| Collaboration and Leadership, Strategies for Change |
| Keeping all Your Balloons in the Air |
| Excel Spreadsheet Leadership |
| Hyperion Corporation Budget |
| Title IV-E/Study and Placement |
| E-Module Dry Run |
| Microsoft Poerpoint |
| Basic Business Math: Charts and Graphs |
| Execel 2010 Level 1 |
| Execel 2010 Level 2 |
| Webinar: Common Administrative Support Tasks 1 |
| Webinar: Microsoft Excel 2010 Level 3 |
| Webinar: Common Administrative Support Tasks 2 |
| JEMS Common Functions |
| ECW for Support Professionals(Leadership) |
| Mega Speaker- Empowering Women |
| Webinar: Get Ready He’s Coming Home The Reunification of a Juvenile Sex Offender |
| Webinar: Child Interviewing, Updates Research , and Practices |

1. 600 - 531 = 69, and 69/600 = 0.115. 587 was the 2016 actual, which gives us 56, and 56/587 = 0.0954003. [↑](#footnote-ref-23)