

WORK4ME

Context:

It is desired to make an application that allows people to find a job classified in different sectors like technology, economy, communication, etc. The main idea is that people could apply to a job by sending their CV through the system and also they can see the status of the request made. If you want to use the system for hiring workers, you can sign up as a company and publish some job offers and also you can see the people who applied to your job offers and you can approve or decline the request. In case of accepting an offer, the person is notified so he/she is able to communicate directly with the company, these data won't be saved in the system. As a person you can cancel requests you made.

Objectives:

- Allow companies progress by recruiting more employees.
- Allow people to get a job.

Goals:

- Decrease the unemployment rate in the country.
- Achieve an increase in market diversity.

Sustainable development goal:

The sustainable development goal we want to carry out is industry, innovation and infrastructure, ninth objective.

"Investment in infrastructure and innovation are crucial drivers of economic growth and development. With over half the world population now living in cities, mass transport and renewable energy are becoming ever more important, as are the growth of new industries and information and communication technologies".

Goal 9: Industry, innovation and infrastructure. (s. f.). United Nation Development Programme. Recovered february 18, 2021 from

<https://www.undp.org/content/undp/es/home/sustainable-development-goals/goal-9-industry-innovation-and-infrastructure.html>

Functional requirements:

Aspirant user role:

- The system must allow the aspirant to create an account. The register must have the full name, ID, Birthdate, city of residence, the CV in a pdf file, profile picture, email, phone number, description of titles obtained.
- The system must allow the aspirant to modify his/her CV, email, contact number and city of residence.
- The system must allow the aspirant to know the details of the employer company.
- The system must allow the aspirant to apply for job offers.
- The system must allow the aspirant to check the state (in review, approved, rejected) of his/her job applications.
- The system must allow the aspirant to know the job offers.
- The system must allow the aspirant to filter the job offers by type, city and possible salary.
- The system must allow the aspirant to delete job applications.

Company user role:

- The system must allow the company to create an account. The register must have the company's name, TIN (Tax ID Number), logo, name of the legal representative, company's description, business mail, contact number.
- The system must allow the company to know about all aspirants data.
- The system must allow the company to offer vacancies. The job offer must have the city where the job has to be done, the actual salary that is being paid, the type of job and a description.
- The system must allow the company to approve applications of aspirants.
- The system must allow the company to consult all applications of the aspirants.
- The system must allow the company to decline applications of candidates.
- The system must allow the company to delete job offers.