

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

## Number of Respondents: by Campus Affiliation

		#	%
Campus Affiliation	University Administration	50	6.8%
	Daytona Beach Campus	290	39.7%
	Prescott Campus	127	17.4%
	Extended Campus	250	34.2%
	Not Indicated	13	1.8%
Total		730	100.0%

## Number of Respondents: by Position, Employment Status, Gender, and Level by Campus Affiliation

		Campus Affiliation										Total	
		University Administration		Daytona Beach Campus		Prescott Campus		Extended Campus		Not Indicated		#	%
		#	%	#	%	#	%	#	%	#	%		
Position	Faculty	3	6.0%	107	36.9%	51	40.2%	91	36.4%	2	15.4%	254	34.8%
	Staff	47	94.0%	178	61.4%	76	59.8%	157	62.8%	6	46.2%	464	63.6%
	Not Indicated			5	1.7%			2	.8%	5	38.5%	12	1.6%
Total		50	100.0%	290	100.0%	127	100.0%	250	100.0%	13	100.0%	730	100.0%
Employment Status	Full-time	49	98.0%	278	95.9%	124	97.6%	176	70.4%	8	61.5%	635	87.0%
	Part-time	1	2.0%	11	3.8%	2	1.6%	71	28.4%	1	7.7%	86	11.8%
	Not Indicated			1	.3%	1	.8%	3	1.2%	4	30.8%	9	1.2%
Total		50	100.0%	290	100.0%	127	100.0%	250	100.0%	13	100.0%	730	100.0%
Gender	Female	24	48.0%	127	43.8%	63	49.6%	129	51.6%	5	38.5%	348	47.7%
	Male	26	52.0%	155	53.4%	61	48.0%	115	46.0%	3	23.1%	360	49.3%
	Not Indicated			8	2.8%	3	2.4%	6	2.4%	5	38.5%	22	3.0%
Total		50	100.0%	290	100.0%	127	100.0%	250	100.0%	13	100.0%	730	100.0%
Level	Management	33	66.0%	75	25.9%	35	27.6%	83	33.2%	1	7.7%	227	31.1%
	Non-management	16	32.0%	194	66.9%	83	65.4%	156	62.4%	4	30.8%	453	62.1%
	Not Indicated	1	2.0%	21	7.2%	9	7.1%	11	4.4%	8	61.5%	50	6.8%
Total		50	100.0%	290	100.0%	127	100.0%	250	100.0%	13	100.0%	730	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

## Responses to all questions: All locations combined

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
I have the materials and equipment I need to do my work effectively	133	18.3%	405	55.9%	80	11.0%	83	11.4%	24	3.3%	725	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities	143	20.0%	347	48.5%	125	17.5%	72	10.1%	28	3.9%	715	100.0%
My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research)	77	10.8%	254	35.6%	112	15.7%	177	24.8%	94	13.2%	714	100.0%
At work, my opinions seem to count	135	18.7%	303	42.0%	119	16.5%	97	13.5%	67	9.3%	721	100.0%
My direct supervisor lets me know when I have done a good job	207	28.7%	291	40.3%	114	15.8%	71	9.8%	39	5.4%	722	100.0%
My direct supervisor talks with me at least once a year about my objectives and progress	230	32.7%	314	44.7%	86	12.2%	46	6.5%	27	3.8%	703	100.0%
I support Embry-Riddle's mission, goals, and vision	314	43.3%	349	48.1%	51	7.0%	7	1.0%	4	.6%	725	100.0%
I have confidence in the University leadership (President, Vice Presidents)	123	17.0%	234	32.4%	188	26.0%	97	13.4%	80	11.1%	722	100.0%
I have confidence in the campus leadership (Chancellors, College Deans)	140	19.5%	253	35.3%	176	24.5%	86	12.0%	62	8.6%	717	100.0%
The strategic planning process is clear and well defined	54	7.7%	288	40.9%	228	32.3%	106	15.0%	29	4.1%	705	100.0%
Strategic planning assists in setting my department/program's direction and objectives	50	7.2%	257	37.2%	248	35.9%	100	14.5%	35	5.1%	690	100.0%
The 5-step assessment process is clear and well defined	39	5.8%	229	33.9%	264	39.1%	109	16.1%	35	5.2%	676	100.0%
Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement	45	6.6%	238	34.9%	244	35.8%	113	16.6%	41	6.0%	681	100.0%
Budget allocations are based on a reasonable and understandable set of priorities	26	3.8%	166	24.2%	214	31.1%	161	23.4%	120	17.5%	687	100.0%
I have seen progress toward improving the pay and benefits afforded me for my work	40	5.6%	174	24.3%	167	23.3%	184	25.7%	151	21.1%	716	100.0%
Benefits available are appropriate for my needs and those of my family	81	11.4%	340	47.7%	144	20.2%	94	13.2%	54	7.6%	713	100.0%
I am adequately compensated for my work at ERAU	32	4.5%	176	24.5%	158	22.0%	230	32.0%	122	17.0%	718	100.0%
I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions	61	8.8%	220	31.9%	261	37.8%	88	12.8%	60	8.7%	690	100.0%
I am satisfied with the physical facilities and overall appearance of my campus/center	113	15.6%	319	44.1%	97	13.4%	128	17.7%	67	9.3%	724	100.0%
I have not been treated differently because of my race, gender, sexual orientation, age, or religion	203	28.2%	312	43.3%	90	12.5%	79	11.0%	36	5.0%	720	100.0%
I am kept informed of University, campus, and department level news and activities that are pertinent to my work	114	15.8%	366	50.7%	117	16.2%	95	13.2%	30	4.2%	722	100.0%
There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus)	35	5.0%	147	20.9%	251	35.6%	179	25.4%	93	13.2%	705	100.0%
Embry-Riddle has a work environment of mutual respect and trust	75	10.4%	285	39.4%	170	23.5%	122	16.9%	72	9.9%	724	100.0%
Overall, the University is a good place to work	165	22.8%	387	53.5%	121	16.7%	32	4.4%	18	2.5%	723	100.0%
I believe that climate survey results will influence decisions to improve the University	41	5.7%	229	31.9%	210	29.3%	149	20.8%	88	12.3%	717	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

## Responses to all questions: By campus affiliation (cont.)

### Campus Affiliation University Administration

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
I have the materials and equipment I need to do my work effectively	12	24.0%	27	54.0%	5	10.0%	6	12.0%	0	.0%	50	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities	19	38.8%	19	38.8%	5	10.2%	6	12.2%	0	.0%	49	100.0%
My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research)	7	14.3%	15	30.6%	11	22.4%	14	28.6%	2	4.1%	49	100.0%
At work, my opinions seem to count	12	24.0%	28	56.0%	5	10.0%	2	4.0%	3	6.0%	50	100.0%
My direct supervisor lets me know when I have done a good job	18	36.0%	22	44.0%	5	10.0%	5	10.0%	0	.0%	50	100.0%
My direct supervisor talks with me at least once a year about my objectives and progress	15	32.6%	23	50.0%	5	10.9%	1	2.2%	2	4.3%	46	100.0%
I support Embry-Riddle's mission, goals, and vision	25	50.0%	23	46.0%	1	2.0%	1	2.0%	0	.0%	50	100.0%
I have confidence in the University leadership (President, Vice Presidents)	12	24.0%	13	26.0%	11	22.0%	12	24.0%	2	4.0%	50	100.0%
I have confidence in the campus leadership (Chancellors, College Deans)	9	18.0%	20	40.0%	15	30.0%	4	8.0%	2	4.0%	50	100.0%
The strategic planning process is clear and well defined	6	12.2%	28	57.1%	8	16.3%	6	12.2%	1	2.0%	49	100.0%
Strategic planning assists in setting my department/program's direction and objectives	6	12.8%	26	55.3%	11	23.4%	4	8.5%	0	.0%	47	100.0%
The 5-step assessment process is clear and well defined	3	6.7%	15	33.3%	19	42.2%	6	13.3%	2	4.4%	45	100.0%
Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement	6	13.0%	15	32.6%	16	34.8%	8	17.4%	1	2.2%	46	100.0%
Budget allocations are based on a reasonable and understandable set of priorities	2	4.3%	17	36.2%	15	31.9%	9	19.1%	4	8.5%	47	100.0%
I have seen progress toward improving the pay and benefits afforded me for my work	4	8.2%	12	24.5%	13	26.5%	14	28.6%	6	12.2%	49	100.0%
Benefits available are appropriate for my needs and those of my family	10	20.0%	27	54.0%	7	14.0%	4	8.0%	2	4.0%	50	100.0%
I am adequately compensated for my work at ERAU	3	6.0%	18	36.0%	5	10.0%	19	38.0%	5	10.0%	50	100.0%
I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions	5	10.4%	22	45.8%	10	20.8%	6	12.5%	5	10.4%	48	100.0%
I am satisfied with the physical facilities and overall appearance of my campus/center	14	28.0%	28	56.0%	3	6.0%	4	8.0%	1	2.0%	50	100.0%
I have not been treated differently because of my race, gender, sexual orientation, age, or religion	14	28.0%	24	48.0%	3	6.0%	3	6.0%	6	12.0%	50	100.0%
I am kept informed of University, campus, and department level news and activities that are pertinent to my work	7	14.0%	35	70.0%	1	2.0%	6	12.0%	1	2.0%	50	100.0%
There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus)	3	6.1%	15	30.6%	11	22.4%	12	24.5%	8	16.3%	49	100.0%
Embry-Riddle has a work environment of mutual respect and trust	4	8.0%	27	54.0%	7	14.0%	8	16.0%	4	8.0%	50	100.0%
Overall, the University is a good place to work	18	36.0%	26	52.0%	3	6.0%	3	6.0%	0	.0%	50	100.0%
I believe that climate survey results will influence decisions to improve the University	3	6.0%	20	40.0%	15	30.0%	10	20.0%	2	4.0%	50	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

## Responses to all questions: By campus affiliation

### Campus Affiliation Daytona Beach Campus

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
I have the materials and equipment I need to do my work effectively	44	15.4%	158	55.4%	32	11.2%	34	11.9%	17	6.0%	285	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities	41	14.7%	135	48.4%	47	16.8%	43	15.4%	13	4.7%	279	100.0%
My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research)	24	8.4%	95	33.3%	44	15.4%	66	23.2%	56	19.6%	285	100.0%
At work, my opinions seem to count	34	11.9%	107	37.5%	51	17.9%	50	17.5%	43	15.1%	285	100.0%
My direct supervisor lets me know when I have done a good job	74	26.0%	117	41.1%	47	16.5%	29	10.2%	18	6.3%	285	100.0%
My direct supervisor talks with me at least once a year about my objectives and progress	89	31.8%	132	47.1%	26	9.3%	21	7.5%	12	4.3%	280	100.0%
I support Embry-Riddle's mission, goals, and vision	98	34.1%	146	50.9%	36	12.5%	4	1.4%	3	1.0%	287	100.0%
I have confidence in the University leadership (President, Vice Presidents)	19	6.7%	65	22.8%	89	31.2%	49	17.2%	63	22.1%	285	100.0%
I have confidence in the campus leadership (Chancellors, College Deans)	24	8.5%	72	25.5%	82	29.1%	61	21.6%	43	15.2%	282	100.0%
The strategic planning process is clear and well defined	10	3.5%	89	31.4%	112	39.6%	57	20.1%	15	5.3%	283	100.0%
Strategic planning assists in setting my department/program's direction and objectives	12	4.3%	80	29.0%	107	38.8%	56	20.3%	21	7.6%	276	100.0%
The 5-step assessment process is clear and well defined	9	3.3%	78	28.8%	115	42.4%	52	19.2%	17	6.3%	271	100.0%
Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement	13	4.8%	84	30.8%	98	35.9%	56	20.5%	22	8.1%	273	100.0%
Budget allocations are based on a reasonable and understandable set of priorities	4	1.4%	38	13.6%	79	28.3%	83	29.7%	75	26.9%	279	100.0%
I have seen progress toward improving the pay and benefits afforded me for my work	10	3.5%	48	16.8%	74	26.0%	78	27.4%	75	26.3%	285	100.0%
Benefits available are appropriate for my needs and those of my family	27	9.4%	139	48.4%	58	20.2%	40	13.9%	23	8.0%	287	100.0%
I am adequately compensated for my work at ERAU	13	4.5%	65	22.7%	65	22.7%	87	30.4%	56	19.6%	286	100.0%
I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions	21	7.7%	72	26.4%	105	38.5%	46	16.8%	29	10.6%	273	100.0%
I am satisfied with the physical facilities and overall appearance of my campus/center	56	19.4%	154	53.3%	34	11.8%	37	12.8%	8	2.8%	289	100.0%
I have not been treated differently because of my race, gender, sexual orientation, age, or religion	65	22.6%	129	44.9%	42	14.6%	39	13.6%	12	4.2%	287	100.0%
I am kept informed of University, campus, and department level news and activities that are pertinent to my work	35	12.2%	139	48.6%	51	17.8%	44	15.4%	17	5.9%	286	100.0%
There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus)	6	2.2%	50	17.9%	123	44.1%	66	23.7%	34	12.2%	279	100.0%
Embry-Riddle has a work environment of mutual respect and trust	14	4.8%	98	33.9%	74	25.6%	60	20.8%	43	14.9%	289	100.0%
Overall, the University is a good place to work	49	17.0%	158	54.9%	56	19.4%	14	4.9%	11	3.8%	288	100.0%
I believe that climate survey results will influence decisions to improve the University	11	3.9%	60	21.1%	84	29.6%	74	26.1%	55	19.4%	284	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

## Responses to all questions: By campus affiliation

### Campus Affiliation Prescott Campus

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
I have the materials and equipment I need to do my work effectively	21	16.5%	73	57.5%	18	14.2%	13	10.2%	2	1.6%	127	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities	25	20.0%	61	48.8%	27	21.6%	6	4.8%	6	4.8%	125	100.0%
My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research)	12	9.6%	52	41.6%	16	12.8%	31	24.8%	14	11.2%	125	100.0%
At work, my opinions seem to count	31	24.4%	55	43.3%	18	14.2%	16	12.6%	7	5.5%	127	100.0%
My direct supervisor lets me know when I have done a good job	39	31.2%	51	40.8%	20	16.0%	10	8.0%	5	4.0%	125	100.0%
My direct supervisor talks with me at least once a year about my objectives and progress	41	33.9%	54	44.6%	14	11.6%	8	6.6%	4	3.3%	121	100.0%
I support Embry-Riddle's mission, goals, and vision	56	44.1%	64	50.4%	7	5.5%	0	.0%	0	.0%	127	100.0%
I have confidence in the University leadership (President, Vice Presidents)	17	13.4%	48	37.8%	29	22.8%	25	19.7%	8	6.3%	127	100.0%
I have confidence in the campus leadership (Chancellors, College Deans)	25	19.7%	60	47.2%	19	15.0%	15	11.8%	8	6.3%	127	100.0%
The strategic planning process is clear and well defined	4	3.2%	63	50.8%	38	30.6%	14	11.3%	5	4.0%	124	100.0%
Strategic planning assists in setting my department/program's direction and objectives	7	5.7%	55	44.7%	41	33.3%	14	11.4%	6	4.9%	123	100.0%
The 5-step assessment process is clear and well defined	4	3.3%	46	38.0%	40	33.1%	24	19.8%	7	5.8%	121	100.0%
Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement	4	3.3%	54	44.3%	34	27.9%	21	17.2%	9	7.4%	122	100.0%
Budget allocations are based on a reasonable and understandable set of priorities	4	3.3%	36	29.3%	31	25.2%	33	26.8%	19	15.4%	123	100.0%
I have seen progress toward improving the pay and benefits afforded me for my work	9	7.1%	47	37.3%	28	22.2%	27	21.4%	15	11.9%	126	100.0%
Benefits available are appropriate for my needs and those of my family	15	11.9%	67	53.2%	23	18.3%	13	10.3%	8	6.3%	126	100.0%
I am adequately compensated for my work at ERAU	3	2.4%	41	32.8%	33	26.4%	35	28.0%	13	10.4%	125	100.0%
I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions	11	8.7%	51	40.5%	33	26.2%	20	15.9%	11	8.7%	126	100.0%
I am satisfied with the physical facilities and overall appearance of my campus/center	1	.8%	46	36.2%	28	22.0%	44	34.6%	8	6.3%	127	100.0%
I have not been treated differently because of my race, gender, sexual orientation, age, or religion	26	20.5%	55	43.3%	17	13.4%	22	17.3%	7	5.5%	127	100.0%
I am kept informed of University, campus, and department level news and activities that are pertinent to my work	21	16.5%	65	51.2%	21	16.5%	18	14.2%	2	1.6%	127	100.0%
There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus)	0	.0%	20	16.0%	41	32.8%	46	36.8%	18	14.4%	125	100.0%
Embry-Riddle has a work environment of mutual respect and trust	15	11.8%	53	41.7%	26	20.5%	27	21.3%	6	4.7%	127	100.0%
Overall, the University is a good place to work	26	20.6%	67	53.2%	23	18.3%	7	5.6%	3	2.4%	126	100.0%
I believe that climate survey results will influence decisions to improve the University	6	4.7%	61	48.0%	27	21.3%	28	22.0%	5	3.9%	127	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

## Responses to all questions: By campus affiliation

### Campus Affiliation Extended Campus

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
I have the materials and equipment I need to do my work effectively	53	21.2%	139	55.6%	24	9.6%	30	12.0%	4	1.6%	250	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities	54	21.7%	127	51.0%	45	18.1%	15	6.0%	8	3.2%	249	100.0%
My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research)	32	13.2%	90	37.2%	41	16.9%	59	24.4%	20	8.3%	242	100.0%
At work, my opinions seem to count	56	22.7%	109	44.1%	43	17.4%	27	10.9%	12	4.9%	247	100.0%
My direct supervisor lets me know when I have done a good job	72	28.9%	96	38.6%	41	16.5%	25	10.0%	15	6.0%	249	100.0%
My direct supervisor talks with me at least once a year about my objectives and progress	81	33.3%	101	41.6%	37	15.2%	15	6.2%	9	3.7%	243	100.0%
I support Embry-Riddle's mission, goals, and vision	130	52.0%	112	44.8%	7	2.8%	1	.4%	0	.0%	250	100.0%
I have confidence in the University leadership (President, Vice Presidents)	73	29.3%	105	42.2%	57	22.9%	10	4.0%	4	1.6%	249	100.0%
I have confidence in the campus leadership (Chancellors, College Deans)	79	32.1%	97	39.4%	59	24.0%	5	2.0%	6	2.4%	246	100.0%
The strategic planning process is clear and well defined	33	13.9%	106	44.5%	67	28.2%	26	10.9%	6	2.5%	238	100.0%
Strategic planning assists in setting my department/program's direction and objectives	25	10.7%	93	39.7%	86	36.8%	24	10.3%	6	2.6%	234	100.0%
The 5-step assessment process is clear and well defined	23	10.0%	88	38.3%	87	37.8%	25	10.9%	7	3.0%	230	100.0%
Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement	22	9.6%	84	36.5%	93	40.4%	25	10.9%	6	2.6%	230	100.0%
Budget allocations are based on a reasonable and understandable set of priorities	16	7.0%	74	32.5%	88	38.6%	34	14.9%	16	7.0%	228	100.0%
I have seen progress toward improving the pay and benefits afforded me for my work	17	6.9%	65	26.5%	50	20.4%	63	25.7%	50	20.4%	245	100.0%
Benefits available are appropriate for my needs and those of my family	28	11.7%	102	42.5%	55	22.9%	36	15.0%	19	7.9%	240	100.0%
I am adequately compensated for my work at ERAU	13	5.3%	52	21.1%	53	21.5%	85	34.4%	44	17.8%	247	100.0%
I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions	24	10.3%	73	31.2%	109	46.6%	14	6.0%	14	6.0%	234	100.0%
I am satisfied with the physical facilities and overall appearance of my campus/center	41	16.6%	87	35.2%	29	11.7%	42	17.0%	48	19.4%	247	100.0%
I have not been treated differently because of my race, gender, sexual orientation, age, or religion	96	39.2%	98	40.0%	26	10.6%	15	6.1%	10	4.1%	245	100.0%
I am kept informed of University, campus, and department level news and activities that are pertinent to my work	48	19.4%	123	49.6%	41	16.5%	26	10.5%	10	4.0%	248	100.0%
There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus)	23	9.5%	61	25.3%	73	30.3%	52	21.6%	32	13.3%	241	100.0%
Embry-Riddle has a work environment of mutual respect and trust	41	16.6%	104	42.1%	62	25.1%	24	9.7%	16	6.5%	247	100.0%
Overall, the University is a good place to work	68	27.4%	134	54.0%	36	14.5%	8	3.2%	2	.8%	248	100.0%
I believe that climate survey results will influence decisions to improve the University	21	8.5%	86	35.0%	81	32.9%	35	14.2%	23	9.3%	246	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

## Responses to all questions: By campus affiliation

### Campus Affiliation Not Indicated

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
I have the materials and equipment I need to do my work effectively	3	23.1%	8	61.5%	1	7.7%	0	.0%	1	7.7%	13	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities	4	30.8%	5	38.5%	1	7.7%	2	15.4%	1	7.7%	13	100.0%
My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research)	2	15.4%	2	15.4%	0	.0%	7	53.8%	2	15.4%	13	100.0%
At work, my opinions seem to count	2	16.7%	4	33.3%	2	16.7%	2	16.7%	2	16.7%	12	100.0%
My direct supervisor lets me know when I have done a good job	4	30.8%	5	38.5%	1	7.7%	2	15.4%	1	7.7%	13	100.0%
My direct supervisor talks with me at least once a year about my objectives and progress	4	30.8%	4	30.8%	4	30.8%	1	7.7%	0	.0%	13	100.0%
I support Embry-Riddle's mission, goals, and vision	5	45.5%	4	36.4%	0	.0%	1	9.1%	1	9.1%	11	100.0%
I have confidence in the University leadership (President, Vice Presidents)	2	18.2%	3	27.3%	2	18.2%	1	9.1%	3	27.3%	11	100.0%
I have confidence in the campus leadership (Chancellors, College Deans)	3	25.0%	4	33.3%	1	8.3%	1	8.3%	3	25.0%	12	100.0%
The strategic planning process is clear and well defined	1	9.1%	2	18.2%	3	27.3%	3	27.3%	2	18.2%	11	100.0%
Strategic planning assists in setting my department/program's direction and objectives	0	.0%	3	30.0%	3	30.0%	2	20.0%	2	20.0%	10	100.0%
The 5-step assessment process is clear and well defined	0	.0%	2	22.2%	3	33.3%	2	22.2%	2	22.2%	9	100.0%
Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement	0	.0%	1	10.0%	3	30.0%	3	30.0%	3	30.0%	10	100.0%
Budget allocations are based on a reasonable and understandable set of priorities	0	.0%	1	10.0%	1	10.0%	2	20.0%	6	60.0%	10	100.0%
I have seen progress toward improving the pay and benefits afforded me for my work	0	.0%	2	18.2%	2	18.2%	2	18.2%	5	45.5%	11	100.0%
Benefits available are appropriate for my needs and those of my family	1	10.0%	5	50.0%	1	10.0%	1	10.0%	2	20.0%	10	100.0%
I am adequately compensated for my work at ERAU	0	.0%	0	.0%	2	20.0%	4	40.0%	4	40.0%	10	100.0%
I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions	0	.0%	2	22.2%	4	44.4%	2	22.2%	1	11.1%	9	100.0%
I am satisfied with the physical facilities and overall appearance of my campus/center	1	9.1%	4	36.4%	3	27.3%	1	9.1%	2	18.2%	11	100.0%
I have not been treated differently because of my race, gender, sexual orientation, age, or religion	2	18.2%	6	54.5%	2	18.2%	0	.0%	1	9.1%	11	100.0%
I am kept informed of University, campus, and department level news and activities that are pertinent to my work	3	27.3%	4	36.4%	3	27.3%	1	9.1%	0	.0%	11	100.0%
There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus)	3	27.3%	1	9.1%	3	27.3%	3	27.3%	1	9.1%	11	100.0%
Embry-Riddle has a work environment of mutual respect and trust	1	9.1%	3	27.3%	1	9.1%	3	27.3%	3	27.3%	11	100.0%
Overall, the University is a good place to work	4	36.4%	2	18.2%	3	27.3%	0	.0%	2	18.2%	11	100.0%
I believe that climate survey results will influence decisions to improve the University	0	.0%	2	20.0%	3	30.0%	2	20.0%	3	30.0%	10	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			I have the materials and equipment I need to do my work effectively										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	8	33.3%	14	58.3%	1	4.2%	1	4.2%	0	.0%	24	100.0%
		Male	4	15.4%	13	50.0%	4	15.4%	5	19.2%	0	.0%	26	100.0%
	Position	Faculty	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
		Staff	11	23.4%	25	53.2%	5	10.6%	6	12.8%	0	.0%	47	100.0%
	Employment Status	Full-time	12	24.5%	26	53.1%	5	10.2%	6	12.2%	0	.0%	49	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	10	30.3%	14	42.4%	5	15.2%	4	12.1%	0	.0%	33	100.0%
		Non-management	2	12.5%	13	81.3%	0	.0%	1	6.3%	0	.0%	16	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	18	14.6%	77	62.6%	16	13.0%	11	8.9%	1	.8%	123	100.0%
		Male	26	16.9%	78	50.6%	15	9.7%	20	13.0%	15	9.7%	154	100.0%
		Not Indicated	0	.0%	3	37.5%	1	12.5%	3	37.5%	1	12.5%	8	100.0%
	Position	Faculty	15	14.0%	52	48.6%	14	13.1%	15	14.0%	11	10.3%	107	100.0%
		Staff	29	16.7%	103	59.2%	18	10.3%	18	10.3%	6	3.4%	174	100.0%
		Not Indicated	0	.0%	3	75.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
	Employment Status	Full-time	41	15.0%	152	55.7%	32	11.7%	32	11.7%	16	5.9%	273	100.0%
		Part-time	3	27.3%	6	54.5%	0	.0%	2	18.2%	0	.0%	11	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
	Level	Management	13	17.8%	42	57.5%	6	8.2%	8	11.0%	4	5.5%	73	100.0%
		Non-management	29	15.2%	106	55.5%	22	11.5%	23	12.0%	11	5.8%	191	100.0%
		Not Indicated	2	9.5%	10	47.6%	4	19.0%	3	14.3%	2	9.5%	21	100.0%
Prescott Campus	Gender	Female	13	20.6%	41	65.1%	5	7.9%	3	4.8%	1	1.6%	63	100.0%
		Male	8	13.1%	31	50.8%	11	18.0%	10	16.4%	1	1.6%	61	100.0%
		Not Indicated	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	3	5.9%	30	58.8%	9	17.6%	8	15.7%	1	2.0%	51	100.0%
		Staff	18	23.7%	43	56.6%	9	11.8%	5	6.6%	1	1.3%	76	100.0%
	Employment Status	Full-time	21	16.9%	72	58.1%	16	12.9%	13	10.5%	2	1.6%	124	100.0%
		Part-time	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	6	17.1%	23	65.7%	3	8.6%	3	8.6%	0	.0%	35	100.0%
		Non-management	11	13.3%	47	56.6%	14	16.9%	9	10.8%	2	2.4%	83	100.0%
		Not Indicated	4	44.4%	3	33.3%	1	11.1%	1	11.1%	0	.0%	9	100.0%
Extended Campus	Gender	Female	22	17.1%	73	56.6%	17	13.2%	16	12.4%	1	.8%	129	100.0%
		Male	30	26.1%	63	54.8%	6	5.2%	13	11.3%	3	2.6%	115	100.0%
		Not Indicated	1	16.7%	3	50.0%	1	16.7%	1	16.7%	0	.0%	6	100.0%
	Position	Faculty	22	24.2%	52	57.1%	5	5.5%	10	11.0%	2	2.2%	91	100.0%
		Staff	31	19.7%	86	54.8%	19	12.1%	19	12.1%	2	1.3%	157	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	30	17.0%	102	58.0%	20	11.4%	21	11.9%	3	1.7%	176	100.0%
		Part-time	22	31.0%	36	50.7%	4	5.6%	8	11.3%	1	1.4%	71	100.0%
		Not Indicated	1	33.3%	1	33.3%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Level	Management	13	15.7%	49	59.0%	5	6.0%	13	15.7%	3	3.6%	83	100.0%
		Non-management	36	23.1%	86	55.1%	17	10.9%	16	10.3%	1	.6%	156	100.0%
		Not Indicated	4	36.4%	4	36.4%	2	18.2%	1	9.1%	0	.0%	11	100.0%
Not Indicated	Gender	Female	3	60.0%	2	40.0%	0	.0%	0	.0%	0	.0%	5	100.0%
		Male	0	.0%	2	66.7%	0	.0%	0	.0%	1	33.3%	3	100.0%
		Not Indicated	0	.0%	4	80.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
	Position	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	2	33.3%	3	50.0%	0	.0%	0	.0%	1	16.7%	6	100.0%
		Not Indicated	0	.0%	4	80.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
	Employment Status	Full-time	2	25.0%	5	62.5%	0	.0%	0	.0%	1	12.5%	8	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	3	75.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	1	25.0%	2	50.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Not Indicated	2	25.0%	5	62.5%	1	12.5%	0	.0%	0	.0%	8	100.0%



# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			This last year, I have had opportunities to learn and grow, either at work or through professional development activities										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	9	37.5%	7	29.2%	3	12.5%	5	20.8%	0	.0%	24	100.0%
		Male	10	40.0%	12	48.0%	2	8.0%	1	4.0%	0	.0%	25	100.0%
	Position	Faculty	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
		Staff	19	41.3%	16	34.8%	5	10.9%	6	13.0%	0	.0%	46	100.0%
	Employment Status	Full-time	18	37.5%	19	39.6%	5	10.4%	6	12.5%	0	.0%	48	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	11	34.4%	13	40.6%	3	9.4%	5	15.6%	0	.0%	32	100.0%
		Non-management	8	50.0%	6	37.5%	1	6.3%	1	6.3%	0	.0%	16	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	21	17.4%	59	48.8%	19	15.7%	16	13.2%	6	5.0%	121	100.0%
		Male	19	12.7%	72	48.0%	27	18.0%	26	17.3%	6	4.0%	150	100.0%
		Not Indicated	1	12.5%	4	50.0%	1	12.5%	1	12.5%	1	12.5%	8	100.0%
	Position	Faculty	12	11.7%	46	44.7%	17	16.5%	21	20.4%	7	6.8%	103	100.0%
		Staff	29	16.9%	85	49.4%	30	17.4%	22	12.8%	6	3.5%	172	100.0%
		Not Indicated	0	.0%	4	100.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Employment Status	Full-time	40	14.9%	129	48.0%	45	16.7%	42	15.6%	13	4.8%	269	100.0%
		Part-time	1	11.1%	6	66.7%	1	11.1%	1	11.1%	0	.0%	9	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	15	20.8%	43	59.7%	7	9.7%	2	2.8%	5	6.9%	72	100.0%
		Non-management	26	13.8%	82	43.6%	38	20.2%	37	19.7%	5	2.7%	188	100.0%
		Not Indicated	0	.0%	10	52.6%	2	10.5%	4	21.1%	3	15.8%	19	100.0%
Prescott Campus	Gender	Female	15	24.6%	31	50.8%	12	19.7%	3	4.9%	0	.0%	61	100.0%
		Male	10	16.4%	29	47.5%	13	21.3%	3	4.9%	6	9.8%	61	100.0%
		Not Indicated	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	9	17.6%	22	43.1%	14	27.5%	2	3.9%	4	7.8%	51	100.0%
		Staff	16	21.6%	39	52.7%	13	17.6%	4	5.4%	2	2.7%	74	100.0%
	Employment Status	Full-time	25	20.5%	60	49.2%	25	20.5%	6	4.9%	6	4.9%	122	100.0%
		Part-time	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	5	14.3%	22	62.9%	5	14.3%	1	2.9%	2	5.7%	35	100.0%
		Non-management	17	21.0%	35	43.2%	20	24.7%	5	6.2%	4	4.9%	81	100.0%
		Not Indicated	3	33.3%	4	44.4%	2	22.2%	0	.0%	0	.0%	9	100.0%
Extended Campus	Gender	Female	18	14.1%	67	52.3%	32	25.0%	8	6.3%	3	2.3%	128	100.0%
		Male	35	30.4%	57	49.6%	12	10.4%	6	5.2%	5	4.3%	115	100.0%
		Not Indicated	1	16.7%	3	50.0%	1	16.7%	1	16.7%	0	.0%	6	100.0%
	Position	Faculty	25	27.5%	44	48.4%	13	14.3%	5	5.5%	4	4.4%	91	100.0%
		Staff	29	18.6%	82	52.6%	31	19.9%	10	6.4%	4	2.6%	156	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	35	20.0%	92	52.6%	32	18.3%	13	7.4%	3	1.7%	175	100.0%
		Part-time	19	26.8%	34	47.9%	11	15.5%	2	2.8%	5	7.0%	71	100.0%
		Not Indicated	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Level	Management	18	21.7%	50	60.2%	8	9.6%	7	8.4%	0	.0%	83	100.0%
		Non-management	34	21.9%	72	46.5%	33	21.3%	8	5.2%	8	5.2%	155	100.0%
		Not Indicated	2	18.2%	5	45.5%	4	36.4%	0	.0%	0	.0%	11	100.0%
Not Indicated	Gender	Female	4	80.0%	1	20.0%	0	.0%	0	.0%	0	.0%	5	100.0%
		Male	0	.0%	0	.0%	1	33.3%	2	66.7%	0	.0%	3	100.0%
		Not Indicated	0	.0%	4	80.0%	0	.0%	0	.0%	1	20.0%	5	100.0%
	Position	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	2	33.3%	1	16.7%	1	16.7%	2	33.3%	0	.0%	6	100.0%
		Not Indicated	1	20.0%	3	60.0%	0	.0%	0	.0%	1	20.0%	5	100.0%
	Employment Status	Full-time	3	37.5%	2	25.0%	1	12.5%	2	25.0%	0	.0%	8	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	3	75.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		Non-management	1	25.0%	2	50.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
		Not Indicated	3	37.5%	3	37.5%	1	12.5%	0	.0%	1	12.5%	8	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research)										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	2	8.3%	7	29.2%	4	16.7%	9	37.5%	2	8.3%	24	100.0%
		Male	5	20.0%	8	32.0%	7	28.0%	5	20.0%	0	.0%	25	100.0%
	Position	Faculty	0	.0%	1	33.3%	1	33.3%	0	.0%	1	33.3%	3	100.0%
		Staff	7	15.2%	14	30.4%	10	21.7%	14	30.4%	1	2.2%	46	100.0%
	Employment Status	Full-time	7	14.6%	14	29.2%	11	22.9%	14	29.2%	2	4.2%	48	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	6	18.8%	10	31.3%	4	12.5%	11	34.4%	1	3.1%	32	100.0%
		Non-management	1	6.3%	5	31.3%	6	37.5%	3	18.8%	1	6.3%	16	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	10	8.1%	56	45.5%	18	14.6%	20	16.3%	19	15.4%	123	100.0%
		Male	14	9.1%	36	23.4%	25	16.2%	43	27.9%	36	23.4%	154	100.0%
		Not Indicated	0	.0%	3	37.5%	1	12.5%	3	37.5%	1	12.5%	8	100.0%
	Position	Faculty	4	3.8%	12	11.3%	12	11.3%	35	33.0%	43	40.6%	106	100.0%
		Staff	20	11.4%	81	46.3%	31	17.7%	31	17.7%	12	6.9%	175	100.0%
		Not Indicated	0	.0%	2	50.0%	1	25.0%	0	.0%	1	25.0%	4	100.0%
	Employment Status	Full-time	24	8.8%	92	33.6%	39	14.2%	64	23.4%	55	20.1%	274	100.0%
		Part-time	0	.0%	3	30.0%	5	50.0%	2	20.0%	0	.0%	10	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
	Level	Management	9	12.2%	34	45.9%	9	12.2%	11	14.9%	11	14.9%	74	100.0%
		Non-management	14	7.3%	55	28.8%	34	17.8%	52	27.2%	36	18.8%	191	100.0%
		Not Indicated	1	5.0%	6	30.0%	1	5.0%	3	15.0%	9	45.0%	20	100.0%
Prescott Campus	Gender	Female	6	9.7%	30	48.4%	10	16.1%	11	17.7%	5	8.1%	62	100.0%
		Male	6	10.0%	21	35.0%	6	10.0%	19	31.7%	8	13.3%	60	100.0%
		Not Indicated	0	.0%	1	33.3%	0	.0%	1	33.3%	1	33.3%	3	100.0%
	Position	Faculty	1	2.0%	13	26.0%	5	10.0%	19	38.0%	12	24.0%	50	100.0%
		Staff	11	14.7%	39	52.0%	11	14.7%	12	16.0%	2	2.7%	75	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	2	100.0%	0	.0%	2	100.0%
	Employment Status	Full-time	12	9.8%	51	41.5%	16	13.0%	30	24.4%	14	11.4%	123	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	3	8.6%	17	48.6%	4	11.4%	9	25.7%	2	5.7%	35	100.0%
		Non-management	8	9.9%	30	37.0%	12	14.8%	21	25.9%	10	12.3%	81	100.0%
		Not Indicated	1	11.1%	5	55.6%	0	.0%	1	11.1%	2	22.2%	9	100.0%
Extended Campus	Gender	Female	8	6.5%	45	36.3%	27	21.8%	33	26.6%	11	8.9%	124	100.0%
		Male	24	21.4%	45	40.2%	12	10.7%	23	20.5%	8	7.1%	112	100.0%
		Not Indicated	0	.0%	0	.0%	2	33.3%	3	50.0%	1	16.7%	6	100.0%
	Position	Faculty	19	21.8%	38	43.7%	14	16.1%	12	13.8%	4	4.6%	87	100.0%
		Staff	13	8.5%	52	34.0%	27	17.6%	45	29.4%	16	10.5%	153	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	2	100.0%	0	.0%	2	100.0%
	Employment Status	Full-time	15	8.7%	63	36.6%	29	16.9%	48	27.9%	17	9.9%	172	100.0%
		Part-time	17	25.4%	27	40.3%	11	16.4%	9	13.4%	3	4.5%	67	100.0%
		Not Indicated	0	.0%	0	.0%	1	33.3%	2	66.7%	0	.0%	3	100.0%
	Level	Management	7	8.6%	25	30.9%	13	16.0%	28	34.6%	8	9.9%	81	100.0%
		Non-management	24	15.9%	61	40.4%	26	17.2%	29	19.2%	11	7.3%	151	100.0%
		Not Indicated	1	10.0%	4	40.0%	2	20.0%	2	20.0%	1	10.0%	10	100.0%
Not Indicated	Gender	Female	2	40.0%	2	40.0%	0	.0%	1	20.0%	0	.0%	5	100.0%
		Male	0	.0%	0	.0%	0	.0%	3	100.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	3	60.0%	2	40.0%	5	100.0%
	Position	Faculty	1	50.0%	0	.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
		Staff	1	16.7%	1	16.7%	0	.0%	4	66.7%	0	.0%	6	100.0%
		Not Indicated	0	.0%	1	20.0%	0	.0%	2	40.0%	2	40.0%	5	100.0%
	Employment Status	Full-time	1	12.5%	2	25.0%	0	.0%	5	62.5%	0	.0%	8	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	2	50.0%	2	50.0%	4	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		Non-management	1	25.0%	1	25.0%	0	.0%	2	50.0%	0	.0%	4	100.0%
		Not Indicated	1	12.5%	1	12.5%	0	.0%	4	50.0%	2	25.0%	8	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			At work, my opinions seem to count										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	4	16.7%	15	62.5%	3	12.5%	0	.0%	2	8.3%	24	100.0%
		Male	8	30.8%	13	50.0%	2	7.7%	2	7.7%	1	3.8%	26	100.0%
	Position	Faculty	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Staff	12	25.5%	26	55.3%	4	8.5%	2	4.3%	3	6.4%	47	100.0%
	Employment Status	Full-time	11	22.4%	28	57.1%	5	10.2%	2	4.1%	3	6.1%	49	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	8	24.2%	19	57.6%	2	6.1%	1	3.0%	3	9.1%	33	100.0%
		Non-management	4	25.0%	8	50.0%	3	18.8%	1	6.3%	0	.0%	16	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	16	13.0%	52	42.3%	25	20.3%	19	15.4%	11	8.9%	123	100.0%
		Male	18	11.7%	53	34.4%	25	16.2%	28	18.2%	30	19.5%	154	100.0%
		Not Indicated	0	.0%	2	25.0%	1	12.5%	3	37.5%	2	25.0%	8	100.0%
	Position	Faculty	7	6.6%	35	33.0%	19	17.9%	22	20.8%	23	21.7%	106	100.0%
		Staff	26	14.9%	69	39.4%	32	18.3%	28	16.0%	20	11.4%	175	100.0%
		Not Indicated	1	25.0%	3	75.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Employment Status	Full-time	31	11.3%	104	38.0%	49	17.9%	49	17.9%	41	15.0%	274	100.0%
		Part-time	3	30.0%	3	30.0%	2	20.0%	1	10.0%	1	10.0%	10	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
	Level	Management	13	17.6%	38	51.4%	12	16.2%	5	6.8%	6	8.1%	74	100.0%
		Non-management	20	10.5%	63	33.0%	35	18.3%	41	21.5%	32	16.8%	191	100.0%
		Not Indicated	1	5.0%	6	30.0%	4	20.0%	4	20.0%	5	25.0%	20	100.0%
Prescott Campus	Gender	Female	19	30.2%	25	39.7%	10	15.9%	8	12.7%	1	1.6%	63	100.0%
		Male	12	19.7%	29	47.5%	8	13.1%	6	9.8%	6	9.8%	61	100.0%
		Not Indicated	0	.0%	1	33.3%	0	.0%	2	66.7%	0	.0%	3	100.0%
	Position	Faculty	5	9.8%	24	47.1%	10	19.6%	8	15.7%	4	7.8%	51	100.0%
		Staff	26	34.2%	31	40.8%	8	10.5%	8	10.5%	3	3.9%	76	100.0%
	Employment Status	Full-time	31	25.0%	54	43.5%	17	13.7%	15	12.1%	7	5.6%	124	100.0%
		Part-time	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	8	22.9%	18	51.4%	5	14.3%	3	8.6%	1	2.9%	35	100.0%
		Non-management	21	25.3%	33	39.8%	12	14.5%	11	13.3%	6	7.2%	83	100.0%
		Not Indicated	2	22.2%	4	44.4%	1	11.1%	2	22.2%	0	.0%	9	100.0%
Extended Campus	Gender	Female	21	16.3%	54	41.9%	28	21.7%	19	14.7%	7	5.4%	129	100.0%
		Male	34	30.4%	53	47.3%	15	13.4%	6	5.4%	4	3.6%	112	100.0%
		Not Indicated	1	16.7%	2	33.3%	0	.0%	2	33.3%	1	16.7%	6	100.0%
	Position	Faculty	26	29.5%	37	42.0%	19	21.6%	4	4.5%	2	2.3%	88	100.0%
		Staff	30	19.1%	71	45.2%	24	15.3%	22	14.0%	10	6.4%	157	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	36	20.6%	80	45.7%	27	15.4%	22	12.6%	10	5.7%	175	100.0%
		Part-time	20	29.0%	28	40.6%	16	23.2%	3	4.3%	2	2.9%	69	100.0%
		Not Indicated	0	.0%	1	33.3%	0	.0%	2	66.7%	0	.0%	3	100.0%
	Level	Management	21	25.6%	39	47.6%	11	13.4%	7	8.5%	4	4.9%	82	100.0%
		Non-management	32	20.8%	66	42.9%	30	19.5%	18	11.7%	8	5.2%	154	100.0%
		Not Indicated	3	27.3%	4	36.4%	2	18.2%	2	18.2%	0	.0%	11	100.0%
Not Indicated	Gender	Female	1	25.0%	1	25.0%	1	25.0%	0	.0%	1	25.0%	4	100.0%
		Male	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
		Not Indicated	1	20.0%	1	20.0%	1	20.0%	1	20.0%	1	20.0%	5	100.0%
	Position	Faculty	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		Staff	1	16.7%	2	33.3%	1	16.7%	1	16.7%	1	16.7%	6	100.0%
		Not Indicated	1	20.0%	2	40.0%	1	20.0%	0	.0%	1	20.0%	5	100.0%
	Employment Status	Full-time	1	12.5%	3	37.5%	1	12.5%	2	25.0%	1	12.5%	8	100.0%
		Not Indicated	1	25.0%	1	25.0%	1	25.0%	0	.0%	1	25.0%	4	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	1	25.0%	1	25.0%	1	25.0%	1	25.0%	0	.0%	4	100.0%
		Not Indicated	1	14.3%	2	28.6%	1	14.3%	1	14.3%	2	28.6%	7	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			My direct supervisor lets me know when I have done a good job										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	8	33.3%	11	45.8%	3	12.5%	2	8.3%	0	.0%	24	100.0%
		Male	10	38.5%	11	42.3%	2	7.7%	3	11.5%	0	.0%	26	100.0%
	Position	Faculty	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
		Staff	18	38.3%	20	42.6%	5	10.6%	4	8.5%	0	.0%	47	100.0%
	Employment Status	Full-time	18	36.7%	21	42.9%	5	10.2%	5	10.2%	0	.0%	49	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	8	24.2%	16	48.5%	5	15.2%	4	12.1%	0	.0%	33	100.0%
Daytona Beach Campus	Gender	Female	32	25.8%	53	42.7%	19	15.3%	16	12.9%	4	3.2%	124	100.0%
		Male	41	26.6%	62	40.3%	26	16.9%	13	8.4%	12	7.8%	154	100.0%
	Position	Faculty	28	26.2%	41	38.3%	21	19.6%	10	9.3%	7	6.5%	107	100.0%
		Staff	44	25.3%	74	42.5%	26	14.9%	19	10.9%	11	6.3%	174	100.0%
	Employment Status	Full-time	71	26.0%	112	41.0%	46	16.8%	28	10.3%	16	5.9%	273	100.0%
		Part-time	3	27.3%	5	45.5%	0	.0%	1	9.1%	2	18.2%	11	100.0%
	Level	Management	20	27.0%	31	41.9%	14	18.9%	7	9.5%	2	2.7%	74	100.0%
Prescott Campus	Gender	Female	22	34.9%	24	38.1%	8	12.7%	6	9.5%	3	4.8%	63	100.0%
		Male	17	28.3%	26	43.3%	11	18.3%	4	6.7%	2	3.3%	60	100.0%
	Position	Faculty	10	20.4%	19	38.8%	13	26.5%	4	8.2%	3	6.1%	49	100.0%
		Staff	29	38.2%	32	42.1%	7	9.2%	6	7.9%	2	2.6%	76	100.0%
	Employment Status	Full-time	39	31.5%	50	40.3%	20	16.1%	10	8.1%	5	4.0%	124	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	12	34.3%	19	54.3%	2	5.7%	2	5.7%	0	.0%	35	100.0%
Extended Campus	Gender	Female	33	25.6%	45	34.9%	20	15.5%	18	14.0%	13	10.1%	129	100.0%
		Male	37	32.5%	49	43.0%	20	17.5%	6	5.3%	2	1.8%	114	100.0%
	Position	Faculty	27	30.0%	37	41.1%	19	21.1%	5	5.6%	2	2.2%	90	100.0%
		Staff	45	28.7%	58	36.9%	21	13.4%	20	12.7%	13	8.3%	157	100.0%
	Employment Status	Full-time	49	27.8%	67	38.1%	26	14.8%	21	11.9%	13	7.4%	176	100.0%
		Part-time	23	32.9%	28	40.0%	14	20.0%	3	4.3%	2	2.9%	70	100.0%
	Level	Management	25	30.1%	34	41.0%	11	13.3%	8	9.6%	5	6.0%	83	100.0%
Not Indicated	Gender	Female	2	40.0%	2	40.0%	0	.0%	1	20.0%	0	.0%	5	100.0%
		Male	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
		Staff	2	33.3%	3	50.0%	0	.0%	1	16.7%	0	.0%	6	100.0%
	Employment Status	Full-time	3	37.5%	3	37.5%	0	.0%	2	25.0%	0	.0%	8	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			My direct supervisor talks with me at least once a year about my objectives and progress										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	8	36.4%	13	59.1%	0	.0%	1	4.5%	0	.0%	22	100.0%
		Male	7	29.2%	10	41.7%	5	20.8%	0	.0%	2	8.3%	24	100.0%
	Position	Faculty	1	33.3%	0	.0%	1	33.3%	0	.0%	1	33.3%	3	100.0%
		Staff	14	32.6%	23	53.5%	4	9.3%	1	2.3%	1	2.3%	43	100.0%
	Employment Status	Full-time	15	33.3%	22	48.9%	5	11.1%	1	2.2%	2	4.4%	45	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	8	26.7%	15	50.0%	4	13.3%	1	3.3%	2	6.7%	30	100.0%
		Non-management	6	40.0%	8	53.3%	1	6.7%	0	.0%	0	.0%	15	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	36	29.8%	58	47.9%	14	11.6%	10	8.3%	3	2.5%	121	100.0%
		Male	51	33.8%	71	47.0%	11	7.3%	11	7.3%	7	4.6%	151	100.0%
		Not Indicated	2	25.0%	3	37.5%	1	12.5%	0	.0%	2	25.0%	8	100.0%
	Position	Faculty	35	33.0%	52	49.1%	8	7.5%	5	4.7%	6	5.7%	106	100.0%
		Staff	52	30.6%	78	45.9%	18	10.6%	16	9.4%	6	3.5%	170	100.0%
		Not Indicated	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Employment Status	Full-time	85	31.7%	127	47.4%	25	9.3%	21	7.8%	10	3.7%	268	100.0%
		Part-time	4	36.4%	4	36.4%	1	9.1%	0	.0%	2	18.2%	11	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	22	31.0%	32	45.1%	9	12.7%	4	5.6%	4	5.6%	71	100.0%
		Non-management	63	33.3%	89	47.1%	16	8.5%	15	7.9%	6	3.2%	189	100.0%
		Not Indicated	4	20.0%	11	55.0%	1	5.0%	2	10.0%	2	10.0%	20	100.0%
Prescott Campus	Gender	Female	18	30.5%	30	50.8%	7	11.9%	3	5.1%	1	1.7%	59	100.0%
		Male	23	38.3%	23	38.3%	7	11.7%	4	6.7%	3	5.0%	60	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Position	Faculty	17	34.7%	16	32.7%	8	16.3%	4	8.2%	4	8.2%	49	100.0%
		Staff	24	33.3%	38	52.8%	6	8.3%	4	5.6%	0	.0%	72	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	41	34.2%	53	44.2%	14	11.7%	8	6.7%	4	3.3%	120	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	10	29.4%	21	61.8%	1	2.9%	2	5.9%	0	.0%	34	100.0%
		Non-management	28	35.9%	31	39.7%	11	14.1%	5	6.4%	3	3.8%	78	100.0%
		Not Indicated	3	33.3%	2	22.2%	2	22.2%	1	11.1%	1	11.1%	9	100.0%
Extended Campus	Gender	Female	41	32.8%	53	42.4%	15	12.0%	9	7.2%	7	5.6%	125	100.0%
		Male	37	33.0%	46	41.1%	21	18.8%	6	5.4%	2	1.8%	112	100.0%
		Not Indicated	3	50.0%	2	33.3%	1	16.7%	0	.0%	0	.0%	6	100.0%
	Position	Faculty	27	30.0%	34	37.8%	19	21.1%	7	7.8%	3	3.3%	90	100.0%
		Staff	52	34.4%	67	44.4%	18	11.9%	8	5.3%	6	4.0%	151	100.0%
		Not Indicated	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	55	32.4%	75	44.1%	23	13.5%	11	6.5%	6	3.5%	170	100.0%
		Part-time	23	32.9%	26	37.1%	14	20.0%	4	5.7%	3	4.3%	70	100.0%
		Not Indicated	3	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	3	100.0%
	Level	Management	25	30.9%	40	49.4%	10	12.3%	3	3.7%	3	3.7%	81	100.0%
		Non-management	51	33.8%	58	38.4%	25	16.6%	11	7.3%	6	4.0%	151	100.0%
		Not Indicated	5	45.5%	3	27.3%	2	18.2%	1	9.1%	0	.0%	11	100.0%
Not Indicated	Gender	Female	2	40.0%	0	.0%	2	40.0%	1	20.0%	0	.0%	5	100.0%
		Male	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
		Not Indicated	1	20.0%	2	40.0%	2	40.0%	0	.0%	0	.0%	5	100.0%
	Position	Faculty	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
		Staff	2	33.3%	2	33.3%	2	33.3%	0	.0%	0	.0%	6	100.0%
		Not Indicated	2	40.0%	1	20.0%	2	40.0%	0	.0%	0	.0%	5	100.0%
	Employment Status	Full-time	3	37.5%	3	37.5%	2	25.0%	0	.0%	0	.0%	8	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		Not Indicated	1	25.0%	1	25.0%	2	50.0%	0	.0%	0	.0%	4	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	2	50.0%	1	25.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
		Not Indicated	2	25.0%	2	25.0%	3	37.5%	1	12.5%	0	.0%	8	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			I support Embry-Riddle's mission, goals, and vision										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	9	37.5%	14	58.3%	0	.0%	1	4.2%	0	.0%	24	100.0%
		Male	16	61.5%	9	34.6%	1	3.8%	0	.0%	0	.0%	26	100.0%
	Position	Faculty	2	66.7%	0	.0%	0	.0%	1	33.3%	0	.0%	3	100.0%
		Staff	23	48.9%	23	48.9%	1	2.1%	0	.0%	0	.0%	47	100.0%
	Employment Status	Full-time	25	51.0%	22	44.9%	1	2.0%	1	2.0%	0	.0%	49	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	17	51.5%	14	42.4%	1	3.0%	1	3.0%	0	.0%	33	100.0%
		Non-management	7	43.8%	9	56.3%	0	.0%	0	.0%	0	.0%	16	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	44	34.9%	68	54.0%	11	8.7%	2	1.6%	1	.8%	126	100.0%
		Male	52	34.0%	73	47.7%	24	15.7%	2	1.3%	2	1.3%	153	100.0%
		Not Indicated	2	25.0%	5	62.5%	1	12.5%	0	.0%	0	.0%	8	100.0%
	Position	Faculty	31	29.5%	56	53.3%	15	14.3%	2	1.9%	1	1.0%	105	100.0%
		Staff	64	36.0%	89	50.0%	21	11.8%	2	1.1%	2	1.1%	178	100.0%
		Not Indicated	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Employment Status	Full-time	92	33.5%	142	51.6%	34	12.4%	4	1.5%	3	1.1%	275	100.0%
		Part-time	5	45.5%	4	36.4%	2	18.2%	0	.0%	0	.0%	11	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	35	46.7%	34	45.3%	5	6.7%	0	.0%	1	1.3%	75	100.0%
		Non-management	54	28.3%	103	53.9%	28	14.7%	4	2.1%	2	1.0%	191	100.0%
		Not Indicated	9	42.9%	9	42.9%	3	14.3%	0	.0%	0	.0%	21	100.0%
Prescott Campus	Gender	Female	26	41.3%	33	52.4%	4	6.3%	0	.0%	0	.0%	63	100.0%
		Male	28	45.9%	30	49.2%	3	4.9%	0	.0%	0	.0%	61	100.0%
		Not Indicated	2	66.7%	1	33.3%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	22	43.1%	24	47.1%	5	9.8%	0	.0%	0	.0%	51	100.0%
		Staff	34	44.7%	40	52.6%	2	2.6%	0	.0%	0	.0%	76	100.0%
	Employment Status	Full-time	55	44.4%	62	50.0%	7	5.6%	0	.0%	0	.0%	124	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	13	37.1%	21	60.0%	1	2.9%	0	.0%	0	.0%	35	100.0%
		Non-management	37	44.6%	43	51.8%	3	3.6%	0	.0%	0	.0%	83	100.0%
		Not Indicated	6	66.7%	0	.0%	3	33.3%	0	.0%	0	.0%	9	100.0%
Extended Campus	Gender	Female	52	40.3%	70	54.3%	6	4.7%	1	.8%	0	.0%	129	100.0%
		Male	76	66.1%	38	33.0%	1	.9%	0	.0%	0	.0%	115	100.0%
		Not Indicated	2	33.3%	4	66.7%	0	.0%	0	.0%	0	.0%	6	100.0%
	Position	Faculty	57	62.6%	33	36.3%	1	1.1%	0	.0%	0	.0%	91	100.0%
		Staff	73	46.5%	77	49.0%	6	3.8%	1	.6%	0	.0%	157	100.0%
		Not Indicated	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	86	48.9%	83	47.2%	6	3.4%	1	.6%	0	.0%	176	100.0%
		Part-time	44	62.0%	26	36.6%	1	1.4%	0	.0%	0	.0%	71	100.0%
		Not Indicated	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
	Level	Management	46	55.4%	36	43.4%	1	1.2%	0	.0%	0	.0%	83	100.0%
		Non-management	77	49.4%	72	46.2%	6	3.8%	1	.6%	0	.0%	156	100.0%
		Not Indicated	7	63.6%	4	36.4%	0	.0%	0	.0%	0	.0%	11	100.0%
Not Indicated	Gender	Female	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Male	1	33.3%	1	33.3%	0	.0%	1	33.3%	0	.0%	3	100.0%
		Not Indicated	1	25.0%	2	50.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
	Position	Faculty	1	50.0%	0	.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
		Staff	3	60.0%	1	20.0%	0	.0%	1	20.0%	0	.0%	5	100.0%
		Not Indicated	1	25.0%	3	75.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Employment Status	Full-time	3	42.9%	2	28.6%	0	.0%	1	14.3%	1	14.3%	7	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	1	33.3%	0	.0%	0	.0%	1	33.3%	1	33.3%	3	100.0%
		Not Indicated	4	57.1%	3	42.9%	0	.0%	0	.0%	0	.0%	7	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			I have confidence in the University leadership (President, Vice Presidents)										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	4	16.7%	7	29.2%	5	20.8%	6	25.0%	2	8.3%	24	100.0%
		Male	8	30.8%	6	23.1%	6	23.1%	6	23.1%	0	.0%	26	100.0%
	Position	Faculty	1	33.3%	0	.0%	1	33.3%	0	.0%	1	33.3%	3	100.0%
		Staff	11	23.4%	13	27.7%	10	21.3%	12	25.5%	1	2.1%	47	100.0%
	Employment Status	Full-time	12	24.5%	13	26.5%	11	22.4%	11	22.4%	2	4.1%	49	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	9	27.3%	7	21.2%	8	24.2%	7	21.2%	2	6.1%	33	100.0%
		Non-management	3	18.8%	6	37.5%	2	12.5%	5	31.3%	0	.0%	16	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	9	7.2%	26	20.8%	49	39.2%	23	18.4%	18	14.4%	125	100.0%
		Male	10	6.6%	39	25.7%	36	23.7%	25	16.4%	42	27.6%	152	100.0%
		Not Indicated	0	.0%	0	.0%	4	50.0%	1	12.5%	3	37.5%	8	100.0%
	Position	Faculty	4	3.8%	21	19.8%	19	17.9%	18	17.0%	44	41.5%	106	100.0%
		Staff	14	8.0%	43	24.6%	70	40.0%	30	17.1%	18	10.3%	175	100.0%
		Not Indicated	1	25.0%	1	25.0%	0	.0%	1	25.0%	1	25.0%	4	100.0%
	Employment Status	Full-time	18	6.6%	60	22.0%	86	31.5%	47	17.2%	62	22.7%	273	100.0%
		Part-time	1	9.1%	5	45.5%	3	27.3%	2	18.2%	0	.0%	11	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
	Level	Management	8	10.7%	21	28.0%	26	34.7%	8	10.7%	12	16.0%	75	100.0%
		Non-management	9	4.7%	41	21.6%	60	31.6%	36	18.9%	44	23.2%	190	100.0%
		Not Indicated	2	10.0%	3	15.0%	3	15.0%	5	25.0%	7	35.0%	20	100.0%
Prescott Campus	Gender	Female	7	11.1%	24	38.1%	18	28.6%	12	19.0%	2	3.2%	63	100.0%
		Male	9	14.8%	24	39.3%	10	16.4%	12	19.7%	6	9.8%	61	100.0%
		Not Indicated	1	33.3%	0	.0%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position	Faculty	8	15.7%	17	33.3%	10	19.6%	11	21.6%	5	9.8%	51	100.0%
		Staff	9	11.8%	31	40.8%	19	25.0%	14	18.4%	3	3.9%	76	100.0%
	Employment Status	Full-time	16	12.9%	47	37.9%	28	22.6%	25	20.2%	8	6.5%	124	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	3	8.6%	16	45.7%	7	20.0%	8	22.9%	1	2.9%	35	100.0%
		Non-management	12	14.5%	31	37.3%	19	22.9%	15	18.1%	6	7.2%	83	100.0%
		Not Indicated	2	22.2%	1	11.1%	3	33.3%	2	22.2%	1	11.1%	9	100.0%
Extended Campus	Gender	Female	27	20.9%	60	46.5%	36	27.9%	4	3.1%	2	1.6%	129	100.0%
		Male	44	38.6%	43	37.7%	19	16.7%	6	5.3%	2	1.8%	114	100.0%
		Not Indicated	2	33.3%	2	33.3%	2	33.3%	0	.0%	0	.0%	6	100.0%
	Position	Faculty	32	35.6%	37	41.1%	20	22.2%	1	1.1%	0	.0%	90	100.0%
		Staff	41	26.1%	66	42.0%	37	23.6%	9	5.7%	4	2.5%	157	100.0%
		Not Indicated	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	48	27.3%	73	41.5%	42	23.9%	9	5.1%	4	2.3%	176	100.0%
		Part-time	25	35.7%	29	41.4%	15	21.4%	1	1.4%	0	.0%	70	100.0%
		Not Indicated	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
	Level	Management	26	31.3%	40	48.2%	12	14.5%	3	3.6%	2	2.4%	83	100.0%
		Non-management	43	27.7%	59	38.1%	45	29.0%	6	3.9%	2	1.3%	155	100.0%
		Not Indicated	4	36.4%	6	54.5%	0	.0%	1	9.1%	0	.0%	11	100.0%
Not Indicated	Gender	Female	2	50.0%	0	.0%	1	25.0%	0	.0%	1	25.0%	4	100.0%
		Male	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	25.0%	1	25.0%	0	.0%	2	50.0%	4	100.0%
	Position	Faculty	1	50.0%	0	.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
		Staff	1	20.0%	2	40.0%	0	.0%	1	20.0%	1	20.0%	5	100.0%
		Not Indicated	0	.0%	1	25.0%	2	50.0%	0	.0%	1	25.0%	4	100.0%
	Employment Status	Full-time	1	14.3%	2	28.6%	1	14.3%	1	14.3%	2	28.6%	7	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	0	.0%	1	33.3%	3	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	1	33.3%	0	.0%	0	.0%	1	33.3%	1	33.3%	3	100.0%
		Not Indicated	1	14.3%	2	28.6%	2	28.6%	0	.0%	2	28.6%	7	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			I have confidence in the campus leadership (Chancellors, College Deans)										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	2	8.3%	12	50.0%	6	25.0%	2	8.3%	2	8.3%	24	100.0%
		Male	7	26.9%	8	30.8%	9	34.6%	2	7.7%	0	.0%	26	100.0%
	Position	Faculty	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
		Staff	9	19.1%	19	40.4%	13	27.7%	4	8.5%	2	4.3%	47	100.0%
	Employment Status	Full-time	9	18.4%	19	38.8%	15	30.6%	4	8.2%	2	4.1%	49	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	8	24.2%	11	33.3%	10	30.3%	3	9.1%	1	3.0%	33	100.0%
		Non-management	1	6.3%	9	56.3%	4	25.0%	1	6.3%	1	6.3%	16	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	10	8.2%	31	25.4%	45	36.9%	28	23.0%	8	6.6%	122	100.0%
		Male	14	9.2%	41	27.0%	34	22.4%	32	21.1%	31	20.4%	152	100.0%
		Not Indicated	0	.0%	0	.0%	3	37.5%	1	12.5%	4	50.0%	8	100.0%
	Position	Faculty	6	5.8%	19	18.3%	16	15.4%	32	30.8%	31	29.8%	104	100.0%
		Staff	17	9.8%	53	30.5%	65	37.4%	28	16.1%	11	6.3%	174	100.0%
		Not Indicated	1	25.0%	0	.0%	1	25.0%	1	25.0%	1	25.0%	4	100.0%
	Employment Status	Full-time	24	8.9%	69	25.5%	75	27.7%	60	22.1%	43	15.9%	271	100.0%
		Part-time	0	.0%	3	30.0%	6	60.0%	1	10.0%	0	.0%	10	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	11	14.7%	27	36.0%	20	26.7%	9	12.0%	8	10.7%	75	100.0%
		Non-management	11	5.8%	43	22.8%	59	31.2%	46	24.3%	30	15.9%	189	100.0%
		Not Indicated	2	11.1%	2	11.1%	3	16.7%	6	33.3%	5	27.8%	18	100.0%
Prescott Campus	Gender	Female	10	15.9%	31	49.2%	12	19.0%	9	14.3%	1	1.6%	63	100.0%
		Male	15	24.6%	27	44.3%	6	9.8%	6	9.8%	7	11.5%	61	100.0%
		Not Indicated	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	12	23.5%	23	45.1%	6	11.8%	6	11.8%	4	7.8%	51	100.0%
		Staff	13	17.1%	37	48.7%	13	17.1%	9	11.8%	4	5.3%	76	100.0%
	Employment Status	Full-time	25	20.2%	58	46.8%	18	14.5%	15	12.1%	8	6.5%	124	100.0%
		Part-time	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	6	17.1%	21	60.0%	4	11.4%	3	8.6%	1	2.9%	35	100.0%
		Non-management	17	20.5%	34	41.0%	15	18.1%	11	13.3%	6	7.2%	83	100.0%
		Not Indicated	2	22.2%	5	55.6%	0	.0%	1	11.1%	1	11.1%	9	100.0%
Extended Campus	Gender	Female	27	21.3%	59	46.5%	37	29.1%	2	1.6%	2	1.6%	127	100.0%
		Male	50	44.2%	35	31.0%	22	19.5%	2	1.8%	4	3.5%	113	100.0%
		Not Indicated	2	33.3%	3	50.0%	0	.0%	1	16.7%	0	.0%	6	100.0%
	Position	Faculty	35	39.8%	28	31.8%	21	23.9%	2	2.3%	2	2.3%	88	100.0%
		Staff	43	27.6%	68	43.6%	38	24.4%	3	1.9%	4	2.6%	156	100.0%
		Not Indicated	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	53	30.3%	73	41.7%	39	22.3%	5	2.9%	5	2.9%	175	100.0%
		Part-time	25	36.8%	22	32.4%	20	29.4%	0	.0%	1	1.5%	68	100.0%
		Not Indicated	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
	Level	Management	29	35.4%	37	45.1%	13	15.9%	2	2.4%	1	1.2%	82	100.0%
		Non-management	45	29.4%	55	35.9%	46	30.1%	2	1.3%	5	3.3%	153	100.0%
		Not Indicated	5	45.5%	5	45.5%	0	.0%	1	9.1%	0	.0%	11	100.0%
Not Indicated	Gender	Female	3	60.0%	1	20.0%	0	.0%	0	.0%	1	20.0%	5	100.0%
		Male	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	25.0%	1	25.0%	0	.0%	2	50.0%	4	100.0%
	Position	Faculty	1	50.0%	0	.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
		Staff	2	33.3%	2	33.3%	0	.0%	1	16.7%	1	16.7%	6	100.0%
		Not Indicated	0	.0%	2	50.0%	1	25.0%	0	.0%	1	25.0%	4	100.0%
	Employment Status	Full-time	2	25.0%	3	37.5%	0	.0%	1	12.5%	2	25.0%	8	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	0	.0%	1	33.3%	3	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	2	50.0%	0	.0%	0	.0%	1	25.0%	1	25.0%	4	100.0%
		Not Indicated	1	14.3%	3	42.9%	1	14.3%	0	.0%	2	28.6%	7	100.0%



# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			The strategic planning process is clear and well defined										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	2	8.7%	13	56.5%	3	13.0%	5	21.7%	0	.0%	23	100.0%
		Male	4	15.4%	15	57.7%	5	19.2%	1	3.8%	1	3.8%	26	100.0%
	Position	Faculty	1	33.3%	0	.0%	1	33.3%	1	33.3%	0	.0%	3	100.0%
		Staff	5	10.9%	28	60.9%	7	15.2%	5	10.9%	1	2.2%	46	100.0%
	Employment Status	Full-time	6	12.5%	27	56.3%	8	16.7%	6	12.5%	1	2.1%	48	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	5	15.2%	18	54.5%	3	9.1%	6	18.2%	1	3.0%	33	100.0%
		Non-management	1	6.7%	10	66.7%	4	26.7%	0	.0%	0	.0%	15	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	5	4.1%	37	30.3%	55	45.1%	21	17.2%	4	3.3%	122	100.0%
		Male	5	3.3%	50	32.7%	56	36.6%	33	21.6%	9	5.9%	153	100.0%
		Not Indicated	0	.0%	2	25.0%	1	12.5%	3	37.5%	2	25.0%	8	100.0%
	Position	Faculty	3	2.9%	33	31.4%	36	34.3%	23	21.9%	10	9.5%	105	100.0%
		Staff	6	3.4%	54	31.0%	76	43.7%	33	19.0%	5	2.9%	174	100.0%
		Not Indicated	1	25.0%	2	50.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
	Employment Status	Full-time	10	3.7%	85	31.3%	105	38.6%	57	21.0%	15	5.5%	272	100.0%
		Part-time	0	.0%	3	30.0%	7	70.0%	0	.0%	0	.0%	10	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	3	4.0%	32	42.7%	24	32.0%	13	17.3%	3	4.0%	75	100.0%
		Non-management	6	3.2%	52	27.7%	78	41.5%	42	22.3%	10	5.3%	188	100.0%
		Not Indicated	1	5.0%	5	25.0%	10	50.0%	2	10.0%	2	10.0%	20	100.0%
Prescott Campus	Gender	Female	2	3.2%	35	56.5%	18	29.0%	5	8.1%	2	3.2%	62	100.0%
		Male	2	3.4%	27	45.8%	19	32.2%	8	13.6%	3	5.1%	59	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position	Faculty	1	2.0%	23	46.9%	18	36.7%	6	12.2%	1	2.0%	49	100.0%
		Staff	3	4.0%	40	53.3%	20	26.7%	8	10.7%	4	5.3%	75	100.0%
	Employment Status	Full-time	4	3.3%	62	50.8%	37	30.3%	14	11.5%	5	4.1%	122	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	0	.0%	23	65.7%	8	22.9%	2	5.7%	2	5.7%	35	100.0%
		Non-management	4	5.0%	33	41.3%	28	35.0%	12	15.0%	3	3.8%	80	100.0%
		Not Indicated	0	.0%	7	77.8%	2	22.2%	0	.0%	0	.0%	9	100.0%
Extended Campus	Gender	Female	13	10.5%	58	46.8%	41	33.1%	11	8.9%	1	.8%	124	100.0%
		Male	20	18.3%	44	40.4%	25	22.9%	15	13.8%	5	4.6%	109	100.0%
		Not Indicated	0	.0%	4	80.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
	Position	Faculty	17	20.0%	32	37.6%	24	28.2%	9	10.6%	3	3.5%	85	100.0%
		Staff	16	10.6%	73	48.3%	42	27.8%	17	11.3%	3	2.0%	151	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	23	13.5%	81	47.4%	44	25.7%	20	11.7%	3	1.8%	171	100.0%
		Part-time	10	15.4%	24	36.9%	22	33.8%	6	9.2%	3	4.6%	65	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Level	Management	16	19.5%	35	42.7%	16	19.5%	14	17.1%	1	1.2%	82	100.0%
		Non-management	15	10.3%	65	44.5%	49	33.6%	12	8.2%	5	3.4%	146	100.0%
		Not Indicated	2	20.0%	6	60.0%	2	20.0%	0	.0%	0	.0%	10	100.0%
Not Indicated	Gender	Female	1	25.0%	2	50.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Male	0	.0%	0	.0%	1	33.3%	2	66.7%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	2	50.0%	1	25.0%	1	25.0%	4	100.0%
	Position	Faculty	1	50.0%	0	.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
		Staff	0	.0%	1	20.0%	1	20.0%	2	40.0%	1	20.0%	5	100.0%
		Not Indicated	0	.0%	1	25.0%	2	50.0%	0	.0%	1	25.0%	4	100.0%
	Employment Status	Full-time	0	.0%	2	28.6%	1	14.3%	3	42.9%	1	14.3%	7	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	2	66.7%	0	.0%	1	33.3%	3	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		Non-management	0	.0%	1	33.3%	0	.0%	2	66.7%	0	.0%	3	100.0%
		Not Indicated	1	14.3%	1	14.3%	3	42.9%	0	.0%	2	28.6%	7	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			Strategic planning assists in setting my department/program's direction and objectives										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	2	9.5%	12	57.1%	4	19.0%	3	14.3%	0	.0%	21	100.0%
		Male	4	15.4%	14	53.8%	7	26.9%	1	3.8%	0	.0%	26	100.0%
	Position	Faculty	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
		Staff	6	13.6%	25	56.8%	9	20.5%	4	9.1%	0	.0%	44	100.0%
	Employment Status	Full-time	6	13.0%	26	56.5%	10	21.7%	4	8.7%	0	.0%	46	100.0%
		Part-time	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	5	15.6%	18	56.3%	5	15.6%	4	12.5%	0	.0%	32	100.0%
		Non-management	1	7.1%	7	50.0%	6	42.9%	0	.0%	0	.0%	14	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	6	5.1%	35	29.7%	51	43.2%	18	15.3%	8	6.8%	118	100.0%
		Male	6	4.0%	44	29.3%	54	36.0%	35	23.3%	11	7.3%	150	100.0%
		Not Indicated	0	.0%	1	12.5%	2	25.0%	3	37.5%	2	25.0%	8	100.0%
	Position	Faculty	3	2.9%	24	23.5%	35	34.3%	29	28.4%	11	10.8%	102	100.0%
		Staff	8	4.7%	55	32.4%	72	42.4%	25	14.7%	10	5.9%	170	100.0%
		Not Indicated	1	25.0%	1	25.0%	0	.0%	2	50.0%	0	.0%	4	100.0%
	Employment Status	Full-time	11	4.1%	80	30.1%	99	37.2%	55	20.7%	21	7.9%	266	100.0%
		Part-time	1	11.1%	0	.0%	8	88.9%	0	.0%	0	.0%	9	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	3	4.1%	23	31.5%	22	30.1%	19	26.0%	6	8.2%	73	100.0%
		Non-management	7	3.8%	50	27.2%	77	41.8%	36	19.6%	14	7.6%	184	100.0%
		Not Indicated	2	10.5%	7	36.8%	8	42.1%	1	5.3%	1	5.3%	19	100.0%
Prescott Campus	Gender	Female	4	6.5%	33	53.2%	17	27.4%	7	11.3%	1	1.6%	62	100.0%
		Male	3	5.1%	21	35.6%	23	39.0%	7	11.9%	5	8.5%	59	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Position	Faculty	0	.0%	20	42.6%	18	38.3%	6	12.8%	3	6.4%	47	100.0%
		Staff	7	9.2%	35	46.1%	23	30.3%	8	10.5%	3	3.9%	76	100.0%
	Employment Status	Full-time	7	5.7%	54	44.3%	41	33.6%	14	11.5%	6	4.9%	122	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	2	5.7%	17	48.6%	13	37.1%	3	8.6%	0	.0%	35	100.0%
		Non-management	4	5.0%	34	42.5%	25	31.3%	11	13.8%	6	7.5%	80	100.0%
		Not Indicated	1	12.5%	4	50.0%	3	37.5%	0	.0%	0	.0%	8	100.0%
Extended Campus	Gender	Female	12	9.7%	49	39.5%	49	39.5%	10	8.1%	4	3.2%	124	100.0%
		Male	13	12.4%	40	38.1%	36	34.3%	14	13.3%	2	1.9%	105	100.0%
		Not Indicated	0	.0%	4	80.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
	Position	Faculty	10	12.2%	33	40.2%	29	35.4%	8	9.8%	2	2.4%	82	100.0%
		Staff	15	10.0%	59	39.3%	57	38.0%	15	10.0%	4	2.7%	150	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	19	11.2%	69	40.6%	59	34.7%	19	11.2%	4	2.4%	170	100.0%
		Part-time	6	9.7%	23	37.1%	27	43.5%	4	6.5%	2	3.2%	62	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Level	Management	11	13.4%	35	42.7%	24	29.3%	11	13.4%	1	1.2%	82	100.0%
		Non-management	13	9.1%	53	37.1%	59	41.3%	13	9.1%	5	3.5%	143	100.0%
		Not Indicated	1	11.1%	5	55.6%	3	33.3%	0	.0%	0	.0%	9	100.0%
Not Indicated	Gender	Female	0	.0%	2	66.7%	0	.0%	0	.0%	1	33.3%	3	100.0%
		Male	0	.0%	0	.0%	1	33.3%	2	66.7%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	25.0%	2	50.0%	0	.0%	1	25.0%	4	100.0%
	Position	Faculty	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Staff	0	.0%	1	20.0%	1	20.0%	2	40.0%	1	20.0%	5	100.0%
		Not Indicated	0	.0%	1	25.0%	2	50.0%	0	.0%	1	25.0%	4	100.0%
	Employment Status	Full-time	0	.0%	3	42.9%	1	14.3%	2	28.6%	1	14.3%	7	100.0%
		Not Indicated	0	.0%	0	.0%	2	66.7%	0	.0%	1	33.3%	3	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		Non-management	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	16.7%	3	50.0%	0	.0%	2	33.3%	6	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			The 5-step assessment process is clear and well defined										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	1	5.0%	10	50.0%	5	25.0%	4	20.0%	0	.0%	20	100.0%
		Male	2	8.0%	5	20.0%	14	56.0%	2	8.0%	2	8.0%	25	100.0%
	Position	Faculty	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
		Staff	3	7.1%	14	33.3%	18	42.9%	5	11.9%	2	4.8%	42	100.0%
	Employment Status	Full-time	3	6.8%	14	31.8%	19	43.2%	6	13.6%	2	4.5%	44	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	3	9.4%	11	34.4%	11	34.4%	5	15.6%	2	6.3%	32	100.0%
		Non-management	0	.0%	4	33.3%	7	58.3%	1	8.3%	0	.0%	12	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	4	3.4%	32	27.6%	53	45.7%	21	18.1%	6	5.2%	116	100.0%
		Male	5	3.4%	46	31.1%	60	40.5%	28	18.9%	9	6.1%	148	100.0%
		Not Indicated	0	.0%	0	.0%	2	28.6%	3	42.9%	2	28.6%	7	100.0%
	Position	Faculty	4	4.0%	26	26.3%	38	38.4%	21	21.2%	10	10.1%	99	100.0%
		Staff	4	2.4%	50	29.8%	77	45.8%	30	17.9%	7	4.2%	168	100.0%
		Not Indicated	1	25.0%	2	50.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
	Employment Status	Full-time	9	3.4%	77	29.4%	107	40.8%	52	19.8%	17	6.5%	262	100.0%
		Part-time	0	.0%	1	11.1%	8	88.9%	0	.0%	0	.0%	9	100.0%
	Level	Management	2	2.7%	30	41.1%	29	39.7%	9	12.3%	3	4.1%	73	100.0%
		Non-management	7	3.9%	42	23.3%	78	43.3%	40	22.2%	13	7.2%	180	100.0%
		Not Indicated	0	.0%	6	33.3%	8	44.4%	3	16.7%	1	5.6%	18	100.0%
	Prescott Campus	Gender	Female	1	1.7%	26	44.1%	23	39.0%	7	11.9%	2	3.4%	59
Male			3	5.1%	19	32.2%	16	27.1%	16	27.1%	5	8.5%	59	100.0%
Not Indicated			0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
Position		Faculty	2	4.3%	16	34.0%	10	21.3%	17	36.2%	2	4.3%	47	100.0%
		Staff	2	2.7%	30	40.5%	30	40.5%	7	9.5%	5	6.8%	74	100.0%
Employment Status		Full-time	4	3.4%	44	37.0%	40	33.6%	24	20.2%	7	5.9%	119	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Level		Management	1	2.9%	13	37.1%	11	31.4%	8	22.9%	2	5.7%	35	100.0%
		Non-management	3	3.9%	28	36.4%	28	36.4%	13	16.9%	5	6.5%	77	100.0%
		Not Indicated	0	.0%	5	55.6%	1	11.1%	3	33.3%	0	.0%	9	100.0%
Extended Campus		Gender	Female	6	5.0%	44	36.7%	53	44.2%	14	11.7%	3	2.5%	120
	Male		17	16.2%	40	38.1%	34	32.4%	10	9.5%	4	3.8%	105	100.0%
	Not Indicated		0	.0%	4	80.0%	0	.0%	1	20.0%	0	.0%	5	100.0%
	Position	Faculty	14	17.5%	31	38.8%	24	30.0%	8	10.0%	3	3.8%	80	100.0%
		Staff	9	6.1%	56	37.8%	62	41.9%	17	11.5%	4	2.7%	148	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	14	8.4%	67	40.1%	62	37.1%	20	12.0%	4	2.4%	167	100.0%
		Part-time	9	14.8%	20	32.8%	24	39.3%	5	8.2%	3	4.9%	61	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Level	Management	8	9.9%	31	38.3%	26	32.1%	15	18.5%	1	1.2%	81	100.0%
		Non-management	13	9.3%	53	37.9%	58	41.4%	10	7.1%	6	4.3%	140	100.0%
		Not Indicated	2	22.2%	4	44.4%	3	33.3%	0	.0%	0	.0%	9	100.0%
Not Indicated	Gender	Female	0	.0%	2	66.7%	0	.0%	0	.0%	1	33.3%	3	100.0%
		Male	0	.0%	0	.0%	1	33.3%	2	66.7%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	2	66.7%	0	.0%	1	33.3%	3	100.0%
	Position	Staff	0	.0%	1	20.0%	1	20.0%	2	40.0%	1	20.0%	5	100.0%
		Not Indicated	0	.0%	1	25.0%	2	50.0%	0	.0%	1	25.0%	4	100.0%
	Employment Status	Full-time	0	.0%	2	33.3%	1	16.7%	2	33.3%	1	16.7%	6	100.0%
		Not Indicated	0	.0%	0	.0%	2	66.7%	0	.0%	1	33.3%	3	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		Non-management	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
Not Indicated	0	.0%	1	16.7%	3	50.0%	0	.0%	2	33.3%	6	100.0%		

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree			
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Gender	Female	3	14.3%	8	38.1%	7	33.3%	3	14.3%	0	.0%	21	100.0%
		Male	3	12.0%	7	28.0%	9	36.0%	5	20.0%	1	4.0%	25	100.0%
	Position	Faculty	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
		Staff	6	14.0%	14	32.6%	14	32.6%	8	18.6%	1	2.3%	43	100.0%
	Employment Status	Full-time	5	11.1%	15	33.3%	16	35.6%	8	17.8%	1	2.2%	45	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	3	9.4%	11	34.4%	10	31.3%	7	21.9%	1	3.1%	32	100.0%
		Non-management	3	23.1%	4	30.8%	6	46.2%	0	.0%	0	.0%	13	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	6	5.1%	35	29.7%	47	39.8%	23	19.5%	7	5.9%	118	100.0%
		Male	7	4.8%	48	32.7%	49	33.3%	31	21.1%	12	8.2%	147	100.0%
		Not Indicated	0	.0%	1	12.5%	2	25.0%	2	25.0%	3	37.5%	8	100.0%
	Position	Faculty	3	2.9%	30	29.1%	32	31.1%	24	23.3%	14	13.6%	103	100.0%
		Staff	9	5.4%	53	31.9%	65	39.2%	31	18.7%	8	4.8%	166	100.0%
		Not Indicated	1	25.0%	1	25.0%	1	25.0%	1	25.0%	0	.0%	4	100.0%
	Employment Status	Full-time	12	4.6%	82	31.3%	91	34.7%	55	21.0%	22	8.4%	262	100.0%
		Part-time	1	9.1%	2	18.2%	7	63.6%	1	9.1%	0	.0%	11	100.0%
	Level	Management	5	6.8%	23	31.1%	29	39.2%	14	18.9%	3	4.1%	74	100.0%
Non-management		8	4.4%	57	31.5%	61	33.7%	38	21.0%	17	9.4%	181	100.0%	
Not Indicated		0	.0%	4	22.2%	8	44.4%	4	22.2%	2	11.1%	18	100.0%	
Prescott Campus	Gender	Female	2	3.4%	35	59.3%	15	25.4%	5	8.5%	2	3.4%	59	100.0%
		Male	2	3.3%	18	30.0%	18	30.0%	15	25.0%	7	11.7%	60	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position	Faculty	2	4.1%	12	24.5%	17	34.7%	14	28.6%	4	8.2%	49	100.0%
		Staff	2	2.7%	42	57.5%	17	23.3%	7	9.6%	5	6.8%	73	100.0%
	Employment Status	Full-time	4	3.4%	52	43.7%	33	27.7%	21	17.6%	9	7.6%	119	100.0%
		Part-time	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	0	.0%	17	48.6%	10	28.6%	7	20.0%	1	2.9%	35	100.0%
Non-management		3	3.8%	33	42.3%	21	26.9%	13	16.7%	8	10.3%	78	100.0%	
Not Indicated		1	11.1%	4	44.4%	3	33.3%	1	11.1%	0	.0%	9	100.0%	
Extended Campus	Gender	Female	8	6.6%	42	34.4%	57	46.7%	12	9.8%	3	2.5%	122	100.0%
		Male	14	13.5%	40	38.5%	35	33.7%	12	11.5%	3	2.9%	104	100.0%
		Not Indicated	0	.0%	2	50.0%	1	25.0%	1	25.0%	0	.0%	4	100.0%
	Position	Faculty	12	15.2%	30	38.0%	27	34.2%	9	11.4%	1	1.3%	79	100.0%
		Staff	10	6.7%	54	36.2%	64	43.0%	16	10.7%	5	3.4%	149	100.0%
		Not Indicated	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	14	8.3%	62	36.9%	67	39.9%	20	11.9%	5	3.0%	168	100.0%
		Part-time	8	13.3%	22	36.7%	24	40.0%	5	8.3%	1	1.7%	60	100.0%
		Not Indicated	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
Level	Management	11	13.9%	25	31.6%	30	38.0%	12	15.2%	1	1.3%	79	100.0%	
	Non-management	11	7.7%	54	38.0%	60	42.3%	12	8.5%	5	3.5%	142	100.0%	
	Not Indicated	0	.0%	5	55.6%	3	33.3%	1	11.1%	0	.0%	9	100.0%	
Not Indicated	Gender	Female	0	.0%	1	25.0%	1	25.0%	0	.0%	2	50.0%	4	100.0%
		Male	0	.0%	0	.0%	1	33.3%	2	66.7%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	1	33.3%	1	33.3%	1	33.3%	3	100.0%
	Position	Faculty	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
		Staff	0	.0%	0	.0%	2	33.3%	2	33.3%	2	33.3%	6	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Employment Status	Full-time	0	.0%	1	12.5%	2	25.0%	2	25.0%	3	37.5%	8	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
Non-management		0	.0%	0	.0%	1	25.0%	1	25.0%	2	50.0%	4	100.0%	
Not Indicated		0	.0%	1	20.0%	2	40.0%	1	20.0%	1	20.0%	5	100.0%	

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			Budget allocations are based on a reasonable and understandable set of priorities										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	0	.0%	6	28.6%	8	38.1%	4	19.0%	3	14.3%	21	100.0%
		Male	2	7.7%	11	42.3%	7	26.9%	5	19.2%	1	3.8%	26	100.0%
	Position	Faculty	0	.0%	0	.0%	1	33.3%	1	33.3%	1	33.3%	3	100.0%
		Staff	2	4.5%	17	38.6%	14	31.8%	8	18.2%	3	6.8%	44	100.0%
	Employment Status	Full-time	2	4.3%	17	37.0%	14	30.4%	9	19.6%	4	8.7%	46	100.0%
		Part-time	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	2	6.5%	12	38.7%	7	22.6%	6	19.4%	4	12.9%	31	100.0%
		Non-management	0	.0%	5	33.3%	7	46.7%	3	20.0%	0	.0%	15	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	1	.8%	17	14.3%	42	35.3%	34	28.6%	25	21.0%	119	100.0%
		Male	3	2.0%	21	13.8%	37	24.3%	44	28.9%	47	30.9%	152	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	5	62.5%	3	37.5%	8	100.0%
	Position	Faculty	0	.0%	5	4.8%	18	17.1%	36	34.3%	46	43.8%	105	100.0%
		Staff	3	1.8%	32	18.8%	61	35.9%	46	27.1%	28	16.5%	170	100.0%
		Not Indicated	1	25.0%	1	25.0%	0	.0%	1	25.0%	1	25.0%	4	100.0%
	Employment Status	Full-time	4	1.5%	37	13.8%	74	27.6%	79	29.5%	74	27.6%	268	100.0%
		Part-time	0	.0%	1	10.0%	5	50.0%	4	40.0%	0	.0%	10	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
	Level	Management	1	1.4%	16	21.6%	21	28.4%	20	27.0%	16	21.6%	74	100.0%
		Non-management	3	1.6%	20	10.6%	57	30.3%	54	28.7%	54	28.7%	188	100.0%
		Not Indicated	0	.0%	2	11.8%	1	5.9%	9	52.9%	5	29.4%	17	100.0%
Prescott Campus	Gender	Female	0	.0%	21	35.0%	13	21.7%	23	38.3%	3	5.0%	60	100.0%
		Male	4	6.7%	14	23.3%	17	28.3%	9	15.0%	16	26.7%	60	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position	Faculty	1	2.0%	10	20.0%	15	30.0%	13	26.0%	11	22.0%	50	100.0%
		Staff	3	4.1%	26	35.6%	16	21.9%	20	27.4%	8	11.0%	73	100.0%
	Employment Status	Full-time	4	3.3%	35	29.2%	30	25.0%	32	26.7%	19	15.8%	120	100.0%
		Part-time	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	1	2.9%	16	45.7%	2	5.7%	10	28.6%	6	17.1%	35	100.0%
		Non-management	3	3.8%	18	22.8%	26	32.9%	20	25.3%	12	15.2%	79	100.0%
		Not Indicated	0	.0%	2	22.2%	3	33.3%	3	33.3%	1	11.1%	9	100.0%
Extended Campus	Gender	Female	7	6.0%	41	35.0%	46	39.3%	16	13.7%	7	6.0%	117	100.0%
		Male	9	8.6%	32	30.5%	40	38.1%	16	15.2%	8	7.6%	105	100.0%
		Not Indicated	0	.0%	1	16.7%	2	33.3%	2	33.3%	1	16.7%	6	100.0%
	Position	Faculty	6	7.5%	20	25.0%	40	50.0%	10	12.5%	4	5.0%	80	100.0%
		Staff	10	6.8%	54	37.0%	47	32.2%	23	15.8%	12	8.2%	146	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	9	5.5%	60	36.6%	54	32.9%	27	16.5%	14	8.5%	164	100.0%
		Part-time	7	11.5%	13	21.3%	33	54.1%	6	9.8%	2	3.3%	61	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Level	Management	5	6.2%	38	46.9%	19	23.5%	13	16.0%	6	7.4%	81	100.0%
		Non-management	11	8.0%	31	22.6%	68	49.6%	18	13.1%	9	6.6%	137	100.0%
		Not Indicated	0	.0%	5	50.0%	1	10.0%	3	30.0%	1	10.0%	10	100.0%
Not Indicated	Gender	Female	0	.0%	1	25.0%	1	25.0%	0	.0%	2	50.0%	4	100.0%
		Male	0	.0%	0	.0%	0	.0%	2	66.7%	1	33.3%	3	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	0	.0%	3	100.0%	3	100.0%
	Position	Faculty	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
		Staff	0	.0%	0	.0%	1	16.7%	2	33.3%	3	50.0%	6	100.0%
		Not Indicated	0	.0%	1	33.3%	0	.0%	0	.0%	2	66.7%	3	100.0%
	Employment Status	Full-time	0	.0%	1	12.5%	1	12.5%	2	25.0%	4	50.0%	8	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	0	.0%	2	100.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		Non-management	0	.0%	0	.0%	1	25.0%	0	.0%	3	75.0%	4	100.0%
		Not Indicated	0	.0%	1	20.0%	0	.0%	1	20.0%	3	60.0%	5	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			I have seen progress toward improving the pay and benefits afforded me for my work										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	0	.0%	8	33.3%	6	25.0%	7	29.2%	3	12.5%	24	100.0%
		Male	4	16.0%	4	16.0%	7	28.0%	7	28.0%	3	12.0%	25	100.0%
	Position	Faculty	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
		Staff	4	8.7%	11	23.9%	12	26.1%	13	28.3%	6	13.0%	46	100.0%
	Employment Status	Full-time	4	8.3%	12	25.0%	13	27.1%	13	27.1%	6	12.5%	48	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	3	9.1%	9	27.3%	10	30.3%	8	24.2%	3	9.1%	33	100.0%
		Non-management	1	6.3%	3	18.8%	3	18.8%	6	37.5%	3	18.8%	16	100.0%
Daytona Beach Campus	Gender	Female	4	3.2%	17	13.5%	39	31.0%	36	28.6%	30	23.8%	126	100.0%
		Male	6	4.0%	29	19.2%	35	23.2%	38	25.2%	43	28.5%	151	100.0%
		Not Indicated	0	.0%	2	25.0%	0	.0%	4	50.0%	2	25.0%	8	100.0%
	Position	Faculty	4	3.8%	23	21.9%	29	27.6%	25	23.8%	24	22.9%	105	100.0%
		Staff	6	3.4%	23	13.1%	44	25.0%	52	29.5%	51	29.0%	176	100.0%
		Not Indicated	0	.0%	2	50.0%	1	25.0%	1	25.0%	0	.0%	4	100.0%
	Employment Status	Full-time	10	3.7%	47	17.2%	69	25.3%	75	27.5%	72	26.4%	273	100.0%
		Part-time	0	.0%	1	9.1%	4	36.4%	3	27.3%	3	27.3%	11	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	3	4.0%	13	17.3%	27	36.0%	12	16.0%	20	26.7%	75	100.0%
		Non-management	7	3.7%	33	17.4%	43	22.6%	58	30.5%	49	25.8%	190	100.0%
		Not Indicated	0	.0%	2	10.0%	4	20.0%	8	40.0%	6	30.0%	20	100.0%
Prescott Campus	Gender	Female	2	3.2%	23	36.5%	15	23.8%	14	22.2%	9	14.3%	63	100.0%
		Male	7	11.7%	24	40.0%	11	18.3%	12	20.0%	6	10.0%	60	100.0%
		Not Indicated	0	.0%	0	.0%	2	66.7%	1	33.3%	0	.0%	3	100.0%
	Position	Faculty	7	14.0%	22	44.0%	10	20.0%	9	18.0%	2	4.0%	50	100.0%
		Staff	2	2.6%	25	32.9%	18	23.7%	18	23.7%	13	17.1%	76	100.0%
	Employment Status	Full-time	9	7.3%	47	38.2%	28	22.8%	24	19.5%	15	12.2%	123	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	2	100.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	2	5.7%	15	42.9%	6	17.1%	9	25.7%	3	8.6%	35	100.0%
		Non-management	7	8.5%	27	32.9%	19	23.2%	17	20.7%	12	14.6%	82	100.0%
		Not Indicated	0	.0%	5	55.6%	3	33.3%	1	11.1%	0	.0%	9	100.0%
Extended Campus	Gender	Female	5	4.0%	31	24.6%	31	24.6%	30	23.8%	29	23.0%	126	100.0%
		Male	12	10.6%	32	28.3%	19	16.8%	30	26.5%	20	17.7%	113	100.0%
		Not Indicated	0	.0%	2	33.3%	0	.0%	3	50.0%	1	16.7%	6	100.0%
	Position	Faculty	9	10.2%	30	34.1%	18	20.5%	23	26.1%	8	9.1%	88	100.0%
		Staff	8	5.2%	35	22.6%	32	20.6%	39	25.2%	41	26.5%	155	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	50.0%	1	50.0%	2	100.0%
	Employment Status	Full-time	11	6.3%	44	25.1%	37	21.1%	44	25.1%	39	22.3%	175	100.0%
		Part-time	6	9.0%	20	29.9%	13	19.4%	18	26.9%	10	14.9%	67	100.0%
		Not Indicated	0	.0%	1	33.3%	0	.0%	1	33.3%	1	33.3%	3	100.0%
	Level	Management	7	8.5%	28	34.1%	18	22.0%	15	18.3%	14	17.1%	82	100.0%
		Non-management	10	6.6%	33	21.7%	29	19.1%	46	30.3%	34	22.4%	152	100.0%
		Not Indicated	0	.0%	4	36.4%	3	27.3%	2	18.2%	2	18.2%	11	100.0%
Not Indicated	Gender	Female	0	.0%	1	20.0%	1	20.0%	1	20.0%	2	40.0%	5	100.0%
		Male	0	.0%	1	33.3%	0	.0%	0	.0%	2	66.7%	3	100.0%
		Not Indicated	0	.0%	0	.0%	1	33.3%	1	33.3%	1	33.3%	3	100.0%
	Position	Faculty	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Staff	0	.0%	1	16.7%	1	16.7%	0	.0%	4	66.7%	6	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	2	66.7%	1	33.3%	3	100.0%
	Employment Status	Full-time	0	.0%	1	12.5%	2	25.0%	1	12.5%	4	50.0%	8	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	50.0%	1	50.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
		Non-management	0	.0%	0	.0%	2	50.0%	0	.0%	2	50.0%	4	100.0%
		Not Indicated	0	.0%	2	33.3%	0	.0%	2	33.3%	2	33.3%	6	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			Benefits available are appropriate for my needs and those of my family										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	6	25.0%	12	50.0%	4	16.7%	1	4.2%	1	4.2%	24	100.0%
		Male	4	15.4%	15	57.7%	3	11.5%	3	11.5%	1	3.8%	26	100.0%
	Position	Faculty	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
		Staff	10	21.3%	24	51.1%	7	14.9%	4	8.5%	2	4.3%	47	100.0%
	Employment Status	Full-time	10	20.4%	26	53.1%	7	14.3%	4	8.2%	2	4.1%	49	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	7	21.2%	20	60.6%	5	15.2%	1	3.0%	0	.0%	33	100.0%
		Non-management	3	18.8%	7	43.8%	2	12.5%	2	12.5%	2	12.5%	16	100.0%
Daytona Beach Campus	Gender	Female	11	8.7%	69	54.8%	26	20.6%	12	9.5%	8	6.3%	126	100.0%
		Male	15	9.8%	67	43.8%	29	19.0%	28	18.3%	14	9.2%	153	100.0%
		Not Indicated	1	12.5%	3	37.5%	3	37.5%	0	.0%	1	12.5%	8	100.0%
	Position	Faculty	9	8.5%	43	40.6%	26	24.5%	15	14.2%	13	12.3%	106	100.0%
		Staff	16	9.0%	94	53.1%	32	18.1%	25	14.1%	10	5.6%	177	100.0%
		Not Indicated	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Employment Status	Full-time	26	9.5%	139	50.5%	53	19.3%	37	13.5%	20	7.3%	275	100.0%
		Part-time	1	9.1%	0	.0%	5	45.5%	3	27.3%	2	18.2%	11	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
Prescott Campus	Gender	Female	10	15.9%	34	54.0%	10	15.9%	7	11.1%	2	3.2%	63	100.0%
		Male	5	8.3%	33	55.0%	12	20.0%	5	8.3%	5	8.3%	60	100.0%
		Not Indicated	0	.0%	0	.0%	1	33.3%	1	33.3%	1	33.3%	3	100.0%
	Position	Faculty	4	7.8%	26	51.0%	11	21.6%	5	9.8%	5	9.8%	51	100.0%
		Staff	11	14.7%	41	54.7%	12	16.0%	8	10.7%	3	4.0%	75	100.0%
	Employment Status	Full-time	15	12.2%	66	53.7%	23	18.7%	13	10.6%	6	4.9%	123	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	0	.0%	2	100.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Extended Campus	Gender	Female	12	9.6%	57	45.6%	29	23.2%	18	14.4%	9	7.2%	125	100.0%
		Male	16	14.7%	42	38.5%	25	22.9%	16	14.7%	10	9.2%	109	100.0%
		Not Indicated	0	.0%	3	50.0%	1	16.7%	2	33.3%	0	.0%	6	100.0%
	Position	Faculty	9	10.8%	31	37.3%	25	30.1%	11	13.3%	7	8.4%	83	100.0%
		Staff	19	12.3%	70	45.2%	30	19.4%	24	15.5%	12	7.7%	155	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	23	13.2%	82	47.1%	35	20.1%	23	13.2%	11	6.3%	174	100.0%
		Part-time	5	7.9%	18	28.6%	20	31.7%	12	19.0%	8	12.7%	63	100.0%
		Not Indicated	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
Not Indicated	Gender	Female	12	14.6%	38	46.3%	16	19.5%	13	15.9%	3	3.7%	82	100.0%
		Male	16	10.9%	58	39.5%	36	24.5%	22	15.0%	15	10.2%	147	100.0%
		Not Indicated	0	.0%	6	54.5%	3	27.3%	1	9.1%	1	9.1%	11	100.0%
	Position	Female	1	25.0%	2	50.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Male	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
		Not Indicated	0	.0%	2	66.7%	0	.0%	0	.0%	1	33.3%	3	100.0%
	Employment Status	Faculty	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Staff	1	16.7%	2	33.3%	1	16.7%	1	16.7%	1	16.7%	6	100.0%
		Not Indicated	0	.0%	2	66.7%	0	.0%	0	.0%	1	33.3%	3	100.0%
Not Indicated	Employment Status	Full-time	1	12.5%	4	50.0%	1	12.5%	1	12.5%	1	12.5%	8	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
		Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Non-management	1	25.0%	2	50.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
		Not Indicated	0	.0%	2	40.0%	1	20.0%	0	.0%	2	40.0%	5	100.0%
		Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	1	25.0%	2	50.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
		Not Indicated	0	.0%	2	40.0%	1	20.0%	0	.0%	2	40.0%	5	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			I am adequately compensated for my work at ERAU										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	1	4.2%	9	37.5%	2	8.3%	9	37.5%	3	12.5%	24	100.0%
		Male	2	7.7%	9	34.6%	3	11.5%	10	38.5%	2	7.7%	26	100.0%
	Position	Faculty	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
		Staff	3	6.4%	16	34.0%	5	10.6%	18	38.3%	5	10.6%	47	100.0%
	Employment Status	Full-time	3	6.1%	17	34.7%	5	10.2%	19	38.8%	5	10.2%	49	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	2	6.1%	14	42.4%	3	9.1%	11	33.3%	3	9.1%	33	100.0%
		Non-management	1	6.3%	4	25.0%	2	12.5%	7	43.8%	2	12.5%	16	100.0%
Not Indicated		0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%	
Daytona Beach Campus	Gender	Female	5	4.0%	26	20.8%	36	28.8%	35	28.0%	23	18.4%	125	100.0%
		Male	8	5.2%	38	24.8%	27	17.6%	49	32.0%	31	20.3%	153	100.0%
		Not Indicated	0	.0%	1	12.5%	2	25.0%	3	37.5%	2	25.0%	8	100.0%
	Position	Faculty	7	6.6%	20	18.9%	25	23.6%	33	31.1%	21	19.8%	106	100.0%
		Staff	6	3.4%	43	24.3%	39	22.0%	54	30.5%	35	19.8%	177	100.0%
		Not Indicated	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Employment Status	Full-time	12	4.4%	65	23.7%	62	22.6%	84	30.7%	51	18.6%	274	100.0%
		Part-time	1	9.1%	0	.0%	3	27.3%	3	27.3%	4	36.4%	11	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
	Level	Management	3	4.2%	27	37.5%	11	15.3%	21	29.2%	10	13.9%	72	100.0%
		Non-management	9	4.7%	37	19.2%	46	23.8%	62	32.1%	39	20.2%	193	100.0%
Not Indicated		1	4.8%	1	4.8%	8	38.1%	4	19.0%	7	33.3%	21	100.0%	
Prescott Campus	Gender	Female	2	3.3%	19	31.1%	19	31.1%	13	21.3%	8	13.1%	61	100.0%
		Male	1	1.6%	22	36.1%	12	19.7%	22	36.1%	4	6.6%	61	100.0%
		Not Indicated	0	.0%	0	.0%	2	66.7%	0	.0%	1	33.3%	3	100.0%
	Position	Faculty	0	.0%	20	40.0%	8	16.0%	19	38.0%	3	6.0%	50	100.0%
		Staff	3	4.0%	21	28.0%	25	33.3%	16	21.3%	10	13.3%	75	100.0%
	Employment Status	Full-time	3	2.5%	39	32.0%	33	27.0%	35	28.7%	12	9.8%	122	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	1	2.9%	13	37.1%	7	20.0%	11	31.4%	3	8.6%	35	100.0%
Non-management		2	2.5%	22	27.2%	25	30.9%	23	28.4%	9	11.1%	81	100.0%	
Not Indicated		0	.0%	6	66.7%	1	11.1%	1	11.1%	1	11.1%	9	100.0%	
Extended Campus	Gender	Female	4	3.2%	27	21.4%	25	19.8%	45	35.7%	25	19.8%	126	100.0%
		Male	9	7.8%	24	20.9%	27	23.5%	37	32.2%	18	15.7%	115	100.0%
		Not Indicated	0	.0%	1	16.7%	1	16.7%	3	50.0%	1	16.7%	6	100.0%
	Position	Faculty	6	6.7%	24	26.7%	23	25.6%	25	27.8%	12	13.3%	90	100.0%
		Staff	7	4.5%	28	18.1%	30	19.4%	59	38.1%	31	20.0%	155	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	50.0%	1	50.0%	2	100.0%
	Employment Status	Full-time	8	4.6%	35	20.1%	36	20.7%	62	35.6%	33	19.0%	174	100.0%
		Part-time	5	7.1%	16	22.9%	17	24.3%	22	31.4%	10	14.3%	70	100.0%
		Not Indicated	0	.0%	1	33.3%	0	.0%	1	33.3%	1	33.3%	3	100.0%
	Level	Management	6	7.2%	20	24.1%	11	13.3%	33	39.8%	13	15.7%	83	100.0%
		Non-management	7	4.6%	28	18.3%	40	26.1%	49	32.0%	29	19.0%	153	100.0%
		Not Indicated	0	.0%	4	36.4%	2	18.2%	3	27.3%	2	18.2%	11	100.0%
Not Indicated	Gender	Female	0	.0%	0	.0%	1	25.0%	0	.0%	3	75.0%	4	100.0%
		Male	0	.0%	0	.0%	1	33.3%	2	66.7%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	2	66.7%	1	33.3%	3	100.0%
	Position	Faculty	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		Staff	0	.0%	0	.0%	2	33.3%	2	33.3%	2	33.3%	6	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	33.3%	2	66.7%	3	100.0%
	Employment Status	Full-time	0	.0%	0	.0%	2	25.0%	3	37.5%	3	37.5%	8	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	50.0%	1	50.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
Non-management		0	.0%	0	.0%	1	25.0%	2	50.0%	1	25.0%	4	100.0%	
		Not Indicated	0	.0%	0	.0%	1	20.0%	1	20.0%	3	60.0%	5	100.0%



# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	1	4.5%	7	31.8%	5	22.7%	4	18.2%	5	22.7%	22	100.0%
		Male	4	15.4%	15	57.7%	5	19.2%	2	7.7%	0	.0%	26	100.0%
	Position	Faculty	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Staff	4	8.9%	21	46.7%	9	20.0%	6	13.3%	5	11.1%	45	100.0%
	Employment Status	Full-time	5	10.6%	22	46.8%	9	19.1%	6	12.8%	5	10.6%	47	100.0%
		Part-time	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	3	9.4%	16	50.0%	5	15.6%	5	15.6%	3	9.4%	32	100.0%
		Non-management	2	13.3%	5	33.3%	5	33.3%	1	6.7%	2	13.3%	15	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	5	4.1%	24	19.8%	45	37.2%	28	23.1%	19	15.7%	121	100.0%
		Male	14	9.7%	48	33.1%	55	37.9%	18	12.4%	10	6.9%	145	100.0%
		Not Indicated	2	28.6%	0	.0%	5	71.4%	0	.0%	0	.0%	7	100.0%
	Position	Faculty	10	9.9%	27	26.7%	37	36.6%	14	13.9%	13	12.9%	101	100.0%
		Staff	11	6.5%	45	26.8%	67	39.9%	31	18.5%	14	8.3%	168	100.0%
		Not Indicated	0	.0%	0	.0%	1	25.0%	1	25.0%	2	50.0%	4	100.0%
	Employment Status	Full-time	21	8.0%	71	27.1%	96	36.6%	45	17.2%	29	11.1%	262	100.0%
		Part-time	0	.0%	1	10.0%	8	80.0%	1	10.0%	0	.0%	10	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	4	5.4%	19	25.7%	31	41.9%	13	17.6%	7	9.5%	74	100.0%
		Non-management	15	8.4%	44	24.6%	69	38.5%	30	16.8%	21	11.7%	179	100.0%
		Not Indicated	2	10.0%	9	45.0%	5	25.0%	3	15.0%	1	5.0%	20	100.0%
Prescott Campus	Gender	Female	4	6.3%	27	42.9%	15	23.8%	12	19.0%	5	7.9%	63	100.0%
		Male	7	11.7%	23	38.3%	16	26.7%	8	13.3%	6	10.0%	60	100.0%
		Not Indicated	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	6	12.0%	18	36.0%	11	22.0%	12	24.0%	3	6.0%	50	100.0%
		Staff	5	6.6%	33	43.4%	22	28.9%	8	10.5%	8	10.5%	76	100.0%
	Employment Status	Full-time	11	8.9%	50	40.7%	32	26.0%	19	15.4%	11	8.9%	123	100.0%
		Part-time	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	1	2.9%	18	51.4%	9	25.7%	3	8.6%	4	11.4%	35	100.0%
		Non-management	9	11.0%	28	34.1%	23	28.0%	15	18.3%	7	8.5%	82	100.0%
		Not Indicated	1	11.1%	5	55.6%	1	11.1%	2	22.2%	0	.0%	9	100.0%
Extended Campus	Gender	Female	7	5.7%	34	27.9%	61	50.0%	10	8.2%	10	8.2%	122	100.0%
		Male	16	15.1%	37	34.9%	47	44.3%	3	2.8%	3	2.8%	106	100.0%
		Not Indicated	1	16.7%	2	33.3%	1	16.7%	1	16.7%	1	16.7%	6	100.0%
	Position	Faculty	12	14.8%	29	35.8%	36	44.4%	2	2.5%	2	2.5%	81	100.0%
		Staff	12	7.9%	43	28.5%	72	47.7%	12	7.9%	12	7.9%	151	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	16	9.4%	50	29.2%	79	46.2%	14	8.2%	12	7.0%	171	100.0%
		Part-time	8	13.3%	21	35.0%	29	48.3%	0	.0%	2	3.3%	60	100.0%
		Not Indicated	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Level	Management	10	12.0%	23	27.7%	36	43.4%	8	9.6%	6	7.2%	83	100.0%
		Non-management	13	9.3%	43	30.7%	70	50.0%	6	4.3%	8	5.7%	140	100.0%
		Not Indicated	1	9.1%	7	63.6%	3	27.3%	0	.0%	0	.0%	11	100.0%
Not Indicated	Gender	Female	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
		Male	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	1	33.3%	1	33.3%	1	33.3%	3	100.0%
	Position	Faculty	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		Staff	0	.0%	2	40.0%	2	40.0%	1	20.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	0	.0%	1	33.3%	1	33.3%	1	33.3%	3	100.0%
	Employment Status	Full-time	0	.0%	2	28.6%	4	57.1%	1	14.3%	0	.0%	7	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	50.0%	1	50.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		Non-management	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	3	60.0%	1	20.0%	1	20.0%	5	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			I am satisfied with the physical facilities and overall appearance of my campus/center										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	6	25.0%	13	54.2%	3	12.5%	2	8.3%	0	.0%	24	100.0%
		Male	8	30.8%	15	57.7%	0	.0%	2	7.7%	1	3.8%	26	100.0%
	Position	Faculty	2	66.7%	1	33.3%	0	.0%	0	.0%	0	.0%	3	100.0%
		Staff	12	25.5%	27	57.4%	3	6.4%	4	8.5%	1	2.1%	47	100.0%
	Employment Status	Full-time	13	26.5%	28	57.1%	3	6.1%	4	8.2%	1	2.0%	49	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	12	36.4%	16	48.5%	1	3.0%	3	9.1%	1	3.0%	33	100.0%
		Non-management	2	12.5%	11	68.8%	2	12.5%	1	6.3%	0	.0%	16	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	24	19.0%	61	48.4%	22	17.5%	14	11.1%	5	4.0%	126	100.0%
		Male	31	20.0%	89	57.4%	12	7.7%	20	12.9%	3	1.9%	155	100.0%
		Not Indicated	1	12.5%	4	50.0%	0	.0%	3	37.5%	0	.0%	8	100.0%
	Position	Faculty	31	29.0%	55	51.4%	7	6.5%	10	9.3%	4	3.7%	107	100.0%
		Staff	25	14.0%	97	54.5%	27	15.2%	25	14.0%	4	2.2%	178	100.0%
		Not Indicated	0	.0%	2	50.0%	0	.0%	2	50.0%	0	.0%	4	100.0%
	Employment Status	Full-time	55	19.9%	147	53.1%	32	11.6%	35	12.6%	8	2.9%	277	100.0%
		Part-time	1	9.1%	6	54.5%	2	18.2%	2	18.2%	0	.0%	11	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	12	16.0%	47	62.7%	7	9.3%	6	8.0%	3	4.0%	75	100.0%
		Non-management	41	21.2%	96	49.7%	26	13.5%	27	14.0%	3	1.6%	193	100.0%
		Not Indicated	3	14.3%	11	52.4%	1	4.8%	4	19.0%	2	9.5%	21	100.0%
Prescott Campus	Gender	Female	1	1.6%	26	41.3%	12	19.0%	21	33.3%	3	4.8%	63	100.0%
		Male	0	.0%	19	31.1%	14	23.0%	23	37.7%	5	8.2%	61	100.0%
		Not Indicated	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	15	29.4%	10	19.6%	23	45.1%	3	5.9%	51	100.0%
		Staff	1	1.3%	31	40.8%	18	23.7%	21	27.6%	5	6.6%	76	100.0%
	Employment Status	Full-time	1	.8%	46	37.1%	26	21.0%	43	34.7%	8	6.5%	124	100.0%
		Part-time	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	0	.0%	7	20.0%	9	25.7%	14	40.0%	5	14.3%	35	100.0%
		Non-management	1	1.2%	35	42.2%	17	20.5%	27	32.5%	3	3.6%	83	100.0%
		Not Indicated	0	.0%	4	44.4%	2	22.2%	3	33.3%	0	.0%	9	100.0%
Extended Campus	Gender	Female	12	9.3%	42	32.6%	17	13.2%	25	19.4%	33	25.6%	129	100.0%
		Male	29	25.9%	43	38.4%	12	10.7%	16	14.3%	12	10.7%	112	100.0%
		Not Indicated	0	.0%	2	33.3%	0	.0%	1	16.7%	3	50.0%	6	100.0%
	Position	Faculty	19	21.6%	44	50.0%	10	11.4%	9	10.2%	6	6.8%	88	100.0%
		Staff	22	14.0%	42	26.8%	19	12.1%	33	21.0%	41	26.1%	157	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Employment Status	Full-time	22	12.5%	51	29.0%	21	11.9%	38	21.6%	44	25.0%	176	100.0%
		Part-time	19	27.9%	34	50.0%	8	11.8%	4	5.9%	3	4.4%	68	100.0%
		Not Indicated	0	.0%	2	66.7%	0	.0%	0	.0%	1	33.3%	3	100.0%
	Level	Management	15	18.1%	29	34.9%	7	8.4%	15	18.1%	17	20.5%	83	100.0%
		Non-management	25	16.3%	50	32.7%	22	14.4%	27	17.6%	29	19.0%	153	100.0%
		Not Indicated	1	9.1%	8	72.7%	0	.0%	0	.0%	2	18.2%	11	100.0%
Not Indicated	Gender	Female	1	20.0%	0	.0%	1	20.0%	1	20.0%	2	40.0%	5	100.0%
		Male	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	0	.0%	2	33.3%	2	33.3%	0	.0%	2	33.3%	6	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Employment Status	Full-time	0	.0%	3	37.5%	2	25.0%	1	12.5%	2	25.0%	8	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	0	.0%	1	25.0%	2	50.0%	0	.0%	1	25.0%	4	100.0%
		Not Indicated	1	16.7%	2	33.3%	1	16.7%	1	16.7%	1	16.7%	6	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			I have not been treated differently because of my race, gender, sexual orientation, age, or religion										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	4	16.7%	12	50.0%	1	4.2%	3	12.5%	4	16.7%	24	100.0%
		Male	10	38.5%	12	46.2%	2	7.7%	0	.0%	2	7.7%	26	100.0%
	Position	Faculty	3	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	3	100.0%
		Staff	11	23.4%	24	51.1%	3	6.4%	3	6.4%	6	12.8%	47	100.0%
	Employment Status	Full-time	13	26.5%	24	49.0%	3	6.1%	3	6.1%	6	12.2%	49	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	8	24.2%	17	51.5%	2	6.1%	2	6.1%	4	12.1%	33	100.0%
		Non-management	6	37.5%	6	37.5%	1	6.3%	1	6.3%	2	12.5%	16	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	29	23.2%	46	36.8%	20	16.0%	24	19.2%	6	4.8%	125	100.0%
		Male	35	22.7%	81	52.6%	21	13.6%	12	7.8%	5	3.2%	154	100.0%
		Not Indicated	1	12.5%	2	25.0%	1	12.5%	3	37.5%	1	12.5%	8	100.0%
	Position	Faculty	30	28.6%	40	38.1%	16	15.2%	15	14.3%	4	3.8%	105	100.0%
		Staff	34	19.1%	88	49.4%	26	14.6%	22	12.4%	8	4.5%	178	100.0%
		Not Indicated	1	25.0%	1	25.0%	0	.0%	2	50.0%	0	.0%	4	100.0%
	Employment Status	Full-time	61	22.2%	124	45.1%	42	15.3%	37	13.5%	11	4.0%	275	100.0%
		Part-time	4	36.4%	4	36.4%	0	.0%	2	18.2%	1	9.1%	11	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	18	24.0%	33	44.0%	7	9.3%	14	18.7%	3	4.0%	75	100.0%
		Non-management	41	21.4%	89	46.4%	30	15.6%	23	12.0%	9	4.7%	192	100.0%
		Not Indicated	6	30.0%	7	35.0%	5	25.0%	2	10.0%	0	.0%	20	100.0%
Prescott Campus	Gender	Female	10	15.9%	27	42.9%	7	11.1%	15	23.8%	4	6.3%	63	100.0%
		Male	16	26.2%	26	42.6%	9	14.8%	7	11.5%	3	4.9%	61	100.0%
		Not Indicated	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	14	27.5%	18	35.3%	7	13.7%	8	15.7%	4	7.8%	51	100.0%
		Staff	12	15.8%	37	48.7%	10	13.2%	14	18.4%	3	3.9%	76	100.0%
	Employment Status	Full-time	26	21.0%	55	44.4%	16	12.9%	21	16.9%	6	4.8%	124	100.0%
		Part-time	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	5	14.3%	17	48.6%	6	17.1%	5	14.3%	2	5.7%	35	100.0%
		Non-management	21	25.3%	31	37.3%	11	13.3%	15	18.1%	5	6.0%	83	100.0%
		Not Indicated	0	.0%	7	77.8%	0	.0%	2	22.2%	0	.0%	9	100.0%
Extended Campus	Gender	Female	28	21.9%	66	51.6%	17	13.3%	13	10.2%	4	3.1%	128	100.0%
		Male	67	60.4%	31	27.9%	6	5.4%	2	1.8%	5	4.5%	111	100.0%
		Not Indicated	1	16.7%	1	16.7%	3	50.0%	0	.0%	1	16.7%	6	100.0%
	Position	Faculty	47	54.0%	31	35.6%	5	5.7%	0	.0%	4	4.6%	87	100.0%
		Staff	49	31.4%	66	42.3%	20	12.8%	15	9.6%	6	3.8%	156	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	61	34.7%	72	40.9%	22	12.5%	15	8.5%	6	3.4%	176	100.0%
		Part-time	35	53.0%	24	36.4%	3	4.5%	0	.0%	4	6.1%	66	100.0%
		Not Indicated	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Level	Management	31	37.3%	33	39.8%	6	7.2%	9	10.8%	4	4.8%	83	100.0%
		Non-management	59	39.1%	61	40.4%	19	12.6%	6	4.0%	6	4.0%	151	100.0%
		Not Indicated	6	54.5%	4	36.4%	1	9.1%	0	.0%	0	.0%	11	100.0%
Not Indicated	Gender	Female	2	40.0%	2	40.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
		Male	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	0	.0%	1	33.3%	3	100.0%
	Position	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	1	16.7%	4	66.7%	1	16.7%	0	.0%	0	.0%	6	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	0	.0%	1	33.3%	3	100.0%
	Employment Status	Full-time	1	12.5%	6	75.0%	1	12.5%	0	.0%	0	.0%	8	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	1	25.0%	3	75.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Not Indicated	1	16.7%	2	33.3%	2	33.3%	0	.0%	1	16.7%	6	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			I am kept informed of University, campus, and department level news and activities that are pertinent to my work										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	4	16.7%	16	66.7%	0	.0%	3	12.5%	1	4.2%	24	100.0%
		Male	3	11.5%	19	73.1%	1	3.8%	3	11.5%	0	.0%	26	100.0%
	Position	Faculty	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
		Staff	6	12.8%	33	70.2%	1	2.1%	6	12.8%	1	2.1%	47	100.0%
	Employment Status	Full-time	7	14.3%	34	69.4%	1	2.0%	6	12.2%	1	2.0%	49	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	3	9.1%	24	72.7%	1	3.0%	4	12.1%	1	3.0%	33	100.0%
		Non-management	4	25.0%	10	62.5%	0	.0%	2	12.5%	0	.0%	16	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	16	12.9%	61	49.2%	22	17.7%	18	14.5%	7	5.6%	124	100.0%
		Male	18	11.7%	76	49.4%	28	18.2%	24	15.6%	8	5.2%	154	100.0%
		Not Indicated	1	12.5%	2	25.0%	1	12.5%	2	25.0%	2	25.0%	8	100.0%
	Position	Faculty	17	16.0%	44	41.5%	20	18.9%	16	15.1%	9	8.5%	106	100.0%
		Staff	18	10.2%	93	52.8%	30	17.0%	27	15.3%	8	4.5%	176	100.0%
		Not Indicated	0	.0%	2	50.0%	1	25.0%	1	25.0%	0	.0%	4	100.0%
	Employment Status	Full-time	31	11.3%	134	48.7%	51	18.5%	42	15.3%	17	6.2%	275	100.0%
		Part-time	4	40.0%	5	50.0%	0	.0%	1	10.0%	0	.0%	10	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	11	14.7%	37	49.3%	11	14.7%	13	17.3%	3	4.0%	75	100.0%
		Non-management	21	11.0%	96	50.3%	36	18.8%	25	13.1%	13	6.8%	191	100.0%
		Not Indicated	3	15.0%	6	30.0%	4	20.0%	6	30.0%	1	5.0%	20	100.0%
Prescott Campus	Gender	Female	10	15.9%	34	54.0%	10	15.9%	8	12.7%	1	1.6%	63	100.0%
		Male	10	16.4%	31	50.8%	10	16.4%	9	14.8%	1	1.6%	61	100.0%
		Not Indicated	1	33.3%	0	.0%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position	Faculty	7	13.7%	24	47.1%	11	21.6%	8	15.7%	1	2.0%	51	100.0%
		Staff	14	18.4%	41	53.9%	10	13.2%	10	13.2%	1	1.3%	76	100.0%
	Employment Status	Full-time	20	16.1%	63	50.8%	21	16.9%	18	14.5%	2	1.6%	124	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	7	20.0%	21	60.0%	1	2.9%	5	14.3%	1	2.9%	35	100.0%
		Non-management	13	15.7%	39	47.0%	18	21.7%	12	14.5%	1	1.2%	83	100.0%
		Not Indicated	1	11.1%	5	55.6%	2	22.2%	1	11.1%	0	.0%	9	100.0%
Extended Campus	Gender	Female	11	8.5%	69	53.5%	25	19.4%	17	13.2%	7	5.4%	129	100.0%
		Male	37	32.7%	50	44.2%	15	13.3%	8	7.1%	3	2.7%	113	100.0%
		Not Indicated	0	.0%	4	66.7%	1	16.7%	1	16.7%	0	.0%	6	100.0%
	Position	Faculty	23	25.8%	46	51.7%	12	13.5%	7	7.9%	1	1.1%	89	100.0%
		Staff	25	15.9%	76	48.4%	29	18.5%	18	11.5%	9	5.7%	157	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	31	17.6%	85	48.3%	32	18.2%	20	11.4%	8	4.5%	176	100.0%
		Part-time	17	24.6%	36	52.2%	9	13.0%	5	7.2%	2	2.9%	69	100.0%
		Not Indicated	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Level	Management	14	16.9%	43	51.8%	18	21.7%	5	6.0%	3	3.6%	83	100.0%
		Non-management	32	20.8%	72	46.8%	23	14.9%	20	13.0%	7	4.5%	154	100.0%
		Not Indicated	2	18.2%	8	72.7%	0	.0%	1	9.1%	0	.0%	11	100.0%
Not Indicated	Gender	Female	3	60.0%	1	20.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
		Male	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	1	16.7%	3	50.0%	1	16.7%	1	16.7%	0	.0%	6	100.0%
		Not Indicated	1	33.3%	0	.0%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Employment Status	Full-time	2	25.0%	4	50.0%	1	12.5%	1	12.5%	0	.0%	8	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	1	25.0%	2	50.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
		Not Indicated	2	33.3%	1	16.7%	2	33.3%	1	16.7%	0	.0%	6	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus)										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	1	4.3%	6	26.1%	6	26.1%	7	30.4%	3	13.0%	23	100.0%
		Male	2	7.7%	9	34.6%	5	19.2%	5	19.2%	5	19.2%	26	100.0%
	Position	Faculty	1	33.3%	0	.0%	1	33.3%	1	33.3%	0	.0%	3	100.0%
		Staff	2	4.3%	15	32.6%	10	21.7%	11	23.9%	8	17.4%	46	100.0%
	Employment Status	Full-time	3	6.3%	15	31.3%	10	20.8%	12	25.0%	8	16.7%	48	100.0%
		Part-time	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	1	3.0%	10	30.3%	6	18.2%	9	27.3%	7	21.2%	33	100.0%
		Non-management	2	13.3%	4	26.7%	5	33.3%	3	20.0%	1	6.7%	15	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	3	2.4%	17	13.8%	54	43.9%	33	26.8%	16	13.0%	123	100.0%
		Male	3	2.0%	32	21.6%	65	43.9%	32	21.6%	16	10.8%	148	100.0%
		Not Indicated	0	.0%	1	12.5%	4	50.0%	1	12.5%	2	25.0%	8	100.0%
	Position	Faculty	0	.0%	18	17.5%	44	42.7%	25	24.3%	16	15.5%	103	100.0%
		Staff	6	3.5%	30	17.4%	78	45.3%	41	23.8%	17	9.9%	172	100.0%
		Not Indicated	0	.0%	2	50.0%	1	25.0%	0	.0%	1	25.0%	4	100.0%
	Employment Status	Full-time	6	2.2%	49	18.2%	115	42.8%	65	24.2%	34	12.6%	269	100.0%
		Part-time	0	.0%	0	.0%	8	88.9%	1	11.1%	0	.0%	9	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	1	1.4%	12	16.7%	37	51.4%	13	18.1%	9	12.5%	72	100.0%
		Non-management	5	2.7%	36	19.1%	79	42.0%	47	25.0%	21	11.2%	188	100.0%
		Not Indicated	0	.0%	2	10.5%	7	36.8%	6	31.6%	4	21.1%	19	100.0%
Prescott Campus	Gender	Female	0	.0%	12	19.4%	20	32.3%	19	30.6%	11	17.7%	62	100.0%
		Male	0	.0%	8	13.1%	20	32.8%	26	42.6%	7	11.5%	61	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Position	Faculty	0	.0%	5	10.0%	16	32.0%	24	48.0%	5	10.0%	50	100.0%
		Staff	0	.0%	15	20.0%	25	33.3%	22	29.3%	13	17.3%	75	100.0%
	Employment Status	Full-time	0	.0%	20	16.3%	39	31.7%	46	37.4%	18	14.6%	123	100.0%
		Part-time	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	0	.0%	8	23.5%	9	26.5%	12	35.3%	5	14.7%	34	100.0%
		Non-management	0	.0%	10	12.2%	28	34.1%	32	39.0%	12	14.6%	82	100.0%
		Not Indicated	0	.0%	2	22.2%	4	44.4%	2	22.2%	1	11.1%	9	100.0%
Extended Campus	Gender	Female	7	5.5%	28	22.0%	41	32.3%	31	24.4%	20	15.7%	127	100.0%
		Male	16	14.8%	31	28.7%	31	28.7%	20	18.5%	10	9.3%	108	100.0%
		Not Indicated	0	.0%	2	33.3%	1	16.7%	1	16.7%	2	33.3%	6	100.0%
	Position	Faculty	12	14.1%	27	31.8%	29	34.1%	12	14.1%	5	5.9%	85	100.0%
		Staff	11	7.1%	34	22.1%	44	28.6%	38	24.7%	27	17.5%	154	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	2	100.0%	0	.0%	2	100.0%
	Employment Status	Full-time	13	7.5%	40	23.1%	50	28.9%	43	24.9%	27	15.6%	173	100.0%
		Part-time	10	15.4%	20	30.8%	23	35.4%	7	10.8%	5	7.7%	65	100.0%
		Not Indicated	0	.0%	1	33.3%	0	.0%	2	66.7%	0	.0%	3	100.0%
	Level	Management	7	8.6%	22	27.2%	19	23.5%	23	28.4%	10	12.3%	81	100.0%
		Non-management	15	10.1%	34	22.8%	53	35.6%	27	18.1%	20	13.4%	149	100.0%
		Not Indicated	1	9.1%	5	45.5%	1	9.1%	2	18.2%	2	18.2%	11	100.0%
Not Indicated	Gender	Female	3	60.0%	1	20.0%	0	.0%	0	.0%	1	20.0%	5	100.0%
		Male	0	.0%	0	.0%	1	33.3%	2	66.7%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	2	66.7%	1	33.3%	0	.0%	3	100.0%
	Position	Faculty	1	50.0%	0	.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
		Staff	1	16.7%	1	16.7%	1	16.7%	2	33.3%	1	16.7%	6	100.0%
		Not Indicated	1	33.3%	0	.0%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Employment Status	Full-time	2	25.0%	1	12.5%	1	12.5%	3	37.5%	1	12.5%	8	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		Non-management	1	25.0%	0	.0%	1	25.0%	1	25.0%	1	25.0%	4	100.0%
		Not Indicated	2	33.3%	1	16.7%	2	33.3%	1	16.7%	0	.0%	6	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			Embry-Riddle has a work environment of mutual respect and trust										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	1	4.2%	13	54.2%	3	12.5%	4	16.7%	3	12.5%	24	100.0%
		Male	3	11.5%	14	53.8%	4	15.4%	4	15.4%	1	3.8%	26	100.0%
	Position	Faculty	1	33.3%	0	.0%	1	33.3%	1	33.3%	0	.0%	3	100.0%
		Staff	3	6.4%	27	57.4%	6	12.8%	7	14.9%	4	8.5%	47	100.0%
	Employment Status	Full-time	4	8.2%	26	53.1%	7	14.3%	8	16.3%	4	8.2%	49	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	1	3.0%	19	57.6%	4	12.1%	5	15.2%	4	12.1%	33	100.0%
		Non-management	3	18.8%	7	43.8%	3	18.8%	3	18.8%	0	.0%	16	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	6	4.8%	46	36.5%	35	27.8%	26	20.6%	13	10.3%	126	100.0%
		Male	8	5.2%	51	32.9%	37	23.9%	31	20.0%	28	18.1%	155	100.0%
		Not Indicated	0	.0%	1	12.5%	2	25.0%	3	37.5%	2	25.0%	8	100.0%
	Position	Faculty	6	5.6%	26	24.3%	24	22.4%	25	23.4%	26	24.3%	107	100.0%
		Staff	8	4.5%	71	39.9%	50	28.1%	33	18.5%	16	9.0%	178	100.0%
		Not Indicated	0	.0%	1	25.0%	0	.0%	2	50.0%	1	25.0%	4	100.0%
	Employment Status	Full-time	12	4.3%	94	33.9%	69	24.9%	59	21.3%	43	15.5%	277	100.0%
		Part-time	2	18.2%	4	36.4%	5	45.5%	0	.0%	0	.0%	11	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	2	2.7%	31	41.3%	25	33.3%	11	14.7%	6	8.0%	75	100.0%
		Non-management	10	5.2%	61	31.6%	47	24.4%	44	22.8%	31	16.1%	193	100.0%
		Not Indicated	2	9.5%	6	28.6%	2	9.5%	5	23.8%	6	28.6%	21	100.0%
Prescott Campus	Gender	Female	9	14.3%	23	36.5%	16	25.4%	14	22.2%	1	1.6%	63	100.0%
		Male	6	9.8%	29	47.5%	8	13.1%	13	21.3%	5	8.2%	61	100.0%
		Not Indicated	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	6	11.8%	22	43.1%	11	21.6%	10	19.6%	2	3.9%	51	100.0%
		Staff	9	11.8%	31	40.8%	15	19.7%	17	22.4%	4	5.3%	76	100.0%
	Employment Status	Full-time	15	12.1%	52	41.9%	24	19.4%	27	21.8%	6	4.8%	124	100.0%
		Part-time	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	0	.0%	17	48.6%	8	22.9%	9	25.7%	1	2.9%	35	100.0%
		Non-management	14	16.9%	32	38.6%	16	19.3%	16	19.3%	5	6.0%	83	100.0%
		Not Indicated	1	11.1%	4	44.4%	2	22.2%	2	22.2%	0	.0%	9	100.0%
Extended Campus	Gender	Female	10	7.8%	56	43.4%	36	27.9%	15	11.6%	12	9.3%	129	100.0%
		Male	31	27.7%	47	42.0%	24	21.4%	8	7.1%	2	1.8%	112	100.0%
		Not Indicated	0	.0%	1	16.7%	2	33.3%	1	16.7%	2	33.3%	6	100.0%
	Position	Faculty	21	23.9%	42	47.7%	20	22.7%	5	5.7%	0	.0%	88	100.0%
		Staff	20	12.7%	61	38.9%	41	26.1%	19	12.1%	16	10.2%	157	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	21	11.9%	74	42.0%	44	25.0%	21	11.9%	16	9.1%	176	100.0%
		Part-time	20	29.4%	29	42.6%	16	23.5%	3	4.4%	0	.0%	68	100.0%
		Not Indicated	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Level	Management	10	12.0%	43	51.8%	14	16.9%	11	13.3%	5	6.0%	83	100.0%
		Non-management	29	19.0%	57	37.3%	46	30.1%	10	6.5%	11	7.2%	153	100.0%
		Not Indicated	2	18.2%	4	36.4%	2	18.2%	3	27.3%	0	.0%	11	100.0%
Not Indicated	Gender	Female	1	20.0%	2	40.0%	0	.0%	1	20.0%	1	20.0%	5	100.0%
		Male	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	33.3%	2	66.7%	3	100.0%
	Position	Faculty	1	50.0%	0	.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
		Staff	0	.0%	2	33.3%	1	16.7%	2	33.3%	1	16.7%	6	100.0%
		Not Indicated	0	.0%	1	33.3%	0	.0%	1	33.3%	1	33.3%	3	100.0%
	Employment Status	Full-time	0	.0%	3	37.5%	1	12.5%	2	25.0%	2	25.0%	8	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	50.0%	1	50.0%	2	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	0	.0%	1	25.0%	0	.0%	1	25.0%	2	50.0%	4	100.0%
		Not Indicated	1	16.7%	1	16.7%	1	16.7%	2	33.3%	1	16.7%	6	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			Overall, the University is a good place to work										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	8	33.3%	11	45.8%	3	12.5%	2	8.3%	0	.0%	24	100.0%
		Male	10	38.5%	15	57.7%	0	.0%	1	3.8%	0	.0%	26	100.0%
	Position	Faculty	2	66.7%	1	33.3%	0	.0%	0	.0%	0	.0%	3	100.0%
		Staff	16	34.0%	25	53.2%	3	6.4%	3	6.4%	0	.0%	47	100.0%
	Employment Status	Full-time	18	36.7%	25	51.0%	3	6.1%	3	6.1%	0	.0%	49	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	11	33.3%	18	54.5%	1	3.0%	3	9.1%	0	.0%	33	100.0%
		Non-management	7	43.8%	7	43.8%	2	12.5%	0	.0%	0	.0%	16	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	21	16.8%	80	64.0%	19	15.2%	4	3.2%	1	.8%	125	100.0%
		Male	28	18.1%	76	49.0%	33	21.3%	10	6.5%	8	5.2%	155	100.0%
		Not Indicated	0	.0%	2	25.0%	4	50.0%	0	.0%	2	25.0%	8	100.0%
	Position	Faculty	13	12.1%	50	46.7%	28	26.2%	9	8.4%	7	6.5%	107	100.0%
		Staff	35	19.8%	106	59.9%	28	15.8%	4	2.3%	4	2.3%	177	100.0%
		Not Indicated	1	25.0%	2	50.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
	Employment Status	Full-time	46	16.7%	152	55.1%	53	19.2%	14	5.1%	11	4.0%	276	100.0%
		Part-time	3	27.3%	5	45.5%	3	27.3%	0	.0%	0	.0%	11	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	15	20.0%	49	65.3%	7	9.3%	2	2.7%	2	2.7%	75	100.0%
		Non-management	32	16.7%	99	51.6%	45	23.4%	9	4.7%	7	3.6%	192	100.0%
		Not Indicated	2	9.5%	10	47.6%	4	19.0%	3	14.3%	2	9.5%	21	100.0%
Prescott Campus	Gender	Female	14	22.2%	34	54.0%	11	17.5%	3	4.8%	1	1.6%	63	100.0%
		Male	12	19.7%	31	50.8%	12	19.7%	4	6.6%	2	3.3%	61	100.0%
		Not Indicated	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Position	Faculty	8	16.0%	29	58.0%	8	16.0%	4	8.0%	1	2.0%	50	100.0%
		Staff	18	23.7%	38	50.0%	15	19.7%	3	3.9%	2	2.6%	76	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%
	Employment Status	Full-time	26	21.0%	67	54.0%	21	16.9%	7	5.6%	3	2.4%	124	100.0%
		Part-time	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
Level	Management	4	11.4%	23	65.7%	6	17.1%	1	2.9%	1	2.9%	35	100.0%	
	Non-management	19	23.2%	41	50.0%	15	18.3%	5	6.1%	2	2.4%	82	100.0%	
	Not Indicated	3	33.3%	3	33.3%	2	22.2%	1	11.1%	0	.0%	9	100.0%	
Extended Campus	Gender	Female	23	17.8%	82	63.6%	19	14.7%	4	3.1%	1	.8%	129	100.0%
		Male	45	39.8%	48	42.5%	15	13.3%	4	3.5%	1	.9%	113	100.0%
		Not Indicated	0	.0%	4	66.7%	2	33.3%	0	.0%	0	.0%	6	100.0%
	Position	Faculty	31	34.8%	44	49.4%	12	13.5%	2	2.2%	0	.0%	89	100.0%
		Staff	37	23.6%	88	56.1%	24	15.3%	6	3.8%	2	1.3%	157	100.0%
		Not Indicated	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	44	25.0%	98	55.7%	25	14.2%	7	4.0%	2	1.1%	176	100.0%
		Part-time	24	34.8%	34	49.3%	10	14.5%	1	1.4%	0	.0%	69	100.0%
		Not Indicated	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
Level	Management	20	24.1%	50	60.2%	10	12.0%	2	2.4%	1	1.2%	83	100.0%	
	Non-management	45	29.2%	79	51.3%	24	15.6%	5	3.2%	1	.6%	154	100.0%	
	Not Indicated	3	27.3%	5	45.5%	2	18.2%	1	9.1%	0	.0%	11	100.0%	
Not Indicated	Gender	Female	4	80.0%	0	.0%	0	.0%	0	.0%	1	20.0%	5	100.0%
		Male	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	2	66.7%	0	.0%	1	33.3%	3	100.0%
	Position	Faculty	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Staff	2	33.3%	2	33.3%	1	16.7%	0	.0%	1	16.7%	6	100.0%
		Not Indicated	1	33.3%	0	.0%	1	33.3%	0	.0%	1	33.3%	3	100.0%
	Employment Status	Full-time	3	37.5%	2	25.0%	2	25.0%	0	.0%	1	12.5%	8	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%	
	Non-management	2	50.0%	0	.0%	2	50.0%	0	.0%	0	.0%	4	100.0%	
	Not Indicated	2	33.3%	1	16.7%	1	16.7%	0	.0%	2	33.3%	6	100.0%	

# ERAU Faculty & Staff Climate Survey, Fall 2003 - Data Tables

			I believe that climate survey results will influence decisions to improve the University										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	1	4.2%	10	41.7%	5	20.8%	7	29.2%	1	4.2%	24	100.0%
		Male	2	7.7%	10	38.5%	10	38.5%	3	11.5%	1	3.8%	26	100.0%
	Position	Faculty	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
		Staff	3	6.4%	19	40.4%	14	29.8%	9	19.1%	2	4.3%	47	100.0%
	Employment Status	Full-time	3	6.1%	19	38.8%	15	30.6%	10	20.4%	2	4.1%	49	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	3	9.1%	12	36.4%	9	27.3%	7	21.2%	2	6.1%	33	100.0%
		Non-management	0	.0%	8	50.0%	6	37.5%	2	12.5%	0	.0%	16	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
Daytona Beach Campus	Gender	Female	5	4.0%	30	24.2%	45	36.3%	28	22.6%	16	12.9%	124	100.0%
		Male	5	3.3%	30	19.7%	38	25.0%	44	28.9%	35	23.0%	152	100.0%
		Not Indicated	1	12.5%	0	.0%	1	12.5%	2	25.0%	4	50.0%	8	100.0%
	Position	Faculty	4	3.8%	17	16.0%	25	23.6%	32	30.2%	28	26.4%	106	100.0%
		Staff	7	4.0%	43	24.7%	57	32.8%	41	23.6%	26	14.9%	174	100.0%
		Not Indicated	0	.0%	0	.0%	2	50.0%	1	25.0%	1	25.0%	4	100.0%
	Employment Status	Full-time	11	4.0%	58	21.3%	79	29.0%	71	26.1%	53	19.5%	272	100.0%
		Part-time	0	.0%	2	18.2%	5	45.5%	2	18.2%	2	18.2%	11	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	3	4.1%	20	27.0%	23	31.1%	17	23.0%	11	14.9%	74	100.0%
		Non-management	8	4.2%	33	17.4%	57	30.0%	52	27.4%	40	21.1%	190	100.0%
		Not Indicated	0	.0%	7	35.0%	4	20.0%	5	25.0%	4	20.0%	20	100.0%
Prescott Campus	Gender	Female	3	4.8%	33	52.4%	14	22.2%	10	15.9%	3	4.8%	63	100.0%
		Male	3	4.9%	27	44.3%	11	18.0%	18	29.5%	2	3.3%	61	100.0%
		Not Indicated	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	3	5.9%	20	39.2%	12	23.5%	16	31.4%	0	.0%	51	100.0%
		Staff	3	3.9%	41	53.9%	15	19.7%	12	15.8%	5	6.6%	76	100.0%
	Employment Status	Full-time	6	4.8%	59	47.6%	26	21.0%	28	22.6%	5	4.0%	124	100.0%
		Part-time	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	1	2.9%	22	62.9%	5	14.3%	5	14.3%	2	5.7%	35	100.0%
		Non-management	4	4.8%	35	42.2%	19	22.9%	22	26.5%	3	3.6%	83	100.0%
		Not Indicated	1	11.1%	4	44.4%	3	33.3%	1	11.1%	0	.0%	9	100.0%
Extended Campus	Gender	Female	9	7.0%	49	38.3%	43	33.6%	13	10.2%	14	10.9%	128	100.0%
		Male	12	10.6%	36	31.9%	36	31.9%	20	17.7%	9	8.0%	113	100.0%
		Not Indicated	0	.0%	1	20.0%	2	40.0%	2	40.0%	0	.0%	5	100.0%
	Position	Faculty	8	8.9%	33	36.7%	30	33.3%	15	16.7%	4	4.4%	90	100.0%
		Staff	13	8.4%	53	34.4%	50	32.5%	19	12.3%	19	12.3%	154	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	13	7.5%	63	36.2%	52	29.9%	27	15.5%	19	10.9%	174	100.0%
		Part-time	8	11.4%	23	32.9%	28	40.0%	7	10.0%	4	5.7%	70	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Level	Management	5	6.2%	35	43.2%	25	30.9%	10	12.3%	6	7.4%	81	100.0%
		Non-management	15	9.7%	46	29.7%	54	34.8%	24	15.5%	16	10.3%	155	100.0%
		Not Indicated	1	10.0%	5	50.0%	2	20.0%	1	10.0%	1	10.0%	10	100.0%
Not Indicated	Gender	Female	0	.0%	1	25.0%	1	25.0%	0	.0%	2	50.0%	4	100.0%
		Male	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	1	33.3%	1	33.3%	1	33.3%	3	100.0%
	Position	Faculty	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
		Staff	0	.0%	2	33.3%	1	16.7%	1	16.7%	2	33.3%	6	100.0%
		Not Indicated	0	.0%	0	.0%	2	66.7%	1	33.3%	0	.0%	3	100.0%
	Employment Status	Full-time	0	.0%	2	25.0%	2	25.0%	1	12.5%	3	37.5%	8	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	0	.0%	1	25.0%	1	25.0%	0	.0%	2	50.0%	4	100.0%
		Not Indicated	0	.0%	0	.0%	2	40.0%	2	40.0%	1	20.0%	5	100.0%