

ERAU Faculty & Staff Climate Survey, Spring 2008

			Embry-Riddle's major goals and directions have been clearly communicated to me.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	15	22.7%	34	51.5%	9	13.6%	6	9.1%	2	3.0%	66	100.0%
		Prescott	0	.0%	4	57.1%	1	14.3%	0	.0%	2	28.6%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	14	18.4%	40	52.6%	11	14.5%	7	9.2%	4	5.3%	76	100.0%
	Management Level:	Supervisory	9	22.5%	20	50.0%	5	12.5%	5	12.5%	1	2.5%	40	100.0%
		Non-supervisory	5	13.5%	21	56.8%	6	16.2%	2	5.4%	3	8.1%	37	100.0%
	Employment Status:	Full-time	15	19.7%	41	53.9%	11	14.5%	5	6.6%	4	5.3%	76	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	2	100.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender:	Female	8	18.6%	24	55.8%	5	11.6%	3	7.0%	3	7.0%	43	100.0%
		Male	7	20.0%	17	48.6%	6	17.1%	4	11.4%	1	2.9%	35	100.0%
	Position:	Faculty	19	19.6%	60	61.9%	13	13.4%	5	5.2%	0	.0%	97	100.0%
		Staff	35	17.0%	118	57.3%	33	16.0%	17	8.3%	3	1.5%	206	100.0%
	Management Level:	Supervisory	9	13.4%	37	55.2%	15	22.4%	6	9.0%	0	.0%	67	100.0%
		Non-supervisory	40	19.0%	125	59.5%	27	12.9%	15	7.1%	3	1.4%	210	100.0%
	Employment Status:	Full-time	53	18.3%	172	59.5%	43	14.9%	19	6.6%	2	.7%	289	100.0%
		Part-time	1	7.7%	6	46.2%	2	15.4%	3	23.1%	1	7.7%	13	100.0%
	Gender:	Female	30	18.9%	95	59.7%	19	11.9%	13	8.2%	2	1.3%	159	100.0%
		Male	24	17.5%	76	55.5%	27	19.7%	9	6.6%	1	.7%	137	100.0%
Prescott Campus	Position:	Faculty	3	6.8%	27	61.4%	9	20.5%	5	11.4%	0	.0%	44	100.0%
		Staff	11	9.6%	66	57.4%	16	13.9%	20	17.4%	2	1.7%	115	100.0%
	Management Level:	Supervisory	9	16.7%	31	57.4%	5	9.3%	8	14.8%	1	1.9%	54	100.0%
		Non-supervisory	5	5.0%	59	59.0%	20	20.0%	15	15.0%	1	1.0%	100	100.0%
	Employment Status:	Full-time	14	9.0%	93	59.6%	23	14.7%	24	15.4%	2	1.3%	156	100.0%
		Part-time	0	.0%	1	25.0%	2	50.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	5	6.8%	48	65.8%	8	11.0%	10	13.7%	2	2.7%	73	100.0%
		Male	8	9.9%	45	55.6%	14	17.3%	14	17.3%	0	.0%	81	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	16	18.0%	57	64.0%	8	9.0%	7	7.9%	1	1.1%	89	100.0%
		WorldWide Field	122	32.5%	188	50.1%	44	11.7%	21	5.6%	0	.0%	375	100.0%
	Position:	Faculty	68	31.5%	106	49.1%	30	13.9%	12	5.6%	0	.0%	216	100.0%
		Staff	72	29.0%	138	55.6%	21	8.5%	16	6.5%	1	.4%	248	100.0%
	Management Level:	Supervisory	48	34.8%	75	54.3%	9	6.5%	6	4.3%	0	.0%	138	100.0%
		Non-supervisory	81	27.4%	152	51.4%	42	14.2%	20	6.8%	1	.3%	296	100.0%
	Employment Status:	Full-time	79	27.7%	162	56.8%	26	9.1%	17	6.0%	1	.4%	285	100.0%
		Part-time	60	33.5%	82	45.8%	27	15.1%	10	5.6%	0	.0%	179	100.0%
	Gender:	Female	61	28.5%	118	55.1%	23	10.7%	11	5.1%	1	.5%	214	100.0%
		Male	78	32.1%	122	50.2%	28	11.5%	15	6.2%	0	.0%	243	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I believe Embry-Riddle's major goals and directions are the right ones for the organization at the current time.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	14	21.9%	28	43.8%	18	28.1%	3	4.7%	1	1.6%	64	100.0%
		Prescott	0	.0%	4	57.1%	1	14.3%	1	14.3%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	13	17.6%	34	45.9%	20	27.0%	5	6.8%	2	2.7%	74	100.0%
	Management Level:	Supervisory	9	23.1%	17	43.6%	9	23.1%	3	7.7%	1	2.6%	39	100.0%
		Non-supervisory	4	11.1%	18	50.0%	11	30.6%	2	5.6%	1	2.8%	36	100.0%
	Employment Status:	Full-time	14	18.9%	35	47.3%	19	25.7%	4	5.4%	2	2.7%	74	100.0%
		Part-time	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	7	16.7%	21	50.0%	9	21.4%	3	7.1%	2	4.8%	42	100.0%
		Male	7	20.6%	14	41.2%	11	32.4%	2	5.9%	0	.0%	34	100.0%
Daytona Beach Campus	Position:	Faculty	19	20.0%	50	52.6%	19	20.0%	4	4.2%	3	3.2%	95	100.0%
		Staff	35	17.2%	111	54.4%	49	24.0%	9	4.4%	0	.0%	204	100.0%
	Management Level:	Supervisory	8	11.9%	33	49.3%	23	34.3%	2	3.0%	1	1.5%	67	100.0%
		Non-supervisory	41	19.8%	115	55.6%	41	19.8%	9	4.3%	1	.5%	207	100.0%
	Employment Status:	Full-time	52	18.2%	156	54.7%	61	21.4%	13	4.6%	3	1.1%	285	100.0%
		Part-time	2	15.4%	5	38.5%	6	46.2%	0	.0%	0	.0%	13	100.0%
	Gender:	Female	25	15.9%	88	56.1%	37	23.6%	6	3.8%	1	.6%	157	100.0%
		Male	28	20.7%	68	50.4%	31	23.0%	6	4.4%	2	1.5%	135	100.0%
Prescott Campus	Position:	Faculty	2	4.5%	22	50.0%	13	29.5%	7	15.9%	0	.0%	44	100.0%
		Staff	6	5.5%	53	48.2%	40	36.4%	7	6.4%	4	3.6%	110	100.0%
	Management Level:	Supervisory	4	7.7%	24	46.2%	17	32.7%	5	9.6%	2	3.8%	52	100.0%
		Non-supervisory	4	4.1%	49	50.5%	35	36.1%	8	8.2%	1	1.0%	97	100.0%
	Employment Status:	Full-time	8	5.3%	75	49.7%	50	33.1%	14	9.3%	4	2.6%	151	100.0%
		Part-time	0	.0%	1	25.0%	3	75.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	2	2.9%	40	58.0%	23	33.3%	2	2.9%	2	2.9%	69	100.0%
		Male	5	6.3%	36	45.0%	26	32.5%	11	13.8%	2	2.5%	80	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	14	15.7%	54	60.7%	18	20.2%	2	2.2%	1	1.1%	89	100.0%
		WorldWide Field	94	25.5%	169	45.8%	78	21.1%	26	7.0%	2	.5%	369	100.0%
	Position:	Faculty	60	28.6%	94	44.8%	43	20.5%	12	5.7%	1	.5%	210	100.0%
		Staff	49	19.8%	129	52.2%	51	20.6%	16	6.5%	2	.8%	247	100.0%
	Management Level:	Supervisory	36	26.7%	67	49.6%	24	17.8%	8	5.9%	0	.0%	135	100.0%
		Non-supervisory	63	21.5%	142	48.5%	68	23.2%	17	5.8%	3	1.0%	293	100.0%
	Employment Status:	Full-time	55	19.6%	143	50.9%	60	21.4%	22	7.8%	1	.4%	281	100.0%
		Part-time	54	30.7%	80	45.5%	35	19.9%	5	2.8%	2	1.1%	176	100.0%
	Gender:	Female	41	19.3%	112	52.8%	46	21.7%	11	5.2%	2	.9%	212	100.0%
		Male	67	28.2%	107	45.0%	48	20.2%	15	6.3%	1	.4%	238	100.0%

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			Embry-Riddle's values have been clearly communicated to me.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	17	26.2%	34	52.3%	6	9.2%	7	10.8%	1	1.5%	65	100.0%
		Prescott	0	.0%	6	85.7%	0	.0%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	17	22.7%	42	56.0%	6	8.0%	8	10.7%	2	2.7%	75	100.0%
	Management Level:	Supervisory	11	27.5%	20	50.0%	3	7.5%	5	12.5%	1	2.5%	40	100.0%
		Non-supervisory	6	16.7%	23	63.9%	3	8.3%	3	8.3%	1	2.8%	36	100.0%
	Employment Status:	Full-time	18	24.0%	43	57.3%	6	8.0%	6	8.0%	2	2.7%	75	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	2	100.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender:	Female	10	23.3%	26	60.5%	1	2.3%	4	9.3%	2	4.7%	43	100.0%
		Male	8	23.5%	17	50.0%	5	14.7%	4	11.8%	0	.0%	34	100.0%
	Position:	Faculty	23	24.2%	44	46.3%	15	15.8%	12	12.6%	1	1.1%	95	100.0%
		Staff	58	28.4%	110	53.9%	31	15.2%	3	1.5%	2	1.0%	204	100.0%
	Management Level:	Supervisory	15	22.7%	35	53.0%	13	19.7%	3	4.5%	0	.0%	66	100.0%
		Non-supervisory	58	28.0%	108	52.2%	28	13.5%	10	4.8%	3	1.4%	207	100.0%
	Employment Status:	Full-time	80	28.1%	147	51.6%	43	15.1%	13	4.6%	2	.7%	285	100.0%
		Part-time	1	7.7%	7	53.8%	2	15.4%	2	15.4%	1	7.7%	13	100.0%
	Gender:	Female	41	25.8%	88	55.3%	23	14.5%	6	3.8%	1	.6%	159	100.0%
		Male	38	28.6%	62	46.6%	22	16.5%	9	6.8%	2	1.5%	133	100.0%
Prescott Campus	Position:	Faculty	6	13.3%	23	51.1%	12	26.7%	2	4.4%	2	4.4%	45	100.0%
		Staff	15	13.3%	71	62.8%	17	15.0%	9	8.0%	1	.9%	113	100.0%
	Management Level:	Supervisory	12	22.2%	27	50.0%	12	22.2%	1	1.9%	2	3.7%	54	100.0%
		Non-supervisory	9	9.1%	64	64.6%	17	17.2%	8	8.1%	1	1.0%	99	100.0%
	Employment Status:	Full-time	21	13.5%	94	60.6%	27	17.4%	10	6.5%	3	1.9%	155	100.0%
		Part-time	0	.0%	1	25.0%	2	50.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	7	9.7%	46	63.9%	14	19.4%	5	6.9%	0	.0%	72	100.0%
		Male	13	16.0%	45	55.6%	14	17.3%	6	7.4%	3	3.7%	81	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	19	21.6%	56	63.6%	8	9.1%	5	5.7%	0	.0%	88	100.0%
		WorldWide Field	115	30.8%	201	53.9%	36	9.7%	17	4.6%	4	1.1%	373	100.0%
	Position:	Faculty	66	30.6%	108	50.0%	26	12.0%	14	6.5%	2	.9%	216	100.0%
		Staff	69	28.3%	148	60.7%	17	7.0%	8	3.3%	2	.8%	244	100.0%
	Management Level:	Supervisory	46	33.8%	77	56.6%	7	5.1%	5	3.7%	1	.7%	136	100.0%
		Non-supervisory	79	26.8%	164	55.6%	35	11.9%	14	4.7%	3	1.0%	295	100.0%
	Employment Status:	Full-time	77	27.4%	168	59.8%	21	7.5%	12	4.3%	3	1.1%	281	100.0%
		Part-time	58	32.4%	87	48.6%	23	12.8%	10	5.6%	1	.6%	179	100.0%
	Gender:	Female	62	29.4%	124	58.8%	17	8.1%	7	3.3%	1	.5%	211	100.0%
		Male	73	30.2%	125	51.7%	26	10.7%	15	6.2%	3	1.2%	242	100.0%

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ERAU Faculty & Staff Climate Survey, Spring 2008

			I believe Embry-Riddle's values are the right ones for the organization at the current time.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	18	28.6%	32	50.8%	11	17.5%	2	3.2%	0	.0%	63	100.0%
		Prescott	0	.0%	5	71.4%	1	14.3%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	18	24.7%	39	53.4%	12	16.4%	3	4.1%	1	1.4%	73	100.0%
	Management Level:	Supervisory	12	30.0%	20	50.0%	5	12.5%	2	5.0%	1	2.5%	40	100.0%
		Non-supervisory	6	17.6%	20	58.8%	7	20.6%	1	2.9%	0	.0%	34	100.0%
	Employment Status:	Full-time	19	26.0%	40	54.8%	11	15.1%	2	2.7%	1	1.4%	73	100.0%
		Part-time	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	10	24.4%	24	58.5%	4	9.8%	2	4.9%	1	2.4%	41	100.0%
		Male	9	26.5%	16	47.1%	8	23.5%	1	2.9%	0	.0%	34	100.0%
Daytona Beach Campus	Position:	Faculty	21	22.6%	43	46.2%	21	22.6%	6	6.5%	2	2.2%	93	100.0%
		Staff	49	24.1%	110	54.2%	38	18.7%	6	3.0%	0	.0%	203	100.0%
	Management Level:	Supervisory	12	18.2%	36	54.5%	15	22.7%	3	4.5%	0	.0%	66	100.0%
		Non-supervisory	53	25.7%	106	51.5%	40	19.4%	6	2.9%	1	.5%	206	100.0%
	Employment Status:	Full-time	68	24.1%	148	52.5%	53	18.8%	11	3.9%	2	.7%	282	100.0%
		Part-time	2	15.4%	5	38.5%	5	38.5%	1	7.7%	0	.0%	13	100.0%
	Gender:	Female	35	22.7%	81	52.6%	33	21.4%	4	2.6%	1	.6%	154	100.0%
		Male	34	25.2%	67	49.6%	26	19.3%	7	5.2%	1	.7%	135	100.0%
Prescott Campus	Position:	Faculty	1	2.2%	25	55.6%	14	31.1%	4	8.9%	1	2.2%	45	100.0%
		Staff	13	11.3%	61	53.0%	33	28.7%	5	4.3%	3	2.6%	115	100.0%
	Management Level:	Supervisory	9	16.7%	27	50.0%	13	24.1%	3	5.6%	2	3.7%	54	100.0%
		Non-supervisory	5	5.0%	56	55.4%	34	33.7%	5	5.0%	1	1.0%	101	100.0%
	Employment Status:	Full-time	14	8.9%	86	54.8%	44	28.0%	9	5.7%	4	2.5%	157	100.0%
		Part-time	0	.0%	1	25.0%	3	75.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	6	8.2%	39	53.4%	24	32.9%	3	4.1%	1	1.4%	73	100.0%
		Male	7	8.5%	46	56.1%	20	24.4%	6	7.3%	3	3.7%	82	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	17	19.5%	56	64.4%	13	14.9%	1	1.1%	0	.0%	87	100.0%
		WorldWide Field	108	29.1%	171	46.1%	71	19.1%	18	4.9%	3	.8%	371	100.0%
	Position:	Faculty	62	29.5%	95	45.2%	44	21.0%	8	3.8%	1	.5%	210	100.0%
		Staff	64	25.9%	132	53.4%	38	15.4%	11	4.5%	2	.8%	247	100.0%
	Management Level:	Supervisory	46	34.1%	64	47.4%	22	16.3%	3	2.2%	0	.0%	135	100.0%
		Non-supervisory	70	23.9%	151	51.5%	55	18.8%	15	5.1%	2	.7%	293	100.0%
	Employment Status:	Full-time	73	26.0%	143	50.9%	50	17.8%	13	4.6%	2	.7%	281	100.0%
		Part-time	53	30.1%	83	47.2%	34	19.3%	5	2.8%	1	.6%	176	100.0%
	Gender:	Female	54	25.6%	110	52.1%	39	18.5%	6	2.8%	2	.9%	211	100.0%
		Male	71	29.7%	113	47.3%	43	18.0%	11	4.6%	1	.4%	239	100.0%

Note: 'Not Indicated' responses are not shown here.

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			I believe the President is doing a good job.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	20	30.3%	29	43.9%	16	24.2%	1	1.5%	0	.0%	66	100.0%
		Prescott	1	14.3%	2	28.6%	2	28.6%	0	.0%	2	28.6%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	20	26.3%	33	43.4%	18	23.7%	3	3.9%	2	2.6%	76	100.0%
	Management Level:	Supervisory	14	35.0%	14	35.0%	9	22.5%	2	5.0%	1	2.5%	40	100.0%
		Non-supervisory	6	16.2%	20	54.1%	9	24.3%	1	2.7%	1	2.7%	37	100.0%
	Employment Status:	Full-time	21	27.6%	34	44.7%	17	22.4%	2	2.6%	2	2.6%	76	100.0%
		Part-time	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	11	25.6%	21	48.8%	7	16.3%	3	7.0%	1	2.3%	43	100.0%
		Male	10	28.6%	13	37.1%	11	31.4%	0	.0%	1	2.9%	35	100.0%
Daytona Beach Campus	Position:	Faculty	35	36.8%	46	48.4%	10	10.5%	2	2.1%	2	2.1%	95	100.0%
		Staff	68	33.3%	91	44.6%	34	16.7%	8	3.9%	3	1.5%	204	100.0%
	Management Level:	Supervisory	26	38.8%	28	41.8%	10	14.9%	2	3.0%	1	1.5%	67	100.0%
		Non-supervisory	67	32.2%	101	48.6%	30	14.4%	6	2.9%	4	1.9%	208	100.0%
	Employment Status:	Full-time	101	35.3%	130	45.5%	41	14.3%	9	3.1%	5	1.7%	286	100.0%
		Part-time	2	16.7%	6	50.0%	3	25.0%	1	8.3%	0	.0%	12	100.0%
	Gender:	Female	49	31.0%	77	48.7%	25	15.8%	3	1.9%	4	2.5%	158	100.0%
		Male	53	39.6%	55	41.0%	19	14.2%	6	4.5%	1	.7%	134	100.0%
Prescott Campus	Position:	Faculty	12	27.3%	19	43.2%	10	22.7%	2	4.5%	1	2.3%	44	100.0%
		Staff	17	14.8%	50	43.5%	37	32.2%	7	6.1%	4	3.5%	115	100.0%
	Management Level:	Supervisory	14	25.9%	18	33.3%	15	27.8%	5	9.3%	2	3.7%	54	100.0%
		Non-supervisory	15	14.9%	50	49.5%	30	29.7%	4	4.0%	2	2.0%	101	100.0%
	Employment Status:	Full-time	29	18.5%	69	43.9%	45	28.7%	9	5.7%	5	3.2%	157	100.0%
		Part-time	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	11	15.1%	36	49.3%	22	30.1%	3	4.1%	1	1.4%	73	100.0%
		Male	17	21.0%	34	42.0%	21	25.9%	5	6.2%	4	4.9%	81	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	14	16.1%	49	56.3%	18	20.7%	5	5.7%	1	1.1%	87	100.0%
		WorldWide Field	101	27.4%	150	40.7%	103	27.9%	11	3.0%	4	1.1%	369	100.0%
	Position:	Faculty	60	28.7%	79	37.8%	62	29.7%	5	2.4%	3	1.4%	209	100.0%
		Staff	55	22.4%	120	48.8%	58	23.6%	11	4.5%	2	.8%	246	100.0%
	Management Level:	Supervisory	45	32.6%	55	39.9%	30	21.7%	7	5.1%	1	.7%	138	100.0%
		Non-supervisory	60	20.6%	135	46.4%	83	28.5%	9	3.1%	4	1.4%	291	100.0%
	Employment Status:	Full-time	67	23.8%	133	47.3%	64	22.8%	14	5.0%	3	1.1%	281	100.0%
		Part-time	47	27.0%	67	38.5%	56	32.2%	2	1.1%	2	1.1%	174	100.0%
	Gender:	Female	47	22.3%	97	46.0%	59	28.0%	7	3.3%	1	.5%	211	100.0%
		Male	68	28.6%	99	41.6%	57	23.9%	10	4.2%	4	1.7%	238	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I believe the Provost is doing a good job.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	17	25.8%	29	43.9%	19	28.8%	1	1.5%	0	.0%	66	100.0%
		Prescott	1	14.3%	0	.0%	5	71.4%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	17	22.4%	31	40.8%	25	32.9%	2	2.6%	1	1.3%	76	100.0%
	Management Level:	Supervisory	9	22.5%	16	40.0%	13	32.5%	1	2.5%	1	2.5%	40	100.0%
		Non-supervisory	8	21.6%	16	43.2%	12	32.4%	1	2.7%	0	.0%	37	100.0%
	Employment Status:	Full-time	18	23.7%	32	42.1%	24	31.6%	1	1.3%	1	1.3%	76	100.0%
		Part-time	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	12	27.9%	18	41.9%	11	25.6%	1	2.3%	1	2.3%	43	100.0%
		Male	6	17.1%	14	40.0%	14	40.0%	1	2.9%	0	.0%	35	100.0%
Daytona Beach Campus	Position:	Faculty	18	18.9%	36	37.9%	29	30.5%	10	10.5%	2	2.1%	95	100.0%
		Staff	46	22.8%	85	42.1%	64	31.7%	5	2.5%	2	1.0%	202	100.0%
	Management Level:	Supervisory	13	19.7%	25	37.9%	22	33.3%	4	6.1%	2	3.0%	66	100.0%
		Non-supervisory	45	21.8%	90	43.7%	63	30.6%	7	3.4%	1	.5%	206	100.0%
	Employment Status:	Full-time	64	22.5%	113	39.8%	89	31.3%	14	4.9%	4	1.4%	284	100.0%
		Part-time	0	.0%	8	66.7%	3	25.0%	1	8.3%	0	.0%	12	100.0%
	Gender:	Female	32	20.3%	74	46.8%	48	30.4%	3	1.9%	1	.6%	158	100.0%
		Male	31	23.5%	44	33.3%	43	32.6%	12	9.1%	2	1.5%	132	100.0%
Prescott Campus	Position:	Faculty	2	4.5%	11	25.0%	18	40.9%	7	15.9%	6	13.6%	44	100.0%
		Staff	9	8.3%	32	29.4%	56	51.4%	8	7.3%	4	3.7%	109	100.0%
	Management Level:	Supervisory	2	4.0%	11	22.0%	28	56.0%	6	12.0%	3	6.0%	50	100.0%
		Non-supervisory	9	9.1%	31	31.3%	44	44.4%	9	9.1%	6	6.1%	99	100.0%
	Employment Status:	Full-time	11	7.3%	42	27.8%	73	48.3%	15	9.9%	10	6.6%	151	100.0%
		Part-time	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	3	4.3%	22	31.4%	38	54.3%	4	5.7%	3	4.3%	70	100.0%
		Male	7	8.9%	21	26.6%	34	43.0%	10	12.7%	7	8.9%	79	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	11	12.5%	45	51.1%	27	30.7%	3	3.4%	2	2.3%	88	100.0%
		WorldWide Field	81	22.1%	147	40.2%	124	33.9%	11	3.0%	3	.8%	366	100.0%
	Position:	Faculty	49	23.2%	78	37.0%	75	35.5%	7	3.3%	2	.9%	211	100.0%
		Staff	43	17.8%	114	47.1%	75	31.0%	7	2.9%	3	1.2%	242	100.0%
	Management Level:	Supervisory	39	28.7%	53	39.0%	38	27.9%	4	2.9%	2	1.5%	136	100.0%
		Non-supervisory	45	15.6%	132	45.8%	100	34.7%	8	2.8%	3	1.0%	288	100.0%
	Employment Status:	Full-time	54	19.6%	125	45.3%	85	30.8%	8	2.9%	4	1.4%	276	100.0%
		Part-time	37	20.9%	68	38.4%	66	37.3%	5	2.8%	1	.6%	177	100.0%
	Gender:	Female	39	18.7%	94	45.0%	69	33.0%	5	2.4%	2	1.0%	209	100.0%
		Male	53	22.4%	97	40.9%	76	32.1%	8	3.4%	3	1.3%	237	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I am kept informed of University news and activities.										Total	
											Strongly Disagree		#	%
			Strongly Agree		Agree		Neutral		Disagree					
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	18	27.3%	39	59.1%	5	7.6%	4	6.1%	0	.0%	66	100.0%
		Prescott	0	.0%	4	57.1%	0	.0%	1	14.3%	2	28.6%	7	100.0%
		WorldWide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	18	23.7%	44	57.9%	6	7.9%	6	7.9%	2	2.6%	76	100.0%
	Management Level:	Supervisory	9	22.5%	23	57.5%	3	7.5%	4	10.0%	1	2.5%	40	100.0%
		Non-supervisory	9	24.3%	22	59.5%	3	8.1%	2	5.4%	1	2.7%	37	100.0%
	Employment Status:	Full-time	19	25.0%	44	57.9%	6	7.9%	5	6.6%	2	2.6%	76	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
Gender:	Female	13	30.2%	21	48.8%	3	7.0%	5	11.6%	1	2.3%	43	100.0%	
	Male	6	17.1%	24	68.6%	3	8.6%	1	2.9%	1	2.9%	35	100.0%	
Daytona Beach Campus	Position:	Faculty	18	18.4%	57	58.2%	12	12.2%	10	10.2%	1	1.0%	98	100.0%
		Staff	63	30.6%	100	48.5%	28	13.6%	13	6.3%	2	1.0%	206	100.0%
	Management Level:	Supervisory	11	16.4%	37	55.2%	14	20.9%	4	6.0%	1	1.5%	67	100.0%
		Non-supervisory	65	31.0%	106	50.5%	22	10.5%	16	7.6%	1	.5%	210	100.0%
	Employment Status:	Full-time	79	27.2%	149	51.4%	37	12.8%	22	7.6%	3	1.0%	290	100.0%
		Part-time	2	15.4%	8	61.5%	2	15.4%	1	7.7%	0	.0%	13	100.0%
	Gender:	Female	50	31.3%	75	46.9%	23	14.4%	10	6.3%	2	1.3%	160	100.0%
		Male	31	22.6%	77	56.2%	16	11.7%	13	9.5%	0	.0%	137	100.0%
Prescott Campus	Position:	Faculty	6	13.3%	27	60.0%	7	15.6%	4	8.9%	1	2.2%	45	100.0%
		Staff	14	12.2%	77	67.0%	12	10.4%	12	10.4%	0	.0%	115	100.0%
	Management Level:	Supervisory	11	20.4%	31	57.4%	7	13.0%	5	9.3%	0	.0%	54	100.0%
		Non-supervisory	9	8.9%	69	68.3%	12	11.9%	10	9.9%	1	1.0%	101	100.0%
	Employment Status:	Full-time	20	12.7%	103	65.6%	17	10.8%	16	10.2%	1	.6%	157	100.0%
		Part-time	0	.0%	2	50.0%	2	50.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	5	6.8%	52	71.2%	8	11.0%	8	11.0%	0	.0%	73	100.0%
		Male	13	15.9%	50	61.0%	11	13.4%	7	8.5%	1	1.2%	82	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	17	19.5%	54	62.1%	11	12.6%	5	5.7%	0	.0%	87	100.0%
		WorldWide Field	122	33.0%	187	50.5%	39	10.5%	18	4.9%	4	1.1%	370	100.0%
	Position:	Faculty	74	34.6%	102	47.7%	22	10.3%	14	6.5%	2	.9%	214	100.0%
		Staff	66	27.2%	138	56.8%	28	11.5%	9	3.7%	2	.8%	243	100.0%
	Management Level:	Supervisory	44	32.4%	73	53.7%	15	11.0%	2	1.5%	2	1.5%	136	100.0%
		Non-supervisory	83	28.5%	152	52.2%	34	11.7%	20	6.9%	2	.7%	291	100.0%
	Employment Status:	Full-time	76	27.2%	159	57.0%	32	11.5%	9	3.2%	3	1.1%	279	100.0%
		Part-time	64	35.8%	83	46.4%	18	10.1%	14	7.8%	0	.0%	179	100.0%
	Gender:	Female	64	30.3%	123	58.3%	17	8.1%	6	2.8%	1	.5%	211	100.0%
		Male	76	31.7%	116	48.3%	31	12.9%	14	5.8%	3	1.3%	240	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			Embry-Riddle has a work environment of mutual respect and trust.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	18	27.3%	31	47.0%	8	12.1%	7	10.6%	2	3.0%	66	100.0%
		Prescott	2	28.6%	3	42.9%	0	.0%	1	14.3%	1	14.3%	7	100.0%
		WorldWide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	20	26.3%	36	47.4%	8	10.5%	9	11.8%	3	3.9%	76	100.0%
	Management Level:	Supervisory	13	32.5%	18	45.0%	4	10.0%	4	10.0%	1	2.5%	40	100.0%
		Non-supervisory	8	21.6%	18	48.6%	4	10.8%	5	13.5%	2	5.4%	37	100.0%
	Employment Status:	Full-time	21	27.6%	36	47.4%	8	10.5%	8	10.5%	3	3.9%	76	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	12	27.9%	22	51.2%	1	2.3%	6	14.0%	2	4.7%	43	100.0%
		Male	9	25.7%	15	42.9%	7	20.0%	3	8.6%	1	2.9%	35	100.0%
Daytona Beach Campus	Position:	Faculty	24	24.7%	38	39.2%	20	20.6%	11	11.3%	4	4.1%	97	100.0%
		Staff	46	22.7%	99	48.8%	37	18.2%	15	7.4%	6	3.0%	203	100.0%
	Management Level:	Supervisory	11	16.7%	32	48.5%	14	21.2%	8	12.1%	1	1.5%	66	100.0%
		Non-supervisory	51	24.5%	95	45.7%	39	18.8%	16	7.7%	7	3.4%	208	100.0%
	Employment Status:	Full-time	68	23.8%	130	45.5%	55	19.2%	23	8.0%	10	3.5%	286	100.0%
		Part-time	2	15.4%	6	46.2%	2	15.4%	3	23.1%	0	.0%	13	100.0%
	Gender:	Female	39	24.5%	77	48.4%	28	17.6%	12	7.5%	3	1.9%	159	100.0%
		Male	31	23.1%	56	41.8%	28	20.9%	13	9.7%	6	4.5%	134	100.0%
Prescott Campus	Position:	Faculty	10	22.7%	23	52.3%	5	11.4%	5	11.4%	1	2.3%	44	100.0%
		Staff	24	20.9%	52	45.2%	26	22.6%	9	7.8%	4	3.5%	115	100.0%
	Management Level:	Supervisory	17	31.5%	19	35.2%	13	24.1%	3	5.6%	2	3.7%	54	100.0%
		Non-supervisory	17	17.0%	54	54.0%	17	17.0%	10	10.0%	2	2.0%	100	100.0%
	Employment Status:	Full-time	33	21.2%	75	48.1%	29	18.6%	14	9.0%	5	3.2%	156	100.0%
		Part-time	1	25.0%	1	25.0%	2	50.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	12	16.4%	34	46.6%	19	26.0%	6	8.2%	2	2.7%	73	100.0%
		Male	21	25.9%	39	48.1%	12	14.8%	6	7.4%	3	3.7%	81	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	18	20.7%	42	48.3%	15	17.2%	7	8.0%	5	5.7%	87	100.0%
		WorldWide Field	114	30.5%	155	41.4%	46	12.3%	40	10.7%	19	5.1%	374	100.0%
	Position:	Faculty	75	34.7%	90	41.7%	20	9.3%	23	10.6%	8	3.7%	216	100.0%
		Staff	59	24.1%	106	43.3%	40	16.3%	24	9.8%	16	6.5%	245	100.0%
	Management Level:	Supervisory	35	25.2%	60	43.2%	24	17.3%	12	8.6%	8	5.8%	139	100.0%
		Non-supervisory	89	30.5%	127	43.5%	32	11.0%	29	9.9%	15	5.1%	292	100.0%
	Employment Status:	Full-time	65	23.0%	123	43.6%	45	16.0%	30	10.6%	19	6.7%	282	100.0%
		Part-time	69	38.5%	73	40.8%	16	8.9%	16	8.9%	5	2.8%	179	100.0%
	Gender:	Female	55	25.8%	95	44.6%	34	16.0%	20	9.4%	9	4.2%	213	100.0%
		Male	79	32.6%	99	40.9%	28	11.6%	23	9.5%	13	5.4%	242	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			Overall, the University is a good place to work.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	38	57.6%	25	37.9%	3	4.5%	0	.0%	0	.0%	66	100.0%
		Prescott	5	71.4%	0	.0%	1	14.3%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	43	56.6%	27	35.5%	4	5.3%	1	1.3%	1	1.3%	76	100.0%
	Management Level:	Supervisory	22	55.0%	16	40.0%	0	.0%	1	2.5%	1	2.5%	40	100.0%
		Non-supervisory	21	56.8%	12	32.4%	4	10.8%	0	.0%	0	.0%	37	100.0%
	Employment Status:	Full-time	44	57.9%	27	35.5%	4	5.3%	0	.0%	1	1.3%	76	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	26	60.5%	14	32.6%	1	2.3%	1	2.3%	1	2.3%	43	100.0%
		Male	18	51.4%	14	40.0%	3	8.6%	0	.0%	0	.0%	35	100.0%
Daytona Beach Campus	Position:	Faculty	37	38.1%	44	45.4%	11	11.3%	3	3.1%	2	2.1%	97	100.0%
		Staff	91	44.4%	101	49.3%	10	4.9%	0	.0%	3	1.5%	205	100.0%
	Management Level:	Supervisory	29	43.3%	33	49.3%	4	6.0%	0	.0%	1	1.5%	67	100.0%
		Non-supervisory	89	42.6%	99	47.4%	15	7.2%	2	1.0%	4	1.9%	209	100.0%
	Employment Status:	Full-time	125	43.4%	136	47.2%	19	6.6%	3	1.0%	5	1.7%	288	100.0%
		Part-time	3	23.1%	8	61.5%	2	15.4%	0	.0%	0	.0%	13	100.0%
	Gender:	Female	74	46.5%	75	47.2%	7	4.4%	0	.0%	3	1.9%	159	100.0%
		Male	52	38.0%	67	48.9%	13	9.5%	3	2.2%	2	1.5%	137	100.0%
Prescott Campus	Position:	Faculty	17	37.8%	20	44.4%	5	11.1%	1	2.2%	2	4.4%	45	100.0%
		Staff	44	38.3%	50	43.5%	15	13.0%	6	5.2%	0	.0%	115	100.0%
	Management Level:	Supervisory	27	50.0%	17	31.5%	6	11.1%	4	7.4%	0	.0%	54	100.0%
		Non-supervisory	34	33.7%	51	50.5%	12	11.9%	2	2.0%	2	2.0%	101	100.0%
	Employment Status:	Full-time	61	38.9%	69	43.9%	18	11.5%	7	4.5%	2	1.3%	157	100.0%
		Part-time	1	25.0%	1	25.0%	2	50.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	29	39.7%	37	50.7%	4	5.5%	3	4.1%	0	.0%	73	100.0%
		Male	31	37.8%	32	39.0%	14	17.1%	4	4.9%	1	1.2%	82	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	35	39.3%	49	55.1%	3	3.4%	1	1.1%	1	1.1%	89	100.0%
		WorldWide Field	146	38.9%	162	43.2%	47	12.5%	15	4.0%	5	1.3%	375	100.0%
	Position:	Faculty	89	41.2%	89	41.2%	30	13.9%	5	2.3%	3	1.4%	216	100.0%
		Staff	94	37.9%	121	48.8%	19	7.7%	11	4.4%	3	1.2%	248	100.0%
	Management Level:	Supervisory	51	36.7%	71	51.1%	10	7.2%	6	4.3%	1	.7%	139	100.0%
		Non-supervisory	121	41.0%	125	42.4%	35	11.9%	9	3.1%	5	1.7%	295	100.0%
	Employment Status:	Full-time	104	36.5%	139	48.8%	25	8.8%	13	4.6%	4	1.4%	285	100.0%
		Part-time	78	43.6%	73	40.8%	24	13.4%	2	1.1%	2	1.1%	179	100.0%
	Gender:	Female	85	39.5%	108	50.2%	11	5.1%	10	4.7%	1	.5%	215	100.0%
		Male	96	39.7%	100	41.3%	36	14.9%	5	2.1%	5	2.1%	242	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I am proud to be associated with the University.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	41	62.1%	23	34.8%	2	3.0%	0	.0%	0	.0%	66	100.0%
		Prescott	5	71.4%	0	.0%	1	14.3%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	46	60.5%	25	32.9%	3	3.9%	1	1.3%	1	1.3%	76	100.0%
	Management Level:	Supervisory	23	57.5%	15	37.5%	0	.0%	1	2.5%	1	2.5%	40	100.0%
		Non-supervisory	23	62.2%	11	29.7%	3	8.1%	0	.0%	0	.0%	37	100.0%
	Employment Status:	Full-time	47	61.8%	25	32.9%	3	3.9%	0	.0%	1	1.3%	76	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender:	Female	28	65.1%	12	27.9%	1	2.3%	1	2.3%	1	2.3%	43	100.0%
		Male	19	54.3%	14	40.0%	2	5.7%	0	.0%	0	.0%	35	100.0%
	Position:	Faculty	45	46.9%	40	41.7%	10	10.4%	0	.0%	1	1.0%	96	100.0%
		Staff	120	58.8%	72	35.3%	10	4.9%	0	.0%	2	1.0%	204	100.0%
	Management Level:	Supervisory	39	59.1%	22	33.3%	4	6.1%	0	.0%	1	1.5%	66	100.0%
		Non-supervisory	114	54.8%	79	38.0%	13	6.3%	0	.0%	2	1.0%	208	100.0%
	Employment Status:	Full-time	160	55.9%	105	36.7%	18	6.3%	0	.0%	3	1.0%	286	100.0%
		Part-time	4	30.8%	7	53.8%	2	15.4%	0	.0%	0	.0%	13	100.0%
	Gender:	Female	91	57.6%	56	35.4%	9	5.7%	0	.0%	2	1.3%	158	100.0%
		Male	71	52.6%	52	38.5%	11	8.1%	0	.0%	1	.7%	135	100.0%
Prescott Campus	Position:	Faculty	19	42.2%	14	31.1%	9	20.0%	1	2.2%	2	4.4%	45	100.0%
		Staff	53	46.9%	44	38.9%	14	12.4%	2	1.8%	0	.0%	113	100.0%
	Management Level:	Supervisory	31	58.5%	12	22.6%	9	17.0%	1	1.9%	0	.0%	53	100.0%
		Non-supervisory	39	39.0%	45	45.0%	13	13.0%	1	1.0%	2	2.0%	100	100.0%
	Employment Status:	Full-time	71	45.8%	58	37.4%	21	13.5%	3	1.9%	2	1.3%	155	100.0%
		Part-time	2	50.0%	0	.0%	2	50.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	35	49.3%	29	40.8%	6	8.5%	1	1.4%	0	.0%	71	100.0%
		Male	35	42.7%	29	35.4%	15	18.3%	2	2.4%	1	1.2%	82	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	46	51.7%	38	42.7%	3	3.4%	2	2.2%	0	.0%	89	100.0%
		WorldWide Field	207	55.3%	136	36.4%	21	5.6%	9	2.4%	1	.3%	374	100.0%
	Position:	Faculty	131	60.6%	70	32.4%	9	4.2%	5	2.3%	1	.5%	216	100.0%
		Staff	125	50.6%	101	40.9%	15	6.1%	6	2.4%	0	.0%	247	100.0%
	Management Level:	Supervisory	78	56.9%	47	34.3%	8	5.8%	3	2.2%	1	.7%	137	100.0%
		Non-supervisory	155	52.4%	118	39.9%	15	5.1%	8	2.7%	0	.0%	296	100.0%
	Employment Status:	Full-time	143	50.5%	112	39.6%	19	6.7%	8	2.8%	1	.4%	283	100.0%
		Part-time	111	61.7%	62	34.4%	4	2.2%	3	1.7%	0	.0%	180	100.0%
	Gender:	Female	112	52.1%	88	40.9%	12	5.6%	3	1.4%	0	.0%	215	100.0%
		Male	142	58.9%	81	33.6%	9	3.7%	8	3.3%	1	.4%	241	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I would recommend the University to family and friends as a work place.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	36	55.4%	27	41.5%	2	3.1%	0	.0%	0	.0%	65	100.0%
		Prescott	4	57.1%	1	14.3%	0	.0%	1	14.3%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	40	53.3%	30	40.0%	2	2.7%	2	2.7%	1	1.3%	75	100.0%
	Management Level:	Supervisory	22	55.0%	16	40.0%	0	.0%	1	2.5%	1	2.5%	40	100.0%
		Non-supervisory	18	50.0%	15	41.7%	2	5.6%	1	2.8%	0	.0%	36	100.0%
	Employment Status:	Full-time	41	54.7%	30	40.0%	2	2.7%	1	1.3%	1	1.3%	75	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	26	60.5%	14	32.6%	1	2.3%	1	2.3%	1	2.3%	43	100.0%
		Male	15	44.1%	17	50.0%	1	2.9%	1	2.9%	0	.0%	34	100.0%
Daytona Beach Campus	Position:	Faculty	38	39.2%	40	41.2%	12	12.4%	5	5.2%	2	2.1%	97	100.0%
		Staff	94	45.6%	89	43.2%	14	6.8%	6	2.9%	3	1.5%	206	100.0%
	Management Level:	Supervisory	32	47.8%	24	35.8%	8	11.9%	2	3.0%	1	1.5%	67	100.0%
		Non-supervisory	89	42.4%	95	45.2%	17	8.1%	6	2.9%	3	1.4%	210	100.0%
	Employment Status:	Full-time	128	44.3%	121	41.9%	26	9.0%	9	3.1%	5	1.7%	289	100.0%
		Part-time	3	23.1%	8	61.5%	0	.0%	2	15.4%	0	.0%	13	100.0%
	Gender:	Female	73	45.6%	70	43.8%	13	8.1%	1	.6%	3	1.9%	160	100.0%
		Male	56	41.2%	57	41.9%	12	8.8%	9	6.6%	2	1.5%	136	100.0%
Prescott Campus	Position:	Faculty	14	31.1%	16	35.6%	10	22.2%	3	6.7%	2	4.4%	45	100.0%
		Staff	44	38.3%	39	33.9%	23	20.0%	6	5.2%	3	2.6%	115	100.0%
	Management Level:	Supervisory	26	48.1%	12	22.2%	11	20.4%	4	7.4%	1	1.9%	54	100.0%
		Non-supervisory	32	31.7%	41	40.6%	20	19.8%	4	4.0%	4	4.0%	101	100.0%
	Employment Status:	Full-time	59	37.6%	53	33.8%	31	19.7%	9	5.7%	5	3.2%	157	100.0%
		Part-time	0	.0%	2	50.0%	2	50.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	31	42.5%	27	37.0%	12	16.4%	2	2.7%	1	1.4%	73	100.0%
		Male	26	31.7%	27	32.9%	21	25.6%	6	7.3%	2	2.4%	82	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	41	46.1%	36	40.4%	6	6.7%	5	5.6%	1	1.1%	89	100.0%
		WorldWide Field	178	47.2%	123	32.6%	43	11.4%	25	6.6%	8	2.1%	377	100.0%
	Position:	Faculty	111	50.9%	69	31.7%	20	9.2%	13	6.0%	5	2.3%	218	100.0%
		Staff	111	44.8%	88	35.5%	28	11.3%	17	6.9%	4	1.6%	248	100.0%
	Management Level:	Supervisory	69	49.6%	47	33.8%	11	7.9%	8	5.8%	4	2.9%	139	100.0%
		Non-supervisory	136	45.8%	101	34.0%	36	12.1%	20	6.7%	4	1.3%	297	100.0%
	Employment Status:	Full-time	127	44.6%	97	34.0%	32	11.2%	22	7.7%	7	2.5%	285	100.0%
		Part-time	94	51.9%	62	34.3%	16	8.8%	7	3.9%	2	1.1%	181	100.0%
	Gender:	Female	97	45.1%	82	38.1%	24	11.2%	9	4.2%	3	1.4%	215	100.0%
		Male	123	50.4%	75	30.7%	24	9.8%	17	7.0%	5	2.0%	244	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I believe that the Climate Survey results will influence decisions to improve the University.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	14	21.2%	26	39.4%	16	24.2%	9	13.6%	1	1.5%	66	100.0%
		Prescott	3	42.9%	2	28.6%	0	.0%	0	.0%	2	28.6%	7	100.0%
		WorldWide Field	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Staff	16	21.1%	30	39.5%	17	22.4%	10	13.2%	3	3.9%	76	100.0%
	Management Level:	Supervisory	10	25.0%	15	37.5%	10	25.0%	4	10.0%	1	2.5%	40	100.0%
		Non-supervisory	6	16.2%	15	40.5%	8	21.6%	6	16.2%	2	5.4%	37	100.0%
	Employment Status:	Full-time	17	22.4%	30	39.5%	18	23.7%	8	10.5%	3	3.9%	76	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	2	100.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender:	Female	11	25.6%	19	44.2%	8	18.6%	4	9.3%	1	2.3%	43	100.0%
		Male	6	17.1%	11	31.4%	10	28.6%	6	17.1%	2	5.7%	35	100.0%
	Position:	Faculty	16	16.7%	26	27.1%	37	38.5%	14	14.6%	3	3.1%	96	100.0%
		Staff	28	13.6%	73	35.4%	71	34.5%	25	12.1%	9	4.4%	206	100.0%
	Management Level:	Supervisory	8	11.9%	22	32.8%	27	40.3%	7	10.4%	3	4.5%	67	100.0%
		Non-supervisory	30	14.4%	70	33.7%	71	34.1%	30	14.4%	7	3.4%	208	100.0%
	Employment Status:	Full-time	42	14.5%	96	33.2%	102	35.3%	37	12.8%	12	4.2%	289	100.0%
		Part-time	2	16.7%	3	25.0%	5	41.7%	2	16.7%	0	.0%	12	100.0%
	Gender:	Female	25	15.6%	56	35.0%	56	35.0%	19	11.9%	4	2.5%	160	100.0%
		Male	18	13.3%	39	28.9%	50	37.0%	20	14.8%	8	5.9%	135	100.0%
Prescott Campus	Position:	Faculty	8	18.2%	14	31.8%	15	34.1%	4	9.1%	3	6.8%	44	100.0%
		Staff	12	10.5%	39	34.2%	38	33.3%	16	14.0%	9	7.9%	114	100.0%
	Management Level:	Supervisory	9	17.0%	19	35.8%	12	22.6%	10	18.9%	3	5.7%	53	100.0%
		Non-supervisory	11	10.9%	33	32.7%	40	39.6%	10	9.9%	7	6.9%	101	100.0%
	Employment Status:	Full-time	21	13.5%	52	33.3%	52	33.3%	20	12.8%	11	7.1%	156	100.0%
		Part-time	0	.0%	1	33.3%	1	33.3%	0	.0%	1	33.3%	3	100.0%
	Gender:	Female	8	11.1%	27	37.5%	26	36.1%	9	12.5%	2	2.8%	72	100.0%
		Male	12	14.8%	26	32.1%	25	30.9%	10	12.3%	8	9.9%	81	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	9	10.1%	38	42.7%	24	27.0%	11	12.4%	7	7.9%	89	100.0%
		WorldWide Field	72	19.2%	121	32.3%	100	26.7%	55	14.7%	27	7.2%	375	100.0%
	Position:	Faculty	48	22.2%	71	32.9%	54	25.0%	26	12.0%	17	7.9%	216	100.0%
		Staff	34	13.8%	86	34.8%	70	28.3%	40	16.2%	17	6.9%	247	100.0%
	Management Level:	Supervisory	25	18.0%	43	30.9%	39	28.1%	22	15.8%	10	7.2%	139	100.0%
		Non-supervisory	49	16.6%	107	36.3%	79	26.8%	39	13.2%	21	7.1%	295	100.0%
	Employment Status:	Full-time	40	14.1%	91	32.0%	83	29.2%	46	16.2%	24	8.5%	284	100.0%
		Part-time	42	23.5%	67	37.4%	40	22.3%	20	11.2%	10	5.6%	179	100.0%
	Gender:	Female	33	15.5%	72	33.8%	61	28.6%	35	16.4%	12	5.6%	213	100.0%
		Male	48	19.8%	86	35.4%	62	25.5%	29	11.9%	18	7.4%	243	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I believe my Chancellor is doing a good job.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	8	33.3%	9	37.5%	7	29.2%	0	.0%	0	.0%	24	100.0%
		Prescott	2	50.0%	0	.0%	1	25.0%	0	.0%	1	25.0%	4	100.0%
		FAA-CMD	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	9	32.1%	9	32.1%	8	28.6%	1	3.6%	1	3.6%	28	100.0%
	Management Level:	Supervisory	8	50.0%	5	31.3%	1	6.3%	1	6.3%	1	6.3%	16	100.0%
		Non-supervisory	2	14.3%	5	35.7%	7	50.0%	0	.0%	0	.0%	14	100.0%
	Employment Status:	Full-time	10	34.5%	10	34.5%	8	27.6%	0	.0%	1	3.4%	29	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Gender:	Female	7	35.0%	6	30.0%	5	25.0%	1	5.0%	1	5.0%	20	100.0%
		Male	3	30.0%	4	40.0%	3	30.0%	0	.0%	0	.0%	10	100.0%
Daytona Beach Campus	Position:	Faculty	32	34.4%	36	38.7%	14	15.1%	11	11.8%	0	.0%	93	100.0%
		Staff	84	44.4%	76	40.2%	25	13.2%	4	2.1%	0	.0%	189	100.0%
	Management Level:	Supervisory	32	50.8%	21	33.3%	8	12.7%	2	3.2%	0	.0%	63	100.0%
		Non-supervisory	74	38.1%	80	41.2%	29	14.9%	11	5.7%	0	.0%	194	100.0%
	Employment Status:	Full-time	113	41.9%	107	39.6%	36	13.3%	14	5.2%	0	.0%	270	100.0%
		Part-time	3	27.3%	5	45.5%	2	18.2%	1	9.1%	0	.0%	11	100.0%
	Gender:	Female	64	43.2%	62	41.9%	16	10.8%	6	4.1%	0	.0%	148	100.0%
		Male	51	39.8%	45	35.2%	23	18.0%	9	7.0%	0	.0%	128	100.0%
Prescott Campus	Position:	Faculty	13	31.0%	19	45.2%	8	19.0%	2	4.8%	0	.0%	42	100.0%
		Staff	18	16.4%	58	52.7%	30	27.3%	4	3.6%	0	.0%	110	100.0%
	Management Level:	Supervisory	12	23.1%	27	51.9%	10	19.2%	3	5.8%	0	.0%	52	100.0%
		Non-supervisory	19	19.8%	49	51.0%	26	27.1%	2	2.1%	0	.0%	96	100.0%
	Employment Status:	Full-time	31	20.7%	78	52.0%	35	23.3%	6	4.0%	0	.0%	150	100.0%
		Part-time	0	.0%	0	.0%	3	100.0%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	12	17.9%	40	59.7%	15	22.4%	0	.0%	0	.0%	67	100.0%
		Male	17	21.3%	38	47.5%	20	25.0%	5	6.3%	0	.0%	80	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	30	34.9%	40	46.5%	12	14.0%	1	1.2%	3	3.5%	86	100.0%
		WorldWide Field	100	28.7%	152	43.6%	75	21.5%	15	4.3%	7	2.0%	349	100.0%
	Position:	Faculty	59	28.9%	86	42.2%	47	23.0%	6	2.9%	6	2.9%	204	100.0%
		Staff	72	31.3%	105	45.7%	39	17.0%	10	4.3%	4	1.7%	230	100.0%
	Management Level:	Supervisory	51	39.8%	55	43.0%	13	10.2%	5	3.9%	4	3.1%	128	100.0%
		Non-supervisory	69	24.6%	126	44.8%	70	24.9%	10	3.6%	6	2.1%	281	100.0%
	Employment Status:	Full-time	84	31.7%	119	44.9%	42	15.8%	12	4.5%	8	3.0%	265	100.0%
		Part-time	48	28.2%	73	42.9%	44	25.9%	3	1.8%	2	1.2%	170	100.0%
	Gender:	Female	55	28.1%	96	49.0%	39	19.9%	4	2.0%	2	1.0%	196	100.0%
		Male	77	33.3%	94	40.7%	43	18.6%	10	4.3%	7	3.0%	231	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I am kept informed of news and activities at my campus										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	12	20.0%	36	60.0%	8	13.3%	4	6.7%	0	.0%	60	100.0%
		Prescott	2	28.6%	2	28.6%	1	14.3%	1	14.3%	1	14.3%	7	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	13	19.1%	39	57.4%	9	13.2%	6	8.8%	1	1.5%	68	100.0%
	Management Level:	Supervisory	8	22.2%	21	58.3%	4	11.1%	2	5.6%	1	2.8%	36	100.0%
		Non-supervisory	6	17.6%	19	55.9%	5	14.7%	4	11.8%	0	.0%	34	100.0%
	Employment Status:	Full-time	14	20.6%	40	58.8%	8	11.8%	5	7.4%	1	1.5%	68	100.0%
		Part-time	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	9	24.3%	19	51.4%	4	10.8%	4	10.8%	1	2.7%	37	100.0%
		Male	5	15.2%	21	63.6%	5	15.2%	2	6.1%	0	.0%	33	100.0%
Daytona Beach Campus	Position:	Faculty	29	29.9%	47	48.5%	15	15.5%	6	6.2%	0	.0%	97	100.0%
		Staff	59	29.1%	111	54.7%	20	9.9%	11	5.4%	2	1.0%	203	100.0%
	Management Level:	Supervisory	17	25.4%	36	53.7%	9	13.4%	4	6.0%	1	1.5%	67	100.0%
		Non-supervisory	64	31.1%	107	51.9%	22	10.7%	12	5.8%	1	.5%	206	100.0%
	Employment Status:	Full-time	85	29.7%	149	52.1%	34	11.9%	16	5.6%	2	.7%	286	100.0%
		Part-time	3	23.1%	9	69.2%	0	.0%	1	7.7%	0	.0%	13	100.0%
	Gender:	Female	52	32.9%	82	51.9%	17	10.8%	5	3.2%	2	1.3%	158	100.0%
		Male	34	25.0%	72	52.9%	18	13.2%	12	8.8%	0	.0%	136	100.0%
Prescott Campus	Position:	Faculty	7	15.9%	26	59.1%	8	18.2%	3	6.8%	0	.0%	44	100.0%
		Staff	16	14.2%	76	67.3%	11	9.7%	9	8.0%	1	.9%	113	100.0%
	Management Level:	Supervisory	10	18.5%	35	64.8%	5	9.3%	4	7.4%	0	.0%	54	100.0%
		Non-supervisory	13	13.3%	64	65.3%	13	13.3%	7	7.1%	1	1.0%	98	100.0%
	Employment Status:	Full-time	23	14.9%	102	66.2%	17	11.0%	11	7.1%	1	.6%	154	100.0%
		Part-time	0	.0%	1	25.0%	2	50.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	10	14.3%	47	67.1%	7	10.0%	5	7.1%	1	1.4%	70	100.0%
		Male	12	14.6%	53	64.6%	11	13.4%	6	7.3%	0	.0%	82	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	28	31.8%	48	54.5%	5	5.7%	6	6.8%	1	1.1%	88	100.0%
		WorldWide Field	111	30.6%	186	51.2%	44	12.1%	17	4.7%	5	1.4%	363	100.0%
	Position:	Faculty	66	31.7%	98	47.1%	30	14.4%	10	4.8%	4	1.9%	208	100.0%
		Staff	75	30.9%	133	54.7%	20	8.2%	13	5.3%	2	.8%	243	100.0%
	Management Level:	Supervisory	54	39.4%	66	48.2%	12	8.8%	1	.7%	4	2.9%	137	100.0%
		Non-supervisory	74	25.7%	155	53.8%	37	12.8%	20	6.9%	2	.7%	288	100.0%
	Employment Status:	Full-time	84	29.9%	150	53.4%	29	10.3%	14	5.0%	4	1.4%	281	100.0%
		Part-time	58	33.7%	83	48.3%	21	12.2%	9	5.2%	1	.6%	172	100.0%
	Gender:	Female	66	31.3%	122	57.8%	15	7.1%	7	3.3%	1	.5%	211	100.0%
		Male	76	32.6%	107	45.9%	33	14.2%	13	5.6%	4	1.7%	233	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I am kept informed of department level news and activities. (Worldwide field personnel: skip this question)										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	17	27.9%	33	54.1%	5	8.2%	4	6.6%	2	3.3%	61	100.0%
		Prescott	2	28.6%	3	42.9%	0	.0%	1	14.3%	1	14.3%	7	100.0%
		FAA-CMD	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	19	27.5%	36	52.2%	5	7.2%	6	8.7%	3	4.3%	69	100.0%
	Management Level:	Supervisory	11	30.6%	16	44.4%	4	11.1%	4	11.1%	1	2.8%	36	100.0%
		Non-supervisory	8	23.5%	21	61.8%	1	2.9%	2	5.9%	2	5.9%	34	100.0%
	Employment Status:	Full-time	20	28.6%	37	52.9%	5	7.1%	5	7.1%	3	4.3%	70	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
	Gender:	Female	13	32.5%	19	47.5%	1	2.5%	4	10.0%	3	7.5%	40	100.0%
		Male	7	22.6%	18	58.1%	4	12.9%	2	6.5%	0	.0%	31	100.0%
Daytona Beach Campus	Position:	Faculty	39	40.6%	42	43.8%	8	8.3%	2	2.1%	5	5.2%	96	100.0%
		Staff	49	24.4%	102	50.7%	30	14.9%	18	9.0%	2	1.0%	201	100.0%
	Management Level:	Supervisory	27	40.3%	28	41.8%	5	7.5%	6	9.0%	1	1.5%	67	100.0%
		Non-supervisory	49	24.0%	107	52.5%	29	14.2%	13	6.4%	6	2.9%	204	100.0%
	Employment Status:	Full-time	86	30.4%	136	48.1%	36	12.7%	18	6.4%	7	2.5%	283	100.0%
		Part-time	2	15.4%	8	61.5%	1	7.7%	2	15.4%	0	.0%	13	100.0%
	Gender:	Female	47	30.3%	68	43.9%	24	15.5%	12	7.7%	4	2.6%	155	100.0%
		Male	39	28.5%	75	54.7%	13	9.5%	8	5.8%	2	1.5%	137	100.0%
Prescott Campus	Position:	Faculty	18	40.9%	17	38.6%	3	6.8%	5	11.4%	1	2.3%	44	100.0%
		Staff	29	25.7%	61	54.0%	18	15.9%	5	4.4%	0	.0%	113	100.0%
	Management Level:	Supervisory	20	37.0%	26	48.1%	6	11.1%	2	3.7%	0	.0%	54	100.0%
		Non-supervisory	27	27.6%	49	50.0%	14	14.3%	7	7.1%	1	1.0%	98	100.0%
	Employment Status:	Full-time	47	30.5%	77	50.0%	20	13.0%	9	5.8%	1	.6%	154	100.0%
		Part-time	0	.0%	2	50.0%	1	25.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	18	25.7%	40	57.1%	10	14.3%	2	2.9%	0	.0%	70	100.0%
		Male	25	30.5%	38	46.3%	10	12.2%	8	9.8%	1	1.2%	82	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	28	33.7%	36	43.4%	13	15.7%	4	4.8%	2	2.4%	83	100.0%
		WorldWide Field	63	31.5%	82	41.0%	38	19.0%	12	6.0%	5	2.5%	200	100.0%
	Position:	Faculty	43	33.6%	52	40.6%	21	16.4%	9	7.0%	3	2.3%	128	100.0%
		Staff	49	31.8%	64	41.6%	29	18.8%	8	5.2%	4	2.6%	154	100.0%
	Management Level:	Supervisory	33	39.3%	37	44.0%	11	13.1%	0	.0%	3	3.6%	84	100.0%
		Non-supervisory	50	27.2%	76	41.3%	39	21.2%	15	8.2%	4	2.2%	184	100.0%
	Employment Status:	Full-time	58	32.2%	74	41.1%	34	18.9%	8	4.4%	6	3.3%	180	100.0%
		Part-time	36	34.0%	43	40.6%	17	16.0%	9	8.5%	1	.9%	106	100.0%
	Gender:	Female	45	33.3%	61	45.2%	22	16.3%	5	3.7%	2	1.5%	135	100.0%
		Male	49	34.0%	55	38.2%	26	18.1%	11	7.6%	3	2.1%	144	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I am kept informed of news and activities at my campus location.(Worldwide field personnel only)										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	6	23.1%	18	69.2%	1	3.8%	1	3.8%	0	.0%	26	100.0%
		Prescott	2	33.3%	3	50.0%	0	.0%	0	.0%	1	16.7%	6	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	7	21.2%	22	66.7%	1	3.0%	2	6.1%	1	3.0%	33	100.0%
	Management Level:	Supervisory	5	29.4%	9	52.9%	1	5.9%	1	5.9%	1	5.9%	17	100.0%
		Non-supervisory	3	16.7%	14	77.8%	0	.0%	1	5.6%	0	.0%	18	100.0%
	Employment Status:	Full-time	8	24.2%	22	66.7%	1	3.0%	1	3.0%	1	3.0%	33	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	6	27.3%	12	54.5%	1	4.5%	2	9.1%	1	4.5%	22	100.0%
		Male	2	15.4%	11	84.6%	0	.0%	0	.0%	0	.0%	13	100.0%
Daytona Beach Campus	Position:	Faculty	20	31.3%	34	53.1%	5	7.8%	5	7.8%	0	.0%	64	100.0%
		Staff	31	24.8%	68	54.4%	16	12.8%	7	5.6%	3	2.4%	125	100.0%
	Management Level:	Supervisory	11	25.0%	24	54.5%	6	13.6%	2	4.5%	1	2.3%	44	100.0%
		Non-supervisory	34	26.6%	70	54.7%	13	10.2%	9	7.0%	2	1.6%	128	100.0%
	Employment Status:	Full-time	49	27.4%	96	53.6%	20	11.2%	11	6.1%	3	1.7%	179	100.0%
		Part-time	2	22.2%	6	66.7%	0	.0%	1	11.1%	0	.0%	9	100.0%
	Gender:	Female	29	28.7%	54	53.5%	13	12.9%	3	3.0%	2	2.0%	101	100.0%
		Male	22	25.9%	45	52.9%	8	9.4%	9	10.6%	1	1.2%	85	100.0%
Prescott Campus	Position:	Faculty	5	16.7%	18	60.0%	5	16.7%	2	6.7%	0	.0%	30	100.0%
		Staff	16	21.6%	39	52.7%	14	18.9%	5	6.8%	0	.0%	74	100.0%
	Management Level:	Supervisory	10	26.3%	22	57.9%	5	13.2%	1	2.6%	0	.0%	38	100.0%
		Non-supervisory	11	17.2%	34	53.1%	13	20.3%	6	9.4%	0	.0%	64	100.0%
	Employment Status:	Full-time	21	20.6%	58	56.9%	17	16.7%	6	5.9%	0	.0%	102	100.0%
		Part-time	0	.0%	0	.0%	2	66.7%	1	33.3%	0	.0%	3	100.0%
	Gender:	Female	8	17.8%	26	57.8%	8	17.8%	3	6.7%	0	.0%	45	100.0%
		Male	11	19.6%	31	55.4%	11	19.6%	3	5.4%	0	.0%	56	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	16	30.2%	24	45.3%	10	18.9%	2	3.8%	1	1.9%	53	100.0%
		WorldWide Field	128	37.2%	146	42.4%	45	13.1%	20	5.8%	5	1.5%	344	100.0%
	Position:	Faculty	69	35.0%	83	42.1%	27	13.7%	15	7.6%	3	1.5%	197	100.0%
		Staff	77	38.7%	85	42.7%	26	13.1%	8	4.0%	3	1.5%	199	100.0%
	Management Level:	Supervisory	52	45.2%	49	42.6%	11	9.6%	1	.9%	2	1.7%	115	100.0%
		Non-supervisory	81	31.9%	114	44.9%	38	15.0%	18	7.1%	3	1.2%	254	100.0%
	Employment Status:	Full-time	89	38.7%	96	41.7%	34	14.8%	7	3.0%	4	1.7%	230	100.0%
		Part-time	58	34.7%	73	43.7%	20	12.0%	14	8.4%	2	1.2%	167	100.0%
	Gender:	Female	67	38.1%	82	46.6%	19	10.8%	7	4.0%	1	.6%	176	100.0%
		Male	79	36.6%	84	38.9%	33	15.3%	15	6.9%	5	2.3%	216	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			Strategic planning assists my department/program in setting its direction and objectives.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	9	18.0%	17	34.0%	13	26.0%	7	14.0%	4	8.0%	50	100.0%
		Prescott	0	.0%	2	33.3%	1	16.7%	0	.0%	3	50.0%	6	100.0%
		FAA-CMD	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Position:	Faculty	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Staff	8	13.8%	19	32.8%	15	25.9%	9	15.5%	7	12.1%	58	100.0%
	Management Level:	Supervisory	6	18.2%	8	24.2%	8	24.2%	7	21.2%	4	12.1%	33	100.0%
		Non-supervisory	3	12.0%	11	44.0%	7	28.0%	1	4.0%	3	12.0%	25	100.0%
	Employment Status:	Full-time	9	15.8%	19	33.3%	15	26.3%	8	14.0%	6	10.5%	57	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	1	50.0%	1	50.0%	2	100.0%
	Gender:	Female	6	19.4%	9	29.0%	7	22.6%	6	19.4%	3	9.7%	31	100.0%
		Male	3	10.7%	10	35.7%	8	28.6%	3	10.7%	4	14.3%	28	100.0%
Daytona Beach Campus	Position:	Faculty	13	16.0%	31	38.3%	24	29.6%	7	8.6%	6	7.4%	81	100.0%
		Staff	16	11.5%	47	33.8%	51	36.7%	18	12.9%	7	5.0%	139	100.0%
	Management Level:	Supervisory	8	14.8%	14	25.9%	20	37.0%	9	16.7%	3	5.6%	54	100.0%
		Non-supervisory	18	12.2%	57	38.5%	51	34.5%	14	9.5%	8	5.4%	148	100.0%
	Employment Status:	Full-time	29	13.6%	74	34.7%	72	33.8%	25	11.7%	13	6.1%	213	100.0%
		Part-time	0	.0%	4	66.7%	2	33.3%	0	.0%	0	.0%	6	100.0%
	Gender:	Female	13	11.6%	38	33.9%	41	36.6%	16	14.3%	4	3.6%	112	100.0%
		Male	15	14.6%	40	38.8%	31	30.1%	9	8.7%	8	7.8%	103	100.0%
Prescott Campus	Position:	Faculty	0	.0%	13	38.2%	13	38.2%	5	14.7%	3	8.8%	34	100.0%
		Staff	5	6.7%	25	33.3%	34	45.3%	7	9.3%	4	5.3%	75	100.0%
	Management Level:	Supervisory	2	4.8%	18	42.9%	14	33.3%	5	11.9%	3	7.1%	42	100.0%
		Non-supervisory	3	4.5%	19	28.8%	33	50.0%	7	10.6%	4	6.1%	66	100.0%
	Employment Status:	Full-time	5	4.7%	39	36.4%	44	41.1%	12	11.2%	7	6.5%	107	100.0%
		Part-time	0	.0%	0	.0%	3	100.0%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	2	3.8%	22	42.3%	23	44.2%	3	5.8%	2	3.8%	52	100.0%
		Male	3	5.5%	17	30.9%	23	41.8%	7	12.7%	5	9.1%	55	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	13	19.4%	32	47.8%	16	23.9%	4	6.0%	2	3.0%	67	100.0%
		WorldWide Field	49	19.8%	108	43.7%	61	24.7%	21	8.5%	8	3.2%	247	100.0%
	Position:	Faculty	31	23.1%	53	39.6%	30	22.4%	13	9.7%	7	5.2%	134	100.0%
		Staff	31	17.2%	85	47.2%	48	26.7%	13	7.2%	3	1.7%	180	100.0%
	Management Level:	Supervisory	26	22.0%	58	49.2%	21	17.8%	9	7.6%	4	3.4%	118	100.0%
		Non-supervisory	29	15.9%	80	44.0%	54	29.7%	15	8.2%	4	2.2%	182	100.0%
	Employment Status:	Full-time	40	18.4%	98	45.2%	54	24.9%	18	8.3%	7	3.2%	217	100.0%
		Part-time	23	23.5%	41	41.8%	25	25.5%	6	6.1%	3	3.1%	98	100.0%
	Gender:	Female	32	21.3%	73	48.7%	38	25.3%	7	4.7%	0	.0%	150	100.0%
		Male	31	19.4%	65	40.6%	39	24.4%	16	10.0%	9	5.6%	160	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			Assessment assists in measuring/improving my department.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	10	22.2%	14	31.1%	11	24.4%	9	20.0%	1	2.2%	45	100.0%
		Prescott	1	16.7%	0	.0%	2	33.3%	0	.0%	3	50.0%	6	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Position:	Faculty	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Staff	10	18.5%	17	31.5%	13	24.1%	10	18.5%	4	7.4%	54	100.0%
	Management Level:	Supervisory	6	19.4%	8	25.8%	8	25.8%	7	22.6%	2	6.5%	31	100.0%
		Non-supervisory	5	21.7%	9	39.1%	4	17.4%	3	13.0%	2	8.7%	23	100.0%
	Employment Status:	Full-time	11	20.8%	17	32.1%	13	24.5%	8	15.1%	4	7.5%	53	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	2	100.0%	0	.0%	2	100.0%
	Gender:	Female	7	25.0%	8	28.6%	6	21.4%	4	14.3%	3	10.7%	28	100.0%
		Male	4	14.8%	9	33.3%	7	25.9%	6	22.2%	1	3.7%	27	100.0%
Daytona Beach Campus	Position:	Faculty	12	14.5%	30	36.1%	25	30.1%	10	12.0%	6	7.2%	83	100.0%
		Staff	17	12.6%	55	40.7%	43	31.9%	14	10.4%	6	4.4%	135	100.0%
	Management Level:	Supervisory	8	13.3%	26	43.3%	15	25.0%	7	11.7%	4	6.7%	60	100.0%
		Non-supervisory	17	12.3%	53	38.4%	45	32.6%	17	12.3%	6	4.3%	138	100.0%
	Employment Status:	Full-time	27	12.8%	83	39.3%	66	31.3%	23	10.9%	12	5.7%	211	100.0%
		Part-time	2	33.3%	2	33.3%	1	16.7%	1	16.7%	0	.0%	6	100.0%
	Gender:	Female	14	12.7%	41	37.3%	37	33.6%	13	11.8%	5	4.5%	110	100.0%
		Male	14	13.6%	43	41.7%	30	29.1%	11	10.7%	5	4.9%	103	100.0%
Prescott Campus	Position:	Faculty	2	5.9%	14	41.2%	11	32.4%	5	14.7%	2	5.9%	34	100.0%
		Staff	5	6.3%	29	36.7%	26	32.9%	13	16.5%	6	7.6%	79	100.0%
	Management Level:	Supervisory	3	6.1%	19	38.8%	14	28.6%	10	20.4%	3	6.1%	49	100.0%
		Non-supervisory	4	6.6%	23	37.7%	22	36.1%	8	13.1%	4	6.6%	61	100.0%
	Employment Status:	Full-time	7	6.3%	43	38.7%	36	32.4%	17	15.3%	8	7.2%	111	100.0%
		Part-time	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Gender:	Female	2	3.9%	23	45.1%	18	35.3%	5	9.8%	3	5.9%	51	100.0%
		Male	5	8.3%	21	35.0%	19	31.7%	10	16.7%	5	8.3%	60	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	11	16.2%	29	42.6%	17	25.0%	10	14.7%	1	1.5%	68	100.0%
		WorldWide Field	52	23.4%	90	40.5%	53	23.9%	20	9.0%	7	3.2%	222	100.0%
	Position:	Faculty	34	26.8%	49	38.6%	30	23.6%	10	7.9%	4	3.1%	127	100.0%
		Staff	30	18.3%	69	42.1%	41	25.0%	20	12.2%	4	2.4%	164	100.0%
	Management Level:	Supervisory	26	25.2%	47	45.6%	17	16.5%	8	7.8%	5	4.9%	103	100.0%
		Non-supervisory	32	18.4%	67	38.5%	52	29.9%	20	11.5%	3	1.7%	174	100.0%
	Employment Status:	Full-time	38	19.5%	77	39.5%	51	26.2%	21	10.8%	8	4.1%	195	100.0%
		Part-time	27	28.4%	41	43.2%	19	20.0%	8	8.4%	0	.0%	95	100.0%
	Gender:	Female	33	23.6%	59	42.1%	35	25.0%	11	7.9%	2	1.4%	140	100.0%
		Male	32	21.6%	56	37.8%	37	25.0%	17	11.5%	6	4.1%	148	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			Appropriate consideration is given to all campuses (Daytona Beach, Prescott, Worldwide) when University budget allocations are made.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	15	25.4%	14	23.7%	22	37.3%	7	11.9%	1	1.7%	59	100.0%
		Prescott	1	14.3%	2	28.6%	2	28.6%	0	.0%	2	28.6%	7	100.0%
		WorldWide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Position:	Faculty	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		Staff	16	23.2%	17	24.6%	25	36.2%	8	11.6%	3	4.3%	69	100.0%
	Management Level:	Supervisory	10	27.8%	10	27.8%	10	27.8%	5	13.9%	1	2.8%	36	100.0%
		Non-supervisory	6	18.2%	7	21.2%	15	45.5%	3	9.1%	2	6.1%	33	100.0%
	Employment Status:	Full-time	17	25.0%	17	25.0%	25	36.8%	6	8.8%	3	4.4%	68	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	2	100.0%	0	.0%	2	100.0%
Daytona Beach Campus	Position:	Faculty	9	10.0%	20	22.2%	39	43.3%	11	12.2%	11	12.2%	90	100.0%
		Staff	14	7.7%	47	25.8%	85	46.7%	26	14.3%	10	5.5%	182	100.0%
	Management Level:	Supervisory	4	6.3%	15	23.8%	27	42.9%	9	14.3%	8	12.7%	63	100.0%
		Non-supervisory	18	9.6%	49	26.2%	86	46.0%	24	12.8%	10	5.3%	187	100.0%
	Employment Status:	Full-time	23	8.8%	62	23.8%	118	45.4%	37	14.2%	20	7.7%	260	100.0%
		Part-time	0	.0%	5	45.5%	5	45.5%	0	.0%	1	9.1%	11	100.0%
	Gender:	Female	12	8.6%	36	25.9%	66	47.5%	15	10.8%	10	7.2%	139	100.0%
		Male	10	7.8%	30	23.4%	56	43.8%	21	16.4%	11	8.6%	128	100.0%
Prescott Campus	Position:	Faculty	0	.0%	7	17.9%	19	48.7%	10	25.6%	3	7.7%	39	100.0%
		Staff	3	2.8%	19	17.4%	39	35.8%	30	27.5%	18	16.5%	109	100.0%
	Management Level:	Supervisory	2	3.9%	9	17.6%	19	37.3%	11	21.6%	10	19.6%	51	100.0%
		Non-supervisory	1	1.1%	16	17.2%	39	41.9%	27	29.0%	10	10.8%	93	100.0%
	Employment Status:	Full-time	3	2.1%	26	17.8%	57	39.0%	40	27.4%	20	13.7%	146	100.0%
		Part-time	0	.0%	1	33.3%	1	33.3%	0	.0%	1	33.3%	3	100.0%
	Gender:	Female	1	1.5%	11	16.7%	28	42.4%	17	25.8%	9	13.6%	66	100.0%
		Male	1	1.3%	16	20.8%	27	35.1%	22	28.6%	11	14.3%	77	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	4	4.8%	17	20.2%	29	34.5%	25	29.8%	9	10.7%	84	100.0%
		WorldWide Field	43	12.6%	70	20.6%	137	40.3%	63	18.5%	27	7.9%	340	100.0%
	Position:	Faculty	26	13.8%	41	21.8%	73	38.8%	31	16.5%	17	9.0%	188	100.0%
		Staff	21	9.0%	45	19.2%	90	38.5%	58	24.8%	20	8.5%	234	100.0%
	Management Level:	Supervisory	17	12.7%	30	22.4%	47	35.1%	32	23.9%	8	6.0%	134	100.0%
		Non-supervisory	27	10.2%	51	19.3%	107	40.5%	54	20.5%	25	9.5%	264	100.0%
	Employment Status:	Full-time	25	9.2%	52	19.2%	102	37.6%	69	25.5%	23	8.5%	271	100.0%
		Part-time	23	15.0%	34	22.2%	63	41.2%	20	13.1%	13	8.5%	153	100.0%
	Gender:	Female	18	9.1%	35	17.7%	83	41.9%	46	23.2%	16	8.1%	198	100.0%
		Male	30	13.7%	51	23.3%	82	37.4%	37	16.9%	19	8.7%	219	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I have the materials and equipment I need to do my work effectively.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	28	42.4%	31	47.0%	2	3.0%	5	7.6%	0	.0%	66	100.0%
		Prescott	1	14.3%	3	42.9%	2	28.6%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	30	39.5%	35	46.1%	4	5.3%	6	7.9%	1	1.3%	76	100.0%
	Management Level:	Supervisory	18	45.0%	18	45.0%	1	2.5%	2	5.0%	1	2.5%	40	100.0%
		Non-supervisory	12	32.4%	18	48.6%	3	8.1%	4	10.8%	0	.0%	37	100.0%
	Employment Status:	Full-time	31	40.8%	35	46.1%	4	5.3%	5	6.6%	1	1.3%	76	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender:	Female	17	39.5%	19	44.2%	2	4.7%	4	9.3%	1	2.3%	43	100.0%
		Male	14	40.0%	17	48.6%	2	5.7%	2	5.7%	0	.0%	35	100.0%
	Position:	Faculty	20	20.4%	48	49.0%	11	11.2%	15	15.3%	4	4.1%	98	100.0%
		Staff	56	27.3%	117	57.1%	15	7.3%	14	6.8%	3	1.5%	205	100.0%
	Management Level:	Supervisory	10	15.2%	45	68.2%	3	4.5%	8	12.1%	0	.0%	66	100.0%
		Non-supervisory	59	28.1%	113	53.8%	18	8.6%	15	7.1%	5	2.4%	210	100.0%
	Employment Status:	Full-time	71	24.6%	158	54.7%	26	9.0%	29	10.0%	5	1.7%	289	100.0%
		Part-time	4	30.8%	7	53.8%	0	.0%	0	.0%	2	15.4%	13	100.0%
	Gender:	Female	43	27.0%	96	60.4%	13	8.2%	6	3.8%	1	.6%	159	100.0%
		Male	33	24.1%	66	48.2%	13	9.5%	20	14.6%	5	3.6%	137	100.0%
Prescott Campus	Position:	Faculty	8	17.8%	21	46.7%	6	13.3%	8	17.8%	2	4.4%	45	100.0%
		Staff	22	19.1%	68	59.1%	12	10.4%	10	8.7%	3	2.6%	115	100.0%
	Management Level:	Supervisory	13	24.1%	29	53.7%	7	13.0%	5	9.3%	0	.0%	54	100.0%
		Non-supervisory	16	15.8%	57	56.4%	11	10.9%	12	11.9%	5	5.0%	101	100.0%
	Employment Status:	Full-time	31	19.7%	86	54.8%	17	10.8%	18	11.5%	5	3.2%	157	100.0%
		Part-time	0	.0%	3	75.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	12	16.4%	44	60.3%	7	9.6%	8	11.0%	2	2.7%	73	100.0%
		Male	16	19.5%	44	53.7%	9	11.0%	10	12.2%	3	3.7%	82	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	25	28.1%	50	56.2%	7	7.9%	6	6.7%	1	1.1%	89	100.0%
		WorldWide Field	97	25.9%	197	52.5%	33	8.8%	39	10.4%	9	2.4%	375	100.0%
	Position:	Faculty	66	30.4%	102	47.0%	14	6.5%	26	12.0%	9	4.1%	217	100.0%
		Staff	58	23.5%	144	58.3%	26	10.5%	18	7.3%	1	.4%	247	100.0%
	Management Level:	Supervisory	36	26.1%	76	55.1%	9	6.5%	14	10.1%	3	2.2%	138	100.0%
		Non-supervisory	79	26.6%	154	51.9%	31	10.4%	28	9.4%	5	1.7%	297	100.0%
	Employment Status:	Full-time	67	23.6%	158	55.6%	32	11.3%	24	8.5%	3	1.1%	284	100.0%
		Part-time	58	32.2%	86	47.8%	9	5.0%	21	11.7%	6	3.3%	180	100.0%
	Gender:	Female	54	25.4%	119	55.9%	23	10.8%	16	7.5%	1	.5%	213	100.0%
		Male	70	28.7%	122	50.0%	17	7.0%	27	11.1%	8	3.3%	244	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			The technology services provided by the University effectively assist me in the completion of my job.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	24	36.9%	34	52.3%	3	4.6%	3	4.6%	1	1.5%	65	100.0%
		Prescott	3	42.9%	2	28.6%	1	14.3%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	28	37.3%	37	49.3%	4	5.3%	4	5.3%	2	2.7%	75	100.0%
	Management Level:	Supervisory	14	35.9%	20	51.3%	1	2.6%	2	5.1%	2	5.1%	39	100.0%
		Non-supervisory	14	37.8%	18	48.6%	3	8.1%	2	5.4%	0	.0%	37	100.0%
	Employment Status:	Full-time	28	37.3%	38	50.7%	4	5.3%	3	4.0%	2	2.7%	75	100.0%
		Part-time	1	50.0%	0	.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	18	42.9%	17	40.5%	1	2.4%	4	9.5%	2	4.8%	42	100.0%
		Male	11	31.4%	21	60.0%	3	8.6%	0	.0%	0	.0%	35	100.0%
Daytona Beach Campus	Position:	Faculty	20	20.8%	56	58.3%	11	11.5%	8	8.3%	1	1.0%	96	100.0%
		Staff	59	29.2%	111	55.0%	21	10.4%	10	5.0%	1	.5%	202	100.0%
	Management Level:	Supervisory	13	19.7%	43	65.2%	8	12.1%	1	1.5%	1	1.5%	66	100.0%
		Non-supervisory	61	29.5%	112	54.1%	19	9.2%	15	7.2%	0	.0%	207	100.0%
	Employment Status:	Full-time	75	26.4%	159	56.0%	31	10.9%	17	6.0%	2	.7%	284	100.0%
		Part-time	4	30.8%	7	53.8%	1	7.7%	1	7.7%	0	.0%	13	100.0%
	Gender:	Female	48	30.6%	90	57.3%	12	7.6%	6	3.8%	1	.6%	157	100.0%
		Male	31	23.1%	73	54.5%	18	13.4%	11	8.2%	1	.7%	134	100.0%
Prescott Campus	Position:	Faculty	7	15.6%	19	42.2%	10	22.2%	9	20.0%	0	.0%	45	100.0%
		Staff	28	24.6%	60	52.6%	17	14.9%	8	7.0%	1	.9%	114	100.0%
	Management Level:	Supervisory	14	25.9%	22	40.7%	11	20.4%	7	13.0%	0	.0%	54	100.0%
		Non-supervisory	21	21.0%	52	52.0%	16	16.0%	10	10.0%	1	1.0%	100	100.0%
	Employment Status:	Full-time	36	23.1%	78	50.0%	24	15.4%	17	10.9%	1	.6%	156	100.0%
		Part-time	0	.0%	1	25.0%	3	75.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	19	26.0%	38	52.1%	10	13.7%	6	8.2%	0	.0%	73	100.0%
		Male	14	17.3%	40	49.4%	16	19.8%	10	12.3%	1	1.2%	81	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	19	21.3%	47	52.8%	13	14.6%	7	7.9%	3	3.4%	89	100.0%
		WorldWide Field	117	31.4%	187	50.1%	35	9.4%	27	7.2%	7	1.9%	373	100.0%
	Position:	Faculty	81	37.7%	95	44.2%	15	7.0%	16	7.4%	8	3.7%	215	100.0%
		Staff	57	23.1%	138	55.9%	31	12.6%	19	7.7%	2	.8%	247	100.0%
	Management Level:	Supervisory	37	26.8%	74	53.6%	14	10.1%	8	5.8%	5	3.6%	138	100.0%
		Non-supervisory	89	30.1%	145	49.0%	33	11.1%	25	8.4%	4	1.4%	296	100.0%
	Employment Status:	Full-time	65	22.9%	157	55.3%	32	11.3%	23	8.1%	7	2.5%	284	100.0%
		Part-time	72	40.2%	78	43.6%	15	8.4%	11	6.1%	3	1.7%	179	100.0%
	Gender:	Female	57	26.9%	109	51.4%	28	13.2%	15	7.1%	3	1.4%	212	100.0%
		Male	80	32.9%	122	50.2%	18	7.4%	16	6.6%	7	2.9%	243	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			This last year, I have had opportunities to learn and grow, either at work or through professional development activities.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	29	43.9%	29	43.9%	3	4.5%	5	7.6%	0	.0%	66	100.0%
		Prescott	3	42.9%	1	14.3%	2	28.6%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	32	42.1%	31	40.8%	6	7.9%	6	7.9%	1	1.3%	76	100.0%
	Management Level:	Supervisory	21	52.5%	14	35.0%	0	.0%	4	10.0%	1	2.5%	40	100.0%
		Non-supervisory	11	29.7%	18	48.6%	6	16.2%	2	5.4%	0	.0%	37	100.0%
	Employment Status:	Full-time	33	43.4%	31	40.8%	6	7.9%	5	6.6%	1	1.3%	76	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	16	37.2%	18	41.9%	3	7.0%	5	11.6%	1	2.3%	43	100.0%
		Male	17	48.6%	14	40.0%	3	8.6%	1	2.9%	0	.0%	35	100.0%
Daytona Beach Campus	Position:	Faculty	28	28.9%	48	49.5%	11	11.3%	6	6.2%	4	4.1%	97	100.0%
		Staff	50	24.6%	93	45.8%	42	20.7%	13	6.4%	5	2.5%	203	100.0%
	Management Level:	Supervisory	15	23.1%	30	46.2%	16	24.6%	3	4.6%	1	1.5%	65	100.0%
		Non-supervisory	56	26.9%	96	46.2%	35	16.8%	15	7.2%	6	2.9%	208	100.0%
	Employment Status:	Full-time	76	26.6%	134	46.9%	51	17.8%	16	5.6%	9	3.1%	286	100.0%
		Part-time	2	15.4%	6	46.2%	2	15.4%	3	23.1%	0	.0%	13	100.0%
	Gender:	Female	42	26.8%	71	45.2%	30	19.1%	11	7.0%	3	1.9%	157	100.0%
		Male	36	26.5%	65	47.8%	23	16.9%	8	5.9%	4	2.9%	136	100.0%
Prescott Campus	Position:	Faculty	6	14.0%	27	62.8%	5	11.6%	2	4.7%	3	7.0%	43	100.0%
		Staff	24	21.2%	54	47.8%	22	19.5%	9	8.0%	4	3.5%	113	100.0%
	Management Level:	Supervisory	13	24.1%	22	40.7%	9	16.7%	8	14.8%	2	3.7%	54	100.0%
		Non-supervisory	17	17.2%	57	57.6%	18	18.2%	3	3.0%	4	4.0%	99	100.0%
	Employment Status:	Full-time	30	19.5%	81	52.6%	25	16.2%	11	7.1%	7	4.5%	154	100.0%
		Part-time	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	17	23.6%	38	52.8%	13	18.1%	4	5.6%	0	.0%	72	100.0%
		Male	13	16.5%	41	51.9%	14	17.7%	5	6.3%	6	7.6%	79	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	18	20.5%	51	58.0%	10	11.4%	5	5.7%	4	4.5%	88	100.0%
		WorldWide Field	133	36.0%	137	37.1%	46	12.5%	43	11.7%	10	2.7%	369	100.0%
	Position:	Faculty	83	39.3%	73	34.6%	25	11.8%	22	10.4%	8	3.8%	211	100.0%
		Staff	69	28.0%	114	46.3%	31	12.6%	26	10.6%	6	2.4%	246	100.0%
	Management Level:	Supervisory	53	38.4%	63	45.7%	9	6.5%	11	8.0%	2	1.4%	138	100.0%
		Non-supervisory	85	29.2%	117	40.2%	46	15.8%	32	11.0%	11	3.8%	291	100.0%
	Employment Status:	Full-time	84	29.8%	131	46.5%	30	10.6%	30	10.6%	7	2.5%	282	100.0%
		Part-time	69	39.4%	58	33.1%	26	14.9%	16	9.1%	6	3.4%	175	100.0%
	Gender:	Female	66	31.0%	99	46.5%	24	11.3%	20	9.4%	4	1.9%	213	100.0%
		Male	87	36.7%	85	35.9%	32	13.5%	25	10.5%	8	3.4%	237	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			My current workload allows me to engage in a variety of activities (professional development, committee work, administrative duties, teaching, research).										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	16	24.2%	18	27.3%	14	21.2%	16	24.2%	2	3.0%	66	100.0%
		Prescott	2	28.6%	2	28.6%	2	28.6%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	17	22.4%	22	28.9%	16	21.1%	18	23.7%	3	3.9%	76	100.0%
	Management Level:	Supervisory	12	30.0%	10	25.0%	9	22.5%	8	20.0%	1	2.5%	40	100.0%
		Non-supervisory	5	13.5%	13	35.1%	7	18.9%	10	27.0%	2	5.4%	37	100.0%
	Employment Status:	Full-time	18	23.7%	22	28.9%	16	21.1%	17	22.4%	3	3.9%	76	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	8	18.6%	11	25.6%	11	25.6%	11	25.6%	2	4.7%	43	100.0%
		Male	10	28.6%	12	34.3%	5	14.3%	7	20.0%	1	2.9%	35	100.0%
Daytona Beach Campus	Position:	Faculty	19	19.6%	33	34.0%	8	8.2%	24	24.7%	13	13.4%	97	100.0%
		Staff	27	13.3%	90	44.3%	46	22.7%	31	15.3%	9	4.4%	203	100.0%
	Management Level:	Supervisory	9	13.8%	25	38.5%	13	20.0%	17	26.2%	1	1.5%	65	100.0%
		Non-supervisory	34	16.3%	91	43.8%	35	16.8%	31	14.9%	17	8.2%	208	100.0%
	Employment Status:	Full-time	44	15.4%	116	40.6%	51	17.8%	53	18.5%	22	7.7%	286	100.0%
		Part-time	2	15.4%	7	53.8%	2	15.4%	2	15.4%	0	.0%	13	100.0%
	Gender:	Female	23	14.6%	63	40.1%	32	20.4%	29	18.5%	10	6.4%	157	100.0%
		Male	23	16.9%	57	41.9%	20	14.7%	24	17.6%	12	8.8%	136	100.0%
Prescott Campus	Position:	Faculty	4	9.1%	17	38.6%	9	20.5%	10	22.7%	4	9.1%	44	100.0%
		Staff	9	7.8%	50	43.5%	25	21.7%	22	19.1%	9	7.8%	115	100.0%
	Management Level:	Supervisory	4	7.4%	21	38.9%	10	18.5%	13	24.1%	6	11.1%	54	100.0%
		Non-supervisory	9	8.9%	44	43.6%	24	23.8%	18	17.8%	6	5.9%	101	100.0%
	Employment Status:	Full-time	13	8.3%	66	42.0%	33	21.0%	32	20.4%	13	8.3%	157	100.0%
		Part-time	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	7	9.6%	32	43.8%	17	23.3%	14	19.2%	3	4.1%	73	100.0%
		Male	6	7.4%	34	42.0%	16	19.8%	16	19.8%	9	11.1%	81	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	11	12.6%	34	39.1%	14	16.1%	22	25.3%	6	6.9%	87	100.0%
		WorldWide Field	82	22.0%	138	37.0%	79	21.2%	56	15.0%	18	4.8%	373	100.0%
	Position:	Faculty	54	25.4%	81	38.0%	45	21.1%	26	12.2%	7	3.3%	213	100.0%
		Staff	40	16.2%	91	36.8%	46	18.6%	53	21.5%	17	6.9%	247	100.0%
	Management Level:	Supervisory	28	20.1%	53	38.1%	20	14.4%	27	19.4%	11	7.9%	139	100.0%
		Non-supervisory	58	19.7%	108	36.7%	66	22.4%	49	16.7%	13	4.4%	294	100.0%
	Employment Status:	Full-time	47	16.5%	110	38.7%	47	16.5%	60	21.1%	20	7.0%	284	100.0%
		Part-time	48	27.3%	64	36.4%	44	25.0%	17	9.7%	3	1.7%	176	100.0%
	Gender:	Female	40	18.9%	77	36.3%	38	17.9%	45	21.2%	12	5.7%	212	100.0%
		Male	54	22.4%	95	39.4%	54	22.4%	27	11.2%	11	4.6%	241	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I have access to the information I need to make decisions for my work.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	19	29.2%	35	53.8%	4	6.2%	6	9.2%	1	1.5%	65	100.0%
		Prescott	2	28.6%	3	42.9%	0	.0%	0	.0%	2	28.6%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	21	28.0%	40	53.3%	4	5.3%	7	9.3%	3	4.0%	75	100.0%
	Management Level:	Supervisory	15	38.5%	18	46.2%	2	5.1%	2	5.1%	2	5.1%	39	100.0%
		Non-supervisory	6	16.2%	23	62.2%	2	5.4%	5	13.5%	1	2.7%	37	100.0%
	Employment Status:	Full-time	22	29.3%	40	53.3%	4	5.3%	6	8.0%	3	4.0%	75	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	10	23.8%	24	57.1%	0	.0%	6	14.3%	2	4.8%	42	100.0%
		Male	12	34.3%	17	48.6%	4	11.4%	1	2.9%	1	2.9%	35	100.0%
Daytona Beach Campus	Position:	Faculty	25	25.8%	42	43.3%	14	14.4%	8	8.2%	8	8.2%	97	100.0%
		Staff	45	22.0%	122	59.5%	25	12.2%	9	4.4%	4	2.0%	205	100.0%
	Management Level:	Supervisory	11	16.7%	41	62.1%	9	13.6%	3	4.5%	2	3.0%	66	100.0%
		Non-supervisory	52	24.9%	114	54.5%	24	11.5%	12	5.7%	7	3.3%	209	100.0%
	Employment Status:	Full-time	67	23.3%	156	54.2%	38	13.2%	15	5.2%	12	4.2%	288	100.0%
		Part-time	2	15.4%	8	61.5%	1	7.7%	2	15.4%	0	.0%	13	100.0%
	Gender:	Female	37	23.1%	90	56.3%	19	11.9%	8	5.0%	6	3.8%	160	100.0%
		Male	33	24.4%	71	52.6%	19	14.1%	8	5.9%	4	3.0%	135	100.0%
Prescott Campus	Position:	Faculty	7	15.6%	22	48.9%	12	26.7%	3	6.7%	1	2.2%	45	100.0%
		Staff	16	13.9%	72	62.6%	17	14.8%	7	6.1%	3	2.6%	115	100.0%
	Management Level:	Supervisory	12	22.2%	23	42.6%	12	22.2%	5	9.3%	2	3.7%	54	100.0%
		Non-supervisory	10	9.9%	67	66.3%	17	16.8%	5	5.0%	2	2.0%	101	100.0%
	Employment Status:	Full-time	23	14.6%	91	58.0%	29	18.5%	10	6.4%	4	2.5%	157	100.0%
		Part-time	0	.0%	3	75.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	7	9.6%	48	65.8%	12	16.4%	4	5.5%	2	2.7%	73	100.0%
		Male	15	18.3%	44	53.7%	16	19.5%	5	6.1%	2	2.4%	82	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	18	20.2%	57	64.0%	5	5.6%	7	7.9%	2	2.2%	89	100.0%
		WorldWide Field	101	27.0%	193	51.6%	40	10.7%	36	9.6%	4	1.1%	374	100.0%
	Position:	Faculty	66	30.7%	105	48.8%	23	10.7%	18	8.4%	3	1.4%	215	100.0%
		Staff	55	22.2%	145	58.5%	20	8.1%	25	10.1%	3	1.2%	248	100.0%
	Management Level:	Supervisory	36	25.9%	74	53.2%	13	9.4%	12	8.6%	4	2.9%	139	100.0%
		Non-supervisory	76	25.8%	158	53.6%	31	10.5%	28	9.5%	2	.7%	295	100.0%
	Employment Status:	Full-time	64	22.5%	162	56.8%	26	9.1%	28	9.8%	5	1.8%	285	100.0%
		Part-time	59	33.1%	88	49.4%	18	10.1%	12	6.7%	1	.6%	178	100.0%
	Gender:	Female	58	27.1%	117	54.7%	18	8.4%	19	8.9%	2	.9%	214	100.0%
		Male	64	26.4%	130	53.7%	26	10.7%	18	7.4%	4	1.7%	242	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I am asked for my input on decisions that impact my work.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	20	30.8%	29	44.6%	10	15.4%	4	6.2%	2	3.1%	65	100.0%
		Prescott	2	28.6%	3	42.9%	0	.0%	0	.0%	2	28.6%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	21	28.0%	34	45.3%	11	14.7%	5	6.7%	4	5.3%	75	100.0%
	Management Level:	Supervisory	17	43.6%	13	33.3%	6	15.4%	2	5.1%	1	2.6%	39	100.0%
		Non-supervisory	4	10.8%	22	59.5%	5	13.5%	3	8.1%	3	8.1%	37	100.0%
	Employment Status:	Full-time	22	29.3%	35	46.7%	10	13.3%	4	5.3%	4	5.3%	75	100.0%
		Part-time	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	9	21.4%	23	54.8%	5	11.9%	3	7.1%	2	4.8%	42	100.0%
		Male	13	37.1%	12	34.3%	6	17.1%	2	5.7%	2	5.7%	35	100.0%
Daytona Beach Campus	Position:	Faculty	20	20.8%	42	43.8%	8	8.3%	8	8.3%	18	18.8%	96	100.0%
		Staff	38	18.5%	106	51.7%	28	13.7%	22	10.7%	11	5.4%	205	100.0%
	Management Level:	Supervisory	12	18.5%	38	58.5%	5	7.7%	6	9.2%	4	6.2%	65	100.0%
		Non-supervisory	42	20.1%	98	46.9%	28	13.4%	21	10.0%	20	9.6%	209	100.0%
	Employment Status:	Full-time	57	19.9%	140	48.8%	35	12.2%	28	9.8%	27	9.4%	287	100.0%
		Part-time	1	7.7%	7	53.8%	1	7.7%	2	15.4%	2	15.4%	13	100.0%
	Gender:	Female	31	19.6%	77	48.7%	21	13.3%	16	10.1%	13	8.2%	158	100.0%
		Male	27	19.9%	67	49.3%	15	11.0%	13	9.6%	14	10.3%	136	100.0%
Prescott Campus	Position:	Faculty	10	22.7%	15	34.1%	11	25.0%	6	13.6%	2	4.5%	44	100.0%
		Staff	24	21.8%	47	42.7%	15	13.6%	20	18.2%	4	3.6%	110	100.0%
	Management Level:	Supervisory	16	29.6%	22	40.7%	7	13.0%	7	13.0%	2	3.7%	54	100.0%
		Non-supervisory	18	18.9%	37	38.9%	19	20.0%	17	17.9%	4	4.2%	95	100.0%
	Employment Status:	Full-time	35	23.2%	61	40.4%	24	15.9%	25	16.6%	6	4.0%	151	100.0%
		Part-time	0	.0%	1	25.0%	2	50.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	16	23.2%	27	39.1%	14	20.3%	11	15.9%	1	1.4%	69	100.0%
		Male	18	22.5%	33	41.3%	11	13.8%	15	18.8%	3	3.8%	80	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	23	26.4%	41	47.1%	11	12.6%	5	5.7%	7	8.0%	87	100.0%
		WorldWide Field	105	28.3%	140	37.7%	54	14.6%	49	13.2%	23	6.2%	371	100.0%
	Position:	Faculty	67	31.6%	68	32.1%	33	15.6%	29	13.7%	15	7.1%	212	100.0%
		Staff	63	25.6%	112	45.5%	32	13.0%	23	9.3%	16	6.5%	246	100.0%
	Management Level:	Supervisory	42	30.2%	64	46.0%	13	9.4%	13	9.4%	7	5.0%	139	100.0%
		Non-supervisory	81	27.8%	107	36.8%	49	16.8%	32	11.0%	22	7.6%	291	100.0%
	Employment Status:	Full-time	74	26.1%	127	44.9%	35	12.4%	26	9.2%	21	7.4%	283	100.0%
		Part-time	58	33.1%	52	29.7%	29	16.6%	26	14.9%	10	5.7%	175	100.0%
	Gender:	Female	59	28.1%	89	42.4%	30	14.3%	21	10.0%	11	5.2%	210	100.0%
		Male	71	29.5%	90	37.3%	33	13.7%	30	12.4%	17	7.1%	241	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I feel safe in offering suggestions for improvement to the processes in my area.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	21	31.8%	33	50.0%	6	9.1%	3	4.5%	3	4.5%	66	100.0%
		Prescott	2	28.6%	3	42.9%	0	.0%	1	14.3%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	23	30.3%	38	50.0%	6	7.9%	5	6.6%	4	5.3%	76	100.0%
	Management Level:	Supervisory	18	45.0%	14	35.0%	6	15.0%	1	2.5%	1	2.5%	40	100.0%
		Non-supervisory	5	13.5%	25	67.6%	0	.0%	4	10.8%	3	8.1%	37	100.0%
	Employment Status:	Full-time	24	31.6%	38	50.0%	6	7.9%	4	5.3%	4	5.3%	76	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	11	25.6%	25	58.1%	2	4.7%	3	7.0%	2	4.7%	43	100.0%
		Male	13	37.1%	14	40.0%	4	11.4%	2	5.7%	2	5.7%	35	100.0%
Daytona Beach Campus	Position:	Faculty	30	30.6%	41	41.8%	7	7.1%	3	3.1%	17	17.3%	98	100.0%
		Staff	51	24.9%	103	50.2%	27	13.2%	15	7.3%	9	4.4%	205	100.0%
	Management Level:	Supervisory	18	26.9%	35	52.2%	6	9.0%	5	7.5%	3	4.5%	67	100.0%
		Non-supervisory	56	26.8%	98	46.9%	24	11.5%	11	5.3%	20	9.6%	209	100.0%
	Employment Status:	Full-time	79	27.3%	135	46.7%	33	11.4%	17	5.9%	25	8.7%	289	100.0%
		Part-time	1	7.7%	9	69.2%	1	7.7%	1	7.7%	1	7.7%	13	100.0%
	Gender:	Female	38	23.9%	74	46.5%	21	13.2%	12	7.5%	14	8.8%	159	100.0%
		Male	43	31.4%	66	48.2%	13	9.5%	5	3.6%	10	7.3%	137	100.0%
Prescott Campus	Position:	Faculty	12	26.7%	18	40.0%	9	20.0%	3	6.7%	3	6.7%	45	100.0%
		Staff	25	21.9%	52	45.6%	19	16.7%	11	9.6%	7	6.1%	114	100.0%
	Management Level:	Supervisory	18	33.3%	21	38.9%	5	9.3%	6	11.1%	4	7.4%	54	100.0%
		Non-supervisory	19	19.0%	46	46.0%	22	22.0%	8	8.0%	5	5.0%	100	100.0%
	Employment Status:	Full-time	37	23.7%	70	44.9%	25	16.0%	14	9.0%	10	6.4%	156	100.0%
		Part-time	0	.0%	1	25.0%	3	75.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	14	19.4%	35	48.6%	13	18.1%	8	11.1%	2	2.8%	72	100.0%
		Male	22	26.8%	33	40.2%	15	18.3%	6	7.3%	6	7.3%	82	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	23	25.8%	46	51.7%	9	10.1%	6	6.7%	5	5.6%	89	100.0%
		WorldWide Field	124	33.1%	149	39.7%	49	13.1%	34	9.1%	19	5.1%	375	100.0%
	Position:	Faculty	80	37.2%	74	34.4%	34	15.8%	17	7.9%	10	4.7%	215	100.0%
		Staff	69	27.7%	119	47.8%	23	9.2%	23	9.2%	15	6.0%	249	100.0%
	Management Level:	Supervisory	43	30.9%	71	51.1%	10	7.2%	10	7.2%	5	3.6%	139	100.0%
		Non-supervisory	97	32.7%	115	38.7%	40	13.5%	28	9.4%	17	5.7%	297	100.0%
	Employment Status:	Full-time	81	28.3%	134	46.9%	27	9.4%	25	8.7%	19	6.6%	286	100.0%
		Part-time	70	39.3%	60	33.7%	30	16.9%	12	6.7%	6	3.4%	178	100.0%
	Gender:	Female	63	29.4%	100	46.7%	21	9.8%	21	9.8%	9	4.2%	214	100.0%
		Male	87	35.8%	91	37.4%	34	14.0%	18	7.4%	13	5.3%	243	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			At work, my opinions seem to count.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	19	29.2%	28	43.1%	9	13.8%	7	10.8%	2	3.1%	65	100.0%
		Prescott	2	28.6%	2	28.6%	1	14.3%	1	14.3%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	21	28.0%	32	42.7%	10	13.3%	9	12.0%	3	4.0%	75	100.0%
	Management Level:	Supervisory	17	43.6%	14	35.9%	4	10.3%	3	7.7%	1	2.6%	39	100.0%
		Non-supervisory	4	10.8%	19	51.4%	6	16.2%	6	16.2%	2	5.4%	37	100.0%
	Employment Status:	Full-time	22	29.3%	32	42.7%	10	13.3%	8	10.7%	3	4.0%	75	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	10	23.8%	20	47.6%	5	11.9%	5	11.9%	2	4.8%	42	100.0%
		Male	12	34.3%	13	37.1%	5	14.3%	4	11.4%	1	2.9%	35	100.0%
Daytona Beach Campus	Position:	Faculty	24	24.7%	40	41.2%	11	11.3%	5	5.2%	17	17.5%	97	100.0%
		Staff	40	19.6%	92	45.1%	41	20.1%	19	9.3%	12	5.9%	204	100.0%
	Management Level:	Supervisory	14	21.5%	33	50.8%	9	13.8%	6	9.2%	3	4.6%	65	100.0%
		Non-supervisory	45	21.5%	89	42.6%	36	17.2%	17	8.1%	22	10.5%	209	100.0%
	Employment Status:	Full-time	63	22.0%	124	43.2%	49	17.1%	24	8.4%	27	9.4%	287	100.0%
		Part-time	1	7.7%	7	53.8%	3	23.1%	0	.0%	2	15.4%	13	100.0%
	Gender:	Female	33	20.9%	67	42.4%	29	18.4%	16	10.1%	13	8.2%	158	100.0%
		Male	31	22.8%	60	44.1%	23	16.9%	8	5.9%	14	10.3%	136	100.0%
Prescott Campus	Position:	Faculty	9	20.5%	20	45.5%	6	13.6%	6	13.6%	3	6.8%	44	100.0%
		Staff	17	14.9%	48	42.1%	28	24.6%	12	10.5%	9	7.9%	114	100.0%
	Management Level:	Supervisory	13	24.1%	24	44.4%	8	14.8%	5	9.3%	4	7.4%	54	100.0%
		Non-supervisory	13	13.0%	43	43.0%	24	24.0%	13	13.0%	7	7.0%	100	100.0%
	Employment Status:	Full-time	26	16.7%	68	43.6%	32	20.5%	18	11.5%	12	7.7%	156	100.0%
		Part-time	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	11	15.1%	32	43.8%	15	20.5%	12	16.4%	3	4.1%	73	100.0%
		Male	14	17.5%	36	45.0%	17	21.3%	6	7.5%	7	8.8%	80	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	22	24.7%	41	46.1%	12	13.5%	7	7.9%	7	7.9%	89	100.0%
		WorldWide Field	115	31.1%	132	35.7%	68	18.4%	36	9.7%	19	5.1%	370	100.0%
	Position:	Faculty	74	35.2%	64	30.5%	43	20.5%	21	10.0%	8	3.8%	210	100.0%
		Staff	65	26.1%	107	43.0%	36	14.5%	23	9.2%	18	7.2%	249	100.0%
	Management Level:	Supervisory	43	31.2%	66	47.8%	12	8.7%	12	8.7%	5	3.6%	138	100.0%
		Non-supervisory	88	29.9%	102	34.7%	60	20.4%	26	8.8%	18	6.1%	294	100.0%
	Employment Status:	Full-time	76	26.7%	122	42.8%	38	13.3%	27	9.5%	22	7.7%	285	100.0%
		Part-time	64	36.8%	50	28.7%	41	23.6%	15	8.6%	4	2.3%	174	100.0%
	Gender:	Female	63	29.4%	85	39.7%	34	15.9%	21	9.8%	11	5.1%	214	100.0%
		Male	77	32.4%	86	36.1%	43	18.1%	19	8.0%	13	5.5%	238	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			My direct supervisor lets me know when I have done a good job.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	22	33.3%	30	45.5%	7	10.6%	4	6.1%	3	4.5%	66	100.0%
		Prescott	3	42.9%	0	.0%	3	42.9%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	25	32.9%	32	42.1%	10	13.2%	5	6.6%	4	5.3%	76	100.0%
	Management Level:	Supervisory	15	37.5%	19	47.5%	2	5.0%	3	7.5%	1	2.5%	40	100.0%
		Non-supervisory	10	27.0%	14	37.8%	8	21.6%	2	5.4%	3	8.1%	37	100.0%
	Employment Status:	Full-time	26	34.2%	32	42.1%	10	13.2%	4	5.3%	4	5.3%	76	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	14	32.6%	17	39.5%	5	11.6%	4	9.3%	3	7.0%	43	100.0%
		Male	12	34.3%	16	45.7%	5	14.3%	1	2.9%	1	2.9%	35	100.0%
Daytona Beach Campus	Position:	Faculty	34	34.7%	35	35.7%	10	10.2%	4	4.1%	15	15.3%	98	100.0%
		Staff	63	30.7%	86	42.0%	32	15.6%	15	7.3%	9	4.4%	205	100.0%
	Management Level:	Supervisory	22	33.3%	29	43.9%	8	12.1%	3	4.5%	4	6.1%	66	100.0%
		Non-supervisory	66	31.4%	82	39.0%	30	14.3%	15	7.1%	17	8.1%	210	100.0%
	Employment Status:	Full-time	96	33.2%	110	38.1%	42	14.5%	19	6.6%	22	7.6%	289	100.0%
		Part-time	1	7.7%	10	76.9%	0	.0%	0	.0%	2	15.4%	13	100.0%
	Gender:	Female	53	33.1%	60	37.5%	24	15.0%	12	7.5%	11	6.9%	160	100.0%
		Male	42	30.9%	59	43.4%	17	12.5%	7	5.1%	11	8.1%	136	100.0%
Prescott Campus	Position:	Faculty	17	37.8%	15	33.3%	6	13.3%	3	6.7%	4	8.9%	45	100.0%
		Staff	40	34.8%	47	40.9%	13	11.3%	8	7.0%	7	6.1%	115	100.0%
	Management Level:	Supervisory	22	40.7%	20	37.0%	5	9.3%	5	9.3%	2	3.7%	54	100.0%
		Non-supervisory	34	33.7%	38	37.6%	14	13.9%	6	5.9%	9	8.9%	101	100.0%
	Employment Status:	Full-time	57	36.3%	60	38.2%	18	11.5%	11	7.0%	11	7.0%	157	100.0%
		Part-time	0	.0%	3	75.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	27	37.0%	28	38.4%	9	12.3%	4	5.5%	5	6.8%	73	100.0%
		Male	27	32.9%	34	41.5%	9	11.0%	7	8.5%	5	6.1%	82	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	37	42.0%	34	38.6%	10	11.4%	4	4.5%	3	3.4%	88	100.0%
		WorldWide Field	146	40.0%	129	35.3%	47	12.9%	24	6.6%	19	5.2%	365	100.0%
	Position:	Faculty	85	41.3%	66	32.0%	28	13.6%	11	5.3%	16	7.8%	206	100.0%
		Staff	100	40.5%	95	38.5%	28	11.3%	17	6.9%	7	2.8%	247	100.0%
	Management Level:	Supervisory	58	42.3%	58	42.3%	8	5.8%	9	6.6%	4	2.9%	137	100.0%
		Non-supervisory	115	39.9%	97	33.7%	44	15.3%	16	5.6%	16	5.6%	288	100.0%
	Employment Status:	Full-time	115	41.1%	106	37.9%	29	10.4%	18	6.4%	12	4.3%	280	100.0%
		Part-time	71	41.0%	55	31.8%	28	16.2%	8	4.6%	11	6.4%	173	100.0%
	Gender:	Female	89	42.0%	82	38.7%	24	11.3%	13	6.1%	4	1.9%	212	100.0%
		Male	95	40.6%	79	33.8%	32	13.7%	12	5.1%	16	6.8%	234	100.0%

Note: 'Not Indicated' responses are not shown here.

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			My direct supervisor talks with me at least once a year about my performance. (flight instructors: skip this question)										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	28	43.1%	31	47.7%	3	4.6%	2	3.1%	1	1.5%	65	100.0%
		Prescott	3	42.9%	0	.0%	3	42.9%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	31	41.3%	33	44.0%	6	8.0%	3	4.0%	2	2.7%	75	100.0%
	Management Level:	Supervisory	21	52.5%	16	40.0%	0	.0%	2	5.0%	1	2.5%	40	100.0%
		Non-supervisory	10	27.8%	18	50.0%	6	16.7%	1	2.8%	1	2.8%	36	100.0%
	Employment Status:	Full-time	32	42.7%	33	44.0%	6	8.0%	2	2.7%	2	2.7%	75	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	16	37.2%	18	41.9%	4	9.3%	3	7.0%	2	4.7%	43	100.0%
		Male	16	47.1%	16	47.1%	2	5.9%	0	.0%	0	.0%	34	100.0%
Daytona Beach Campus	Position:	Faculty	50	51.5%	32	33.0%	6	6.2%	5	5.2%	4	4.1%	97	100.0%
		Staff	64	32.5%	108	54.8%	15	7.6%	5	2.5%	5	2.5%	197	100.0%
	Management Level:	Supervisory	28	43.1%	33	50.8%	2	3.1%	0	.0%	2	3.1%	65	100.0%
		Non-supervisory	72	35.5%	96	47.3%	19	9.4%	9	4.4%	7	3.4%	203	100.0%
	Employment Status:	Full-time	113	40.2%	130	46.3%	21	7.5%	9	3.2%	8	2.8%	281	100.0%
		Part-time	1	7.7%	10	76.9%	0	.0%	1	7.7%	1	7.7%	13	100.0%
	Gender:	Female	54	34.8%	78	50.3%	14	9.0%	6	3.9%	3	1.9%	155	100.0%
		Male	59	44.7%	58	43.9%	7	5.3%	3	2.3%	5	3.8%	132	100.0%
Prescott Campus	Position:	Faculty	25	55.6%	14	31.1%	4	8.9%	0	.0%	2	4.4%	45	100.0%
		Staff	43	42.2%	49	48.0%	10	9.8%	0	.0%	0	.0%	102	100.0%
	Management Level:	Supervisory	31	59.6%	15	28.8%	5	9.6%	0	.0%	1	1.9%	52	100.0%
		Non-supervisory	37	39.8%	46	49.5%	9	9.7%	0	.0%	1	1.1%	93	100.0%
	Employment Status:	Full-time	68	47.2%	61	42.4%	13	9.0%	0	.0%	2	1.4%	144	100.0%
		Part-time	0	.0%	3	75.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	27	38.6%	36	51.4%	7	10.0%	0	.0%	0	.0%	70	100.0%
		Male	37	51.4%	26	36.1%	7	9.7%	0	.0%	2	2.8%	72	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	44	50.0%	37	42.0%	3	3.4%	1	1.1%	3	3.4%	88	100.0%
		WorldWide Field	151	41.6%	131	36.1%	40	11.0%	26	7.2%	15	4.1%	363	100.0%
	Position:	Faculty	89	43.4%	63	30.7%	22	10.7%	19	9.3%	12	5.9%	205	100.0%
		Staff	108	43.9%	104	42.3%	21	8.5%	7	2.8%	6	2.4%	246	100.0%
	Management Level:	Supervisory	65	47.4%	55	40.1%	10	7.3%	4	2.9%	3	2.2%	137	100.0%
		Non-supervisory	121	42.2%	104	36.2%	32	11.1%	17	5.9%	13	4.5%	287	100.0%
	Employment Status:	Full-time	126	44.8%	116	41.3%	22	7.8%	9	3.2%	8	2.8%	281	100.0%
		Part-time	72	42.4%	50	29.4%	21	12.4%	17	10.0%	10	5.9%	170	100.0%
	Gender:	Female	96	45.7%	90	42.9%	14	6.7%	5	2.4%	5	2.4%	210	100.0%
		Male	100	42.7%	75	32.1%	29	12.4%	19	8.1%	11	4.7%	234	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			My direct supervisor talks with me at least once a year about my performance objectives/plan. (flight instructors: skip this question)										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	25	38.5%	33	50.8%	3	4.6%	3	4.6%	1	1.5%	65	100.0%
		Prescott	3	42.9%	1	14.3%	2	28.6%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	28	37.3%	35	46.7%	6	8.0%	4	5.3%	2	2.7%	75	100.0%
	Management Level:	Supervisory	19	47.5%	16	40.0%	1	2.5%	3	7.5%	1	2.5%	40	100.0%
		Non-supervisory	10	27.8%	19	52.8%	5	13.9%	1	2.8%	1	2.8%	36	100.0%
	Employment Status:	Full-time	29	38.7%	35	46.7%	6	8.0%	3	4.0%	2	2.7%	75	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	14	32.6%	21	48.8%	2	4.7%	4	9.3%	2	4.7%	43	100.0%
		Male	15	44.1%	15	44.1%	4	11.8%	0	.0%	0	.0%	34	100.0%
Daytona Beach Campus	Position:	Faculty	45	46.4%	36	37.1%	8	8.2%	3	3.1%	5	5.2%	97	100.0%
		Staff	62	31.5%	106	53.8%	16	8.1%	6	3.0%	7	3.6%	197	100.0%
	Management Level:	Supervisory	24	37.5%	33	51.6%	2	3.1%	2	3.1%	3	4.7%	64	100.0%
		Non-supervisory	72	35.3%	96	47.1%	21	10.3%	7	3.4%	8	3.9%	204	100.0%
	Employment Status:	Full-time	107	38.1%	133	47.3%	22	7.8%	8	2.8%	11	3.9%	281	100.0%
		Part-time	0	.0%	9	75.0%	1	8.3%	1	8.3%	1	8.3%	12	100.0%
	Gender:	Female	52	33.5%	78	50.3%	17	11.0%	5	3.2%	3	1.9%	155	100.0%
		Male	54	40.9%	61	46.2%	6	4.5%	4	3.0%	7	5.3%	132	100.0%
Prescott Campus	Position:	Faculty	23	53.5%	14	32.6%	4	9.3%	0	.0%	2	4.7%	43	100.0%
		Staff	40	40.4%	49	49.5%	9	9.1%	1	1.0%	0	.0%	99	100.0%
	Management Level:	Supervisory	28	54.9%	16	31.4%	5	9.8%	1	2.0%	1	2.0%	51	100.0%
		Non-supervisory	35	38.9%	46	51.1%	8	8.9%	0	.0%	1	1.1%	90	100.0%
	Employment Status:	Full-time	63	45.0%	62	44.3%	12	8.6%	1	.7%	2	1.4%	140	100.0%
		Part-time	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	23	33.3%	40	58.0%	6	8.7%	0	.0%	0	.0%	69	100.0%
		Male	36	52.9%	22	32.4%	7	10.3%	1	1.5%	2	2.9%	68	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	44	50.0%	33	37.5%	5	5.7%	3	3.4%	3	3.4%	88	100.0%
		WorldWide Field	141	38.6%	131	35.9%	51	14.0%	26	7.1%	16	4.4%	365	100.0%
	Position:	Faculty	83	40.3%	60	29.1%	31	15.0%	19	9.2%	13	6.3%	206	100.0%
		Staff	104	42.1%	103	41.7%	25	10.1%	9	3.6%	6	2.4%	247	100.0%
	Management Level:	Supervisory	66	47.8%	55	39.9%	9	6.5%	5	3.6%	3	2.2%	138	100.0%
		Non-supervisory	110	38.3%	100	34.8%	46	16.0%	18	6.3%	13	4.5%	287	100.0%
	Employment Status:	Full-time	121	42.9%	117	41.5%	25	8.9%	11	3.9%	8	2.8%	282	100.0%
		Part-time	67	39.2%	46	26.9%	31	18.1%	16	9.4%	11	6.4%	171	100.0%
	Gender:	Female	93	43.9%	86	40.6%	19	9.0%	9	4.2%	5	2.4%	212	100.0%
		Male	93	39.7%	75	32.1%	36	15.4%	18	7.7%	12	5.1%	234	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			I have not been treated differently because of my gender, race, ethnicity, national origin, age, physical disability, economic background, sexual orientation, or religious beliefs.										Total	
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	30	45.5%	25	37.9%	5	7.6%	5	7.6%	1	1.5%	66	100.0%
		Prescott	4	57.1%	2	28.6%	0	.0%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	35	46.1%	28	36.8%	5	6.6%	6	7.9%	2	2.6%	76	100.0%
	Management Level:	Supervisory	23	57.5%	10	25.0%	2	5.0%	4	10.0%	1	2.5%	40	100.0%
		Non-supervisory	12	32.4%	19	51.4%	3	8.1%	2	5.4%	1	2.7%	37	100.0%
	Employment Status:	Full-time	36	47.4%	28	36.8%	5	6.6%	5	6.6%	2	2.6%	76	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	20	46.5%	13	30.2%	3	7.0%	6	14.0%	1	2.3%	43	100.0%
		Male	16	45.7%	16	45.7%	2	5.7%	0	.0%	1	2.9%	35	100.0%
Daytona Beach Campus	Position:	Faculty	46	47.4%	26	26.8%	8	8.2%	3	3.1%	14	14.4%	97	100.0%
		Staff	80	39.6%	83	41.1%	19	9.4%	10	5.0%	10	5.0%	202	100.0%
	Management Level:	Supervisory	29	43.3%	22	32.8%	5	7.5%	6	9.0%	5	7.5%	67	100.0%
		Non-supervisory	87	42.4%	78	38.0%	19	9.3%	5	2.4%	16	7.8%	205	100.0%
	Employment Status:	Full-time	121	42.5%	101	35.4%	27	9.5%	12	4.2%	24	8.4%	285	100.0%
		Part-time	5	38.5%	7	53.8%	0	.0%	1	7.7%	0	.0%	13	100.0%
	Gender:	Female	66	41.8%	58	36.7%	12	7.6%	9	5.7%	13	8.2%	158	100.0%
		Male	59	44.0%	49	36.6%	13	9.7%	4	3.0%	9	6.7%	134	100.0%
Prescott Campus	Position:	Faculty	28	63.6%	10	22.7%	2	4.5%	3	6.8%	1	2.3%	44	100.0%
		Staff	46	40.0%	46	40.0%	14	12.2%	6	5.2%	3	2.6%	115	100.0%
	Management Level:	Supervisory	27	50.0%	15	27.8%	7	13.0%	3	5.6%	2	3.7%	54	100.0%
		Non-supervisory	46	45.5%	38	37.6%	9	8.9%	6	5.9%	2	2.0%	101	100.0%
	Employment Status:	Full-time	73	46.5%	56	35.7%	15	9.6%	9	5.7%	4	2.5%	157	100.0%
		Part-time	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	20	27.4%	36	49.3%	12	16.4%	3	4.1%	2	2.7%	73	100.0%
		Male	49	60.5%	21	25.9%	4	4.9%	6	7.4%	1	1.2%	81	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	43	48.9%	31	35.2%	5	5.7%	6	6.8%	3	3.4%	88	100.0%
		WorldWide Field	206	55.1%	127	34.0%	25	6.7%	7	1.9%	9	2.4%	374	100.0%
	Position:	Faculty	121	56.8%	65	30.5%	15	7.0%	5	2.3%	7	3.3%	213	100.0%
		Staff	130	52.2%	92	36.9%	13	5.2%	9	3.6%	5	2.0%	249	100.0%
	Management Level:	Supervisory	80	57.6%	45	32.4%	7	5.0%	4	2.9%	3	2.2%	139	100.0%
		Non-supervisory	156	52.9%	106	35.9%	16	5.4%	9	3.1%	8	2.7%	295	100.0%
	Employment Status:	Full-time	150	52.4%	103	36.0%	17	5.9%	10	3.5%	6	2.1%	286	100.0%
		Part-time	100	56.8%	53	30.1%	13	7.4%	4	2.3%	6	3.4%	176	100.0%
	Gender:	Female	110	51.2%	84	39.1%	12	5.6%	5	2.3%	4	1.9%	215	100.0%
		Male	139	57.9%	72	30.0%	15	6.3%	6	2.5%	8	3.3%	240	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			Marketing and promotion of Embry-Riddle.										Total	
			Very Good		Good		Average		Poor		Very Poor		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	6	9.7%	21	33.9%	30	48.4%	5	8.1%	0	.0%	62	100.0%
		Prescott	0	.0%	2	28.6%	3	42.9%	1	14.3%	1	14.3%	7	100.0%
		WorldWide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	6	8.3%	25	34.7%	33	45.8%	7	9.7%	1	1.4%	72	100.0%
	Management Level:	Supervisory	4	10.3%	13	33.3%	17	43.6%	4	10.3%	1	2.6%	39	100.0%
		Non-supervisory	3	8.8%	13	38.2%	15	44.1%	3	8.8%	0	.0%	34	100.0%
	Employment Status:	Full-time	7	9.7%	26	36.1%	32	44.4%	6	8.3%	1	1.4%	72	100.0%
		Part-time	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	5	12.2%	15	36.6%	16	39.0%	4	9.8%	1	2.4%	41	100.0%
		Male	2	6.1%	11	33.3%	17	51.5%	3	9.1%	0	.0%	33	100.0%
Daytona Beach Campus	Position:	Faculty	10	10.4%	33	34.4%	34	35.4%	14	14.6%	5	5.2%	96	100.0%
		Staff	36	17.9%	90	44.8%	57	28.4%	13	6.5%	5	2.5%	201	100.0%
	Management Level:	Supervisory	8	11.9%	30	44.8%	19	28.4%	5	7.5%	5	7.5%	67	100.0%
		Non-supervisory	37	18.0%	86	42.0%	57	27.8%	21	10.2%	4	2.0%	205	100.0%
	Employment Status:	Full-time	44	15.5%	115	40.5%	89	31.3%	26	9.2%	10	3.5%	284	100.0%
		Part-time	2	16.7%	8	66.7%	1	8.3%	1	8.3%	0	.0%	12	100.0%
	Gender:	Female	25	16.1%	72	46.5%	44	28.4%	10	6.5%	4	2.6%	155	100.0%
		Male	20	14.8%	50	37.0%	43	31.9%	17	12.6%	5	3.7%	135	100.0%
Prescott Campus	Position:	Faculty	2	4.5%	6	13.6%	18	40.9%	13	29.5%	5	11.4%	44	100.0%
		Staff	9	8.1%	46	41.4%	31	27.9%	14	12.6%	11	9.9%	111	100.0%
	Management Level:	Supervisory	3	5.8%	16	30.8%	15	28.8%	11	21.2%	7	13.5%	52	100.0%
		Non-supervisory	8	8.1%	33	33.3%	33	33.3%	16	16.2%	9	9.1%	99	100.0%
	Employment Status:	Full-time	11	7.2%	53	34.6%	46	30.1%	27	17.6%	16	10.5%	153	100.0%
		Part-time	0	.0%	0	.0%	3	100.0%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	4	5.8%	31	44.9%	20	29.0%	7	10.1%	7	10.1%	69	100.0%
		Male	5	6.2%	21	25.9%	28	34.6%	19	23.5%	8	9.9%	81	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	10	11.5%	30	34.5%	35	40.2%	10	11.5%	2	2.3%	87	100.0%
		WorldWide Field	65	17.5%	124	33.3%	98	26.3%	57	15.3%	28	7.5%	372	100.0%
	Position:	Faculty	49	23.0%	69	32.4%	49	23.0%	31	14.6%	15	7.0%	213	100.0%
		Staff	27	11.0%	85	34.7%	82	33.5%	36	14.7%	15	6.1%	245	100.0%
	Management Level:	Supervisory	14	10.1%	38	27.5%	45	32.6%	26	18.8%	15	10.9%	138	100.0%
		Non-supervisory	54	18.5%	108	37.0%	80	27.4%	38	13.0%	12	4.1%	292	100.0%
	Employment Status:	Full-time	27	9.6%	88	31.3%	96	34.2%	47	16.7%	23	8.2%	281	100.0%
		Part-time	49	27.7%	66	37.3%	38	21.5%	17	9.6%	7	4.0%	177	100.0%
	Gender:	Female	30	14.3%	75	35.7%	66	31.4%	30	14.3%	9	4.3%	210	100.0%
		Male	45	18.7%	78	32.4%	63	26.1%	36	14.9%	19	7.9%	241	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			Communication among the campuses (Daytona Beach, Prescott, Worldwide).										Total	
			Very Good		Good		Average		Poor		Very Poor		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	8	12.7%	16	25.4%	25	39.7%	10	15.9%	4	6.3%	63	100.0%
		Prescott	0	.0%	0	.0%	3	42.9%	1	14.3%	3	42.9%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	7	9.6%	17	23.3%	30	41.1%	12	16.4%	7	9.6%	73	100.0%
	Management Level:	Supervisory	5	12.8%	7	17.9%	16	41.0%	9	23.1%	2	5.1%	39	100.0%
		Non-supervisory	3	8.6%	11	31.4%	13	37.1%	3	8.6%	5	14.3%	35	100.0%
	Employment Status:	Full-time	8	11.0%	18	24.7%	30	41.1%	11	15.1%	6	8.2%	73	100.0%
		Part-time	0	.0%	0	.0%	0	.0%	1	50.0%	1	50.0%	2	100.0%
	Gender:	Female	6	14.3%	10	23.8%	17	40.5%	6	14.3%	3	7.1%	42	100.0%
		Male	2	6.1%	8	24.2%	13	39.4%	6	18.2%	4	12.1%	33	100.0%
Daytona Beach Campus	Position:	Faculty	5	5.3%	23	24.5%	31	33.0%	33	35.1%	2	2.1%	94	100.0%
		Staff	23	12.2%	49	26.1%	78	41.5%	32	17.0%	6	3.2%	188	100.0%
	Management Level:	Supervisory	4	6.3%	8	12.7%	36	57.1%	12	19.0%	3	4.8%	63	100.0%
		Non-supervisory	23	11.8%	61	31.3%	61	31.3%	46	23.6%	4	2.1%	195	100.0%
	Employment Status:	Full-time	27	10.0%	66	24.5%	106	39.4%	62	23.0%	8	3.0%	269	100.0%
		Part-time	1	8.3%	6	50.0%	2	16.7%	3	25.0%	0	.0%	12	100.0%
	Gender:	Female	15	10.5%	42	29.4%	53	37.1%	27	18.9%	6	4.2%	143	100.0%
		Male	13	9.8%	28	21.2%	53	40.2%	36	27.3%	2	1.5%	132	100.0%
Prescott Campus	Position:	Faculty	0	.0%	6	13.6%	18	40.9%	16	36.4%	4	9.1%	44	100.0%
		Staff	4	3.6%	26	23.4%	39	35.1%	28	25.2%	14	12.6%	111	100.0%
	Management Level:	Supervisory	2	3.8%	9	17.0%	20	37.7%	15	28.3%	7	13.2%	53	100.0%
		Non-supervisory	2	2.1%	22	22.7%	35	36.1%	28	28.9%	10	10.3%	97	100.0%
	Employment Status:	Full-time	4	2.6%	32	21.1%	55	36.2%	44	28.9%	17	11.2%	152	100.0%
		Part-time	0	.0%	0	.0%	2	50.0%	1	25.0%	1	25.0%	4	100.0%
	Gender:	Female	1	1.4%	19	27.5%	23	33.3%	18	26.1%	8	11.6%	69	100.0%
		Male	2	2.5%	12	14.8%	33	40.7%	25	30.9%	9	11.1%	81	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	4	4.7%	20	23.3%	41	47.7%	14	16.3%	7	8.1%	86	100.0%
		WorldWide Field	55	15.4%	107	30.0%	97	27.2%	73	20.4%	25	7.0%	357	100.0%
	Position:	Faculty	40	19.7%	63	31.0%	53	26.1%	32	15.8%	15	7.4%	203	100.0%
		Staff	19	7.9%	64	26.8%	84	35.1%	56	23.4%	16	6.7%	239	100.0%
	Management Level:	Supervisory	14	10.3%	32	23.5%	44	32.4%	33	24.3%	13	9.6%	136	100.0%
		Non-supervisory	39	13.8%	90	31.8%	90	31.8%	46	16.3%	18	6.4%	283	100.0%
	Employment Status:	Full-time	19	6.9%	66	23.9%	103	37.3%	65	23.6%	23	8.3%	276	100.0%
		Part-time	40	24.0%	61	36.5%	36	21.6%	22	13.2%	8	4.8%	167	100.0%
	Gender:	Female	20	9.6%	61	29.3%	76	36.5%	40	19.2%	11	5.3%	208	100.0%
		Male	39	17.0%	67	29.3%	59	25.8%	44	19.2%	20	8.7%	229	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			Overall appearance of the physical facilities of my campus/center.										Total	
			Very Good		Good		Average		Poor		Very Poor		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	22	33.8%	28	43.1%	12	18.5%	3	4.6%	0	.0%	65	100.0%
		Prescott	4	57.1%	1	14.3%	0	.0%	1	14.3%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	25	33.3%	32	42.7%	12	16.0%	5	6.7%	1	1.3%	75	100.0%
	Management Level:	Supervisory	16	40.0%	17	42.5%	5	12.5%	1	2.5%	1	2.5%	40	100.0%
		Non-supervisory	10	27.8%	16	44.4%	7	19.4%	3	8.3%	0	.0%	36	100.0%
	Employment Status:	Full-time	26	34.7%	32	42.7%	12	16.0%	4	5.3%	1	1.3%	75	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender:	Female	12	27.9%	15	34.9%	10	23.3%	5	11.6%	1	2.3%	43	100.0%
		Male	14	41.2%	18	52.9%	2	5.9%	0	.0%	0	.0%	34	100.0%
	Position:	Faculty	25	26.3%	48	50.5%	18	18.9%	3	3.2%	1	1.1%	95	100.0%
		Staff	50	24.8%	98	48.5%	41	20.3%	10	5.0%	3	1.5%	202	100.0%
	Management Level:	Supervisory	13	19.7%	29	43.9%	15	22.7%	6	9.1%	3	4.5%	66	100.0%
		Non-supervisory	59	28.6%	105	51.0%	36	17.5%	6	2.9%	0	.0%	206	100.0%
	Employment Status:	Full-time	73	25.8%	136	48.1%	57	20.1%	13	4.6%	4	1.4%	283	100.0%
		Part-time	2	15.4%	9	69.2%	2	15.4%	0	.0%	0	.0%	13	100.0%
	Gender:	Female	41	26.3%	77	49.4%	31	19.9%	4	2.6%	3	1.9%	156	100.0%
		Male	33	24.6%	66	49.3%	25	18.7%	9	6.7%	1	.7%	134	100.0%
Prescott Campus	Position:	Faculty	10	22.7%	22	50.0%	10	22.7%	2	4.5%	0	.0%	44	100.0%
		Staff	34	29.8%	54	47.4%	21	18.4%	4	3.5%	1	.9%	114	100.0%
	Management Level:	Supervisory	17	31.5%	27	50.0%	6	11.1%	3	5.6%	1	1.9%	54	100.0%
		Non-supervisory	26	26.3%	47	47.5%	23	23.2%	3	3.0%	0	.0%	99	100.0%
	Employment Status:	Full-time	45	29.0%	75	48.4%	28	18.1%	6	3.9%	1	.6%	155	100.0%
		Part-time	0	.0%	1	25.0%	3	75.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	25	34.2%	30	41.1%	17	23.3%	1	1.4%	0	.0%	73	100.0%
		Male	19	23.8%	44	55.0%	14	17.5%	3	3.8%	0	.0%	80	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	6	6.8%	21	23.9%	33	37.5%	19	21.6%	9	10.2%	88	100.0%
		WorldWide Field	104	29.2%	114	32.0%	90	25.3%	43	12.1%	5	1.4%	356	100.0%
	Position:	Faculty	58	29.3%	64	32.3%	52	26.3%	21	10.6%	3	1.5%	198	100.0%
		Staff	53	21.6%	70	28.6%	70	28.6%	40	16.3%	12	4.9%	245	100.0%
	Management Level:	Supervisory	37	27.4%	40	29.6%	34	25.2%	21	15.6%	3	2.2%	135	100.0%
		Non-supervisory	59	20.8%	89	31.4%	86	30.4%	37	13.1%	12	4.2%	283	100.0%
	Employment Status:	Full-time	58	20.8%	78	28.0%	80	28.7%	51	18.3%	12	4.3%	279	100.0%
		Part-time	51	31.1%	56	34.1%	43	26.2%	11	6.7%	3	1.8%	164	100.0%
	Gender:	Female	47	22.6%	56	26.9%	62	29.8%	33	15.9%	10	4.8%	208	100.0%
		Male	61	26.6%	79	34.5%	59	25.8%	28	12.2%	2	.9%	229	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			Providing a safe and secure environment for faculty, staff and students.										Total	
			Very Good		Good		Average		Poor		Very Poor		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	29	43.9%	31	47.0%	6	9.1%	0	.0%	0	.0%	66	100.0%
		Prescott	5	71.4%	0	.0%	1	14.3%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	33	43.4%	34	44.7%	7	9.2%	1	1.3%	1	1.3%	76	100.0%
	Management Level:	Supervisory	18	45.0%	15	37.5%	5	12.5%	1	2.5%	1	2.5%	40	100.0%
		Non-supervisory	15	40.5%	20	54.1%	2	5.4%	0	.0%	0	.0%	37	100.0%
	Employment Status:	Full-time	34	44.7%	34	44.7%	7	9.2%	0	.0%	1	1.3%	76	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender:	Female	16	37.2%	21	48.8%	4	9.3%	1	2.3%	1	2.3%	43	100.0%
		Male	18	51.4%	14	40.0%	3	8.6%	0	.0%	0	.0%	35	100.0%
	Position:	Faculty	33	34.7%	50	52.6%	8	8.4%	4	4.2%	0	.0%	95	100.0%
		Staff	62	30.4%	104	51.0%	35	17.2%	3	1.5%	0	.0%	204	100.0%
	Management Level:	Supervisory	23	34.3%	34	50.7%	8	11.9%	2	3.0%	0	.0%	67	100.0%
		Non-supervisory	63	30.6%	108	52.4%	31	15.0%	4	1.9%	0	.0%	206	100.0%
	Employment Status:	Full-time	94	32.9%	143	50.0%	42	14.7%	7	2.4%	0	.0%	286	100.0%
		Part-time	1	8.3%	10	83.3%	1	8.3%	0	.0%	0	.0%	12	100.0%
	Gender:	Female	45	28.8%	84	53.8%	24	15.4%	3	1.9%	0	.0%	156	100.0%
		Male	48	35.3%	68	50.0%	17	12.5%	3	2.2%	0	.0%	136	100.0%
Prescott Campus	Position:	Faculty	20	44.4%	19	42.2%	5	11.1%	1	2.2%	0	.0%	45	100.0%
		Staff	37	32.2%	62	53.9%	11	9.6%	4	3.5%	1	.9%	115	100.0%
	Management Level:	Supervisory	22	40.7%	25	46.3%	5	9.3%	1	1.9%	1	1.9%	54	100.0%
		Non-supervisory	33	32.7%	54	53.5%	10	9.9%	4	4.0%	0	.0%	101	100.0%
	Employment Status:	Full-time	58	36.9%	80	51.0%	13	8.3%	5	3.2%	1	.6%	157	100.0%
		Part-time	0	.0%	1	25.0%	3	75.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	25	34.2%	37	50.7%	8	11.0%	2	2.7%	1	1.4%	73	100.0%
		Male	31	37.8%	42	51.2%	7	8.5%	2	2.4%	0	.0%	82	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	9	10.3%	37	42.5%	35	40.2%	6	6.9%	0	.0%	87	100.0%
		WorldWide Field	143	39.9%	146	40.8%	58	16.2%	8	2.2%	3	.8%	358	100.0%
	Position:	Faculty	83	41.7%	79	39.7%	33	16.6%	2	1.0%	2	1.0%	199	100.0%
		Staff	70	28.6%	102	41.6%	60	24.5%	12	4.9%	1	.4%	245	100.0%
	Management Level:	Supervisory	48	35.3%	62	45.6%	22	16.2%	3	2.2%	1	.7%	136	100.0%
		Non-supervisory	91	32.0%	115	40.5%	66	23.2%	10	3.5%	2	.7%	284	100.0%
	Employment Status:	Full-time	83	29.5%	117	41.6%	67	23.8%	13	4.6%	1	.4%	281	100.0%
		Part-time	69	42.3%	65	39.9%	26	16.0%	1	.6%	2	1.2%	163	100.0%
	Gender:	Female	62	29.2%	82	38.7%	56	26.4%	11	5.2%	1	.5%	212	100.0%
		Male	89	39.4%	100	44.2%	33	14.6%	3	1.3%	1	.4%	226	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			Hiring women and other underrepresented groups into management and faculty positions.										Total	
			Very Good		Good		Average		Poor		Very Poor		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	11	16.9%	30	46.2%	18	27.7%	6	9.2%	0	.0%	65	100.0%
		Prescott	1	14.3%	2	28.6%	3	42.9%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Staff	11	14.7%	35	46.7%	21	28.0%	7	9.3%	1	1.3%	75	100.0%
	Management Level:	Supervisory	7	17.5%	16	40.0%	12	30.0%	4	10.0%	1	2.5%	40	100.0%
		Non-supervisory	5	13.9%	18	50.0%	10	27.8%	3	8.3%	0	.0%	36	100.0%
	Employment Status:	Full-time	12	16.0%	34	45.3%	22	29.3%	6	8.0%	1	1.3%	75	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	7	16.3%	16	37.2%	13	30.2%	6	14.0%	1	2.3%	43	100.0%
		Male	5	14.7%	19	55.9%	9	26.5%	1	2.9%	0	.0%	34	100.0%
Daytona Beach Campus	Position:	Faculty	24	25.5%	34	36.2%	22	23.4%	9	9.6%	5	5.3%	94	100.0%
		Staff	39	19.5%	91	45.5%	53	26.5%	13	6.5%	4	2.0%	200	100.0%
	Management Level:	Supervisory	14	21.5%	27	41.5%	13	20.0%	7	10.8%	4	6.2%	65	100.0%
		Non-supervisory	41	20.0%	90	43.9%	57	27.8%	14	6.8%	3	1.5%	205	100.0%
	Employment Status:	Full-time	61	21.7%	116	41.3%	74	26.3%	21	7.5%	9	3.2%	281	100.0%
		Part-time	2	16.7%	8	66.7%	1	8.3%	1	8.3%	0	.0%	12	100.0%
	Gender:	Female	29	18.8%	59	38.3%	48	31.2%	12	7.8%	6	3.9%	154	100.0%
		Male	33	24.8%	63	47.4%	26	19.5%	9	6.8%	2	1.5%	133	100.0%
Prescott Campus	Position:	Faculty	6	14.0%	12	27.9%	21	48.8%	2	4.7%	2	4.7%	43	100.0%
		Staff	13	11.8%	53	48.2%	35	31.8%	6	5.5%	3	2.7%	110	100.0%
	Management Level:	Supervisory	9	17.3%	18	34.6%	20	38.5%	4	7.7%	1	1.9%	52	100.0%
		Non-supervisory	10	10.3%	45	46.4%	34	35.1%	4	4.1%	4	4.1%	97	100.0%
	Employment Status:	Full-time	20	13.2%	65	43.0%	53	35.1%	8	5.3%	5	3.3%	151	100.0%
		Part-time	0	.0%	0	.0%	3	100.0%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	6	8.6%	30	42.9%	27	38.6%	6	8.6%	1	1.4%	70	100.0%
		Male	14	17.7%	34	43.0%	26	32.9%	2	2.5%	3	3.8%	79	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	15	18.1%	34	41.0%	23	27.7%	10	12.0%	1	1.2%	83	100.0%
		WorldWide Field	133	37.9%	139	39.6%	66	18.8%	9	2.6%	4	1.1%	351	100.0%
	Position:	Faculty	80	40.4%	69	34.8%	40	20.2%	6	3.0%	3	1.5%	198	100.0%
		Staff	70	29.7%	101	42.8%	50	21.2%	13	5.5%	2	.8%	236	100.0%
	Management Level:	Supervisory	50	36.8%	52	38.2%	22	16.2%	9	6.6%	3	2.2%	136	100.0%
		Non-supervisory	87	31.8%	113	41.2%	64	23.4%	10	3.6%	0	.0%	274	100.0%
	Employment Status:	Full-time	82	30.1%	112	41.2%	56	20.6%	18	6.6%	4	1.5%	272	100.0%
		Part-time	67	41.1%	61	37.4%	33	20.2%	1	.6%	1	.6%	163	100.0%
	Gender:	Female	60	28.7%	89	42.6%	44	21.1%	14	6.7%	2	1.0%	209	100.0%
		Male	89	40.1%	84	37.8%	43	19.4%	3	1.4%	3	1.4%	222	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			The pay afforded me for my work.										Total	
			Very Good		Good		Average		Poor		Very Poor		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	12	18.2%	23	34.8%	19	28.8%	11	16.7%	1	1.5%	66	100.0%
		Prescott	2	28.6%	2	28.6%	1	14.3%	1	14.3%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	0	.0%	1	33.3%	2	66.7%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	0	.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
		Staff	13	17.1%	26	34.2%	22	28.9%	13	17.1%	2	2.6%	76	100.0%
	Management Level:	Supervisory	9	22.5%	14	35.0%	7	17.5%	8	20.0%	2	5.0%	40	100.0%
		Non-supervisory	4	10.8%	12	32.4%	15	40.5%	6	16.2%	0	.0%	37	100.0%
	Employment Status:	Full-time	14	18.4%	26	34.2%	21	27.6%	13	17.1%	2	2.6%	76	100.0%
		Part-time	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
Daytona Beach Campus	Gender:	Female	8	18.6%	16	37.2%	11	25.6%	7	16.3%	1	2.3%	43	100.0%
		Male	6	17.1%	10	28.6%	11	31.4%	7	20.0%	1	2.9%	35	100.0%
	Position:	Faculty	7	7.4%	25	26.3%	42	44.2%	10	10.5%	11	11.6%	95	100.0%
		Staff	18	8.9%	61	30.2%	77	38.1%	33	16.3%	13	6.4%	202	100.0%
	Management Level:	Supervisory	6	9.1%	19	28.8%	28	42.4%	12	18.2%	1	1.5%	66	100.0%
		Non-supervisory	18	8.7%	61	29.5%	79	38.2%	28	13.5%	21	10.1%	207	100.0%
	Employment Status:	Full-time	25	8.8%	81	28.5%	115	40.5%	43	15.1%	20	7.0%	284	100.0%
		Part-time	0	.0%	5	41.7%	4	33.3%	0	.0%	3	25.0%	12	100.0%
	Gender:	Female	13	8.4%	50	32.3%	56	36.1%	25	16.1%	11	7.1%	155	100.0%
		Male	12	8.9%	35	25.9%	59	43.7%	17	12.6%	12	8.9%	135	100.0%
Prescott Campus	Position:	Faculty	3	6.7%	10	22.2%	18	40.0%	10	22.2%	4	8.9%	45	100.0%
		Staff	4	3.5%	27	23.5%	36	31.3%	30	26.1%	18	15.7%	115	100.0%
	Management Level:	Supervisory	2	3.7%	11	20.4%	19	35.2%	14	25.9%	8	14.8%	54	100.0%
		Non-supervisory	5	5.0%	26	25.7%	33	32.7%	25	24.8%	12	11.9%	101	100.0%
	Employment Status:	Full-time	7	4.5%	38	24.2%	52	33.1%	38	24.2%	22	14.0%	157	100.0%
		Part-time	0	.0%	0	.0%	2	50.0%	2	50.0%	0	.0%	4	100.0%
	Gender:	Female	3	4.1%	20	27.4%	28	38.4%	17	23.3%	5	6.8%	73	100.0%
		Male	3	3.7%	17	20.7%	25	30.5%	21	25.6%	16	19.5%	82	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	7	7.9%	29	32.6%	32	36.0%	14	15.7%	7	7.9%	89	100.0%
		WorldWide Field	43	11.6%	105	28.3%	106	28.6%	69	18.6%	48	12.9%	371	100.0%
	Position:	Faculty	28	13.3%	62	29.4%	61	28.9%	30	14.2%	30	14.2%	211	100.0%
		Staff	23	9.2%	71	28.5%	76	30.5%	54	21.7%	25	10.0%	249	100.0%
	Management Level:	Supervisory	16	11.5%	46	33.1%	32	23.0%	33	23.7%	12	8.6%	139	100.0%
		Non-supervisory	29	9.9%	84	28.7%	96	32.8%	48	16.4%	36	12.3%	293	100.0%
	Employment Status:	Full-time	23	8.0%	83	29.0%	81	28.3%	65	22.7%	34	11.9%	286	100.0%
		Part-time	29	16.7%	52	29.9%	55	31.6%	17	9.8%	21	12.1%	174	100.0%
	Gender:	Female	18	8.4%	67	31.2%	67	31.2%	45	20.9%	18	8.4%	215	100.0%
		Male	33	13.8%	67	28.0%	71	29.7%	34	14.2%	34	14.2%	239	100.0%

Note: 'Not Indicated' responses are not shown here.

ERAU Faculty & Staff Climate Survey, Spring 2008

			The pay afforded me for my work.										Total	
			Very Good		Good		Average		Poor		Very Poor		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	12	18.2%	23	34.8%	19	28.8%	11	16.7%	1	1.5%	66	100.0%
		Prescott	2	28.6%	2	28.6%	1	14.3%	1	14.3%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	0	.0%	1	33.3%	2	66.7%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	0	.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
		Staff	13	17.1%	26	34.2%	22	28.9%	13	17.1%	2	2.6%	76	100.0%
	Management Level:	Supervisory	9	22.5%	14	35.0%	7	17.5%	8	20.0%	2	5.0%	40	100.0%
		Non-supervisory	4	10.8%	12	32.4%	15	40.5%	6	16.2%	0	.0%	37	100.0%
	Employment Status:	Full-time	14	18.4%	26	34.2%	21	27.6%	13	17.1%	2	2.6%	76	100.0%
		Part-time	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	8	18.6%	16	37.2%	11	25.6%	7	16.3%	1	2.3%	43	100.0%
		Male	6	17.1%	10	28.6%	11	31.4%	7	20.0%	1	2.9%	35	100.0%
Daytona Beach Campus	Position:	Faculty	7	7.4%	25	26.3%	42	44.2%	10	10.5%	11	11.6%	95	100.0%
		Staff	18	8.9%	61	30.2%	77	38.1%	33	16.3%	13	6.4%	202	100.0%
	Management Level:	Supervisory	6	9.1%	19	28.8%	28	42.4%	12	18.2%	1	1.5%	66	100.0%
		Non-supervisory	18	8.7%	61	29.5%	79	38.2%	28	13.5%	21	10.1%	207	100.0%
	Employment Status:	Full-time	25	8.8%	81	28.5%	115	40.5%	43	15.1%	20	7.0%	284	100.0%
		Part-time	0	.0%	5	41.7%	4	33.3%	0	.0%	3	25.0%	12	100.0%
	Gender:	Female	13	8.4%	50	32.3%	56	36.1%	25	16.1%	11	7.1%	155	100.0%
		Male	12	8.9%	35	25.9%	59	43.7%	17	12.6%	12	8.9%	135	100.0%
Prescott Campus	Position:	Faculty	3	6.7%	10	22.2%	18	40.0%	10	22.2%	4	8.9%	45	100.0%
		Staff	4	3.5%	27	23.5%	36	31.3%	30	26.1%	18	15.7%	115	100.0%
	Management Level:	Supervisory	2	3.7%	11	20.4%	19	35.2%	14	25.9%	8	14.8%	54	100.0%
		Non-supervisory	5	5.0%	26	25.7%	33	32.7%	25	24.8%	12	11.9%	101	100.0%
	Employment Status:	Full-time	7	4.5%	38	24.2%	52	33.1%	38	24.2%	22	14.0%	157	100.0%
		Part-time	0	.0%	0	.0%	2	50.0%	2	50.0%	0	.0%	4	100.0%
	Gender:	Female	3	4.1%	20	27.4%	28	38.4%	17	23.3%	5	6.8%	73	100.0%
		Male	3	3.7%	17	20.7%	25	30.5%	21	25.6%	16	19.5%	82	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	7	7.9%	29	32.6%	32	36.0%	14	15.7%	7	7.9%	89	100.0%
		WorldWide Field	43	11.6%	105	28.3%	106	28.6%	69	18.6%	48	12.9%	371	100.0%
	Position:	Faculty	28	13.3%	62	29.4%	61	28.9%	30	14.2%	30	14.2%	211	100.0%
		Staff	23	9.2%	71	28.5%	76	30.5%	54	21.7%	25	10.0%	249	100.0%
	Management Level:	Supervisory	16	11.5%	46	33.1%	32	23.0%	33	23.7%	12	8.6%	139	100.0%
		Non-supervisory	29	9.9%	84	28.7%	96	32.8%	48	16.4%	36	12.3%	293	100.0%
	Employment Status:	Full-time	23	8.0%	83	29.0%	81	28.3%	65	22.7%	34	11.9%	286	100.0%
		Part-time	29	16.7%	52	29.9%	55	31.6%	17	9.8%	21	12.1%	174	100.0%
	Gender:	Female	18	8.4%	67	31.2%	67	31.2%	45	20.9%	18	8.4%	215	100.0%
		Male	33	13.8%	67	28.0%	71	29.7%	34	14.2%	34	14.2%	239	100.0%

Note: 'Not Indicated' responses are not shown here.

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			The benefits available for my needs and those of my family.										Total	
			Very Good		Good		Average		Poor		Very Poor		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	26	39.4%	24	36.4%	15	22.7%	1	1.5%	0	.0%	66	100.0%
		Prescott	2	28.6%	2	28.6%	2	28.6%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
		Staff	28	36.8%	28	36.8%	17	22.4%	2	2.6%	1	1.3%	76	100.0%
	Management Level:	Supervisory	14	35.0%	13	32.5%	10	25.0%	2	5.0%	1	2.5%	40	100.0%
		Non-supervisory	14	37.8%	15	40.5%	8	21.6%	0	.0%	0	.0%	37	100.0%
	Employment Status:	Full-time	29	38.2%	27	35.5%	18	23.7%	1	1.3%	1	1.3%	76	100.0%
		Part-time	0	.0%	1	50.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	18	41.9%	15	34.9%	7	16.3%	2	4.7%	1	2.3%	43	100.0%
		Male	11	31.4%	13	37.1%	11	31.4%	0	.0%	0	.0%	35	100.0%
Daytona Beach Campus	Position:	Faculty	19	19.6%	30	30.9%	35	36.1%	7	7.2%	6	6.2%	97	100.0%
		Staff	46	22.5%	100	49.0%	42	20.6%	14	6.9%	2	1.0%	204	100.0%
	Management Level:	Supervisory	17	25.4%	31	46.3%	14	20.9%	5	7.5%	0	.0%	67	100.0%
		Non-supervisory	45	21.6%	92	44.2%	53	25.5%	13	6.3%	5	2.4%	208	100.0%
	Employment Status:	Full-time	65	22.6%	125	43.6%	72	25.1%	20	7.0%	5	1.7%	287	100.0%
		Part-time	0	.0%	5	38.5%	5	38.5%	1	7.7%	2	15.4%	13	100.0%
	Gender:	Female	41	25.9%	71	44.9%	34	21.5%	10	6.3%	2	1.3%	158	100.0%
		Male	23	16.9%	57	41.9%	41	30.1%	10	7.4%	5	3.7%	136	100.0%
Prescott Campus	Position:	Faculty	6	13.6%	19	43.2%	18	40.9%	1	2.3%	0	.0%	44	100.0%
		Staff	22	19.1%	60	52.2%	25	21.7%	7	6.1%	1	.9%	115	100.0%
	Management Level:	Supervisory	10	18.5%	24	44.4%	16	29.6%	4	7.4%	0	.0%	54	100.0%
		Non-supervisory	18	17.8%	53	52.5%	27	26.7%	3	3.0%	0	.0%	101	100.0%
	Employment Status:	Full-time	29	18.5%	78	49.7%	41	26.1%	8	5.1%	1	.6%	157	100.0%
		Part-time	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	18	24.7%	39	53.4%	13	17.8%	3	4.1%	0	.0%	73	100.0%
		Male	10	12.3%	37	45.7%	28	34.6%	5	6.2%	1	1.2%	81	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	24	27.6%	45	51.7%	14	16.1%	2	2.3%	2	2.3%	87	100.0%
		WorldWide Field	60	17.3%	117	33.7%	112	32.3%	28	8.1%	30	8.6%	347	100.0%
	Position:	Faculty	26	14.0%	49	26.3%	66	35.5%	18	9.7%	27	14.5%	186	100.0%
		Staff	58	23.5%	111	44.9%	61	24.7%	11	4.5%	6	2.4%	247	100.0%
	Management Level:	Supervisory	32	23.0%	64	46.0%	35	25.2%	5	3.6%	3	2.2%	139	100.0%
		Non-supervisory	49	18.0%	91	33.5%	87	32.0%	24	8.8%	21	7.7%	272	100.0%
	Employment Status:	Full-time	65	22.9%	126	44.4%	70	24.6%	15	5.3%	8	2.8%	284	100.0%
		Part-time	20	13.4%	36	24.2%	54	36.2%	15	10.1%	24	16.1%	149	100.0%
	Gender:	Female	45	22.1%	90	44.1%	53	26.0%	8	3.9%	8	3.9%	204	100.0%
		Male	38	17.0%	70	31.4%	70	31.4%	21	9.4%	24	10.8%	223	100.0%

Note: 'Not Indicated' responses are not shown here.

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			The overall services provided by Human Resources.										Total	
			Very Good		Good		Average		Poor		Very Poor		#	%
			#	%	#	%	#	%	#	%	#	%		
University Administration	Physical Location:	Daytona Beach	17	25.8%	33	50.0%	13	19.7%	2	3.0%	1	1.5%	66	100.0%
		Prescott	2	28.6%	2	28.6%	2	28.6%	0	.0%	1	14.3%	7	100.0%
		WorldWide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMD	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff	19	25.0%	37	48.7%	15	19.7%	3	3.9%	2	2.6%	76	100.0%
	Management Level:	Supervisory	13	32.5%	18	45.0%	6	15.0%	2	5.0%	1	2.5%	40	100.0%
		Non-supervisory	7	18.9%	19	51.4%	9	24.3%	1	2.7%	1	2.7%	37	100.0%
	Employment Status:	Full-time	20	26.3%	38	50.0%	14	18.4%	2	2.6%	2	2.6%	76	100.0%
		Part-time	0	.0%	0	.0%	1	50.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	12	27.9%	21	48.8%	7	16.3%	1	2.3%	2	4.7%	43	100.0%
		Male	8	22.9%	17	48.6%	8	22.9%	2	5.7%	0	.0%	35	100.0%
Daytona Beach Campus	Position:	Faculty	22	23.7%	37	39.8%	28	30.1%	5	5.4%	1	1.1%	93	100.0%
		Staff	38	18.6%	86	42.2%	55	27.0%	16	7.8%	9	4.4%	204	100.0%
	Management Level:	Supervisory	13	19.4%	28	41.8%	18	26.9%	7	10.4%	1	1.5%	67	100.0%
		Non-supervisory	43	20.9%	85	41.3%	59	28.6%	11	5.3%	8	3.9%	206	100.0%
	Employment Status:	Full-time	58	20.4%	118	41.5%	77	27.1%	21	7.4%	10	3.5%	284	100.0%
		Part-time	2	16.7%	5	41.7%	5	41.7%	0	.0%	0	.0%	12	100.0%
	Gender:	Female	34	21.9%	62	40.0%	41	26.5%	11	7.1%	7	4.5%	155	100.0%
		Male	25	18.4%	60	44.1%	39	28.7%	9	6.6%	3	2.2%	136	100.0%
Prescott Campus	Position:	Faculty	10	23.3%	20	46.5%	11	25.6%	1	2.3%	1	2.3%	43	100.0%
		Staff	17	14.8%	59	51.3%	29	25.2%	7	6.1%	3	2.6%	115	100.0%
	Management Level:	Supervisory	10	18.5%	25	46.3%	13	24.1%	5	9.3%	1	1.9%	54	100.0%
		Non-supervisory	15	15.0%	54	54.0%	26	26.0%	2	2.0%	3	3.0%	100	100.0%
	Employment Status:	Full-time	27	17.3%	78	50.0%	39	25.0%	8	5.1%	4	2.6%	156	100.0%
		Part-time	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	14	19.2%	38	52.1%	16	21.9%	3	4.1%	2	2.7%	73	100.0%
		Male	13	16.3%	41	51.3%	20	25.0%	5	6.3%	1	1.3%	80	100.0%
WorldWide Campus	Physical Location:	Daytona Beach	15	16.9%	35	39.3%	32	36.0%	6	6.7%	1	1.1%	89	100.0%
		WorldWide Field	82	22.9%	152	42.5%	99	27.7%	16	4.5%	9	2.5%	358	100.0%
	Position:	Faculty	40	20.0%	71	35.5%	67	33.5%	14	7.0%	8	4.0%	200	100.0%
		Staff	57	23.2%	116	47.2%	62	25.2%	9	3.7%	2	.8%	246	100.0%
	Management Level:	Supervisory	32	23.4%	66	48.2%	32	23.4%	5	3.6%	2	1.5%	137	100.0%
		Non-supervisory	59	20.6%	116	40.6%	89	31.1%	16	5.6%	6	2.1%	286	100.0%
	Employment Status:	Full-time	61	21.6%	132	46.6%	74	26.1%	12	4.2%	4	1.4%	283	100.0%
		Part-time	37	22.6%	56	34.1%	54	32.9%	11	6.7%	6	3.7%	164	100.0%
	Gender:	Female	50	23.8%	100	47.6%	52	24.8%	6	2.9%	2	1.0%	210	100.0%
		Male	47	20.3%	88	37.9%	74	31.9%	15	6.5%	8	3.4%	232	100.0%

Note: 'Not Indicated' responses are not shown here.