

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

**Number of Respondents: by Campus Affiliation**

		#	%
Campus Affiliation	University Administration	59	7.4%
	Daytona Beach Campus	324	40.6%
	Prescott Campus	141	17.6%
	Extended Campus	268	33.5%
	Not Indicated	7	.9%
Total		799	100.0%

**Number of Respondents: by Position, Employment Status, Gender, and Level by Campus Affiliation**

		Campus Affiliation										Total	
		University Administration		Daytona Beach Campus		Prescott Campus		Extended Campus		Not Indicated		#	%
		#	%	#	%	#	%	#	%	#	%		
Position	Faculty	4	6.8%	85	26.2%	49	34.8%	62	23.1%	2	28.6%	202	25.3%
	Staff	54	91.5%	231	71.3%	90	63.8%	206	76.9%	3	42.9%	584	73.1%
	Not Indicated	1	1.7%	8	2.5%	2	1.4%			2	28.6%	13	1.6%
Total		59	100.0%	324	100.0%	141	100.0%	268	100.0%	7	100.0%	799	100.0%
Employment Status	Full-time	57	96.6%	277	85.5%	138	97.9%	226	84.3%	5	71.4%	703	88.0%
	Part-time	1	1.7%	38	11.7%	2	1.4%	41	15.3%			82	10.3%
	Not Indicated	1	1.7%	9	2.8%	1	.7%	1	.4%	2	28.6%	14	1.8%
Total		59	100.0%	324	100.0%	141	100.0%	268	100.0%	7	100.0%	799	100.0%
Gender	Female	26	44.1%	146	45.1%	60	42.6%	159	59.3%	2	28.6%	393	49.2%
	Male	31	52.5%	167	51.5%	74	52.5%	102	38.1%	2	28.6%	376	47.1%
	Not Indicated	2	3.4%	11	3.4%	7	5.0%	7	2.6%	3	42.9%	30	3.8%
Total		59	100.0%	324	100.0%	141	100.0%	268	100.0%	7	100.0%	799	100.0%
Level	Management	30	50.8%	85	26.2%	41	29.1%	96	35.8%	1	14.3%	253	31.7%
	Non-management	27	45.8%	212	65.4%	88	62.4%	163	60.8%	3	42.9%	493	61.7%
	Not Indicated	2	3.4%	27	8.3%	12	8.5%	9	3.4%	3	42.9%	53	6.6%
Total		59	100.0%	324	100.0%	141	100.0%	268	100.0%	7	100.0%	799	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

## Responses to all questions: All locations combined

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
I have the materials and equipment I need to do my work right	137	17.3%	423	53.3%	87	11.0%	117	14.8%	29	3.7%	793	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities	185	23.9%	372	48.0%	129	16.6%	67	8.6%	22	2.8%	775	100.0%
My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research)	99	12.6%	260	33.0%	129	16.4%	211	26.8%	88	11.2%	787	100.0%
At work, my opinions seem to count	182	23.1%	337	42.8%	127	16.1%	93	11.8%	49	6.2%	788	100.0%
My direct supervisor lets me know when I have done a good job	252	32.3%	314	40.3%	113	14.5%	62	7.9%	39	5.0%	780	100.0%
My direct supervisor talks with me at least once a year about my objectives and progress	279	36.0%	315	40.7%	98	12.7%	50	6.5%	32	4.1%	774	100.0%
I support Embry-Riddle's mission, goals, and vision	381	47.9%	350	44.0%	50	6.3%	7	.9%	7	.9%	795	100.0%
I have confidence in the University leadership (President, Vice Presidents)	146	18.3%	312	39.2%	199	25.0%	77	9.7%	62	7.8%	796	100.0%
I have confidence in the campus leadership (Chancellors, College Deans)	175	22.2%	303	38.4%	180	22.8%	73	9.2%	59	7.5%	790	100.0%
The strategic planning process is clear and well defined	69	8.9%	299	38.7%	268	34.7%	100	13.0%	36	4.7%	772	100.0%
Strategic planning assists in setting my department/program's direction and objectives	61	8.1%	295	39.1%	280	37.1%	80	10.6%	39	5.2%	755	100.0%
The 5-step assessment process is clear and well defined	48	6.5%	203	27.3%	316	42.5%	118	15.9%	58	7.8%	743	100.0%
Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement	51	6.8%	249	33.4%	291	39.1%	113	15.2%	41	5.5%	745	100.0%
Budget allocations are based on a reasonable and understandable set of priorities	26	3.5%	173	23.3%	273	36.7%	184	24.7%	88	11.8%	744	100.0%
I have seen progress toward improving the pay and benefits afforded me for my work	46	5.9%	239	30.8%	173	22.3%	200	25.8%	117	15.1%	775	100.0%
I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions	68	9.1%	202	27.0%	296	39.5%	119	15.9%	64	8.5%	749	100.0%
I am satisfied with the physical facilities and overall appearance of my campus/center	124	15.6%	303	38.2%	94	11.8%	176	22.2%	97	12.2%	794	100.0%
I am kept informed of University, campus, and department level news and activities that are pertinent to my work	95	12.0%	422	53.1%	141	17.8%	93	11.7%	43	5.4%	794	100.0%
There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus)	33	4.3%	164	21.3%	279	36.2%	191	24.8%	103	13.4%	770	100.0%
Embry-Riddle has a work environment of mutual respect and trust	84	10.7%	334	42.5%	173	22.0%	132	16.8%	63	8.0%	786	100.0%
Overall, the University is a good place to work	202	25.6%	426	53.9%	128	16.2%	27	3.4%	7	.9%	790	100.0%
I think climate surveys of faculty and staff should be conducted annually	334	42.1%	368	46.4%	65	8.2%	20	2.5%	6	.8%	793	100.0%
I am comfortable with the web-based method of survey administration	326	41.1%	362	45.6%	69	8.7%	25	3.2%	11	1.4%	793	100.0%
I believe that climate survey results will influence decisions to improve the University	112	14.2%	250	31.7%	248	31.5%	122	15.5%	56	7.1%	788	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

## Responses to all questions: By campus affiliation

### Campus Affiliation University Administration

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
I have the materials and equipment I need to do my work right	21	35.6%	30	50.8%	4	6.8%	3	5.1%	1	1.7%	59	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities	18	30.5%	27	45.8%	9	15.3%	3	5.1%	2	3.4%	59	100.0%
My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research)	12	20.3%	18	30.5%	10	16.9%	17	28.8%	2	3.4%	59	100.0%
At work, my opinions seem to count	18	30.5%	21	35.6%	7	11.9%	7	11.9%	6	10.2%	59	100.0%
My direct supervisor lets me know when I have done a good job	13	22.0%	28	47.5%	7	11.9%	5	8.5%	6	10.2%	59	100.0%
My direct supervisor talks with me at least once a year about my objectives and progress	14	24.1%	31	53.4%	7	12.1%	3	5.2%	3	5.2%	58	100.0%
I support Embry-Riddle's mission, goals, and vision	31	52.5%	26	44.1%	1	1.7%	0	.0%	1	1.7%	59	100.0%
I have confidence in the University leadership (President, Vice Presidents)	12	20.3%	24	40.7%	16	27.1%	2	3.4%	5	8.5%	59	100.0%
I have confidence in the campus leadership (Chancellors, College Deans)	7	12.1%	25	43.1%	20	34.5%	4	6.9%	2	3.4%	58	100.0%
The strategic planning process is clear and well defined	8	13.8%	24	41.4%	20	34.5%	4	6.9%	2	3.4%	58	100.0%
Strategic planning assists in setting my department/program's direction and objectives	9	15.5%	26	44.8%	18	31.0%	4	6.9%	1	1.7%	58	100.0%
The 5-step assessment process is clear and well defined	6	10.2%	24	40.7%	20	33.9%	7	11.9%	2	3.4%	59	100.0%
Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement	7	12.3%	22	38.6%	20	35.1%	6	10.5%	2	3.5%	57	100.0%
Budget allocations are based on a reasonable and understandable set of priorities	4	6.9%	20	34.5%	21	36.2%	11	19.0%	2	3.4%	58	100.0%
I have seen progress toward improving the pay and benefits afforded me for my work	7	11.9%	22	37.3%	18	30.5%	8	13.6%	4	6.8%	59	100.0%
I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions	7	12.1%	14	24.1%	23	39.7%	9	15.5%	5	8.6%	58	100.0%
I am satisfied with the physical facilities and overall appearance of my campus/center	17	28.8%	33	55.9%	6	10.2%	2	3.4%	1	1.7%	59	100.0%
I am kept informed of University, campus, and department level news and activities that are pertinent to my work	6	10.2%	33	55.9%	7	11.9%	8	13.6%	5	8.5%	59	100.0%
There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus)	5	8.5%	17	28.8%	13	22.0%	15	25.4%	9	15.3%	59	100.0%
Embry-Riddle has a work environment of mutual respect and trust	8	13.6%	20	33.9%	15	25.4%	12	20.3%	4	6.8%	59	100.0%
Overall, the University is a good place to work	22	37.3%	31	52.5%	5	8.5%	0	.0%	1	1.7%	59	100.0%
I think climate surveys of faculty and staff should be conducted annually	26	44.1%	29	49.2%	2	3.4%	1	1.7%	1	1.7%	59	100.0%
I am comfortable with the web-based method of survey administration	26	44.1%	29	49.2%	2	3.4%	0	.0%	2	3.4%	59	100.0%
I believe that climate survey results will influence decisions to improve the University	9	15.5%	24	41.4%	17	29.3%	4	6.9%	4	6.9%	58	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

## Responses to all questions: By campus affiliation

### Campus Affiliation Daytona Beach Campus

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
I have the materials and equipment I need to do my work right	58	18.1%	165	51.6%	35	10.9%	52	16.3%	10	3.1%	320	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities	64	20.4%	157	50.0%	57	18.2%	28	8.9%	8	2.5%	314	100.0%
My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research)	28	8.8%	100	31.3%	61	19.1%	87	27.3%	43	13.5%	319	100.0%
At work, my opinions seem to count	53	16.6%	134	42.0%	70	21.9%	37	11.6%	25	7.8%	319	100.0%
My direct supervisor lets me know when I have done a good job	79	25.0%	132	41.8%	57	18.0%	31	9.8%	17	5.4%	316	100.0%
My direct supervisor talks with me at least once a year about my objectives and progress	99	31.9%	119	38.4%	45	14.5%	29	9.4%	18	5.8%	310	100.0%
I support Embry-Riddle's mission, goals, and vision	127	39.3%	158	48.9%	28	8.7%	5	1.5%	5	1.5%	323	100.0%
I have confidence in the University leadership (President, Vice Presidents)	36	11.2%	94	29.3%	92	28.7%	53	16.5%	46	14.3%	321	100.0%
I have confidence in the campus leadership (Chancellors, College Deans)	43	13.6%	98	30.9%	86	27.1%	50	15.8%	40	12.6%	317	100.0%
The strategic planning process is clear and well defined	19	6.1%	105	33.7%	113	36.2%	58	18.6%	17	5.4%	312	100.0%
Strategic planning assists in setting my department/program's direction and objectives	15	4.9%	99	32.5%	126	41.3%	45	14.8%	20	6.6%	305	100.0%
The 5-step assessment process is clear and well defined	19	6.4%	73	24.4%	129	43.1%	55	18.4%	23	7.7%	299	100.0%
Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement	22	7.2%	98	32.2%	116	38.2%	49	16.1%	19	6.3%	304	100.0%
Budget allocations are based on a reasonable and understandable set of priorities	7	2.3%	38	12.5%	110	36.1%	92	30.2%	58	19.0%	305	100.0%
I have seen progress toward improving the pay and benefits afforded me for my work	10	3.2%	88	28.3%	81	26.0%	87	28.0%	45	14.5%	311	100.0%
I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions	27	9.0%	73	24.3%	122	40.5%	52	17.3%	27	9.0%	301	100.0%
I am satisfied with the physical facilities and overall appearance of my campus/center	60	18.6%	156	48.4%	33	10.2%	52	16.1%	21	6.5%	322	100.0%
I am kept informed of University, campus, and department level news and activities that are pertinent to my work	37	11.5%	159	49.5%	65	20.2%	43	13.4%	17	5.3%	321	100.0%
There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus)	8	2.6%	56	18.3%	133	43.5%	75	24.5%	34	11.1%	306	100.0%
Embry-Riddle has a work environment of mutual respect and trust	19	6.0%	117	37.1%	75	23.8%	66	21.0%	38	12.1%	315	100.0%
Overall, the University is a good place to work	64	20.2%	164	51.7%	67	21.1%	17	5.4%	5	1.6%	317	100.0%
I think climate surveys of faculty and staff should be conducted annually	126	39.0%	161	49.8%	26	8.0%	10	3.1%	0	.0%	323	100.0%
I am comfortable with the web-based method of survey administration	127	39.3%	148	45.8%	26	8.0%	17	5.3%	5	1.5%	323	100.0%
I believe that climate survey results will influence decisions to improve the University	35	10.9%	79	24.6%	104	32.4%	65	20.2%	38	11.8%	321	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

## Responses to all questions: By campus affiliation

### Campus Affiliation Prescott Campus

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
I have the materials and equipment I need to do my work right	15	10.6%	90	63.8%	13	9.2%	19	13.5%	4	2.8%	141	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities	32	23.5%	65	47.8%	25	18.4%	11	8.1%	3	2.2%	136	100.0%
My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research)	18	12.9%	45	32.4%	24	17.3%	37	26.6%	15	10.8%	139	100.0%
At work, my opinions seem to count	25	18.0%	72	51.8%	18	12.9%	18	12.9%	6	4.3%	139	100.0%
My direct supervisor lets me know when I have done a good job	47	34.3%	54	39.4%	23	16.8%	8	5.8%	5	3.6%	137	100.0%
My direct supervisor talks with me at least once a year about my objectives and progress	57	41.0%	60	43.2%	18	12.9%	4	2.9%	0	.0%	139	100.0%
I support Embry-Riddle's mission, goals, and vision	62	44.3%	63	45.0%	12	8.6%	2	1.4%	1	.7%	140	100.0%
I have confidence in the University leadership (President, Vice Presidents)	18	12.8%	71	50.4%	33	23.4%	13	9.2%	6	4.3%	141	100.0%
I have confidence in the campus leadership (Chancellors, College Deans)	30	21.3%	69	48.9%	24	17.0%	10	7.1%	8	5.7%	141	100.0%
The strategic planning process is clear and well defined	6	4.4%	55	40.4%	53	39.0%	15	11.0%	7	5.1%	136	100.0%
Strategic planning assists in setting my department/program's direction and objectives	7	5.3%	62	46.6%	45	33.8%	14	10.5%	5	3.8%	133	100.0%
The 5-step assessment process is clear and well defined	4	3.0%	32	24.1%	57	42.9%	24	18.0%	16	12.0%	133	100.0%
Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement	4	3.0%	47	35.6%	45	34.1%	29	22.0%	7	5.3%	132	100.0%
Budget allocations are based on a reasonable and understandable set of priorities	2	1.5%	38	29.0%	43	32.8%	35	26.7%	13	9.9%	131	100.0%
I have seen progress toward improving the pay and benefits afforded me for my work	13	9.5%	47	34.3%	27	19.7%	29	21.2%	21	15.3%	137	100.0%
I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions	16	11.9%	31	23.1%	52	38.8%	23	17.2%	12	9.0%	134	100.0%
I am satisfied with the physical facilities and overall appearance of my campus/center	5	3.5%	34	24.1%	27	19.1%	59	41.8%	16	11.3%	141	100.0%
I am kept informed of University, campus, and department level news and activities that are pertinent to my work	10	7.1%	91	64.5%	26	18.4%	11	7.8%	3	2.1%	141	100.0%
There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus)	2	1.4%	20	14.5%	59	42.8%	41	29.7%	16	11.6%	138	100.0%
Embry-Riddle has a work environment of mutual respect and trust	8	5.7%	68	48.6%	30	21.4%	26	18.6%	8	5.7%	140	100.0%
Overall, the University is a good place to work	31	22.0%	83	58.9%	19	13.5%	7	5.0%	1	.7%	141	100.0%
I think climate surveys of faculty and staff should be conducted annually	61	44.2%	56	40.6%	18	13.0%	2	1.4%	1	.7%	138	100.0%
I am comfortable with the web-based method of survey administration	47	34.1%	66	47.8%	18	13.0%	5	3.6%	2	1.4%	138	100.0%
I believe that climate survey results will influence decisions to improve the University	17	12.2%	54	38.8%	44	31.7%	20	14.4%	4	2.9%	139	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

## Responses to all questions: By campus affiliation

### Campus Affiliation Extended Campus

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
I have the materials and equipment I need to do my work right	42	15.8%	133	50.0%	35	13.2%	42	15.8%	14	5.3%	266	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities	70	27.0%	120	46.3%	36	13.9%	24	9.3%	9	3.5%	259	100.0%
My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research)	40	15.2%	95	36.1%	32	12.2%	68	25.9%	28	10.6%	263	100.0%
At work, my opinions seem to count	84	31.8%	108	40.9%	30	11.4%	30	11.4%	12	4.5%	264	100.0%
My direct supervisor lets me know when I have done a good job	112	42.9%	96	36.8%	25	9.6%	17	6.5%	11	4.2%	261	100.0%
My direct supervisor talks with me at least once a year about my objectives and progress	108	41.5%	102	39.2%	26	10.0%	13	5.0%	11	4.2%	260	100.0%
I support Embry-Riddle's mission, goals, and vision	159	59.6%	99	37.1%	9	3.4%	0	.0%	0	.0%	267	100.0%
I have confidence in the University leadership (President, Vice Presidents)	80	29.9%	119	44.4%	55	20.5%	9	3.4%	5	1.9%	268	100.0%
I have confidence in the campus leadership (Chancellors, College Deans)	95	35.6%	108	40.4%	47	17.6%	9	3.4%	8	3.0%	267	100.0%
The strategic planning process is clear and well defined	36	13.9%	111	42.9%	79	30.5%	23	8.9%	10	3.9%	259	100.0%
Strategic planning assists in setting my department/program's direction and objectives	30	11.9%	103	40.7%	90	35.6%	17	6.7%	13	5.1%	253	100.0%
The 5-step assessment process is clear and well defined	19	7.7%	72	29.3%	108	43.9%	31	12.6%	16	6.5%	246	100.0%
Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement	18	7.3%	78	31.7%	109	44.3%	28	11.4%	13	5.3%	246	100.0%
Budget allocations are based on a reasonable and understandable set of priorities	13	5.3%	76	31.1%	96	39.3%	44	18.0%	15	6.1%	244	100.0%
I have seen progress toward improving the pay and benefits afforded me for my work	16	6.1%	81	31.0%	44	16.9%	73	28.0%	47	18.0%	261	100.0%
I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions	18	7.2%	83	33.2%	96	38.4%	34	13.6%	19	7.6%	250	100.0%
I am satisfied with the physical facilities and overall appearance of my campus/center	41	15.5%	78	29.4%	26	9.8%	63	23.8%	57	21.5%	265	100.0%
I am kept informed of University, campus, and department level news and activities that are pertinent to my work	41	15.4%	136	50.9%	42	15.7%	30	11.2%	18	6.7%	267	100.0%
There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus)	18	6.9%	69	26.5%	69	26.5%	60	23.1%	44	16.9%	260	100.0%
Embry-Riddle has a work environment of mutual respect and trust	49	18.5%	126	47.5%	52	19.6%	26	9.8%	12	4.5%	265	100.0%
Overall, the University is a good place to work	84	31.6%	143	53.8%	36	13.5%	3	1.1%	0	.0%	266	100.0%
I think climate surveys of faculty and staff should be conducted annually	119	44.6%	118	44.2%	19	7.1%	7	2.6%	4	1.5%	267	100.0%
I am comfortable with the web-based method of survey administration	124	46.4%	117	43.8%	22	8.2%	2	.7%	2	.7%	267	100.0%
I believe that climate survey results will influence decisions to improve the University	51	19.2%	92	34.7%	80	30.2%	32	12.1%	10	3.8%	265	100.0%

# ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

## Responses to all questions: By campus affiliation

### Campus Affiliation Not Indicated

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
I have the materials and equipment I need to do my work right	1	14.3%	5	71.4%	0	.0%	1	14.3%	0	.0%	7	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities	1	14.3%	3	42.9%	2	28.6%	1	14.3%	0	.0%	7	100.0%
My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research)	1	14.3%	2	28.6%	2	28.6%	2	28.6%	0	.0%	7	100.0%
At work, my opinions seem to count	2	28.6%	2	28.6%	2	28.6%	1	14.3%	0	.0%	7	100.0%
My direct supervisor lets me know when I have done a good job	1	14.3%	4	57.1%	1	14.3%	1	14.3%	0	.0%	7	100.0%
My direct supervisor talks with me at least once a year about my objectives and progress	1	14.3%	3	42.9%	2	28.6%	1	14.3%	0	.0%	7	100.0%
I support Embry-Riddle's mission, goals, and vision	2	33.3%	4	66.7%	0	.0%	0	.0%	0	.0%	6	100.0%
I have confidence in the University leadership (President, Vice Presidents)	0	.0%	4	57.1%	3	42.9%	0	.0%	0	.0%	7	100.0%
I have confidence in the campus leadership (Chancellors, College Deans)	0	.0%	3	42.9%	3	42.9%	0	.0%	1	14.3%	7	100.0%
The strategic planning process is clear and well defined	0	.0%	4	57.1%	3	42.9%	0	.0%	0	.0%	7	100.0%
Strategic planning assists in setting my department/program's direction and objectives	0	.0%	5	83.3%	1	16.7%	0	.0%	0	.0%	6	100.0%
The 5-step assessment process is clear and well defined	0	.0%	2	33.3%	2	33.3%	1	16.7%	1	16.7%	6	100.0%
Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement	0	.0%	4	66.7%	1	16.7%	1	16.7%	0	.0%	6	100.0%
Budget allocations are based on a reasonable and understandable set of priorities	0	.0%	1	16.7%	3	50.0%	2	33.3%	0	.0%	6	100.0%
I have seen progress toward improving the pay and benefits afforded me for my work	0	.0%	1	14.3%	3	42.9%	3	42.9%	0	.0%	7	100.0%
I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions	0	.0%	1	16.7%	3	50.0%	1	16.7%	1	16.7%	6	100.0%
I am satisfied with the physical facilities and overall appearance of my campus/center	1	14.3%	2	28.6%	2	28.6%	0	.0%	2	28.6%	7	100.0%
I am kept informed of University, campus, and department level news and activities that are pertinent to my work	1	16.7%	3	50.0%	1	16.7%	1	16.7%	0	.0%	6	100.0%
There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus)	0	.0%	2	28.6%	5	71.4%	0	.0%	0	.0%	7	100.0%
Embry-Riddle has a work environment of mutual respect and trust	0	.0%	3	42.9%	1	14.3%	2	28.6%	1	14.3%	7	100.0%
Overall, the University is a good place to work	1	14.3%	5	71.4%	1	14.3%	0	.0%	0	.0%	7	100.0%
I think climate surveys of faculty and staff should be conducted annually	2	33.3%	4	66.7%	0	.0%	0	.0%	0	.0%	6	100.0%
I am comfortable with the web-based method of survey administration	2	33.3%	2	33.3%	1	16.7%	1	16.7%	0	.0%	6	100.0%
I believe that climate survey results will influence decisions to improve the University	0	.0%	1	20.0%	3	60.0%	1	20.0%	0	.0%	5	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			I have the materials and equipment I need to do my work right										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	9	34.6%	12	46.2%	3	11.5%	1	3.8%	1	3.8%	26	100.0%
		Male	11	35.5%	17	54.8%	1	3.2%	2	6.5%	0	.0%	31	100.0%
		Not Indicated	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Position	Faculty	2	50.0%	1	25.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	18	33.3%	29	53.7%	4	7.4%	3	5.6%	0	.0%	54	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	19	33.3%	30	52.6%	4	7.0%	3	5.3%	1	1.8%	57	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	12	40.0%	17	56.7%	0	.0%	0	.0%	1	3.3%	30	100.0%
		Non-management	8	29.6%	12	44.4%	4	14.8%	3	11.1%	0	.0%	27	100.0%
		Not Indicated	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender	Female	21	14.8%	85	59.9%	15	10.6%	19	13.4%	2	1.4%	142	100.0%
		Male	35	21.0%	77	46.1%	17	10.2%	30	18.0%	8	4.8%	167	100.0%
		Not Indicated	2	18.2%	3	27.3%	3	27.3%	3	27.3%	0	.0%	11	100.0%
	Position	Faculty	12	14.1%	35	41.2%	12	14.1%	22	25.9%	4	4.7%	85	100.0%
		Staff	45	19.7%	124	54.4%	23	10.1%	30	13.2%	6	2.6%	228	100.0%
		Not Indicated	1	14.3%	6	85.7%	0	.0%	0	.0%	0	.0%	7	100.0%
	Employment Status	Full-time	49	17.9%	143	52.2%	27	9.9%	47	17.2%	8	2.9%	274	100.0%
		Part-time	8	21.1%	15	39.5%	8	21.1%	5	13.2%	2	5.3%	38	100.0%
		Not Indicated	1	12.5%	7	87.5%	0	.0%	0	.0%	0	.0%	8	100.0%
	Level	Management	13	15.3%	48	56.5%	12	14.1%	8	9.4%	4	4.7%	85	100.0%
		Non-management	42	20.1%	103	49.3%	21	10.0%	37	17.7%	6	2.9%	209	100.0%
		Not Indicated	3	11.5%	14	53.8%	2	7.7%	7	26.9%	0	.0%	26	100.0%
Prescott Campus	Gender	Female	6	10.0%	37	61.7%	6	10.0%	10	16.7%	1	1.7%	60	100.0%
		Male	8	10.8%	49	66.2%	6	8.1%	9	12.2%	2	2.7%	74	100.0%
		Not Indicated	1	14.3%	4	57.1%	1	14.3%	0	.0%	1	14.3%	7	100.0%
	Position	Faculty	5	10.2%	32	65.3%	5	10.2%	6	12.2%	1	2.0%	49	100.0%
		Staff	10	11.1%	57	63.3%	8	8.9%	12	13.3%	3	3.3%	90	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	14	10.1%	89	64.5%	13	9.4%	19	13.8%	3	2.2%	138	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
	Level	Management	4	9.8%	28	68.3%	3	7.3%	6	14.6%	0	.0%	41	100.0%
		Non-management	8	9.1%	57	64.8%	9	10.2%	11	12.5%	3	3.4%	88	100.0%
		Not Indicated	3	25.0%	5	41.7%	1	8.3%	2	16.7%	1	8.3%	12	100.0%
Extended Campus	Gender	Female	20	12.7%	77	48.7%	21	13.3%	30	19.0%	10	6.3%	158	100.0%
		Male	22	21.8%	51	50.5%	13	12.9%	11	10.9%	4	4.0%	101	100.0%
		Not Indicated	0	.0%	5	71.4%	1	14.3%	1	14.3%	0	.0%	7	100.0%
	Position	Faculty	15	24.6%	31	50.8%	8	13.1%	6	9.8%	1	1.6%	61	100.0%
		Staff	27	13.2%	102	49.8%	27	13.2%	36	17.6%	13	6.3%	205	100.0%
	Employment Status	Full-time	31	13.8%	115	51.1%	28	12.4%	37	16.4%	14	6.2%	225	100.0%
		Part-time	11	27.5%	18	45.0%	7	17.5%	4	10.0%	0	.0%	40	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	9	9.4%	53	55.2%	8	8.3%	22	22.9%	4	4.2%	96	100.0%
		Non-management	32	19.9%	74	46.0%	27	16.8%	19	11.8%	9	5.6%	161	100.0%
		Not Indicated	1	11.1%	6	66.7%	0	.0%	1	11.1%	1	11.1%	9	100.0%
Not Indicated	Gender	Female	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Male	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	1	20.0%	4	80.0%	0	.0%	0	.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%



## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			This last year, I have had opportunities to learn and grow, either at work or through professional development activities										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree			
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Gender	Female	10	38.5%	12	46.2%	1	3.8%	2	7.7%	1	3.8%	26	100.0%
		Male	8	25.8%	15	48.4%	6	19.4%	1	3.2%	1	3.2%	31	100.0%
		Not Indicated	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
	Position	Faculty	2	50.0%	1	25.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	16	29.6%	26	48.1%	8	14.8%	3	5.6%	1	1.9%	54	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	17	29.8%	27	47.4%	8	14.0%	3	5.3%	2	3.5%	57	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
Level	Management	11	36.7%	16	53.3%	2	6.7%	0	.0%	1	3.3%	30	100.0%	
	Non-management	7	25.9%	11	40.7%	5	18.5%	3	11.1%	1	3.7%	27	100.0%	
	Not Indicated	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%	
Daytona Beach Campus	Gender	Female	26	18.4%	77	54.6%	24	17.0%	12	8.5%	2	1.4%	141	100.0%
		Male	38	23.3%	74	45.4%	32	19.6%	14	8.6%	5	3.1%	163	100.0%
		Not Indicated	0	.0%	6	60.0%	1	10.0%	2	20.0%	1	10.0%	10	100.0%
	Position	Faculty	14	16.7%	46	54.8%	13	15.5%	7	8.3%	4	4.8%	84	100.0%
		Staff	50	22.2%	108	48.0%	42	18.7%	21	9.3%	4	1.8%	225	100.0%
		Not Indicated	0	.0%	3	60.0%	2	40.0%	0	.0%	0	.0%	5	100.0%
	Employment Status	Full-time	58	21.5%	137	50.7%	45	16.7%	23	8.5%	7	2.6%	270	100.0%
		Part-time	6	16.2%	16	43.2%	10	27.0%	4	10.8%	1	2.7%	37	100.0%
		Not Indicated	0	.0%	4	57.1%	2	28.6%	1	14.3%	0	.0%	7	100.0%
Level	Management	23	27.4%	44	52.4%	13	15.5%	3	3.6%	1	1.2%	84	100.0%	
	Non-management	40	19.3%	99	47.8%	39	18.8%	23	11.1%	6	2.9%	207	100.0%	
	Not Indicated	1	4.3%	14	60.9%	5	21.7%	2	8.7%	1	4.3%	23	100.0%	
Prescott Campus	Gender	Female	15	25.9%	26	44.8%	12	20.7%	4	6.9%	1	1.7%	58	100.0%
		Male	14	19.4%	38	52.8%	11	15.3%	7	9.7%	2	2.8%	72	100.0%
		Not Indicated	3	50.0%	1	16.7%	2	33.3%	0	.0%	0	.0%	6	100.0%
	Position	Faculty	8	17.4%	21	45.7%	11	23.9%	5	10.9%	1	2.2%	46	100.0%
		Staff	24	27.3%	42	47.7%	14	15.9%	6	6.8%	2	2.3%	88	100.0%
		Not Indicated	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	30	22.6%	65	48.9%	24	18.0%	11	8.3%	3	2.3%	133	100.0%
		Part-time	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Level	Management	11	26.8%	22	53.7%	6	14.6%	2	4.9%	0	.0%	41	100.0%	
	Non-management	18	21.2%	37	43.5%	19	22.4%	8	9.4%	3	3.5%	85	100.0%	
	Not Indicated	3	30.0%	6	60.0%	0	.0%	1	10.0%	0	.0%	10	100.0%	
Extended Campus	Gender	Female	39	25.3%	66	42.9%	26	16.9%	17	11.0%	6	3.9%	154	100.0%
		Male	30	30.6%	52	53.1%	8	8.2%	7	7.1%	1	1.0%	98	100.0%
		Not Indicated	1	14.3%	2	28.6%	2	28.6%	0	.0%	2	28.6%	7	100.0%
	Position	Faculty	22	37.9%	28	48.3%	4	6.9%	3	5.2%	1	1.7%	58	100.0%
		Staff	48	23.9%	92	45.8%	32	15.9%	21	10.4%	8	4.0%	201	100.0%
	Employment Status	Full-time	57	25.7%	106	47.7%	31	14.0%	20	9.0%	8	3.6%	222	100.0%
		Part-time	13	35.1%	14	37.8%	5	13.5%	4	10.8%	1	2.7%	37	100.0%
	Level	Management	24	25.0%	49	51.0%	10	10.4%	10	10.4%	3	3.1%	96	100.0%
		Non-management	45	29.0%	65	41.9%	25	16.1%	14	9.0%	6	3.9%	155	100.0%
Not Indicated		1	12.5%	6	75.0%	1	12.5%	0	.0%	0	.0%	8	100.0%	
Not Indicated	Gender	Female	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Male	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	2	66.7%	1	33.3%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	1	20.0%	3	60.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Non-management		1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%	
Not Indicated		0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%	

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research)										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	4	15.4%	8	30.8%	6	23.1%	6	23.1%	2	7.7%	26	100.0%
		Male	8	25.8%	9	29.0%	4	12.9%	10	32.3%	0	.0%	31	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Position	Faculty	2	50.0%	0	.0%	0	.0%	1	25.0%	1	25.0%	4	100.0%
		Staff	10	18.5%	17	31.5%	10	18.5%	16	29.6%	1	1.9%	54	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	12	21.1%	17	29.8%	9	15.8%	17	29.8%	2	3.5%	57	100.0%
		Part-time	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	8	26.7%	11	36.7%	5	16.7%	5	16.7%	1	3.3%	30	100.0%
		Non-management	4	14.8%	6	22.2%	5	18.5%	11	40.7%	1	3.7%	27	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender	Female	12	8.5%	49	34.8%	32	22.7%	37	26.2%	11	7.8%	141	100.0%
		Male	16	9.6%	49	29.3%	27	16.2%	46	27.5%	29	17.4%	167	100.0%
		Not Indicated	0	.0%	2	18.2%	2	18.2%	4	36.4%	3	27.3%	11	100.0%
	Position	Faculty	2	2.4%	15	17.6%	11	12.9%	32	37.6%	25	29.4%	85	100.0%
		Staff	26	11.5%	84	37.0%	48	21.1%	51	22.5%	18	7.9%	227	100.0%
		Not Indicated	0	.0%	1	14.3%	2	28.6%	4	57.1%	0	.0%	7	100.0%
	Employment Status	Full-time	23	8.4%	87	31.9%	46	16.8%	77	28.2%	40	14.7%	273	100.0%
		Part-time	5	13.2%	11	28.9%	12	31.6%	7	18.4%	3	7.9%	38	100.0%
		Not Indicated	0	.0%	2	25.0%	3	37.5%	3	37.5%	0	.0%	8	100.0%
	Level	Management	8	9.4%	38	44.7%	16	18.8%	17	20.0%	6	7.1%	85	100.0%
		Non-management	20	9.6%	59	28.4%	39	18.8%	60	28.8%	30	14.4%	208	100.0%
		Not Indicated	0	.0%	3	11.5%	6	23.1%	10	38.5%	7	26.9%	26	100.0%
Prescott Campus	Gender	Female	8	13.6%	24	40.7%	9	15.3%	14	23.7%	4	6.8%	59	100.0%
		Male	8	11.0%	21	28.8%	12	16.4%	22	30.1%	10	13.7%	73	100.0%
		Not Indicated	2	28.6%	0	.0%	3	42.9%	1	14.3%	1	14.3%	7	100.0%
	Position	Faculty	6	12.2%	7	14.3%	6	12.2%	20	40.8%	10	20.4%	49	100.0%
		Staff	12	13.6%	37	42.0%	18	20.5%	17	19.3%	4	4.5%	88	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Employment Status	Full-time	17	12.5%	44	32.4%	23	16.9%	37	27.2%	15	11.0%	136	100.0%
		Part-time	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	6	14.6%	17	41.5%	4	9.8%	11	26.8%	3	7.3%	41	100.0%
		Non-management	10	11.6%	25	29.1%	18	20.9%	23	26.7%	10	11.6%	86	100.0%
		Not Indicated	2	16.7%	3	25.0%	2	16.7%	3	25.0%	2	16.7%	12	100.0%
Extended Campus	Gender	Female	15	9.5%	55	34.8%	23	14.6%	45	28.5%	20	12.7%	158	100.0%
		Male	25	25.5%	39	39.8%	7	7.1%	20	20.4%	7	7.1%	98	100.0%
		Not Indicated	0	.0%	1	14.3%	2	28.6%	3	42.9%	1	14.3%	7	100.0%
	Position	Faculty	22	37.9%	22	37.9%	4	6.9%	9	15.5%	1	1.7%	58	100.0%
		Staff	18	8.8%	73	35.6%	28	13.7%	59	28.8%	27	13.2%	205	100.0%
	Employment Status	Full-time	28	12.4%	78	34.7%	29	12.9%	62	27.6%	28	12.4%	225	100.0%
		Part-time	12	31.6%	17	44.7%	3	7.9%	6	15.8%	0	.0%	38	100.0%
	Level	Management	10	10.4%	30	31.3%	7	7.3%	30	31.3%	19	19.8%	96	100.0%
		Non-management	28	17.6%	62	39.0%	23	14.5%	37	23.3%	9	5.7%	159	100.0%
		Not Indicated	2	25.0%	3	37.5%	2	25.0%	1	12.5%	0	.0%	8	100.0%
Not Indicated	Gender	Female	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Male	1	50.0%	0	.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	2	66.7%	1	33.3%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
		Staff	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	1	20.0%	2	40.0%	1	20.0%	1	20.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	1	33.3%	2	66.7%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			At work, my opinions seem to count										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	6	23.1%	11	42.3%	3	11.5%	3	11.5%	3	11.5%	26	100.0%
		Male	11	35.5%	10	32.3%	4	12.9%	4	12.9%	2	6.5%	31	100.0%
		Not Indicated	1	50.0%	0	.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Position	Faculty	2	50.0%	1	25.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	15	27.8%	20	37.0%	7	13.0%	7	13.0%	5	9.3%	54	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	16	28.1%	21	36.8%	7	12.3%	7	12.3%	6	10.5%	57	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	11	36.7%	13	43.3%	2	6.7%	3	10.0%	1	3.3%	30	100.0%
		Non-management	6	22.2%	8	29.6%	5	18.5%	4	14.8%	4	14.8%	27	100.0%
		Not Indicated	1	50.0%	0	.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
Daytona Beach Campus	Gender	Female	23	16.3%	61	43.3%	34	24.1%	13	9.2%	10	7.1%	141	100.0%
		Male	29	17.4%	70	41.9%	33	19.8%	21	12.6%	14	8.4%	167	100.0%
		Not Indicated	1	9.1%	3	27.3%	3	27.3%	3	27.3%	1	9.1%	11	100.0%
	Position	Faculty	7	8.2%	40	47.1%	15	17.6%	15	17.6%	8	9.4%	85	100.0%
		Staff	46	20.3%	92	40.5%	51	22.5%	21	9.3%	17	7.5%	227	100.0%
		Not Indicated	0	.0%	2	28.6%	4	57.1%	1	14.3%	0	.0%	7	100.0%
	Employment Status	Full-time	50	18.3%	114	41.8%	55	20.1%	34	12.5%	20	7.3%	273	100.0%
		Part-time	3	7.9%	16	42.1%	12	31.6%	2	5.3%	5	13.2%	38	100.0%
		Not Indicated	0	.0%	4	50.0%	3	37.5%	1	12.5%	0	.0%	8	100.0%
	Level	Management	22	26.2%	41	48.8%	10	11.9%	4	4.8%	7	8.3%	84	100.0%
		Non-management	30	14.4%	82	39.2%	52	24.9%	28	13.4%	17	8.1%	209	100.0%
		Not Indicated	1	3.8%	11	42.3%	8	30.8%	5	19.2%	1	3.8%	26	100.0%
Prescott Campus	Gender	Female	12	20.3%	34	57.6%	4	6.8%	5	8.5%	4	6.8%	59	100.0%
		Male	12	16.4%	38	52.1%	12	16.4%	9	12.3%	2	2.7%	73	100.0%
		Not Indicated	1	14.3%	0	.0%	2	28.6%	4	57.1%	0	.0%	7	100.0%
	Position	Faculty	5	10.2%	26	53.1%	8	16.3%	8	16.3%	2	4.1%	49	100.0%
		Staff	20	22.7%	45	51.1%	10	11.4%	9	10.2%	4	4.5%	88	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	25	18.4%	70	51.5%	17	12.5%	18	13.2%	6	4.4%	136	100.0%
		Part-time	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	10	24.4%	25	61.0%	4	9.8%	2	4.9%	0	.0%	41	100.0%
		Non-management	15	17.4%	42	48.8%	11	12.8%	13	15.1%	5	5.8%	86	100.0%
		Not Indicated	0	.0%	5	41.7%	3	25.0%	3	25.0%	1	8.3%	12	100.0%
Extended Campus	Gender	Female	41	25.9%	69	43.7%	20	12.7%	20	12.7%	8	5.1%	158	100.0%
		Male	41	41.4%	38	38.4%	10	10.1%	8	8.1%	2	2.0%	99	100.0%
		Not Indicated	2	28.6%	1	14.3%	0	.0%	2	28.6%	2	28.6%	7	100.0%
	Position	Faculty	28	47.5%	22	37.3%	5	8.5%	3	5.1%	1	1.7%	59	100.0%
		Staff	56	27.3%	86	42.0%	25	12.2%	27	13.2%	11	5.4%	205	100.0%
	Employment Status	Full-time	70	31.1%	94	41.8%	23	10.2%	27	12.0%	11	4.9%	225	100.0%
		Part-time	14	35.9%	14	35.9%	7	17.9%	3	7.7%	1	2.6%	39	100.0%
	Level	Management	30	31.3%	42	43.8%	8	8.3%	13	13.5%	3	3.1%	96	100.0%
		Non-management	52	32.5%	62	38.8%	21	13.1%	16	10.0%	9	5.6%	160	100.0%
		Not Indicated	2	25.0%	4	50.0%	1	12.5%	1	12.5%	0	.0%	8	100.0%
Not Indicated	Gender	Female	1	50.0%	0	.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
		Male	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
		Staff	2	66.7%	1	33.3%	0	.0%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	2	40.0%	2	40.0%	0	.0%	1	20.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		Non-management	2	66.7%	1	33.3%	0	.0%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			My direct supervisor lets me know when I have done a good job										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	6	23.1%	14	53.8%	1	3.8%	2	7.7%	3	11.5%	26	100.0%
		Male	7	22.6%	14	45.2%	5	16.1%	3	9.7%	2	6.5%	31	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
	Position	Faculty	1	25.0%	0	.0%	1	25.0%	1	25.0%	1	25.0%	4	100.0%
		Staff	12	22.2%	28	51.9%	5	9.3%	4	7.4%	5	9.3%	54	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	12	21.1%	28	49.1%	6	10.5%	5	8.8%	6	10.5%	57	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	7	23.3%	16	53.3%	2	6.7%	4	13.3%	1	3.3%	30	100.0%
		Non-management	6	22.2%	12	44.4%	4	14.8%	1	3.7%	4	14.8%	27	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
Daytona Beach Campus	Gender	Female	35	25.0%	56	40.0%	29	20.7%	14	10.0%	6	4.3%	140	100.0%
		Male	43	25.9%	72	43.4%	24	14.5%	17	10.2%	10	6.0%	166	100.0%
		Not Indicated	1	10.0%	4	40.0%	4	40.0%	0	.0%	1	10.0%	10	100.0%
	Position	Faculty	19	22.4%	38	44.7%	15	17.6%	11	12.9%	2	2.4%	85	100.0%
		Staff	60	26.7%	91	40.4%	40	17.8%	20	8.9%	14	6.2%	225	100.0%
		Not Indicated	0	.0%	3	50.0%	2	33.3%	0	.0%	1	16.7%	6	100.0%
	Employment Status	Full-time	71	26.1%	113	41.5%	47	17.3%	27	9.9%	14	5.1%	272	100.0%
		Part-time	8	21.1%	16	42.1%	8	21.1%	4	10.5%	2	5.3%	38	100.0%
		Not Indicated	0	.0%	3	50.0%	2	33.3%	0	.0%	1	16.7%	6	100.0%
	Level	Management	26	31.0%	28	33.3%	17	20.2%	10	11.9%	3	3.6%	84	100.0%
		Non-management	50	24.2%	88	42.5%	38	18.4%	18	8.7%	13	6.3%	207	100.0%
		Not Indicated	3	12.0%	16	64.0%	2	8.0%	3	12.0%	1	4.0%	25	100.0%
Prescott Campus	Gender	Female	20	33.3%	22	36.7%	10	16.7%	5	8.3%	3	5.0%	60	100.0%
		Male	25	35.2%	30	42.3%	12	16.9%	3	4.2%	1	1.4%	71	100.0%
		Not Indicated	2	33.3%	2	33.3%	1	16.7%	0	.0%	1	16.7%	6	100.0%
	Position	Faculty	14	30.4%	15	32.6%	12	26.1%	3	6.5%	2	4.3%	46	100.0%
		Staff	33	37.1%	38	42.7%	11	12.4%	5	5.6%	2	2.2%	89	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Employment Status	Full-time	46	34.3%	53	39.6%	22	16.4%	8	6.0%	5	3.7%	134	100.0%
		Part-time	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	13	31.7%	22	53.7%	3	7.3%	2	4.9%	1	2.4%	41	100.0%
		Non-management	32	37.2%	29	33.7%	17	19.8%	6	7.0%	2	2.3%	86	100.0%
		Not Indicated	2	20.0%	3	30.0%	3	30.0%	0	.0%	2	20.0%	10	100.0%
Extended Campus	Gender	Female	64	40.5%	61	38.6%	15	9.5%	10	6.3%	8	5.1%	158	100.0%
		Male	44	45.8%	34	35.4%	9	9.4%	7	7.3%	2	2.1%	96	100.0%
		Not Indicated	4	57.1%	1	14.3%	1	14.3%	0	.0%	1	14.3%	7	100.0%
	Position	Faculty	26	46.4%	18	32.1%	6	10.7%	4	7.1%	2	3.6%	56	100.0%
		Staff	86	42.0%	78	38.0%	19	9.3%	13	6.3%	9	4.4%	205	100.0%
	Employment Status	Full-time	98	43.8%	82	36.6%	21	9.4%	14	6.3%	9	4.0%	224	100.0%
		Part-time	14	37.8%	14	37.8%	4	10.8%	3	8.1%	2	5.4%	37	100.0%
	Level	Management	46	48.4%	31	32.6%	7	7.4%	8	8.4%	3	3.2%	95	100.0%
		Non-management	65	40.9%	61	38.4%	17	10.7%	8	5.0%	8	5.0%	159	100.0%
		Not Indicated	1	14.3%	4	57.1%	1	14.3%	1	14.3%	0	.0%	7	100.0%
Not Indicated	Gender	Female	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Male	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	1	20.0%	4	80.0%	0	.0%	0	.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			My direct supervisor talks with me at least once a year about my objectives and progress										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	4	15.4%	14	53.8%	4	15.4%	2	7.7%	2	7.7%	26	100.0%
		Male	10	33.3%	16	53.3%	3	10.0%	1	3.3%	0	.0%	30	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Position	Faculty	1	25.0%	0	.0%	1	25.0%	1	25.0%	1	25.0%	4	100.0%
		Staff	13	24.5%	30	56.6%	6	11.3%	2	3.8%	2	3.8%	53	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	13	23.2%	30	53.6%	7	12.5%	3	5.4%	3	5.4%	56	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	8	26.7%	16	53.3%	3	10.0%	2	6.7%	1	3.3%	30	100.0%
		Non-management	6	23.1%	14	53.8%	4	15.4%	1	3.8%	1	3.8%	26	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
Daytona Beach Campus	Gender	Female	37	26.6%	61	43.9%	25	18.0%	13	9.4%	3	2.2%	139	100.0%
		Male	61	37.9%	51	31.7%	20	12.4%	15	9.3%	14	8.7%	161	100.0%
		Not Indicated	1	10.0%	7	70.0%	0	.0%	1	10.0%	1	10.0%	10	100.0%
	Position	Faculty	30	35.7%	38	45.2%	6	7.1%	7	8.3%	3	3.6%	84	100.0%
		Staff	69	31.2%	78	35.3%	38	17.2%	22	10.0%	14	6.3%	221	100.0%
		Not Indicated	0	.0%	3	60.0%	1	20.0%	0	.0%	1	20.0%	5	100.0%
	Employment Status	Full-time	88	33.1%	100	37.6%	39	14.7%	25	9.4%	14	5.3%	266	100.0%
		Part-time	10	26.3%	17	44.7%	4	10.5%	3	7.9%	4	10.5%	38	100.0%
		Not Indicated	1	16.7%	2	33.3%	2	33.3%	1	16.7%	0	.0%	6	100.0%
	Level	Management	27	32.9%	28	34.1%	14	17.1%	11	13.4%	2	2.4%	82	100.0%
		Non-management	66	32.4%	79	38.7%	29	14.2%	17	8.3%	13	6.4%	204	100.0%
		Not Indicated	6	25.0%	12	50.0%	2	8.3%	1	4.2%	3	12.5%	24	100.0%
Prescott Campus	Gender	Female	22	37.3%	29	49.2%	7	11.9%	1	1.7%	0	.0%	59	100.0%
		Male	32	43.8%	28	38.4%	10	13.7%	3	4.1%	0	.0%	73	100.0%
		Not Indicated	3	42.9%	3	42.9%	1	14.3%	0	.0%	0	.0%	7	100.0%
	Position	Faculty	20	41.7%	20	41.7%	5	10.4%	3	6.3%	0	.0%	48	100.0%
		Staff	37	41.6%	38	42.7%	13	14.6%	1	1.1%	0	.0%	89	100.0%
		Not Indicated	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	56	41.2%	59	43.4%	17	12.5%	4	2.9%	0	.0%	136	100.0%
		Part-time	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	19	46.3%	19	46.3%	3	7.3%	0	.0%	0	.0%	41	100.0%
		Non-management	35	40.7%	34	39.5%	14	16.3%	3	3.5%	0	.0%	86	100.0%
		Not Indicated	3	25.0%	7	58.3%	1	8.3%	1	8.3%	0	.0%	12	100.0%
Extended Campus	Gender	Female	64	41.3%	64	41.3%	13	8.4%	5	3.2%	9	5.8%	155	100.0%
		Male	41	41.8%	35	35.7%	12	12.2%	8	8.2%	2	2.0%	98	100.0%
		Not Indicated	3	42.9%	3	42.9%	1	14.3%	0	.0%	0	.0%	7	100.0%
	Position	Faculty	24	41.4%	20	34.5%	5	8.6%	6	10.3%	3	5.2%	58	100.0%
		Staff	84	41.6%	82	40.6%	21	10.4%	7	3.5%	8	4.0%	202	100.0%
	Employment Status	Full-time	93	41.9%	90	40.5%	21	9.5%	9	4.1%	9	4.1%	222	100.0%
		Part-time	15	40.5%	11	29.7%	5	13.5%	4	10.8%	2	5.4%	37	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	42	44.7%	35	37.2%	10	10.6%	4	4.3%	3	3.2%	94	100.0%
		Non-management	65	41.1%	62	39.2%	15	9.5%	8	5.1%	8	5.1%	158	100.0%
		Not Indicated	1	12.5%	5	62.5%	1	12.5%	1	12.5%	0	.0%	8	100.0%
Not Indicated	Gender	Female	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Male	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Staff	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	1	20.0%	2	40.0%	2	40.0%	0	.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			I support Embry-Riddle's mission, goals, and vision										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	12	46.2%	12	46.2%	1	3.8%	0	.0%	1	3.8%	26	100.0%
		Male	18	58.1%	13	41.9%	0	.0%	0	.0%	0	.0%	31	100.0%
		Not Indicated	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Position	Faculty	3	75.0%	0	.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	27	50.0%	26	48.1%	1	1.9%	0	.0%	0	.0%	54	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	30	52.6%	25	43.9%	1	1.8%	0	.0%	1	1.8%	57	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	17	56.7%	12	40.0%	0	.0%	0	.0%	1	3.3%	30	100.0%
		Non-management	13	48.1%	13	48.1%	1	3.7%	0	.0%	0	.0%	27	100.0%
		Not Indicated	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender	Female	56	38.6%	76	52.4%	10	6.9%	2	1.4%	1	.7%	145	100.0%
		Male	65	38.9%	78	46.7%	17	10.2%	3	1.8%	4	2.4%	167	100.0%
		Not Indicated	6	54.5%	4	36.4%	1	9.1%	0	.0%	0	.0%	11	100.0%
	Position	Faculty	35	41.2%	37	43.5%	9	10.6%	3	3.5%	1	1.2%	85	100.0%
		Staff	92	40.0%	117	50.9%	16	7.0%	2	.9%	3	1.3%	230	100.0%
		Not Indicated	0	.0%	4	50.0%	3	37.5%	0	.0%	1	12.5%	8	100.0%
	Employment Status	Full-time	117	42.4%	136	49.3%	18	6.5%	4	1.4%	1	.4%	276	100.0%
		Part-time	8	21.1%	17	44.7%	8	21.1%	1	2.6%	4	10.5%	38	100.0%
		Not Indicated	2	22.2%	5	55.6%	2	22.2%	0	.0%	0	.0%	9	100.0%
	Level	Management	42	49.4%	36	42.4%	5	5.9%	2	2.4%	0	.0%	85	100.0%
		Non-management	81	38.4%	107	50.7%	17	8.1%	2	.9%	4	1.9%	211	100.0%
		Not Indicated	4	14.8%	15	55.6%	6	22.2%	1	3.7%	1	3.7%	27	100.0%
Prescott Campus	Gender	Female	27	45.0%	26	43.3%	6	10.0%	1	1.7%	0	.0%	60	100.0%
		Male	33	44.6%	35	47.3%	4	5.4%	1	1.4%	1	1.4%	74	100.0%
		Not Indicated	2	33.3%	2	33.3%	2	33.3%	0	.0%	0	.0%	6	100.0%
	Position	Faculty	21	42.9%	24	49.0%	3	6.1%	1	2.0%	0	.0%	49	100.0%
		Staff	41	45.6%	39	43.3%	9	10.0%	0	.0%	1	1.1%	90	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Employment Status	Full-time	61	44.5%	61	44.5%	12	8.8%	2	1.5%	1	.7%	137	100.0%
		Part-time	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	20	48.8%	19	46.3%	2	4.9%	0	.0%	0	.0%	41	100.0%
		Non-management	37	42.0%	41	46.6%	8	9.1%	1	1.1%	1	1.1%	88	100.0%
		Not Indicated	5	45.5%	3	27.3%	2	18.2%	1	9.1%	0	.0%	11	100.0%
Extended Campus	Gender	Female	88	55.7%	64	40.5%	6	3.8%	0	.0%	0	.0%	158	100.0%
		Male	66	64.7%	33	32.4%	3	2.9%	0	.0%	0	.0%	102	100.0%
		Not Indicated	5	71.4%	2	28.6%	0	.0%	0	.0%	0	.0%	7	100.0%
	Position	Faculty	40	64.5%	20	32.3%	2	3.2%	0	.0%	0	.0%	62	100.0%
		Staff	119	58.0%	79	38.5%	7	3.4%	0	.0%	0	.0%	205	100.0%
	Employment Status	Full-time	134	59.6%	83	36.9%	8	3.6%	0	.0%	0	.0%	225	100.0%
		Part-time	25	61.0%	16	39.0%	0	.0%	0	.0%	0	.0%	41	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	66	68.8%	29	30.2%	1	1.0%	0	.0%	0	.0%	96	100.0%
		Non-management	87	53.7%	68	42.0%	7	4.3%	0	.0%	0	.0%	162	100.0%
		Not Indicated	6	66.7%	2	22.2%	1	11.1%	0	.0%	0	.0%	9	100.0%
Not Indicated	Gender	Female	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Male	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Position	Faculty	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	2	66.7%	1	33.3%	0	.0%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	2	40.0%	3	60.0%	0	.0%	0	.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	2	66.7%	1	33.3%	0	.0%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			I have confidence in the University leadership (President, Vice Presidents)										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	2	7.7%	8	30.8%	12	46.2%	2	7.7%	2	7.7%	26	100.0%
		Male	10	32.3%	15	48.4%	4	12.9%	0	.0%	2	6.5%	31	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Position	Faculty	1	25.0%	1	25.0%	1	25.0%	0	.0%	1	25.0%	4	100.0%
		Staff	11	20.4%	22	40.7%	15	27.8%	2	3.7%	4	7.4%	54	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	11	19.3%	23	40.4%	16	28.1%	2	3.5%	5	8.8%	57	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	10	33.3%	12	40.0%	7	23.3%	0	.0%	1	3.3%	30	100.0%
		Non-management	2	7.4%	11	40.7%	9	33.3%	2	7.4%	3	11.1%	27	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
Daytona Beach Campus	Gender	Female	13	9.0%	47	32.6%	47	32.6%	24	16.7%	13	9.0%	144	100.0%
		Male	22	13.2%	45	26.9%	43	25.7%	27	16.2%	30	18.0%	167	100.0%
		Not Indicated	1	10.0%	2	20.0%	2	20.0%	2	20.0%	3	30.0%	10	100.0%
	Position	Faculty	4	4.8%	14	16.7%	19	22.6%	22	26.2%	25	29.8%	84	100.0%
		Staff	31	13.5%	79	34.5%	72	31.4%	27	11.8%	20	8.7%	229	100.0%
		Not Indicated	1	12.5%	1	12.5%	1	12.5%	4	50.0%	1	12.5%	8	100.0%
	Employment Status	Full-time	31	11.3%	85	31.0%	81	29.6%	39	14.2%	38	13.9%	274	100.0%
		Part-time	4	10.5%	6	15.8%	9	23.7%	11	28.9%	8	21.1%	38	100.0%
		Not Indicated	1	11.1%	3	33.3%	2	22.2%	3	33.3%	0	.0%	9	100.0%
	Level	Management	13	15.3%	25	29.4%	25	29.4%	13	15.3%	9	10.6%	85	100.0%
		Non-management	21	10.0%	66	31.4%	59	28.1%	31	14.8%	33	15.7%	210	100.0%
		Not Indicated	2	7.7%	3	11.5%	8	30.8%	9	34.6%	4	15.4%	26	100.0%
Prescott Campus	Gender	Female	6	10.0%	26	43.3%	20	33.3%	7	11.7%	1	1.7%	60	100.0%
		Male	11	14.9%	43	58.1%	10	13.5%	5	6.8%	5	6.8%	74	100.0%
		Not Indicated	1	14.3%	2	28.6%	3	42.9%	1	14.3%	0	.0%	7	100.0%
	Position	Faculty	9	18.4%	21	42.9%	12	24.5%	5	10.2%	2	4.1%	49	100.0%
		Staff	9	10.0%	50	55.6%	20	22.2%	8	8.9%	3	3.3%	90	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
	Employment Status	Full-time	18	13.0%	69	50.0%	32	23.2%	13	9.4%	6	4.3%	138	100.0%
		Part-time	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	5	12.2%	25	61.0%	8	19.5%	2	4.9%	1	2.4%	41	100.0%
		Non-management	11	12.5%	43	48.9%	21	23.9%	9	10.2%	4	4.5%	88	100.0%
		Not Indicated	2	16.7%	3	25.0%	4	33.3%	2	16.7%	1	8.3%	12	100.0%
Extended Campus	Gender	Female	48	30.2%	77	48.4%	29	18.2%	3	1.9%	2	1.3%	159	100.0%
		Male	31	30.4%	38	37.3%	26	25.5%	4	3.9%	3	2.9%	102	100.0%
		Not Indicated	1	14.3%	4	57.1%	0	.0%	2	28.6%	0	.0%	7	100.0%
	Position	Faculty	17	27.4%	25	40.3%	18	29.0%	1	1.6%	1	1.6%	62	100.0%
		Staff	63	30.6%	94	45.6%	37	18.0%	8	3.9%	4	1.9%	206	100.0%
	Employment Status	Full-time	72	31.9%	99	43.8%	42	18.6%	9	4.0%	4	1.8%	226	100.0%
		Part-time	8	19.5%	20	48.8%	12	29.3%	0	.0%	1	2.4%	41	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	35	36.5%	40	41.7%	14	14.6%	6	6.3%	1	1.0%	96	100.0%
		Non-management	43	26.4%	74	45.4%	40	24.5%	2	1.2%	4	2.5%	163	100.0%
		Not Indicated	2	22.2%	5	55.6%	1	11.1%	1	11.1%	0	.0%	9	100.0%
Not Indicated	Gender	Female	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Male	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Staff	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	0	.0%	3	60.0%	2	40.0%	0	.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			I have confidence in the campus leadership (Chancellors, College Deans)										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	0	.0%	10	38.5%	12	46.2%	3	11.5%	1	3.8%	26	100.0%
		Male	6	20.0%	15	50.0%	7	23.3%	1	3.3%	1	3.3%	30	100.0%
		Not Indicated	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Position	Faculty	1	25.0%	2	50.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	5	9.4%	23	43.4%	20	37.7%	4	7.5%	1	1.9%	53	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	6	10.7%	24	42.9%	20	35.7%	4	7.1%	2	3.6%	56	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	6	20.7%	11	37.9%	10	34.5%	1	3.4%	1	3.4%	29	100.0%
		Non-management	0	.0%	14	51.9%	9	33.3%	3	11.1%	1	3.7%	27	100.0%
		Not Indicated	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender	Female	15	10.6%	54	38.3%	42	29.8%	18	12.8%	12	8.5%	141	100.0%
		Male	27	16.3%	41	24.7%	42	25.3%	31	18.7%	25	15.1%	166	100.0%
		Not Indicated	1	10.0%	3	30.0%	2	20.0%	1	10.0%	3	30.0%	10	100.0%
	Position	Faculty	8	9.5%	12	14.3%	14	16.7%	26	31.0%	24	28.6%	84	100.0%
		Staff	34	15.1%	85	37.8%	69	30.7%	22	9.8%	15	6.7%	225	100.0%
		Not Indicated	1	12.5%	1	12.5%	3	37.5%	2	25.0%	1	12.5%	8	100.0%
	Employment Status	Full-time	36	13.3%	90	33.3%	69	25.6%	41	15.2%	34	12.6%	270	100.0%
		Part-time	6	15.8%	3	7.9%	16	42.1%	7	18.4%	6	15.8%	38	100.0%
		Not Indicated	1	11.1%	5	55.6%	1	11.1%	2	22.2%	0	.0%	9	100.0%
	Level	Management	16	18.8%	29	34.1%	22	25.9%	12	14.1%	6	7.1%	85	100.0%
		Non-management	25	12.1%	63	30.6%	59	28.6%	32	15.5%	27	13.1%	206	100.0%
		Not Indicated	2	7.7%	6	23.1%	5	19.2%	6	23.1%	7	26.9%	26	100.0%
Prescott Campus	Gender	Female	9	15.0%	30	50.0%	12	20.0%	5	8.3%	4	6.7%	60	100.0%
		Male	20	27.0%	37	50.0%	10	13.5%	4	5.4%	3	4.1%	74	100.0%
		Not Indicated	1	14.3%	2	28.6%	2	28.6%	1	14.3%	1	14.3%	7	100.0%
	Position	Faculty	13	26.5%	19	38.8%	9	18.4%	4	8.2%	4	8.2%	49	100.0%
		Staff	17	18.9%	50	55.6%	14	15.6%	6	6.7%	3	3.3%	90	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
	Employment Status	Full-time	30	21.7%	66	47.8%	24	17.4%	10	7.2%	8	5.8%	138	100.0%
		Part-time	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	11	26.8%	18	43.9%	9	22.0%	3	7.3%	0	.0%	41	100.0%
		Non-management	16	18.2%	48	54.5%	13	14.8%	7	8.0%	4	4.5%	88	100.0%
		Not Indicated	3	25.0%	3	25.0%	2	16.7%	0	.0%	4	33.3%	12	100.0%
Extended Campus	Gender	Female	61	38.4%	69	43.4%	22	13.8%	4	2.5%	3	1.9%	159	100.0%
		Male	34	33.7%	36	35.6%	23	22.8%	3	3.0%	5	5.0%	101	100.0%
		Not Indicated	0	.0%	3	42.9%	2	28.6%	2	28.6%	0	.0%	7	100.0%
	Position	Faculty	23	37.7%	21	34.4%	16	26.2%	0	.0%	1	1.6%	61	100.0%
		Staff	72	35.0%	87	42.2%	31	15.0%	9	4.4%	7	3.4%	206	100.0%
	Employment Status	Full-time	87	38.5%	92	40.7%	32	14.2%	8	3.5%	7	3.1%	226	100.0%
		Part-time	8	20.0%	16	40.0%	14	35.0%	1	2.5%	1	2.5%	40	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	42	43.8%	32	33.3%	13	13.5%	5	5.2%	4	4.2%	96	100.0%
		Non-management	50	30.9%	71	43.8%	33	20.4%	4	2.5%	4	2.5%	162	100.0%
		Not Indicated	3	33.3%	5	55.6%	1	11.1%	0	.0%	0	.0%	9	100.0%
Not Indicated	Gender	Female	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
		Male	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
		Staff	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	0	.0%	2	40.0%	2	40.0%	0	.0%	1	20.0%	5	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
		Non-management	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%



## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			The strategic planning process is clear and well defined										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	0	.0%	13	50.0%	9	34.6%	3	11.5%	1	3.8%	26	100.0%
		Male	7	23.3%	11	36.7%	11	36.7%	1	3.3%	0	.0%	30	100.0%
		Not Indicated	1	50.0%	0	.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Position	Faculty	2	50.0%	1	25.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	5	9.4%	23	43.4%	20	37.7%	4	7.5%	1	1.9%	53	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	7	12.5%	24	42.9%	19	33.9%	4	7.1%	2	3.6%	56	100.0%
		Part-time	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	6	20.0%	11	36.7%	11	36.7%	1	3.3%	1	3.3%	30	100.0%
		Non-management	1	3.8%	13	50.0%	9	34.6%	3	11.5%	0	.0%	26	100.0%
		Not Indicated	1	50.0%	0	.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
Daytona Beach Campus	Gender	Female	12	8.6%	50	36.0%	54	38.8%	15	10.8%	8	5.8%	139	100.0%
		Male	6	3.7%	52	31.9%	58	35.6%	38	23.3%	9	5.5%	163	100.0%
		Not Indicated	1	10.0%	3	30.0%	1	10.0%	5	50.0%	0	.0%	10	100.0%
	Position	Faculty	3	3.6%	24	28.9%	26	31.3%	24	28.9%	6	7.2%	83	100.0%
		Staff	15	6.8%	80	36.2%	84	38.0%	33	14.9%	9	4.1%	221	100.0%
		Not Indicated	1	12.5%	1	12.5%	3	37.5%	1	12.5%	2	25.0%	8	100.0%
	Employment Status	Full-time	16	6.0%	92	34.7%	97	36.6%	49	18.5%	11	4.2%	265	100.0%
		Part-time	2	5.3%	9	23.7%	15	39.5%	7	18.4%	5	13.2%	38	100.0%
		Not Indicated	1	11.1%	4	44.4%	1	11.1%	2	22.2%	1	11.1%	9	100.0%
	Level	Management	4	4.8%	38	45.2%	26	31.0%	13	15.5%	3	3.6%	84	100.0%
		Non-management	14	6.9%	59	29.1%	77	37.9%	42	20.7%	11	5.4%	203	100.0%
		Not Indicated	1	4.0%	8	32.0%	10	40.0%	3	12.0%	3	12.0%	25	100.0%
Prescott Campus	Gender	Female	2	3.5%	21	36.8%	24	42.1%	9	15.8%	1	1.8%	57	100.0%
		Male	4	5.5%	32	43.8%	26	35.6%	5	6.8%	6	8.2%	73	100.0%
		Not Indicated	0	.0%	2	33.3%	3	50.0%	1	16.7%	0	.0%	6	100.0%
	Position	Faculty	2	4.2%	17	35.4%	21	43.8%	6	12.5%	2	4.2%	48	100.0%
		Staff	4	4.6%	37	42.5%	32	36.8%	9	10.3%	5	5.7%	87	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	6	4.5%	53	39.8%	52	39.1%	15	11.3%	7	5.3%	133	100.0%
		Part-time	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	4	9.8%	18	43.9%	15	36.6%	3	7.3%	1	2.4%	41	100.0%
		Non-management	2	2.4%	33	39.3%	34	40.5%	9	10.7%	6	7.1%	84	100.0%
		Not Indicated	0	.0%	4	36.4%	4	36.4%	3	27.3%	0	.0%	11	100.0%
Extended Campus	Gender	Female	25	16.2%	70	45.5%	48	31.2%	7	4.5%	4	2.6%	154	100.0%
		Male	11	11.2%	38	38.8%	29	29.6%	14	14.3%	6	6.1%	98	100.0%
		Not Indicated	0	.0%	3	42.9%	2	28.6%	2	28.6%	0	.0%	7	100.0%
	Position	Faculty	8	13.3%	24	40.0%	18	30.0%	7	11.7%	3	5.0%	60	100.0%
		Staff	28	14.1%	87	43.7%	61	30.7%	16	8.0%	7	3.5%	199	100.0%
	Employment Status	Full-time	33	15.1%	99	45.2%	61	27.9%	17	7.8%	9	4.1%	219	100.0%
		Part-time	3	7.7%	12	30.8%	18	46.2%	5	12.8%	1	2.6%	39	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	13	13.5%	40	41.7%	29	30.2%	13	13.5%	1	1.0%	96	100.0%
		Non-management	23	14.8%	66	42.6%	49	31.6%	9	5.8%	8	5.2%	155	100.0%
		Not Indicated	0	.0%	5	62.5%	1	12.5%	1	12.5%	1	12.5%	8	100.0%
Not Indicated	Gender	Female	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Male	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
		Staff	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	0	.0%	2	40.0%	3	60.0%	0	.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		Non-management	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			Strategic planning assists in setting my department/program's direction and objectives										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	1	3.8%	11	42.3%	10	38.5%	3	11.5%	1	3.8%	26	100.0%
		Male	7	23.3%	15	50.0%	8	26.7%	0	.0%	0	.0%	30	100.0%
		Not Indicated	1	50.0%	0	.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Position	Faculty	2	50.0%	1	25.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	6	11.3%	25	47.2%	18	34.0%	4	7.5%	0	.0%	53	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	8	14.3%	25	44.6%	18	32.1%	4	7.1%	1	1.8%	56	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	6	20.0%	12	40.0%	10	33.3%	1	3.3%	1	3.3%	30	100.0%
		Non-management	2	7.7%	14	53.8%	8	30.8%	2	7.7%	0	.0%	26	100.0%
		Not Indicated	1	50.0%	0	.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender	Female	10	7.4%	47	34.6%	66	48.5%	10	7.4%	3	2.2%	136	100.0%
		Male	5	3.1%	48	30.2%	58	36.5%	32	20.1%	16	10.1%	159	100.0%
		Not Indicated	0	.0%	4	40.0%	2	20.0%	3	30.0%	1	10.0%	10	100.0%
	Position	Faculty	4	4.9%	23	28.4%	23	28.4%	22	27.2%	9	11.1%	81	100.0%
		Staff	10	4.6%	75	34.4%	101	46.3%	22	10.1%	10	4.6%	218	100.0%
		Not Indicated	1	16.7%	1	16.7%	2	33.3%	1	16.7%	1	16.7%	6	100.0%
	Employment Status	Full-time	12	4.6%	89	34.2%	104	40.0%	39	15.0%	16	6.2%	260	100.0%
		Part-time	2	5.3%	6	15.8%	21	55.3%	5	13.2%	4	10.5%	38	100.0%
		Not Indicated	1	14.3%	4	57.1%	1	14.3%	1	14.3%	0	.0%	7	100.0%
	Level	Management	3	3.6%	35	41.7%	30	35.7%	14	16.7%	2	2.4%	84	100.0%
		Non-management	11	5.5%	58	29.0%	89	44.5%	26	13.0%	16	8.0%	200	100.0%
		Not Indicated	1	4.8%	6	28.6%	7	33.3%	5	23.8%	2	9.5%	21	100.0%
Prescott Campus	Gender	Female	4	7.0%	27	47.4%	19	33.3%	7	12.3%	0	.0%	57	100.0%
		Male	3	4.3%	32	45.7%	24	34.3%	6	8.6%	5	7.1%	70	100.0%
		Not Indicated	0	.0%	3	50.0%	2	33.3%	1	16.7%	0	.0%	6	100.0%
	Position	Faculty	2	4.3%	19	40.4%	16	34.0%	7	14.9%	3	6.4%	47	100.0%
		Staff	5	5.9%	43	50.6%	29	34.1%	6	7.1%	2	2.4%	85	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Employment Status	Full-time	7	5.4%	60	46.2%	44	33.8%	14	10.8%	5	3.8%	130	100.0%
		Part-time	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	3	7.3%	25	61.0%	9	22.0%	3	7.3%	1	2.4%	41	100.0%
		Non-management	4	4.9%	32	39.5%	32	39.5%	9	11.1%	4	4.9%	81	100.0%
		Not Indicated	0	.0%	5	45.5%	4	36.4%	2	18.2%	0	.0%	11	100.0%
Extended Campus	Gender	Female	18	11.8%	72	47.4%	52	34.2%	3	2.0%	7	4.6%	152	100.0%
		Male	12	12.8%	28	29.8%	36	38.3%	12	12.8%	6	6.4%	94	100.0%
		Not Indicated	0	.0%	3	42.9%	2	28.6%	2	28.6%	0	.0%	7	100.0%
	Position	Faculty	8	14.3%	19	33.9%	21	37.5%	6	10.7%	2	3.6%	56	100.0%
		Staff	22	11.2%	84	42.6%	69	35.0%	11	5.6%	11	5.6%	197	100.0%
	Employment Status	Full-time	27	12.5%	92	42.6%	74	34.3%	11	5.1%	12	5.6%	216	100.0%
		Part-time	3	8.1%	11	29.7%	16	43.2%	6	16.2%	1	2.7%	37	100.0%
	Level	Management	12	12.5%	40	41.7%	31	32.3%	11	11.5%	2	2.1%	96	100.0%
		Non-management	18	12.0%	58	38.7%	57	38.0%	6	4.0%	11	7.3%	150	100.0%
		Not Indicated	0	.0%	5	71.4%	2	28.6%	0	.0%	0	.0%	7	100.0%
Not Indicated	Gender	Female	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Male	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Position	Faculty	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	0	.0%	4	100.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			The 5-step assessment process is clear and well defined										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	1	3.8%	12	46.2%	9	34.6%	3	11.5%	1	3.8%	26	100.0%
		Male	5	16.1%	11	35.5%	11	35.5%	4	12.9%	0	.0%	31	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Position	Faculty	2	50.0%	1	25.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	4	7.4%	22	40.7%	20	37.0%	7	13.0%	1	1.9%	54	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	6	10.5%	22	38.6%	20	35.1%	7	12.3%	2	3.5%	57	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	4	13.3%	13	43.3%	7	23.3%	5	16.7%	1	3.3%	30	100.0%
		Non-management	2	7.4%	10	37.0%	13	48.1%	2	7.4%	0	.0%	27	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
Daytona Beach Campus	Gender	Female	11	8.2%	39	29.1%	61	45.5%	17	12.7%	6	4.5%	134	100.0%
		Male	8	5.2%	31	20.0%	66	42.6%	34	21.9%	16	10.3%	155	100.0%
		Not Indicated	0	.0%	3	30.0%	2	20.0%	4	40.0%	1	10.0%	10	100.0%
	Position	Faculty	3	3.7%	17	21.0%	29	35.8%	20	24.7%	12	14.8%	81	100.0%
		Staff	16	7.5%	54	25.5%	99	46.7%	34	16.0%	9	4.2%	212	100.0%
		Not Indicated	0	.0%	2	33.3%	1	16.7%	1	16.7%	2	33.3%	6	100.0%
	Employment Status	Full-time	16	6.3%	65	25.5%	108	42.4%	48	18.8%	18	7.1%	255	100.0%
		Part-time	3	8.1%	3	8.1%	20	54.1%	7	18.9%	4	10.8%	37	100.0%
		Not Indicated	0	.0%	5	71.4%	1	14.3%	0	.0%	1	14.3%	7	100.0%
	Level	Management	4	4.8%	35	42.2%	29	34.9%	11	13.3%	4	4.8%	83	100.0%
		Non-management	15	7.7%	34	17.5%	89	45.9%	39	20.1%	17	8.8%	194	100.0%
		Not Indicated	0	.0%	4	18.2%	11	50.0%	5	22.7%	2	9.1%	22	100.0%
Prescott Campus	Gender	Female	2	3.6%	17	30.4%	25	44.6%	9	16.1%	3	5.4%	56	100.0%
		Male	2	2.8%	14	19.7%	27	38.0%	15	21.1%	13	18.3%	71	100.0%
		Not Indicated	0	.0%	1	16.7%	5	83.3%	0	.0%	0	.0%	6	100.0%
	Position	Faculty	2	4.3%	7	15.2%	20	43.5%	7	15.2%	10	21.7%	46	100.0%
		Staff	2	2.3%	25	29.1%	37	43.0%	16	18.6%	6	7.0%	86	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Employment Status	Full-time	4	3.1%	30	23.1%	56	43.1%	24	18.5%	16	12.3%	130	100.0%
		Part-time	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	2	5.1%	13	33.3%	12	30.8%	10	25.6%	2	5.1%	39	100.0%
		Non-management	2	2.4%	17	20.2%	39	46.4%	12	14.3%	14	16.7%	84	100.0%
		Not Indicated	0	.0%	2	20.0%	6	60.0%	2	20.0%	0	.0%	10	100.0%
Extended Campus	Gender	Female	10	6.8%	45	30.6%	64	43.5%	19	12.9%	9	6.1%	147	100.0%
		Male	9	9.7%	25	26.9%	42	45.2%	11	11.8%	6	6.5%	93	100.0%
		Not Indicated	0	.0%	2	33.3%	2	33.3%	1	16.7%	1	16.7%	6	100.0%
	Position	Faculty	7	12.5%	12	21.4%	25	44.6%	8	14.3%	4	7.1%	56	100.0%
		Staff	12	6.3%	60	31.6%	83	43.7%	23	12.1%	12	6.3%	190	100.0%
	Employment Status	Full-time	17	8.1%	64	30.5%	90	42.9%	26	12.4%	13	6.2%	210	100.0%
		Part-time	2	5.6%	8	22.2%	18	50.0%	5	13.9%	3	8.3%	36	100.0%
	Level	Management	7	7.4%	29	30.9%	37	39.4%	18	19.1%	3	3.2%	94	100.0%
		Non-management	12	8.3%	41	28.3%	67	46.2%	12	8.3%	13	9.0%	145	100.0%
		Not Indicated	0	.0%	2	28.6%	4	57.1%	1	14.3%	0	.0%	7	100.0%
Not Indicated	Gender	Female	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
		Male	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Position	Faculty	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
		Staff	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	0	.0%	1	25.0%	2	50.0%	0	.0%	1	25.0%	4	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
		Non-management	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	1	4.0%	11	44.0%	10	40.0%	2	8.0%	1	4.0%	25	100.0%
		Male	5	16.7%	11	36.7%	10	33.3%	4	13.3%	0	.0%	30	100.0%
		Not Indicated	1	50.0%	0	.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Position	Faculty	2	50.0%	1	25.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	4	7.7%	21	40.4%	20	38.5%	6	11.5%	1	1.9%	52	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	6	10.9%	21	38.2%	20	36.4%	6	10.9%	2	3.6%	55	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	4	14.3%	11	39.3%	9	32.1%	3	10.7%	1	3.6%	28	100.0%
		Non-management	2	7.4%	11	40.7%	11	40.7%	3	11.1%	0	.0%	27	100.0%
		Not Indicated	1	50.0%	0	.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
Daytona Beach Campus	Gender	Female	11	8.1%	53	39.0%	49	36.0%	19	14.0%	4	2.9%	136	100.0%
		Male	11	7.0%	39	24.7%	66	41.8%	29	18.4%	13	8.2%	158	100.0%
		Not Indicated	0	.0%	6	60.0%	1	10.0%	1	10.0%	2	20.0%	10	100.0%
	Position	Faculty	6	7.3%	19	23.2%	32	39.0%	16	19.5%	9	11.0%	82	100.0%
		Staff	16	7.4%	76	35.2%	83	38.4%	32	14.8%	9	4.2%	216	100.0%
		Not Indicated	0	.0%	3	50.0%	1	16.7%	1	16.7%	1	16.7%	6	100.0%
	Employment Status	Full-time	20	7.7%	84	32.3%	99	38.1%	41	15.8%	16	6.2%	260	100.0%
		Part-time	2	5.4%	8	21.6%	17	45.9%	7	18.9%	3	8.1%	37	100.0%
		Not Indicated	0	.0%	6	85.7%	0	.0%	1	14.3%	0	.0%	7	100.0%
	Level	Management	8	9.6%	33	39.8%	28	33.7%	11	13.3%	3	3.6%	83	100.0%
		Non-management	14	7.1%	56	28.3%	79	39.9%	36	18.2%	13	6.6%	198	100.0%
		Not Indicated	0	.0%	9	39.1%	9	39.1%	2	8.7%	3	13.0%	23	100.0%
Prescott Campus	Gender	Female	2	3.6%	22	39.3%	19	33.9%	12	21.4%	1	1.8%	56	100.0%
		Male	2	2.8%	24	33.8%	23	32.4%	16	22.5%	6	8.5%	71	100.0%
		Not Indicated	0	.0%	1	20.0%	3	60.0%	1	20.0%	0	.0%	5	100.0%
	Position	Faculty	1	2.1%	12	25.5%	20	42.6%	9	19.1%	5	10.6%	47	100.0%
		Staff	3	3.6%	35	42.2%	25	30.1%	18	21.7%	2	2.4%	83	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	2	100.0%	0	.0%	2	100.0%
	Employment Status	Full-time	4	3.1%	46	35.7%	43	33.3%	29	22.5%	7	5.4%	129	100.0%
		Part-time	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	3	7.7%	18	46.2%	9	23.1%	5	12.8%	4	10.3%	39	100.0%
		Non-management	1	1.2%	27	32.9%	31	37.8%	20	24.4%	3	3.7%	82	100.0%
		Not Indicated	0	.0%	2	18.2%	5	45.5%	4	36.4%	0	.0%	11	100.0%
Extended Campus	Gender	Female	8	5.5%	57	39.0%	59	40.4%	13	8.9%	9	6.2%	146	100.0%
		Male	10	10.8%	20	21.5%	48	51.6%	12	12.9%	3	3.2%	93	100.0%
		Not Indicated	0	.0%	1	14.3%	2	28.6%	3	42.9%	1	14.3%	7	100.0%
	Position	Faculty	8	14.8%	14	25.9%	23	42.6%	8	14.8%	1	1.9%	54	100.0%
		Staff	10	5.2%	64	33.3%	86	44.8%	20	10.4%	12	6.3%	192	100.0%
	Employment Status	Full-time	15	7.1%	69	32.9%	91	43.3%	23	11.0%	12	5.7%	210	100.0%
		Part-time	3	8.3%	9	25.0%	18	50.0%	5	13.9%	1	2.8%	36	100.0%
	Level	Management	5	5.4%	29	31.2%	44	47.3%	14	15.1%	1	1.1%	93	100.0%
		Non-management	13	8.9%	47	32.2%	60	41.1%	14	9.6%	12	8.2%	146	100.0%
		Not Indicated	0	.0%	2	28.6%	5	71.4%	0	.0%	0	.0%	7	100.0%
Not Indicated	Gender	Female	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Male	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Position	Faculty	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Staff	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	0	.0%	3	75.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		Non-management	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			Budget allocations are based on a reasonable and understandable set of priorities										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	0	.0%	8	30.8%	9	34.6%	8	30.8%	1	3.8%	26	100.0%
		Male	4	13.3%	11	36.7%	12	40.0%	3	10.0%	0	.0%	30	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Position	Faculty	1	25.0%	2	50.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	3	5.7%	17	32.1%	21	39.6%	11	20.8%	1	1.9%	53	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	3	5.4%	19	33.9%	21	37.5%	11	19.6%	2	3.6%	56	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	3	10.0%	12	40.0%	10	33.3%	4	13.3%	1	3.3%	30	100.0%
		Non-management	1	3.8%	7	26.9%	11	42.3%	7	26.9%	0	.0%	26	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
Daytona Beach Campus	Gender	Female	2	1.5%	16	11.9%	61	45.2%	37	27.4%	19	14.1%	135	100.0%
		Male	4	2.5%	22	13.8%	47	29.4%	51	31.9%	36	22.5%	160	100.0%
		Not Indicated	1	10.0%	0	.0%	2	20.0%	4	40.0%	3	30.0%	10	100.0%
	Position	Faculty	2	2.4%	5	6.0%	18	21.4%	32	38.1%	27	32.1%	84	100.0%
		Staff	5	2.3%	33	15.4%	87	40.7%	59	27.6%	30	14.0%	214	100.0%
		Not Indicated	0	.0%	0	.0%	5	71.4%	1	14.3%	1	14.3%	7	100.0%
	Employment Status	Full-time	5	1.9%	35	13.4%	92	35.2%	82	31.4%	47	18.0%	261	100.0%
		Part-time	2	5.6%	2	5.6%	12	33.3%	9	25.0%	11	30.6%	36	100.0%
		Not Indicated	0	.0%	1	12.5%	6	75.0%	1	12.5%	0	.0%	8	100.0%
	Level	Management	2	2.5%	14	17.5%	29	36.3%	24	30.0%	11	13.8%	80	100.0%
		Non-management	5	2.5%	21	10.5%	75	37.5%	60	30.0%	39	19.5%	200	100.0%
		Not Indicated	0	.0%	3	12.0%	6	24.0%	8	32.0%	8	32.0%	25	100.0%
Prescott Campus	Gender	Female	0	.0%	10	18.5%	17	31.5%	23	42.6%	4	7.4%	54	100.0%
		Male	2	2.8%	27	38.0%	24	33.8%	10	14.1%	8	11.3%	71	100.0%
		Not Indicated	0	.0%	1	16.7%	2	33.3%	2	33.3%	1	16.7%	6	100.0%
	Position	Faculty	2	4.2%	12	25.0%	19	39.6%	11	22.9%	4	8.3%	48	100.0%
		Staff	0	.0%	25	30.5%	24	29.3%	24	29.3%	9	11.0%	82	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	2	1.6%	38	29.7%	41	32.0%	35	27.3%	12	9.4%	128	100.0%
		Part-time	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
	Level	Management	0	.0%	19	47.5%	7	17.5%	11	27.5%	3	7.5%	40	100.0%
		Non-management	2	2.5%	17	21.0%	34	42.0%	20	24.7%	8	9.9%	81	100.0%
		Not Indicated	0	.0%	2	20.0%	2	20.0%	4	40.0%	2	20.0%	10	100.0%
Extended Campus	Gender	Female	7	4.9%	45	31.3%	57	39.6%	26	18.1%	9	6.3%	144	100.0%
		Male	6	6.5%	26	28.0%	39	41.9%	17	18.3%	5	5.4%	93	100.0%
		Not Indicated	0	.0%	5	71.4%	0	.0%	1	14.3%	1	14.3%	7	100.0%
	Position	Faculty	3	5.6%	11	20.4%	27	50.0%	10	18.5%	3	5.6%	54	100.0%
		Staff	10	5.3%	65	34.2%	69	36.3%	34	17.9%	12	6.3%	190	100.0%
	Employment Status	Full-time	11	5.3%	72	34.6%	72	34.6%	39	18.8%	14	6.7%	208	100.0%
		Part-time	2	5.6%	4	11.1%	24	66.7%	5	13.9%	1	2.8%	36	100.0%
	Level	Management	7	7.4%	37	39.4%	24	25.5%	21	22.3%	5	5.3%	94	100.0%
		Non-management	6	4.2%	36	25.2%	69	48.3%	22	15.4%	10	7.0%	143	100.0%
Not Indicated	Gender	Female	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Male	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Position	Faculty	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
		Staff	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Employment Status	Full-time	0	.0%	1	20.0%	3	60.0%	1	20.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		Non-management	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			I have seen progress toward improving the pay and benefits afforded me for my work										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	2	7.7%	7	26.9%	12	46.2%	4	15.4%	1	3.8%	26	100.0%
		Male	5	16.1%	14	45.2%	6	19.4%	4	12.9%	2	6.5%	31	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Position	Faculty	1	25.0%	2	50.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	6	11.1%	19	35.2%	18	33.3%	8	14.8%	3	5.6%	54	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	7	12.3%	20	35.1%	18	31.6%	8	14.0%	4	7.0%	57	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	5	16.7%	13	43.3%	7	23.3%	4	13.3%	1	3.3%	30	100.0%
		Non-management	2	7.4%	8	29.6%	11	40.7%	4	14.8%	2	7.4%	27	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
Daytona Beach Campus	Gender	Female	4	2.8%	41	29.1%	36	25.5%	43	30.5%	17	12.1%	141	100.0%
		Male	5	3.1%	44	27.5%	43	26.9%	41	25.6%	27	16.9%	160	100.0%
		Not Indicated	1	10.0%	3	30.0%	2	20.0%	3	30.0%	1	10.0%	10	100.0%
	Position	Faculty	4	4.8%	28	33.7%	27	32.5%	14	16.9%	10	12.0%	83	100.0%
		Staff	6	2.7%	57	25.4%	54	24.1%	73	32.6%	34	15.2%	224	100.0%
		Not Indicated	0	.0%	3	75.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
	Employment Status	Full-time	9	3.3%	79	29.4%	69	25.7%	76	28.3%	36	13.4%	269	100.0%
		Part-time	1	2.8%	6	16.7%	12	33.3%	9	25.0%	8	22.2%	36	100.0%
		Not Indicated	0	.0%	3	50.0%	0	.0%	2	33.3%	1	16.7%	6	100.0%
	Level	Management	6	7.1%	29	34.5%	16	19.0%	24	28.6%	9	10.7%	84	100.0%
		Non-management	4	1.9%	53	25.7%	60	29.1%	57	27.7%	32	15.5%	206	100.0%
		Not Indicated	0	.0%	6	28.6%	5	23.8%	6	28.6%	4	19.0%	21	100.0%
Prescott Campus	Gender	Female	1	1.7%	21	36.2%	12	20.7%	14	24.1%	10	17.2%	58	100.0%
		Male	12	16.7%	24	33.3%	13	18.1%	13	18.1%	10	13.9%	72	100.0%
		Not Indicated	0	.0%	2	28.6%	2	28.6%	2	28.6%	1	14.3%	7	100.0%
	Position	Faculty	9	19.1%	21	44.7%	7	14.9%	5	10.6%	5	10.6%	47	100.0%
		Staff	4	4.5%	26	29.5%	19	21.6%	23	26.1%	16	18.2%	88	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	13	9.7%	45	33.6%	26	19.4%	29	21.6%	21	15.7%	134	100.0%
		Part-time	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	4	9.8%	16	39.0%	8	19.5%	8	19.5%	5	12.2%	41	100.0%
		Non-management	7	8.2%	28	32.9%	17	20.0%	19	22.4%	14	16.5%	85	100.0%
		Not Indicated	2	18.2%	3	27.3%	2	18.2%	2	18.2%	2	18.2%	11	100.0%
Extended Campus	Gender	Female	5	3.2%	45	29.2%	25	16.2%	44	28.6%	35	22.7%	154	100.0%
		Male	11	11.0%	33	33.0%	19	19.0%	27	27.0%	10	10.0%	100	100.0%
		Not Indicated	0	.0%	3	42.9%	0	.0%	2	28.6%	2	28.6%	7	100.0%
	Position	Faculty	7	11.7%	21	35.0%	13	21.7%	14	23.3%	5	8.3%	60	100.0%
		Staff	9	4.5%	60	29.9%	31	15.4%	59	29.4%	42	20.9%	201	100.0%
	Employment Status	Full-time	13	5.9%	70	31.7%	35	15.8%	60	27.1%	43	19.5%	221	100.0%
		Part-time	3	7.7%	11	28.2%	9	23.1%	13	33.3%	3	7.7%	39	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
	Level	Management	3	3.2%	35	37.2%	15	16.0%	28	29.8%	13	13.8%	94	100.0%
		Non-management	12	7.6%	41	25.9%	27	17.1%	45	28.5%	33	20.9%	158	100.0%
		Not Indicated	1	11.1%	5	55.6%	2	22.2%	0	.0%	1	11.1%	9	100.0%
Not Indicated	Gender	Female	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
		Male	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	33.3%	2	66.7%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
		Staff	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	2	100.0%	0	.0%	2	100.0%
	Employment Status	Full-time	0	.0%	1	20.0%	3	60.0%	1	20.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	2	100.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		Non-management	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	1	33.3%	2	66.7%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	2	7.7%	4	15.4%	11	42.3%	6	23.1%	3	11.5%	26	100.0%
		Male	5	16.7%	9	30.0%	12	40.0%	3	10.0%	1	3.3%	30	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Position	Faculty	1	25.0%	2	50.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	6	11.3%	11	20.8%	23	43.4%	9	17.0%	4	7.5%	53	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	6	10.7%	13	23.2%	23	41.1%	9	16.1%	5	8.9%	56	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	4	13.3%	9	30.0%	9	30.0%	5	16.7%	3	10.0%	30	100.0%
		Non-management	3	11.5%	4	15.4%	14	53.8%	4	15.4%	1	3.8%	26	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
Daytona Beach Campus	Gender	Female	7	5.1%	25	18.4%	60	44.1%	31	22.8%	13	9.6%	136	100.0%
		Male	18	11.6%	48	31.0%	58	37.4%	20	12.9%	11	7.1%	155	100.0%
		Not Indicated	2	20.0%	0	.0%	4	40.0%	1	10.0%	3	30.0%	10	100.0%
	Position	Faculty	10	12.5%	27	33.8%	25	31.3%	10	12.5%	8	10.0%	80	100.0%
		Staff	16	7.4%	46	21.3%	93	43.1%	42	19.4%	19	8.8%	216	100.0%
		Not Indicated	1	20.0%	0	.0%	4	80.0%	0	.0%	0	.0%	5	100.0%
	Employment Status	Full-time	21	8.1%	65	25.2%	105	40.7%	44	17.1%	23	8.9%	258	100.0%
		Part-time	5	13.5%	6	16.2%	15	40.5%	7	18.9%	4	10.8%	37	100.0%
		Not Indicated	1	16.7%	2	33.3%	2	33.3%	1	16.7%	0	.0%	6	100.0%
	Level	Management	10	12.2%	21	25.6%	28	34.1%	18	22.0%	5	6.1%	82	100.0%
		Non-management	16	8.0%	46	23.1%	83	41.7%	33	16.6%	21	10.6%	199	100.0%
		Not Indicated	1	5.0%	6	30.0%	11	55.0%	1	5.0%	1	5.0%	20	100.0%
Prescott Campus	Gender	Female	3	5.2%	12	20.7%	20	34.5%	14	24.1%	9	15.5%	58	100.0%
		Male	12	16.9%	19	26.8%	29	40.8%	9	12.7%	2	2.8%	71	100.0%
		Not Indicated	1	20.0%	0	.0%	3	60.0%	0	.0%	1	20.0%	5	100.0%
	Position	Faculty	8	16.7%	8	16.7%	22	45.8%	8	16.7%	2	4.2%	48	100.0%
		Staff	7	8.3%	22	26.2%	30	35.7%	15	17.9%	10	11.9%	84	100.0%
		Not Indicated	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	16	12.2%	31	23.7%	49	37.4%	23	17.6%	12	9.2%	131	100.0%
		Part-time	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	5	12.5%	8	20.0%	14	35.0%	9	22.5%	4	10.0%	40	100.0%
		Non-management	9	10.8%	21	25.3%	34	41.0%	13	15.7%	6	7.2%	83	100.0%
		Not Indicated	2	18.2%	2	18.2%	4	36.4%	1	9.1%	2	18.2%	11	100.0%
Extended Campus	Gender	Female	5	3.4%	55	36.9%	51	34.2%	22	14.8%	16	10.7%	149	100.0%
		Male	12	12.8%	26	27.7%	41	43.6%	12	12.8%	3	3.2%	94	100.0%
		Not Indicated	1	14.3%	2	28.6%	4	57.1%	0	.0%	0	.0%	7	100.0%
	Position	Faculty	7	13.0%	14	25.9%	25	46.3%	6	11.1%	2	3.7%	54	100.0%
		Staff	11	5.6%	69	35.2%	71	36.2%	28	14.3%	17	8.7%	196	100.0%
	Employment Status	Full-time	16	7.5%	73	34.1%	76	35.5%	31	14.5%	18	8.4%	214	100.0%
		Part-time	2	5.6%	10	27.8%	20	55.6%	3	8.3%	1	2.8%	36	100.0%
	Level	Management	7	7.4%	30	31.6%	34	35.8%	16	16.8%	8	8.4%	95	100.0%
		Non-management	10	6.8%	52	35.1%	58	39.2%	17	11.5%	11	7.4%	148	100.0%
		Not Indicated	1	14.3%	1	14.3%	4	57.1%	1	14.3%	0	.0%	7	100.0%
Not Indicated	Gender	Female	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
		Male	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Position	Faculty	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
		Staff	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Employment Status	Full-time	0	.0%	1	20.0%	3	60.0%	0	.0%	1	20.0%	5	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
		Non-management	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			I am satisfied with the physical facilities and overall appearance of my campus/center										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	6	23.1%	15	57.7%	4	15.4%	0	.0%	1	3.8%	26	100.0%
		Male	11	35.5%	17	54.8%	1	3.2%	2	6.5%	0	.0%	31	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Position	Faculty	2	50.0%	1	25.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	15	27.8%	32	59.3%	5	9.3%	2	3.7%	0	.0%	54	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	17	29.8%	32	56.1%	5	8.8%	2	3.5%	1	1.8%	57	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	11	36.7%	16	53.3%	1	3.3%	1	3.3%	1	3.3%	30	100.0%
		Non-management	6	22.2%	16	59.3%	4	14.8%	1	3.7%	0	.0%	27	100.0%
		Not Indicated	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender	Female	16	11.0%	87	60.0%	15	10.3%	22	15.2%	5	3.4%	145	100.0%
		Male	42	25.3%	65	39.2%	17	10.2%	28	16.9%	14	8.4%	166	100.0%
		Not Indicated	2	18.2%	4	36.4%	1	9.1%	2	18.2%	2	18.2%	11	100.0%
	Position	Faculty	23	27.4%	34	40.5%	6	7.1%	14	16.7%	7	8.3%	84	100.0%
		Staff	37	16.1%	118	51.3%	25	10.9%	37	16.1%	13	5.7%	230	100.0%
		Not Indicated	0	.0%	4	50.0%	2	25.0%	1	12.5%	1	12.5%	8	100.0%
	Employment Status	Full-time	53	19.3%	136	49.5%	23	8.4%	45	16.4%	18	6.5%	275	100.0%
		Part-time	6	15.8%	16	42.1%	8	21.1%	6	15.8%	2	5.3%	38	100.0%
		Not Indicated	1	11.1%	4	44.4%	2	22.2%	1	11.1%	1	11.1%	9	100.0%
	Level	Management	18	21.2%	39	45.9%	6	7.1%	14	16.5%	8	9.4%	85	100.0%
		Non-management	38	18.1%	104	49.5%	22	10.5%	37	17.6%	9	4.3%	210	100.0%
		Not Indicated	4	14.8%	13	48.1%	5	18.5%	1	3.7%	4	14.8%	27	100.0%
Prescott Campus	Gender	Female	2	3.3%	11	18.3%	10	16.7%	28	46.7%	9	15.0%	60	100.0%
		Male	2	2.7%	21	28.4%	17	23.0%	27	36.5%	7	9.5%	74	100.0%
		Not Indicated	1	14.3%	2	28.6%	0	.0%	4	57.1%	0	.0%	7	100.0%
	Position	Faculty	2	4.1%	7	14.3%	9	18.4%	25	51.0%	6	12.2%	49	100.0%
		Staff	3	3.3%	27	30.0%	18	20.0%	33	36.7%	9	10.0%	90	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	50.0%	1	50.0%	2	100.0%
	Employment Status	Full-time	5	3.6%	32	23.2%	27	19.6%	58	42.0%	16	11.6%	138	100.0%
		Part-time	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	0	.0%	7	17.1%	8	19.5%	21	51.2%	5	12.2%	41	100.0%
		Non-management	4	4.5%	27	30.7%	17	19.3%	30	34.1%	10	11.4%	88	100.0%
		Not Indicated	1	8.3%	0	.0%	2	16.7%	8	66.7%	1	8.3%	12	100.0%
Extended Campus	Gender	Female	21	13.3%	31	19.6%	16	10.1%	45	28.5%	45	28.5%	158	100.0%
		Male	20	20.0%	44	44.0%	7	7.0%	18	18.0%	11	11.0%	100	100.0%
		Not Indicated	0	.0%	3	42.9%	3	42.9%	0	.0%	1	14.3%	7	100.0%
	Position	Faculty	15	25.0%	28	46.7%	6	10.0%	9	15.0%	2	3.3%	60	100.0%
		Staff	26	12.7%	50	24.4%	20	9.8%	54	26.3%	55	26.8%	205	100.0%
	Employment Status	Full-time	31	13.8%	59	26.2%	24	10.7%	54	24.0%	57	25.3%	225	100.0%
		Part-time	10	25.0%	19	47.5%	2	5.0%	9	22.5%	0	.0%	40	100.0%
	Level	Management	12	12.6%	32	33.7%	12	12.6%	23	24.2%	16	16.8%	95	100.0%
		Non-management	27	16.7%	43	26.5%	13	8.0%	39	24.1%	40	24.7%	162	100.0%
		Not Indicated	2	25.0%	3	37.5%	1	12.5%	1	12.5%	1	12.5%	8	100.0%
Not Indicated	Gender	Female	1	50.0%	0	.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
		Male	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	2	66.7%	0	.0%	1	33.3%	3	100.0%
	Position	Faculty	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
		Staff	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
	Employment Status	Full-time	1	20.0%	2	40.0%	1	20.0%	0	.0%	1	20.0%	5	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
		Non-management	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	0	.0%	1	33.3%	3	100.0%



## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			I am kept informed of University, campus, and department level news and activities that are pertinent to my work										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	2	7.7%	13	50.0%	5	19.2%	4	15.4%	2	7.7%	26	100.0%
		Male	4	12.9%	19	61.3%	2	6.5%	4	12.9%	2	6.5%	31	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Position	Faculty	1	25.0%	2	50.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	5	9.3%	30	55.6%	7	13.0%	8	14.8%	4	7.4%	54	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	6	10.5%	32	56.1%	7	12.3%	8	14.0%	4	7.0%	57	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Level	Management	5	16.7%	17	56.7%	3	10.0%	4	13.3%	1	3.3%	30	100.0%	
	Non-management	1	3.7%	15	55.6%	4	14.8%	4	14.8%	3	11.1%	27	100.0%	
	Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%	
Daytona Beach Campus	Gender	Female	16	11.0%	70	48.3%	31	21.4%	22	15.2%	6	4.1%	145	100.0%
		Male	20	12.1%	84	50.9%	32	19.4%	20	12.1%	9	5.5%	165	100.0%
		Not Indicated	1	9.1%	5	45.5%	2	18.2%	1	9.1%	2	18.2%	11	100.0%
	Position	Faculty	13	15.5%	43	51.2%	13	15.5%	9	10.7%	6	7.1%	84	100.0%
		Staff	24	10.4%	112	48.7%	51	22.2%	33	14.3%	10	4.3%	230	100.0%
		Not Indicated	0	.0%	4	57.1%	1	14.3%	1	14.3%	1	14.3%	7	100.0%
	Employment Status	Full-time	34	12.4%	141	51.3%	52	18.9%	37	13.5%	11	4.0%	275	100.0%
		Part-time	3	7.9%	14	36.8%	11	28.9%	6	15.8%	4	10.5%	38	100.0%
		Not Indicated	0	.0%	4	50.0%	2	25.0%	0	.0%	2	25.0%	8	100.0%
Level	Management	12	14.1%	40	47.1%	19	22.4%	12	14.1%	2	2.4%	85	100.0%	
	Non-management	25	11.9%	103	49.0%	40	19.0%	29	13.8%	13	6.2%	210	100.0%	
	Not Indicated	0	.0%	16	61.5%	6	23.1%	2	7.7%	2	7.7%	26	100.0%	
Prescott Campus	Gender	Female	3	5.0%	34	56.7%	15	25.0%	7	11.7%	1	1.7%	60	100.0%
		Male	7	9.5%	52	70.3%	9	12.2%	4	5.4%	2	2.7%	74	100.0%
		Not Indicated	0	.0%	5	71.4%	2	28.6%	0	.0%	0	.0%	7	100.0%
	Position	Faculty	4	8.2%	30	61.2%	10	20.4%	3	6.1%	2	4.1%	49	100.0%
		Staff	6	6.7%	60	66.7%	16	17.8%	7	7.8%	1	1.1%	90	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	10	7.2%	89	64.5%	25	18.1%	11	8.0%	3	2.2%	138	100.0%
		Part-time	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Level	Management	3	7.3%	35	85.4%	3	7.3%	0	.0%	0	.0%	41	100.0%	
	Non-management	6	6.8%	49	55.7%	20	22.7%	10	11.4%	3	3.4%	88	100.0%	
	Not Indicated	1	8.3%	7	58.3%	3	25.0%	1	8.3%	0	.0%	12	100.0%	
Extended Campus	Gender	Female	21	13.2%	81	50.9%	26	16.4%	20	12.6%	11	6.9%	159	100.0%
		Male	20	19.8%	50	49.5%	16	15.8%	8	7.9%	7	6.9%	101	100.0%
		Not Indicated	0	.0%	5	71.4%	0	.0%	2	28.6%	0	.0%	7	100.0%
	Position	Faculty	13	21.3%	30	49.2%	11	18.0%	4	6.6%	3	4.9%	61	100.0%
		Staff	28	13.6%	106	51.5%	31	15.0%	26	12.6%	15	7.3%	206	100.0%
	Employment Status	Full-time	34	15.0%	113	50.0%	37	16.4%	27	11.9%	15	6.6%	226	100.0%
		Part-time	7	17.5%	22	55.0%	5	12.5%	3	7.5%	3	7.5%	40	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	22	22.9%	50	52.1%	14	14.6%	8	8.3%	2	2.1%	96	100.0%
Non-management		19	11.7%	81	50.0%	24	14.8%	22	13.6%	16	9.9%	162	100.0%	
Not Indicated		0	.0%	5	55.6%	4	44.4%	0	.0%	0	.0%	9	100.0%	
Not Indicated	Gender	Female	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Male	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Position	Faculty	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Employment Status	Full-time	1	20.0%	3	60.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
Non-management		1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%	
Not Indicated		0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%	

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus)										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	2	7.7%	6	23.1%	7	26.9%	7	26.9%	4	15.4%	26	100.0%
		Male	3	9.7%	10	32.3%	6	19.4%	8	25.8%	4	12.9%	31	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Position	Faculty	1	25.0%	0	.0%	2	50.0%	0	.0%	1	25.0%	4	100.0%
		Staff	4	7.4%	16	29.6%	11	20.4%	15	27.8%	8	14.8%	54	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	4	7.0%	16	28.1%	13	22.8%	15	26.3%	9	15.8%	57	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	4	13.3%	8	26.7%	9	30.0%	6	20.0%	3	10.0%	30	100.0%
		Non-management	1	3.7%	8	29.6%	4	14.8%	9	33.3%	5	18.5%	27	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
Daytona Beach Campus	Gender	Female	6	4.3%	24	17.3%	60	43.2%	38	27.3%	11	7.9%	139	100.0%
		Male	2	1.3%	30	19.0%	72	45.6%	34	21.5%	20	12.7%	158	100.0%
		Not Indicated	0	.0%	2	22.2%	1	11.1%	3	33.3%	3	33.3%	9	100.0%
	Position	Faculty	2	2.5%	18	22.8%	29	36.7%	16	20.3%	14	17.7%	79	100.0%
		Staff	6	2.7%	38	17.3%	99	45.0%	58	26.4%	19	8.6%	220	100.0%
		Not Indicated	0	.0%	0	.0%	5	71.4%	1	14.3%	1	14.3%	7	100.0%
	Employment Status	Full-time	7	2.7%	56	21.5%	106	40.6%	66	25.3%	26	10.0%	261	100.0%
		Part-time	1	2.7%	0	.0%	22	59.5%	7	18.9%	7	18.9%	37	100.0%
		Not Indicated	0	.0%	0	.0%	5	62.5%	2	25.0%	1	12.5%	8	100.0%
	Level	Management	3	3.6%	21	25.3%	32	38.6%	21	25.3%	6	7.2%	83	100.0%
		Non-management	5	2.5%	34	17.1%	88	44.2%	47	23.6%	25	12.6%	199	100.0%
		Not Indicated	0	.0%	1	4.2%	13	54.2%	7	29.2%	3	12.5%	24	100.0%
Prescott Campus	Gender	Female	0	.0%	6	10.0%	21	35.0%	23	38.3%	10	16.7%	60	100.0%
		Male	2	2.8%	14	19.7%	32	45.1%	17	23.9%	6	8.5%	71	100.0%
		Not Indicated	0	.0%	0	.0%	6	85.7%	1	14.3%	0	.0%	7	100.0%
	Position	Faculty	1	2.1%	6	12.5%	23	47.9%	13	27.1%	5	10.4%	48	100.0%
		Staff	1	1.1%	14	15.9%	35	39.8%	28	31.8%	10	11.4%	88	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
	Employment Status	Full-time	2	1.5%	20	14.8%	56	41.5%	41	30.4%	16	11.9%	135	100.0%
		Part-time	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	0	.0%	9	22.0%	13	31.7%	14	34.1%	5	12.2%	41	100.0%
		Non-management	2	2.3%	11	12.8%	40	46.5%	25	29.1%	8	9.3%	86	100.0%
		Not Indicated	0	.0%	0	.0%	6	54.5%	2	18.2%	3	27.3%	11	100.0%
Extended Campus	Gender	Female	8	5.1%	44	28.0%	37	23.6%	39	24.8%	29	18.5%	157	100.0%
		Male	9	9.4%	22	22.9%	31	32.3%	20	20.8%	14	14.6%	96	100.0%
		Not Indicated	1	14.3%	3	42.9%	1	14.3%	1	14.3%	1	14.3%	7	100.0%
	Position	Faculty	5	8.8%	12	21.1%	24	42.1%	10	17.5%	6	10.5%	57	100.0%
		Staff	13	6.4%	57	28.1%	45	22.2%	50	24.6%	38	18.7%	203	100.0%
	Employment Status	Full-time	14	6.3%	61	27.6%	50	22.6%	55	24.9%	41	18.6%	221	100.0%
		Part-time	4	10.5%	8	21.1%	19	50.0%	4	10.5%	3	7.9%	38	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	8	8.5%	27	28.7%	13	13.8%	30	31.9%	16	17.0%	94	100.0%
		Non-management	10	6.3%	37	23.4%	54	34.2%	29	18.4%	28	17.7%	158	100.0%
		Not Indicated	0	.0%	5	62.5%	2	25.0%	1	12.5%	0	.0%	8	100.0%
Not Indicated	Gender	Female	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Male	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	3	100.0%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Staff	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	0	.0%	2	40.0%	3	60.0%	0	.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Non-management	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	3	100.0%	0	.0%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			Embry-Riddle has a work environment of mutual respect and trust										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	2	7.7%	6	23.1%	7	26.9%	9	34.6%	2	7.7%	26	100.0%
		Male	6	19.4%	14	45.2%	7	22.6%	3	9.7%	1	3.2%	31	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
	Position	Faculty	2	50.0%	1	25.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	6	11.1%	19	35.2%	14	25.9%	12	22.2%	3	5.6%	54	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	8	14.0%	19	33.3%	14	24.6%	12	21.1%	4	7.0%	57	100.0%
		Part-time	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	6	20.0%	9	30.0%	9	30.0%	4	13.3%	2	6.7%	30	100.0%
		Non-management	2	7.4%	11	40.7%	5	18.5%	8	29.6%	1	3.7%	27	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	0	.0%	1	50.0%	2	100.0%
Daytona Beach Campus	Gender	Female	10	7.0%	50	35.2%	35	24.6%	37	26.1%	10	7.0%	142	100.0%
		Male	9	5.6%	62	38.3%	38	23.5%	28	17.3%	25	15.4%	162	100.0%
		Not Indicated	0	.0%	5	45.5%	2	18.2%	1	9.1%	3	27.3%	11	100.0%
	Position	Faculty	2	2.4%	25	30.5%	16	19.5%	19	23.2%	20	24.4%	82	100.0%
		Staff	17	7.5%	89	39.0%	59	25.9%	45	19.7%	18	7.9%	228	100.0%
		Not Indicated	0	.0%	3	60.0%	0	.0%	2	40.0%	0	.0%	5	100.0%
	Employment Status	Full-time	16	5.9%	99	36.5%	63	23.2%	58	21.4%	35	12.9%	271	100.0%
		Part-time	3	7.9%	14	36.8%	11	28.9%	7	18.4%	3	7.9%	38	100.0%
		Not Indicated	0	.0%	4	66.7%	1	16.7%	1	16.7%	0	.0%	6	100.0%
	Level	Management	5	6.0%	33	39.3%	23	27.4%	15	17.9%	8	9.5%	84	100.0%
		Non-management	14	6.7%	74	35.6%	48	23.1%	45	21.6%	27	13.0%	208	100.0%
		Not Indicated	0	.0%	10	43.5%	4	17.4%	6	26.1%	3	13.0%	23	100.0%
Prescott Campus	Gender	Female	3	5.1%	21	35.6%	16	27.1%	14	23.7%	5	8.5%	59	100.0%
		Male	5	6.8%	46	62.2%	10	13.5%	10	13.5%	3	4.1%	74	100.0%
		Not Indicated	0	.0%	1	14.3%	4	57.1%	2	28.6%	0	.0%	7	100.0%
	Position	Faculty	3	6.3%	24	50.0%	10	20.8%	6	12.5%	5	10.4%	48	100.0%
		Staff	5	5.6%	43	47.8%	20	22.2%	19	21.1%	3	3.3%	90	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	8	5.8%	66	48.2%	29	21.2%	26	19.0%	8	5.8%	137	100.0%
		Part-time	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	3	7.3%	20	48.8%	9	22.0%	9	22.0%	0	.0%	41	100.0%
		Non-management	4	4.6%	45	51.7%	18	20.7%	14	16.1%	6	6.9%	87	100.0%
		Not Indicated	1	8.3%	3	25.0%	3	25.0%	3	25.0%	2	16.7%	12	100.0%
Extended Campus	Gender	Female	26	16.5%	72	45.6%	32	20.3%	18	11.4%	10	6.3%	158	100.0%
		Male	22	22.0%	50	50.0%	18	18.0%	8	8.0%	2	2.0%	100	100.0%
		Not Indicated	1	14.3%	4	57.1%	2	28.6%	0	.0%	0	.0%	7	100.0%
	Position	Faculty	16	26.7%	28	46.7%	11	18.3%	4	6.7%	1	1.7%	60	100.0%
		Staff	33	16.1%	98	47.8%	41	20.0%	22	10.7%	11	5.4%	205	100.0%
	Employment Status	Full-time	40	17.8%	107	47.6%	42	18.7%	25	11.1%	11	4.9%	225	100.0%
		Part-time	9	23.1%	19	48.7%	9	23.1%	1	2.6%	1	2.6%	39	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	18	18.8%	54	56.3%	10	10.4%	11	11.5%	3	3.1%	96	100.0%
		Non-management	31	19.3%	68	42.2%	38	23.6%	15	9.3%	9	5.6%	161	100.0%
		Not Indicated	0	.0%	4	50.0%	4	50.0%	0	.0%	0	.0%	8	100.0%
Not Indicated	Gender	Female	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
		Male	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	1	50.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
		Staff	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	0	.0%	3	60.0%	0	.0%	1	20.0%	1	20.0%	5	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
		Non-management	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			Overall, the University is a good place to work										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	5	19.2%	17	65.4%	3	11.5%	0	.0%	1	3.8%	26	100.0%
		Male	16	51.6%	14	45.2%	1	3.2%	0	.0%	0	.0%	31	100.0%
		Not Indicated	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Position	Faculty	2	50.0%	1	25.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	19	35.2%	30	55.6%	5	9.3%	0	.0%	0	.0%	54	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	20	35.1%	31	54.4%	5	8.8%	0	.0%	1	1.8%	57	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	13	43.3%	16	53.3%	0	.0%	0	.0%	1	3.3%	30	100.0%
		Non-management	8	29.6%	15	55.6%	4	14.8%	0	.0%	0	.0%	27	100.0%
		Not Indicated	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender	Female	29	20.4%	79	55.6%	26	18.3%	6	4.2%	2	1.4%	142	100.0%
		Male	32	19.5%	81	49.4%	37	22.6%	11	6.7%	3	1.8%	164	100.0%
		Not Indicated	3	27.3%	4	36.4%	4	36.4%	0	.0%	0	.0%	11	100.0%
	Position	Faculty	10	11.9%	44	52.4%	21	25.0%	8	9.5%	1	1.2%	84	100.0%
		Staff	54	23.6%	118	51.5%	46	20.1%	7	3.1%	4	1.7%	229	100.0%
		Not Indicated	0	.0%	2	50.0%	0	.0%	2	50.0%	0	.0%	4	100.0%
	Employment Status	Full-time	61	22.3%	143	52.4%	53	19.4%	12	4.4%	4	1.5%	273	100.0%
		Part-time	3	7.9%	17	44.7%	13	34.2%	4	10.5%	1	2.6%	38	100.0%
		Not Indicated	0	.0%	4	66.7%	1	16.7%	1	16.7%	0	.0%	6	100.0%
	Level	Management	24	28.6%	43	51.2%	15	17.9%	2	2.4%	0	.0%	84	100.0%
		Non-management	39	18.6%	106	50.5%	49	23.3%	12	5.7%	4	1.9%	210	100.0%
		Not Indicated	1	4.3%	15	65.2%	3	13.0%	3	13.0%	1	4.3%	23	100.0%
Prescott Campus	Gender	Female	11	18.3%	31	51.7%	12	20.0%	6	10.0%	0	.0%	60	100.0%
		Male	19	25.7%	47	63.5%	6	8.1%	1	1.4%	1	1.4%	74	100.0%
		Not Indicated	1	14.3%	5	71.4%	1	14.3%	0	.0%	0	.0%	7	100.0%
	Position	Faculty	9	18.4%	31	63.3%	6	12.2%	3	6.1%	0	.0%	49	100.0%
		Staff	22	24.4%	51	56.7%	13	14.4%	3	3.3%	1	1.1%	90	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	30	21.7%	82	59.4%	18	13.0%	7	5.1%	1	.7%	138	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	10	24.4%	25	61.0%	4	9.8%	1	2.4%	1	2.4%	41	100.0%
		Non-management	19	21.6%	53	60.2%	13	14.8%	3	3.4%	0	.0%	88	100.0%
		Not Indicated	2	16.7%	5	41.7%	2	16.7%	3	25.0%	0	.0%	12	100.0%
Extended Campus	Gender	Female	43	27.2%	92	58.2%	20	12.7%	3	1.9%	0	.0%	158	100.0%
		Male	38	37.6%	47	46.5%	16	15.8%	0	.0%	0	.0%	101	100.0%
		Not Indicated	3	42.9%	4	57.1%	0	.0%	0	.0%	0	.0%	7	100.0%
	Position	Faculty	25	41.0%	26	42.6%	10	16.4%	0	.0%	0	.0%	61	100.0%
		Staff	59	28.8%	117	57.1%	26	12.7%	3	1.5%	0	.0%	205	100.0%
	Employment Status	Full-time	72	32.0%	121	53.8%	29	12.9%	3	1.3%	0	.0%	225	100.0%
		Part-time	12	30.0%	22	55.0%	6	15.0%	0	.0%	0	.0%	40	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	35	36.5%	48	50.0%	12	12.5%	1	1.0%	0	.0%	96	100.0%
		Non-management	47	29.2%	89	55.3%	23	14.3%	2	1.2%	0	.0%	161	100.0%
		Not Indicated	2	22.2%	6	66.7%	1	11.1%	0	.0%	0	.0%	9	100.0%
Not Indicated	Gender	Female	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Male	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Staff	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	1	20.0%	3	60.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
		Not Indicated	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Level	Management	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		Non-management	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			I think climate surveys of faculty and staff should be conducted annually										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	10	38.5%	13	50.0%	1	3.8%	1	3.8%	1	3.8%	26	100.0%
		Male	15	48.4%	15	48.4%	1	3.2%	0	.0%	0	.0%	31	100.0%
		Not Indicated	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Position	Faculty	2	50.0%	1	25.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	23	42.6%	28	51.9%	2	3.7%	1	1.9%	0	.0%	54	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	25	43.9%	29	50.9%	1	1.8%	1	1.8%	1	1.8%	57	100.0%
		Part-time	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	15	50.0%	13	43.3%	0	.0%	1	3.3%	1	3.3%	30	100.0%
		Non-management	10	37.0%	15	55.6%	2	7.4%	0	.0%	0	.0%	27	100.0%
		Not Indicated	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender	Female	51	35.2%	81	55.9%	10	6.9%	3	2.1%	0	.0%	145	100.0%
		Male	70	41.9%	77	46.1%	14	8.4%	6	3.6%	0	.0%	167	100.0%
		Not Indicated	5	45.5%	3	27.3%	2	18.2%	1	9.1%	0	.0%	11	100.0%
	Position	Faculty	44	51.8%	32	37.6%	5	5.9%	4	4.7%	0	.0%	85	100.0%
		Staff	80	34.8%	126	54.8%	19	8.3%	5	2.2%	0	.0%	230	100.0%
		Not Indicated	2	25.0%	3	37.5%	2	25.0%	1	12.5%	0	.0%	8	100.0%
	Employment Status	Full-time	114	41.3%	136	49.3%	20	7.2%	6	2.2%	0	.0%	276	100.0%
		Part-time	11	28.9%	19	50.0%	5	13.2%	3	7.9%	0	.0%	38	100.0%
		Not Indicated	1	11.1%	6	66.7%	1	11.1%	1	11.1%	0	.0%	9	100.0%
	Level	Management	36	42.4%	42	49.4%	4	4.7%	3	3.5%	0	.0%	85	100.0%
		Non-management	82	38.9%	104	49.3%	20	9.5%	5	2.4%	0	.0%	211	100.0%
		Not Indicated	8	29.6%	15	55.6%	2	7.4%	2	7.4%	0	.0%	27	100.0%
Prescott Campus	Gender	Female	26	44.1%	26	44.1%	6	10.2%	1	1.7%	0	.0%	59	100.0%
		Male	31	41.9%	29	39.2%	12	16.2%	1	1.4%	1	1.4%	74	100.0%
		Not Indicated	4	80.0%	1	20.0%	0	.0%	0	.0%	0	.0%	5	100.0%
	Position	Faculty	26	53.1%	14	28.6%	8	16.3%	1	2.0%	0	.0%	49	100.0%
		Staff	34	39.1%	41	47.1%	10	11.5%	1	1.1%	1	1.1%	87	100.0%
		Not Indicated	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	60	44.4%	54	40.0%	18	13.3%	2	1.5%	1	.7%	135	100.0%
		Part-time	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	16	40.0%	17	42.5%	4	10.0%	2	5.0%	1	2.5%	40	100.0%
		Non-management	39	45.3%	34	39.5%	13	15.1%	0	.0%	0	.0%	86	100.0%
		Not Indicated	6	50.0%	5	41.7%	1	8.3%	0	.0%	0	.0%	12	100.0%
Extended Campus	Gender	Female	71	44.7%	73	45.9%	10	6.3%	1	.6%	4	2.5%	159	100.0%
		Male	44	43.6%	42	41.6%	9	8.9%	6	5.9%	0	.0%	101	100.0%
		Not Indicated	4	57.1%	3	42.9%	0	.0%	0	.0%	0	.0%	7	100.0%
	Position	Faculty	23	37.1%	27	43.5%	6	9.7%	6	9.7%	0	.0%	62	100.0%
		Staff	96	46.8%	91	44.4%	13	6.3%	1	.5%	4	2.0%	205	100.0%
	Employment Status	Full-time	108	48.0%	97	43.1%	13	5.8%	3	1.3%	4	1.8%	225	100.0%
		Part-time	10	24.4%	21	51.2%	6	14.6%	4	9.8%	0	.0%	41	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	50	52.6%	41	43.2%	3	3.2%	1	1.1%	0	.0%	95	100.0%
		Non-management	66	40.5%	73	44.8%	14	8.6%	6	3.7%	4	2.5%	163	100.0%
		Not Indicated	3	33.3%	4	44.4%	2	22.2%	0	.0%	0	.0%	9	100.0%
Not Indicated	Gender	Female	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Male	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Staff	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
		Not Indicated	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Employment Status	Full-time	1	25.0%	3	75.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Not Indicated	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Level	Non-management	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
		Not Indicated	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			I am comfortable with the web-based method of survey administration										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	7	26.9%	16	61.5%	2	7.7%	0	.0%	1	3.8%	26	100.0%
		Male	18	58.1%	12	38.7%	0	.0%	0	.0%	1	3.2%	31	100.0%
		Not Indicated	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Position	Faculty	2	50.0%	1	25.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	23	42.6%	28	51.9%	2	3.7%	0	.0%	1	1.9%	54	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	24	42.1%	29	50.9%	2	3.5%	0	.0%	2	3.5%	57	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	15	50.0%	13	43.3%	1	3.3%	0	.0%	1	3.3%	30	100.0%
		Non-management	10	37.0%	15	55.6%	1	3.7%	0	.0%	1	3.7%	27	100.0%
		Not Indicated	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender	Female	46	31.5%	75	51.4%	13	8.9%	9	6.2%	3	2.1%	146	100.0%
		Male	76	45.8%	69	41.6%	13	7.8%	6	3.6%	2	1.2%	166	100.0%
		Not Indicated	5	45.5%	4	36.4%	0	.0%	2	18.2%	0	.0%	11	100.0%
	Position	Faculty	44	51.8%	29	34.1%	7	8.2%	3	3.5%	2	2.4%	85	100.0%
		Staff	80	34.8%	115	50.0%	18	7.8%	14	6.1%	3	1.3%	230	100.0%
		Not Indicated	3	37.5%	4	50.0%	1	12.5%	0	.0%	0	.0%	8	100.0%
	Employment Status	Full-time	105	38.0%	127	46.0%	23	8.3%	17	6.2%	4	1.4%	276	100.0%
		Part-time	19	50.0%	16	42.1%	2	5.3%	0	.0%	1	2.6%	38	100.0%
		Not Indicated	3	33.3%	5	55.6%	1	11.1%	0	.0%	0	.0%	9	100.0%
	Level	Management	40	47.1%	35	41.2%	4	4.7%	6	7.1%	0	.0%	85	100.0%
		Non-management	79	37.4%	96	45.5%	21	10.0%	11	5.2%	4	1.9%	211	100.0%
		Not Indicated	8	29.6%	17	63.0%	1	3.7%	0	.0%	1	3.7%	27	100.0%
Prescott Campus	Gender	Female	20	34.5%	25	43.1%	8	13.8%	4	6.9%	1	1.7%	58	100.0%
		Male	25	33.8%	39	52.7%	10	13.5%	0	.0%	0	.0%	74	100.0%
		Not Indicated	2	33.3%	2	33.3%	0	.0%	1	16.7%	1	16.7%	6	100.0%
	Position	Faculty	17	34.7%	22	44.9%	6	12.2%	2	4.1%	2	4.1%	49	100.0%
		Staff	29	33.3%	44	50.6%	12	13.8%	2	2.3%	0	.0%	87	100.0%
		Not Indicated	1	50.0%	0	.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	46	34.1%	64	47.4%	18	13.3%	5	3.7%	2	1.5%	135	100.0%
		Part-time	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	14	34.1%	24	58.5%	2	4.9%	1	2.4%	0	.0%	41	100.0%
		Non-management	30	35.3%	39	45.9%	14	16.5%	1	1.2%	1	1.2%	85	100.0%
		Not Indicated	3	25.0%	3	25.0%	2	16.7%	3	25.0%	1	8.3%	12	100.0%
Extended Campus	Gender	Female	66	41.5%	79	49.7%	12	7.5%	1	.6%	1	.6%	159	100.0%
		Male	54	53.5%	35	34.7%	10	9.9%	1	1.0%	1	1.0%	101	100.0%
		Not Indicated	4	57.1%	3	42.9%	0	.0%	0	.0%	0	.0%	7	100.0%
	Position	Faculty	32	51.6%	21	33.9%	8	12.9%	0	.0%	1	1.6%	62	100.0%
		Staff	92	44.9%	96	46.8%	14	6.8%	2	1.0%	1	.5%	205	100.0%
	Employment Status	Full-time	108	48.0%	99	44.0%	15	6.7%	2	.9%	1	.4%	225	100.0%
		Part-time	16	39.0%	18	43.9%	7	17.1%	0	.0%	0	.0%	41	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	1	100.0%
	Level	Management	49	51.6%	37	38.9%	7	7.4%	1	1.1%	1	1.1%	95	100.0%
		Non-management	72	44.2%	78	47.9%	12	7.4%	1	.6%	0	.0%	163	100.0%
		Not Indicated	3	33.3%	2	22.2%	3	33.3%	0	.0%	1	11.1%	9	100.0%
Not Indicated	Gender	Female	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Male	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position	Faculty	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Staff	2	66.7%	0	.0%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	2	50.0%	1	25.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
		Not Indicated	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Level	Non-management	2	66.7%	0	.0%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%

## ERAU Faculty & Staff Climate Survey, Fall 2002 – Data Tables

			I believe that climate survey results will influence decisions to improve the University										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Gender	Female	2	8.0%	11	44.0%	8	32.0%	3	12.0%	1	4.0%	25	100.0%
		Male	6	19.4%	13	41.9%	9	29.0%	1	3.2%	2	6.5%	31	100.0%
		Not Indicated	1	50.0%	0	.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
	Position	Faculty	1	25.0%	2	50.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	7	13.2%	22	41.5%	17	32.1%	4	7.5%	3	5.7%	53	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Employment Status	Full-time	8	14.3%	24	42.9%	16	28.6%	4	7.1%	4	7.1%	56	100.0%
		Part-time	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		Not Indicated	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	6	20.7%	14	48.3%	6	20.7%	2	6.9%	1	3.4%	29	100.0%
		Non-management	2	7.4%	10	37.0%	11	40.7%	2	7.4%	2	7.4%	27	100.0%
		Not Indicated	1	50.0%	0	.0%	0	.0%	0	.0%	1	50.0%	2	100.0%
Daytona Beach Campus	Gender	Female	15	10.3%	41	28.1%	49	33.6%	28	19.2%	13	8.9%	146	100.0%
		Male	19	11.5%	37	22.4%	53	32.1%	36	21.8%	20	12.1%	165	100.0%
		Not Indicated	1	10.0%	1	10.0%	2	20.0%	1	10.0%	5	50.0%	10	100.0%
	Position	Faculty	5	6.0%	14	16.9%	25	30.1%	25	30.1%	14	16.9%	83	100.0%
		Staff	29	12.6%	61	26.4%	78	33.8%	40	17.3%	23	10.0%	231	100.0%
		Not Indicated	1	14.3%	4	57.1%	1	14.3%	0	.0%	1	14.3%	7	100.0%
	Employment Status	Full-time	29	10.5%	65	23.6%	93	33.8%	59	21.5%	29	10.5%	275	100.0%
		Part-time	6	15.8%	10	26.3%	9	23.7%	6	15.8%	7	18.4%	38	100.0%
		Not Indicated	0	.0%	4	50.0%	2	25.0%	0	.0%	2	25.0%	8	100.0%
	Level	Management	10	11.8%	27	31.8%	25	29.4%	13	15.3%	10	11.8%	85	100.0%
		Non-management	22	10.4%	41	19.3%	77	36.3%	47	22.2%	25	11.8%	212	100.0%
		Not Indicated	3	12.5%	11	45.8%	2	8.3%	5	20.8%	3	12.5%	24	100.0%
Prescott Campus	Gender	Female	6	10.2%	20	33.9%	26	44.1%	5	8.5%	2	3.4%	59	100.0%
		Male	11	14.9%	33	44.6%	17	23.0%	11	14.9%	2	2.7%	74	100.0%
		Not Indicated	0	.0%	1	16.7%	1	16.7%	4	66.7%	0	.0%	6	100.0%
	Position	Faculty	5	10.2%	23	46.9%	12	24.5%	7	14.3%	2	4.1%	49	100.0%
		Staff	12	13.6%	31	35.2%	31	35.2%	12	13.6%	2	2.3%	88	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Employment Status	Full-time	16	11.8%	53	39.0%	44	32.4%	19	14.0%	4	2.9%	136	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Management	5	12.2%	21	51.2%	9	22.0%	6	14.6%	0	.0%	41	100.0%
		Non-management	12	14.0%	28	32.6%	31	36.0%	11	12.8%	4	4.7%	86	100.0%
		Not Indicated	0	.0%	5	41.7%	4	33.3%	3	25.0%	0	.0%	12	100.0%
Extended Campus	Gender	Female	30	19.1%	60	38.2%	47	29.9%	17	10.8%	3	1.9%	157	100.0%
		Male	19	18.8%	31	30.7%	31	30.7%	15	14.9%	5	5.0%	101	100.0%
		Not Indicated	2	28.6%	1	14.3%	2	28.6%	0	.0%	2	28.6%	7	100.0%
	Position	Faculty	12	19.4%	22	35.5%	18	29.0%	8	12.9%	2	3.2%	62	100.0%
		Staff	39	19.2%	70	34.5%	62	30.5%	24	11.8%	8	3.9%	203	100.0%
	Employment Status	Full-time	45	20.2%	77	34.5%	66	29.6%	26	11.7%	9	4.0%	223	100.0%
		Part-time	6	14.6%	15	36.6%	13	31.7%	6	14.6%	1	2.4%	41	100.0%
		Not Indicated	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
	Level	Management	23	24.2%	34	35.8%	24	25.3%	10	10.5%	4	4.2%	95	100.0%
		Non-management	27	16.8%	52	32.3%	54	33.5%	22	13.7%	6	3.7%	161	100.0%
		Not Indicated	1	11.1%	6	66.7%	2	22.2%	0	.0%	0	.0%	9	100.0%
Not Indicated	Gender	Female	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Male	0	.0%	0	.0%	2	100.0%	0	.0%	0	.0%	2	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Position	Faculty	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		Staff	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Employment Status	Full-time	0	.0%	1	25.0%	3	75.0%	0	.0%	0	.0%	4	100.0%
		Not Indicated	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Level	Non-management	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
		Not Indicated	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%