

Are managers the carriers of productivity?

THE IMPACT OF MANAGER CHANGE ON FIRM
PRODUCTIVITY

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1. Introduction

Introduction

Motivation

- Large and persistent **productivity difference between firms**
- **Several explanations** for the heterogeneity in firm performance (Syverson, 2011)
- Role of **managers** and different **management practices** in the productivity of firms is **pivotal**

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 - If they are important and good... Can they bring 'goodness' from one firm to another?

Research question

- Are managers the carriers of productivity, when they move from one firm to another?