

ERAU Faculty & Staff Climate Survey

Fall 2002

Results by Position

Office of the President
Office of Institutional Research
January 2003

Who Responded?

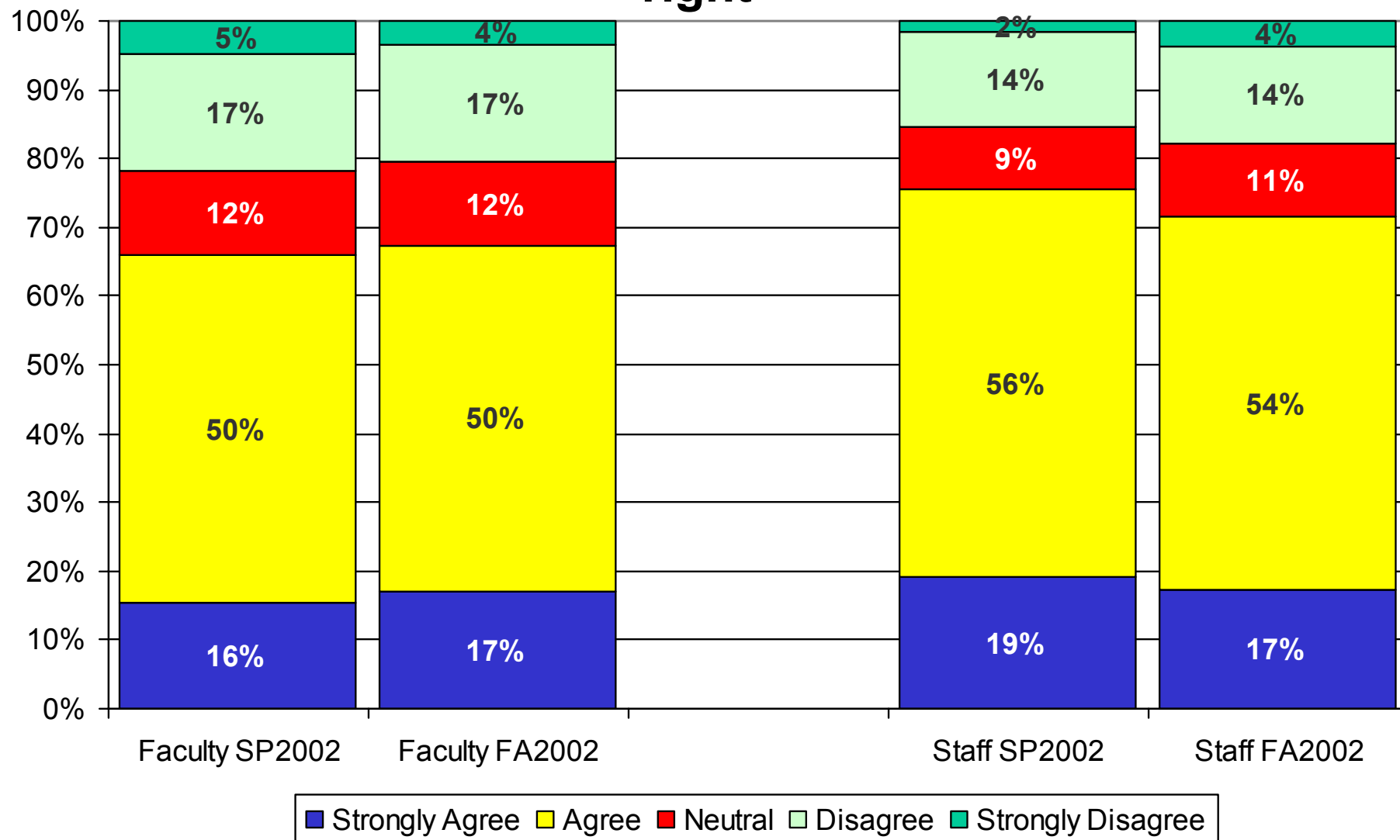
(Number of completed surveys & estimated response rates)

- **Grand Total: 799 (39%) (compared to 847, 40%, in Spring 2002). Other response rates:**
 - **By Location:**
 - University Administration: 59 (22%)
 - Daytona Beach: 324 (37%)
 - Prescott: 141 (32%)
 - Extended Campus: 268 (54%)
 - **By Position:**
 - Faculty: 202 (41%)
 - Staff: 584 (37%)
 - **By Employment Status:**
 - Full-time: 703 (39%)
 - Part-time: 82 (34%)
 - **By Gender:**
 - Female: 393 (48%)
 - Male: 376 (30%)
 - **By Level** (comparison to actual population not available) :
 - Management: 253
 - Non-Management: 493
- **Overall, the profile of survey respondents was fairly representative of that of the actual population of all employees. However, note that there were higher proportions of females and EC employees, and a lower proportion of UA employees, in the survey respondent pool.**

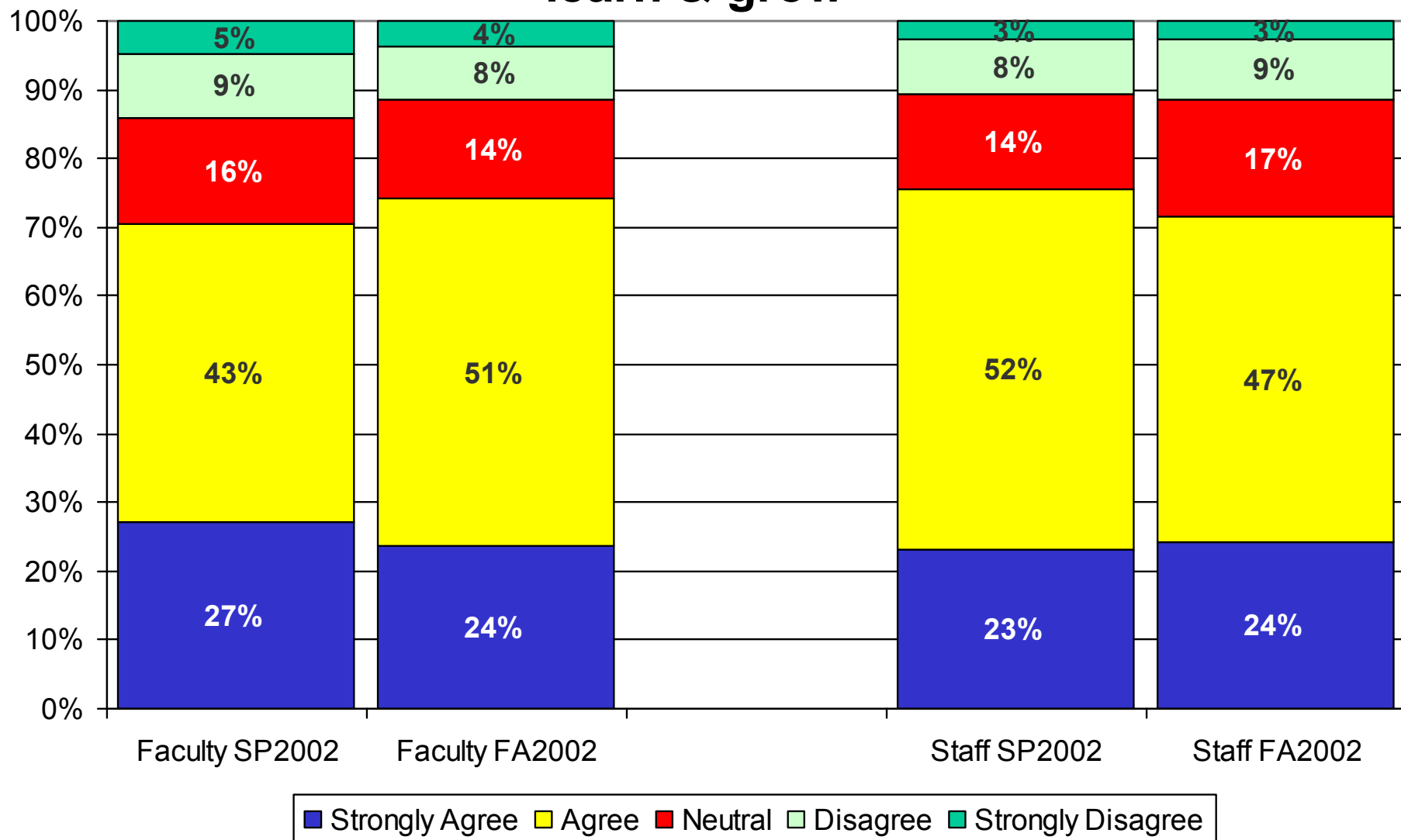
Results By Position

- 24 charts follow (all campus locations combined), one per question, each displaying the side-by-side comparisons of Spring 2002 and Fall 2002 data (when available).
- Each chart displays the percent response for each category (“Strongly Agree”, “Agree”, “Neutral”, “Disagree”, or “Strongly Disagree”) to each of the 24 opinion questions.
- See data tables for breakouts within campus location

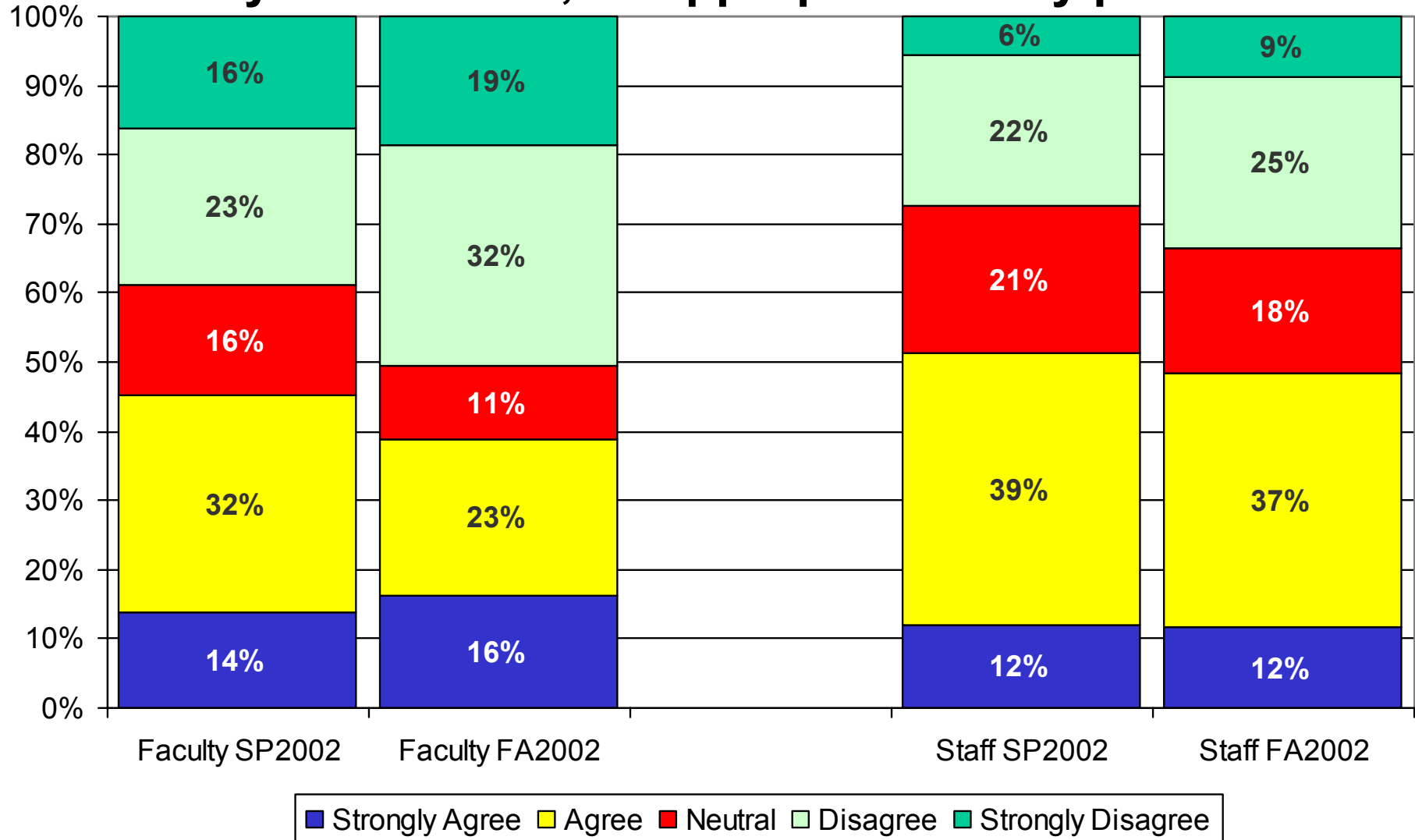
I have the materials & equipment to do my work right



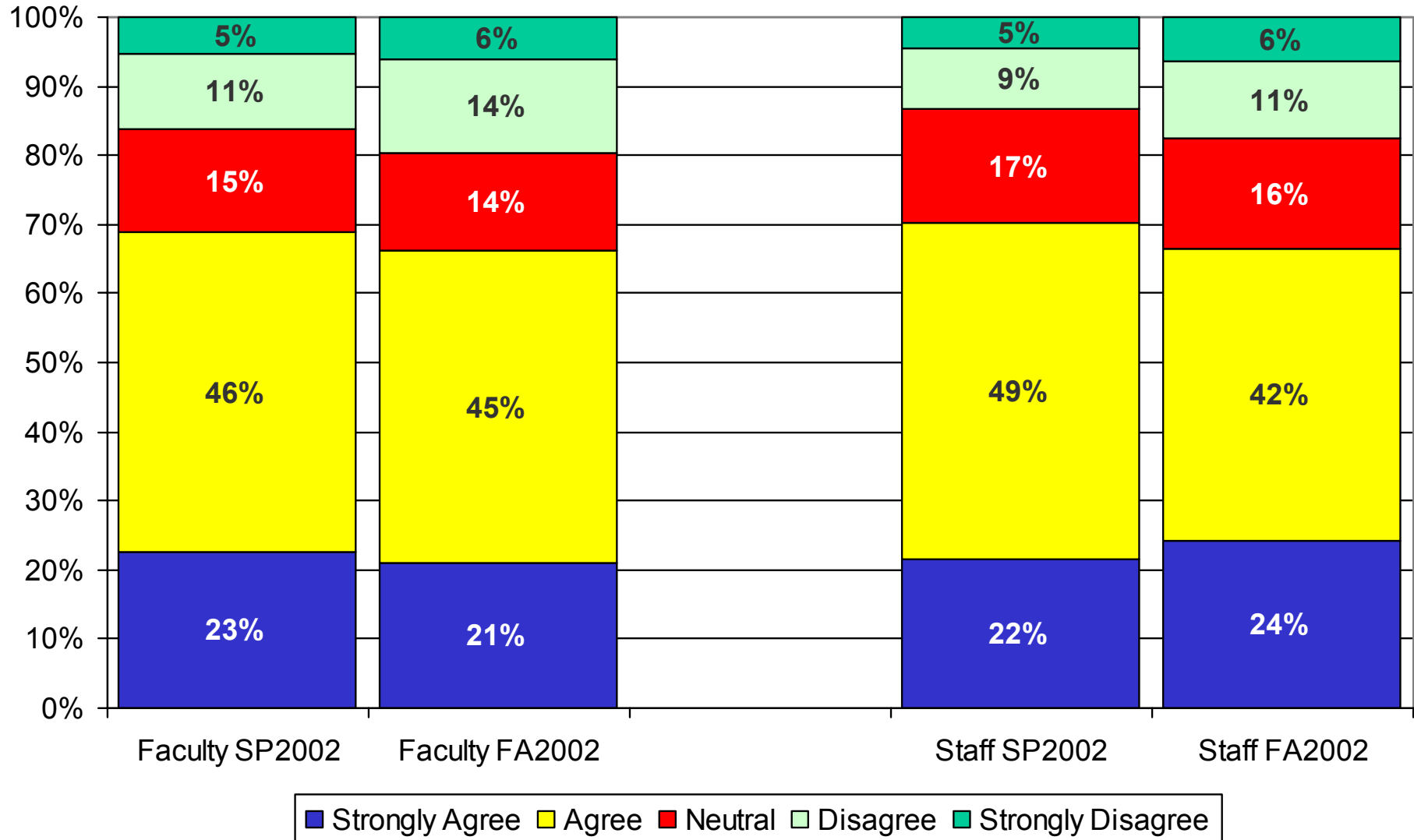
This last year, I have had opportunities to learn & grow



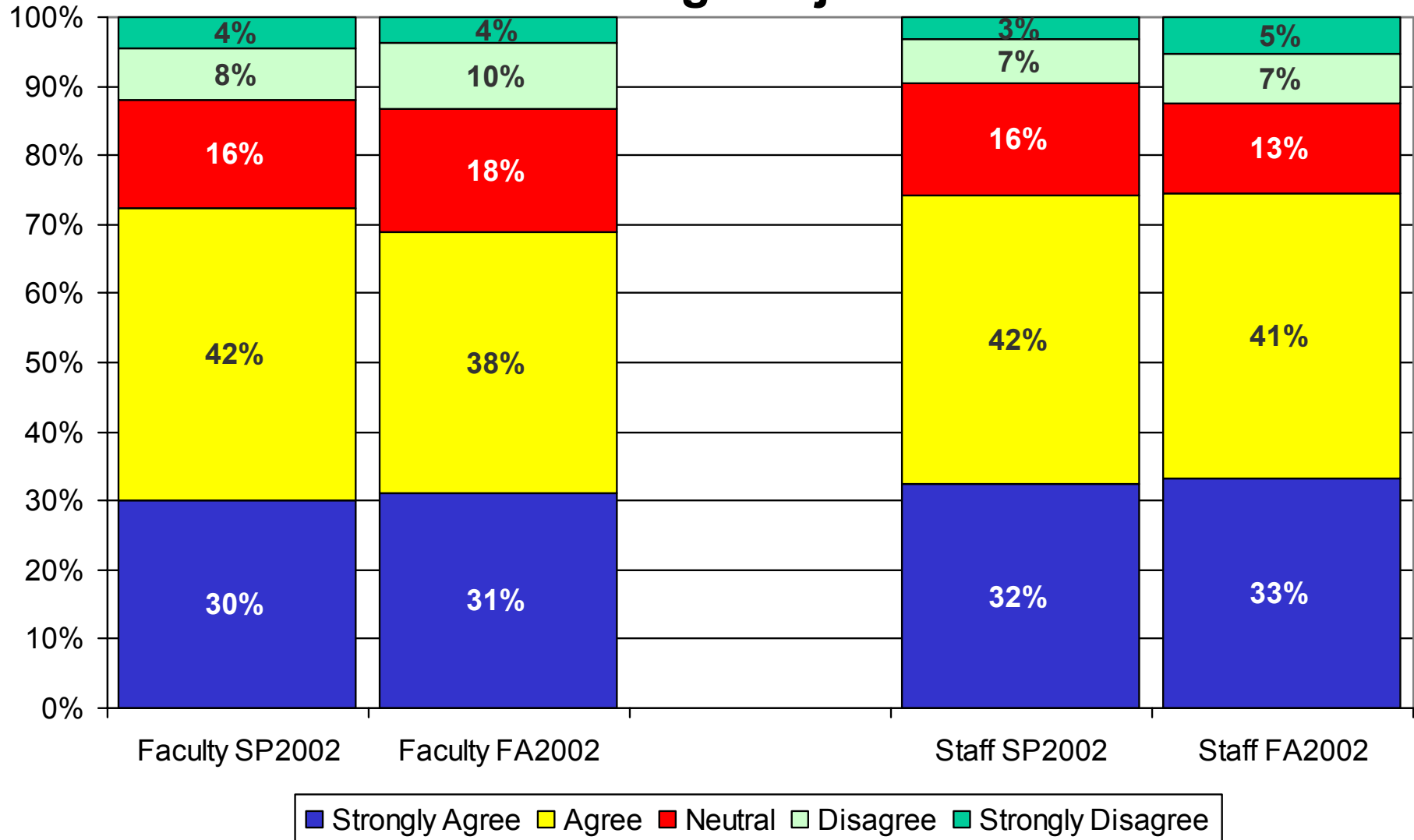
My current workload allows me to engage in a variety of activities, as appropriate to my position



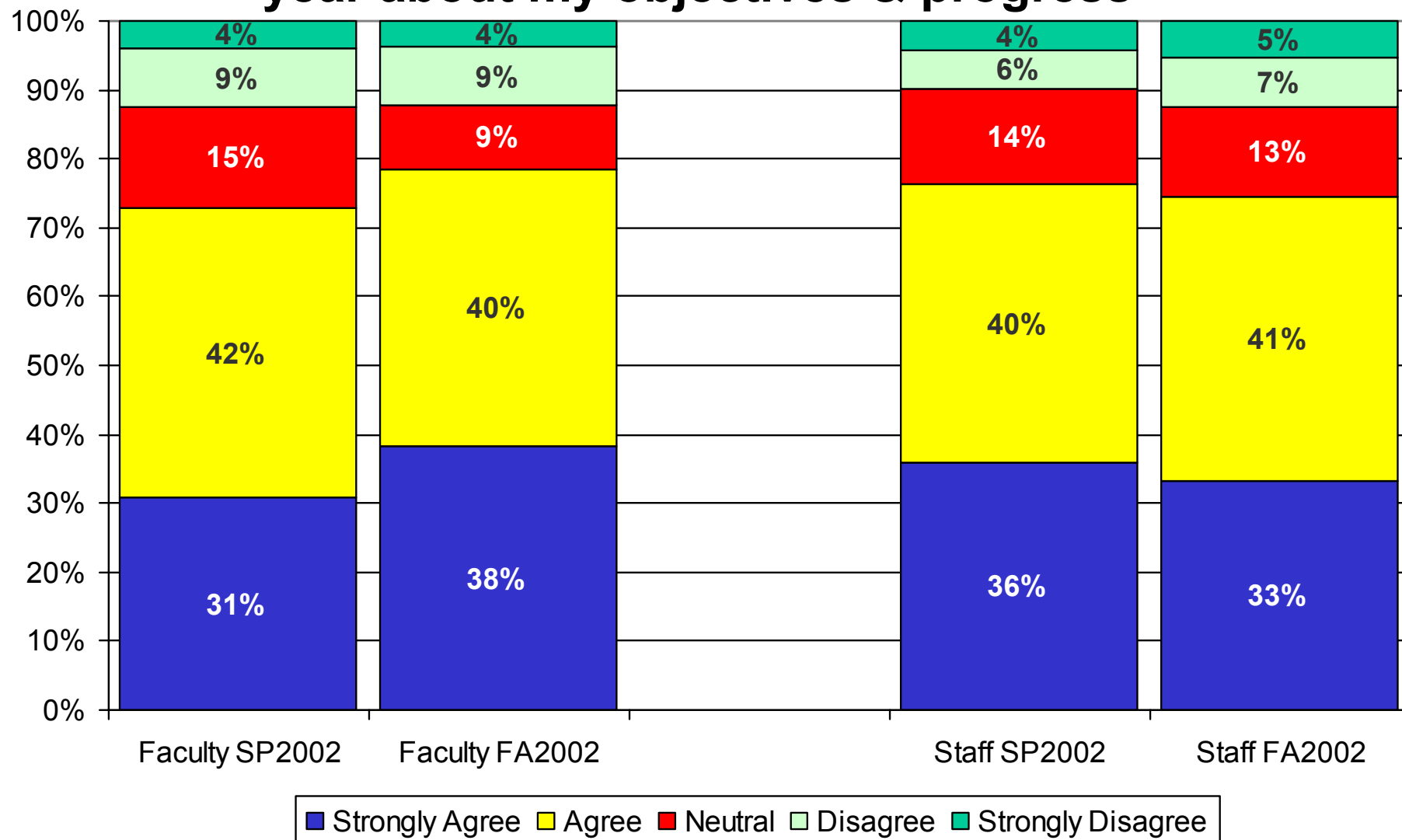
At work, my opinions seem to count



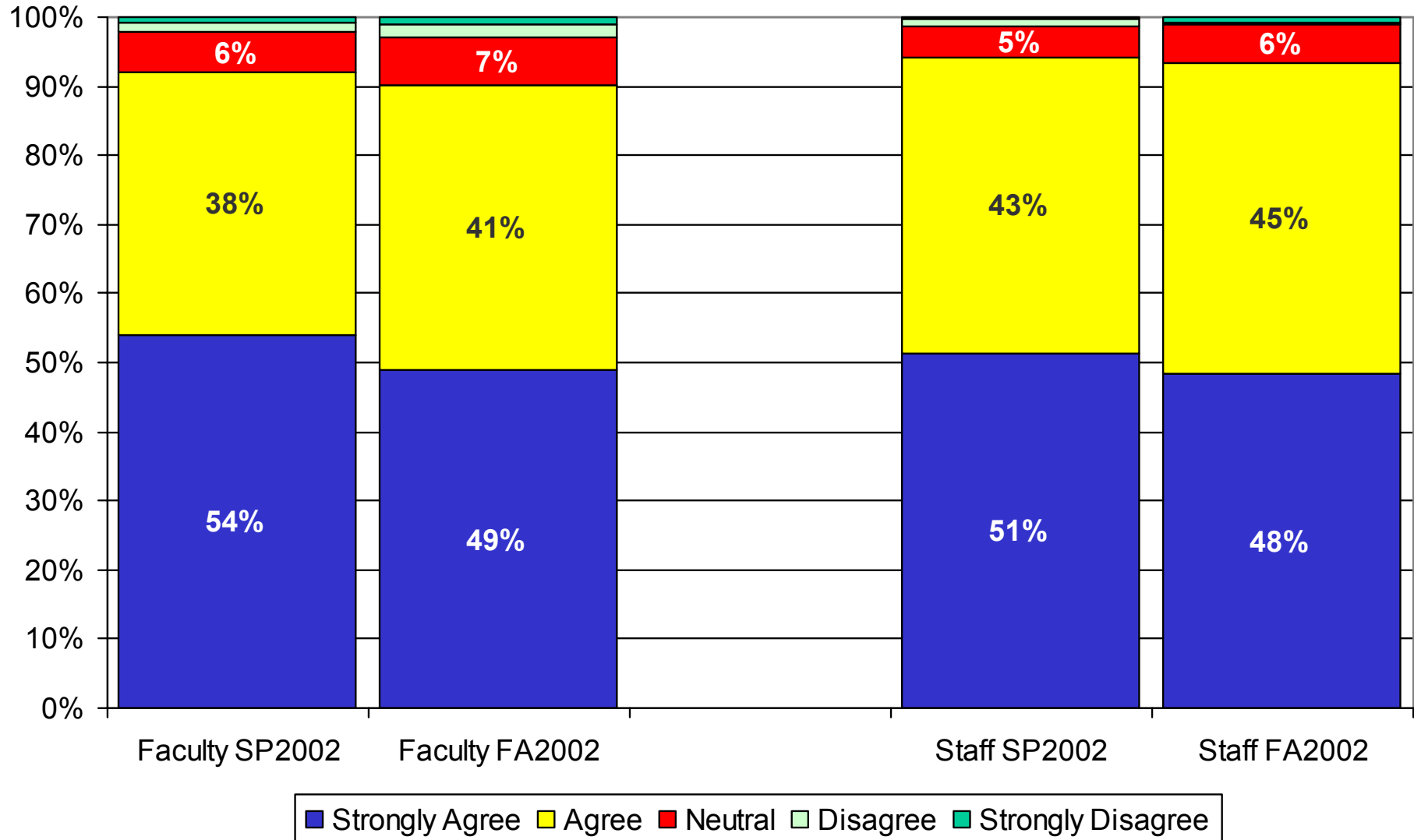
My direct supervisor lets me know when I have done a good job



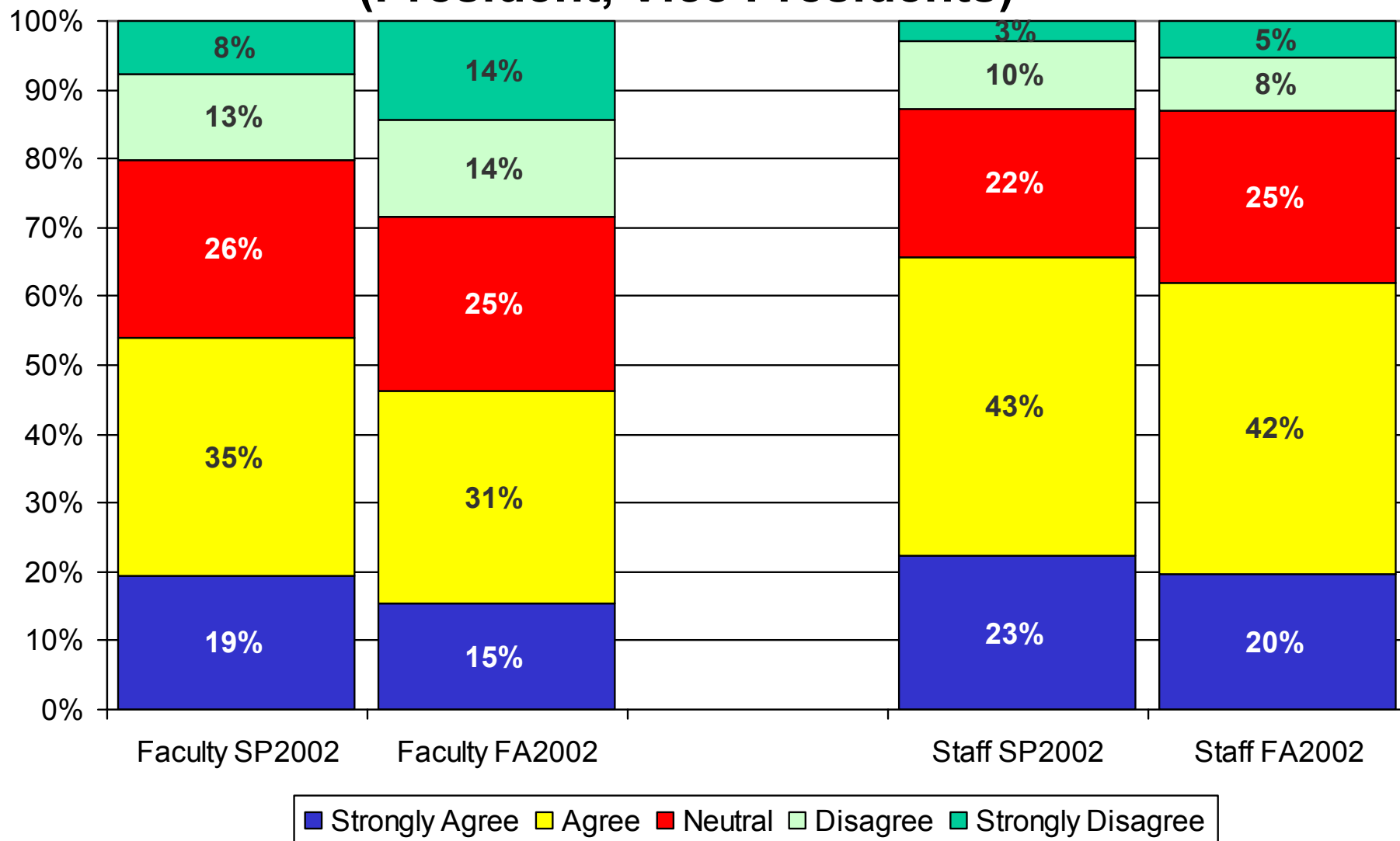
My direct supervisor talks with me at least once a year about my objectives & progress



I support Embry-Riddle's missions, goals, & vision

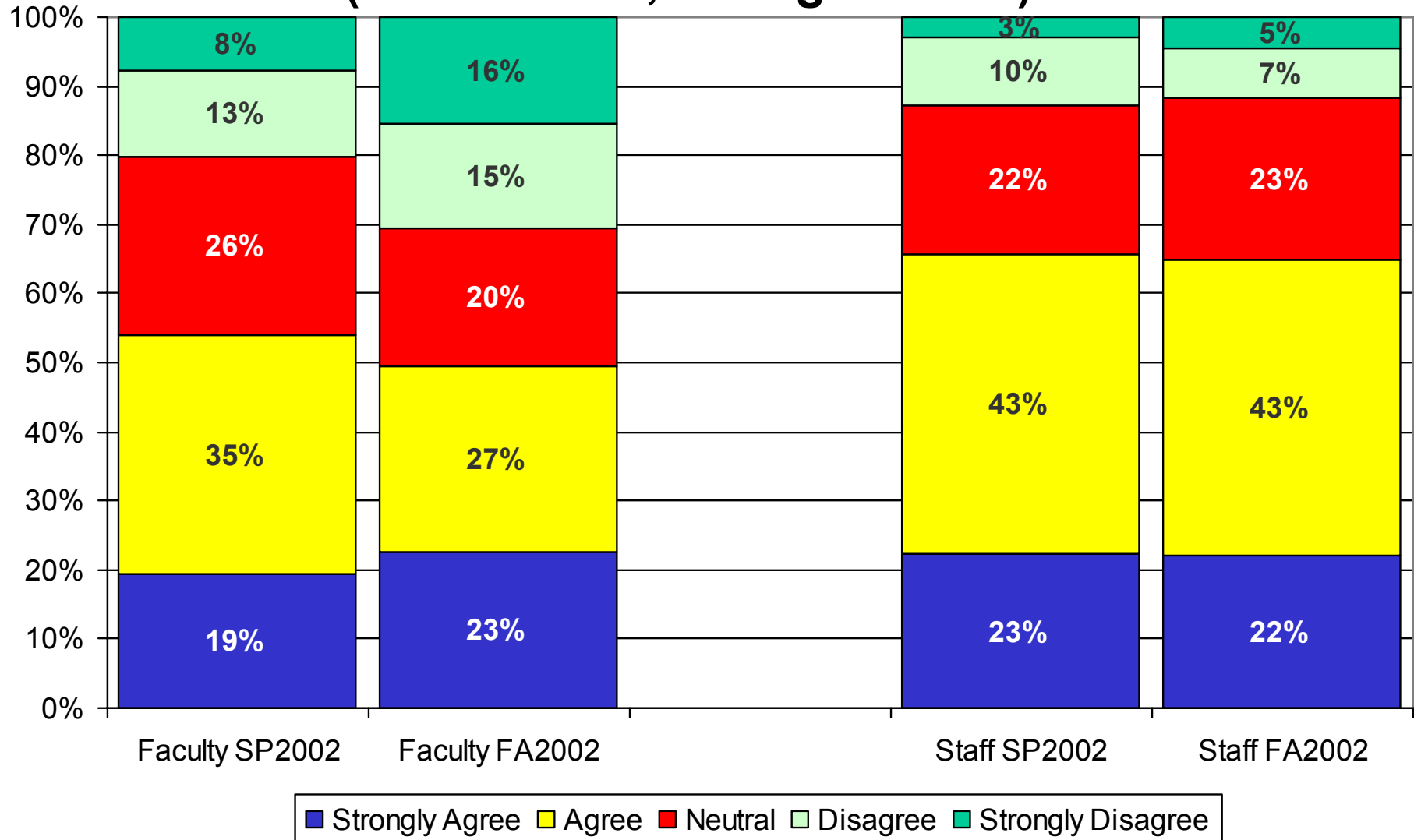


I have confidence in University leadership (President, Vice Presidents)*



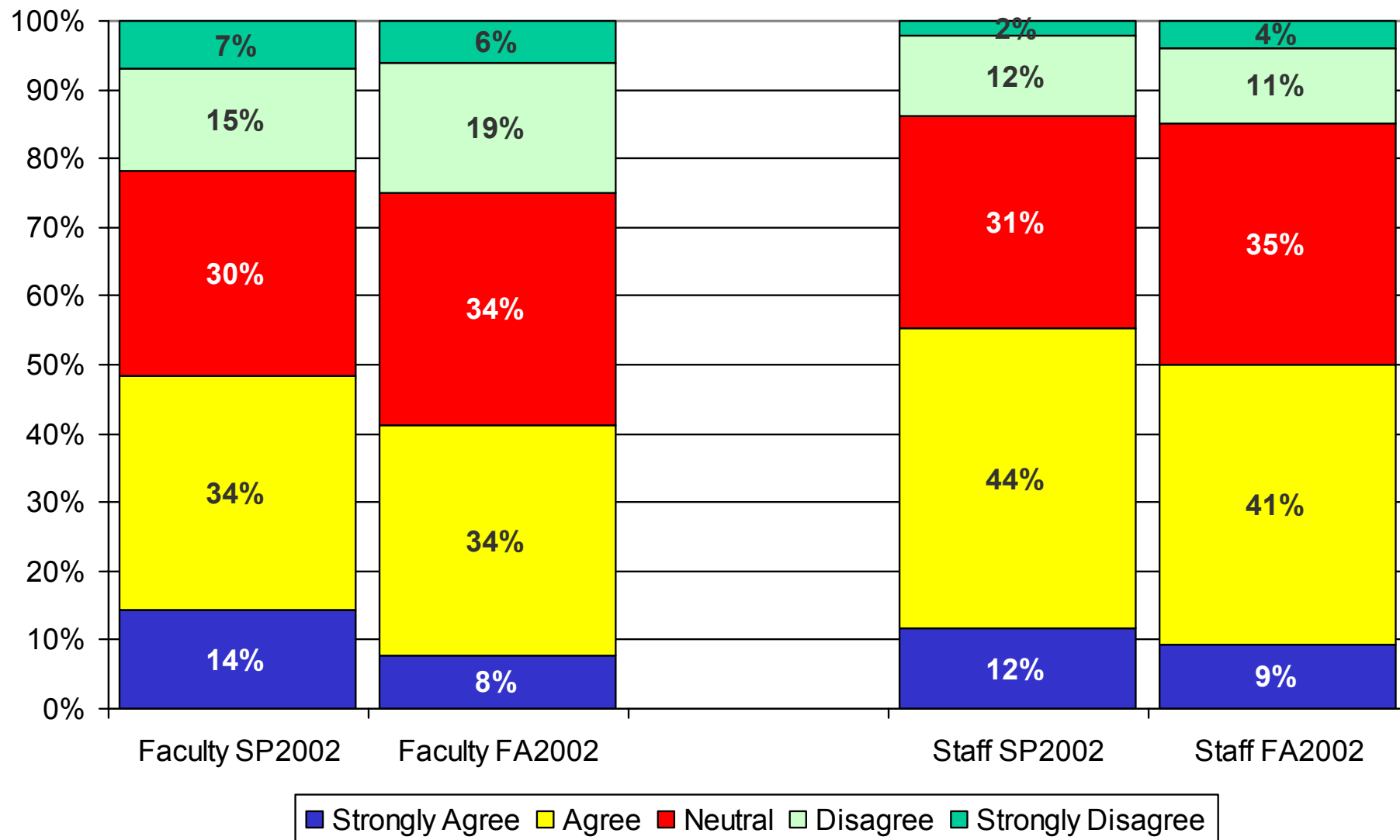
*Question was reworded in FA2002; SP2002 version included "Chancellors".

I have confidence in campus leadership (Chancellors, College Deans)*

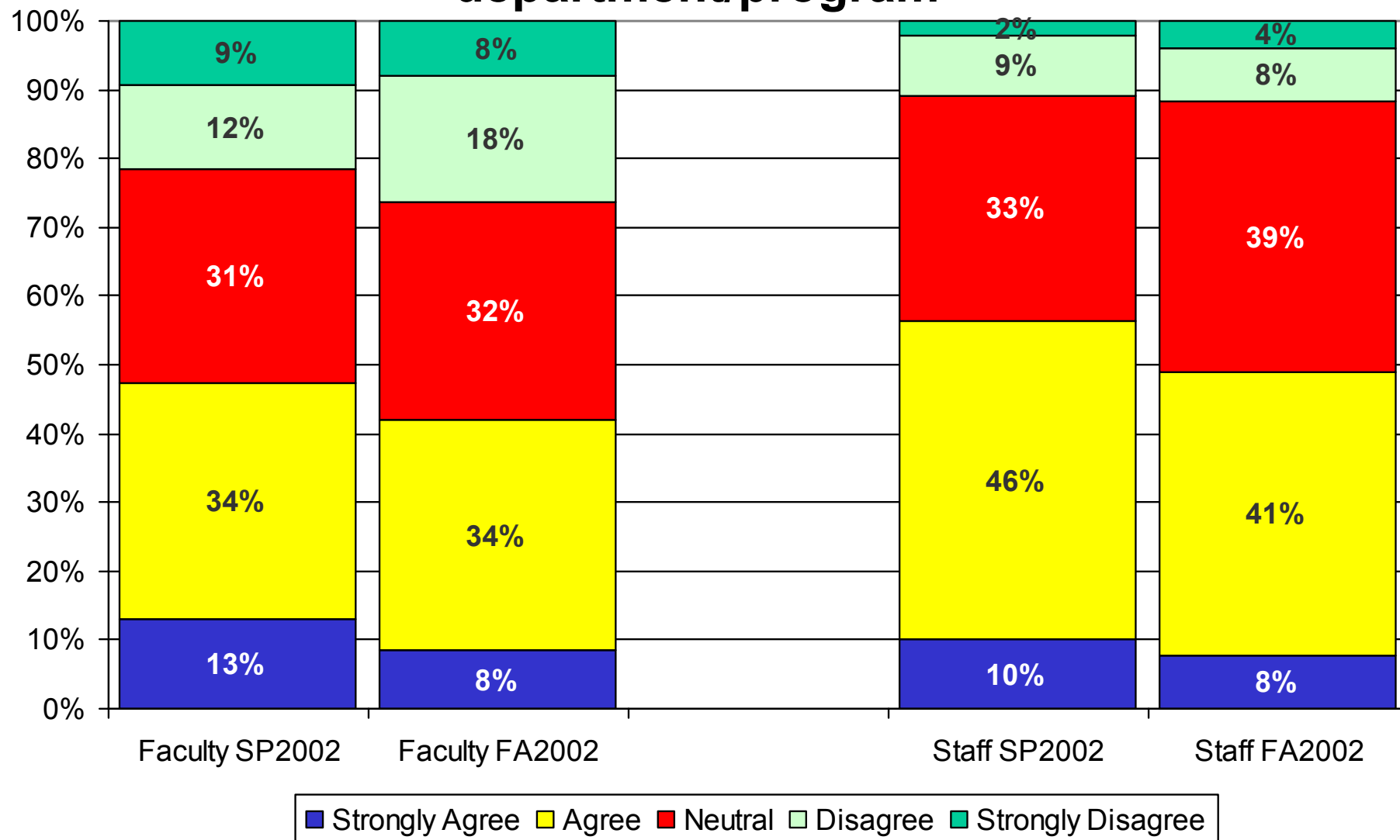


*Question was added in FA2002; SP2002 version read as "I have confidence in University Leadership (President, Vice Presidents, Chancellors)."

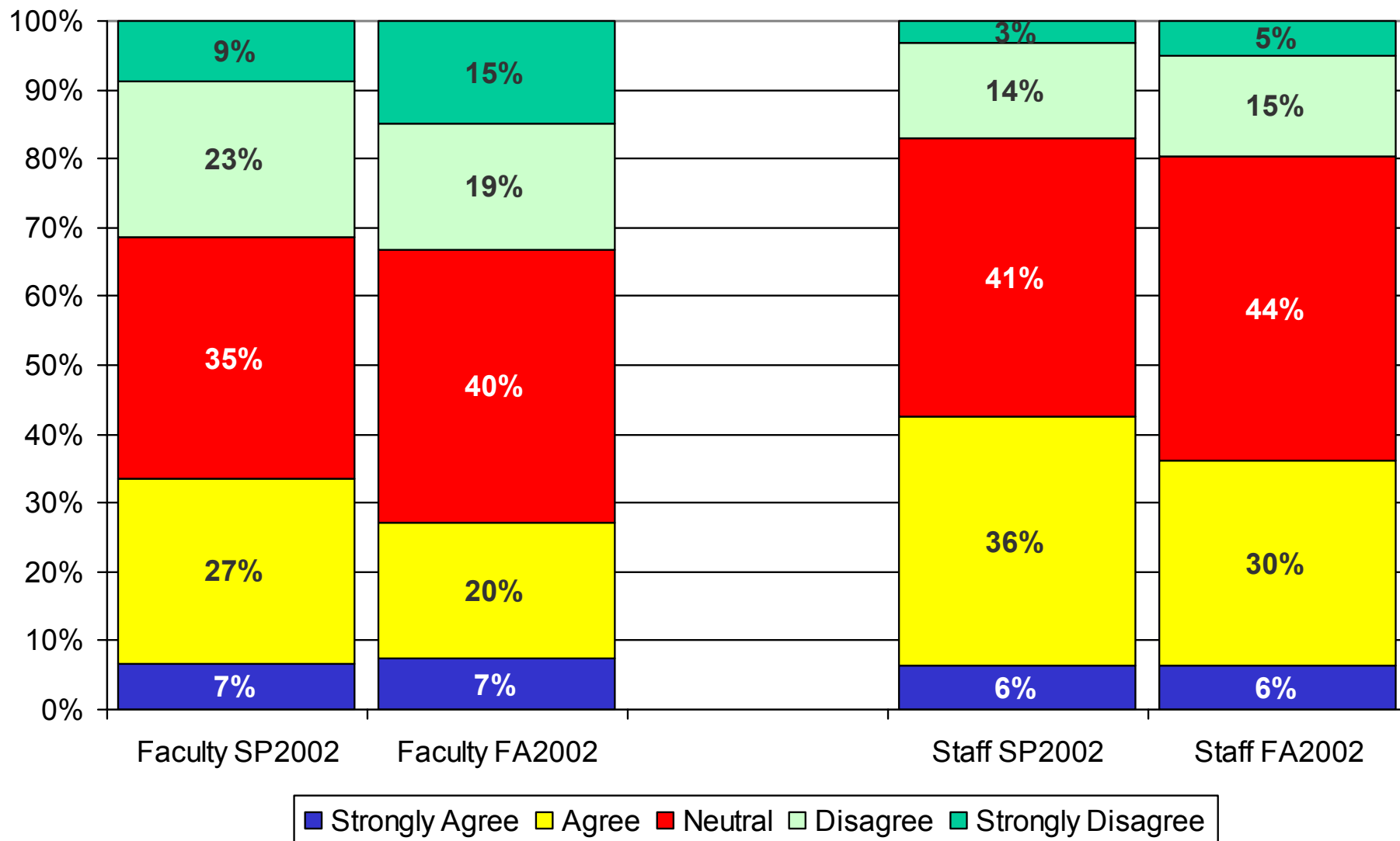
Strategic planning process is clear & well defined



Strategic planning assists in setting my department/program

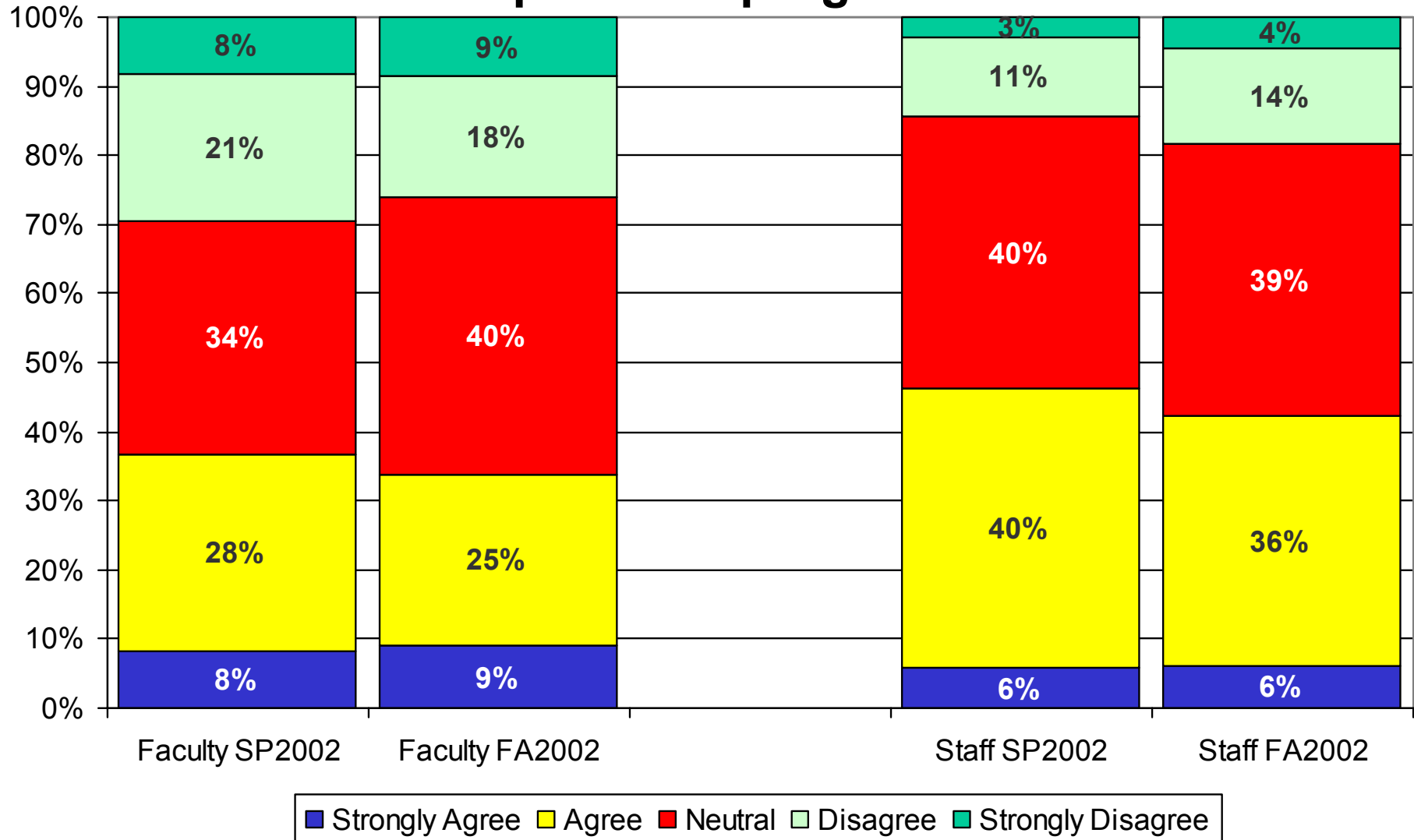


5-step assessment process is clear & well defined*

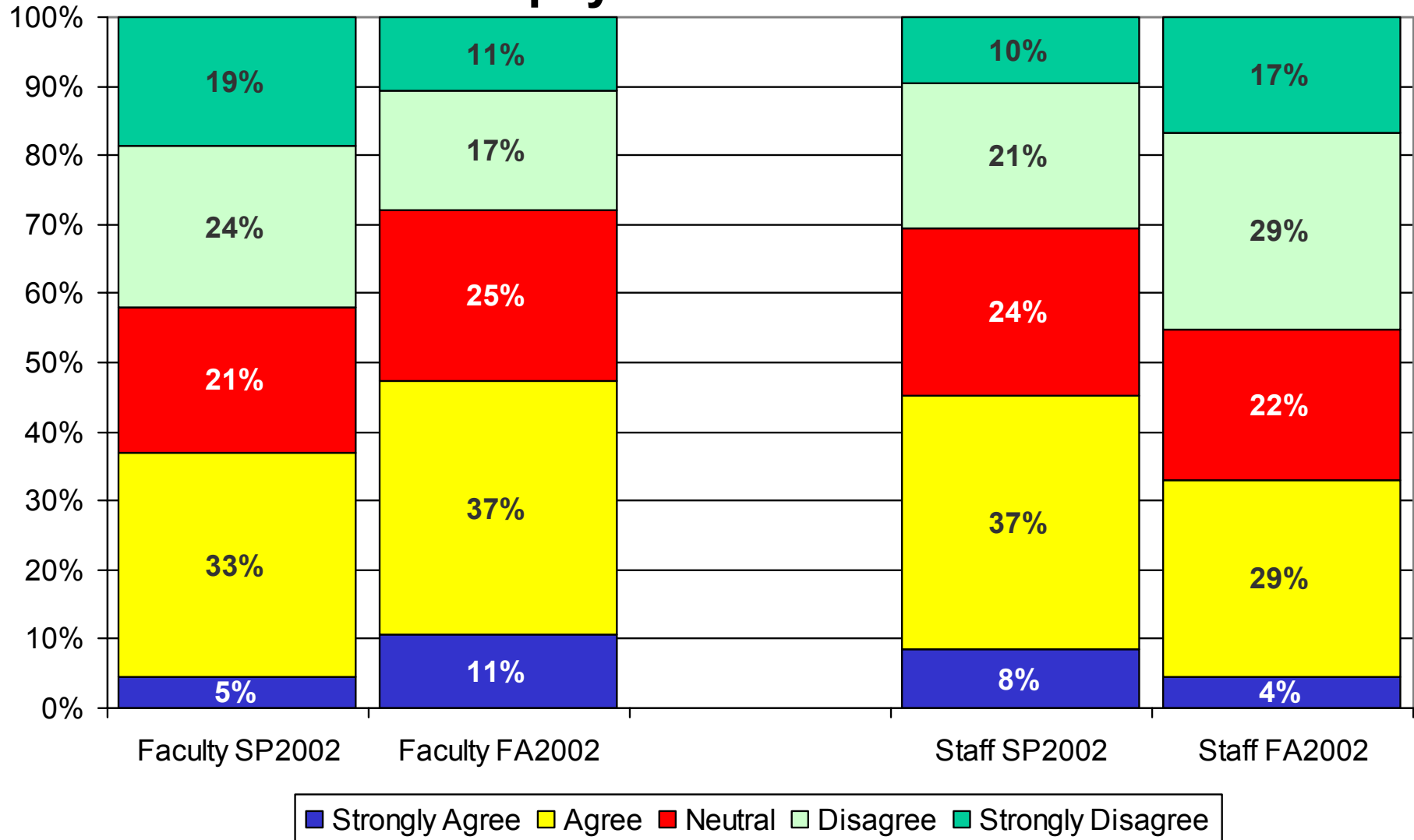


*Question was reworded in FA2002; SP2002 version read as "assessment planning process".

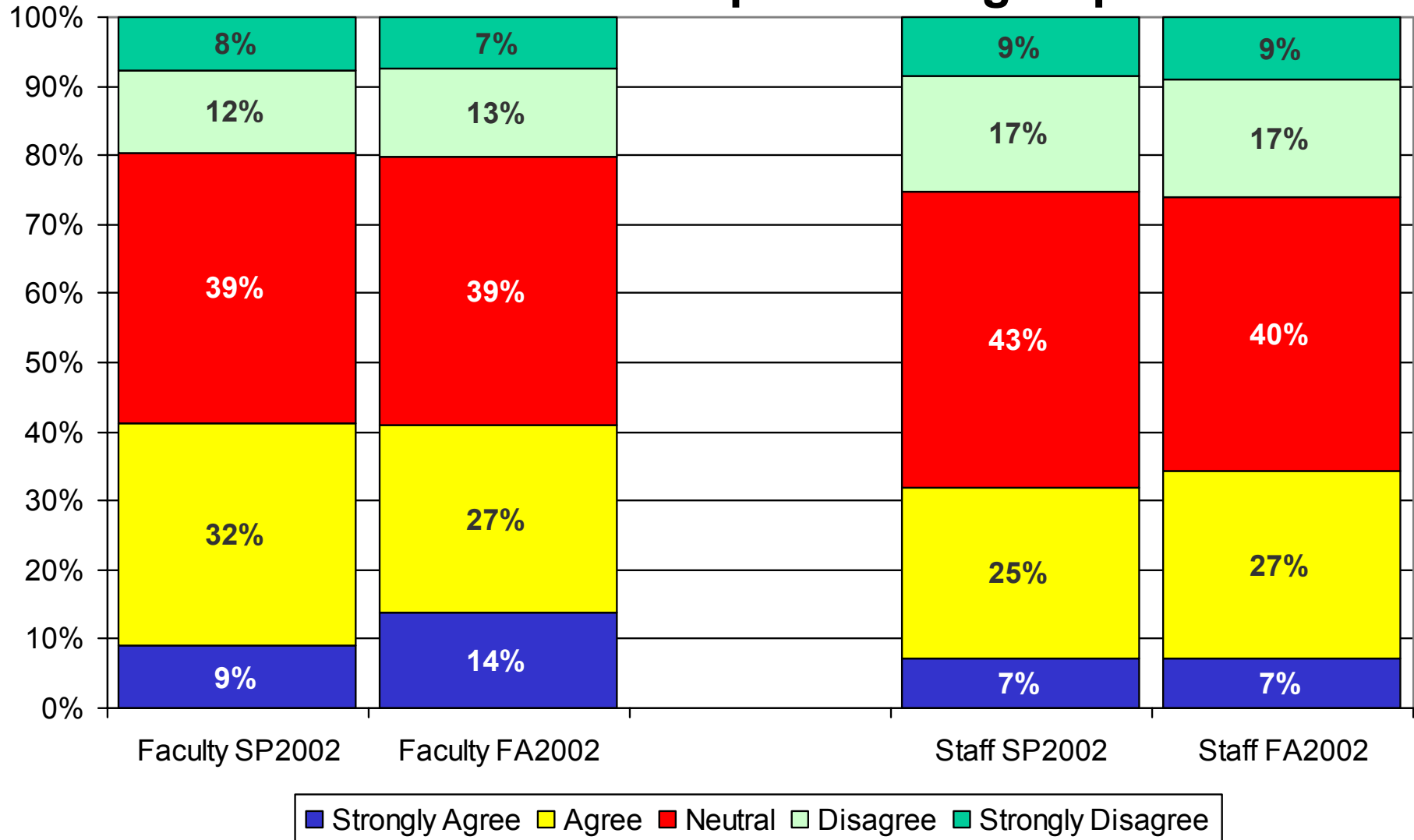
Assessment activities assist my department/program



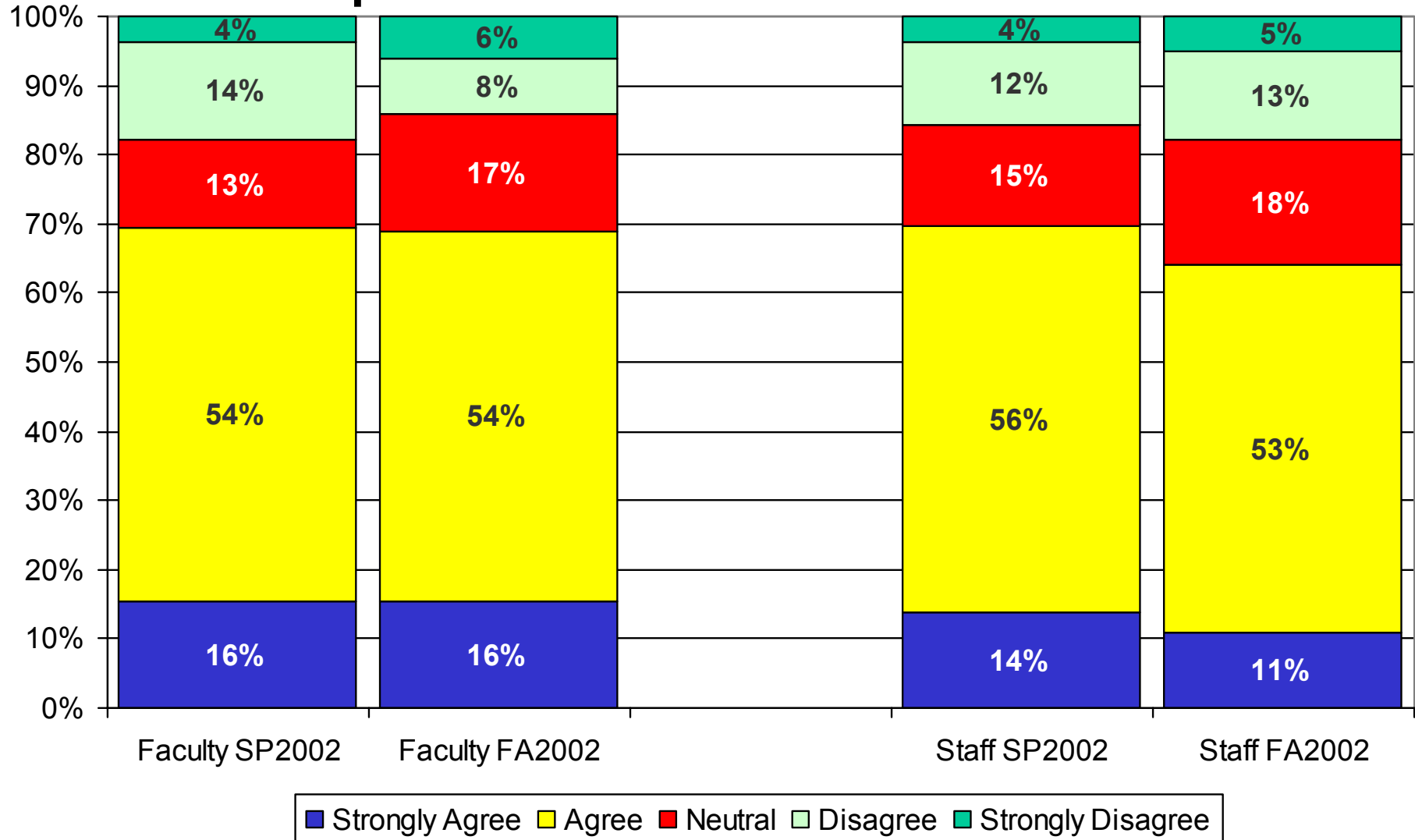
I have seen progress toward improving the pay & benefits



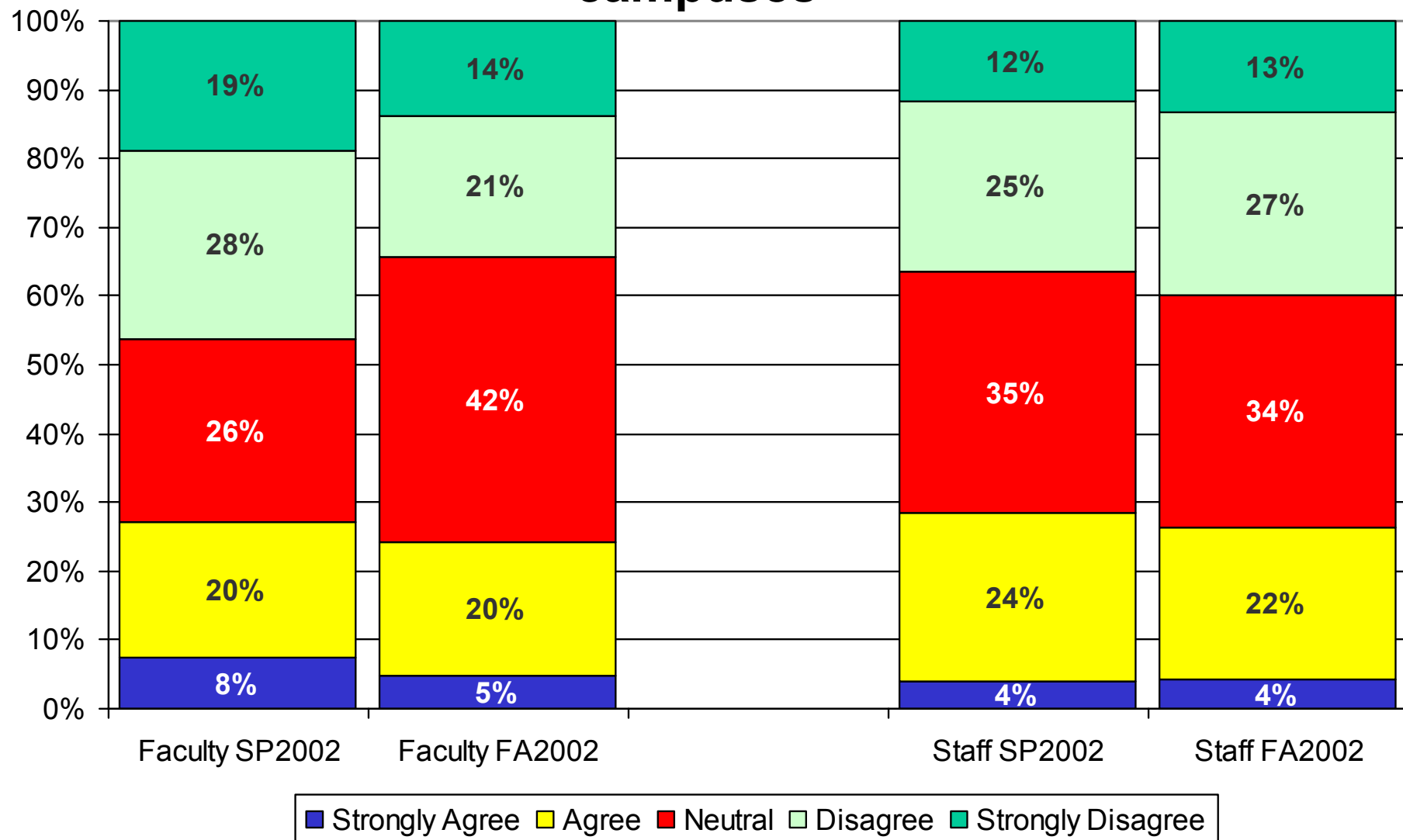
I have seen progress toward hiring more women & members of underrepresented groups



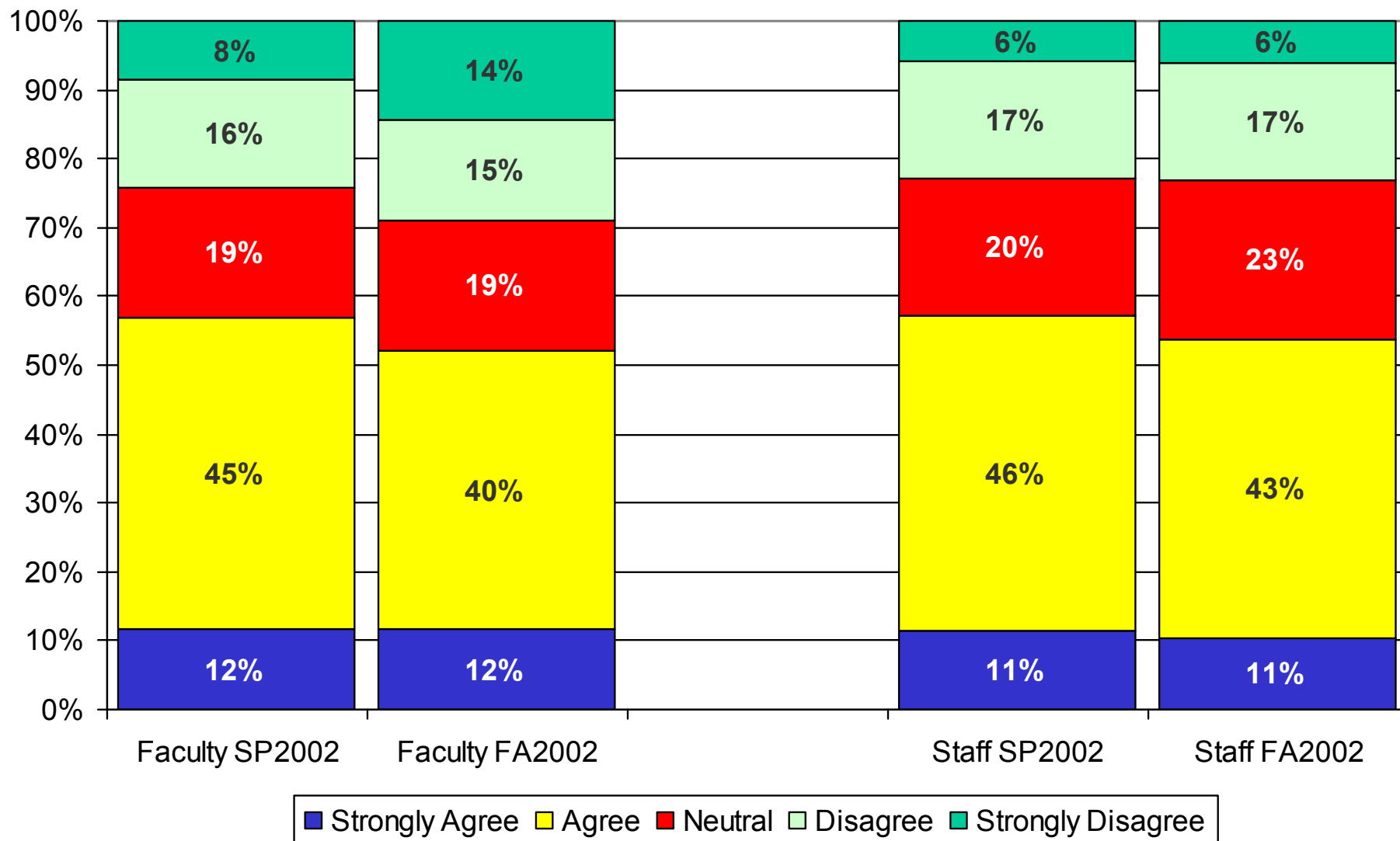
I am kept informed of University, campus, & department level news & activities



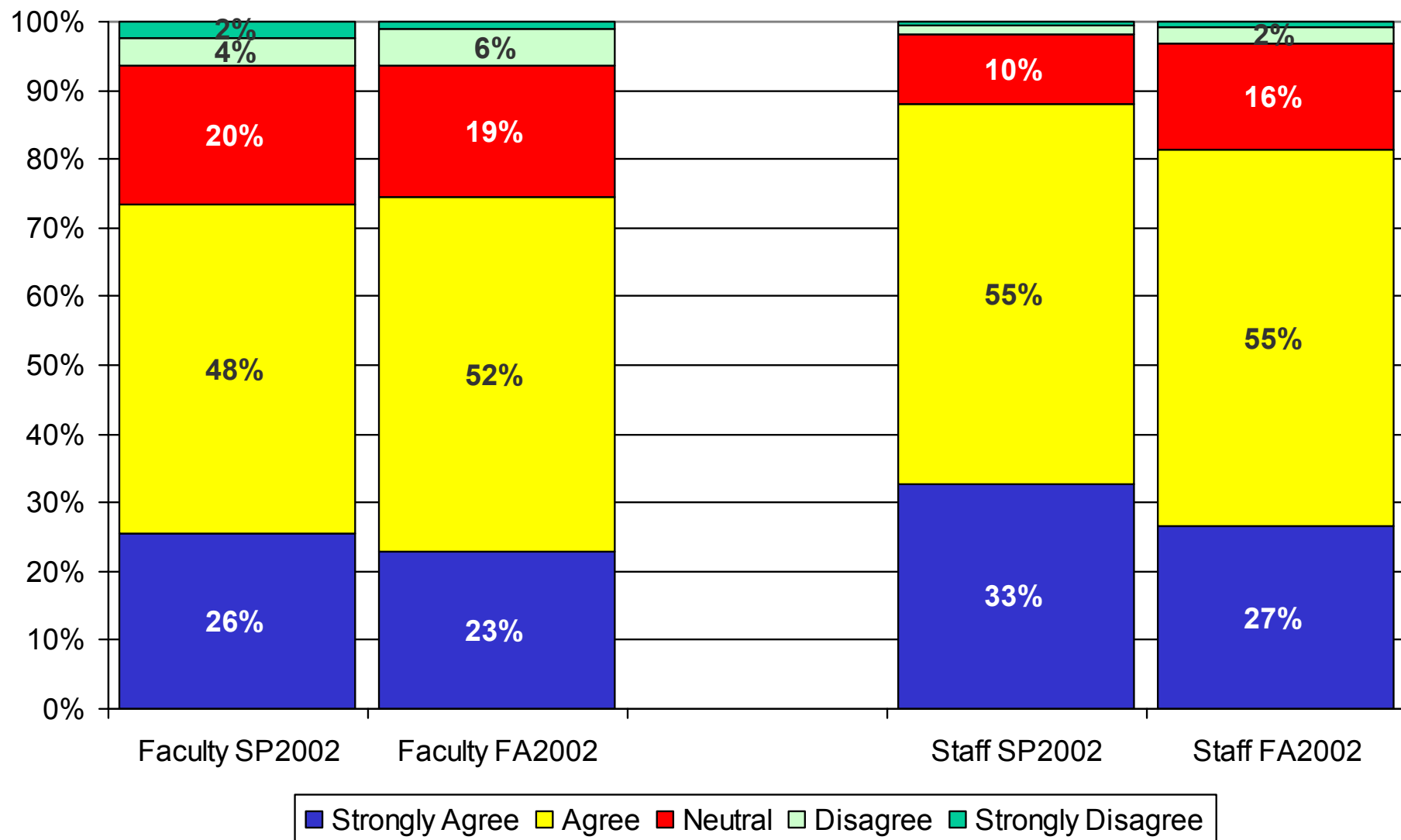
There is effective communication between the campuses



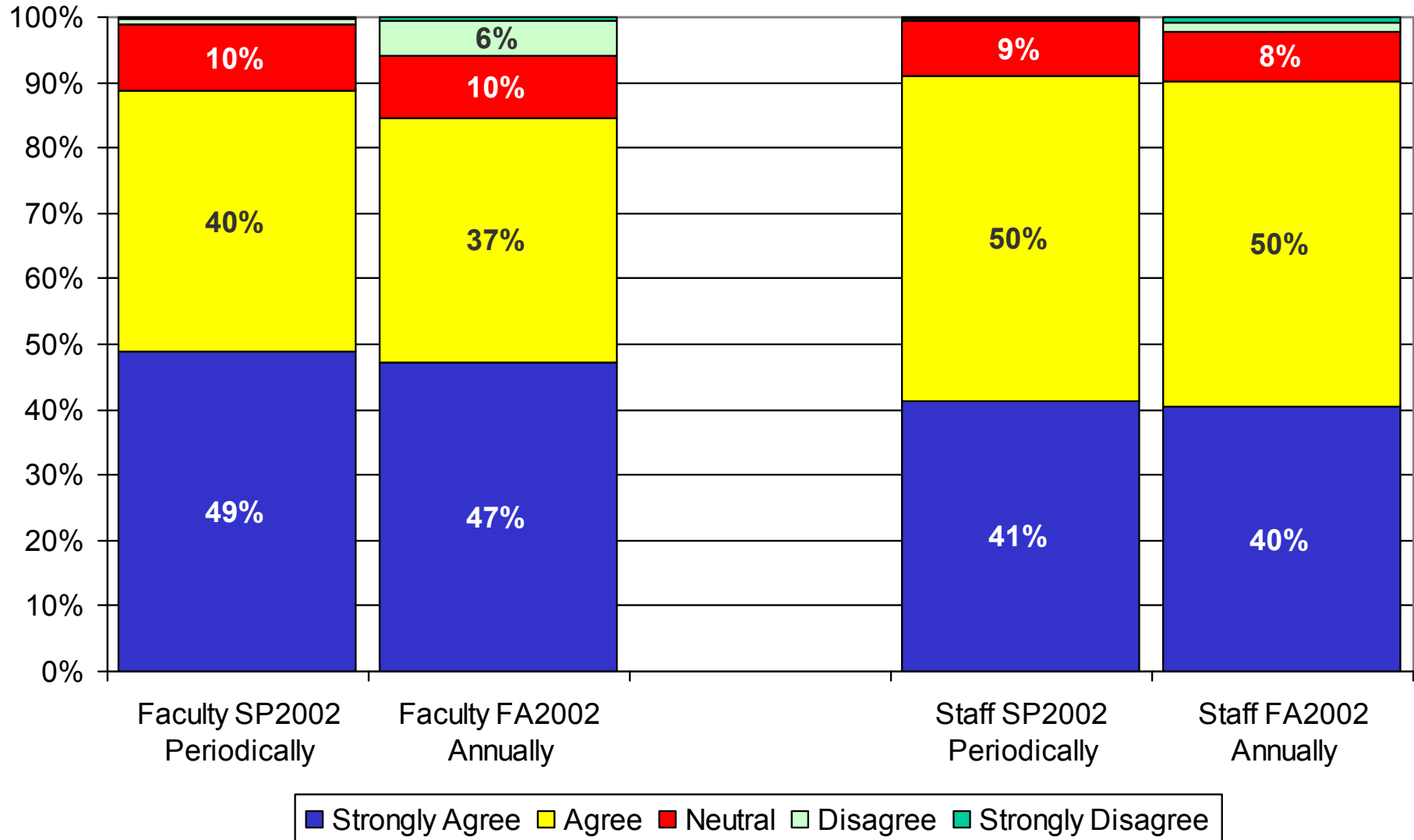
ERAU has a work environment of respect & trust



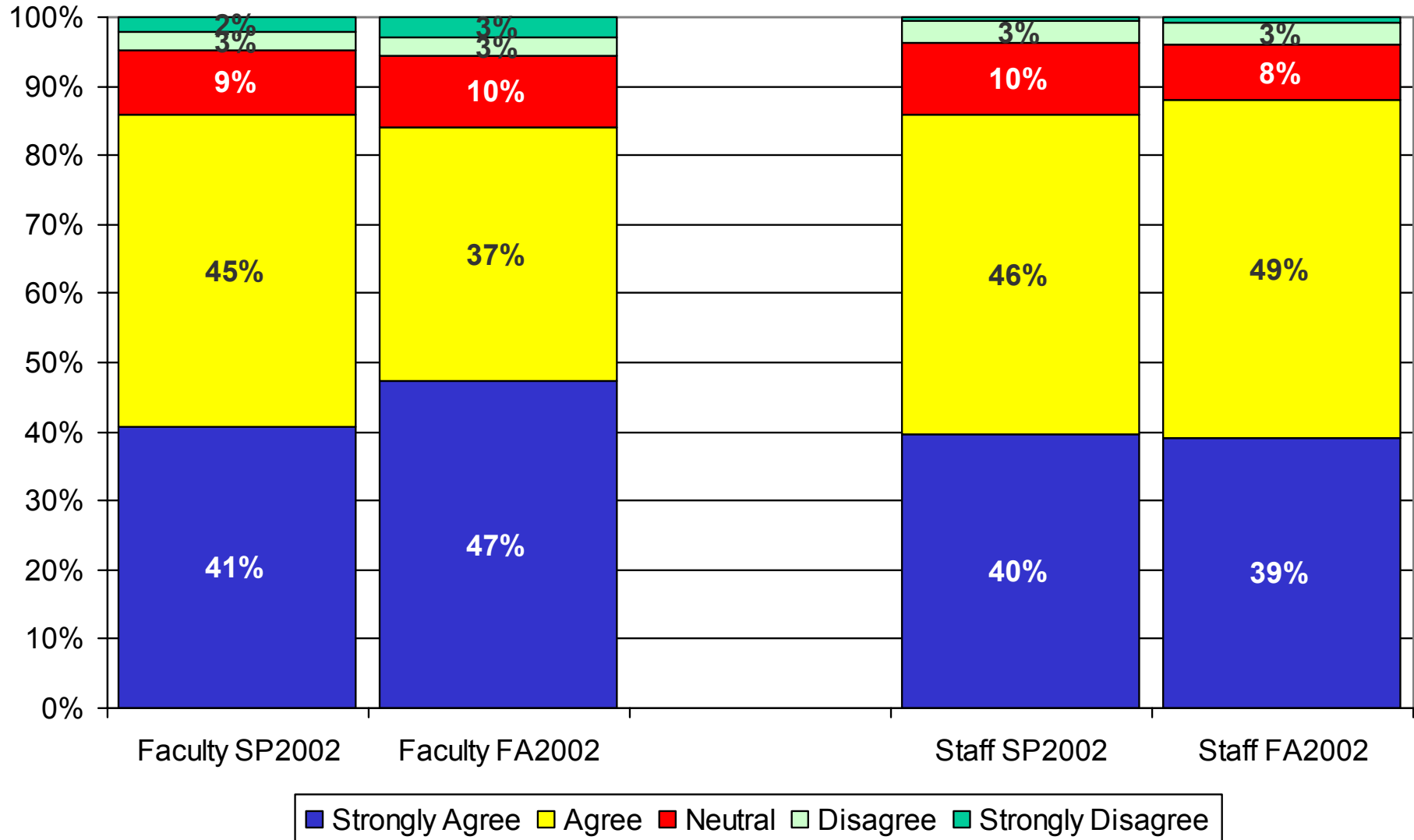
Overall, ERAU is a good place to work



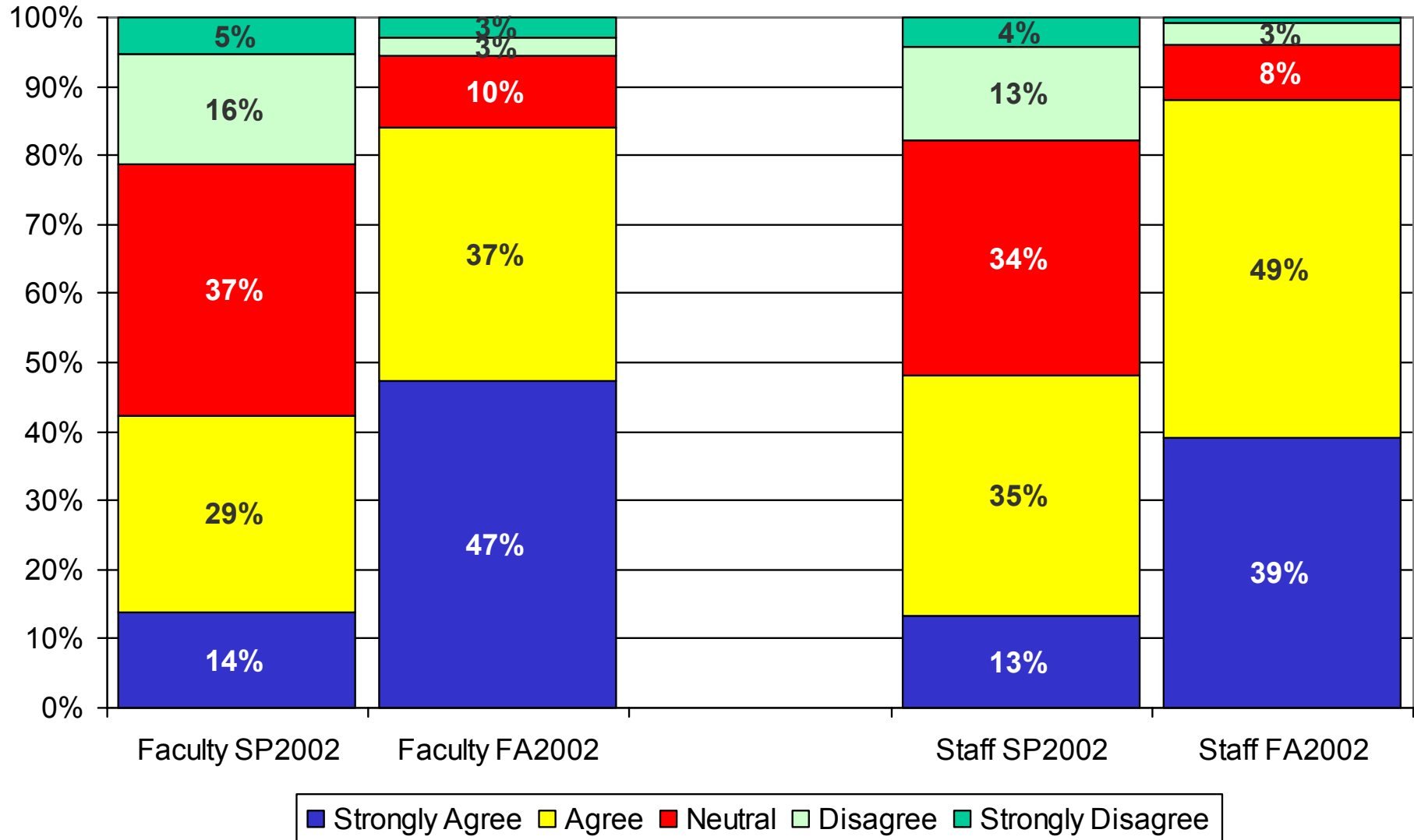
I think climate surveys of faculty & staff should be conducted...



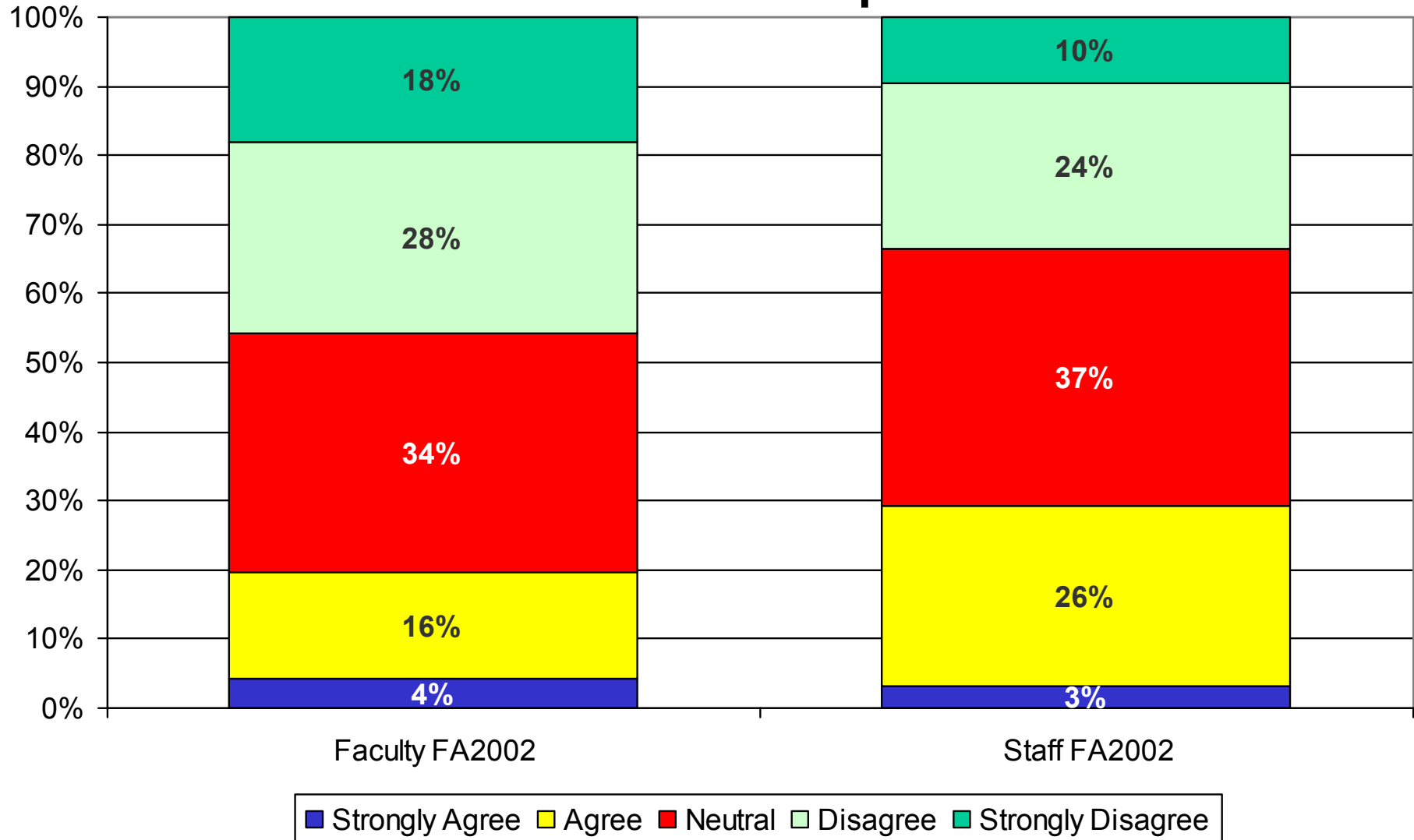
I am comfortable with web-based climate surveys



Climate survey will influence decisions to improve



Budget allocations are based on reasonable & understandable set of priorities



I am satisfied with the physical facilities & overall appearance of my campus/center

