Number of Respondents: by Location

| | | # | % |
|----------|----------------------------|-----|--------|
| Campus | Daytona Beach & Univ Admin | 417 | 49.2% |
| Location | Prescott Campus | 175 | 20.7% |
| | Extended Campus - HQ | 48 | 5.7% |
| | Extended Campus - Field | 200 | 23.6% |
| | Not Indicated | 7 | .8% |
| Total | | 847 | 100.0% |

Number of Respondents: Position, Employment Status, and Gender by Location

| | | | | | | Campu | s Location | | | | | | Total |
|------------|---------------|-----|------------------------|-----|------------------|-------|----------------------|-----|-----------------------|-----|-----------|-----|--------|
| | | | ona Beach niv Admin | | rescott ampus | 1 | xtended npus - HQ | | tended ous - Field | Not | Indicated | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | 104 | 24.9% | 58 | 33.1% | 3 | 6.3% | 87 | 43.5% | | | 252 | 29.8% |
| | Staff | 309 | 74.1% | 117 | 66.9% | 44 | 91.7% | 112 | 56.0% | 4 | 57.1% | 586 | 69.2% |
| | Not Indicated | 4 | 1.0% | | | 1 | 2.1% | 1 | .5% | 3 | 42.9% | 9 | 1.1% |
| Total | • | 417 | 100.0% | 175 | 100.0% | 48 | 100.0% | 200 | 100.0% | 7 | 100.0% | 847 | 100.0% |
| Employment | Full-time | 406 | 97.4% | 168 | 96.0% | 46 | 95.8% | 132 | 66.0% | 6 | 85.7% | 758 | 89.5% |
| Status | Part-time | 9 | 2.2% | 7 | 4.0% | 2 | 4.2% | 66 | 33.0% | | | 84 | 9.9% |
| | Not Indicated | 2 | .5% | | | | | 2 | 1.0% | 1 | 14.3% | 5 | .6% |
| Total | • | 417 | 100.0% | 175 | 100.0% | 48 | 100.0% | 200 | 100.0% | 7 | 100.0% | 847 | 100.0% |
| Gender | Female | 203 | 48.7% | 66 | 37.7% | 37 | 77.1% | 83 | 41.5% | 3 | 42.9% | 392 | 46.3% |
| | Male | 203 | 48.7% | 105 | 60.0% | 11 | 22.9% | 114 | 57.0% | 1 | 14.3% | 434 | 51.2% |
| | Not Indicated | 11 | 2.6% | 4 | 2.3% | | | 3 | 1.5% | 3 | 42.9% | 21 | 2.5% |
| Total | • | 417 | 100.0% | 175 | 100.0% | 48 | 100.0% | 200 | 100.0% | 7 | 100.0% | 847 | 100.0% |

Source: Office of Institutional Research, March 2002

Responses to all questions: All Locations Combined

| | | rongly .gree | A | gree | Ne | eutral | Dis | agree | l | rongly sagree | Т | otal |
|---|-----|-----------------|-----|-------|-----|--------|-----|-------|-----|------------------|-----|------|
| | # | % | # | % | # | % | # | % | # | % | # | % |
| I have the materials and equipment I need to do my work right | 152 | 18.0% | 459 | 54.4% | 87 | 10.3% | 124 | 14.7% | 22 | 2.6% | 844 | 100% |
| This last year, I have had opportunities to learn and grow, either at work or through professional development activities | 204 | 24.3% | 416 | 49.6% | 121 | 14.4% | 71 | 8.5% | 27 | 3.2% | 839 | 100% |
| My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research) | 104 | 12.5% | 305 | 36.7% | 167 | 20.1% | 182 | 21.9% | 72 | 8.7% | 830 | 100% |
| At work, my opinions seem to count | 186 | 22.2% | 400 | 47.7% | 134 | 16.0% | 79 | 9.4% | 40 | 4.8% | 839 | 100% |
| My direct supervisor lets me know when I have done a good job | 267 | 31.7% | 352 | 41.9% | 135 | 16.1% | 58 | 6.9% | 29 | 3.4% | 841 | 100% |
| My direct supervisor talks with me at least once a year about my objectives and progress | 269 | 32.8% | 360 | 43.8% | 112 | 13.6% | 54 | 6.6% | 26 | 3.2% | 821 | 100% |
| I support Embry-Riddle's mission, goals, and vision | 436 | 51.8% | 351 | 41.7% | 42 | 5.0% | 9 | 1.1% | 3 | .4% | 841 | 100% |
| I have confidence in the University leadership (President, Vice Presidents, Chancellors) | 181 | 21.6% | 338 | 40.4% | 194 | 23.2% | 88 | 10.5% | 36 | 4.3% | 837 | 100% |
| The strategic planning process is clear and well defined | 103 | 12.6% | 332 | 40.5% | 251 | 30.6% | 104 | 12.7% | 29 | 3.5% | 819 | 100% |
| Strategic planning assists in setting my department/program's direction and objectives | 88 | 10.9% | 342 | 42.4% | 262 | 32.5% | 81 | 10.0% | 33 | 4.1% | 806 | 100% |
| The assessment planning process is clear and well defined | 52 | 6.5% | 264 | 33.2% | 308 | 38.7% | 134 | 16.8% | 38 | 4.8% | 796 | 100% |
| Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement | 53 | 6.7% | 289 | 36.4% | 299 | 37.7% | 116 | 14.6% | 36 | 4.5% | 793 | 100% |
| Allocation of resources are based on a reasonable and understandable set of priorities | 33 | 4.1% | 206 | 25.6% | 248 | 30.8% | 218 | 27.1% | 100 | 12.4% | 805 | 100% |
| I have seen progress toward improving the pay and benefits afforded me for my work | 61 | 7.4% | 294 | 35.6% | 191 | 23.2% | 179 | 21.7% | 100 | 12.1% | 825 | 100% |
| I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions | 61 | 7.7% | 214 | 27.0% | 330 | 41.6% | 123 | 15.5% | 66 | 8.3% | 794 | 100% |
| I am kept informed of University, campus, and department level news and activities that are pertinent to my work | 121 | 14.4% | 465 | 55.2% | 118 | 14.0% | 107 | 12.7% | 31 | 3.7% | 842 | 100% |
| There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus) | 42 | 5.2% | 183 | 22.7% | 262 | 32.5% | 206 | 25.6% | 112 | 13.9% | 805 | 100% |
| Embry-Riddle has a work environment of mutual respect and trust | 95 | 11.4% | 379 | 45.6% | 165 | 19.9% | 137 | 16.5% | 55 | 6.6% | 831 | 100% |
| Overall, the University is a good place to work | 255 | 30.7% | 438 | 52.7% | 111 | 13.4% | 18 | 2.2% | 9 | 1.1% | 831 | 100% |
| I think climate surveys of faculty and staff should be conducted periodically | 367 | 43.6% | 392 | 46.6% | 75 | 8.9% | 5 | .6% | 2 | .2% | 841 | 100% |
| I am comfortable with the web-based method of survey administration | 334 | 39.8% | 387 | 46.1% | 83 | 9.9% | 26 | 3.1% | 9 | 1.1% | 839 | 100% |
| I believe that climate survey results will influence decisions to improve the University | 113 | 13.5% | 275 | 32.8% | 293 | 34.9% | 120 | 14.3% | 38 | 4.5% | 839 | 100% |

Source: Office of Institutional Research, March 2002

Responses to all questions: Daytona Beach & University Administration

| | | rongly .gree | A | gree | N ₀ | eutral | Dis | sagree | | trongly sagree | Т | otal |
|---|-----|-----------------|-----|-------|----------------|--------|-----|--------|----|-------------------|-----|------|
| | # | % | # | % | # | % | # | % | # | % | # | % |
| I have the materials and equipment I need to do my work right | 78 | 18.8% | 213 | 51.2% | 43 | 10.3% | 67 | 16.1% | 15 | 3.6% | 416 | 100% |
| This last year, I have had opportunities to learn and grow, either at work or through professional development activities | 94 | 22.7% | 211 | 50.8% | 59 | 14.2% | 40 | 9.6% | 11 | 2.7% | 415 | 100% |
| My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research) | 47 | 11.4% | 142 | 34.5% | 80 | 19.5% | 102 | 24.8% | 40 | 9.7% | 411 | 100% |
| At work, my opinions seem to count | 81 | 19.6% | 204 | 49.3% | 69 | 16.7% | 39 | 9.4% | 21 | 5.1% | 414 | 100% |
| My direct supervisor lets me know when I have done a good job | 115 | 27.8% | 182 | 44.1% | 67 | 16.2% | 32 | 7.7% | 17 | 4.1% | 413 | 100% |
| My direct supervisor talks with me at least once a year about my objectives and progress | 131 | 32.3% | 175 | 43.2% | 58 | 14.3% | 26 | 6.4% | 15 | 3.7% | 405 | 100% |
| I support Embry-Riddle's mission, goals, and vision | 203 | 49.0% | 177 | 42.8% | 26 | 6.3% | 5 | 1.2% | 3 | .7% | 414 | 100% |
| I have confidence in the University leadership (President, Vice Presidents, Chancellors) | 72 | 17.6% | 156 | 38.0% | 107 | 26.1% | 56 | 13.7% | 19 | 4.6% | 410 | 100% |
| The strategic planning process is clear and well defined | 48 | 11.9% | 160 | 39.8% | 119 | 29.6% | 60 | 14.9% | 15 | 3.7% | 402 | 100% |
| Strategic planning assists in setting my department/program's direction and objectives | 33 | 8.4% | 162 | 41.0% | 131 | 33.2% | 50 | 12.7% | 19 | 4.8% | 395 | 100% |
| The assessment planning process is clear and well defined | 23 | 5.9% | 120 | 30.9% | 153 | 39.4% | 73 | 18.8% | 19 | 4.9% | 388 | 100% |
| Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement | 23 | 5.9% | 133 | 34.3% | 145 | 37.4% | 70 | 18.0% | 17 | 4.4% | 388 | 100% |
| Allocation of resources are based on a reasonable and understandable set of priorities | 10 | 2.5% | 87 | 22.0% | 114 | 28.8% | 116 | 29.3% | 69 | 17.4% | 396 | 100% |
| I have seen progress toward improving the pay and benefits afforded me for my work | 27 | 6.7% | 140 | 34.5% | 93 | 22.9% | 93 | 22.9% | 53 | 13.1% | 406 | 100% |
| I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions | 38 | 9.6% | 129 | 32.7% | 154 | 39.0% | 52 | 13.2% | 22 | 5.6% | 395 | 100% |
| I am kept informed of University, campus, and department level news and activities that are pertinent to my work | 52 | 12.5% | 228 | 54.9% | 68 | 16.4% | 58 | 14.0% | 9 | 2.2% | 415 | 100% |
| There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus) | 13 | 3.3% | 91 | 23.4% | 130 | 33.4% | 102 | 26.2% | 53 | 13.6% | 389 | 100% |
| Embry-Riddle has a work environment of mutual respect and trust | 31 | 7.6% | 179 | 43.8% | 94 | 23.0% | 74 | 18.1% | 31 | 7.6% | 409 | 100% |
| Overall, the University is a good place to work | 132 | 32.3% | 214 | 52.3% | 55 | 13.4% | 7 | 1.7% | 1 | .2% | 409 | 100% |
| I think climate surveys of faculty and staff should be conducted periodically | 183 | 44.4% | 197 | 47.8% | 28 | 6.8% | 3 | .7% | 1 | .2% | 412 | 100% |
| I am comfortable with the web-based method of survey administration | 153 | 37.1% | 192 | 46.6% | 44 | 10.7% | 16 | 3.9% | 7 | 1.7% | 412 | 100% |
| I believe that climate survey results will influence decisions to improve the University | 53 | 12.9% | 121 | 29.4% | 149 | 36.3% | 65 | 15.8% | 23 | 5.6% | 411 | 100% |

Responses to all questions: Prescott Campus

| | | trongly Agree | A | \gree | N | eutral | Di | sagree | l | trongly sagree | Т | otal |
|---|----|------------------|----|-------|----|--------|----|--------|----|-------------------|-----|------|
| | # | % | # | % | # | % | # | % | # | % | # | % |
| I have the materials and equipment I need to do my work right | 17 | 9.7% | 94 | 53.7% | 22 | 12.6% | 36 | 20.6% | 6 | 3.4% | 175 | 100% |
| This last year, I have had opportunities to learn and grow, either at work or through professional development activities | 35 | 20.2% | 88 | 50.9% | 26 | 15.0% | 11 | 6.4% | 13 | 7.5% | 173 | 100% |
| My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research) | 16 | 9.1% | 64 | 36.6% | 37 | 21.1% | 36 | 20.6% | 22 | 12.6% | 175 | 100% |
| At work, my opinions seem to count | 34 | 19.7% | 81 | 46.8% | 25 | 14.5% | 21 | 12.1% | 12 | 6.9% | 173 | 100% |
| My direct supervisor lets me know when I have done a good job | 58 | 33.3% | 69 | 39.7% | 28 | 16.1% | 12 | 6.9% | 7 | 4.0% | 174 | 100% |
| My direct supervisor talks with me at least once a year about my objectives and progress | 50 | 29.2% | 78 | 45.6% | 25 | 14.6% | 13 | 7.6% | 5 | 2.9% | 171 | 100% |
| I support Embry-Riddle's mission, goals, and vision | 78 | 45.1% | 78 | 45.1% | 13 | 7.5% | 4 | 2.3% | | | 173 | 100% |
| I have confidence in the University leadership (President, Vice Presidents, Chancellors) | 20 | 11.4% | 67 | 38.3% | 46 | 26.3% | 26 | 14.9% | 16 | 9.1% | 175 | 100% |
| The strategic planning process is clear and well defined | 10 | 5.8% | 60 | 35.1% | 62 | 36.3% | 27 | 15.8% | 12 | 7.0% | 171 | 100% |
| Strategic planning assists in setting my department/program's direction and objectives | 16 | 9.4% | 79 | 46.5% | 46 | 27.1% | 16 | 9.4% | 13 | 7.6% | 170 | 100% |
| The assessment planning process is clear and well defined | 3 | 1.8% | 47 | 28.0% | 69 | 41.1% | 34 | 20.2% | 15 | 8.9% | 168 | 100% |
| Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement | 6 | 3.6% | 64 | 38.6% | 58 | 34.9% | 25 | 15.1% | 13 | 7.8% | 166 | 100% |
| Allocation of resources are based on a reasonable and understandable set of priorities | 2 | 1.2% | 42 | 24.7% | 49 | 28.8% | 55 | 32.4% | 22 | 12.9% | 170 | 100% |
| I have seen progress toward improving the pay and benefits afforded me for my work | 6 | 3.5% | 62 | 36.0% | 46 | 26.7% | 38 | 22.1% | 20 | 11.6% | 172 | 100% |
| I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions | 4 | 2.4% | 27 | 16.3% | 62 | 37.3% | 38 | 22.9% | 35 | 21.1% | 166 | 100% |
| I am kept informed of University, campus, and department level news and activities that are pertinent to my work | 22 | 12.6% | 97 | 55.4% | 21 | 12.0% | 23 | 13.1% | 12 | 6.9% | 175 | 100% |
| There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus) | 2 | 1.2% | 30 | 17.4% | 61 | 35.5% | 51 | 29.7% | 28 | 16.3% | 172 | 100% |
| Embry-Riddle has a work environment of mutual respect and trust | 14 | 8.1% | 65 | 37.8% | 35 | 20.3% | 41 | 23.8% | 17 | 9.9% | 172 | 100% |
| Overall, the University is a good place to work | 36 | 21.1% | 90 | 52.6% | 29 | 17.0% | 8 | 4.7% | 8 | 4.7% | 171 | 100% |
| I think climate surveys of faculty and staff should be conducted periodically | 78 | 44.8% | 77 | 44.3% | 18 | 10.3% | | | 1 | .6% | 174 | 100% |
| I am comfortable with the web-based method of survey administration | 60 | 34.3% | 90 | 51.4% | 19 | 10.9% | 6 | 3.4% | | | 175 | 100% |
| I believe that climate survey results will influence decisions to improve the University | 15 | 8.6% | 55 | 31.4% | 68 | 38.9% | 28 | 16.0% | 9 | 5.1% | 175 | 100% |

Responses to all questions: Extended Campus - Headquarters

| | | rongly Agree | Į. | \gree | N | eutral | Di | sagree | 1 | trongly sagree | - | Γotal |
|---|----|-----------------|----|-------|----|--------|----|--------|----|-------------------|----|-------|
| | # | % | # | % | # | % | # | % | # | % | # | % |
| I have the materials and equipment I need to do my work right | 10 | 20.8% | 28 | 58.3% | 4 | 8.3% | 6 | 12.5% | | | 48 | 100% |
| This last year, I have had opportunities to learn and grow, either at work or through professional development activities | 13 | 27.1% | 25 | 52.1% | 3 | 6.3% | 6 | 12.5% | 1 | 2.1% | 48 | 100% |
| My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research) | 4 | 8.7% | 10 | 21.7% | 17 | 37.0% | 14 | 30.4% | 1 | 2.2% | 46 | 100% |
| At work, my opinions seem to count | 11 | 22.9% | 18 | 37.5% | 7 | 14.6% | 8 | 16.7% | 4 | 8.3% | 48 | 100% |
| My direct supervisor lets me know when I have done a good job | 17 | 35.4% | 18 | 37.5% | 10 | 20.8% | 3 | 6.3% | | | 48 | 100% |
| My direct supervisor talks with me at least once a year about my objectives and progress | 19 | 41.3% | 15 | 32.6% | 3 | 6.5% | 9 | 19.6% | | | 46 | 100% |
| I support Embry-Riddle's mission, goals, and vision | 26 | 54.2% | 20 | 41.7% | 2 | 4.2% | | | | | 48 | 100% |
| I have confidence in the University leadership (President, Vice Presidents, Chancellors) | 17 | 35.4% | 17 | 35.4% | 10 | 20.8% | 4 | 8.3% | | | 48 | 100% |
| The strategic planning process is clear and well defined | 12 | 25.5% | 23 | 48.9% | 6 | 12.8% | 6 | 12.8% | | | 47 | 100% |
| Strategic planning assists in setting my department/program's direction and objectives | 9 | 19.6% | 22 | 47.8% | 12 | 26.1% | 3 | 6.5% | | | 46 | 100% |
| The assessment planning process is clear and well defined | 5 | 11.1% | 22 | 48.9% | 15 | 33.3% | 3 | 6.7% | | | 45 | 100% |
| Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement | 3 | 7.0% | 20 | 46.5% | 15 | 34.9% | 4 | 9.3% | 1 | 2.3% | 43 | 100% |
| Allocation of resources are based on a reasonable and understandable set of priorities | 1 | 2.3% | 11 | 25.0% | 12 | 27.3% | 17 | 38.6% | 3 | 6.8% | 44 | 100% |
| I have seen progress toward improving the pay and benefits afforded me for my work | 7 | 15.2% | 14 | 30.4% | 4 | 8.7% | 13 | 28.3% | 8 | 17.4% | 46 | 100% |
| I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions | 3 | 6.7% | 12 | 26.7% | 20 | 44.4% | 8 | 17.8% | 2 | 4.4% | 45 | 100% |
| I am kept informed of University, campus, and department level news and activities that are pertinent to my work | 8 | 16.7% | 22 | 45.8% | 6 | 12.5% | 7 | 14.6% | 5 | 10.4% | 48 | 100% |
| There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus) | 1 | 2.1% | 9 | 19.1% | 15 | 31.9% | 8 | 17.0% | 14 | 29.8% | 47 | 100% |
| Embry-Riddle has a work environment of mutual respect and trust | 4 | 8.3% | 20 | 41.7% | 12 | 25.0% | 10 | 20.8% | 2 | 4.2% | 48 | 100% |
| Overall, the University is a good place to work | 18 | 37.5% | 25 | 52.1% | 5 | 10.4% | | | | | 48 | 100% |
| I think climate surveys of faculty and staff should be conducted periodically | 20 | 41.7% | 26 | 54.2% | 2 | 4.2% | | | | | 48 | 100% |
| I am comfortable with the web-based method of survey administration | 23 | 48.9% | 18 | 38.3% | 5 | 10.6% | 1 | 2.1% | | | 47 | 100% |
| I believe that climate survey results will influence decisions to improve the University | 9 | 18.8% | 22 | 45.8% | 13 | 27.1% | 4 | 8.3% | | | 48 | 100% |

Source: Office of Institutional Research, March 2002

Responses to all questions: Extended Campus - Field

| | | ongly gree | A | gree | N | leutral | Di | sagree | I | rongly sagree | Т | otal |
|---|-----|---------------|-----|-------|----|---------|----|--------|----|------------------|-----|------|
| | # | % | # | % | # | % | # | % | # | % | # | % |
| I have the materials and equipment I need to do my work right | 46 | 23.2% | 120 | 60.6% | 18 | 9.1% | 13 | 6.6% | 1 | .5% | 198 | 100% |
| This last year, I have had opportunities to learn and grow, either at work or through professional development activities | 61 | 31.0% | 91 | 46.2% | 32 | 16.2% | 13 | 6.6% | | | 197 | 100% |
| My current workload allows me to engage in a variety of activities, as appropriate to my position (professional development, committee work, administrative duties, teaching, research) | 36 | 18.8% | 88 | 46.1% | 31 | 16.2% | 29 | 15.2% | 7 | 3.7% | 191 | 100% |
| At work, my opinions seem to count | 59 | 29.9% | 96 | 48.7% | 31 | 15.7% | 10 | 5.1% | 1 | .5% | 197 | 100% |
| My direct supervisor lets me know when I have done a good job | 76 | 38.2% | 81 | 40.7% | 29 | 14.6% | 9 | 4.5% | 4 | 2.0% | 199 | 100% |
| My direct supervisor talks with me at least once a year about my objectives and progress | 67 | 34.9% | 90 | 46.9% | 24 | 12.5% | 6 | 3.1% | 5 | 2.6% | 192 | 100% |
| I support Embry-Riddle's mission, goals, and vision | 124 | 62.3% | 74 | 37.2% | 1 | .5% | | | | | 199 | 100% |
| I have confidence in the University leadership (President, Vice Presidents, Chancellors) | 68 | 34.5% | 98 | 49.7% | 28 | 14.2% | 2 | 1.0% | 1 | .5% | 197 | 100% |
| The strategic planning process is clear and well defined | 31 | 16.1% | 87 | 45.3% | 63 | 32.8% | 9 | 4.7% | 2 | 1.0% | 192 | 100% |
| Strategic planning assists in setting my department/program's direction and objectives | 28 | 14.9% | 78 | 41.5% | 70 | 37.2% | 11 | 5.9% | 1 | .5% | 188 | 100% |
| The assessment planning process is clear and well defined | 19 | 10.1% | 73 | 38.8% | 70 | 37.2% | 22 | 11.7% | 4 | 2.1% | 188 | 100% |
| Assessment activities assist my department/program in measuring its success and identifying potential areas for improvement | 20 | 10.6% | 70 | 37.0% | 80 | 42.3% | 14 | 7.4% | 5 | 2.6% | 189 | 100% |
| Allocation of resources are based on a reasonable and understandable set of priorities | 19 | 10.1% | 65 | 34.6% | 72 | 38.3% | 26 | 13.8% | 6 | 3.2% | 188 | 100% |
| I have seen progress toward improving the pay and benefits afforded me for my work | 20 | 10.3% | 76 | 39.2% | 46 | 23.7% | 35 | 18.0% | 17 | 8.8% | 194 | 100% |
| I have seen progress toward hiring more women and members of underrepresented groups into management and faculty positions | 15 | 8.3% | 45 | 24.9% | 93 | 51.4% | 23 | 12.7% | 5 | 2.8% | 181 | 100% |
| I am kept informed of University, campus, and department level news and activities that are pertinent to my work | 37 | 18.8% | 117 | 59.4% | 22 | 11.2% | 19 | 9.6% | 2 | 1.0% | 197 | 100% |
| There is effective communication between the campuses (Daytona Beach, Prescott, Extended Campus) | 25 | 13.2% | 53 | 27.9% | 53 | 27.9% | 45 | 23.7% | 14 | 7.4% | 190 | 100% |
| Embry-Riddle has a work environment of mutual respect and trust | 44 | 22.6% | 113 | 57.9% | 23 | 11.8% | 12 | 6.2% | 3 | 1.5% | 195 | 100% |
| Overall, the University is a good place to work | 67 | 34.2% | 107 | 54.6% | 20 | 10.2% | 2 | 1.0% | | | 196 | 100% |
| I think climate surveys of faculty and staff should be conducted periodically | 80 | 40.0% | 92 | 46.0% | 27 | 13.5% | 1 | .5% | | | 200 | 100% |
| I am comfortable with the web-based method of survey administration | 93 | 47.0% | 86 | 43.4% | 15 | 7.6% | 3 | 1.5% | 1 | .5% | 198 | 100% |
| I believe that climate survey results will influence decisions to improve the University | 33 | 16.7% | 76 | 38.4% | 62 | 31.3% | 21 | 10.6% | 6 | 3.0% | 198 | 100% |

| | | | I ha | ve the m | naterials an | d equip | ment I need | d to do n | ny work righ | nt | | | Total |
|-----------------|---------------|-----|---------------|----------|--------------|---------|-------------|-----------|--------------|----|----------------|-----|--------|
| | | 1 | ongly gree | A | gree | N | leutral | Dis | agree | ı | ongly agree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 152 | 18.0% | 459 | 54.4% | 87 | 10.3% | 124 | 14.7% | 22 | 2.6% | 844 | 100.0% |
| Location | Daytona/Univ | 78 | 18.8% | 213 | 51.2% | 43 | 10.3% | 67 | 16.1% | 15 | 3.6% | 416 | 100.0% |
| | Prescott | 17 | 9.7% | 94 | 53.7% | 22 | 12.6% | 36 | 20.6% | 6 | 3.4% | 175 | 100.0% |
| | EC - HQ | 10 | 20.8% | 28 | 58.3% | 4 | 8.3% | 6 | 12.5% | | | 48 | 100.0% |
| | EC - Field | 46 | 23.2% | 120 | 60.6% | 18 | 9.1% | 13 | 6.6% | 1 | .5% | 198 | 100.0% |
| | Not Indicated | 1 | 14.3% | 4 | 57.1% | | | 2 | 28.6% | | | 7 | 100.0% |
| Position | Faculty | 39 | 15.5% | 127 | 50.4% | 31 | 12.3% | 43 | 17.1% | 12 | 4.8% | 252 | 100.0% |
| | Staff | 112 | 19.2% | 328 | 56.3% | 53 | 9.1% | 80 | 13.7% | 10 | 1.7% | 583 | 100.0% |
| | Not Indicated | 1 | 11.1% | 4 | 44.4% | 3 | 33.3% | 1 | 11.1% | | | 9 | 100.0% |
| Gender | Female | 68 | 17.5% | 221 | 56.8% | 33 | 8.5% | 55 | 14.1% | 12 | 3.1% | 389 | 100.0% |
| | Male | 80 | 18.4% | 225 | 51.8% | 54 | 12.4% | 65 | 15.0% | 10 | 2.3% | 434 | 100.0% |
| | Not Indicated | 4 | 19.0% | 13 | 61.9% | | | 4 | 19.0% | | | 21 | 100.0% |
| Employment | Full-time | 134 | 17.7% | 406 | 53.8% | 78 | 10.3% | 117 | 15.5% | 20 | 2.6% | 755 | 100.0% |
| Status | Part-time | 17 | 20.2% | 50 | 59.5% | 9 | 10.7% | 6 | 7.1% | 2 | 2.4% | 84 | 100.0% |
| | Not Indicated | 1 | 20.0% | 3 | 60.0% | | | 1 | 20.0% | | | 5 | 100.0% |

| | | | | l h | nave the | materials an | d equip | ment I nee | d to do | my work rig | ght | | | Total |
|------------|-----------|--------------|----|-----------------|----------|--------------|---------|------------|---------|-------------|-----|------------------|-----|--------|
| | | | | rongly Agree | ļ | Agree | N | leutral | Di | sagree | l | rongly sagree | | |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 12 | 11.5% | 49 | 47.1% | 11 | 10.6% | 22 | 21.2% | 10 | 9.6% | 104 | 100.0% |
| | | Prescott | 2 | 3.4% | 28 | 48.3% | 11 | 19.0% | 16 | 27.6% | 1 | 1.7% | 58 | 100.0% |
| | | EC - HQ | | | 3 | 100.0% | | | | | | | 3 | 100.0% |
| | | EC - Field | 25 | 28.7% | 47 | 54.0% | 9 | 10.3% | 5 | 5.7% | 1 | 1.1% | 87 | 100.0% |
| | Staff | Daytona/Univ | 66 | 21.4% | 162 | 52.6% | 31 | 10.1% | 44 | 14.3% | 5 | 1.6% | 308 | 100.0% |
| | | Prescott | 15 | 12.8% | 66 | 56.4% | 11 | 9.4% | 20 | 17.1% | 5 | 4.3% | 117 | 100.0% |
| | | EC - HQ | 10 | 22.7% | 25 | 56.8% | 3 | 6.8% | 6 | 13.6% | | | 44 | 100.0% |
| | | EC - Field | 21 | 19.1% | 73 | 66.4% | 8 | 7.3% | 8 | 7.3% | | | 110 | 100.0% |
| Gender | Female | Daytona/Univ | 40 | 19.8% | 111 | 55.0% | 19 | 9.4% | 26 | 12.9% | 6 | 3.0% | 202 | 100.0% |
| | | Prescott | 7 | 10.6% | 34 | 51.5% | 5 | 7.6% | 15 | 22.7% | 5 | 7.6% | 66 | 100.0% |
| | | EC - HQ | 5 | 13.5% | 23 | 62.2% | 3 | 8.1% | 6 | 16.2% | | | 37 | 100.0% |
| | | EC - Field | 16 | 19.8% | 52 | 64.2% | 6 | 7.4% | 6 | 7.4% | 1 | 1.2% | 81 | 100.0% |
| | Male | Daytona/Univ | 36 | 17.7% | 95 | 46.8% | 24 | 11.8% | 39 | 19.2% | 9 | 4.4% | 203 | 100.0% |
| | | Prescott | 9 | 8.6% | 58 | 55.2% | 17 | 16.2% | 20 | 19.0% | 1 | 1.0% | 105 | 100.0% |
| | | EC - HQ | 5 | 45.5% | 5 | 45.5% | 1 | 9.1% | | | | | 11 | 100.0% |
| | | EC - Field | 30 | 26.3% | 66 | 57.9% | 12 | 10.5% | 6 | 5.3% | | | 114 | 100.0% |
| Employment | Full-time | Daytona/Univ | 77 | 19.0% | 205 | 50.6% | 43 | 10.6% | 66 | 16.3% | 14 | 3.5% | 405 | 100.0% |
| Status | | Prescott | 17 | 10.1% | 89 | 53.0% | 22 | 13.1% | 34 | 20.2% | 6 | 3.6% | 168 | 100.0% |
| | | EC - HQ | 10 | 21.7% | 26 | 56.5% | 4 | 8.7% | 6 | 13.0% | | | 46 | 100.0% |
| | | EC - Field | 30 | 23.1% | 82 | 63.1% | 9 | 6.9% | 9 | 6.9% | | | 130 | 100.0% |
| | Part-time | Daytona/Univ | 1 | 11.1% | 7 | 77.8% | | | | | 1 | 11.1% | 9 | 100.0% |
| | | Prescott | | | 5 | 71.4% | | | 2 | 28.6% | | | 7 | 100.0% |
| | | EC - HQ | | | 2 | 100.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 16 | 24.2% | 36 | 54.5% | 9 | 13.6% | 4 | 6.1% | 1 | 1.5% | 66 | 100.0% |

| | | Th | nis last year | , I have | had opport | unities to | learn and | grow, e | ither at wor | k or the | ough | | |
|-----------------|---------------|-----|---------------------------------------|----------|------------|------------|-------------|----------|--------------|----------|---------|-----|--------|
| | | | | | profession | nal deve | elopment ac | tivities | | | | | Total |
| | | | rongly | | | | | | | | trongly | | |
| | | | Agree Agree Neutral Disagree Disagree | | | | | | | | | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 204 | 24.3% | 416 | 49.6% | 121 | 14.4% | 71 | 8.5% | 27 | 3.2% | 839 | 100.0% |
| Location | Daytona/Univ | 94 | 22.7% | 211 | 50.8% | 59 | 14.2% | 40 | 9.6% | 11 | 2.7% | 415 | 100.0% |
| | Prescott | 35 | 20.2% | 88 | 50.9% | 26 | 15.0% | 11 | 6.4% | 13 | 7.5% | 173 | 100.0% |
| | EC - HQ | 13 | 27.1% | 25 | 52.1% | 3 | 6.3% | 6 | 12.5% | 1 | 2.1% | 48 | 100.0% |
| | EC - Field | 61 | 31.0% | 91 | 46.2% | 32 | 16.2% | 13 | 6.6% | | | 197 | 100.0% |
| | Not Indicated | 1 | 16.7% | 1 | 16.7% | 1 | 16.7% | 1 | 16.7% | 2 | 33.3% | 6 | 100.0% |
| Position | Faculty | 68 | 27.2% | 108 | 43.2% | 39 | 15.6% | 23 | 9.2% | 12 | 4.8% | 250 | 100.0% |
| | Staff | 135 | 23.2% | 304 | 52.3% | 81 | 13.9% | 46 | 7.9% | 15 | 2.6% | 581 | 100.0% |
| | Not Indicated | 1 | 12.5% | 4 | 50.0% | 1 | 12.5% | 2 | 25.0% | | | 8 | 100.0% |
| Gender | Female | 90 | 23.3% | 196 | 50.6% | 51 | 13.2% | 38 | 9.8% | 12 | 3.1% | 387 | 100.0% |
| | Male | 106 | 24.5% | 211 | 48.8% | 68 | 15.7% | 33 | 7.6% | 14 | 3.2% | 432 | 100.0% |
| | Not Indicated | 8 | 40.0% | 9 | 45.0% | 2 | 10.0% | | | 1 | 5.0% | 20 | 100.0% |
| Employment | Full-time | 178 | 23.6% | 382 | 50.7% | 104 | 13.8% | 63 | 8.4% | 26 | 3.5% | 753 | 100.0% |
| Status | Part-time | 25 | 30.9% | 31 | 38.3% | 17 | 21.0% | 7 | 8.6% | 1 | 1.2% | 81 | 100.0% |
| | Not Indicated | 1 | 20.0% | 3 | 60.0% | | | 1 | 20.0% | | | 5 | 100.0% |

| | | | | This last | • | | | ties to learn | • | | at work | or | | Total |
|------------|-----------|--------------|----|-----------|-----|-------|----|-----------------------|----|--------|---------|------------------|-----|--------|
| | | | | rongly | | gree | | l developm leutral | | sagree | l | rongly sagree | | rotai |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 19 | 18.4% | 51 | 49.5% | 15 | 14.6% | 14 | 13.6% | 4 | 3.9% | 103 | 100.0% |
| | | Prescott | 11 | 19.0% | 28 | 48.3% | 9 | 15.5% | 2 | 3.4% | 8 | 13.8% | 58 | 100.0% |
| | | EC - HQ | 1 | 33.3% | 1 | 33.3% | 1 | 33.3% | | | | | 3 | 100.0% |
| | | EC - Field | 37 | 43.0% | 28 | 32.6% | 14 | 16.3% | 7 | 8.1% | | | 86 | 100.0% |
| | Staff | Daytona/Univ | 75 | 24.3% | 158 | 51.1% | 44 | 14.2% | 25 | 8.1% | 7 | 2.3% | 309 | 100.0% |
| | | Prescott | 24 | 20.9% | 60 | 52.2% | 17 | 14.8% | 9 | 7.8% | 5 | 4.3% | 115 | 100.0% |
| | | EC - HQ | 12 | 27.3% | 23 | 52.3% | 2 | 4.5% | 6 | 13.6% | 1 | 2.3% | 44 | 100.0% |
| | | EC - Field | 24 | 21.8% | 63 | 57.3% | 18 | 16.4% | 5 | 4.5% | | | 110 | 100.0% |
| Gender | Female | Daytona/Univ | 46 | 22.8% | 100 | 49.5% | 28 | 13.9% | 24 | 11.9% | 4 | 2.0% | 202 | 100.0% |
| | | Prescott | 17 | 26.6% | 31 | 48.4% | 6 | 9.4% | 5 | 7.8% | 5 | 7.8% | 64 | 100.0% |
| | | EC - HQ | 9 | 24.3% | 22 | 59.5% | 2 | 5.4% | 3 | 8.1% | 1 | 2.7% | 37 | 100.0% |
| | | EC - Field | 18 | 22.2% | 43 | 53.1% | 15 | 18.5% | 5 | 6.2% | | | 81 | 100.0% |
| | Male | Daytona/Univ | 43 | 21.3% | 106 | 52.5% | 31 | 15.3% | 16 | 7.9% | 6 | 3.0% | 202 | 100.0% |
| | | Prescott | 17 | 16.2% | 55 | 52.4% | 19 | 18.1% | 6 | 5.7% | 8 | 7.6% | 105 | 100.0% |
| | | EC - HQ | 4 | 36.4% | 3 | 27.3% | 1 | 9.1% | 3 | 27.3% | | | 11 | 100.0% |
| | | EC - Field | 42 | 37.2% | 46 | 40.7% | 17 | 15.0% | 8 | 7.1% | | | 113 | 100.0% |
| Employment | Full-time | Daytona/Univ | 93 | 22.9% | 206 | 50.7% | 57 | 14.0% | 39 | 9.6% | 11 | 2.7% | 406 | 100.0% |
| Status | | Prescott | 35 | 21.1% | 82 | 49.4% | 26 | 15.7% | 11 | 6.6% | 12 | 7.2% | 166 | 100.0% |
| | | EC - HQ | 12 | 26.1% | 24 | 52.2% | 3 | 6.5% | 6 | 13.0% | 1 | 2.2% | 46 | 100.0% |
| | | EC - Field | 38 | 29.2% | 69 | 53.1% | 17 | 13.1% | 6 | 4.6% | | | 130 | 100.0% |
| | Part-time | Daytona/Univ | 1 | 14.3% | 3 | 42.9% | 2 | 28.6% | 1 | 14.3% | | | 7 | 100.0% |
| | | Prescott | | | 6 | 85.7% | | | | | 1 | 14.3% | 7 | 100.0% |
| | | EC - HQ | 1 | 50.0% | 1 | 50.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 23 | 35.4% | 21 | 32.3% | 15 | 23.1% | 6 | 9.2% | | | 65 | 100.0% |

| | | М | • | | sional deve | elopment | e in a variet t, committee , research) | • | | | | | Total |
|-----------------|---------------|-----|---------------|-----|-------------|----------|--|-----|-------|----|-------------------|-----|--------|
| | | 1 | ongly gree | A | gree | Ne | eutral | Dis | agree | l | trongly sagree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 104 | 12.5% | 305 | 36.7% | 167 | 20.1% | 182 | 21.9% | 72 | 8.7% | 830 | 100.0% |
| Location | Daytona/Univ | 47 | 11.4% | 142 | 34.5% | 80 | 19.5% | 102 | 24.8% | 40 | 9.7% | 411 | 100.0% |
| | Prescott | 16 | 9.1% | 64 | 36.6% | 37 | 21.1% | 36 | 20.6% | 22 | 12.6% | 175 | 100.0% |
| | EC - HQ | 4 | 8.7% | 10 | 21.7% | 17 | 37.0% | 14 | 30.4% | 1 | 2.2% | 46 | 100.0% |
| | EC - Field | 36 | 18.8% | 88 | 46.1% | 31 | 16.2% | 29 | 15.2% | 7 | 3.7% | 191 | 100.0% |
| | Not Indicated | 1 | 14.3% | 1 | 14.3% | 2 | 28.6% | 1 | 14.3% | 2 | 28.6% | 7 | 100.0% |
| Position | Faculty | 34 | 13.7% | 78 | 31.5% | 40 | 16.1% | 56 | 22.6% | 40 | 16.1% | 248 | 100.0% |
| | Staff | 69 | 12.0% | 225 | 39.2% | 123 | 21.4% | 125 | 21.8% | 32 | 5.6% | 574 | 100.0% |
| | Not Indicated | 1 | 12.5% | 2 | 25.0% | 4 | 50.0% | 1 | 12.5% | | | 8 | 100.0% |
| Gender | Female | 44 | 11.5% | 136 | 35.6% | 75 | 19.6% | 99 | 25.9% | 28 | 7.3% | 382 | 100.0% |
| | Male | 55 | 12.9% | 160 | 37.5% | 89 | 20.8% | 79 | 18.5% | 44 | 10.3% | 427 | 100.0% |
| | Not Indicated | 5 | 23.8% | 9 | 42.9% | 3 | 14.3% | 4 | 19.0% | | | 21 | 100.0% |
| Employment | Full-time | 83 | 11.1% | 264 | 35.4% | 151 | 20.2% | 177 | 23.7% | 71 | 9.5% | 746 | 100.0% |
| Status | Part-time | 19 | 24.1% | 41 | 51.9% | 15 | 19.0% | 3 | 3.8% | 1 | 1.3% | 79 | 100.0% |
| | Not Indicated | 2 | 40.0% | | | 1 | 20.0% | 2 | 40.0% | | | 5 | 100.0% |

| | | | | My current to my positi | | | U | J | , | , | | | | |
|------------|-----------|--------------|----|-------------------------|-----|-------|---------|-------------|-----|-------|----|---------|-----|--------|
| | | | | | | | eaching | g, research |) | | | | | Total |
| | | | St | rongly | | | | | | | St | trongly | | |
| | | | F | Agree | А | gree | N | eutral | Dis | agree | Di | sagree | | |
| | | • | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 5 | 4.9% | 21 | 20.4% | 14 | 13.6% | 38 | 36.9% | 25 | 24.3% | 103 | 100.0% |
| | | Prescott | 4 | 6.9% | 17 | 29.3% | 11 | 19.0% | 14 | 24.1% | 12 | 20.7% | 58 | 100.0% |
| | | EC - HQ | 1 | 33.3% | 1 | 33.3% | 1 | 33.3% | | | | | 3 | 100.0% |
| | | EC - Field | 24 | 28.6% | 39 | 46.4% | 14 | 16.7% | 4 | 4.8% | 3 | 3.6% | 84 | 100.0% |
| | Staff | Daytona/Univ | 42 | 13.8% | 120 | 39.3% | 64 | 21.0% | 64 | 21.0% | 15 | 4.9% | 305 | 100.0% |
| | | Prescott | 12 | 10.3% | 47 | 40.2% | 26 | 22.2% | 22 | 18.8% | 10 | 8.5% | 117 | 100.0% |
| | | EC - HQ | 3 | 7.1% | 8 | 19.0% | 16 | 38.1% | 14 | 33.3% | 1 | 2.4% | 42 | 100.0% |
| | | EC - Field | 12 | 11.3% | 49 | 46.2% | 17 | 16.0% | 24 | 22.6% | 4 | 3.8% | 106 | 100.0% |
| Gender | Female | Daytona/Univ | 26 | 12.9% | 71 | 35.3% | 38 | 18.9% | 52 | 25.9% | 14 | 7.0% | 201 | 100.0% |
| | | Prescott | 5 | 7.6% | 25 | 37.9% | 14 | 21.2% | 14 | 21.2% | 8 | 12.1% | 66 | 100.0% |
| | | EC - HQ | 2 | 5.7% | 7 | 20.0% | 12 | 34.3% | 13 | 37.1% | 1 | 2.9% | 35 | 100.0% |
| | | EC - Field | 11 | 14.3% | 33 | 42.9% | 11 | 14.3% | 19 | 24.7% | 3 | 3.9% | 77 | 100.0% |
| | Male | Daytona/Univ | 18 | 9.0% | 66 | 33.2% | 40 | 20.1% | 49 | 24.6% | 26 | 13.1% | 199 | 100.0% |
| | | Prescott | 10 | 9.5% | 38 | 36.2% | 23 | 21.9% | 20 | 19.0% | 14 | 13.3% | 105 | 100.0% |
| | | EC - HQ | 2 | 18.2% | 3 | 27.3% | 5 | 45.5% | 1 | 9.1% | | | 11 | 100.0% |
| | | EC - Field | 25 | 22.5% | 53 | 47.7% | 20 | 18.0% | 9 | 8.1% | 4 | 3.6% | 111 | 100.0% |
| Employment | Full-time | Daytona/Univ | 45 | 11.2% | 138 | 34.3% | 79 | 19.7% | 100 | 24.9% | 40 | 10.0% | 402 | 100.0% |
| Status | | Prescott | 15 | 8.9% | 60 | 35.7% | 36 | 21.4% | 36 | 21.4% | 21 | 12.5% | 168 | 100.0% |
| | | EC - HQ | 4 | 9.1% | 9 | 20.5% | 16 | 36.4% | 14 | 31.8% | 1 | 2.3% | 44 | 100.0% |
| | | EC - Field | 19 | 15.1% | 56 | 44.4% | 18 | 14.3% | 26 | 20.6% | 7 | 5.6% | 126 | 100.0% |
| | Part-time | Daytona/Univ | 2 | 28.6% | 4 | 57.1% | 1 | 14.3% | | | | | 7 | 100.0% |
| | | Prescott | 1 | 14.3% | 4 | 57.1% | 1 | 14.3% | | | 1 | 14.3% | 7 | 100.0% |
| | | EC - HQ | | | 1 | 50.0% | 1 | 50.0% | | | | | 2 | 100.0% |
| | | EC - Field | 16 | 25.4% | 32 | 50.8% | 12 | 19.0% | 3 | 4.8% | | | 63 | 100.0% |

| | | | | | At work, i | ny opini | ons seem to | count | | | | | Total |
|-----------------|---------------|-----|---------------|-----|------------|----------|-------------|-------|--------|----|-------------------|-----|--------|
| | | | ongly gree | А | gree | Ne | eutral | Di | sagree | | trongly sagree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 186 | 22.2% | 400 | 47.7% | 134 | 16.0% | 79 | 9.4% | 40 | 4.8% | 839 | 100.0% |
| Location | Daytona/Univ | 81 | 19.6% | 204 | 49.3% | 69 | 16.7% | 39 | 9.4% | 21 | 5.1% | 414 | 100.0% |
| | Prescott | 34 | 19.7% | 81 | 46.8% | 25 | 14.5% | 21 | 12.1% | 12 | 6.9% | 173 | 100.0% |
| | EC - HQ | 11 | 22.9% | 18 | 37.5% | 7 | 14.6% | 8 | 16.7% | 4 | 8.3% | 48 | 100.0% |
| | EC - Field | 59 | 29.9% | 96 | 48.7% | 31 | 15.7% | 10 | 5.1% | 1 | .5% | 197 | 100.0% |
| | Not Indicated | 1 | 14.3% | 1 | 14.3% | 2 | 28.6% | 1 | 14.3% | 2 | 28.6% | 7 | 100.0% |
| Position | Faculty | 56 | 22.6% | 115 | 46.4% | 37 | 14.9% | 27 | 10.9% | 13 | 5.2% | 248 | 100.0% |
| | Staff | 126 | 21.6% | 283 | 48.5% | 96 | 16.5% | 51 | 8.7% | 27 | 4.6% | 583 | 100.0% |
| | Not Indicated | 4 | 50.0% | 2 | 25.0% | 1 | 12.5% | 1 | 12.5% | | | 8 | 100.0% |
| Gender | Female | 86 | 22.2% | 174 | 44.8% | 71 | 18.3% | 37 | 9.5% | 20 | 5.2% | 388 | 100.0% |
| | Male | 96 | 22.3% | 214 | 49.8% | 61 | 14.2% | 39 | 9.1% | 20 | 4.7% | 430 | 100.0% |
| | Not Indicated | 4 | 19.0% | 12 | 57.1% | 2 | 9.5% | 3 | 14.3% | | | 21 | 100.0% |
| Employment | Full-time | 166 | 22.0% | 355 | 47.1% | 118 | 15.6% | 75 | 9.9% | 40 | 5.3% | 754 | 100.0% |
| Status | Part-time | 18 | 22.5% | 43 | 53.8% | 15 | 18.8% | 4 | 5.0% | | | 80 | 100.0% |
| | Not Indicated | 2 | 40.0% | 2 | 40.0% | 1 | 20.0% | | | | | 5 | 100.0% |

| | | | | | | At work, | my opir | nions seem | to cour | nt | | | | Total |
|------------|-----------|--------------|----|-----------------|-----|----------|---------|------------|---------|--------|-----|------------------|-----|--------|
| | | | | rongly Agree | A | gree | N | leutral | Di | sagree | l . | rongly sagree | | |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 19 | 18.3% | 48 | 46.2% | 20 | 19.2% | 14 | 13.5% | 3 | 2.9% | 104 | 100.0% |
| | | Prescott | 10 | 17.5% | 25 | 43.9% | 4 | 7.0% | 9 | 15.8% | 9 | 15.8% | 57 | 100.0% |
| | | EC - HQ | 1 | 33.3% | 1 | 33.3% | | | 1 | 33.3% | | | 3 | 100.0% |
| | | EC - Field | 26 | 31.0% | 41 | 48.8% | 13 | 15.5% | 3 | 3.6% | 1 | 1.2% | 84 | 100.0% |
| | Staff | Daytona/Univ | 61 | 19.9% | 154 | 50.2% | 49 | 16.0% | 25 | 8.1% | 18 | 5.9% | 307 | 100.0% |
| | | Prescott | 24 | 20.7% | 56 | 48.3% | 21 | 18.1% | 12 | 10.3% | 3 | 2.6% | 116 | 100.0% |
| | | EC - HQ | 9 | 20.5% | 17 | 38.6% | 7 | 15.9% | 7 | 15.9% | 4 | 9.1% | 44 | 100.0% |
| | | EC - Field | 32 | 28.6% | 55 | 49.1% | 18 | 16.1% | 7 | 6.3% | | | 112 | 100.0% |
| Gender | Female | Daytona/Univ | 39 | 19.4% | 95 | 47.3% | 40 | 19.9% | 17 | 8.5% | 10 | 5.0% | 201 | 100.0% |
| | | Prescott | 15 | 23.1% | 30 | 46.2% | 9 | 13.8% | 7 | 10.8% | 4 | 6.2% | 65 | 100.0% |
| | | EC - HQ | 8 | 21.6% | 11 | 29.7% | 7 | 18.9% | 7 | 18.9% | 4 | 10.8% | 37 | 100.0% |
| | | EC - Field | 24 | 29.3% | 38 | 46.3% | 14 | 17.1% | 6 | 7.3% | | | 82 | 100.0% |
| | Male | Daytona/Univ | 39 | 19.3% | 103 | 51.0% | 29 | 14.4% | 20 | 9.9% | 11 | 5.4% | 202 | 100.0% |
| | | Prescott | 19 | 18.3% | 47 | 45.2% | 16 | 15.4% | 14 | 13.5% | 8 | 7.7% | 104 | 100.0% |
| | | EC - HQ | 3 | 27.3% | 7 | 63.6% | | | 1 | 9.1% | | | 11 | 100.0% |
| | | EC - Field | 35 | 31.3% | 57 | 50.9% | 16 | 14.3% | 3 | 2.7% | 1 | .9% | 112 | 100.0% |
| Employment | Full-time | Daytona/Univ | 80 | 19.8% | 199 | 49.3% | 66 | 16.3% | 38 | 9.4% | 21 | 5.2% | 404 | 100.0% |
| Status | | Prescott | 32 | 19.3% | 77 | 46.4% | 25 | 15.1% | 20 | 12.0% | 12 | 7.2% | 166 | 100.0% |
| | | EC - HQ | 10 | 21.7% | 17 | 37.0% | 7 | 15.2% | 8 | 17.4% | 4 | 8.7% | 46 | 100.0% |
| | | EC - Field | 44 | 33.3% | 61 | 46.2% | 18 | 13.6% | 8 | 6.1% | 1 | .8% | 132 | 100.0% |
| | Part-time | Daytona/Univ | 1 | 12.5% | 4 | 50.0% | 2 | 25.0% | 1 | 12.5% | | | 8 | 100.0% |
| | | Prescott | 2 | 28.6% | 4 | 57.1% | | | 1 | 14.3% | | | 7 | 100.0% |
| | | EC - HQ | 1 | 50.0% | 1 | 50.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 14 | 22.2% | 34 | 54.0% | 13 | 20.6% | 2 | 3.2% | | | 63 | 100.0% |

| | | | Му | direct su | pervisor let | s me kno | ow when I h | ave do | ne a good j | įob | | | Total |
|-----------------|---------------|-----|---------------|-----------|--------------|----------|-------------|--------|-------------|-----|-------------------|-----|--------|
| | | | ongly gree | А | gree | Ne | eutral | Di | sagree | | trongly sagree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 267 | 31.7% | 352 | 41.9% | 135 | 16.1% | 58 | 6.9% | 29 | 3.4% | 841 | 100.0% |
| Location | Daytona/Univ | 115 | 27.8% | 182 | 44.1% | 67 | 16.2% | 32 | 7.7% | 17 | 4.1% | 413 | 100.0% |
| | Prescott | 58 | 33.3% | 69 | 39.7% | 28 | 16.1% | 12 | 6.9% | 7 | 4.0% | 174 | 100.0% |
| | EC - HQ | 17 | 35.4% | 18 | 37.5% | 10 | 20.8% | 3 | 6.3% | | | 48 | 100.0% |
| | EC - Field | 76 | 38.2% | 81 | 40.7% | 29 | 14.6% | 9 | 4.5% | 4 | 2.0% | 199 | 100.0% |
| | Not Indicated | 1 | 14.3% | 2 | 28.6% | 1 | 14.3% | 2 | 28.6% | 1 | 14.3% | 7 | 100.0% |
| Position | Faculty | 75 | 30.0% | 106 | 42.4% | 39 | 15.6% | 19 | 7.6% | 11 | 4.4% | 250 | 100.0% |
| | Staff | 189 | 32.4% | 243 | 41.7% | 95 | 16.3% | 38 | 6.5% | 18 | 3.1% | 583 | 100.0% |
| | Not Indicated | 3 | 37.5% | 3 | 37.5% | 1 | 12.5% | 1 | 12.5% | | | 8 | 100.0% |
| Gender | Female | 128 | 33.1% | 150 | 38.8% | 63 | 16.3% | 33 | 8.5% | 13 | 3.4% | 387 | 100.0% |
| | Male | 134 | 30.9% | 190 | 43.9% | 68 | 15.7% | 25 | 5.8% | 16 | 3.7% | 433 | 100.0% |
| | Not Indicated | 5 | 23.8% | 12 | 57.1% | 4 | 19.0% | | | | | 21 | 100.0% |
| Employment | Full-time | 234 | 31.0% | 322 | 42.6% | 119 | 15.8% | 54 | 7.2% | 26 | 3.4% | 755 | 100.0% |
| Status | Part-time | 29 | 35.8% | 29 | 35.8% | 16 | 19.8% | 4 | 4.9% | 3 | 3.7% | 81 | 100.0% |
| | Not Indicated | 4 | 80.0% | 1 | 20.0% | | | | | | | 5 | 100.0% |

| | | | | Мус | lirect sup | ervisor lets | me kn | ow when I | have do | one a good | job | | | Total |
|------------|-----------|--------------|-----|---------------|------------|--------------|-------|-----------|---------|------------|-----|-------------------|-----|--------|
| | | | | ongly gree | A | gree | N | eutral | Di | sagree | l | trongly sagree | | |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 27 | 26.2% | 44 | 42.7% | 17 | 16.5% | 9 | 8.7% | 6 | 5.8% | 103 | 100.0% |
| | | Prescott | 17 | 29.3% | 21 | 36.2% | 11 | 19.0% | 6 | 10.3% | 3 | 5.2% | 58 | 100.0% |
| | | EC - HQ | 1 | 33.3% | 1 | 33.3% | 1 | 33.3% | | | | | 3 | 100.0% |
| | | EC - Field | 30 | 34.9% | 40 | 46.5% | 10 | 11.6% | 4 | 4.7% | 2 | 2.3% | 86 | 100.0% |
| | Staff | Daytona/Univ | 88 | 28.7% | 136 | 44.3% | 50 | 16.3% | 22 | 7.2% | 11 | 3.6% | 307 | 100.0% |
| | | Prescott | 41 | 35.3% | 48 | 41.4% | 17 | 14.7% | 6 | 5.2% | 4 | 3.4% | 116 | 100.0% |
| | | EC - HQ | 15 | 34.1% | 17 | 38.6% | 9 | 20.5% | 3 | 6.8% | | | 44 | 100.0% |
| | | EC - Field | 45 | 40.2% | 41 | 36.6% | 19 | 17.0% | 5 | 4.5% | 2 | 1.8% | 112 | 100.0% |
| Gender | Female | Daytona/Univ | 54 | 27.0% | 81 | 40.5% | 37 | 18.5% | 19 | 9.5% | 9 | 4.5% | 200 | 100.0% |
| | | Prescott | 24 | 36.9% | 29 | 44.6% | 5 | 7.7% | 5 | 7.7% | 2 | 3.1% | 65 | 100.0% |
| | | EC - HQ | 14 | 37.8% | 15 | 40.5% | 5 | 13.5% | 3 | 8.1% | | | 37 | 100.0% |
| | | EC - Field | 36 | 43.9% | 25 | 30.5% | 16 | 19.5% | 4 | 4.9% | 1 | 1.2% | 82 | 100.0% |
| | Male | Daytona/Univ | 58 | 28.7% | 95 | 47.0% | 28 | 13.9% | 13 | 6.4% | 8 | 4.0% | 202 | 100.0% |
| | | Prescott | 33 | 31.4% | 38 | 36.2% | 22 | 21.0% | 7 | 6.7% | 5 | 4.8% | 105 | 100.0% |
| | | EC - HQ | 3 | 27.3% | 3 | 27.3% | 5 | 45.5% | | | | | 11 | 100.0% |
| | | EC - Field | 40 | 35.1% | 53 | 46.5% | 13 | 11.4% | 5 | 4.4% | 3 | 2.6% | 114 | 100.0% |
| Employment | Full-time | Daytona/Univ | 113 | 28.0% | 180 | 44.6% | 65 | 16.1% | 31 | 7.7% | 15 | 3.7% | 404 | 100.0% |
| Status | | Prescott | 54 | 32.3% | 67 | 40.1% | 28 | 16.8% | 11 | 6.6% | 7 | 4.2% | 167 | 100.0% |
| | | EC - HQ | 16 | 34.8% | 17 | 37.0% | 10 | 21.7% | 3 | 6.5% | | | 46 | 100.0% |
| | | EC - Field | 51 | 38.6% | 56 | 42.4% | 15 | 11.4% | 7 | 5.3% | 3 | 2.3% | 132 | 100.0% |
| | Part-time | Daytona/Univ | 1 | 14.3% | 1 | 14.3% | 2 | 28.6% | 1 | 14.3% | 2 | 28.6% | 7 | 100.0% |
| | | Prescott | 4 | 57.1% | 2 | 28.6% | | | 1 | 14.3% | | | 7 | 100.0% |
| | | EC - HQ | 1 | 50.0% | 1 | 50.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 23 | 35.4% | 25 | 38.5% | 14 | 21.5% | 2 | 3.1% | 1 | 1.5% | 65 | 100.0% |

| | | | My direct su | ıpervisoı | r talks with | me at lea | ast once a | ear ab | out my obje | ctives | and | | |
|-----------------|---------------|-----|--------------|-----------|--------------|-----------|-------------|--------|-------------|--------|-------------|-----|--------|
| | | | | | | prog | ress | | | | | | Total |
| | | | ongly | | | | | | | | trongly | | |
| | | | gree | | gree | İ | eutral I | | sagree I | | sagree I | ł | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 269 | 32.8% | 360 | 43.8% | 112 | 13.6% | 54 | 6.6% | 26 | 3.2% | 821 | 100.0% |
| Location | Daytona/Univ | 131 | 32.3% | 175 | 43.2% | 58 | 14.3% | 26 | 6.4% | 15 | 3.7% | 405 | 100.0% |
| | Prescott | 50 | 29.2% | 78 | 45.6% | 25 | 14.6% | 13 | 7.6% | 5 | 2.9% | 171 | 100.0% |
| | EC - HQ | 19 | 41.3% | 15 | 32.6% | 3 | 6.5% | 9 | 19.6% | | | 46 | 100.0% |
| | EC - Field | 67 | 34.9% | 90 | 46.9% | 24 | 12.5% | 6 | 3.1% | 5 | 2.6% | 192 | 100.0% |
| | Not Indicated | 2 | 28.6% | 2 | 28.6% | 2 | 28.6% | | | 1 | 14.3% | 7 | 100.0% |
| Position | Faculty | 76 | 30.9% | 103 | 41.9% | 36 | 14.6% | 21 | 8.5% | 10 | 4.1% | 246 | 100.0% |
| | Staff | 189 | 33.3% | 253 | 44.6% | 76 | 13.4% | 33 | 5.8% | 16 | 2.8% | 567 | 100.0% |
| | Not Indicated | 4 | 50.0% | 4 | 50.0% | | | | | | | 8 | 100.0% |
| Gender | Female | 125 | 33.4% | 162 | 43.3% | 49 | 13.1% | 24 | 6.4% | 14 | 3.7% | 374 | 100.0% |
| | Male | 139 | 32.6% | 185 | 43.3% | 61 | 14.3% | 30 | 7.0% | 12 | 2.8% | 427 | 100.0% |
| | Not Indicated | 5 | 25.0% | 13 | 65.0% | 2 | 10.0% | | | | | 20 | 100.0% |
| Employment | Full-time | 244 | 33.1% | 326 | 44.2% | 94 | 12.7% | 52 | 7.0% | 22 | 3.0% | 738 | 100.0% |
| Status | Part-time | 21 | 26.9% | 33 | 42.3% | 18 | 23.1% | 2 | 2.6% | 4 | 5.1% | 78 | 100.0% |
| | Not Indicated | 4 | 80.0% | 1 | 20.0% | | | | | | | 5 | 100.0% |

| | | | | My direct sup | ervisor t | alks with m | e at lea | ast once a y | ear ab | out my obje | ctives | and | | |
|------------|-----------|--------------|-----|---------------|-----------|-------------|----------|--------------|--------|-------------|--------|-------------|-----|--------|
| | | | - | | | | prog | ress | | | | | | Total |
| | | | | | | | | | | | | rongly | | |
| | | | | gly Agree | | gree | | eutral I | 1 | sagree I | | sagree I | | |
| Position | L Fooulty | Doutono/Univ | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 36 | 35.6% | 38 | 37.6% | 14 | 13.9% | 9 | 8.9% | 4 | 4.0% | 101 | 100.0% |
| | | Prescott | 14 | 24.6% | 23 | 40.4% | 10 | 17.5% | 8 | 14.0% | 2 | 3.5% | 57 | 100.0% |
| | | EC - HQ | 2 | 66.7% | | | | | 1 | 33.3% | | | 3 | 100.0% |
| | | EC - Field | 24 | 28.2% | 42 | 49.4% | 12 | 14.1% | 3 | 3.5% | 4 | 4.7% | 85 | 100.0% |
| | Staff | Daytona/Univ | 95 | 31.6% | 134 | 44.5% | 44 | 14.6% | 17 | 5.6% | 11 | 3.7% | 301 | 100.0% |
| | | Prescott | 36 | 31.6% | 55 | 48.2% | 15 | 13.2% | 5 | 4.4% | 3 | 2.6% | 114 | 100.0% |
| | | EC - HQ | 16 | 38.1% | 15 | 35.7% | 3 | 7.1% | 8 | 19.0% | | | 42 | 100.0% |
| | | EC - Field | 42 | 39.6% | 48 | 45.3% | 12 | 11.3% | 3 | 2.8% | 1 | .9% | 106 | 100.0% |
| Gender | Female | Daytona/Univ | 56 | 28.6% | 87 | 44.4% | 32 | 16.3% | 11 | 5.6% | 10 | 5.1% | 196 | 100.0% |
| | | Prescott | 24 | 38.1% | 29 | 46.0% | 6 | 9.5% | 2 | 3.2% | 2 | 3.2% | 63 | 100.0% |
| | | EC - HQ | 14 | 40.0% | 13 | 37.1% | | | 8 | 22.9% | | | 35 | 100.0% |
| | | EC - Field | 31 | 40.3% | 33 | 42.9% | 9 | 11.7% | 3 | 3.9% | 1 | 1.3% | 77 | 100.0% |
| | Male | Daytona/Univ | 72 | 36.2% | 81 | 40.7% | 26 | 13.1% | 15 | 7.5% | 5 | 2.5% | 199 | 100.0% |
| | | Prescott | 25 | 24.0% | 47 | 45.2% | 18 | 17.3% | 11 | 10.6% | 3 | 2.9% | 104 | 100.0% |
| | | EC - HQ | 5 | 45.5% | 2 | 18.2% | 3 | 27.3% | 1 | 9.1% | | | 11 | 100.0% |
| | | EC - Field | 36 | 32.1% | 55 | 49.1% | 14 | 12.5% | 3 | 2.7% | 4 | 3.6% | 112 | 100.0% |
| Employment | Full-time | Daytona/Univ | 129 | 32.5% | 173 | 43.6% | 57 | 14.4% | 25 | 6.3% | 13 | 3.3% | 397 | 100.0% |
| Status | | Prescott | 48 | 29.1% | 76 | 46.1% | 23 | 13.9% | 13 | 7.9% | 5 | 3.0% | 165 | 100.0% |
| | | EC - HQ | 17 | 38.6% | 15 | 34.1% | 3 | 6.8% | 9 | 20.5% | | | 44 | 100.0% |
| | | EC - Field | 49 | 38.9% | 60 | 47.6% | 9 | 7.1% | 5 | 4.0% | 3 | 2.4% | 126 | 100.0% |
| | Part-time | Daytona/Univ | 1 | 16.7% | 1 | 16.7% | 1 | 16.7% | 1 | 16.7% | 2 | 33.3% | 6 | 100.0% |
| | | Prescott | 2 | 33.3% | 2 | 33.3% | 2 | 33.3% | | | | | 6 | 100.0% |
| | | EC - HQ | 2 | 100.0% | | | | | | | | | 2 | 100.0% |
| | | EC - Field | 16 | 25.0% | 30 | 46.9% | 15 | 23.4% | 1 | 1.6% | 2 | 3.1% | 64 | 100.0% |

| | | | I s | support I | Embry-Ridd | lle's mis | ssion, goa | s, and | vision | | | | Total |
|-----------------|---------------|-------|-----------|-----------|------------|-----------|------------|--------|--------|---|----------------|-----|--------|
| | | Stron | gly Agree | А | gree | Ne | eutral | Dis | agree | | ongly agree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 436 | 51.8% | 351 | 41.7% | 42 | 5.0% | 9 | 1.1% | 3 | .4% | 841 | 100.0% |
| Location | Daytona/Univ | 203 | 49.0% | 177 | 42.8% | 26 | 6.3% | 5 | 1.2% | 3 | .7% | 414 | 100.0% |
| | Prescott | 78 | 45.1% | 78 | 45.1% | 13 | 7.5% | 4 | 2.3% | | | 173 | 100.0% |
| | EC - HQ | 26 | 54.2% | 20 | 41.7% | 2 | 4.2% | | | | | 48 | 100.0% |
| | EC - Field | 124 | 62.3% | 74 | 37.2% | 1 | .5% | | | | | 199 | 100.0% |
| | Not Indicated | 5 | 71.4% | 2 | 28.6% | | | | | | | 7 | 100.0% |
| Position | Faculty | 135 | 54.0% | 95 | 38.0% | 15 | 6.0% | 3 | 1.2% | 2 | .8% | 250 | 100.0% |
| | Staff | 298 | 51.2% | 250 | 43.0% | 27 | 4.6% | 6 | 1.0% | 1 | .2% | 582 | 100.0% |
| | Not Indicated | 3 | 33.3% | 6 | 66.7% | | | | | | | 9 | 100.0% |
| Gender | Female | 207 | 53.4% | 160 | 41.2% | 16 | 4.1% | 4 | 1.0% | 1 | .3% | 388 | 100.0% |
| | Male | 216 | 50.0% | 183 | 42.4% | 26 | 6.0% | 5 | 1.2% | 2 | .5% | 432 | 100.0% |
| | Not Indicated | 13 | 61.9% | 8 | 38.1% | | | | | | | 21 | 100.0% |
| Employment | Full-time | 385 | 51.1% | 319 | 42.4% | 38 | 5.0% | 8 | 1.1% | 3 | .4% | 753 | 100.0% |
| Status | Part-time | 46 | 55.4% | 32 | 38.6% | 4 | 4.8% | 1 | 1.2% | | | 83 | 100.0% |
| | Not Indicated | 5 | 100.0% | | | | | | | | | 5 | 100.0% |

| | | | | | I suppor | t Embry-Ric | ddle's n | nission, goa | als, and | vision | | | | Total |
|------------|-----------|--------------|-------|-----------|----------|-------------|----------|--------------|----------|--------|---|------------------|-----|--------|
| | | | Stron | gly Agree | A | gree | N | leutral | Di | sagree | | rongly sagree | | |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 45 | 43.7% | 43 | 41.7% | 11 | 10.7% | 2 | 1.9% | 2 | 1.9% | 103 | 100.0% |
| | | Prescott | 32 | 56.1% | 20 | 35.1% | 4 | 7.0% | 1 | 1.8% | | | 57 | 100.0% |
| | | EC - HQ | 2 | 66.7% | 1 | 33.3% | | | | | | | 3 | 100.0% |
| | | EC - Field | 56 | 64.4% | 31 | 35.6% | | | | | | | 87 | 100.0% |
| | Staff | Daytona/Univ | 158 | 51.5% | 130 | 42.3% | 15 | 4.9% | 3 | 1.0% | 1 | .3% | 307 | 100.0% |
| | | Prescott | 46 | 39.7% | 58 | 50.0% | 9 | 7.8% | 3 | 2.6% | | | 116 | 100.0% |
| | | EC - HQ | 23 | 52.3% | 19 | 43.2% | 2 | 4.5% | | | | | 44 | 100.0% |
| | | EC - Field | 67 | 60.4% | 43 | 38.7% | 1 | .9% | | | | | 111 | 100.0% |
| Gender | Female | Daytona/Univ | 103 | 51.2% | 85 | 42.3% | 9 | 4.5% | 3 | 1.5% | 1 | .5% | 201 | 100.0% |
| | | Prescott | 31 | 47.7% | 27 | 41.5% | 6 | 9.2% | 1 | 1.5% | | | 65 | 100.0% |
| | | EC - HQ | 20 | 54.1% | 16 | 43.2% | 1 | 2.7% | | | | | 37 | 100.0% |
| | | EC - Field | 50 | 61.0% | 32 | 39.0% | | | | | | | 82 | 100.0% |
| | Male | Daytona/Univ | 95 | 47.0% | 86 | 42.6% | 17 | 8.4% | 2 | 1.0% | 2 | 1.0% | 202 | 100.0% |
| | | Prescott | 44 | 42.3% | 50 | 48.1% | 7 | 6.7% | 3 | 2.9% | | | 104 | 100.0% |
| | | EC - HQ | 6 | 54.5% | 4 | 36.4% | 1 | 9.1% | | | | | 11 | 100.0% |
| | | EC - Field | 71 | 62.3% | 42 | 36.8% | 1 | .9% | | | | | 114 | 100.0% |
| Employment | Full-time | Daytona/Univ | 199 | 49.3% | 174 | 43.1% | 23 | 5.7% | 5 | 1.2% | 3 | .7% | 404 | 100.0% |
| Status | | Prescott | 75 | 45.2% | 75 | 45.2% | 13 | 7.8% | 3 | 1.8% | | | 166 | 100.0% |
| | | EC - HQ | 24 | 52.2% | 20 | 43.5% | 2 | 4.3% | | | | | 46 | 100.0% |
| | | EC - Field | 83 | 63.4% | 48 | 36.6% | | | | | | | 131 | 100.0% |
| | Part-time | Daytona/Univ | 2 | 25.0% | 3 | 37.5% | 3 | 37.5% | | | | | 8 | 100.0% |
| | | Prescott | 3 | 42.9% | 3 | 42.9% | | | 1 | 14.3% | | | 7 | 100.0% |
| | | EC - HQ | 2 | 100.0% | | | | | | | | | 2 | 100.0% |
| | | EC - Field | 39 | 59.1% | 26 | 39.4% | 1 | 1.5% | | | | | 66 | 100.0% |

| | | | I have co | nfidence | in the Univ | ersity lea | dership (P | residen | t, Vice Pres | sidents, | | | |
|-----------------|---------------|-----|-----------|----------|-------------|------------|------------|---------|--------------|----------|--------|-----|-------------|
| | | | | | | Chance | ellors) | | | | | | Total |
| | | 1 | rongly | | | | | Б. | | ı | rongly | | |
| | | | gree | | gree | | eutral | | sagree | | agree | l | 2/ |
| All Respondents | | # | % | # | % 40.4% | # | % 23.2% | # 88 | % 10.5% | # | % | # | % 100.0% |
| <u>'</u> | | 181 | 21.6% | 338 | 40.4% | 194 | | | 10.5% | 36 | 4.3% | 837 | 100.0% |
| Location | Daytona/Univ | 72 | 17.6% | 156 | 38.0% | 107 | 26.1% | 56 | 13.7% | 19 | 4.6% | 410 | 100.0% |
| | Prescott | 20 | 11.4% | 67 | 38.3% | 46 | 26.3% | 26 | 14.9% | 16 | 9.1% | 175 | 100.0% |
| | EC - HQ | 17 | 35.4% | 17 | 35.4% | 10 | 20.8% | 4 | 8.3% | | | 48 | 100.0% |
| | EC - Field | 68 | 34.5% | 98 | 49.7% | 28 | 14.2% | 2 | 1.0% | 1 | .5% | 197 | 100.0% |
| | Not Indicated | 4 | 57.1% | | | 3 | 42.9% | | | | | 7 | 100.0% |
| Position | Faculty | 48 | 19.4% | 86 | 34.7% | 64 | 25.8% | 31 | 12.5% | 19 | 7.7% | 248 | 100.0% |
| | Staff | 131 | 22.5% | 252 | 43.4% | 125 | 21.5% | 56 | 9.6% | 17 | 2.9% | 581 | 100.0% |
| | Not Indicated | 2 | 25.0% | | | 5 | 62.5% | 1 | 12.5% | | | 8 | 100.0% |
| Gender | Female | 102 | 26.5% | 149 | 38.7% | 89 | 23.1% | 32 | 8.3% | 13 | 3.4% | 385 | 100.0% |
| | Male | 72 | 16.7% | 182 | 42.2% | 101 | 23.4% | 54 | 12.5% | 22 | 5.1% | 431 | 100.0% |
| | Not Indicated | 7 | 33.3% | 7 | 33.3% | 4 | 19.0% | 2 | 9.5% | 1 | 4.8% | 21 | 100.0% |
| Employment | Full-time | 154 | 20.5% | 297 | 39.5% | 179 | 23.8% | 86 | 11.5% | 35 | 4.7% | 751 | 100.0% |
| Status | Part-time | 26 | 32.1% | 37 | 45.7% | 15 | 18.5% | 2 | 2.5% | 1 | 1.2% | 81 | 100.0% |
| | Not Indicated | 1 | 20.0% | 4 | 80.0% | | | | | | | 5 | 100.0% |

| | | | | I have co | nfidence | in the Univ | , | | reside | nt, Vice Pre | sidents | , | | - |
|------------|-----------|--------------|----------|-----------|----------|-------------|---------|------------|---------|--------------|--------------|------------|----------|--------------|
| | | | <u> </u> | | 1 | | Chand | cellors) | | | | | | Total |
| | | | | Strongly | | | N. | | | | l . | rongly | | |
| | | | | Agree | i e | gree | | eutral | | sagree | # | sagree | ,, | 0/ |
| Position | Faculty | Daytona/Univ | # 10 | % 9.9% | # 22 | % 21.8% | # 37 | % 36.6% | # 21 | % 20.8% | 11 | % 10.9% | # 101 | % 100.0% |
| | | Prescott | 7 | 12.1% | 23 | 39.7% | 10 | 17.2% | 10 | 17.2% | 8 | 13.8% | 58 | 100.0% |
| | | EC - HQ | 1 | 33.3% | 1 | 33.3% | 1 | 33.3% | 10 | 17.270 | l | 10.070 | 3 | 100.0% |
| | | EC - Field | 30 | 34.9% | 40 | 46.5% | 16 | 18.6% | | | | | 86 | 100.0% |
| | Staff | Daytona/Univ | 62 | 20.3% | 134 | 43.8% | 68 | 22.2% | 34 | 11.1% | 8 | 2.6% | 306 | 100.0% |
| | J Gran | Prescott | 13 | 11.1% | 44 | 37.6% | 36 | 30.8% | 16 | 13.7% | 8 | 6.8% | 117 | 100.0% |
| | | EC - HQ | 15 | 34.1% | 16 | 36.4% | 9 | 20.5% | 4 | 9.1% | - | 0.070 | 44 | 100.0% |
| | | EC - Field | 38 | 34.5% | 58 | 52.7% | 11 | 10.0% | 2 | 1.8% | 1 | .9% | 110 | 100.0% |
| Gender | Female | Daytona/Univ | 40 | 20.1% | 79 | 39.7% | 55 | 27.6% | 21 | 10.6% | 4 | 2.0% | 199 | 100.0% |
| Geridei | I citiale | Prescott | 10 | 15.2% | 20 | 39.7% | 19 | 28.8% | 9 | 13.6% | 8 | 12.1% | 66 | 100.0% |
| | | EC - HQ | 16 | | 14 | | | | | | 0 | 12.170 | 37 | 100.0% |
| | | EC - Field | | 43.2% | ļ | 37.8% | 6 | 16.2% | 1 | 2.7% | | 4.00/ | | |
| | Male | | 34 | 42.5% | 36 | 45.0% | 8 | 10.0% | 1 | 1.3% | 1 | 1.3% | 80 | 100.0% |
| | Iviale | Daytona/Univ | 29 | 14.5% | 73 | 36.5% | 50 | 25.0% | 34 | 17.0% | 14 | 7.0% | 200 | 100.0% |
| | | Prescott | 9 | 8.6% | 46 | 43.8% | 26 | 24.8% | 16 | 15.2% | 8 | 7.6% | 105 | 100.0% |
| | | EC - HQ | 1 | 9.1% | 3 | 27.3% | 4 | 36.4% | 3 | 27.3% | | | 11 | 100.0% |
| | | EC - Field | 33 | 28.9% | 60 | 52.6% | 20 | 17.5% | 1 | .9% | | | 114 | 100.0% |
| Employment | Full-time | Daytona/Univ | 71 | 17.7% | 153 | 38.2% | 104 | 25.9% | 54 | 13.5% | 19 | 4.7% | 401 | 100.0% |
| Status | | Prescott | 19 | 11.3% | 65 | 38.7% | 43 | 25.6% | 26 | 15.5% | 15 | 8.9% | 168 | 100.0% |
| | | EC - HQ | 15 | 32.6% | 17 | 37.0% | 10 | 21.7% | 4 | 8.7% | | | 46 | 100.0% |
| | | EC - Field | 46 | 35.4% | 62 | 47.7% | 19 | 14.6% | 2 | 1.5% | 1 | .8% | 130 | 100.0% |
| | Part-time | Daytona/Univ | 1 | 14.3% | 1 | 14.3% | 3 | 42.9% | 2 | 28.6% | | | 7 | 100.0% |
| | | Prescott | 1 | 14.3% | 2 | 28.6% | 3 | 42.9% | | | 1 | 14.3% | 7 | 100.0% |
| | | EC - HQ | 2 | 100.0% | | | | | | | | | 2 | 100.0% |
| | | EC - Field | 22 | 33.8% | 34 | 52.3% | 9 | 13.8% | | | | | 65 | 100.0% |

| | | | | The stra | tegic plann | ing proc | ess is clear | and wel | l defined | | | | Total |
|-----------------|---------------|-----|---------------|----------|-------------|----------|--------------|---------|-----------|----|----------------|-----|--------|
| | | | ongly gree | A | gree | Ne | eutral | Dis | agree | I | ongly agree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 103 | 12.6% | 332 | 40.5% | 251 | 30.6% | 104 | 12.7% | 29 | 3.5% | 819 | 100.0% |
| Location | Daytona/Univ | 48 | 11.9% | 160 | 39.8% | 119 | 29.6% | 60 | 14.9% | 15 | 3.7% | 402 | 100.0% |
| | Prescott | 10 | 5.8% | 60 | 35.1% | 62 | 36.3% | 27 | 15.8% | 12 | 7.0% | 171 | 100.0% |
| | EC - HQ | 12 | 25.5% | 23 | 48.9% | 6 | 12.8% | 6 | 12.8% | | | 47 | 100.0% |
| | EC - Field | 31 | 16.1% | 87 | 45.3% | 63 | 32.8% | 9 | 4.7% | 2 | 1.0% | 192 | 100.0% |
| | Not Indicated | 2 | 28.6% | 2 | 28.6% | 1 | 14.3% | 2 | 28.6% | | | 7 | 100.0% |
| Position | Faculty | 35 | 14.3% | 83 | 34.0% | 73 | 29.9% | 36 | 14.8% | 17 | 7.0% | 244 | 100.0% |
| | Staff | 66 | 11.6% | 248 | 43.7% | 175 | 30.9% | 66 | 11.6% | 12 | 2.1% | 567 | 100.0% |
| | Not Indicated | 2 | 25.0% | 1 | 12.5% | 3 | 37.5% | 2 | 25.0% | | | 8 | 100.0% |
| Gender | Female | 57 | 15.2% | 160 | 42.8% | 108 | 28.9% | 38 | 10.2% | 11 | 2.9% | 374 | 100.0% |
| | Male | 42 | 9.9% | 162 | 38.1% | 139 | 32.7% | 65 | 15.3% | 17 | 4.0% | 425 | 100.0% |
| | Not Indicated | 4 | 20.0% | 10 | 50.0% | 4 | 20.0% | 1 | 5.0% | 1 | 5.0% | 20 | 100.0% |
| Employment | Full-time | 85 | 11.5% | 303 | 41.1% | 225 | 30.5% | 97 | 13.1% | 28 | 3.8% | 738 | 100.0% |
| Status | Part-time | 17 | 22.4% | 27 | 35.5% | 25 | 32.9% | 6 | 7.9% | 1 | 1.3% | 76 | 100.0% |
| | Not Indicated | 1 | 20.0% | 2 | 40.0% | 1 | 20.0% | 1 | 20.0% | | | 5 | 100.0% |

| | | | | | The stra | ategic planı | ning proc | ess is clea | r and w | ell defined | | | | Total |
|------------|-----------|--------------|----|-----------------|----------|--------------|-----------|-------------|---------|-------------|----|-------------------|-----|--------|
| | | | | rongly Agree | A | gree | Ne | eutral | Di | sagree | l | trongly sagree | | |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 12 | 12.0% | 32 | 32.0% | 30 | 30.0% | 16 | 16.0% | 10 | 10.0% | 100 | 100.0% |
| | | Prescott | 4 | 6.9% | 15 | 25.9% | 17 | 29.3% | 15 | 25.9% | 7 | 12.1% | 58 | 100.0% |
| | | EC - HQ | | | 2 | 66.7% | 1 | 33.3% | | | | | 3 | 100.0% |
| | | EC - Field | 19 | 22.9% | 34 | 41.0% | 25 | 30.1% | 5 | 6.0% | | | 83 | 100.0% |
| | Staff | Daytona/Univ | 36 | 12.0% | 127 | 42.5% | 88 | 29.4% | 43 | 14.4% | 5 | 1.7% | 299 | 100.0% |
| | | Prescott | 6 | 5.3% | 45 | 39.8% | 45 | 39.8% | 12 | 10.6% | 5 | 4.4% | 113 | 100.0% |
| | | EC - HQ | 11 | 25.6% | 21 | 48.8% | 5 | 11.6% | 6 | 14.0% | | | 43 | 100.0% |
| | | EC - Field | 12 | 11.1% | 53 | 49.1% | 37 | 34.3% | 4 | 3.7% | 2 | 1.9% | 108 | 100.0% |
| Gender | Female | Daytona/Univ | 24 | 12.6% | 77 | 40.3% | 57 | 29.8% | 28 | 14.7% | 5 | 2.6% | 191 | 100.0% |
| | | Prescott | 6 | 9.2% | 26 | 40.0% | 21 | 32.3% | 7 | 10.8% | 5 | 7.7% | 65 | 100.0% |
| | | EC - HQ | 12 | 33.3% | 18 | 50.0% | 4 | 11.1% | 2 | 5.6% | | | 36 | 100.0% |
| | | EC - Field | 14 | 17.7% | 37 | 46.8% | 26 | 32.9% | 1 | 1.3% | 1 | 1.3% | 79 | 100.0% |
| | Male | Daytona/Univ | 21 | 10.5% | 76 | 38.0% | 61 | 30.5% | 32 | 16.0% | 10 | 5.0% | 200 | 100.0% |
| | | Prescott | 4 | 3.9% | 32 | 31.4% | 39 | 38.2% | 20 | 19.6% | 7 | 6.9% | 102 | 100.0% |
| | | EC - HQ | | | 5 | 45.5% | 2 | 18.2% | 4 | 36.4% | | | 11 | 100.0% |
| | | EC - Field | 17 | 15.3% | 49 | 44.1% | 37 | 33.3% | 8 | 7.2% | | | 111 | 100.0% |
| Employment | Full-time | Daytona/Univ | 47 | 11.9% | 158 | 40.0% | 118 | 29.9% | 57 | 14.4% | 15 | 3.8% | 395 | 100.0% |
| Status | | Prescott | 9 | 5.5% | 58 | 35.4% | 59 | 36.0% | 27 | 16.5% | 11 | 6.7% | 164 | 100.0% |
| | | EC - HQ | 11 | 24.4% | 22 | 48.9% | 6 | 13.3% | 6 | 13.3% | | | 45 | 100.0% |
| | | EC - Field | 17 | 13.3% | 63 | 49.2% | 41 | 32.0% | 5 | 3.9% | 2 | 1.6% | 128 | 100.0% |
| | Part-time | Daytona/Univ | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 2 | 40.0% | | | 5 | 100.0% |
| | | Prescott | 1 | 14.3% | 2 | 28.6% | 3 | 42.9% | | | 1 | 14.3% | 7 | 100.0% |
| | | EC - HQ | 1 | 50.0% | 1 | 50.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 14 | 22.6% | 23 | 37.1% | 21 | 33.9% | 4 | 6.5% | | | 62 | 100.0% |

| | | | Strategic | planning | assists in | - | ny departme | ent/prog | gram's direc | tion an | d | | |
|-----------------|---------------|----|-----------|----------|------------|-------|-------------|----------|--------------|---------|--------|-----|--------|
| | | | | | | objed | ctives | | | | | | Total |
| | | St | rongly | | | | | | | Stı | rongly | | |
| | | F | \gree | А | gree | Ne | eutral | Di | sagree | Dis | agree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 88 | 10.9% | 342 | 42.4% | 262 | 32.5% | 81 | 10.0% | 33 | 4.1% | 806 | 100.0% |
| Location | Daytona/Univ | 33 | 8.4% | 162 | 41.0% | 131 | 33.2% | 50 | 12.7% | 19 | 4.8% | 395 | 100.0% |
| | Prescott | 16 | 9.4% | 79 | 46.5% | 46 | 27.1% | 16 | 9.4% | 13 | 7.6% | 170 | 100.0% |
| | EC - HQ | 9 | 19.6% | 22 | 47.8% | 12 | 26.1% | 3 | 6.5% | | | 46 | 100.0% |
| | EC - Field | 28 | 14.9% | 78 | 41.5% | 70 | 37.2% | 11 | 5.9% | 1 | .5% | 188 | 100.0% |
| | Not Indicated | 2 | 28.6% | 1 | 14.3% | 3 | 42.9% | 1 | 14.3% | | | 7 | 100.0% |
| Position | Faculty | 31 | 13.1% | 81 | 34.2% | 74 | 31.2% | 29 | 12.2% | 22 | 9.3% | 237 | 100.0% |
| | Staff | 56 | 10.0% | 260 | 46.3% | 184 | 32.8% | 50 | 8.9% | 11 | 2.0% | 561 | 100.0% |
| | Not Indicated | 1 | 12.5% | 1 | 12.5% | 4 | 50.0% | 2 | 25.0% | | | 8 | 100.0% |
| Gender | Female | 49 | 13.3% | 171 | 46.3% | 103 | 27.9% | 36 | 9.8% | 10 | 2.7% | 369 | 100.0% |
| | Male | 35 | 8.4% | 160 | 38.4% | 154 | 36.9% | 45 | 10.8% | 23 | 5.5% | 417 | 100.0% |
| | Not Indicated | 4 | 20.0% | 11 | 55.0% | 5 | 25.0% | | | | | 20 | 100.0% |
| Employment | Full-time | 72 | 9.9% | 314 | 43.1% | 233 | 32.0% | 76 | 10.4% | 33 | 4.5% | 728 | 100.0% |
| Status | Part-time | 15 | 20.3% | 25 | 33.8% | 29 | 39.2% | 5 | 6.8% | | | 74 | 100.0% |
| | Not Indicated | 1 | 25.0% | 3 | 75.0% | | | | | | | 4 | 100.0% |

| | | | | Strategio | planning | g assists in | | ny departm ctives | ent/pro | gram's dire | ction ar | nd | | Total |
|------------|-----------|--------------|----|-----------------|----------|--------------|---------|----------------------|---------|-------------|----------|-------------------|-----|--------|
| | | | | rongly Agree | А | gree | , Ne | eutral | Di | sagree | l | trongly sagree | | |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 8 | 8.2% | 34 | 35.1% | 29 | 29.9% | 14 | 14.4% | 12 | 12.4% | 97 | 100.0% |
| | | Prescott | 8 | 14.0% | 12 | 21.1% | 17 | 29.8% | 10 | 17.5% | 10 | 17.5% | 57 | 100.0% |
| | | EC - HQ | | | 2 | 66.7% | 1 | 33.3% | | | | | 3 | 100.0% |
| | | EC - Field | 15 | 18.8% | 33 | 41.3% | 27 | 33.8% | 5 | 6.3% | | | 80 | 100.0% |
| | Staff | Daytona/Univ | 25 | 8.5% | 128 | 43.4% | 100 | 33.9% | 35 | 11.9% | 7 | 2.4% | 295 | 100.0% |
| | | Prescott | 8 | 7.1% | 67 | 59.3% | 29 | 25.7% | 6 | 5.3% | 3 | 2.7% | 113 | 100.0% |
| | | EC - HQ | 9 | 21.4% | 19 | 45.2% | 11 | 26.2% | 3 | 7.1% | | | 42 | 100.0% |
| | | EC - Field | 13 | 12.1% | 45 | 42.1% | 42 | 39.3% | 6 | 5.6% | 1 | .9% | 107 | 100.0% |
| Gender | Female | Daytona/Univ | 18 | 9.6% | 78 | 41.7% | 60 | 32.1% | 26 | 13.9% | 5 | 2.7% | 187 | 100.0% |
| | | Prescott | 6 | 9.2% | 41 | 63.1% | 9 | 13.8% | 5 | 7.7% | 4 | 6.2% | 65 | 100.0% |
| | | EC - HQ | 9 | 25.0% | 18 | 50.0% | 6 | 16.7% | 3 | 8.3% | | | 36 | 100.0% |
| | | EC - Field | 15 | 19.2% | 33 | 42.3% | 27 | 34.6% | 2 | 2.6% | 1 | 1.3% | 78 | 100.0% |
| | Male | Daytona/Univ | 13 | 6.6% | 77 | 39.1% | 69 | 35.0% | 24 | 12.2% | 14 | 7.1% | 197 | 100.0% |
| | | Prescott | 9 | 8.9% | 35 | 34.7% | 37 | 36.6% | 11 | 10.9% | 9 | 8.9% | 101 | 100.0% |
| | | EC - HQ | | | 4 | 40.0% | 6 | 60.0% | | | | | 10 | 100.0% |
| | | EC - Field | 13 | 12.0% | 44 | 40.7% | 42 | 38.9% | 9 | 8.3% | | | 108 | 100.0% |
| Employment | Full-time | Daytona/Univ | 33 | 8.5% | 159 | 41.0% | 129 | 33.2% | 48 | 12.4% | 19 | 4.9% | 388 | 100.0% |
| Status | | Prescott | 15 | 9.2% | 77 | 47.2% | 43 | 26.4% | 15 | 9.2% | 13 | 8.0% | 163 | 100.0% |
| | | EC - HQ | 8 | 18.2% | 21 | 47.7% | 12 | 27.3% | 3 | 6.8% | | | 44 | 100.0% |
| | | EC - Field | 15 | 11.8% | 56 | 44.1% | 46 | 36.2% | 9 | 7.1% | 1 | .8% | 127 | 100.0% |
| | Part-time | Daytona/Univ | | | 1 | 20.0% | 2 | 40.0% | 2 | 40.0% | | | 5 | 100.0% |
| | | Prescott | 1 | 14.3% | 2 | 28.6% | 3 | 42.9% | 1 | 14.3% | | | 7 | 100.0% |
| | | EC - HQ | 1 | 50.0% | 1 | 50.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 13 | 21.7% | 21 | 35.0% | 24 | 40.0% | 2 | 3.3% | | | 60 | 100.0% |

| | | | ٦ | he asse | ssment pla | nning pr | ocess is cle | ar and w | ell defined | | | | Total |
|-----------------|---------------|----|-----------------|---------|------------|----------|--------------|----------|-------------|----|------------------|-----|--------|
| | | | rongly Agree | A | gree | Ne | eutral | Dis | agree | ı | rongly sagree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 52 | 6.5% | 264 | 33.2% | 308 | 38.7% | 134 | 16.8% | 38 | 4.8% | 796 | 100.0% |
| Location | Daytona/Univ | 23 | 5.9% | 120 | 30.9% | 153 | 39.4% | 73 | 18.8% | 19 | 4.9% | 388 | 100.0% |
| | Prescott | 3 | 1.8% | 47 | 28.0% | 69 | 41.1% | 34 | 20.2% | 15 | 8.9% | 168 | 100.0% |
| | EC - HQ | 5 | 11.1% | 22 | 48.9% | 15 | 33.3% | 3 | 6.7% | | | 45 | 100.0% |
| | EC - Field | 19 | 10.1% | 73 | 38.8% | 70 | 37.2% | 22 | 11.7% | 4 | 2.1% | 188 | 100.0% |
| | Not Indicated | 2 | 28.6% | 2 | 28.6% | 1 | 14.3% | 2 | 28.6% | | | 7 | 100.0% |
| Position | Faculty | 16 | 6.6% | 65 | 27.0% | 84 | 34.9% | 55 | 22.8% | 21 | 8.7% | 241 | 100.0% |
| | Staff | 35 | 6.4% | 198 | 36.1% | 222 | 40.5% | 76 | 13.9% | 17 | 3.1% | 548 | 100.0% |
| | Not Indicated | 1 | 14.3% | 1 | 14.3% | 2 | 28.6% | 3 | 42.9% | | | 7 | 100.0% |
| Gender | Female | 37 | 10.2% | 136 | 37.4% | 131 | 36.0% | 47 | 12.9% | 13 | 3.6% | 364 | 100.0% |
| | Male | 14 | 3.4% | 119 | 28.9% | 170 | 41.3% | 85 | 20.6% | 24 | 5.8% | 412 | 100.0% |
| | Not Indicated | 1 | 5.0% | 9 | 45.0% | 7 | 35.0% | 2 | 10.0% | 1 | 5.0% | 20 | 100.0% |
| Employment | Full-time | 41 | 5.7% | 239 | 33.4% | 273 | 38.2% | 125 | 17.5% | 37 | 5.2% | 715 | 100.0% |
| Status | Part-time | 10 | 13.0% | 23 | 29.9% | 34 | 44.2% | 9 | 11.7% | 1 | 1.3% | 77 | 100.0% |
| | Not Indicated | 1 | 25.0% | 2 | 50.0% | 1 | 25.0% | | | | | 4 | 100.0% |

| | | | | | The ass | essment plar | ning pro | cess is cle | ar and | well defined | | | | Total |
|------------|-----------|--------------|----|-----------------|---------|--------------|----------|-------------|--------|--------------|----|------------------|-----|--------|
| | | | | rongly Agree | , | Agree | Ne | eutral | Di | sagree | l | rongly sagree | | |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 4 | 4.1% | 18 | 18.4% | 35 | 35.7% | 30 | 30.6% | 11 | 11.2% | 98 | 100.0% |
| | | Prescott | 1 | 1.8% | 13 | 22.8% | 17 | 29.8% | 16 | 28.1% | 10 | 17.5% | 57 | 100.0% |
| | | EC - HQ | | | 3 | 100.0% | | | | | | | 3 | 100.0% |
| | | EC - Field | 11 | 13.3% | 31 | 37.3% | 32 | 38.6% | 9 | 10.8% | | | 83 | 100.0% |
| | Staff | Daytona/Univ | 19 | 6.6% | 102 | 35.4% | 118 | 41.0% | 41 | 14.2% | 8 | 2.8% | 288 | 100.0% |
| | | Prescott | 2 | 1.8% | 34 | 30.6% | 52 | 46.8% | 18 | 16.2% | 5 | 4.5% | 111 | 100.0% |
| | | EC - HQ | 5 | 12.2% | 18 | 43.9% | 15 | 36.6% | 3 | 7.3% | | | 41 | 100.0% |
| | | EC - Field | 8 | 7.7% | 42 | 40.4% | 37 | 35.6% | 13 | 12.5% | 4 | 3.8% | 104 | 100.0% |
| Gender | Female | Daytona/Univ | 19 | 10.3% | 60 | 32.4% | 72 | 38.9% | 28 | 15.1% | 6 | 3.2% | 185 | 100.0% |
| | | Prescott | 2 | 3.2% | 25 | 39.7% | 20 | 31.7% | 11 | 17.5% | 5 | 7.9% | 63 | 100.0% |
| | | EC - HQ | 5 | 13.9% | 20 | 55.6% | 10 | 27.8% | 1 | 2.8% | | | 36 | 100.0% |
| | | EC - Field | 10 | 13.0% | 29 | 37.7% | 29 | 37.7% | 7 | 9.1% | 2 | 2.6% | 77 | 100.0% |
| | Male | Daytona/Univ | 4 | 2.1% | 53 | 27.6% | 78 | 40.6% | 44 | 22.9% | 13 | 6.8% | 192 | 100.0% |
| | | Prescott | 1 | 1.0% | 21 | 20.8% | 46 | 45.5% | 23 | 22.8% | 10 | 9.9% | 101 | 100.0% |
| | | EC - HQ | | | 2 | 22.2% | 5 | 55.6% | 2 | 22.2% | | | 9 | 100.0% |
| | | EC - Field | 9 | 8.3% | 43 | 39.4% | 41 | 37.6% | 15 | 13.8% | 1 | .9% | 109 | 100.0% |
| Employment | Full-time | Daytona/Univ | 23 | 6.0% | 118 | 31.0% | 150 | 39.4% | 71 | 18.6% | 19 | 5.0% | 381 | 100.0% |
| Status | | Prescott | 2 | 1.2% | 46 | 28.6% | 66 | 41.0% | 33 | 20.5% | 14 | 8.7% | 161 | 100.0% |
| | | EC - HQ | 5 | 11.6% | 20 | 46.5% | 15 | 34.9% | 3 | 7.0% | | | 43 | 100.0% |
| | | EC - Field | 10 | 8.1% | 53 | 42.7% | 41 | 33.1% | 16 | 12.9% | 4 | 3.2% | 124 | 100.0% |
| | Part-time | Daytona/Univ | | | | | 3 | 60.0% | 2 | 40.0% | | | 5 | 100.0% |
| | | Prescott | 1 | 14.3% | 1 | 14.3% | 3 | 42.9% | 1 | 14.3% | 1 | 14.3% | 7 | 100.0% |
| | | EC - HQ | | | 2 | 100.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 9 | 14.3% | 20 | 31.7% | 28 | 44.4% | 6 | 9.5% | | | 63 | 100.0% |

| | | A | ssessment | activitie | s assist my | departm | ent/prograr | n in mea | suring its s | uccess | and | | |
|-----------------|---------------|----|-----------|-----------|--------------|------------|--------------|----------|--------------|--------|--------|-----|--------|
| | | | | ie | dentifying p | otential a | areas for im | proveme | ent | | | | Total |
| | | | trongly | l . | | l | | <u> </u> | | ı | rongly | | |
| | | | Agree | i | gree | | eutral I | | agree | | agree | | |
| All Doopondonto | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 53 | 6.7% | 289 | 36.4% | 299 | 37.7% | 116 | 14.6% | 36 | 4.5% | 793 | 100.0% |
| Location | Daytona/Univ | 23 | 5.9% | 133 | 34.3% | 145 | 37.4% | 70 | 18.0% | 17 | 4.4% | 388 | 100.0% |
| | Prescott | 6 | 3.6% | 64 | 38.6% | 58 | 34.9% | 25 | 15.1% | 13 | 7.8% | 166 | 100.0% |
| | EC - HQ | 3 | 7.0% | 20 | 46.5% | 15 | 34.9% | 4 | 9.3% | 1 | 2.3% | 43 | 100.0% |
| | EC - Field | 20 | 10.6% | 70 | 37.0% | 80 | 42.3% | 14 | 7.4% | 5 | 2.6% | 189 | 100.0% |
| | Not Indicated | 1 | 14.3% | 2 | 28.6% | 1 | 14.3% | 3 | 42.9% | | | 7 | 100.0% |
| Position | Faculty | 20 | 8.3% | 68 | 28.3% | 81 | 33.8% | 51 | 21.3% | 20 | 8.3% | 240 | 100.0% |
| | Staff | 32 | 5.9% | 220 | 40.3% | 216 | 39.6% | 62 | 11.4% | 16 | 2.9% | 546 | 100.0% |
| | Not Indicated | 1 | 14.3% | 1 | 14.3% | 2 | 28.6% | 3 | 42.9% | | | 7 | 100.0% |
| Gender | Female | 32 | 8.8% | 150 | 41.3% | 129 | 35.5% | 39 | 10.7% | 13 | 3.6% | 363 | 100.0% |
| | Male | 20 | 4.9% | 132 | 32.2% | 158 | 38.5% | 77 | 18.8% | 23 | 5.6% | 410 | 100.0% |
| | Not Indicated | 1 | 5.0% | 7 | 35.0% | 12 | 60.0% | | | | | 20 | 100.0% |
| Employment | Full-time | 41 | 5.8% | 262 | 36.7% | 264 | 37.0% | 111 | 15.6% | 35 | 4.9% | 713 | 100.0% |
| Status | Part-time | 11 | 14.5% | 25 | 32.9% | 34 | 44.7% | 5 | 6.6% | 1 | 1.3% | 76 | 100.0% |
| | Not Indicated | 1 | 25.0% | 2 | 50.0% | 1 | 25.0% | | | | | 4 | 100.0% |

| | | | А | ssessment | | , | • | ent/prograi | | J | succes | ss and | | Total |
|------------|-----------|--------------|--------|-----------|---------|--------------|------------|---------------|---------|------------|---------|------------|---------|-------------|
| | | | _ | | 10 | aeniliying p | otentiai a | areas ioi iii | iproven | ieni | _ | | | Total |
| | | | | rongly | | | | | D. | | 1 | trongly | | |
| | | | | Agree | | gree | | eutral | | sagree | | sagree | | 0/ |
| Position | Faculty | Daytona/Univ | # 6 | % 6.1% | # 22 | % 22.2% | # 28 | % 28.3% | # 32 | % 32.3% | # 11 | % 11.1% | # 99 | % 100.0% |
| | | Prescott | 2 | 3.6% | 15 | 26.8% | 18 | 32.1% | 13 | 23.2% | 8 | 14.3% | 56 | 100.0% |
| | | EC - HQ | - | 0.070 | 1 | 33.3% | 2 | 66.7% | 10 | 20.270 | | 1 1.070 | 3 | 100.0% |
| | | EC - Field | 12 | 14.6% | 30 | 36.6% | 33 | 40.2% | 6 | 7.3% | 1 | 1.2% | 82 | 100.0% |
| | Staff | Daytona/Univ | 17 | 5.9% | 111 | 38.7% | 117 | 40.8% | 36 | 12.5% | 6 | 2.1% | 287 | 100.0% |
| | | Prescott | 4 | 3.6% | 49 | 44.5% | 40 | 36.4% | 12 | 10.9% | 5 | 4.5% | 110 | 100.0% |
| | | EC - HQ | 3 | 7.7% | 18 | 46.2% | 13 | 33.3% | 4 | 10.3% | 1 | 2.6% | 39 | 100.0% |
| | | EC - Field | 8 | 7.5% | 40 | 37.7% | 46 | 43.4% | 8 | 7.5% | 4 | 3.8% | 106 | 100.0% |
| Gender | Female | Daytona/Univ | 16 | 8.6% | 70 | 37.8% | 71 | 38.4% | 24 | 13.0% | 4 | 2.2% | 185 | 100.0% |
| | | Prescott | 4 | 6.3% | 33 | 52.4% | 14 | 22.2% | 6 | 9.5% | 6 | 9.5% | 63 | 100.0% |
| | | EC - HQ | 3 | 8.8% | 16 | 47.1% | 11 | 32.4% | 4 | 11.8% | | | 34 | 100.0% |
| | | EC - Field | 9 | 11.5% | 30 | 38.5% | 33 | 42.3% | 3 | 3.8% | 3 | 3.8% | 78 | 100.0% |
| | Male | Daytona/Univ | 7 | 3.6% | 59 | 30.7% | 67 | 34.9% | 46 | 24.0% | 13 | 6.8% | 192 | 100.0% |
| | | Prescott | 2 | 2.0% | 30 | 30.3% | 41 | 41.4% | 19 | 19.2% | 7 | 7.1% | 99 | 100.0% |
| | | EC - HQ | | | 4 | 44.4% | 4 | 44.4% | | | 1 | 11.1% | 9 | 100.0% |
| | | EC - Field | 11 | 10.1% | 39 | 35.8% | 46 | 42.2% | 11 | 10.1% | 2 | 1.8% | 109 | 100.0% |
| Employment | Full-time | Daytona/Univ | 23 | 6.0% | 130 | 34.1% | 143 | 37.5% | 68 | 17.8% | 17 | 4.5% | 381 | 100.0% |
| Status | | Prescott | 5 | 3.1% | 60 | 37.7% | 57 | 35.8% | 25 | 15.7% | 12 | 7.5% | 159 | 100.0% |
| | | EC - HQ | 2 | 4.9% | 19 | 46.3% | 15 | 36.6% | 4 | 9.8% | 1 | 2.4% | 41 | 100.0% |
| | | EC - Field | 11 | 8.7% | 51 | 40.5% | 48 | 38.1% | 11 | 8.7% | 5 | 4.0% | 126 | 100.0% |
| | Part-time | Daytona/Univ | | | 1 | 20.0% | 2 | 40.0% | 2 | 40.0% | | | 5 | 100.0% |
| | | Prescott | 1 | 14.3% | 4 | 57.1% | 1 | 14.3% | | | 1 | 14.3% | 7 | 100.0% |
| | | EC - HQ | 1 | 50.0% | 1 | 50.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 9 | 14.5% | 19 | 30.6% | 31 | 50.0% | 3 | 4.8% | | | 62 | 100.0% |

| | | | Allocatio | n of reso | ources are l | pased on | a reasona | ble and ι | understanda | able set | of | | |
|-----------------|---------------|---------|------------------|-----------|--------------|----------|-----------|-----------|-------------|----------|-----------------|-----|--------|
| | | \perp | | | | pr | iorities | • | | | | | Total |
| | | | trongly Agree | _ | gree | N/a | eutral | Die | agree | | rongly agree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 33 | 4.1% | 206 | 25.6% | 248 | 30.8% | 218 | 27.1% | 100 | 12.4% | 805 | 100.0% |
| Location | Daytona/Univ | 10 | 2.5% | 87 | 22.0% | 114 | 28.8% | 116 | 29.3% | 69 | 17.4% | 396 | 100.0% |
| | Prescott | 2 | 1.2% | 42 | 24.7% | 49 | 28.8% | 55 | 32.4% | 22 | 12.9% | 170 | 100.0% |
| | EC - HQ | 1 | 2.3% | 11 | 25.0% | 12 | 27.3% | 17 | 38.6% | 3 | 6.8% | 44 | 100.0% |
| | EC - Field | 19 | 10.1% | 65 | 34.6% | 72 | 38.3% | 26 | 13.8% | 6 | 3.2% | 188 | 100.0% |
| | Not Indicated | 1 | 14.3% | 1 | 14.3% | 1 | 14.3% | 4 | 57.1% | | | 7 | 100.0% |
| Position | Faculty | 12 | 5.0% | 50 | 21.0% | 66 | 27.7% | 54 | 22.7% | 56 | 23.5% | 238 | 100.0% |
| | Staff | 20 | 3.6% | 155 | 27.7% | 180 | 32.2% | 160 | 28.6% | 44 | 7.9% | 559 | 100.0% |
| | Not Indicated | 1 | 12.5% | 1 | 12.5% | 2 | 25.0% | 4 | 50.0% | | | 8 | 100.0% |
| Gender | Female | 17 | 4.6% | 94 | 25.7% | 120 | 32.8% | 105 | 28.7% | 30 | 8.2% | 366 | 100.0% |
| | Male | 15 | 3.6% | 105 | 25.0% | 123 | 29.3% | 109 | 26.0% | 68 | 16.2% | 420 | 100.0% |
| | Not Indicated | 1 | 5.3% | 7 | 36.8% | 5 | 26.3% | 4 | 21.1% | 2 | 10.5% | 19 | 100.0% |
| Employment | Full-time | 24 | 3.3% | 185 | 25.5% | 213 | 29.4% | 204 | 28.1% | 99 | 13.7% | 725 | 100.0% |
| Status | Part-time | 8 | 10.4% | 21 | 27.3% | 35 | 45.5% | 12 | 15.6% | 1 | 1.3% | 77 | 100.0% |
| | Not Indicated | 1 | 33.3% | | | | | 2 | 66.7% | | | 3 | 100.0% |

| | | | | Allocation | of reso | ources are b | | | ble and ι | understand | able se | t of | | Total |
|------------|-----------|--------------|----|------------|---------|--------------|-----|--------------------|-----------|------------|---------|----------------|-----|--------|
| | | | | rongly | , | Agree | | iorities eutral | Dis | agree | l | trongly sagree | | Total |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 2 | 2.1% | 11 | 11.5% | 15 | 15.6% | 27 | 28.1% | 41 | 42.7% | 96 | 100.0% |
| | | Prescott | 1 | 1.7% | 12 | 20.7% | 16 | 27.6% | 17 | 29.3% | 12 | 20.7% | 58 | 100.0% |
| | | EC - HQ | | | 2 | 66.7% | | | 1 | 33.3% | | | 3 | 100.0% |
| | | EC - Field | 9 | 11.1% | 25 | 30.9% | 35 | 43.2% | 9 | 11.1% | 3 | 3.7% | 81 | 100.0% |
| | Staff | Daytona/Univ | 8 | 2.7% | 76 | 25.6% | 99 | 33.3% | 86 | 29.0% | 28 | 9.4% | 297 | 100.0% |
| | | Prescott | 1 | .9% | 30 | 26.8% | 33 | 29.5% | 38 | 33.9% | 10 | 8.9% | 112 | 100.0% |
| | | EC - HQ | 1 | 2.5% | 8 | 20.0% | 12 | 30.0% | 16 | 40.0% | 3 | 7.5% | 40 | 100.0% |
| | | EC - Field | 10 | 9.4% | 40 | 37.7% | 36 | 34.0% | 17 | 16.0% | 3 | 2.8% | 106 | 100.0% |
| Gender | Female | Daytona/Univ | 6 | 3.2% | 37 | 19.6% | 67 | 35.4% | 61 | 32.3% | 18 | 9.5% | 189 | 100.0% |
| | | Prescott | 1 | 1.6% | 20 | 31.7% | 12 | 19.0% | 22 | 34.9% | 8 | 12.7% | 63 | 100.0% |
| | | EC - HQ | 1 | 2.9% | 11 | 32.4% | 10 | 29.4% | 11 | 32.4% | 1 | 2.9% | 34 | 100.0% |
| | | EC - Field | 9 | 11.7% | 26 | 33.8% | 31 | 40.3% | 8 | 10.4% | 3 | 3.9% | 77 | 100.0% |
| | Male | Daytona/Univ | 4 | 2.0% | 46 | 23.4% | 44 | 22.3% | 53 | 26.9% | 50 | 25.4% | 197 | 100.0% |
| | | Prescott | 1 | 1.0% | 21 | 20.4% | 36 | 35.0% | 32 | 31.1% | 13 | 12.6% | 103 | 100.0% |
| | | EC - HQ | | | | | 2 | 20.0% | 6 | 60.0% | 2 | 20.0% | 10 | 100.0% |
| | | EC - Field | 10 | 9.2% | 38 | 34.9% | 41 | 37.6% | 17 | 15.6% | 3 | 2.8% | 109 | 100.0% |
| Employment | Full-time | Daytona/Univ | 10 | 2.6% | 86 | 22.1% | 112 | 28.8% | 112 | 28.8% | 69 | 17.7% | 389 | 100.0% |
| Status | | Prescott | 2 | 1.2% | 40 | 24.5% | 47 | 28.8% | 52 | 31.9% | 22 | 13.5% | 163 | 100.0% |
| | | EC - HQ | | | 10 | 23.8% | 12 | 28.6% | 17 | 40.5% | 3 | 7.1% | 42 | 100.0% |
| | | EC - Field | 12 | 9.6% | 48 | 38.4% | 41 | 32.8% | 19 | 15.2% | 5 | 4.0% | 125 | 100.0% |
| | Part-time | Daytona/Univ | | | 1 | 16.7% | 2 | 33.3% | 3 | 50.0% | | | 6 | 100.0% |
| | | Prescott | | | 2 | 28.6% | 2 | 28.6% | 3 | 42.9% | | | 7 | 100.0% |
| | | EC - HQ | 1 | 50.0% | 1 | 50.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 7 | 11.3% | 17 | 27.4% | 31 | 50.0% | 6 | 9.7% | 1 | 1.6% | 62 | 100.0% |

| | | | have seen | nrograes | toward im | orovina t | he nav and | hanafita | afforded m | e for my | work | | Total |
|-----------------|---------------|----|-----------------|----------|-----------|-----------|------------|----------|------------|----------|------------------|-----|--------|
| | | St | rongly Agree | | gree | | eutral | | agree | Str | rongly sagree | | Total |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 61 | 7.4% | 294 | 35.6% | 191 | 23.2% | 179 | 21.7% | 100 | 12.1% | 825 | 100.0% |
| Location | Daytona/Univ | 27 | 6.7% | 140 | 34.5% | 93 | 22.9% | 93 | 22.9% | 53 | 13.1% | 406 | 100.0% |
| | Prescott | 6 | 3.5% | 62 | 36.0% | 46 | 26.7% | 38 | 22.1% | 20 | 11.6% | 172 | 100.0% |
| | EC - HQ | 7 | 15.2% | 14 | 30.4% | 4 | 8.7% | 13 | 28.3% | 8 | 17.4% | 46 | 100.0% |
| | EC - Field | 20 | 10.3% | 76 | 39.2% | 46 | 23.7% | 35 | 18.0% | 17 | 8.8% | 194 | 100.0% |
| | Not Indicated | 1 | 14.3% | 2 | 28.6% | 2 | 28.6% | | | 2 | 28.6% | 7 | 100.0% |
| Position | Faculty | 11 | 4.5% | 79 | 32.5% | 51 | 21.0% | 57 | 23.5% | 45 | 18.5% | 243 | 100.0% |
| | Staff | 48 | 8.4% | 211 | 36.8% | 138 | 24.1% | 121 | 21.1% | 55 | 9.6% | 573 | 100.0% |
| | Not Indicated | 2 | 22.2% | 4 | 44.4% | 2 | 22.2% | 1 | 11.1% | | | 9 | 100.0% |
| Gender | Female | 32 | 8.4% | 130 | 34.3% | 94 | 24.8% | 87 | 23.0% | 36 | 9.5% | 379 | 100.0% |
| | Male | 25 | 5.9% | 161 | 37.8% | 90 | 21.1% | 87 | 20.4% | 63 | 14.8% | 426 | 100.0% |
| | Not Indicated | 4 | 20.0% | 3 | 15.0% | 7 | 35.0% | 5 | 25.0% | 1 | 5.0% | 20 | 100.0% |
| Employment | Full-time | 57 | 7.7% | 263 | 35.4% | 172 | 23.2% | 158 | 21.3% | 92 | 12.4% | 742 | 100.0% |
| Status | Part-time | 3 | 3.8% | 28 | 35.9% | 19 | 24.4% | 20 | 25.6% | 8 | 10.3% | 78 | 100.0% |
| | Not Indicated | 1 | 20.0% | 3 | 60.0% | | | 1 | 20.0% | | | 5 | 100.0% |

| | | | I | have seen | progres | s toward im | | g the pay ar | nd bene | efits afforde | d me fo | or my | | Total |
|------------|-----------|--------------|----|-----------|---------|-------------|----|--------------|---------|---------------|---------|------------------|-----|--------|
| | | | | rongly | А | gree | N | leutral | Di | sagree | l . | rongly sagree | | |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 3 | 3.0% | 23 | 23.0% | 18 | 18.0% | 26 | 26.0% | 30 | 30.0% | 100 | 100.0% |
| | | Prescott | 3 | 5.4% | 23 | 41.1% | 14 | 25.0% | 10 | 17.9% | 6 | 10.7% | 56 | 100.0% |
| | | EC - HQ | | | 2 | 66.7% | | | 1 | 33.3% | | | 3 | 100.0% |
| | | EC - Field | 5 | 6.0% | 31 | 36.9% | 19 | 22.6% | 20 | 23.8% | 9 | 10.7% | 84 | 100.0% |
| | Staff | Daytona/Univ | 24 | 7.9% | 115 | 38.1% | 74 | 24.5% | 66 | 21.9% | 23 | 7.6% | 302 | 100.0% |
| | | Prescott | 3 | 2.6% | 39 | 33.6% | 32 | 27.6% | 28 | 24.1% | 14 | 12.1% | 116 | 100.0% |
| | | EC - HQ | 6 | 14.3% | 12 | 28.6% | 4 | 9.5% | 12 | 28.6% | 8 | 19.0% | 42 | 100.0% |
| | | EC - Field | 15 | 13.8% | 44 | 40.4% | 27 | 24.8% | 15 | 13.8% | 8 | 7.3% | 109 | 100.0% |
| Gender | Female | Daytona/Univ | 16 | 8.1% | 70 | 35.5% | 48 | 24.4% | 49 | 24.9% | 14 | 7.1% | 197 | 100.0% |
| | | Prescott | 1 | 1.5% | 24 | 36.9% | 20 | 30.8% | 14 | 21.5% | 6 | 9.2% | 65 | 100.0% |
| | | EC - HQ | 6 | 17.1% | 9 | 25.7% | 3 | 8.6% | 10 | 28.6% | 7 | 20.0% | 35 | 100.0% |
| | | EC - Field | 9 | 11.4% | 26 | 32.9% | 23 | 29.1% | 14 | 17.7% | 7 | 8.9% | 79 | 100.0% |
| | Male | Daytona/Univ | 10 | 5.0% | 68 | 34.2% | 44 | 22.1% | 39 | 19.6% | 38 | 19.1% | 199 | 100.0% |
| | | Prescott | 4 | 3.9% | 38 | 36.9% | 23 | 22.3% | 24 | 23.3% | 14 | 13.6% | 103 | 100.0% |
| | | EC - HQ | 1 | 9.1% | 5 | 45.5% | 1 | 9.1% | 3 | 27.3% | 1 | 9.1% | 11 | 100.0% |
| | | EC - Field | 10 | 8.9% | 49 | 43.8% | 22 | 19.6% | 21 | 18.8% | 10 | 8.9% | 112 | 100.0% |
| Employment | Full-time | Daytona/Univ | 27 | 6.8% | 133 | 33.5% | 92 | 23.2% | 92 | 23.2% | 53 | 13.4% | 397 | 100.0% |
| Status | | Prescott | 6 | 3.6% | 59 | 35.5% | 44 | 26.5% | 37 | 22.3% | 20 | 12.0% | 166 | 100.0% |
| | | EC - HQ | 6 | 13.6% | 13 | 29.5% | 4 | 9.1% | 13 | 29.5% | 8 | 18.2% | 44 | 100.0% |
| | | EC - Field | 18 | 14.0% | 56 | 43.4% | 30 | 23.3% | 16 | 12.4% | 9 | 7.0% | 129 | 100.0% |
| | Part-time | Daytona/Univ | | | 5 | 71.4% | 1 | 14.3% | 1 | 14.3% | | | 7 | 100.0% |
| | | Prescott | | | 3 | 50.0% | 2 | 33.3% | 1 | 16.7% | | | 6 | 100.0% |
| | | EC - HQ | 1 | 50.0% | 1 | 50.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 2 | 3.2% | 19 | 30.2% | 16 | 25.4% | 18 | 28.6% | 8 | 12.7% | 63 | 100.0% |

| | | 1 | have seen | progress | toward hir | ing more | women an | d memb | ers of unde | rrepres | ented | | |
|-----------------|---------------|----|------------------|----------|-------------|----------|-------------|----------|-------------|---------|-------------------|----------|--------|
| | | 1 | | gr | oups into n | nanagem | ent and fac | ulty pos | itions | | | | Total |
| | | | trongly Agree | _ | aree | l N | eutral | Die | agree | | trongly sagree | | |
| | | # | % | # * | gree % | # | % | # | % | # | % | # | % |
| All Respondents | | 61 | 7.7% | 214 | 27.0% | 330 | 41.6% | 123 | 15.5% | 66 | 8.3% | # 794 | 100.0% |
| Location | Daytona/Univ | 38 | 9.6% | 129 | 32.7% | 154 | 39.0% | 52 | 13.2% | 22 | 5.6% | 395 | 100.0% |
| | Prescott | 4 | 2.4% | 27 | 16.3% | 62 | 37.3% | 38 | 22.9% | 35 | 21.1% | 166 | 100.0% |
| | EC - HQ | 3 | 6.7% | 12 | 26.7% | 20 | 44.4% | 8 | 17.8% | 2 | 4.4% | 45 | 100.0% |
| | EC - Field | 15 | 8.3% | 45 | 24.9% | 93 | 51.4% | 23 | 12.7% | 5 | 2.8% | 181 | 100.0% |
| | Not Indicated | 1 | 14.3% | 1 | 14.3% | 1 | 14.3% | 2 | 28.6% | 2 | 28.6% | 7 | 100.0% |
| Position | Faculty | 21 | 9.0% | 75 | 32.2% | 91 | 39.1% | 28 | 12.0% | 18 | 7.7% | 233 | 100.0% |
| | Staff | 39 | 7.1% | 137 | 24.8% | 237 | 42.9% | 93 | 16.8% | 47 | 8.5% | 553 | 100.0% |
| | Not Indicated | 1 | 12.5% | 2 | 25.0% | 2 | 25.0% | 2 | 25.0% | 1 | 12.5% | 8 | 100.0% |
| Gender | Female | 17 | 4.7% | 83 | 22.8% | 149 | 40.9% | 76 | 20.9% | 39 | 10.7% | 364 | 100.0% |
| | Male | 42 | 10.2% | 122 | 29.8% | 176 | 42.9% | 44 | 10.7% | 26 | 6.3% | 410 | 100.0% |
| | Not Indicated | 2 | 10.0% | 9 | 45.0% | 5 | 25.0% | 3 | 15.0% | 1 | 5.0% | 20 | 100.0% |
| Employment | Full-time | 55 | 7.6% | 200 | 27.8% | 287 | 39.9% | 114 | 15.8% | 64 | 8.9% | 720 | 100.0% |
| Status | Part-time | 5 | 7.1% | 13 | 18.6% | 42 | 60.0% | 8 | 11.4% | 2 | 2.9% | 70 | 100.0% |
| | Not Indicated | 1 | 25.0% | 1 | 25.0% | 1 | 25.0% | 1 | 25.0% | | | 4 | 100.0% |

| | | | I | have seen p | U | | U | | | | rrepres | ented | | |
|------------|-----------|--------------|----|-------------|-----|-------------|-------------|--------------|-----------|-------------|---------|-------------|-----|--------|
| | | | | | gro | ups into ma | nageme I | ent and facu | ilty posi | itions | | | | Total |
| | | | | Strongly | | | | | | | 1 | trongly | | |
| | | | | Agree | | gree | | eutral I | | sagree I | | sagree I | | |
| Position | Toouts: | Daytona/Univ | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | , | 10 | 10.1% | 40 | 40.4% | 31 | 31.3% | 11 | 11.1% | 7 | 7.1% | 99 | 100.0% |
| | | Prescott | 3 | 5.5% | 13 | 23.6% | 19 | 34.5% | 11 | 20.0% | 9 | 16.4% | 55 | 100.0% |
| | | EC - HQ | 1 | 50.0% | 1 | 50.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 7 | 9.1% | 21 | 27.3% | 41 | 53.2% | 6 | 7.8% | 2 | 2.6% | 77 | 100.0% |
| | Staff | Daytona/Univ | 28 | 9.6% | 88 | 30.0% | 122 | 41.6% | 41 | 14.0% | 14 | 4.8% | 293 | 100.0% |
| | | Prescott | 1 | .9% | 14 | 12.6% | 43 | 38.7% | 27 | 24.3% | 26 | 23.4% | 111 | 100.0% |
| | | EC - HQ | 2 | 4.8% | 11 | 26.2% | 19 | 45.2% | 8 | 19.0% | 2 | 4.8% | 42 | 100.0% |
| | | EC - Field | 8 | 7.8% | 23 | 22.3% | 52 | 50.5% | 17 | 16.5% | 3 | 2.9% | 103 | 100.0% |
| Gender | Female | Daytona/Univ | 10 | 5.3% | 53 | 28.0% | 76 | 40.2% | 39 | 20.6% | 11 | 5.8% | 189 | 100.0% |
| | | Prescott | 1 | 1.6% | 8 | 12.5% | 19 | 29.7% | 15 | 23.4% | 21 | 32.8% | 64 | 100.0% |
| | | EC - HQ | 2 | 5.9% | 6 | 17.6% | 18 | 52.9% | 7 | 20.6% | 1 | 2.9% | 34 | 100.0% |
| | | EC - Field | 4 | 5.4% | 16 | 21.6% | 35 | 47.3% | 15 | 20.3% | 4 | 5.4% | 74 | 100.0% |
| | Male | Daytona/Univ | 27 | 13.8% | 70 | 35.7% | 77 | 39.3% | 11 | 5.6% | 11 | 5.6% | 196 | 100.0% |
| | | Prescott | 3 | 3.1% | 17 | 17.3% | 42 | 42.9% | 23 | 23.5% | 13 | 13.3% | 98 | 100.0% |
| | | EC - HQ | 1 | 9.1% | 6 | 54.5% | 2 | 18.2% | 1 | 9.1% | 1 | 9.1% | 11 | 100.0% |
| | | EC - Field | 11 | 10.6% | 29 | 27.9% | 55 | 52.9% | 8 | 7.7% | 1 | 1.0% | 104 | 100.0% |
| Employment | Full-time | Daytona/Univ | 38 | 9.8% | 125 | 32.2% | 151 | 38.9% | 52 | 13.4% | 22 | 5.7% | 388 | 100.0% |
| Status | | Prescott | 4 | 2.5% | 26 | 16.3% | 59 | 36.9% | 37 | 23.1% | 34 | 21.3% | 160 | 100.0% |
| | | EC - HQ | 2 | 4.5% | 12 | 27.3% | 20 | 45.5% | 8 | 18.2% | 2 | 4.5% | 44 | 100.0% |
| | | EC - Field | 11 | 9.0% | 36 | 29.5% | 56 | 45.9% | 15 | 12.3% | 4 | 3.3% | 122 | 100.0% |
| | Part-time | Daytona/Univ | | | 3 | 60.0% | 2 | 40.0% | | | | | 5 | 100.0% |
| | | Prescott | | | 1 | 16.7% | 3 | 50.0% | 1 | 16.7% | 1 | 16.7% | 6 | 100.0% |
| | | EC - HQ | 1 | 100.0% | | | | | | | | | 1 | 100.0% |
| | | EC - Field | 4 | 6.9% | 9 | 15.5% | 37 | 63.8% | 7 | 12.1% | 1 | 1.7% | 58 | 100.0% |

| | | l i | am kept info | ormed of | University | campus | s, and depa | rtment le | vel news a | nd activ | /ities | | |
|-----------------|---------------|-----|---------------|----------|------------|--------|--------------|-----------|------------|----------|------------------|-----|--------|
| | | | | | | • | nent to my v | | | | | | Total |
| | | | ongly gree | A | gree | Ne | eutral | Dis | agree | l | rongly sagree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 121 | 14.4% | 465 | 55.2% | 118 | 14.0% | 107 | 12.7% | 31 | 3.7% | 842 | 100.0% |
| Location | Daytona/Univ | 52 | 12.5% | 228 | 54.9% | 68 | 16.4% | 58 | 14.0% | 9 | 2.2% | 415 | 100.0% |
| | Prescott | 22 | 12.6% | 97 | 55.4% | 21 | 12.0% | 23 | 13.1% | 12 | 6.9% | 175 | 100.0% |
| | EC - HQ | 8 | 16.7% | 22 | 45.8% | 6 | 12.5% | 7 | 14.6% | 5 | 10.4% | 48 | 100.0% |
| | EC - Field | 37 | 18.8% | 117 | 59.4% | 22 | 11.2% | 19 | 9.6% | 2 | 1.0% | 197 | 100.0% |
| | Not Indicated | 2 | 28.6% | 1 | 14.3% | 1 | 14.3% | | | 3 | 42.9% | 7 | 100.0% |
| Position | Faculty | 39 | 15.5% | 136 | 54.0% | 32 | 12.7% | 36 | 14.3% | 9 | 3.6% | 252 | 100.0% |
| | Staff | 80 | 13.8% | 325 | 55.9% | 85 | 14.6% | 69 | 11.9% | 22 | 3.8% | 581 | 100.0% |
| | Not Indicated | 2 | 22.2% | 4 | 44.4% | 1 | 11.1% | 2 | 22.2% | | | 9 | 100.0% |
| Gender | Female | 64 | 16.5% | 196 | 50.5% | 55 | 14.2% | 58 | 14.9% | 15 | 3.9% | 388 | 100.0% |
| | Male | 54 | 12.5% | 254 | 58.7% | 62 | 14.3% | 47 | 10.9% | 16 | 3.7% | 433 | 100.0% |
| | Not Indicated | 3 | 14.3% | 15 | 71.4% | 1 | 4.8% | 2 | 9.5% | | | 21 | 100.0% |
| Employment | Full-time | 103 | 13.7% | 408 | 54.2% | 110 | 14.6% | 102 | 13.5% | 30 | 4.0% | 753 | 100.0% |
| Status | Part-time | 17 | 20.2% | 54 | 64.3% | 7 | 8.3% | 5 | 6.0% | 1 | 1.2% | 84 | 100.0% |
| | Not Indicated | 1 | 20.0% | 3 | 60.0% | 1 | 20.0% | | | | | 5 | 100.0% |

| | | | | l am kej | ot inform | ed of Univers | • | | • | | ews an | d | | |
|------------|-----------|--------------|----|-----------------|-----------|---------------|----------|--------------|-------|--------|--------|------------------|-----|--------|
| | | | C4 | rongh | | activities th | at are p | pertinent to | my wo | rk | | rongly | | Total |
| | | | | rongly Agree | , | Agree | N | eutral | Di | sagree | I | rongly sagree | | |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 13 | 12.5% | 51 | 49.0% | 20 | 19.2% | 19 | 18.3% | 1 | 1.0% | 104 | 100.0% |
| | | Prescott | 6 | 10.3% | 31 | 53.4% | 4 | 6.9% | 9 | 15.5% | 8 | 13.8% | 58 | 100.0% |
| | | EC - HQ | 1 | 33.3% | 2 | 66.7% | | | | | | | 3 | 100.0% |
| | | EC - Field | 19 | 21.8% | 52 | 59.8% | 8 | 9.2% | 8 | 9.2% | | | 87 | 100.0% |
| | Staff | Daytona/Univ | 39 | 12.7% | 175 | 57.0% | 48 | 15.6% | 37 | 12.1% | 8 | 2.6% | 307 | 100.0% |
| | | Prescott | 16 | 13.7% | 66 | 56.4% | 17 | 14.5% | 14 | 12.0% | 4 | 3.4% | 117 | 100.0% |
| | | EC - HQ | 7 | 15.9% | 19 | 43.2% | 6 | 13.6% | 7 | 15.9% | 5 | 11.4% | 44 | 100.0% |
| | | EC - Field | 18 | 16.5% | 64 | 58.7% | 14 | 12.8% | 11 | 10.1% | 2 | 1.8% | 109 | 100.0% |
| Gender | Female | Daytona/Univ | 30 | 14.9% | 107 | 53.0% | 30 | 14.9% | 31 | 15.3% | 4 | 2.0% | 202 | 100.0% |
| | | Prescott | 10 | 15.2% | 32 | 48.5% | 9 | 13.6% | 11 | 16.7% | 4 | 6.1% | 66 | 100.0% |
| | | EC - HQ | 7 | 18.9% | 16 | 43.2% | 6 | 16.2% | 6 | 16.2% | 2 | 5.4% | 37 | 100.0% |
| | | EC - Field | 17 | 21.3% | 41 | 51.3% | 10 | 12.5% | 10 | 12.5% | 2 | 2.5% | 80 | 100.0% |
| | Male | Daytona/Univ | 20 | 9.9% | 113 | 55.9% | 38 | 18.8% | 26 | 12.9% | 5 | 2.5% | 202 | 100.0% |
| | | Prescott | 12 | 11.4% | 61 | 58.1% | 12 | 11.4% | 12 | 11.4% | 8 | 7.6% | 105 | 100.0% |
| | | EC - HQ | 1 | 9.1% | 6 | 54.5% | | | 1 | 9.1% | 3 | 27.3% | 11 | 100.0% |
| | | EC - Field | 20 | 17.5% | 74 | 64.9% | 12 | 10.5% | 8 | 7.0% | | | 114 | 100.0% |
| Employment | Full-time | Daytona/Univ | 51 | 12.6% | 219 | 54.2% | 68 | 16.8% | 57 | 14.1% | 9 | 2.2% | 404 | 100.0% |
| Status | | Prescott | 20 | 11.9% | 95 | 56.5% | 19 | 11.3% | 23 | 13.7% | 11 | 6.5% | 168 | 100.0% |
| | | EC - HQ | 8 | 17.4% | 20 | 43.5% | 6 | 13.0% | 7 | 15.2% | 5 | 10.9% | 46 | 100.0% |
| | | EC - Field | 23 | 17.8% | 73 | 56.6% | 16 | 12.4% | 15 | 11.6% | 2 | 1.6% | 129 | 100.0% |
| | Part-time | Daytona/Univ | 1 | 11.1% | 7 | 77.8% | | | 1 | 11.1% | | | 9 | 100.0% |
| | | Prescott | 2 | 28.6% | 2 | 28.6% | 2 | 28.6% | | | 1 | 14.3% | 7 | 100.0% |
| | | EC - HQ | | | 2 | 100.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 14 | 21.2% | 43 | 65.2% | 5 | 7.6% | 4 | 6.1% | | | 66 | 100.0% |

| | | 1 | There is effe | ective co | mmunicatio | n betwe | en the cam | puses (E | Daytona Be | ach, Pre | scott, | | |
|-----------------|---------------|----|------------------|-----------|------------|---------|------------|----------|------------|----------|------------------|-----|--------|
| | | | | | | Extende | ed Campus |) | | | | - | Total |
| | | | trongly Agree | А | gree | Ne | eutral | Dis | agree | | rongly sagree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 42 | 5.2% | 183 | 22.7% | 262 | 32.5% | 206 | 25.6% | 112 | 13.9% | 805 | 100.0% |
| Location | Daytona/Univ | 13 | 3.3% | 91 | 23.4% | 130 | 33.4% | 102 | 26.2% | 53 | 13.6% | 389 | 100.0% |
| | Prescott | 2 | 1.2% | 30 | 17.4% | 61 | 35.5% | 51 | 29.7% | 28 | 16.3% | 172 | 100.0% |
| | EC - HQ | 1 | 2.1% | 9 | 19.1% | 15 | 31.9% | 8 | 17.0% | 14 | 29.8% | 47 | 100.0% |
| | EC - Field | 25 | 13.2% | 53 | 27.9% | 53 | 27.9% | 45 | 23.7% | 14 | 7.4% | 190 | 100.0% |
| | Not Indicated | 1 | 14.3% | | | 3 | 42.9% | | | 3 | 42.9% | 7 | 100.0% |
| Position | Faculty | 18 | 7.5% | 47 | 19.7% | 63 | 26.4% | 66 | 27.6% | 45 | 18.8% | 239 | 100.0% |
| | Staff | 23 | 4.1% | 136 | 24.4% | 196 | 35.1% | 138 | 24.7% | 65 | 11.6% | 558 | 100.0% |
| | Not Indicated | 1 | 12.5% | | | 3 | 37.5% | 2 | 25.0% | 2 | 25.0% | 8 | 100.0% |
| Gender | Female | 20 | 5.4% | 88 | 23.8% | 114 | 30.9% | 97 | 26.3% | 50 | 13.6% | 369 | 100.0% |
| | Male | 21 | 5.1% | 90 | 21.7% | 139 | 33.5% | 105 | 25.3% | 60 | 14.5% | 415 | 100.0% |
| | Not Indicated | 1 | 4.8% | 5 | 23.8% | 9 | 42.9% | 4 | 19.0% | 2 | 9.5% | 21 | 100.0% |
| Employment | Full-time | 31 | 4.3% | 162 | 22.3% | 233 | 32.0% | 190 | 26.1% | 111 | 15.3% | 727 | 100.0% |
| Status | Part-time | 10 | 13.7% | 21 | 28.8% | 27 | 37.0% | 14 | 19.2% | 1 | 1.4% | 73 | 100.0% |
| | Not Indicated | 1 | 20.0% | | | 2 | 40.0% | 2 | 40.0% | | | 5 | 100.0% |

| | | | | There is | effecti | ve communic | | | • | es (Dayton | a Beac | h, | | |
|------------|-----------|--------------|----|-----------------|---------|-------------|------------|-----------|------|------------|--------|-------------------|-----|--------|
| | | | | | | Preso | cott, Exte | ended Cam | pus) | | · | | | Total |
| | | | | rongly Agree | | Agree | Ne | eutral | Di | sagree | ı | trongly sagree | | |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 4 | 4.0% | 16 | 16.2% | 26 | 26.3% | 28 | 28.3% | 25 | 25.3% | 99 | 100.0% |
| | | Prescott | | | 9 | 15.8% | 12 | 21.1% | 20 | 35.1% | 16 | 28.1% | 57 | 100.0% |
| | | EC - HQ | | | 1 | 50.0% | 1 | 50.0% | | | | | 2 | 100.0% |
| | | EC - Field | 14 | 17.3% | 21 | 25.9% | 24 | 29.6% | 18 | 22.2% | 4 | 4.9% | 81 | 100.0% |
| | Staff | Daytona/Univ | 9 | 3.1% | 75 | 26.2% | 103 | 36.0% | 73 | 25.5% | 26 | 9.1% | 286 | 100.0% |
| | | Prescott | 2 | 1.7% | 21 | 18.3% | 49 | 42.6% | 31 | 27.0% | 12 | 10.4% | 115 | 100.0% |
| | | EC - HQ | 1 | 2.3% | 8 | 18.2% | 14 | 31.8% | 7 | 15.9% | 14 | 31.8% | 44 | 100.0% |
| | | EC - Field | 11 | 10.1% | 32 | 29.4% | 29 | 26.6% | 27 | 24.8% | 10 | 9.2% | 109 | 100.0% |
| Gender | Female | Daytona/Univ | 7 | 3.8% | 45 | 24.2% | 59 | 31.7% | 55 | 29.6% | 20 | 10.8% | 186 | 100.0% |
| | | Prescott | 2 | 3.1% | 13 | 20.0% | 22 | 33.8% | 16 | 24.6% | 12 | 18.5% | 65 | 100.0% |
| | | EC - HQ | 1 | 2.8% | 8 | 22.2% | 12 | 33.3% | 7 | 19.4% | 8 | 22.2% | 36 | 100.0% |
| | | EC - Field | 10 | 12.7% | 22 | 27.8% | 21 | 26.6% | 19 | 24.1% | 7 | 8.9% | 79 | 100.0% |
| | Male | Daytona/Univ | 6 | 3.1% | 42 | 21.9% | 66 | 34.4% | 46 | 24.0% | 32 | 16.7% | 192 | 100.0% |
| | | Prescott | | | 17 | 16.5% | 38 | 36.9% | 32 | 31.1% | 16 | 15.5% | 103 | 100.0% |
| | | EC - HQ | | | 1 | 9.1% | 3 | 27.3% | 1 | 9.1% | 6 | 54.5% | 11 | 100.0% |
| | | EC - Field | 15 | 13.9% | 30 | 27.8% | 31 | 28.7% | 26 | 24.1% | 6 | 5.6% | 108 | 100.0% |
| Employment | Full-time | Daytona/Univ | 13 | 3.4% | 89 | 23.4% | 127 | 33.3% | 99 | 26.0% | 53 | 13.9% | 381 | 100.0% |
| Status | | Prescott | 2 | 1.2% | 29 | 17.5% | 58 | 34.9% | 50 | 30.1% | 27 | 16.3% | 166 | 100.0% |
| | | EC - HQ | 1 | 2.2% | 8 | 17.4% | 15 | 32.6% | 8 | 17.4% | 14 | 30.4% | 46 | 100.0% |
| | | EC - Field | 15 | 11.7% | 36 | 28.1% | 30 | 23.4% | 33 | 25.8% | 14 | 10.9% | 128 | 100.0% |
| | Part-time | Daytona/Univ | | | 2 | 33.3% | 2 | 33.3% | 2 | 33.3% | | | 6 | 100.0% |
| | | Prescott | | | 1 | 16.7% | 3 | 50.0% | 1 | 16.7% | 1 | 16.7% | 6 | 100.0% |
| | | EC - HQ | | | 1 | 100.0% | | | | | | | 1 | 100.0% |
| | | EC - Field | 10 | 16.7% | 17 | 28.3% | 22 | 36.7% | 11 | 18.3% | | | 60 | 100.0% |

| | | | Em | bry-Ridd | le has a wo | rk envir | onment of n | nutual re | spect and t | rust | | | Total |
|-----------------|---------------|----|-----------------|----------|-------------|----------|-------------|-----------|-------------|------|-------------------|-----|--------|
| | | 1 | rongly Agree | A | gree | Ne | eutral | Dis | agree | | trongly sagree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 95 | 11.4% | 379 | 45.6% | 165 | 19.9% | 137 | 16.5% | 55 | 6.6% | 831 | 100.0% |
| Location | Daytona/Univ | 31 | 7.6% | 179 | 43.8% | 94 | 23.0% | 74 | 18.1% | 31 | 7.6% | 409 | 100.0% |
| | Prescott | 14 | 8.1% | 65 | 37.8% | 35 | 20.3% | 41 | 23.8% | 17 | 9.9% | 172 | 100.0% |
| | EC - HQ | 4 | 8.3% | 20 | 41.7% | 12 | 25.0% | 10 | 20.8% | 2 | 4.2% | 48 | 100.0% |
| | EC - Field | 44 | 22.6% | 113 | 57.9% | 23 | 11.8% | 12 | 6.2% | 3 | 1.5% | 195 | 100.0% |
| | Not Indicated | 2 | 28.6% | 2 | 28.6% | 1 | 14.3% | | | 2 | 28.6% | 7 | 100.0% |
| Position | Faculty | 29 | 11.6% | 113 | 45.4% | 47 | 18.9% | 39 | 15.7% | 21 | 8.4% | 249 | 100.0% |
| | Staff | 65 | 11.3% | 262 | 45.7% | 115 | 20.1% | 97 | 16.9% | 34 | 5.9% | 573 | 100.0% |
| | Not Indicated | 1 | 11.1% | 4 | 44.4% | 3 | 33.3% | 1 | 11.1% | | | 9 | 100.0% |
| Gender | Female | 46 | 12.0% | 167 | 43.6% | 80 | 20.9% | 69 | 18.0% | 21 | 5.5% | 383 | 100.0% |
| | Male | 46 | 10.8% | 203 | 47.5% | 77 | 18.0% | 67 | 15.7% | 34 | 8.0% | 427 | 100.0% |
| | Not Indicated | 3 | 14.3% | 9 | 42.9% | 8 | 38.1% | 1 | 4.8% | | | 21 | 100.0% |
| Employment | Full-time | 76 | 10.2% | 327 | 43.9% | 155 | 20.8% | 133 | 17.9% | 54 | 7.2% | 745 | 100.0% |
| Status | Part-time | 17 | 21.0% | 50 | 61.7% | 10 | 12.3% | 3 | 3.7% | 1 | 1.2% | 81 | 100.0% |
| | Not Indicated | 2 | 40.0% | 2 | 40.0% | | | 1 | 20.0% | | | 5 | 100.0% |

| | | | | Emb | ry-Riddle | has a wor | k envir | onment of r | nutual r | espect and | trust | | | Total |
|------------|-----------|--------------|----|-----------------|-----------|-----------|---------|-------------|----------|------------|-------|-------------------|-----|--------|
| | | | | rongly Agree | А | gree | N | leutral | Di | sagree | I | trongly sagree | | |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 7 | 6.8% | 39 | 37.9% | 27 | 26.2% | 19 | 18.4% | 11 | 10.7% | 103 | 100.0% |
| | | Prescott | 2 | 3.5% | 21 | 36.8% | 9 | 15.8% | 16 | 28.1% | 9 | 15.8% | 57 | 100.0% |
| | | EC - HQ | | | 2 | 66.7% | 1 | 33.3% | | | | | 3 | 100.0% |
| | | EC - Field | 20 | 23.3% | 51 | 59.3% | 10 | 11.6% | 4 | 4.7% | 1 | 1.2% | 86 | 100.0% |
| | Staff | Daytona/Univ | 24 | 7.9% | 139 | 46.0% | 65 | 21.5% | 54 | 17.9% | 20 | 6.6% | 302 | 100.0% |
| | | Prescott | 12 | 10.4% | 44 | 38.3% | 26 | 22.6% | 25 | 21.7% | 8 | 7.0% | 115 | 100.0% |
| | | EC - HQ | 4 | 9.1% | 17 | 38.6% | 11 | 25.0% | 10 | 22.7% | 2 | 4.5% | 44 | 100.0% |
| | | EC - Field | 24 | 22.2% | 61 | 56.5% | 13 | 12.0% | 8 | 7.4% | 2 | 1.9% | 108 | 100.0% |
| Gender | Female | Daytona/Univ | 18 | 9.1% | 82 | 41.4% | 47 | 23.7% | 42 | 21.2% | 9 | 4.5% | 198 | 100.0% |
| | | Prescott | 7 | 10.8% | 22 | 33.8% | 14 | 21.5% | 13 | 20.0% | 9 | 13.8% | 65 | 100.0% |
| | | EC - HQ | 3 | 8.1% | 17 | 45.9% | 10 | 27.0% | 6 | 16.2% | 1 | 2.7% | 37 | 100.0% |
| | | EC - Field | 17 | 21.3% | 46 | 57.5% | 9 | 11.3% | 8 | 10.0% | | | 80 | 100.0% |
| | Male | Daytona/Univ | 11 | 5.5% | 91 | 45.5% | 45 | 22.5% | 31 | 15.5% | 22 | 11.0% | 200 | 100.0% |
| | | Prescott | 7 | 6.8% | 42 | 40.8% | 18 | 17.5% | 28 | 27.2% | 8 | 7.8% | 103 | 100.0% |
| | | EC - HQ | 1 | 9.1% | 3 | 27.3% | 2 | 18.2% | 4 | 36.4% | 1 | 9.1% | 11 | 100.0% |
| | | EC - Field | 27 | 24.1% | 66 | 58.9% | 12 | 10.7% | 4 | 3.6% | 3 | 2.7% | 112 | 100.0% |
| Employment | Full-time | Daytona/Univ | 29 | 7.3% | 174 | 43.7% | 93 | 23.4% | 71 | 17.8% | 31 | 7.8% | 398 | 100.0% |
| Status | | Prescott | 13 | 7.8% | 62 | 37.3% | 34 | 20.5% | 41 | 24.7% | 16 | 9.6% | 166 | 100.0% |
| | | EC - HQ | 3 | 6.5% | 19 | 41.3% | 12 | 26.1% | 10 | 21.7% | 2 | 4.3% | 46 | 100.0% |
| | | EC - Field | 30 | 23.3% | 70 | 54.3% | 15 | 11.6% | 11 | 8.5% | 3 | 2.3% | 129 | 100.0% |
| | Part-time | Daytona/Univ | 2 | 22.2% | 4 | 44.4% | 1 | 11.1% | 2 | 22.2% | | | 9 | 100.0% |
| | | Prescott | 1 | 16.7% | 3 | 50.0% | 1 | 16.7% | | | 1 | 16.7% | 6 | 100.0% |
| | | EC - HQ | 1 | 50.0% | 1 | 50.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 13 | 20.3% | 42 | 65.6% | 8 | 12.5% | 1 | 1.6% | | | 64 | 100.0% |

| | | | | Ove | rall, the Un | iversity is | s a good pla | ace to v | work | | | | Total |
|-----------------|---------------|-----|---------------|-----|--------------|-------------|--------------|----------|--------|---|------------------|-----|--------|
| | | | ongly gree | A | gree | Ne | eutral | Di | sagree | I | rongly sagree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 255 | 30.7% | 438 | 52.7% | 111 | 13.4% | 18 | 2.2% | 9 | 1.1% | 831 | 100.0% |
| Location | Daytona/Univ | 132 | 32.3% | 214 | 52.3% | 55 | 13.4% | 7 | 1.7% | 1 | .2% | 409 | 100.0% |
| | Prescott | 36 | 21.1% | 90 | 52.6% | 29 | 17.0% | 8 | 4.7% | 8 | 4.7% | 171 | 100.0% |
| | EC - HQ | 18 | 37.5% | 25 | 52.1% | 5 | 10.4% | | | | | 48 | 100.0% |
| | EC - Field | 67 | 34.2% | 107 | 54.6% | 20 | 10.2% | 2 | 1.0% | | | 196 | 100.0% |
| | Not Indicated | 2 | 28.6% | 2 | 28.6% | 2 | 28.6% | 1 | 14.3% | | | 7 | 100.0% |
| Position | Faculty | 63 | 25.5% | 118 | 47.8% | 50 | 20.2% | 10 | 4.0% | 6 | 2.4% | 247 | 100.0% |
| | Staff | 188 | 32.7% | 318 | 55.3% | 58 | 10.1% | 8 | 1.4% | 3 | .5% | 575 | 100.0% |
| | Not Indicated | 4 | 44.4% | 2 | 22.2% | 3 | 33.3% | | | | | 9 | 100.0% |
| Gender | Female | 126 | 32.6% | 206 | 53.4% | 42 | 10.9% | 8 | 2.1% | 4 | 1.0% | 386 | 100.0% |
| | Male | 122 | 28.7% | 222 | 52.2% | 66 | 15.5% | 10 | 2.4% | 5 | 1.2% | 425 | 100.0% |
| | Not Indicated | 7 | 35.0% | 10 | 50.0% | 3 | 15.0% | | | | | 20 | 100.0% |
| Employment | Full-time | 224 | 30.1% | 391 | 52.6% | 103 | 13.8% | 17 | 2.3% | 9 | 1.2% | 744 | 100.0% |
| Status | Part-time | 29 | 35.4% | 44 | 53.7% | 8 | 9.8% | 1 | 1.2% | | | 82 | 100.0% |
| | Not Indicated | 2 | 40.0% | 3 | 60.0% | | | | | | | 5 | 100.0% |

| | | | | | Overa | II, the Unive | ersity is | a good pla | ce to w | /ork | | | | Total |
|------------|-----------|--------------|-------|-----------|-------|---------------|-----------|------------|---------|--------|---|------------------|-----|--------|
| | | | Stron | gly Agree | А | gree | N | eutral | Dis | sagree | | rongly sagree | | |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 20 | 19.6% | 48 | 47.1% | 29 | 28.4% | 4 | 3.9% | 1 | 1.0% | 102 | 100.0% |
| | | Prescott | 9 | 15.8% | 27 | 47.4% | 12 | 21.1% | 4 | 7.0% | 5 | 8.8% | 57 | 100.0% |
| | | EC - HQ | 2 | 66.7% | | | 1 | 33.3% | | | | | 3 | 100.0% |
| | | EC - Field | 32 | 37.6% | 43 | 50.6% | 8 | 9.4% | 2 | 2.4% | | | 85 | 100.0% |
| | Staff | Daytona/Univ | 110 | 36.3% | 165 | 54.5% | 25 | 8.3% | 3 | 1.0% | | | 303 | 100.0% |
| | | Prescott | 27 | 23.7% | 63 | 55.3% | 17 | 14.9% | 4 | 3.5% | 3 | 2.6% | 114 | 100.0% |
| | | EC - HQ | 15 | 34.1% | 25 | 56.8% | 4 | 9.1% | | | | | 44 | 100.0% |
| | | EC - Field | 35 | 31.8% | 64 | 58.2% | 11 | 10.0% | | | | | 110 | 100.0% |
| Gender | Female | Daytona/Univ | 69 | 34.7% | 109 | 54.8% | 19 | 9.5% | 2 | 1.0% | | | 199 | 100.0% |
| | | Prescott | 15 | 22.7% | 34 | 51.5% | 9 | 13.6% | 4 | 6.1% | 4 | 6.1% | 66 | 100.0% |
| | | EC - HQ | 15 | 40.5% | 19 | 51.4% | 3 | 8.1% | | | | | 37 | 100.0% |
| | | EC - Field | 27 | 33.3% | 43 | 53.1% | 10 | 12.3% | 1 | 1.2% | | | 81 | 100.0% |
| | Male | Daytona/Univ | 59 | 29.6% | 99 | 49.7% | 35 | 17.6% | 5 | 2.5% | 1 | .5% | 199 | 100.0% |
| | | Prescott | 20 | 19.6% | 55 | 53.9% | 19 | 18.6% | 4 | 3.9% | 4 | 3.9% | 102 | 100.0% |
| | | EC - HQ | 3 | 27.3% | 6 | 54.5% | 2 | 18.2% | | | | | 11 | 100.0% |
| | | EC - Field | 40 | 35.7% | 61 | 54.5% | 10 | 8.9% | 1 | .9% | | | 112 | 100.0% |
| Employment | Full-time | Daytona/Univ | 129 | 32.4% | 208 | 52.3% | 53 | 13.3% | 7 | 1.8% | 1 | .3% | 398 | 100.0% |
| Status | | Prescott | 34 | 20.7% | 86 | 52.4% | 28 | 17.1% | 8 | 4.9% | 8 | 4.9% | 164 | 100.0% |
| | | EC - HQ | 16 | 34.8% | 25 | 54.3% | 5 | 10.9% | | | | | 46 | 100.0% |
| | | EC - Field | 44 | 33.8% | 70 | 53.8% | 15 | 11.5% | 1 | .8% | | | 130 | 100.0% |
| | Part-time | Daytona/Univ | 3 | 33.3% | 4 | 44.4% | 2 | 22.2% | | | | | 9 | 100.0% |
| | | Prescott | 2 | 28.6% | 4 | 57.1% | 1 | 14.3% | | | | | 7 | 100.0% |
| | | EC - HQ | 2 | 100.0% | | | | | | | | | 2 | 100.0% |
| | | EC - Field | 22 | 34.4% | 36 | 56.3% | 5 | 7.8% | 1 | 1.6% | | | 64 | 100.0% |

| | | | think clima | te surve | ys of facult | y and s | taff should | be con | ducted peri | odically | у | | Total |
|-----------------|---------------|-----|---------------|----------|--------------|---------|-------------|--------|-------------|----------|----------------|-----|--------|
| | | | ongly gree | A | gree | N | leutral | Di | sagree | ı | ongly agree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 367 | 43.6% | 392 | 46.6% | 75 | 8.9% | 5 | .6% | 2 | .2% | 841 | 100.0% |
| Location | Daytona/Univ | 183 | 44.4% | 197 | 47.8% | 28 | 6.8% | 3 | .7% | 1 | .2% | 412 | 100.0% |
| | Prescott | 78 | 44.8% | 77 | 44.3% | 18 | 10.3% | | | 1 | .6% | 174 | 100.0% |
| | EC - HQ | 20 | 41.7% | 26 | 54.2% | 2 | 4.2% | | | | | 48 | 100.0% |
| | EC - Field | 80 | 40.0% | 92 | 46.0% | 27 | 13.5% | 1 | .5% | | | 200 | 100.0% |
| | Not Indicated | 6 | 85.7% | | | | | 1 | 14.3% | | | 7 | 100.0% |
| Position | Faculty | 123 | 48.8% | 101 | 40.1% | 25 | 9.9% | 2 | .8% | 1 | .4% | 252 | 100.0% |
| | Staff | 240 | 41.4% | 287 | 49.5% | 50 | 8.6% | 2 | .3% | 1 | .2% | 580 | 100.0% |
| | Not Indicated | 4 | 44.4% | 4 | 44.4% | | | 1 | 11.1% | | | 9 | 100.0% |
| Gender | Female | 170 | 43.7% | 191 | 49.1% | 26 | 6.7% | 2 | .5% | | | 389 | 100.0% |
| | Male | 188 | 43.5% | 192 | 44.4% | 47 | 10.9% | 3 | .7% | 2 | .5% | 432 | 100.0% |
| | Not Indicated | 9 | 45.0% | 9 | 45.0% | 2 | 10.0% | | | | | 20 | 100.0% |
| Employment | Full-time | 334 | 44.4% | 345 | 45.8% | 67 | 8.9% | 5 | .7% | 2 | .3% | 753 | 100.0% |
| Status | Part-time | 30 | 36.1% | 45 | 54.2% | 8 | 9.6% | | | | | 83 | 100.0% |
| | Not Indicated | 3 | 60.0% | 2 | 40.0% | | | | | | | 5 | 100.0% |

| | | | | I think clim | ate surv | eys of faculty | and st | aff should b | e cond | ducted per | iodical | ly | | Total |
|------------|-----------|--------------|-----|---------------|----------|----------------|--------|--------------|--------|------------|---------|------------------|-----|--------|
| | | | | ongly gree | , | ∖gree | N | eutral | Dis | sagree | | rongly sagree | | |
| | | | # | % | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 54 | 51.9% | 38 | 36.5% | 11 | 10.6% | 1 | 1.0% | | | 104 | 100.0% |
| | | Prescott | 32 | 55.2% | 21 | 36.2% | 4 | 6.9% | | | 1 | 1.7% | 58 | 100.0% |
| | | EC - HQ | 1 | 33.3% | 1 | 33.3% | 1 | 33.3% | | | | | 3 | 100.0% |
| | | EC - Field | 36 | 41.4% | 41 | 47.1% | 9 | 10.3% | 1 | 1.1% | | | 87 | 100.0% |
| | Staff | Daytona/Univ | 128 | 42.1% | 156 | 51.3% | 17 | 5.6% | 2 | .7% | 1 | .3% | 304 | 100.0% |
| | | Prescott | 46 | 39.7% | 56 | 48.3% | 14 | 12.1% | | | | | 116 | 100.0% |
| | | EC - HQ | 18 | 40.9% | 25 | 56.8% | 1 | 2.3% | | | | | 44 | 100.0% |
| | | EC - Field | 44 | 39.3% | 50 | 44.6% | 18 | 16.1% | | | | | 112 | 100.0% |
| Gender | Female | Daytona/Univ | 87 | 43.3% | 103 | 51.2% | 9 | 4.5% | 2 | 1.0% | | | 201 | 100.0% |
| | | Prescott | 31 | 47.7% | 29 | 44.6% | 5 | 7.7% | | | | | 65 | 100.0% |
| | | EC - HQ | 15 | 40.5% | 20 | 54.1% | 2 | 5.4% | | | | | 37 | 100.0% |
| | | EC - Field | 34 | 41.0% | 39 | 47.0% | 10 | 12.0% | | | | | 83 | 100.0% |
| | Male | Daytona/Univ | 93 | 46.3% | 88 | 43.8% | 18 | 9.0% | 1 | .5% | 1 | .5% | 201 | 100.0% |
| | | Prescott | 45 | 42.9% | 47 | 44.8% | 12 | 11.4% | | | 1 | 1.0% | 105 | 100.0% |
| | | EC - HQ | 5 | 45.5% | 6 | 54.5% | | | | | | | 11 | 100.0% |
| | | EC - Field | 45 | 39.5% | 51 | 44.7% | 17 | 14.9% | 1 | .9% | | | 114 | 100.0% |
| Employment | Full-time | Daytona/Univ | 180 | 44.9% | 190 | 47.4% | 27 | 6.7% | 3 | .7% | 1 | .2% | 401 | 100.0% |
| Status | | Prescott | 74 | 44.0% | 75 | 44.6% | 18 | 10.7% | | | 1 | .6% | 168 | 100.0% |
| | | EC - HQ | 20 | 43.5% | 24 | 52.2% | 2 | 4.3% | | | | | 46 | 100.0% |
| | | EC - Field | 55 | 41.7% | 56 | 42.4% | 20 | 15.2% | 1 | .8% | | | 132 | 100.0% |
| | Part-time | Daytona/Univ | 3 | 33.3% | 5 | 55.6% | 1 | 11.1% | | | | | 9 | 100.0% |
| | | Prescott | 4 | 66.7% | 2 | 33.3% | | | | | | | 6 | 100.0% |
| | | EC - HQ | | | 2 | 100.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 23 | 34.8% | 36 | 54.5% | 7 | 10.6% | | | | | 66 | 100.0% |

| | | | I am cor | nfortable | with the w | eb-bas | ed method | of surv | ey admini: | tration | | | Total |
|-----------------|---------------|-----|---------------|-----------|------------|--------|-----------|---------|------------|---------|-------------------|-----|--------|
| | | | ongly gree | А | gree | N | leutral | Dis | agree | l | trongly sagree | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| All Respondents | | 334 | 39.8% | 387 | 46.1% | 83 | 9.9% | 26 | 3.1% | 9 | 1.1% | 839 | 100.0% |
| Location | Daytona/Univ | 153 | 37.1% | 192 | 46.6% | 44 | 10.7% | 16 | 3.9% | 7 | 1.7% | 412 | 100.0% |
| | Prescott | 60 | 34.3% | 90 | 51.4% | 19 | 10.9% | 6 | 3.4% | | | 175 | 100.0% |
| | EC - HQ | 23 | 48.9% | 18 | 38.3% | 5 | 10.6% | 1 | 2.1% | | | 47 | 100.0% |
| | EC - Field | 93 | 47.0% | 86 | 43.4% | 15 | 7.6% | 3 | 1.5% | 1 | .5% | 198 | 100.0% |
| | Not Indicated | 5 | 71.4% | 1 | 14.3% | | | | | 1 | 14.3% | 7 | 100.0% |
| Position | Faculty | 102 | 40.8% | 113 | 45.2% | 23 | 9.2% | 7 | 2.8% | 5 | 2.0% | 250 | 100.0% |
| | Staff | 230 | 39.7% | 269 | 46.4% | 59 | 10.2% | 19 | 3.3% | 3 | .5% | 580 | 100.0% |
| | Not Indicated | 2 | 22.2% | 5 | 55.6% | 1 | 11.1% | | | 1 | 11.1% | 9 | 100.0% |
| Gender | Female | 161 | 41.3% | 182 | 46.7% | 35 | 9.0% | 9 | 2.3% | 3 | .8% | 390 | 100.0% |
| | Male | 165 | 38.6% | 200 | 46.7% | 42 | 9.8% | 16 | 3.7% | 5 | 1.2% | 428 | 100.0% |
| | Not Indicated | 8 | 38.1% | 5 | 23.8% | 6 | 28.6% | 1 | 4.8% | 1 | 4.8% | 21 | 100.0% |
| Employment | Full-time | 296 | 39.4% | 344 | 45.7% | 78 | 10.4% | 25 | 3.3% | 9 | 1.2% | 752 | 100.0% |
| Status | Part-time | 35 | 42.7% | 41 | 50.0% | 5 | 6.1% | 1 | 1.2% | | | 82 | 100.0% |
| | Not Indicated | 3 | 60.0% | 2 | 40.0% | | | | | | | 5 | 100.0% |

| | | | I am comfortable with the web-based method of survey administration | | | | | | | | | Total | | |
|------------|-----------|--------------|---|--------|-------|-------|---------|-------|----------|------|----------------------|-------|-----|--------|
| | | | Strongly Agree | | Agree | | Neutral | | Disagree | | Strongly Disagree | | | |
| | _ | | # % | | # | % | # | % | # | % | # | % | # | % |
| Position | Faculty | Daytona/Univ | 38 | 36.9% | 43 | 41.7% | 13 | 12.6% | 4 | 3.9% | 5 | 4.9% | 103 | 100.0% |
| | | Prescott | 24 | 41.4% | 26 | 44.8% | 7 | 12.1% | 1 | 1.7% | | | 58 | 100.0% |
| | | EC - HQ | 2 | 66.7% | 1 | 33.3% | | | | | | | 3 | 100.0% |
| | | EC - Field | 38 | 44.2% | 43 | 50.0% | 3 | 3.5% | 2 | 2.3% | | | 86 | 100.0% |
| | Staff | Daytona/Univ | 115 | 37.7% | 146 | 47.9% | 30 | 9.8% | 12 | 3.9% | 2 | .7% | 305 | 100.0% |
| | | Prescott | 36 | 30.8% | 64 | 54.7% | 12 | 10.3% | 5 | 4.3% | | | 117 | 100.0% |
| | | EC - HQ | 20 | 46.5% | 17 | 39.5% | 5 | 11.6% | 1 | 2.3% | | | 43 | 100.0% |
| | | EC - Field | 55 | 49.5% | 42 | 37.8% | 12 | 10.8% | 1 | .9% | 1 | .9% | 111 | 100.0% |
| Gender | Female | Daytona/Univ | 74 | 36.6% | 99 | 49.0% | 18 | 8.9% | 9 | 4.5% | 2 | 1.0% | 202 | 100.0% |
| | | Prescott | 24 | 36.4% | 35 | 53.0% | 7 | 10.6% | | | | | 66 | 100.0% |
| | | EC - HQ | 17 | 47.2% | 15 | 41.7% | 4 | 11.1% | | | | | 36 | 100.0% |
| | | EC - Field | 43 | 51.8% | 33 | 39.8% | 6 | 7.2% | | | 1 | 1.2% | 83 | 100.0% |
| | Male | Daytona/Univ | 75 | 37.7% | 88 | 44.2% | 24 | 12.1% | 7 | 3.5% | 5 | 2.5% | 199 | 100.0% |
| | | Prescott | 35 | 33.3% | 55 | 52.4% | 9 | 8.6% | 6 | 5.7% | | | 105 | 100.0% |
| | | EC - HQ | 6 | 54.5% | 3 | 27.3% | 1 | 9.1% | 1 | 9.1% | | | 11 | 100.0% |
| | | EC - Field | 49 | 43.8% | 53 | 47.3% | 8 | 7.1% | 2 | 1.8% | | | 112 | 100.0% |
| Employment | Full-time | Daytona/Univ | 150 | 37.4% | 186 | 46.4% | 42 | 10.5% | 16 | 4.0% | 7 | 1.7% | 401 | 100.0% |
| Status | | Prescott | 56 | 33.3% | 87 | 51.8% | 19 | 11.3% | 6 | 3.6% | | | 168 | 100.0% |
| | | EC - HQ | 21 | 46.7% | 18 | 40.0% | 5 | 11.1% | 1 | 2.2% | | | 45 | 100.0% |
| | | EC - Field | 65 | 49.2% | 52 | 39.4% | 12 | 9.1% | 2 | 1.5% | 1 | .8% | 132 | 100.0% |
| | Part-time | Daytona/Univ | 3 | 33.3% | 4 | 44.4% | 2 | 22.2% | | | | | 9 | 100.0% |
| | | Prescott | 4 | 57.1% | 3 | 42.9% | | | | | | | 7 | 100.0% |
| | | EC - HQ | 2 | 100.0% | | | | | | | | | 2 | 100.0% |
| | | EC - Field | 26 | 40.6% | 34 | 53.1% | 3 | 4.7% | 1 | 1.6% | | | 64 | 100.0% |

| | | | I believe | that clim | ate survey | results v | will influence | e decisio | ns to impro | ve the | | | | |
|-----------------|---------------|-----|---------------|-----------|------------|-----------|----------------|-----------|-------------|----------------------|------|-----|--------|--|
| | | | University | | | | | | | | | | | |
| | | | ongly gree | Agree | | Neutral | | Disagree | | Strongly Disagree | | | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % | |
| All Respondents | | 113 | 13.5% | 275 | 32.8% | 293 | 34.9% | 120 | 14.3% | 38 | 4.5% | 839 | 100.0% | |
| Location | Daytona/Univ | 53 | 12.9% | 121 | 29.4% | 149 | 36.3% | 65 | 15.8% | 23 | 5.6% | 411 | 100.0% | |
| | Prescott | 15 | 8.6% | 55 | 31.4% | 68 | 38.9% | 28 | 16.0% | 9 | 5.1% | 175 | 100.0% | |
| | EC - HQ | 9 | 18.8% | 22 | 45.8% | 13 | 27.1% | 4 | 8.3% | | | 48 | 100.0% | |
| | EC - Field | 33 | 16.7% | 76 | 38.4% | 62 | 31.3% | 21 | 10.6% | 6 | 3.0% | 198 | 100.0% | |
| | Not Indicated | 3 | 42.9% | 1 | 14.3% | 1 | 14.3% | 2 | 28.6% | | | 7 | 100.0% | |
| Position | Faculty | 34 | 13.7% | 71 | 28.5% | 91 | 36.5% | 40 | 16.1% | 13 | 5.2% | 249 | 100.0% | |
| | Staff | 77 | 13.3% | 203 | 34.9% | 198 | 34.1% | 78 | 13.4% | 25 | 4.3% | 581 | 100.0% | |
| | Not Indicated | 2 | 22.2% | 1 | 11.1% | 4 | 44.4% | 2 | 22.2% | | | 9 | 100.0% | |
| Gender | Female | 63 | 16.2% | 130 | 33.4% | 129 | 33.2% | 54 | 13.9% | 13 | 3.3% | 389 | 100.0% | |
| | Male | 45 | 10.5% | 137 | 31.9% | 157 | 36.6% | 66 | 15.4% | 24 | 5.6% | 429 | 100.0% | |
| | Not Indicated | 5 | 23.8% | 8 | 38.1% | 7 | 33.3% | | | 1 | 4.8% | 21 | 100.0% | |
| Employment | Full-time | 98 | 13.0% | 242 | 32.2% | 267 | 35.5% | 107 | 14.2% | 38 | 5.1% | 752 | 100.0% | |
| Status | Part-time | 13 | 15.9% | 32 | 39.0% | 26 | 31.7% | 11 | 13.4% | | | 82 | 100.0% | |
| | Not Indicated | 2 | 40.0% | 1 | 20.0% | | | 2 | 40.0% | | | 5 | 100.0% | |

| | | | | I believe | that clim | ate survey | | | e decisi | ions to impr | ove the |) | | |
|------------|-----------|--------------|----------|------------|-----------|------------|---------|------------|----------|--------------|----------|-----------|----------|-------------|
| , | | | - | University | | | | | | | | | Total | |
| | | | Strongly | | | | | | | | Strongly | | | |
| <u> </u> | | | Agree | | Agree | | Neutral | | Disagree | | Disagree | | | |
| Position | Faculty | Daytona/Univ | # 11 | % 10.8% | # 23 | % 22.5% | # 38 | % 37.3% | # 22 | % 21.6% | # | % 7.8% | # 102 | % 100.0% |
| FOSITION | 1 acuity | Prescott | 7 | | | | | 43.1% | | | | | | |
| | | EC - HQ | | 12.1% | 15 | 25.9% | 25 | | 8 | 13.8% | 3 | 5.2% | 58 | 100.0% |
| | | | 1 | 33.3% | 1 | 33.3% | 1 | 33.3% | | | | | 3 | 100.0% |
| | | EC - Field | 15 | 17.4% | 32 | 37.2% | 27 | 31.4% | 10 | 11.6% | 2 | 2.3% | 86 | 100.0% |
| | Staff | Daytona/Univ | 42 | 13.8% | 98 | 32.1% | 108 | 35.4% | 42 | 13.8% | 15 | 4.9% | 305 | 100.0% |
| | | Prescott | 8 | 6.8% | 40 | 34.2% | 43 | 36.8% | 20 | 17.1% | 6 | 5.1% | 117 | 100.0% |
| | | EC - HQ | 7 | 15.9% | 21 | 47.7% | 12 | 27.3% | 4 | 9.1% | | | 44 | 100.0% |
| | | EC - Field | 18 | 16.2% | 43 | 38.7% | 35 | 31.5% | 11 | 9.9% | 4 | 3.6% | 111 | 100.0% |
| Gender | Female | Daytona/Univ | 31 | 15.4% | 59 | 29.4% | 74 | 36.8% | 30 | 14.9% | 7 | 3.5% | 201 | 100.0% |
| | | Prescott | 6 | 9.1% | 21 | 31.8% | 23 | 34.8% | 13 | 19.7% | 3 | 4.5% | 66 | 100.0% |
| | | EC - HQ | 8 | 21.6% | 17 | 45.9% | 9 | 24.3% | 3 | 8.1% | | | 37 | 100.0% |
| | | EC - Field | 16 | 19.5% | 33 | 40.2% | 23 | 28.0% | 7 | 8.5% | 3 | 3.7% | 82 | 100.0% |
| | Male | Daytona/Univ | 19 | 9.5% | 59 | 29.6% | 71 | 35.7% | 35 | 17.6% | 15 | 7.5% | 199 | 100.0% |
| | | Prescott | 8 | 7.6% | 33 | 31.4% | 43 | 41.0% | 15 | 14.3% | 6 | 5.7% | 105 | 100.0% |
| | | EC - HQ | 1 | 9.1% | 5 | 45.5% | 4 | 36.4% | 1 | 9.1% | | | 11 | 100.0% |
| | | EC - Field | 17 | 15.0% | 40 | 35.4% | 39 | 34.5% | 14 | 12.4% | 3 | 2.7% | 113 | 100.0% |
| Employment | Full-time | Daytona/Univ | 52 | 13.0% | 117 | 29.2% | 147 | 36.7% | 62 | 15.5% | 23 | 5.7% | 401 | 100.0% |
| Status | | Prescott | 13 | 7.7% | 53 | 31.5% | 65 | 38.7% | 28 | 16.7% | 9 | 5.4% | 168 | 100.0% |
| | | EC - HQ | 8 | 17.4% | 21 | 45.7% | 13 | 28.3% | 4 | 8.7% | | | 46 | 100.0% |
| | | EC - Field | 23 | 17.6% | 50 | 38.2% | 41 | 31.3% | 11 | 8.4% | 6 | 4.6% | 131 | 100.0% |
| | Part-time | Daytona/Univ | 1 | 12.5% | 3 | 37.5% | 2 | 25.0% | 2 | 25.0% | | | 8 | 100.0% |
| | | Prescott | 2 | 28.6% | 2 | 28.6% | 3 | 42.9% | | | | | 7 | 100.0% |
| | | EC - HQ | 1 | 50.0% | 1 | 50.0% | | | | | | | 2 | 100.0% |
| | | EC - Field | 9 | 13.8% | 26 | 40.0% | 21 | 32.3% | 9 | 13.8% | | | 65 | 100.0% |