

ERAU Faculty & Staff Climate Survey, Spring 2011

			Embry-Riddle's major goals and directions have been clearly communicated to me.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	15	18.8%	52	65.0%	8	10.0%	5	6.3%	0	.0%	80	100.0%
		Prescott	1	20.0%	3	60.0%	0	.0%	0	.0%	1	20.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	1	33.3%	1	33.3%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	4	66.7%	2	33.3%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	14	16.7%	55	65.5%	8	9.5%	6	7.1%	1	1.2%	84	100.0%
	Management Level:	Supervisory	11	26.8%	22	53.7%	3	7.3%	4	9.8%	1	2.4%	41	100.0%
		Non-supervisory	7	14.3%	35	71.4%	5	10.2%	2	4.1%	0	.0%	49	100.0%
	Employment Status:	Full-time	17	19.3%	56	63.6%	8	9.1%	6	6.8%	1	1.1%	88	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	8	16.7%	35	72.9%	3	6.3%	1	2.1%	1	2.1%	48	100.0%
		Male	9	22.0%	22	53.7%	5	12.2%	5	12.2%	0	.0%	41	100.0%
Daytona Beach Campus	Position:	Faculty	15	22.7%	34	51.5%	9	13.6%	7	10.6%	1	1.5%	66	100.0%
		Staff (includes flight instructors)	27	14.4%	129	69.0%	21	11.2%	7	3.7%	3	1.6%	187	100.0%
	Management Level:	Supervisory	9	14.5%	43	69.4%	7	11.3%	1	1.6%	2	3.2%	62	100.0%
		Non-supervisory	29	15.8%	118	64.1%	22	12.0%	13	7.1%	2	1.1%	184	100.0%
	Employment Status:	Full-time	39	16.2%	157	65.1%	28	11.6%	13	5.4%	4	1.7%	241	100.0%
		Part-time	3	21.4%	8	57.1%	2	14.3%	1	7.1%	0	.0%	14	100.0%
	Gender:	Female	19	13.9%	98	71.5%	12	8.8%	7	5.1%	1	.7%	137	100.0%
		Male	22	19.3%	67	58.8%	16	14.0%	6	5.3%	3	2.6%	114	100.0%
Prescott Campus	Position:	Faculty	4	13.8%	16	55.2%	7	24.1%	2	6.9%	0	.0%	29	100.0%
		Staff (includes flight instructors)	4	5.3%	47	61.8%	13	17.1%	9	11.8%	3	3.9%	76	100.0%
	Management Level:	Supervisory	4	11.4%	22	62.9%	3	8.6%	3	8.6%	3	8.6%	35	100.0%
		Non-supervisory	3	4.5%	39	59.1%	16	24.2%	8	12.1%	0	.0%	66	100.0%
	Employment Status:	Full-time	6	6.3%	56	58.3%	21	21.9%	11	11.5%	2	2.1%	96	100.0%
		Part-time	2	22.2%	6	66.7%	0	.0%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	0	.0%	30	68.2%	9	20.5%	4	9.1%	1	2.3%	44	100.0%
		Male	8	14.3%	30	53.6%	9	16.1%	7	12.5%	2	3.6%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	24	21.4%	77	68.8%	6	5.4%	5	4.5%	0	.0%	112	100.0%
		Worldwide Field	219	35.5%	298	48.3%	65	10.5%	29	4.7%	6	1.0%	617	100.0%
	Position:	Faculty	168	40.1%	189	45.1%	41	9.8%	18	4.3%	3	.7%	419	100.0%
		Staff (includes flight instructors)	78	24.5%	190	59.6%	31	9.7%	17	5.3%	3	.9%	319	100.0%
	Management Level:	Supervisory	61	37.7%	78	48.1%	13	8.0%	9	5.6%	1	.6%	162	100.0%
		Non-supervisory	165	31.7%	276	53.1%	52	10.0%	23	4.4%	4	.8%	520	100.0%
	Employment Status:	Full-time	100	28.0%	203	56.9%	32	9.0%	19	5.3%	3	.8%	357	100.0%
		Part-time	144	37.9%	179	47.1%	38	10.0%	16	4.2%	3	.8%	380	100.0%
	Gender:	Female	86	26.1%	196	59.6%	31	9.4%	14	4.3%	2	.6%	329	100.0%
		Male	158	39.8%	180	45.3%	39	9.8%	17	4.3%	3	.8%	397	100.0%

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			I believe Embry-Riddle's major goals and directions are the right ones for the organization at the current time.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	18	22.5%	42	52.5%	16	20.0%	4	5.0%	0	.0%	80	100.0%
		Prescott	1	20.0%	2	40.0%	1	20.0%	1	20.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	4	66.7%	2	33.3%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	17	20.2%	44	52.4%	18	21.4%	5	6.0%	0	.0%	84	100.0%
	Management Level:	Supervisory	13	31.7%	18	43.9%	7	17.1%	3	7.3%	0	.0%	41	100.0%
		Non-supervisory	8	16.3%	28	57.1%	11	22.4%	2	4.1%	0	.0%	49	100.0%
	Employment Status:	Full-time	20	22.7%	45	51.1%	18	20.5%	5	5.7%	0	.0%	88	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	8	16.7%	28	58.3%	9	18.8%	3	6.3%	0	.0%	48	100.0%
		Male	12	29.3%	18	43.9%	9	22.0%	2	4.9%	0	.0%	41	100.0%
Daytona Beach Campus	Position:	Faculty	16	24.6%	25	38.5%	17	26.2%	3	4.6%	4	6.2%	65	100.0%
		Staff (includes flight instructors)	31	16.8%	103	56.0%	42	22.8%	6	3.3%	2	1.1%	184	100.0%
	Management Level:	Supervisory	9	14.8%	36	59.0%	12	19.7%	3	4.9%	1	1.6%	61	100.0%
		Non-supervisory	34	18.8%	91	50.3%	46	25.4%	5	2.8%	5	2.8%	181	100.0%
	Employment Status:	Full-time	43	18.1%	124	52.3%	56	23.6%	8	3.4%	6	2.5%	237	100.0%
		Part-time	4	28.6%	6	42.9%	3	21.4%	1	7.1%	0	.0%	14	100.0%
	Gender:	Female	19	14.1%	79	58.5%	30	22.2%	5	3.7%	2	1.5%	135	100.0%
		Male	27	24.1%	51	45.5%	27	24.1%	3	2.7%	4	3.6%	112	100.0%
Prescott Campus	Position:	Faculty	4	14.3%	12	42.9%	8	28.6%	4	14.3%	0	.0%	28	100.0%
		Staff (includes flight instructors)	5	6.6%	38	50.0%	24	31.6%	4	5.3%	5	6.6%	76	100.0%
	Management Level:	Supervisory	3	8.6%	18	51.4%	9	25.7%	3	8.6%	2	5.7%	35	100.0%
		Non-supervisory	5	7.7%	30	46.2%	22	33.8%	5	7.7%	3	4.6%	65	100.0%
	Employment Status:	Full-time	7	7.4%	45	47.4%	31	32.6%	8	8.4%	4	4.2%	95	100.0%
		Part-time	2	22.2%	4	44.4%	2	22.2%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	1	2.3%	21	48.8%	18	41.9%	3	7.0%	0	.0%	43	100.0%
		Male	8	14.3%	26	46.4%	13	23.2%	4	7.1%	5	8.9%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	21	18.9%	69	62.2%	17	15.3%	4	3.6%	0	.0%	111	100.0%
		Worldwide Field	195	32.1%	274	45.1%	116	19.1%	18	3.0%	4	.7%	607	100.0%
	Position:	Faculty	157	38.2%	184	44.8%	62	15.1%	6	1.5%	2	.5%	411	100.0%
		Staff (includes flight instructors)	62	19.6%	164	51.9%	71	22.5%	17	5.4%	2	.6%	316	100.0%
	Management Level:	Supervisory	44	27.3%	73	45.3%	34	21.1%	8	5.0%	2	1.2%	161	100.0%
		Non-supervisory	155	30.3%	250	48.8%	91	17.8%	14	2.7%	2	.4%	512	100.0%
	Employment Status:	Full-time	82	23.2%	178	50.3%	75	21.2%	16	4.5%	3	.8%	354	100.0%
		Part-time	134	36.0%	171	46.0%	59	15.9%	7	1.9%	1	.3%	372	100.0%
	Gender:	Female	74	22.8%	167	51.5%	72	22.2%	10	3.1%	1	.3%	324	100.0%
		Male	142	36.3%	176	45.0%	60	15.3%	12	3.1%	1	.3%	391	100.0%

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			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	22	27.5%	48	60.0%	8	10.0%	0	.0%	2	2.5%	80	100.0%
		Prescott	1	20.0%	2	40.0%	1	20.0%	0	.0%	1	20.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	2	66.7%	0	.0%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	5	83.3%	1	16.7%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	22	26.2%	49	58.3%	10	11.9%	0	.0%	3	3.6%	84	100.0%
	Management Level:	Supervisory	17	41.5%	20	48.8%	3	7.3%	0	.0%	1	2.4%	41	100.0%
		Non-supervisory	10	20.4%	30	61.2%	7	14.3%	0	.0%	2	4.1%	49	100.0%
	Employment Status:	Full-time	25	28.4%	50	56.8%	10	11.4%	0	.0%	3	3.4%	88	100.0%
		Part-time	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	13	27.1%	27	56.3%	5	10.4%	0	.0%	3	6.3%	48	100.0%
		Male	13	31.7%	23	56.1%	5	12.2%	0	.0%	0	.0%	41	100.0%
Daytona Beach Campus	Position:	Faculty	16	25.8%	29	46.8%	11	17.7%	5	8.1%	1	1.6%	62	100.0%
		Staff (includes flight instructors)	41	22.3%	116	63.0%	20	10.9%	5	2.7%	2	1.1%	184	100.0%
	Management Level:	Supervisory	14	22.6%	40	64.5%	5	8.1%	2	3.2%	1	1.6%	62	100.0%
		Non-supervisory	39	21.8%	106	59.2%	26	14.5%	6	3.4%	2	1.1%	179	100.0%
	Employment Status:	Full-time	53	22.5%	141	59.7%	30	12.7%	9	3.8%	3	1.3%	236	100.0%
		Part-time	4	33.3%	6	50.0%	1	8.3%	1	8.3%	0	.0%	12	100.0%
	Gender:	Female	30	22.7%	85	64.4%	12	9.1%	4	3.0%	1	.8%	132	100.0%
		Male	26	23.2%	62	55.4%	18	16.1%	4	3.6%	2	1.8%	112	100.0%
Prescott Campus	Position:	Faculty	4	13.8%	17	58.6%	6	20.7%	2	6.9%	0	.0%	29	100.0%
		Staff (includes flight instructors)	8	10.5%	41	53.9%	19	25.0%	7	9.2%	1	1.3%	76	100.0%
	Management Level:	Supervisory	7	20.0%	18	51.4%	7	20.0%	2	5.7%	1	2.9%	35	100.0%
		Non-supervisory	4	6.1%	38	57.6%	17	25.8%	7	10.6%	0	.0%	66	100.0%
	Employment Status:	Full-time	9	9.4%	55	57.3%	23	24.0%	9	9.4%	0	.0%	96	100.0%
		Part-time	2	22.2%	3	33.3%	3	33.3%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	3	6.8%	27	61.4%	12	27.3%	2	4.5%	0	.0%	44	100.0%
		Male	9	16.1%	29	51.8%	10	17.9%	7	12.5%	1	1.8%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	31	28.2%	69	62.7%	7	6.4%	3	2.7%	0	.0%	110	100.0%
		Worldwide Field	222	36.2%	290	47.3%	79	12.9%	19	3.1%	3	.5%	613	100.0%
	Position:	Faculty	172	41.1%	184	44.0%	46	11.0%	15	3.6%	1	.2%	418	100.0%
		Staff (includes flight instructors)	85	27.1%	178	56.7%	41	13.1%	8	2.5%	2	.6%	314	100.0%
	Management Level:	Supervisory	58	36.5%	74	46.5%	24	15.1%	3	1.9%	0	.0%	159	100.0%
		Non-supervisory	178	34.4%	261	50.4%	58	11.2%	18	3.5%	3	.6%	518	100.0%
	Employment Status:	Full-time	105	29.8%	194	55.1%	42	11.9%	9	2.6%	2	.6%	352	100.0%
		Part-time	151	39.8%	170	44.9%	43	11.3%	14	3.7%	1	.3%	379	100.0%
	Gender:	Female	91	28.1%	180	55.6%	44	13.6%	8	2.5%	1	.3%	324	100.0%
		Male	164	41.4%	177	44.7%	41	10.4%	13	3.3%	1	.3%	396	100.0%

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			I believe Embry-Riddle's values are the right ones for the organization at the current time.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	24	30.4%	47	59.5%	7	8.9%	1	1.3%	0	.0%	79	100.0%
		Prescott	1	20.0%	3	60.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	4	66.7%	2	33.3%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	24	28.9%	49	59.0%	9	10.8%	1	1.2%	0	.0%	83	100.0%
	Management Level:	Supervisory	19	46.3%	18	43.9%	4	9.8%	0	.0%	0	.0%	41	100.0%
		Non-supervisory	9	18.8%	33	68.8%	5	10.4%	1	2.1%	0	.0%	48	100.0%
	Employment Status:	Full-time	27	31.0%	50	57.5%	9	10.3%	1	1.1%	0	.0%	87	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	14	29.8%	27	57.4%	5	10.6%	1	2.1%	0	.0%	47	100.0%
		Male	13	31.7%	24	58.5%	4	9.8%	0	.0%	0	.0%	41	100.0%
Daytona Beach Campus	Position:	Faculty	16	25.4%	25	39.7%	16	25.4%	4	6.3%	2	3.2%	63	100.0%
		Staff (includes flight instructors)	42	22.7%	105	56.8%	31	16.8%	5	2.7%	2	1.1%	185	100.0%
	Management Level:	Supervisory	15	24.6%	35	57.4%	8	13.1%	2	3.3%	1	1.6%	61	100.0%
		Non-supervisory	39	21.5%	97	53.6%	35	19.3%	7	3.9%	3	1.7%	181	100.0%
	Employment Status:	Full-time	52	21.9%	127	53.6%	45	19.0%	9	3.8%	4	1.7%	237	100.0%
		Part-time	6	46.2%	5	38.5%	2	15.4%	0	.0%	0	.0%	13	100.0%
	Gender:	Female	26	19.4%	81	60.4%	19	14.2%	6	4.5%	2	1.5%	134	100.0%
		Male	31	27.7%	51	45.5%	25	22.3%	3	2.7%	2	1.8%	112	100.0%
Prescott Campus	Position:	Faculty	4	13.8%	16	55.2%	6	20.7%	3	10.3%	0	.0%	29	100.0%
		Staff (includes flight instructors)	6	8.1%	36	48.6%	24	32.4%	5	6.8%	3	4.1%	74	100.0%
	Management Level:	Supervisory	5	14.7%	18	52.9%	8	23.5%	2	5.9%	1	2.9%	34	100.0%
		Non-supervisory	4	6.2%	32	49.2%	21	32.3%	6	9.2%	2	3.1%	65	100.0%
	Employment Status:	Full-time	8	8.5%	48	51.1%	28	29.8%	8	8.5%	2	2.1%	94	100.0%
		Part-time	1	11.1%	4	44.4%	3	33.3%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	2	4.7%	23	53.5%	16	37.2%	2	4.7%	0	.0%	43	100.0%
		Male	8	14.5%	27	49.1%	11	20.0%	6	10.9%	3	5.5%	55	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	29	26.1%	70	63.1%	10	9.0%	2	1.8%	0	.0%	111	100.0%
		Worldwide Field	205	34.1%	266	44.3%	115	19.1%	12	2.0%	3	.5%	601	100.0%
	Position:	Faculty	165	40.5%	168	41.3%	63	15.5%	9	2.2%	2	.5%	407	100.0%
		Staff (includes flight instructors)	72	23.0%	170	54.3%	64	20.4%	6	1.9%	1	.3%	313	100.0%
	Management Level:	Supervisory	53	33.5%	70	44.3%	32	20.3%	3	1.9%	0	.0%	158	100.0%
		Non-supervisory	166	32.6%	244	47.9%	86	16.9%	11	2.2%	2	.4%	509	100.0%
	Employment Status:	Full-time	92	26.3%	184	52.6%	67	19.1%	6	1.7%	1	.3%	350	100.0%
		Part-time	144	39.0%	156	42.3%	58	15.7%	9	2.4%	2	.5%	369	100.0%
	Gender:	Female	81	25.2%	168	52.2%	69	21.4%	4	1.2%	0	.0%	322	100.0%
		Male	153	39.6%	167	43.3%	54	14.0%	10	2.6%	2	.5%	386	100.0%

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			I believe the President is doing a good job											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	24	30.0%	42	52.5%	13	16.3%	1	1.3%	0	.0%	80	100.0%
		Prescott	1	20.0%	2	40.0%	1	20.0%	0	.0%	1	20.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	4	66.7%	2	33.3%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	24	28.6%	43	51.2%	15	17.9%	1	1.2%	1	1.2%	84	100.0%
	Management Level:	Supervisory	16	39.0%	15	36.6%	9	22.0%	0	.0%	1	2.4%	41	100.0%
		Non-supervisory	12	24.5%	30	61.2%	6	12.2%	1	2.0%	0	.0%	49	100.0%
	Employment Status:	Full-time	27	30.7%	44	50.0%	15	17.0%	1	1.1%	1	1.1%	88	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	11	22.9%	30	62.5%	6	12.5%	0	.0%	1	2.1%	48	100.0%
		Male	16	39.0%	15	36.6%	9	22.0%	1	2.4%	0	.0%	41	100.0%
Daytona Beach Campus	Position:	Faculty	25	37.3%	29	43.3%	11	16.4%	0	.0%	2	3.0%	67	100.0%
		Staff (includes flight instructors)	53	28.3%	93	49.7%	31	16.6%	6	3.2%	4	2.1%	187	100.0%
	Management Level:	Supervisory	22	35.5%	26	41.9%	9	14.5%	1	1.6%	4	6.5%	62	100.0%
		Non-supervisory	53	28.6%	96	51.9%	30	16.2%	5	2.7%	1	.5%	185	100.0%
	Employment Status:	Full-time	74	30.6%	116	47.9%	40	16.5%	6	2.5%	6	2.5%	242	100.0%
		Part-time	5	35.7%	8	57.1%	1	7.1%	0	.0%	0	.0%	14	100.0%
	Gender:	Female	34	25.0%	80	58.8%	17	12.5%	3	2.2%	2	1.5%	136	100.0%
		Male	43	37.4%	43	37.4%	23	20.0%	2	1.7%	4	3.5%	115	100.0%
Prescott Campus	Position:	Faculty	6	20.7%	13	44.8%	6	20.7%	4	13.8%	0	.0%	29	100.0%
		Staff (includes flight instructors)	8	10.8%	35	47.3%	19	25.7%	7	9.5%	5	6.8%	74	100.0%
	Management Level:	Supervisory	3	8.6%	19	54.3%	7	20.0%	2	5.7%	4	11.4%	35	100.0%
		Non-supervisory	10	15.6%	27	42.2%	17	26.6%	9	14.1%	1	1.6%	64	100.0%
	Employment Status:	Full-time	12	12.8%	44	46.8%	23	24.5%	11	11.7%	4	4.3%	94	100.0%
		Part-time	1	11.1%	4	44.4%	3	33.3%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	4	9.3%	22	51.2%	13	30.2%	2	4.7%	2	4.7%	43	100.0%
		Male	10	18.2%	23	41.8%	12	21.8%	7	12.7%	3	5.5%	55	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	30	27.5%	63	57.8%	11	10.1%	4	3.7%	1	.9%	109	100.0%
		Worldwide Field	188	30.8%	266	43.5%	146	23.9%	6	1.0%	5	.8%	611	100.0%
	Position:	Faculty	143	34.5%	173	41.7%	93	22.4%	3	.7%	3	.7%	415	100.0%
		Staff (includes flight instructors)	77	24.5%	161	51.3%	66	21.0%	7	2.2%	3	1.0%	314	100.0%
	Management Level:	Supervisory	57	35.4%	73	45.3%	29	18.0%	1	.6%	1	.6%	161	100.0%
		Non-supervisory	145	28.3%	239	46.6%	117	22.8%	7	1.4%	5	1.0%	513	100.0%
	Employment Status:	Full-time	94	26.7%	178	50.6%	70	19.9%	7	2.0%	3	.9%	352	100.0%
		Part-time	124	33.0%	158	42.0%	88	23.4%	3	.8%	3	.8%	376	100.0%
	Gender:	Female	81	25.2%	162	50.5%	73	22.7%	5	1.6%	0	.0%	321	100.0%
		Male	137	34.6%	169	42.7%	80	20.2%	5	1.3%	5	1.3%	396	100.0%

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			I believe the University leadership is doing a good job.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	17	21.3%	52	65.0%	10	12.5%	1	1.3%	0	.0%	80	100.0%
		Prescott	1	20.0%	2	40.0%	2	40.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	4	66.7%	2	33.3%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	17	20.2%	53	63.1%	13	15.5%	1	1.2%	0	.0%	84	100.0%
	Management Level:	Supervisory	13	31.7%	20	48.8%	8	19.5%	0	.0%	0	.0%	41	100.0%
		Non-supervisory	8	16.3%	35	71.4%	5	10.2%	1	2.0%	0	.0%	49	100.0%
	Employment Status:	Full-time	20	22.7%	54	61.4%	13	14.8%	1	1.1%	0	.0%	88	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	8	16.7%	35	72.9%	5	10.4%	0	.0%	0	.0%	48	100.0%
		Male	12	29.3%	20	48.8%	8	19.5%	1	2.4%	0	.0%	41	100.0%
Daytona Beach Campus	Position:	Faculty	18	26.5%	29	42.6%	16	23.5%	4	5.9%	1	1.5%	68	100.0%
		Staff (includes flight instructors)	47	25.3%	96	51.6%	36	19.4%	5	2.7%	2	1.1%	186	100.0%
	Management Level:	Supervisory	17	27.4%	30	48.4%	9	14.5%	4	6.5%	2	3.2%	62	100.0%
		Non-supervisory	44	23.9%	94	51.1%	40	21.7%	5	2.7%	1	.5%	184	100.0%
	Employment Status:	Full-time	59	24.3%	124	51.0%	48	19.8%	9	3.7%	3	1.2%	243	100.0%
		Part-time	6	46.2%	4	30.8%	3	23.1%	0	.0%	0	.0%	13	100.0%
	Gender:	Female	28	20.4%	82	59.9%	21	15.3%	5	3.6%	1	.7%	137	100.0%
		Male	35	30.7%	44	38.6%	29	25.4%	4	3.5%	2	1.8%	114	100.0%
Prescott Campus	Position:	Faculty	5	17.2%	13	44.8%	6	20.7%	5	17.2%	0	.0%	29	100.0%
		Staff (includes flight instructors)	7	9.3%	36	48.0%	18	24.0%	8	10.7%	6	8.0%	75	100.0%
	Management Level:	Supervisory	2	5.7%	22	62.9%	6	17.1%	2	5.7%	3	8.6%	35	100.0%
		Non-supervisory	9	13.8%	25	38.5%	17	26.2%	11	16.9%	3	4.6%	65	100.0%
	Employment Status:	Full-time	8	8.4%	47	49.5%	23	24.2%	12	12.6%	5	5.3%	95	100.0%
		Part-time	3	33.3%	2	22.2%	1	11.1%	2	22.2%	1	11.1%	9	100.0%
	Gender:	Female	4	9.3%	20	46.5%	12	27.9%	5	11.6%	2	4.7%	43	100.0%
		Male	7	12.5%	27	48.2%	12	21.4%	6	10.7%	4	7.1%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	25	22.7%	67	60.9%	14	12.7%	3	2.7%	1	.9%	110	100.0%
		Worldwide Field	173	28.5%	273	45.0%	120	19.8%	36	5.9%	5	.8%	607	100.0%
	Position:	Faculty	139	33.9%	184	44.9%	67	16.3%	16	3.9%	4	1.0%	410	100.0%
		Staff (includes flight instructors)	62	19.6%	160	50.6%	69	21.8%	23	7.3%	2	.6%	316	100.0%
	Management Level:	Supervisory	47	29.0%	67	41.4%	36	22.2%	11	6.8%	1	.6%	162	100.0%
		Non-supervisory	137	26.8%	255	49.9%	89	17.4%	25	4.9%	5	1.0%	511	100.0%
	Employment Status:	Full-time	72	20.4%	183	51.8%	66	18.7%	29	8.2%	3	.8%	353	100.0%
		Part-time	127	34.1%	163	43.8%	69	18.5%	10	2.7%	3	.8%	372	100.0%
	Gender:	Female	65	20.2%	170	52.8%	69	21.4%	18	5.6%	0	.0%	322	100.0%
		Male	134	34.2%	172	43.9%	63	16.1%	18	4.6%	5	1.3%	392	100.0%

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			I am kept informed of University news and activities.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	16	20.0%	52	65.0%	6	7.5%	5	6.3%	1	1.3%	80	100.0%
		Prescott	2	40.0%	3	60.0%	0	.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	3	50.0%	2	33.3%	1	16.7%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	16	19.0%	55	65.5%	7	8.3%	5	6.0%	1	1.2%	84	100.0%
	Management Level:	Supervisory	11	26.8%	22	53.7%	6	14.6%	2	4.9%	0	.0%	41	100.0%
		Non-supervisory	8	16.3%	35	71.4%	2	4.1%	3	6.1%	1	2.0%	49	100.0%
	Employment Status:	Full-time	18	20.5%	56	63.6%	8	9.1%	5	5.7%	1	1.1%	88	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	11	22.9%	28	58.3%	5	10.4%	3	6.3%	1	2.1%	48	100.0%
		Male	8	19.5%	29	70.7%	3	7.3%	1	2.4%	0	.0%	41	100.0%
Daytona Beach Campus	Position:	Faculty	15	22.4%	35	52.2%	12	17.9%	3	4.5%	2	3.0%	67	100.0%
		Staff (includes flight instructors)	37	19.9%	107	57.5%	28	15.1%	8	4.3%	6	3.2%	186	100.0%
	Management Level:	Supervisory	10	16.4%	33	54.1%	12	19.7%	3	4.9%	3	4.9%	61	100.0%
		Non-supervisory	40	21.6%	108	58.4%	25	13.5%	7	3.8%	5	2.7%	185	100.0%
	Employment Status:	Full-time	45	18.7%	138	57.3%	39	16.2%	11	4.6%	8	3.3%	241	100.0%
		Part-time	7	50.0%	6	42.9%	1	7.1%	0	.0%	0	.0%	14	100.0%
	Gender:	Female	26	19.0%	85	62.0%	20	14.6%	3	2.2%	3	2.2%	137	100.0%
		Male	26	22.8%	60	52.6%	19	16.7%	5	4.4%	4	3.5%	114	100.0%
Prescott Campus	Position:	Faculty	2	6.9%	17	58.6%	7	24.1%	3	10.3%	0	.0%	29	100.0%
		Staff (includes flight instructors)	5	6.6%	44	57.9%	12	15.8%	12	15.8%	3	3.9%	76	100.0%
	Management Level:	Supervisory	1	2.9%	25	71.4%	4	11.4%	4	11.4%	1	2.9%	35	100.0%
		Non-supervisory	5	7.6%	34	51.5%	14	21.2%	11	16.7%	2	3.0%	66	100.0%
	Employment Status:	Full-time	5	5.2%	56	58.3%	18	18.8%	15	15.6%	2	2.1%	96	100.0%
		Part-time	2	22.2%	4	44.4%	2	22.2%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	2	4.5%	24	54.5%	10	22.7%	7	15.9%	1	2.3%	44	100.0%
		Male	5	8.9%	34	60.7%	8	14.3%	7	12.5%	2	3.6%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	27	24.3%	63	56.8%	13	11.7%	7	6.3%	1	.9%	111	100.0%
		Worldwide Field	236	38.4%	300	48.9%	52	8.5%	21	3.4%	5	.8%	614	100.0%
	Position:	Faculty	188	45.1%	186	44.6%	28	6.7%	11	2.6%	4	1.0%	417	100.0%
		Staff (includes flight instructors)	79	24.9%	182	57.4%	37	11.7%	17	5.4%	2	.6%	317	100.0%
	Management Level:	Supervisory	59	36.6%	78	48.4%	12	7.5%	11	6.8%	1	.6%	161	100.0%
		Non-supervisory	184	35.5%	266	51.4%	48	9.3%	15	2.9%	5	1.0%	518	100.0%
	Employment Status:	Full-time	100	28.2%	193	54.4%	36	10.1%	22	6.2%	4	1.1%	355	100.0%
		Part-time	166	43.9%	176	46.6%	28	7.4%	6	1.6%	2	.5%	378	100.0%
	Gender:	Female	107	32.7%	172	52.6%	33	10.1%	14	4.3%	1	.3%	327	100.0%
		Male	160	40.5%	189	47.8%	30	7.6%	12	3.0%	4	1.0%	395	100.0%

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			Embry-Riddle has a work environment of mutual respect and trust.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	21	26.3%	43	53.8%	10	12.5%	5	6.3%	1	1.3%	80	100.0%
		Prescott	1	20.0%	2	40.0%	1	20.0%	1	20.0%	0	.0%	5	100.0%
		Worldwide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	4	66.7%	2	33.3%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	19	22.9%	46	55.4%	11	13.3%	6	7.2%	1	1.2%	83	100.0%
	Management Level:	Supervisory	14	35.0%	18	45.0%	6	15.0%	2	5.0%	0	.0%	40	100.0%
		Non-supervisory	9	18.4%	30	61.2%	5	10.2%	4	8.2%	1	2.0%	49	100.0%
	Employment Status:	Full-time	21	24.1%	48	55.2%	11	12.6%	6	6.9%	1	1.1%	87	100.0%
		Part-time	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	12	25.5%	27	57.4%	4	8.5%	3	6.4%	1	2.1%	47	100.0%
		Male	11	26.8%	20	48.8%	7	17.1%	3	7.3%	0	.0%	41	100.0%
Daytona Beach Campus	Position:	Faculty	23	34.3%	27	40.3%	7	10.4%	7	10.4%	3	4.5%	67	100.0%
		Staff (includes flight instructors)	40	21.5%	95	51.1%	34	18.3%	13	7.0%	4	2.2%	186	100.0%
	Management Level:	Supervisory	13	21.0%	34	54.8%	9	14.5%	5	8.1%	1	1.6%	62	100.0%
		Non-supervisory	45	24.5%	89	48.4%	31	16.8%	14	7.6%	5	2.7%	184	100.0%
	Employment Status:	Full-time	59	24.4%	116	47.9%	41	16.9%	19	7.9%	7	2.9%	242	100.0%
		Part-time	5	38.5%	7	53.8%	0	.0%	1	7.7%	0	.0%	13	100.0%
	Gender:	Female	32	23.5%	68	50.0%	23	16.9%	11	8.1%	2	1.5%	136	100.0%
		Male	31	27.0%	55	47.8%	18	15.7%	7	6.1%	4	3.5%	115	100.0%
Prescott Campus	Position:	Faculty	4	13.3%	16	53.3%	7	23.3%	3	10.0%	0	.0%	30	100.0%
		Staff (includes flight instructors)	10	13.2%	34	44.7%	14	18.4%	11	14.5%	7	9.2%	76	100.0%
	Management Level:	Supervisory	4	11.4%	21	60.0%	3	8.6%	4	11.4%	3	8.6%	35	100.0%
		Non-supervisory	10	15.2%	27	40.9%	15	22.7%	10	15.2%	4	6.1%	66	100.0%
	Employment Status:	Full-time	11	11.5%	47	49.0%	18	18.8%	13	13.5%	7	7.3%	96	100.0%
		Part-time	2	22.2%	3	33.3%	2	22.2%	1	11.1%	1	11.1%	9	100.0%
	Gender:	Female	5	11.4%	22	50.0%	8	18.2%	5	11.4%	4	9.1%	44	100.0%
		Male	9	16.1%	26	46.4%	10	17.9%	8	14.3%	3	5.4%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	26	23.2%	58	51.8%	16	14.3%	11	9.8%	1	.9%	112	100.0%
		Worldwide Field	222	36.3%	270	44.2%	77	12.6%	23	3.8%	19	3.1%	611	100.0%
	Position:	Faculty	173	41.9%	180	43.6%	39	9.4%	11	2.7%	10	2.4%	413	100.0%
		Staff (includes flight instructors)	77	24.2%	152	47.8%	55	17.3%	23	7.2%	11	3.5%	318	100.0%
	Management Level:	Supervisory	41	25.3%	71	43.8%	30	18.5%	12	7.4%	8	4.9%	162	100.0%
		Non-supervisory	186	36.1%	241	46.8%	56	10.9%	21	4.1%	11	2.1%	515	100.0%
	Employment Status:	Full-time	90	25.3%	161	45.2%	60	16.9%	31	8.7%	14	3.9%	356	100.0%
		Part-time	158	42.1%	173	46.1%	33	8.8%	4	1.1%	7	1.9%	375	100.0%
	Gender:	Female	90	27.8%	156	48.1%	48	14.8%	22	6.8%	8	2.5%	324	100.0%
		Male	157	39.7%	170	43.0%	46	11.6%	11	2.8%	11	2.8%	395	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2011

			Overall, the University is a good place to work.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	44	56.4%	33	42.3%	0	.0%	1	1.3%	0	.0%	78	100.0%
		Prescott	2	40.0%	3	60.0%	0	.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	2	66.7%	1	33.3%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	6	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	44	53.7%	37	45.1%	0	.0%	1	1.2%	0	.0%	82	100.0%
	Management Level:	Supervisory	29	70.7%	12	29.3%	0	.0%	0	.0%	0	.0%	41	100.0%
		Non-supervisory	21	44.7%	25	53.2%	0	.0%	1	2.1%	0	.0%	47	100.0%
	Employment Status:	Full-time	48	55.8%	37	43.0%	0	.0%	1	1.2%	0	.0%	86	100.0%
		Part-time	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	25	53.2%	22	46.8%	0	.0%	0	.0%	0	.0%	47	100.0%
		Male	24	60.0%	15	37.5%	0	.0%	1	2.5%	0	.0%	40	100.0%
Daytona Beach Campus	Position:	Faculty	34	50.0%	25	36.8%	7	10.3%	2	2.9%	0	.0%	68	100.0%
		Staff (includes flight instructors)	89	47.8%	82	44.1%	13	7.0%	1	.5%	1	.5%	186	100.0%
	Management Level:	Supervisory	32	51.6%	26	41.9%	3	4.8%	0	.0%	1	1.6%	62	100.0%
		Non-supervisory	85	46.2%	81	44.0%	16	8.7%	2	1.1%	0	.0%	184	100.0%
	Employment Status:	Full-time	117	48.3%	102	42.1%	19	7.9%	3	1.2%	1	.4%	242	100.0%
		Part-time	7	50.0%	6	42.9%	1	7.1%	0	.0%	0	.0%	14	100.0%
	Gender:	Female	67	49.3%	62	45.6%	7	5.1%	0	.0%	0	.0%	136	100.0%
		Male	56	48.7%	46	40.0%	11	9.6%	1	.9%	1	.9%	115	100.0%
Prescott Campus	Position:	Faculty	12	40.0%	13	43.3%	4	13.3%	1	3.3%	0	.0%	30	100.0%
		Staff (includes flight instructors)	15	19.7%	47	61.8%	7	9.2%	2	2.6%	5	6.6%	76	100.0%
	Management Level:	Supervisory	9	25.7%	22	62.9%	3	8.6%	0	.0%	1	2.9%	35	100.0%
		Non-supervisory	17	25.8%	35	53.0%	8	12.1%	2	3.0%	4	6.1%	66	100.0%
	Employment Status:	Full-time	23	24.0%	57	59.4%	10	10.4%	2	2.1%	4	4.2%	96	100.0%
		Part-time	3	33.3%	3	33.3%	2	22.2%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	7	15.9%	28	63.6%	6	13.6%	1	2.3%	2	4.5%	44	100.0%
		Male	19	33.9%	28	50.0%	5	8.9%	1	1.8%	3	5.4%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	48	42.9%	59	52.7%	3	2.7%	2	1.8%	0	.0%	112	100.0%
		Worldwide Field	277	44.8%	268	43.4%	60	9.7%	10	1.6%	3	.5%	618	100.0%
	Position:	Faculty	211	50.2%	168	40.0%	34	8.1%	6	1.4%	1	.2%	420	100.0%
		Staff (includes flight instructors)	117	36.7%	162	50.8%	33	10.3%	5	1.6%	2	.6%	319	100.0%
	Management Level:	Supervisory	64	39.5%	72	44.4%	21	13.0%	4	2.5%	1	.6%	162	100.0%
		Non-supervisory	236	45.2%	242	46.4%	35	6.7%	7	1.3%	2	.4%	522	100.0%
	Employment Status:	Full-time	135	37.8%	174	48.7%	37	10.4%	9	2.5%	2	.6%	357	100.0%
		Part-time	190	49.9%	159	41.7%	28	7.3%	3	.8%	1	.3%	381	100.0%
	Gender:	Female	122	37.2%	173	52.7%	28	8.5%	3	.9%	2	.6%	328	100.0%
		Male	201	50.5%	153	38.4%	35	8.8%	8	2.0%	1	.3%	398	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2011

			I am proud to be associated with the University.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	48	60.0%	31	38.8%	0	.0%	1	1.3%	0	.0%	80	100.0%
		Prescott	3	60.0%	2	40.0%	0	.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	2	66.7%	1	33.3%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	6	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	49	58.3%	34	40.5%	0	.0%	1	1.2%	0	.0%	84	100.0%
	Management Level:	Supervisory	32	78.0%	9	22.0%	0	.0%	0	.0%	0	.0%	41	100.0%
		Non-supervisory	23	46.9%	25	51.0%	0	.0%	1	2.0%	0	.0%	49	100.0%
	Employment Status:	Full-time	53	60.2%	34	38.6%	0	.0%	1	1.1%	0	.0%	88	100.0%
		Part-time	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	28	58.3%	20	41.7%	0	.0%	0	.0%	0	.0%	48	100.0%
		Male	26	63.4%	14	34.1%	0	.0%	1	2.4%	0	.0%	41	100.0%
Daytona Beach Campus	Position:	Faculty	37	54.4%	22	32.4%	8	11.8%	1	1.5%	0	.0%	68	100.0%
		Staff (includes flight instructors)	99	52.9%	77	41.2%	9	4.8%	1	.5%	1	.5%	187	100.0%
	Management Level:	Supervisory	35	56.5%	26	41.9%	0	.0%	0	.0%	1	1.6%	62	100.0%
		Non-supervisory	94	50.8%	73	39.5%	16	8.6%	2	1.1%	0	.0%	185	100.0%
	Employment Status:	Full-time	129	53.1%	95	39.1%	16	6.6%	2	.8%	1	.4%	243	100.0%
		Part-time	8	57.1%	5	35.7%	1	7.1%	0	.0%	0	.0%	14	100.0%
	Gender:	Female	73	53.3%	58	42.3%	5	3.6%	1	.7%	0	.0%	137	100.0%
		Male	61	53.0%	41	35.7%	11	9.6%	1	.9%	1	.9%	115	100.0%
Prescott Campus	Position:	Faculty	12	41.4%	12	41.4%	4	13.8%	1	3.4%	0	.0%	29	100.0%
		Staff (includes flight instructors)	23	30.3%	37	48.7%	10	13.2%	4	5.3%	2	2.6%	76	100.0%
	Management Level:	Supervisory	11	31.4%	19	54.3%	4	11.4%	0	.0%	1	2.9%	35	100.0%
		Non-supervisory	23	35.4%	27	41.5%	10	15.4%	4	6.2%	1	1.5%	65	100.0%
	Employment Status:	Full-time	30	31.6%	48	50.5%	12	12.6%	4	4.2%	1	1.1%	95	100.0%
		Part-time	4	44.4%	2	22.2%	2	22.2%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	14	31.8%	22	50.0%	6	13.6%	2	4.5%	0	.0%	44	100.0%
		Male	20	36.4%	24	43.6%	7	12.7%	2	3.6%	2	3.6%	55	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	54	48.2%	53	47.3%	4	3.6%	1	.9%	0	.0%	112	100.0%
		Worldwide Field	371	60.2%	207	33.6%	32	5.2%	4	.6%	2	.3%	616	100.0%
	Position:	Faculty	277	66.3%	120	28.7%	16	3.8%	4	1.0%	1	.2%	418	100.0%
		Staff (includes flight instructors)	156	48.9%	140	43.9%	21	6.6%	1	.3%	1	.3%	319	100.0%
	Management Level:	Supervisory	87	53.7%	63	38.9%	11	6.8%	1	.6%	0	.0%	162	100.0%
		Non-supervisory	306	59.0%	188	36.2%	20	3.9%	3	.6%	2	.4%	519	100.0%
	Employment Status:	Full-time	175	49.0%	155	43.4%	23	6.4%	3	.8%	1	.3%	357	100.0%
		Part-time	255	67.1%	109	28.7%	13	3.4%	2	5%	1	.3%	380	100.0%
	Gender:	Female	168	51.2%	141	43.0%	18	5.5%	0	.0%	1	.3%	328	100.0%
		Male	259	65.2%	117	29.5%	17	4.3%	3	.8%	1	.3%	397	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2011

			I would recommend the University to family and friends as a work place.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	46	58.2%	30	38.0%	2	2.5%	0	.0%	1	1.3%	79	100.0%
		Prescott	1	20.0%	4	80.0%	0	.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	2	66.7%	0	.0%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	6	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	45	54.2%	34	41.0%	3	3.6%	0	.0%	1	1.2%	83	100.0%
	Management Level:	Supervisory	28	68.3%	11	26.8%	2	4.9%	0	.0%	0	.0%	41	100.0%
		Non-supervisory	23	47.9%	23	47.9%	1	2.1%	0	.0%	1	2.1%	48	100.0%
	Employment Status:	Full-time	49	56.3%	34	39.1%	3	3.4%	0	.0%	1	1.1%	87	100.0%
		Part-time	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	27	57.4%	18	38.3%	2	4.3%	0	.0%	0	.0%	47	100.0%
		Male	23	56.1%	16	39.0%	1	2.4%	0	.0%	1	2.4%	41	100.0%
Daytona Beach Campus	Position:	Faculty	33	49.3%	21	31.3%	9	13.4%	3	4.5%	1	1.5%	67	100.0%
		Staff (includes flight instructors)	98	52.1%	69	36.7%	17	9.0%	2	1.1%	2	1.1%	188	100.0%
	Management Level:	Supervisory	33	53.2%	24	38.7%	4	6.5%	0	.0%	1	1.6%	62	100.0%
		Non-supervisory	91	48.9%	67	36.0%	21	11.3%	5	2.7%	2	1.1%	186	100.0%
	Employment Status:	Full-time	124	51.0%	85	35.0%	26	10.7%	5	2.1%	3	1.2%	243	100.0%
		Part-time	7	50.0%	6	42.9%	1	7.1%	0	.0%	0	.0%	14	100.0%
	Gender:	Female	70	51.1%	55	40.1%	10	7.3%	1	.7%	1	.7%	137	100.0%
		Male	60	52.2%	35	30.4%	15	13.0%	3	2.6%	2	1.7%	115	100.0%
Prescott Campus	Position:	Faculty	9	30.0%	12	40.0%	7	23.3%	1	3.3%	1	3.3%	30	100.0%
		Staff (includes flight instructors)	15	19.7%	41	53.9%	11	14.5%	3	3.9%	6	7.9%	76	100.0%
	Management Level:	Supervisory	7	20.0%	20	57.1%	4	11.4%	2	5.7%	2	5.7%	35	100.0%
		Non-supervisory	16	24.2%	30	45.5%	14	21.2%	2	3.0%	4	6.1%	66	100.0%
	Employment Status:	Full-time	21	21.9%	49	51.0%	17	17.7%	4	4.2%	5	5.2%	96	100.0%
		Part-time	2	22.2%	4	44.4%	2	22.2%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	9	20.5%	24	54.5%	8	18.2%	1	2.3%	2	4.5%	44	100.0%
		Male	15	26.8%	25	44.6%	9	16.1%	3	5.4%	4	7.1%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	48	43.2%	56	50.5%	6	5.4%	1	.9%	0	.0%	111	100.0%
		Worldwide Field	313	51.2%	212	34.7%	60	9.8%	18	2.9%	8	1.3%	611	100.0%
	Position:	Faculty	243	58.4%	131	31.5%	31	7.5%	7	1.7%	4	1.0%	416	100.0%
		Staff (includes flight instructors)	122	38.7%	140	44.4%	37	11.7%	12	3.8%	4	1.3%	315	100.0%
	Management Level:	Supervisory	66	40.7%	64	39.5%	23	14.2%	7	4.3%	2	1.2%	162	100.0%
		Non-supervisory	268	52.0%	194	37.7%	37	7.2%	10	1.9%	6	1.2%	515	100.0%
	Employment Status:	Full-time	138	39.1%	157	44.5%	36	10.2%	17	4.8%	5	1.4%	353	100.0%
		Part-time	224	59.4%	116	30.8%	32	8.5%	2	.5%	3	.8%	377	100.0%
	Gender:	Female	138	42.1%	146	44.5%	31	9.5%	9	2.7%	4	1.2%	328	100.0%
		Male	221	56.5%	124	31.7%	34	8.7%	8	2.0%	4	1.0%	391	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2011

			I believe that the Climate Survey results will influence decisions to improve the University.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	13	16.3%	33	41.3%	23	28.8%	4	5.0%	7	8.8%	80	100.0%
		Prescott	1	20.0%	0	.0%	1	20.0%	2	40.0%	1	20.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	3	50.0%	2	33.3%	0	.0%	0	.0%	1	16.7%	6	100.0%
		Staff (includes flight instructors)	14	16.7%	32	38.1%	25	29.8%	6	7.1%	7	8.3%	84	100.0%
	Management Level:	Supervisory	7	17.1%	16	39.0%	12	29.3%	3	7.3%	3	7.3%	41	100.0%
		Non-supervisory	10	20.4%	18	36.7%	13	26.5%	3	6.1%	5	10.2%	49	100.0%
	Employment Status:	Full-time	16	18.2%	33	37.5%	25	28.4%	6	6.8%	8	9.1%	88	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	10	20.8%	19	39.6%	13	27.1%	1	2.1%	5	10.4%	48	100.0%
		Male	7	17.1%	15	36.6%	12	29.3%	5	12.2%	2	4.9%	41	100.0%
Daytona Beach Campus	Position:	Faculty	12	17.9%	22	32.8%	15	22.4%	9	13.4%	9	13.4%	67	100.0%
		Staff (includes flight instructors)	27	14.4%	63	33.7%	56	29.9%	28	15.0%	13	7.0%	187	100.0%
	Management Level:	Supervisory	8	12.9%	18	29.0%	22	35.5%	8	12.9%	6	9.7%	62	100.0%
		Non-supervisory	29	15.7%	67	36.2%	48	25.9%	29	15.7%	12	6.5%	185	100.0%
	Employment Status:	Full-time	34	14.0%	81	33.5%	71	29.3%	36	14.9%	20	8.3%	242	100.0%
		Part-time	5	35.7%	5	35.7%	1	7.1%	1	7.1%	2	14.3%	14	100.0%
	Gender:	Female	17	12.5%	57	41.9%	29	21.3%	20	14.7%	13	9.6%	136	100.0%
		Male	22	19.1%	29	25.2%	41	35.7%	16	13.9%	7	6.1%	115	100.0%
Prescott Campus	Position:	Faculty	1	3.4%	8	27.6%	15	51.7%	4	13.8%	1	3.4%	29	100.0%
		Staff (includes flight instructors)	4	5.3%	20	26.3%	30	39.5%	12	15.8%	10	13.2%	76	100.0%
	Management Level:	Supervisory	0	.0%	10	28.6%	15	42.9%	5	14.3%	5	14.3%	35	100.0%
		Non-supervisory	4	6.2%	17	26.2%	28	43.1%	10	15.4%	6	9.2%	65	100.0%
	Employment Status:	Full-time	4	4.2%	24	25.3%	43	45.3%	14	14.7%	10	10.5%	95	100.0%
		Part-time	1	11.1%	3	33.3%	2	22.2%	2	22.2%	1	11.1%	9	100.0%
	Gender:	Female	1	2.3%	11	25.0%	21	47.7%	9	20.5%	2	4.5%	44	100.0%
		Male	4	7.3%	16	29.1%	22	40.0%	4	7.3%	9	16.4%	55	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	17	15.2%	47	42.0%	31	27.7%	14	12.5%	3	2.7%	112	100.0%
		Worldwide Field	150	24.4%	205	33.3%	188	30.5%	52	8.4%	21	3.4%	616	100.0%
	Position:	Faculty	131	31.3%	140	33.4%	112	26.7%	23	5.5%	13	3.1%	419	100.0%
		Staff (includes flight instructors)	37	11.6%	116	36.5%	110	34.6%	43	13.5%	12	3.8%	318	100.0%
	Management Level:	Supervisory	26	16.0%	55	34.0%	59	36.4%	16	9.9%	6	3.7%	162	100.0%
		Non-supervisory	126	24.3%	186	35.8%	145	27.9%	44	8.5%	18	3.5%	519	100.0%
	Employment Status:	Full-time	45	12.6%	131	36.8%	120	33.7%	45	12.6%	15	4.2%	356	100.0%
		Part-time	121	31.8%	127	33.4%	100	26.3%	22	5.8%	10	2.6%	380	100.0%
	Gender:	Female	59	18.0%	116	35.4%	110	33.5%	32	9.8%	11	3.4%	328	100.0%
		Male	108	27.3%	137	34.6%	107	27.0%	31	7.8%	13	3.3%	396	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2011

			I believe my Campus leadership is doing a good job (Daytona Beach, Prescott, or Worldwide HQ).											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	11	15.5%	44	62.0%	14	19.7%	2	2.8%	0	.0%	71	100.0%
		Prescott	1	20.0%	3	60.0%	0	.0%	1	20.0%	0	.0%	5	100.0%
		Worldwide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	1	25.0%	3	75.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Staff (includes flight instructors)	12	15.6%	46	59.7%	16	20.8%	3	3.9%	0	.0%	77	100.0%
	Management Level:	Supervisory	8	22.9%	20	57.1%	6	17.1%	1	2.9%	0	.0%	35	100.0%
		Non-supervisory	5	10.9%	29	63.0%	10	21.7%	2	4.3%	0	.0%	46	100.0%
	Employment Status:	Full-time	12	15.2%	48	60.8%	16	20.3%	3	3.8%	0	.0%	79	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	4	9.1%	33	75.0%	6	13.6%	1	2.3%	0	.0%	44	100.0%
		Male	8	22.2%	16	44.4%	10	27.8%	2	5.6%	0	.0%	36	100.0%
Daytona Beach Campus	Position:	Faculty	18	26.9%	24	35.8%	18	26.9%	6	9.0%	1	1.5%	67	100.0%
		Staff (includes flight instructors)	38	20.7%	109	59.2%	26	14.1%	8	4.3%	3	1.6%	184	100.0%
	Management Level:	Supervisory	14	23.0%	35	57.4%	6	9.8%	4	6.6%	2	3.3%	61	100.0%
		Non-supervisory	38	20.9%	96	52.7%	37	20.3%	9	4.9%	2	1.1%	182	100.0%
	Employment Status:	Full-time	50	20.9%	129	54.0%	43	18.0%	13	5.4%	4	1.7%	239	100.0%
		Part-time	6	42.9%	6	42.9%	1	7.1%	1	7.1%	0	.0%	14	100.0%
	Gender:	Female	25	18.7%	86	64.2%	15	11.2%	6	4.5%	2	1.5%	134	100.0%
		Male	29	25.4%	50	43.9%	26	22.8%	7	6.1%	2	1.8%	114	100.0%
Prescott Campus	Position:	Faculty	15	50.0%	8	26.7%	5	16.7%	2	6.7%	0	.0%	30	100.0%
		Staff (includes flight instructors)	15	20.0%	35	46.7%	13	17.3%	11	14.7%	1	1.3%	75	100.0%
	Management Level:	Supervisory	12	35.3%	16	47.1%	3	8.8%	2	5.9%	1	2.9%	34	100.0%
		Non-supervisory	17	25.8%	25	37.9%	13	19.7%	11	16.7%	0	.0%	66	100.0%
	Employment Status:	Full-time	27	28.1%	41	42.7%	15	15.6%	13	13.5%	0	.0%	96	100.0%
		Part-time	3	33.3%	2	22.2%	3	33.3%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	12	27.3%	16	36.4%	12	27.3%	4	9.1%	0	.0%	44	100.0%
		Male	18	32.7%	24	43.6%	4	7.3%	8	14.5%	1	1.8%	55	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	34	30.4%	60	53.6%	12	10.7%	5	4.5%	1	.9%	112	100.0%
		Worldwide Field	195	32.1%	283	46.5%	89	14.6%	33	5.4%	8	1.3%	608	100.0%
	Position:	Faculty	160	38.6%	184	44.4%	53	12.8%	13	3.1%	4	1.0%	414	100.0%
		Staff (includes flight instructors)	73	23.2%	164	52.2%	48	15.3%	24	7.6%	5	1.6%	314	100.0%
	Management Level:	Supervisory	48	30.2%	72	45.3%	29	18.2%	8	5.0%	2	1.3%	159	100.0%
		Non-supervisory	164	31.7%	254	49.1%	66	12.8%	26	5.0%	7	1.4%	517	100.0%
	Employment Status:	Full-time	91	25.9%	176	50.0%	53	15.1%	25	7.1%	7	2.0%	352	100.0%
		Part-time	142	37.8%	172	45.7%	48	12.8%	12	3.2%	2	.5%	376	100.0%
	Gender:	Female	80	24.8%	170	52.8%	52	16.1%	18	5.6%	2	.6%	322	100.0%
		Male	150	38.2%	175	44.5%	46	11.7%	16	4.1%	6	1.5%	393	100.0%

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			I am kept informed of news and activities at my Campus (Daytona Beach, Prescott, or Worldwide HQ).											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	11	15.7%	43	61.4%	10	14.3%	3	4.3%	3	4.3%	70	100.0%
		Prescott	2	40.0%	3	60.0%	0	.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	1	25.0%	3	75.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Staff (includes flight instructors)	13	17.1%	46	60.5%	11	14.5%	3	3.9%	3	3.9%	76	100.0%
	Management Level:	Supervisory	7	18.9%	22	59.5%	5	13.5%	2	5.4%	1	2.7%	37	100.0%
		Non-supervisory	7	16.3%	27	62.8%	6	14.0%	1	2.3%	2	4.7%	43	100.0%
	Employment Status:	Full-time	13	16.7%	48	61.5%	11	14.1%	3	3.8%	3	3.8%	78	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	9	20.0%	26	57.8%	5	11.1%	2	4.4%	3	6.7%	45	100.0%
		Male	5	14.3%	23	65.7%	6	17.1%	1	2.9%	0	.0%	35	100.0%
Daytona Beach Campus	Position:	Faculty	14	21.2%	36	54.5%	9	13.6%	5	7.6%	2	3.0%	66	100.0%
		Staff (includes flight instructors)	37	20.0%	105	56.8%	31	16.8%	10	5.4%	2	1.1%	185	100.0%
	Management Level:	Supervisory	10	16.1%	35	56.5%	9	14.5%	5	8.1%	3	4.8%	62	100.0%
		Non-supervisory	39	21.5%	104	57.5%	29	16.0%	8	4.4%	1	.6%	181	100.0%
	Employment Status:	Full-time	44	18.4%	137	57.3%	40	16.7%	14	5.9%	4	1.7%	239	100.0%
		Part-time	7	50.0%	6	42.9%	0	.0%	1	7.1%	0	.0%	14	100.0%
	Gender:	Female	28	20.6%	81	59.6%	21	15.4%	5	3.7%	1	.7%	136	100.0%
		Male	23	20.5%	62	55.4%	18	16.1%	6	5.4%	3	2.7%	112	100.0%
Prescott Campus	Position:	Faculty	9	31.0%	13	44.8%	6	20.7%	1	3.4%	0	.0%	29	100.0%
		Staff (includes flight instructors)	15	20.0%	38	50.7%	16	21.3%	4	5.3%	2	2.7%	75	100.0%
	Management Level:	Supervisory	12	34.3%	19	54.3%	1	2.9%	2	5.7%	1	2.9%	35	100.0%
		Non-supervisory	11	17.2%	30	46.9%	19	29.7%	3	4.7%	1	1.6%	64	100.0%
	Employment Status:	Full-time	21	22.1%	47	49.5%	21	22.1%	5	5.3%	1	1.1%	95	100.0%
		Part-time	2	25.0%	4	50.0%	1	12.5%	0	.0%	1	12.5%	8	100.0%
	Gender:	Female	8	18.6%	21	48.8%	10	23.3%	3	7.0%	1	2.3%	43	100.0%
		Male	15	27.3%	28	50.9%	9	16.4%	2	3.6%	1	1.8%	55	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	27	24.5%	56	50.9%	18	16.4%	9	8.2%	0	.0%	110	100.0%
		Worldwide Field	222	37.5%	281	47.5%	54	9.1%	28	4.7%	7	1.2%	592	100.0%
	Position:	Faculty	175	44.2%	169	42.7%	31	7.8%	17	4.3%	4	1.0%	396	100.0%
		Staff (includes flight instructors)	78	24.8%	171	54.5%	41	13.1%	21	6.7%	3	1.0%	314	100.0%
	Management Level:	Supervisory	51	32.3%	77	48.7%	17	10.8%	12	7.6%	1	.6%	158	100.0%
		Non-supervisory	177	35.1%	247	49.0%	50	9.9%	24	4.8%	6	1.2%	504	100.0%
	Employment Status:	Full-time	96	27.5%	183	52.4%	40	11.5%	26	7.4%	4	1.1%	349	100.0%
		Part-time	157	43.5%	158	43.8%	31	8.6%	12	3.3%	3	.8%	361	100.0%
	Gender:	Female	98	30.5%	168	52.3%	36	11.2%	17	5.3%	2	.6%	321	100.0%
		Male	152	40.4%	168	44.7%	33	8.8%	18	4.8%	5	1.3%	376	100.0%

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			I am kept informed of department level news and activities. (Worldwide field personnel: skip this question)											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	14	20.0%	43	61.4%	10	14.3%	3	4.3%	0	.0%	70	100.0%
		Prescott	2	40.0%	3	60.0%	0	.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	1	50.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Position:	Faculty	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
		Staff (includes flight instructors)	17	22.4%	45	59.2%	11	14.5%	3	3.9%	0	.0%	76	100.0%
	Management Level:	Supervisory	9	26.5%	21	61.8%	3	8.8%	1	2.9%	0	.0%	34	100.0%
		Non-supervisory	8	17.8%	27	60.0%	8	17.8%	2	4.4%	0	.0%	45	100.0%
	Employment Status:	Full-time	16	20.8%	47	61.0%	11	14.3%	3	3.9%	0	.0%	77	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	12	26.7%	29	64.4%	3	6.7%	1	2.2%	0	.0%	45	100.0%
		Male	5	15.2%	19	57.6%	8	24.2%	1	3.0%	0	.0%	33	100.0%
Daytona Beach Campus	Position:	Faculty	30	46.2%	16	24.6%	10	15.4%	7	10.8%	2	3.1%	65	100.0%
		Staff (includes flight instructors)	48	26.7%	86	47.8%	30	16.7%	10	5.6%	6	3.3%	180	100.0%
	Management Level:	Supervisory	23	38.3%	26	43.3%	8	13.3%	1	1.7%	2	3.3%	60	100.0%
		Non-supervisory	52	29.4%	77	43.5%	30	16.9%	14	7.9%	4	2.3%	177	100.0%
	Employment Status:	Full-time	73	31.2%	100	42.7%	38	16.2%	16	6.8%	7	3.0%	234	100.0%
		Part-time	5	38.5%	4	30.8%	2	15.4%	1	7.7%	1	7.7%	13	100.0%
	Gender:	Female	41	31.1%	62	47.0%	19	14.4%	7	5.3%	3	2.3%	132	100.0%
		Male	37	33.6%	43	39.1%	18	16.4%	9	8.2%	3	2.7%	110	100.0%
Prescott Campus	Position:	Faculty	12	41.4%	13	44.8%	2	6.9%	2	6.9%	0	.0%	29	100.0%
		Staff (includes flight instructors)	10	14.3%	33	47.1%	19	27.1%	6	8.6%	2	2.9%	70	100.0%
	Management Level:	Supervisory	7	22.6%	15	48.4%	4	12.9%	3	9.7%	2	6.5%	31	100.0%
		Non-supervisory	15	23.1%	30	46.2%	15	23.1%	5	7.7%	0	.0%	65	100.0%
	Employment Status:	Full-time	20	22.2%	40	44.4%	20	22.2%	9	10.0%	1	1.1%	90	100.0%
		Part-time	2	22.2%	5	55.6%	1	11.1%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	10	24.4%	17	41.5%	9	22.0%	4	9.8%	1	2.4%	41	100.0%
		Male	12	23.1%	26	50.0%	9	17.3%	4	7.7%	1	1.9%	52	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	26	25.7%	46	45.5%	19	18.8%	10	9.9%	0	.0%	101	100.0%
		Worldwide Field	143	40.4%	141	39.8%	52	14.7%	14	4.0%	4	1.1%	354	100.0%
	Position:	Faculty	111	42.9%	105	40.5%	34	13.1%	7	2.7%	2	.8%	259	100.0%
		Staff (includes flight instructors)	57	28.4%	88	43.8%	38	18.9%	16	8.0%	2	1.0%	201	100.0%
	Management Level:	Supervisory	38	42.7%	32	36.0%	13	14.6%	5	5.6%	1	1.1%	89	100.0%
		Non-supervisory	119	34.8%	150	43.9%	52	15.2%	18	5.3%	3	.9%	342	100.0%
	Employment Status:	Full-time	71	32.0%	91	41.0%	40	18.0%	18	8.1%	2	.9%	222	100.0%
		Part-time	97	40.9%	103	43.5%	30	12.7%	5	2.1%	2	.8%	237	100.0%
	Gender:	Female	62	30.0%	93	44.9%	36	17.4%	14	6.8%	2	1.0%	207	100.0%
		Male	103	42.0%	98	40.0%	35	14.3%	7	2.9%	2	.8%	245	100.0%

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			I am kept informed of news and activities at my field location. (Worldwide field personnel only)											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	1	5.6%	11	61.1%	5	27.8%	0	.0%	1	5.6%	18	100.0%
		Prescott	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Worldwide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
		Staff (includes flight instructors)	3	13.0%	11	47.8%	8	34.8%	0	.0%	1	4.3%	23	100.0%
	Management Level:	Supervisory	2	18.2%	5	45.5%	3	27.3%	0	.0%	1	9.1%	11	100.0%
		Non-supervisory	1	6.7%	9	60.0%	5	33.3%	0	.0%	0	.0%	15	100.0%
	Employment Status:	Full-time	2	8.3%	13	54.2%	8	33.3%	0	.0%	1	4.2%	24	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	1	7.1%	9	64.3%	3	21.4%	0	.0%	1	7.1%	14	100.0%
		Male	2	16.7%	5	41.7%	5	41.7%	0	.0%	0	.0%	12	100.0%
Daytona Beach Campus	Position:	Faculty	11	45.8%	7	29.2%	6	25.0%	0	.0%	0	.0%	24	100.0%
		Staff (includes flight instructors)	21	25.9%	34	42.0%	24	29.6%	1	1.2%	1	1.2%	81	100.0%
	Management Level:	Supervisory	6	25.0%	7	29.2%	10	41.7%	0	.0%	1	4.2%	24	100.0%
		Non-supervisory	26	33.3%	34	43.6%	18	23.1%	0	.0%	0	.0%	78	100.0%
	Employment Status:	Full-time	28	28.6%	40	40.8%	28	28.6%	1	1.0%	1	1.0%	98	100.0%
		Part-time	4	57.1%	1	14.3%	2	28.6%	0	.0%	0	.0%	7	100.0%
	Gender:	Female	17	29.3%	26	44.8%	15	25.9%	0	.0%	0	.0%	58	100.0%
		Male	15	33.3%	15	33.3%	13	28.9%	1	2.2%	1	2.2%	45	100.0%
Prescott Campus	Position:	Faculty	5	41.7%	4	33.3%	3	25.0%	0	.0%	0	.0%	12	100.0%
		Staff (includes flight instructors)	3	9.7%	15	48.4%	11	35.5%	2	6.5%	0	.0%	31	100.0%
	Management Level:	Supervisory	2	18.2%	8	72.7%	0	.0%	1	9.1%	0	.0%	11	100.0%
		Non-supervisory	6	19.4%	11	35.5%	13	41.9%	1	3.2%	0	.0%	31	100.0%
	Employment Status:	Full-time	6	15.0%	17	42.5%	14	35.0%	3	7.5%	0	.0%	40	100.0%
		Part-time	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	3	18.8%	8	50.0%	4	25.0%	1	6.3%	0	.0%	16	100.0%
		Male	5	20.0%	11	44.0%	8	32.0%	1	4.0%	0	.0%	25	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	11	23.9%	19	41.3%	13	28.3%	3	6.5%	0	.0%	46	100.0%
		Worldwide Field	203	37.2%	235	43.0%	64	11.7%	34	6.2%	10	1.8%	546	100.0%
	Position:	Faculty	156	42.5%	143	39.0%	41	11.2%	21	5.7%	6	1.6%	367	100.0%
		Staff (includes flight instructors)	60	25.8%	114	48.9%	38	16.3%	17	7.3%	4	1.7%	233	100.0%
	Management Level:	Supervisory	39	29.3%	64	48.1%	21	15.8%	7	5.3%	2	1.5%	133	100.0%
		Non-supervisory	161	38.0%	180	42.5%	49	11.6%	26	6.1%	8	1.9%	424	100.0%
	Employment Status:	Full-time	79	30.0%	121	46.0%	39	14.8%	19	7.2%	5	1.9%	263	100.0%
		Part-time	137	40.8%	136	40.5%	39	11.6%	19	5.7%	5	1.5%	336	100.0%
	Gender:	Female	73	29.8%	113	46.1%	41	16.7%	14	5.7%	4	1.6%	245	100.0%
		Male	141	41.1%	140	40.8%	36	10.5%	20	5.8%	6	1.7%	343	100.0%

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			Strategic planning assists my department/program in setting its direction and objectives.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	4	7.3%	25	45.5%	22	40.0%	3	5.5%	1	1.8%	55	100.0%
		Prescott	1	25.0%	1	25.0%	1	25.0%	0	.0%	1	25.0%	4	100.0%
		Worldwide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Position:	Faculty	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
		Staff (includes flight instructors)	6	10.3%	25	43.1%	23	39.7%	2	3.4%	2	3.4%	58	100.0%
	Management Level:	Supervisory	3	9.7%	12	38.7%	13	41.9%	1	3.2%	2	6.5%	31	100.0%
		Non-supervisory	3	10.0%	15	50.0%	10	33.3%	2	6.7%	0	.0%	30	100.0%
	Employment Status:	Full-time	5	8.3%	27	45.0%	23	38.3%	3	5.0%	2	3.3%	60	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Gender:	Female	3	9.1%	15	45.5%	13	39.4%	1	3.0%	1	3.0%	33	100.0%
		Male	3	10.7%	12	42.9%	10	35.7%	2	7.1%	1	3.6%	28	100.0%
Daytona Beach Campus	Position:	Faculty	8	15.4%	14	26.9%	16	30.8%	11	21.2%	3	5.8%	52	100.0%
		Staff (includes flight instructors)	22	17.3%	48	37.8%	42	33.1%	11	8.7%	4	3.1%	127	100.0%
	Management Level:	Supervisory	5	10.2%	23	46.9%	13	26.5%	5	10.2%	3	6.1%	49	100.0%
		Non-supervisory	25	20.2%	38	30.6%	44	35.5%	14	11.3%	3	2.4%	124	100.0%
	Employment Status:	Full-time	26	15.2%	59	34.5%	57	33.3%	22	12.9%	7	4.1%	171	100.0%
		Part-time	4	50.0%	3	37.5%	1	12.5%	0	.0%	0	.0%	8	100.0%
	Gender:	Female	18	18.6%	39	40.2%	27	27.8%	11	11.3%	2	2.1%	97	100.0%
		Male	12	15.2%	22	27.8%	30	38.0%	11	13.9%	4	5.1%	79	100.0%
Prescott Campus	Position:	Faculty	1	4.3%	9	39.1%	7	30.4%	6	26.1%	0	.0%	23	100.0%
		Staff (includes flight instructors)	4	6.9%	24	41.4%	20	34.5%	6	10.3%	4	6.9%	58	100.0%
	Management Level:	Supervisory	0	.0%	13	44.8%	9	31.0%	3	10.3%	4	13.8%	29	100.0%
		Non-supervisory	4	8.5%	19	40.4%	16	34.0%	8	17.0%	0	.0%	47	100.0%
	Employment Status:	Full-time	5	6.8%	30	41.1%	23	31.5%	11	15.1%	4	5.5%	73	100.0%
		Part-time	0	.0%	3	37.5%	4	50.0%	0	.0%	1	12.5%	8	100.0%
	Gender:	Female	3	8.8%	15	44.1%	11	32.4%	4	11.8%	1	2.9%	34	100.0%
		Male	2	4.8%	18	42.9%	13	31.0%	6	14.3%	3	7.1%	42	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	14	18.9%	39	52.7%	12	16.2%	9	12.2%	0	.0%	74	100.0%
		Worldwide Field	94	29.6%	121	38.1%	84	26.4%	11	3.5%	8	2.5%	318	100.0%
	Position:	Faculty	73	34.6%	78	37.0%	49	23.2%	7	3.3%	4	1.9%	211	100.0%
		Staff (includes flight instructors)	36	19.1%	86	45.7%	48	25.5%	13	6.9%	5	2.7%	188	100.0%
	Management Level:	Supervisory	26	24.8%	39	37.1%	32	30.5%	6	5.7%	2	1.9%	105	100.0%
		Non-supervisory	77	28.0%	120	43.6%	59	21.5%	13	4.7%	6	2.2%	275	100.0%
	Employment Status:	Full-time	48	21.4%	99	44.2%	54	24.1%	16	7.1%	7	3.1%	224	100.0%
		Part-time	61	35.1%	66	37.9%	41	23.6%	4	2.3%	2	1.1%	174	100.0%
	Gender:	Female	40	22.5%	83	46.6%	46	25.8%	5	2.8%	4	2.2%	178	100.0%
		Male	68	32.1%	80	37.7%	49	23.1%	13	6.1%	2	.9%	212	100.0%

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			Assessment assists in measuring/improving my department.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	6	11.1%	26	48.1%	13	24.1%	8	14.8%	1	1.9%	54	100.0%
		Prescott	1	25.0%	1	25.0%	1	25.0%	0	.0%	1	25.0%	4	100.0%
		Worldwide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Position:	Faculty	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
		Staff (includes flight instructors)	8	13.8%	26	44.8%	14	24.1%	8	13.8%	2	3.4%	58	100.0%
	Management Level:	Supervisory	4	12.9%	13	41.9%	9	29.0%	3	9.7%	2	6.5%	31	100.0%
		Non-supervisory	4	13.8%	15	51.7%	5	17.2%	5	17.2%	0	.0%	29	100.0%
	Employment Status:	Full-time	7	11.9%	28	47.5%	14	23.7%	8	13.6%	2	3.4%	59	100.0%
		Part-time	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Gender:	Female	5	14.7%	17	50.0%	8	23.5%	3	8.8%	1	2.9%	34	100.0%
		Male	3	11.5%	11	42.3%	6	23.1%	5	19.2%	1	3.8%	26	100.0%
Daytona Beach Campus	Position:	Faculty	14	25.0%	16	28.6%	14	25.0%	8	14.3%	4	7.1%	56	100.0%
		Staff (includes flight instructors)	19	15.6%	49	40.2%	36	29.5%	12	9.8%	6	4.9%	122	100.0%
	Management Level:	Supervisory	7	13.7%	20	39.2%	13	25.5%	6	11.8%	5	9.8%	51	100.0%
		Non-supervisory	25	20.8%	44	36.7%	35	29.2%	13	10.8%	3	2.5%	120	100.0%
	Employment Status:	Full-time	30	17.5%	63	36.8%	48	28.1%	20	11.7%	10	5.8%	171	100.0%
		Part-time	3	33.3%	4	44.4%	2	22.2%	0	.0%	0	.0%	9	100.0%
	Gender:	Female	18	18.8%	42	43.8%	25	26.0%	6	6.3%	5	5.2%	96	100.0%
		Male	15	18.8%	24	30.0%	24	30.0%	12	15.0%	5	6.3%	80	100.0%
Prescott Campus	Position:	Faculty	1	4.0%	11	44.0%	6	24.0%	7	28.0%	0	.0%	25	100.0%
		Staff (includes flight instructors)	5	9.4%	20	37.7%	11	20.8%	12	22.6%	5	9.4%	53	100.0%
	Management Level:	Supervisory	2	7.1%	12	42.9%	4	14.3%	7	25.0%	3	10.7%	28	100.0%
		Non-supervisory	3	6.5%	19	41.3%	11	23.9%	11	23.9%	2	4.3%	46	100.0%
	Employment Status:	Full-time	6	8.5%	28	39.4%	15	21.1%	17	23.9%	5	7.0%	71	100.0%
		Part-time	0	.0%	3	42.9%	2	28.6%	1	14.3%	1	14.3%	7	100.0%
	Gender:	Female	3	10.0%	11	36.7%	8	26.7%	8	26.7%	0	.0%	30	100.0%
		Male	3	7.0%	20	46.5%	6	14.0%	9	20.9%	5	11.6%	43	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	10	13.9%	34	47.2%	14	19.4%	14	19.4%	0	.0%	72	100.0%
		Worldwide Field	96	28.2%	139	40.8%	82	24.0%	17	5.0%	7	2.1%	341	100.0%
	Position:	Faculty	76	34.9%	89	40.8%	42	19.3%	7	3.2%	4	1.8%	218	100.0%
		Staff (includes flight instructors)	32	16.2%	86	43.4%	54	27.3%	23	11.6%	3	1.5%	198	100.0%
	Management Level:	Supervisory	28	24.3%	39	33.9%	34	29.6%	12	10.4%	2	1.7%	115	100.0%
		Non-supervisory	75	26.5%	129	45.6%	58	20.5%	16	5.7%	5	1.8%	283	100.0%
	Employment Status:	Full-time	51	21.6%	93	39.4%	61	25.8%	26	11.0%	5	2.1%	236	100.0%
		Part-time	58	32.4%	80	44.7%	35	19.6%	4	2.2%	2	1.1%	179	100.0%
	Gender:	Female	37	19.7%	86	45.7%	49	26.1%	14	7.4%	2	1.1%	188	100.0%
		Male	70	32.1%	88	40.4%	44	20.2%	11	5.0%	5	2.3%	218	100.0%

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			Appropriate consideration is given to my department/college when budget allocations are made.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	6	8.8%	36	52.9%	14	20.6%	9	13.2%	3	4.4%	68	100.0%
		Prescott	1	25.0%	1	25.0%	0	.0%	1	25.0%	1	25.0%	4	100.0%
		FAA-CMEL	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Staff (includes flight instructors)	7	9.6%	37	50.7%	15	20.5%	10	13.7%	4	5.5%	73	100.0%
	Management Level:	Supervisory	5	14.7%	20	58.8%	5	14.7%	2	5.9%	2	5.9%	34	100.0%
		Non-supervisory	3	7.1%	18	42.9%	11	26.2%	8	19.0%	2	4.8%	42	100.0%
	Employment Status:	Full-time	7	9.5%	38	51.4%	15	20.3%	10	13.5%	4	5.4%	74	100.0%
		Part-time	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	4	9.8%	22	53.7%	9	22.0%	2	4.9%	4	9.8%	41	100.0%
		Male	4	11.8%	15	44.1%	7	20.6%	8	23.5%	0	.0%	34	100.0%
Daytona Beach Campus	Position:	Faculty	7	11.5%	15	24.6%	22	36.1%	11	18.0%	6	9.8%	61	100.0%
		Staff (includes flight instructors)	15	8.8%	54	31.6%	58	33.9%	30	17.5%	14	8.2%	171	100.0%
	Management Level:	Supervisory	3	4.9%	23	37.7%	10	16.4%	20	32.8%	5	8.2%	61	100.0%
		Non-supervisory	18	10.9%	46	27.9%	68	41.2%	21	12.7%	12	7.3%	165	100.0%
	Employment Status:	Full-time	19	8.5%	67	29.9%	77	34.4%	41	18.3%	20	8.9%	224	100.0%
		Part-time	3	30.0%	3	30.0%	3	30.0%	1	10.0%	0	.0%	10	100.0%
	Gender:	Female	12	9.9%	34	28.1%	37	30.6%	28	23.1%	10	8.3%	121	100.0%
		Male	9	8.3%	34	31.5%	41	38.0%	15	13.9%	9	8.3%	108	100.0%
Prescott Campus	Position:	Faculty	1	3.4%	20	69.0%	3	10.3%	4	13.8%	1	3.4%	29	100.0%
		Staff (includes flight instructors)	2	2.7%	23	31.1%	23	31.1%	14	18.9%	12	16.2%	74	100.0%
	Management Level:	Supervisory	0	.0%	16	47.1%	9	26.5%	6	17.6%	3	8.8%	34	100.0%
		Non-supervisory	2	3.1%	26	40.6%	17	26.6%	9	14.1%	10	15.6%	64	100.0%
	Employment Status:	Full-time	3	3.2%	40	42.6%	24	25.5%	17	18.1%	10	10.6%	94	100.0%
		Part-time	0	.0%	3	33.3%	2	22.2%	1	11.1%	3	33.3%	9	100.0%
	Gender:	Female	1	2.3%	14	31.8%	13	29.5%	8	18.2%	8	18.2%	44	100.0%
		Male	2	3.7%	29	53.7%	12	22.2%	6	11.1%	5	9.3%	54	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	19	18.8%	37	36.6%	28	27.7%	14	13.9%	3	3.0%	101	100.0%
		Worldwide Field	85	16.8%	177	35.0%	201	39.8%	29	5.7%	13	2.6%	505	100.0%
	Position:	Faculty	65	20.2%	99	30.7%	143	44.4%	9	2.8%	6	1.9%	322	100.0%
		Staff (includes flight instructors)	37	12.8%	117	40.6%	91	31.6%	33	11.5%	10	3.5%	288	100.0%
	Management Level:	Supervisory	25	16.0%	72	46.2%	38	24.4%	14	9.0%	7	4.5%	156	100.0%
		Non-supervisory	74	17.5%	137	32.4%	176	41.6%	28	6.6%	8	1.9%	423	100.0%
	Employment Status:	Full-time	47	14.5%	135	41.5%	93	28.6%	38	11.7%	12	3.7%	325	100.0%
		Part-time	56	19.6%	81	28.3%	140	49.0%	5	1.7%	4	1.4%	286	100.0%
	Gender:	Female	36	13.0%	105	38.0%	101	36.6%	29	10.5%	5	1.8%	276	100.0%
		Male	66	20.4%	107	33.0%	129	39.8%	12	3.7%	10	3.1%	324	100.0%

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			I have the materials and equipment I need to do my work effectively.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	19	23.8%	49	61.3%	8	10.0%	4	5.0%	0	.0%	80	100.0%
		Prescott	2	40.0%	2	40.0%	0	.0%	1	20.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	4	66.7%	2	33.3%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	19	22.6%	52	61.9%	8	9.5%	5	6.0%	0	.0%	84	100.0%
	Management Level:	Supervisory	17	41.5%	22	53.7%	2	4.9%	0	.0%	0	.0%	41	100.0%
		Non-supervisory	6	12.2%	32	65.3%	6	12.2%	5	10.2%	0	.0%	49	100.0%
	Employment Status:	Full-time	23	26.1%	52	59.1%	8	9.1%	5	5.7%	0	.0%	88	100.0%
		Part-time	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	13	27.1%	31	64.6%	1	2.1%	3	6.3%	0	.0%	48	100.0%
		Male	10	24.4%	22	53.7%	7	17.1%	2	4.9%	0	.0%	41	100.0%
Daytona Beach Campus	Position:	Faculty	17	25.4%	34	50.7%	7	10.4%	7	10.4%	2	3.0%	67	100.0%
		Staff (includes flight instructors)	36	19.3%	107	57.2%	20	10.7%	22	11.8%	2	1.1%	187	100.0%
	Management Level:	Supervisory	11	17.7%	30	48.4%	11	17.7%	9	14.5%	1	1.6%	62	100.0%
		Non-supervisory	40	21.7%	108	58.7%	16	8.7%	17	9.2%	3	1.6%	184	100.0%
	Employment Status:	Full-time	48	19.8%	134	55.4%	28	11.6%	28	11.6%	4	1.7%	242	100.0%
		Part-time	5	35.7%	8	57.1%	0	.0%	1	7.1%	0	.0%	14	100.0%
	Gender:	Female	29	21.2%	85	62.0%	7	5.1%	15	10.9%	1	.7%	137	100.0%
		Male	22	19.3%	57	50.0%	21	18.4%	11	9.6%	3	2.6%	114	100.0%
Prescott Campus	Position:	Faculty	2	6.7%	17	56.7%	8	26.7%	3	10.0%	0	.0%	30	100.0%
		Staff (includes flight instructors)	10	13.3%	39	52.0%	11	14.7%	8	10.7%	7	9.3%	75	100.0%
	Management Level:	Supervisory	3	8.6%	21	60.0%	5	14.3%	4	11.4%	2	5.7%	35	100.0%
		Non-supervisory	8	12.3%	32	49.2%	14	21.5%	6	9.2%	5	7.7%	65	100.0%
	Employment Status:	Full-time	11	11.6%	51	53.7%	17	17.9%	9	9.5%	7	7.4%	95	100.0%
		Part-time	0	.0%	5	55.6%	2	22.2%	1	11.1%	1	11.1%	9	100.0%
	Gender:	Female	8	18.6%	21	48.8%	7	16.3%	5	11.6%	2	4.7%	43	100.0%
		Male	4	7.1%	32	57.1%	12	21.4%	4	7.1%	4	7.1%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	28	25.0%	67	59.8%	9	8.0%	8	7.1%	0	.0%	112	100.0%
		Worldwide Field	192	31.2%	306	49.8%	54	8.8%	54	8.8%	9	1.5%	615	100.0%
	Position:	Faculty	151	36.2%	201	48.2%	28	6.7%	30	7.2%	7	1.7%	417	100.0%
		Staff (includes flight instructors)	72	22.7%	174	54.9%	35	11.0%	33	10.4%	3	.9%	317	100.0%
	Management Level:	Supervisory	36	22.4%	83	51.6%	21	13.0%	19	11.8%	2	1.2%	161	100.0%
		Non-supervisory	169	32.5%	267	51.3%	36	6.9%	41	7.9%	7	1.3%	520	100.0%
	Employment Status:	Full-time	86	24.2%	195	54.9%	35	9.9%	34	9.6%	5	1.4%	355	100.0%
		Part-time	138	36.5%	179	47.4%	26	6.9%	30	7.9%	5	1.3%	378	100.0%
	Gender:	Female	88	27.0%	176	54.0%	34	10.4%	26	8.0%	2	.6%	326	100.0%
		Male	133	33.7%	193	48.9%	27	6.8%	35	8.9%	7	1.8%	395	100.0%

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			The technology services provided by the University effectively assist me in the completion of my job.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	24	30.0%	48	60.0%	4	5.0%	4	5.0%	0	.0%	80	100.0%
		Prescott	3	60.0%	1	20.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	3	50.0%	3	50.0%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	26	31.0%	49	58.3%	5	6.0%	4	4.8%	0	.0%	84	100.0%
	Management Level:	Supervisory	18	43.9%	21	51.2%	1	2.4%	1	2.4%	0	.0%	41	100.0%
		Non-supervisory	11	22.4%	31	63.3%	4	8.2%	3	6.1%	0	.0%	49	100.0%
	Employment Status:	Full-time	28	31.8%	51	58.0%	5	5.7%	4	4.5%	0	.0%	88	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	17	35.4%	27	56.3%	2	4.2%	2	4.2%	0	.0%	48	100.0%
		Male	12	29.3%	24	58.5%	3	7.3%	2	4.9%	0	.0%	41	100.0%
Daytona Beach Campus	Position:	Faculty	17	25.8%	27	40.9%	12	18.2%	7	10.6%	3	4.5%	66	100.0%
		Staff (includes flight instructors)	39	21.2%	90	48.9%	30	16.3%	21	11.4%	4	2.2%	184	100.0%
	Management Level:	Supervisory	12	19.7%	28	45.9%	8	13.1%	12	19.7%	1	1.6%	61	100.0%
		Non-supervisory	41	22.8%	87	48.3%	34	18.9%	13	7.2%	5	2.8%	180	100.0%
	Employment Status:	Full-time	50	21.1%	113	47.7%	41	17.3%	26	11.0%	7	3.0%	237	100.0%
		Part-time	6	42.9%	6	42.9%	1	7.1%	1	7.1%	0	.0%	14	100.0%
	Gender:	Female	22	16.4%	77	57.5%	17	12.7%	15	11.2%	3	2.2%	134	100.0%
		Male	32	28.6%	42	37.5%	23	20.5%	12	10.7%	3	2.7%	112	100.0%
Prescott Campus	Position:	Faculty	4	14.3%	10	35.7%	7	25.0%	6	21.4%	1	3.6%	28	100.0%
		Staff (includes flight instructors)	11	15.3%	35	48.6%	14	19.4%	9	12.5%	3	4.2%	72	100.0%
	Management Level:	Supervisory	5	15.6%	16	50.0%	5	15.6%	5	15.6%	1	3.1%	32	100.0%
		Non-supervisory	8	12.7%	27	42.9%	16	25.4%	9	14.3%	3	4.8%	63	100.0%
	Employment Status:	Full-time	13	14.3%	42	46.2%	20	22.0%	12	13.2%	4	4.4%	91	100.0%
		Part-time	1	12.5%	3	37.5%	2	25.0%	2	25.0%	0	.0%	8	100.0%
	Gender:	Female	5	12.2%	20	48.8%	8	19.5%	7	17.1%	1	2.4%	41	100.0%
		Male	9	17.0%	24	45.3%	11	20.8%	6	11.3%	3	5.7%	53	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	27	24.3%	61	55.0%	14	12.6%	8	7.2%	1	.9%	111	100.0%
		Worldwide Field	228	38.0%	267	44.5%	71	11.8%	28	4.7%	6	1.0%	600	100.0%
	Position:	Faculty	172	42.6%	174	43.1%	42	10.4%	11	2.7%	5	1.2%	404	100.0%
		Staff (includes flight instructors)	86	27.4%	158	50.3%	42	13.4%	26	8.3%	2	.6%	314	100.0%
	Management Level:	Supervisory	49	31.0%	70	44.3%	27	17.1%	10	6.3%	2	1.3%	158	100.0%
		Non-supervisory	188	36.9%	241	47.3%	54	10.6%	23	4.5%	4	.8%	510	100.0%
	Employment Status:	Full-time	106	30.1%	168	47.7%	49	13.9%	25	7.1%	4	1.1%	352	100.0%
		Part-time	151	41.4%	164	44.9%	35	9.6%	12	3.3%	3	.8%	365	100.0%
	Gender:	Female	98	30.7%	161	50.5%	41	12.9%	17	5.3%	2	.6%	319	100.0%
		Male	157	40.6%	167	43.2%	41	10.6%	17	4.4%	5	1.3%	387	100.0%

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			This last year, I have had opportunities to learn and grow, either at work or through professional development activities.												
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total		
			#	%	#	%	#	%	#	%	#	%	#	%	
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	18	22.8%	36	45.6%	11	13.9%	10	12.7%	4	5.1%	79	100.0%	
		Prescott	1	20.0%	2	40.0%	0	.0%	1	20.0%	1	20.0%	5	100.0%	
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%	
		FAA-CMEL	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%	
	Position:	Faculty	4	66.7%	1	16.7%	1	16.7%	0	.0%	0	.0%	6	100.0%	
		Staff (includes flight instructors)	18	21.7%	38	45.8%	11	13.3%	11	13.3%	5	6.0%	83	100.0%	
	Management Level:	Supervisory	15	37.5%	18	45.0%	4	10.0%	2	5.0%	1	2.5%	40	100.0%	
		Non-supervisory	7	14.3%	21	42.9%	8	16.3%	9	18.4%	4	8.2%	49	100.0%	
	Employment Status:	Full-time	21	24.1%	39	44.8%	11	12.6%	11	12.6%	5	5.7%	87	100.0%	
		Part-time	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%	
	Gender:	Female	12	25.5%	25	53.2%	3	6.4%	4	8.5%	3	6.4%	47	100.0%	
		Male	10	24.4%	14	34.1%	9	22.0%	6	14.6%	2	4.9%	41	100.0%	
Daytona Beach Campus	Position:	Faculty	24	36.4%	28	42.4%	6	9.1%	7	10.6%	1	1.5%	66	100.0%	
		Staff (includes flight instructors)	39	21.4%	75	41.2%	37	20.3%	20	11.0%	11	6.0%	182	100.0%	
	Management Level:	Supervisory	12	20.0%	27	45.0%	7	11.7%	10	16.7%	4	6.7%	60	100.0%	
		Non-supervisory	48	26.7%	75	41.7%	33	18.3%	17	9.4%	7	3.9%	180	100.0%	
	Employment Status:	Full-time	57	24.1%	98	41.4%	43	18.1%	27	11.4%	12	5.1%	237	100.0%	
		Part-time	6	46.2%	6	46.2%	0	.0%	1	7.7%	0	.0%	13	100.0%	
	Gender:	Female	30	22.4%	66	49.3%	21	15.7%	13	9.7%	4	3.0%	134	100.0%	
		Male	30	27.0%	39	35.1%	21	18.9%	14	12.6%	7	6.3%	111	100.0%	
	Prescott Campus	Position:	Faculty	3	10.0%	17	56.7%	2	6.7%	5	16.7%	3	10.0%	30	100.0%
		Staff (includes flight instructors)	7	9.3%	29	38.7%	13	17.3%	17	22.7%	9	12.0%	75	100.0%	
		Management Level:	Supervisory	2	5.7%	17	48.6%	4	11.4%	10	28.6%	2	5.7%	35	100.0%
		Non-supervisory	7	10.8%	27	41.5%	11	16.9%	11	16.9%	9	13.8%	65	100.0%	
		Employment Status:	Full-time	8	8.4%	42	44.2%	15	15.8%	19	20.0%	11	11.6%	95	100.0%
		Part-time	1	11.1%	4	44.4%	0	.0%	3	33.3%	1	11.1%	9	100.0%	
	Gender:	Female	4	9.3%	18	41.9%	5	11.6%	11	25.6%	5	11.6%	43	100.0%	
		Male	5	8.9%	26	46.4%	10	17.9%	10	17.9%	5	8.9%	56	100.0%	
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	25	22.5%	51	45.9%	17	15.3%	12	10.8%	6	5.4%	111	100.0%	
		Worldwide Field	199	33.6%	240	40.5%	101	17.1%	40	6.8%	12	2.0%	592	100.0%	
	Position:	Faculty	154	38.3%	149	37.1%	68	16.9%	24	6.0%	7	1.7%	402	100.0%	
		Staff (includes flight instructors)	74	24.1%	142	46.3%	52	16.9%	27	8.8%	12	3.9%	307	100.0%	
	Management Level:	Supervisory	48	30.2%	78	49.1%	22	13.8%	6	3.8%	5	3.1%	159	100.0%	
		Non-supervisory	162	32.3%	196	39.1%	89	17.8%	41	8.2%	13	2.6%	501	100.0%	
	Employment Status:	Full-time	100	28.7%	155	44.4%	49	14.0%	31	8.9%	14	4.0%	349	100.0%	
		Part-time	127	35.4%	136	37.9%	70	19.5%	21	5.8%	5	1.4%	359	100.0%	
	Gender:	Female	87	27.6%	136	43.2%	55	17.5%	30	9.5%	7	2.2%	315	100.0%	
		Male	135	35.2%	156	40.7%	63	16.4%	18	4.7%	11	2.9%	383	100.0%	

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			My current workload allows me to engage in a variety of activities.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	11	14.1%	31	39.7%	20	25.6%	11	14.1%	5	6.4%	78	100.0%
		Prescott	2	40.0%	2	40.0%	0	.0%	1	20.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	3	50.0%	2	33.3%	1	16.7%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	11	13.4%	32	39.0%	21	25.6%	13	15.9%	5	6.1%	82	100.0%
	Management Level:	Supervisory	10	24.4%	16	39.0%	10	24.4%	5	12.2%	0	.0%	41	100.0%
		Non-supervisory	4	8.5%	18	38.3%	12	25.5%	8	17.0%	5	10.6%	47	100.0%
	Employment Status:	Full-time	13	15.1%	34	39.5%	21	24.4%	13	15.1%	5	5.8%	86	100.0%
		Part-time	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	7	14.6%	20	41.7%	12	25.0%	6	12.5%	3	6.3%	48	100.0%
		Male	7	17.9%	14	35.9%	10	25.6%	6	15.4%	2	5.1%	39	100.0%
Daytona Beach Campus	Position:	Faculty	13	19.7%	30	45.5%	10	15.2%	8	12.1%	5	7.6%	66	100.0%
		Staff (includes flight instructors)	26	14.5%	64	35.8%	43	24.0%	36	20.1%	10	5.6%	179	100.0%
	Management Level:	Supervisory	8	13.3%	25	41.7%	14	23.3%	10	16.7%	3	5.0%	60	100.0%
		Non-supervisory	29	16.4%	69	39.0%	37	20.9%	32	18.1%	10	5.6%	177	100.0%
	Employment Status:	Full-time	35	14.8%	90	38.1%	53	22.5%	43	18.2%	15	6.4%	236	100.0%
		Part-time	4	36.4%	5	45.5%	1	9.1%	1	9.1%	0	.0%	11	100.0%
	Gender:	Female	15	11.5%	59	45.4%	26	20.0%	24	18.5%	6	4.6%	130	100.0%
		Male	21	18.8%	37	33.0%	28	25.0%	18	16.1%	8	7.1%	112	100.0%
Prescott Campus	Position:	Faculty	2	7.1%	10	35.7%	5	17.9%	10	35.7%	1	3.6%	28	100.0%
		Staff (includes flight instructors)	4	5.3%	23	30.7%	18	24.0%	17	22.7%	13	17.3%	75	100.0%
	Management Level:	Supervisory	2	5.7%	12	34.3%	8	22.9%	10	28.6%	3	8.6%	35	100.0%
		Non-supervisory	3	4.7%	20	31.3%	14	21.9%	16	25.0%	11	17.2%	64	100.0%
	Employment Status:	Full-time	5	5.3%	30	31.6%	21	22.1%	25	26.3%	14	14.7%	95	100.0%
		Part-time	0	.0%	3	37.5%	2	25.0%	2	25.0%	1	12.5%	8	100.0%
	Gender:	Female	2	4.7%	16	37.2%	9	20.9%	10	23.3%	6	14.0%	43	100.0%
		Male	4	7.3%	16	29.1%	13	23.6%	15	27.3%	7	12.7%	55	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	14	12.7%	46	41.8%	19	17.3%	25	22.7%	6	5.5%	110	100.0%
		Worldwide Field	144	24.9%	228	39.4%	124	21.4%	65	11.2%	18	3.1%	579	100.0%
	Position:	Faculty	121	31.0%	157	40.3%	80	20.5%	23	5.9%	9	2.3%	390	100.0%
		Staff (includes flight instructors)	37	12.1%	119	38.9%	67	21.9%	68	22.2%	15	4.9%	306	100.0%
	Management Level:	Supervisory	25	15.8%	64	40.5%	27	17.1%	37	23.4%	5	3.2%	158	100.0%
		Non-supervisory	120	24.2%	202	40.7%	106	21.4%	53	10.7%	15	3.0%	496	100.0%
	Employment Status:	Full-time	56	16.0%	139	39.7%	64	18.3%	73	20.9%	18	5.1%	350	100.0%
		Part-time	103	29.6%	139	39.9%	82	23.6%	18	5.2%	6	1.7%	348	100.0%
	Gender:	Female	54	17.6%	119	38.9%	69	22.5%	53	17.3%	11	3.6%	306	100.0%
		Male	104	27.5%	155	41.0%	74	19.6%	34	9.0%	11	2.9%	378	100.0%

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			I receive the appropriate communication to do my job effectively.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	14	17.5%	49	61.3%	10	12.5%	4	5.0%	3	3.8%	80	100.0%
		Prescott	2	40.0%	0	.0%	1	20.0%	2	40.0%	0	.0%	5	100.0%
		Worldwide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	2	33.3%	4	66.7%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	15	17.9%	49	58.3%	11	13.1%	6	7.1%	3	3.6%	84	100.0%
	Management Level:	Supervisory	10	24.4%	26	63.4%	3	7.3%	2	4.9%	0	.0%	41	100.0%
		Non-supervisory	7	14.3%	27	55.1%	8	16.3%	4	8.2%	3	6.1%	49	100.0%
	Employment Status:	Full-time	16	18.2%	52	59.1%	11	12.5%	6	6.8%	3	3.4%	88	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	9	18.8%	29	60.4%	4	8.3%	4	8.3%	2	4.2%	48	100.0%
		Male	8	19.5%	24	58.5%	6	14.6%	2	4.9%	1	2.4%	41	100.0%
Daytona Beach Campus	Position:	Faculty	19	29.2%	27	41.5%	12	18.5%	2	3.1%	5	7.7%	65	100.0%
		Staff (includes flight instructors)	46	25.0%	83	45.1%	31	16.8%	20	10.9%	4	2.2%	184	100.0%
	Management Level:	Supervisory	14	22.6%	32	51.6%	10	16.1%	5	8.1%	1	1.6%	62	100.0%
		Non-supervisory	48	26.7%	77	42.8%	33	18.3%	17	9.4%	5	2.8%	180	100.0%
	Employment Status:	Full-time	57	24.1%	107	45.1%	43	18.1%	22	9.3%	8	3.4%	237	100.0%
		Part-time	7	50.0%	5	35.7%	1	7.1%	0	.0%	1	7.1%	14	100.0%
	Gender:	Female	36	26.9%	61	45.5%	21	15.7%	15	11.2%	1	.7%	134	100.0%
		Male	28	25.0%	51	45.5%	22	19.6%	6	5.4%	5	4.5%	112	100.0%
Prescott Campus	Position:	Faculty	4	13.8%	17	58.6%	6	20.7%	2	6.9%	0	.0%	29	100.0%
		Staff (includes flight instructors)	10	13.5%	36	48.6%	12	16.2%	9	12.2%	7	9.5%	74	100.0%
	Management Level:	Supervisory	4	11.8%	22	64.7%	6	17.6%	1	2.9%	1	2.9%	34	100.0%
		Non-supervisory	8	12.3%	31	47.7%	10	15.4%	10	15.4%	6	9.2%	65	100.0%
	Employment Status:	Full-time	14	14.9%	45	47.9%	17	18.1%	11	11.7%	7	7.4%	94	100.0%
		Part-time	0	.0%	7	77.8%	1	11.1%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	7	16.7%	21	50.0%	7	16.7%	6	14.3%	1	2.4%	42	100.0%
		Male	7	12.5%	31	55.4%	8	14.3%	5	8.9%	5	8.9%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	24	21.6%	53	47.7%	24	21.6%	9	8.1%	1	.9%	111	100.0%
		Worldwide Field	183	30.0%	299	48.9%	91	14.9%	25	4.1%	13	2.1%	611	100.0%
	Position:	Faculty	149	36.0%	190	45.9%	58	14.0%	12	2.9%	5	1.2%	414	100.0%
		Staff (includes flight instructors)	61	19.4%	162	51.4%	61	19.4%	22	7.0%	9	2.9%	315	100.0%
	Management Level:	Supervisory	30	18.9%	88	55.3%	28	17.6%	10	6.3%	3	1.9%	159	100.0%
		Non-supervisory	161	31.0%	243	46.7%	85	16.3%	22	4.2%	9	1.7%	520	100.0%
	Employment Status:	Full-time	74	20.9%	178	50.3%	69	19.5%	23	6.5%	10	2.8%	354	100.0%
		Part-time	135	36.1%	176	47.1%	48	12.8%	11	2.9%	4	1.1%	374	100.0%
	Gender:	Female	80	24.8%	153	47.4%	66	20.4%	19	5.9%	5	1.5%	323	100.0%
		Male	128	32.6%	197	50.1%	48	12.2%	13	3.3%	7	1.8%	393	100.0%

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			I have access to the information I need to make decisions for my work.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	16	20.0%	54	67.5%	6	7.5%	3	3.8%	1	1.3%	80	100.0%
		Prescott	2	40.0%	2	40.0%	0	.0%	1	20.0%	0	.0%	5	100.0%
		Worldwide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	3	50.0%	3	50.0%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	15	18.1%	57	68.7%	6	7.2%	4	4.8%	1	1.2%	83	100.0%
	Management Level:	Supervisory	12	30.0%	26	65.0%	2	5.0%	0	.0%	0	.0%	40	100.0%
		Non-supervisory	6	12.2%	34	69.4%	4	8.2%	4	8.2%	1	2.0%	49	100.0%
	Employment Status:	Full-time	17	19.5%	59	67.8%	6	6.9%	4	4.6%	1	1.1%	87	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	10	21.3%	34	72.3%	1	2.1%	1	2.1%	1	2.1%	47	100.0%
		Male	8	19.5%	25	61.0%	5	12.2%	3	7.3%	0	.0%	41	100.0%
Daytona Beach Campus	Position:	Faculty	17	25.4%	32	47.8%	12	17.9%	3	4.5%	3	4.5%	67	100.0%
		Staff (includes flight instructors)	47	25.4%	100	54.1%	24	13.0%	7	3.8%	7	3.8%	185	100.0%
	Management Level:	Supervisory	15	24.2%	36	58.1%	9	14.5%	1	1.6%	1	1.6%	62	100.0%
		Non-supervisory	46	25.1%	96	52.5%	26	14.2%	8	4.4%	7	3.8%	183	100.0%
	Employment Status:	Full-time	56	23.3%	130	54.2%	36	15.0%	8	3.3%	10	4.2%	240	100.0%
		Part-time	7	50.0%	5	35.7%	0	.0%	2	14.3%	0	.0%	14	100.0%
	Gender:	Female	35	26.1%	74	55.2%	16	11.9%	6	4.5%	3	2.2%	134	100.0%
		Male	28	24.3%	61	53.0%	19	16.5%	3	2.6%	4	3.5%	115	100.0%
Prescott Campus	Position:	Faculty	3	10.7%	18	64.3%	7	25.0%	0	.0%	0	.0%	28	100.0%
		Staff (includes flight instructors)	11	14.7%	47	62.7%	8	10.7%	4	5.3%	5	6.7%	75	100.0%
	Management Level:	Supervisory	4	11.4%	28	80.0%	1	2.9%	1	2.9%	1	2.9%	35	100.0%
		Non-supervisory	8	12.5%	37	57.8%	12	18.8%	3	4.7%	4	6.3%	64	100.0%
	Employment Status:	Full-time	13	13.8%	58	61.7%	14	14.9%	4	4.3%	5	5.3%	94	100.0%
		Part-time	0	.0%	7	77.8%	1	11.1%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	6	14.3%	28	66.7%	5	11.9%	3	7.1%	0	.0%	42	100.0%
		Male	8	14.3%	35	62.5%	8	14.3%	1	1.8%	4	7.1%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	27	24.3%	59	53.2%	16	14.4%	8	7.2%	1	.9%	111	100.0%
		Worldwide Field	192	31.7%	335	55.4%	52	8.6%	18	3.0%	8	1.3%	605	100.0%
	Position:	Faculty	148	36.3%	215	52.7%	30	7.4%	10	2.5%	5	1.2%	408	100.0%
		Staff (includes flight instructors)	74	23.6%	180	57.3%	40	12.7%	16	5.1%	4	1.3%	314	100.0%
	Management Level:	Supervisory	35	22.2%	103	65.2%	14	8.9%	5	3.2%	1	.6%	158	100.0%
		Non-supervisory	169	32.9%	266	51.9%	51	9.9%	20	3.9%	7	1.4%	513	100.0%
	Employment Status:	Full-time	86	24.4%	203	57.7%	40	11.4%	17	4.8%	6	1.7%	352	100.0%
		Part-time	135	36.6%	193	52.3%	29	7.9%	9	2.4%	3	.8%	369	100.0%
	Gender:	Female	91	28.3%	174	54.2%	40	12.5%	12	3.7%	4	1.2%	321	100.0%
		Male	129	33.2%	219	56.3%	25	6.4%	12	3.1%	4	1.0%	389	100.0%

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			I am asked for my input on decisions that impact my work.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	16	20.0%	51	63.8%	6	7.5%	6	7.5%	1	1.3%	80	100.0%
		Prescott	3	60.0%	1	20.0%	0	.0%	1	20.0%	0	.0%	5	100.0%
		Worldwide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	4	66.7%	2	33.3%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	16	19.0%	54	64.3%	6	7.1%	7	8.3%	1	1.2%	84	100.0%
	Management Level:	Supervisory	15	36.6%	23	56.1%	2	4.9%	1	2.4%	0	.0%	41	100.0%
		Non-supervisory	5	10.2%	33	67.3%	4	8.2%	6	12.2%	1	2.0%	49	100.0%
	Employment Status:	Full-time	19	21.6%	55	62.5%	6	6.8%	7	8.0%	1	1.1%	88	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	12	25.0%	30	62.5%	2	4.2%	4	8.3%	0	.0%	48	100.0%
		Male	8	19.5%	26	63.4%	3	7.3%	3	7.3%	1	2.4%	41	100.0%
Daytona Beach Campus	Position:	Faculty	22	33.8%	23	35.4%	5	7.7%	9	13.8%	6	9.2%	65	100.0%
		Staff (includes flight instructors)	54	29.2%	78	42.2%	27	14.6%	14	7.6%	12	6.5%	185	100.0%
	Management Level:	Supervisory	22	36.1%	25	41.0%	5	8.2%	6	9.8%	3	4.9%	61	100.0%
		Non-supervisory	52	28.6%	74	40.7%	26	14.3%	17	9.3%	13	7.1%	182	100.0%
	Employment Status:	Full-time	68	28.3%	101	42.1%	32	13.3%	22	9.2%	17	7.1%	240	100.0%
		Part-time	7	58.3%	2	16.7%	0	.0%	2	16.7%	1	8.3%	12	100.0%
	Gender:	Female	39	29.3%	54	40.6%	18	13.5%	15	11.3%	7	5.3%	133	100.0%
		Male	35	30.7%	48	42.1%	14	12.3%	9	7.9%	8	7.0%	114	100.0%
Prescott Campus	Position:	Faculty	7	24.1%	14	48.3%	3	10.3%	5	17.2%	0	.0%	29	100.0%
		Staff (includes flight instructors)	16	21.3%	24	32.0%	12	16.0%	12	16.0%	11	14.7%	75	100.0%
	Management Level:	Supervisory	8	22.9%	16	45.7%	4	11.4%	3	8.6%	4	11.4%	35	100.0%
		Non-supervisory	13	20.0%	22	33.8%	10	15.4%	14	21.5%	6	9.2%	65	100.0%
	Employment Status:	Full-time	20	21.1%	36	37.9%	12	12.6%	16	16.8%	11	11.6%	95	100.0%
		Part-time	2	22.2%	2	22.2%	3	33.3%	1	11.1%	1	11.1%	9	100.0%
	Gender:	Female	12	27.9%	14	32.6%	6	14.0%	7	16.3%	4	9.3%	43	100.0%
		Male	10	17.9%	24	42.9%	8	14.3%	9	16.1%	5	8.9%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	27	24.8%	52	47.7%	15	13.8%	14	12.8%	1	.9%	109	100.0%
		Worldwide Field	172	28.8%	230	38.5%	106	17.8%	64	10.7%	25	4.2%	597	100.0%
	Position:	Faculty	130	32.5%	141	35.3%	72	18.0%	43	10.8%	14	3.5%	400	100.0%
		Staff (includes flight instructors)	71	22.8%	144	46.2%	49	15.7%	36	11.5%	12	3.8%	312	100.0%
	Management Level:	Supervisory	33	21.0%	71	45.2%	30	19.1%	14	8.9%	9	5.7%	157	100.0%
		Non-supervisory	156	30.8%	197	38.9%	85	16.8%	53	10.5%	15	3.0%	506	100.0%
	Employment Status:	Full-time	81	23.1%	156	44.6%	57	16.3%	40	11.4%	16	4.6%	350	100.0%
		Part-time	120	33.2%	130	36.0%	62	17.2%	39	10.8%	10	2.8%	361	100.0%
	Gender:	Female	69	21.9%	141	44.8%	57	18.1%	40	12.7%	8	2.5%	315	100.0%
		Male	130	33.8%	140	36.4%	63	16.4%	37	9.6%	15	3.9%	385	100.0%

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			I feel safe in offering suggestions for improvement to the processes in my area.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	20	25.3%	46	58.2%	6	7.6%	5	6.3%	2	2.5%	79	100.0%
		Prescott	3	60.0%	1	20.0%	0	.0%	0	.0%	1	20.0%	5	100.0%
		Worldwide Field	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	5	83.3%	1	16.7%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	20	24.1%	49	59.0%	6	7.2%	5	6.0%	3	3.6%	83	100.0%
	Management Level:	Supervisory	19	46.3%	20	48.8%	2	4.9%	0	.0%	0	.0%	41	100.0%
		Non-supervisory	6	12.5%	30	62.5%	4	8.3%	5	10.4%	3	6.3%	48	100.0%
	Employment Status:	Full-time	23	26.4%	50	57.5%	6	6.9%	5	5.7%	3	3.4%	87	100.0%
		Part-time	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	15	31.3%	29	60.4%	1	2.1%	2	4.2%	1	2.1%	48	100.0%
		Male	10	25.0%	21	52.5%	5	12.5%	2	5.0%	2	5.0%	40	100.0%
Daytona Beach Campus	Position:	Faculty	23	34.8%	27	40.9%	5	7.6%	5	7.6%	6	9.1%	66	100.0%
		Staff (includes flight instructors)	56	29.9%	79	42.2%	26	13.9%	16	8.6%	10	5.3%	187	100.0%
	Management Level:	Supervisory	22	35.5%	26	41.9%	6	9.7%	5	8.1%	3	4.8%	62	100.0%
		Non-supervisory	54	29.2%	79	42.7%	24	13.0%	17	9.2%	11	5.9%	185	100.0%
	Employment Status:	Full-time	71	29.5%	103	42.7%	31	12.9%	21	8.7%	15	6.2%	241	100.0%
		Part-time	7	50.0%	5	35.7%	0	.0%	1	7.1%	1	7.1%	14	100.0%
	Gender:	Female	43	31.9%	57	42.2%	19	14.1%	11	8.1%	5	3.7%	135	100.0%
		Male	34	29.6%	51	44.3%	12	10.4%	11	9.6%	7	6.1%	115	100.0%
Prescott Campus	Position:	Faculty	8	26.7%	14	46.7%	2	6.7%	4	13.3%	2	6.7%	30	100.0%
		Staff (includes flight instructors)	19	25.0%	31	40.8%	12	15.8%	5	6.6%	9	11.8%	76	100.0%
	Management Level:	Supervisory	10	28.6%	17	48.6%	3	8.6%	2	5.7%	3	8.6%	35	100.0%
		Non-supervisory	15	22.7%	28	42.4%	9	13.6%	6	9.1%	8	12.1%	66	100.0%
	Employment Status:	Full-time	24	25.0%	41	42.7%	12	12.5%	8	8.3%	11	11.5%	96	100.0%
		Part-time	2	22.2%	4	44.4%	2	22.2%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	11	25.0%	19	43.2%	6	13.6%	4	9.1%	4	9.1%	44	100.0%
		Male	15	26.8%	25	44.6%	6	10.7%	4	7.1%	6	10.7%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	33	29.7%	54	48.6%	12	10.8%	9	8.1%	3	2.7%	111	100.0%
		Worldwide Field	192	32.1%	248	41.5%	92	15.4%	42	7.0%	24	4.0%	598	100.0%
	Position:	Faculty	147	36.6%	162	40.3%	54	13.4%	24	6.0%	15	3.7%	402	100.0%
		Staff (includes flight instructors)	80	25.5%	144	45.9%	50	15.9%	28	8.9%	12	3.8%	314	100.0%
	Management Level:	Supervisory	40	25.2%	68	42.8%	28	17.6%	13	8.2%	10	6.3%	159	100.0%
		Non-supervisory	169	33.4%	220	43.5%	68	13.4%	34	6.7%	15	3.0%	506	100.0%
	Employment Status:	Full-time	91	25.8%	158	44.8%	55	15.6%	30	8.5%	19	5.4%	353	100.0%
		Part-time	137	37.7%	149	41.0%	47	12.9%	22	6.1%	8	2.2%	363	100.0%
	Gender:	Female	79	24.8%	152	47.6%	46	14.4%	30	9.4%	12	3.8%	319	100.0%
		Male	143	37.1%	155	40.3%	56	14.5%	19	4.9%	12	3.1%	385	100.0%

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			At work, my opinions seem to count.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	17	21.3%	46	57.5%	9	11.3%	6	7.5%	2	2.5%	80	100.0%
		Prescott	3	60.0%	0	.0%	1	20.0%	0	.0%	1	20.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	5	83.3%	1	16.7%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	17	20.2%	48	57.1%	10	11.9%	6	7.1%	3	3.6%	84	100.0%
	Management Level:	Supervisory	19	46.3%	20	48.8%	1	2.4%	1	2.4%	0	.0%	41	100.0%
		Non-supervisory	3	6.1%	29	59.2%	9	18.4%	5	10.2%	3	6.1%	49	100.0%
	Employment Status:	Full-time	21	23.9%	48	54.5%	10	11.4%	6	6.8%	3	3.4%	88	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	13	27.1%	26	54.2%	5	10.4%	3	6.3%	1	2.1%	48	100.0%
		Male	9	22.0%	23	56.1%	4	9.8%	3	7.3%	2	4.9%	41	100.0%
Daytona Beach Campus	Position:	Faculty	16	25.0%	26	40.6%	9	14.1%	8	12.5%	5	7.8%	64	100.0%
		Staff (includes flight instructors)	52	28.1%	61	33.0%	44	23.8%	18	9.7%	10	5.4%	185	100.0%
	Management Level:	Supervisory	16	25.8%	30	48.4%	8	12.9%	6	9.7%	2	3.2%	62	100.0%
		Non-supervisory	50	27.6%	57	31.5%	43	23.8%	20	11.0%	11	6.1%	181	100.0%
	Employment Status:	Full-time	60	25.2%	86	36.1%	53	22.3%	25	10.5%	14	5.9%	238	100.0%
		Part-time	7	53.8%	3	23.1%	0	.0%	2	15.4%	1	7.7%	13	100.0%
	Gender:	Female	37	28.0%	44	33.3%	30	22.7%	15	11.4%	6	4.5%	132	100.0%
		Male	30	26.3%	44	38.6%	23	20.2%	11	9.6%	6	5.3%	114	100.0%
Prescott Campus	Position:	Faculty	5	16.7%	15	50.0%	7	23.3%	1	3.3%	2	6.7%	30	100.0%
		Staff (includes flight instructors)	15	19.7%	27	35.5%	13	17.1%	9	11.8%	12	15.8%	76	100.0%
	Management Level:	Supervisory	7	20.0%	17	48.6%	3	8.6%	3	8.6%	5	14.3%	35	100.0%
		Non-supervisory	11	16.7%	25	37.9%	14	21.2%	7	10.6%	9	13.6%	66	100.0%
	Employment Status:	Full-time	17	17.7%	39	40.6%	16	16.7%	10	10.4%	14	14.6%	96	100.0%
		Part-time	2	22.2%	3	33.3%	3	33.3%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	10	22.7%	19	43.2%	5	11.4%	5	11.4%	5	11.4%	44	100.0%
		Male	9	16.1%	23	41.1%	11	19.6%	5	8.9%	8	14.3%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	30	27.0%	46	41.4%	17	15.3%	16	14.4%	2	1.8%	111	100.0%
		Worldwide Field	175	29.5%	219	36.9%	121	20.4%	55	9.3%	23	3.9%	593	100.0%
	Position:	Faculty	136	34.3%	136	34.3%	81	20.4%	31	7.8%	13	3.3%	397	100.0%
		Staff (includes flight instructors)	70	22.4%	131	41.9%	60	19.2%	41	13.1%	11	3.5%	313	100.0%
	Management Level:	Supervisory	33	21.0%	70	44.6%	27	17.2%	20	12.7%	7	4.5%	157	100.0%
		Non-supervisory	159	31.6%	180	35.8%	105	20.9%	44	8.7%	15	3.0%	503	100.0%
	Employment Status:	Full-time	81	23.1%	148	42.2%	62	17.7%	45	12.8%	15	4.3%	351	100.0%
		Part-time	126	35.1%	119	33.1%	78	21.7%	27	7.5%	9	2.5%	359	100.0%
	Gender:	Female	69	22.0%	130	41.4%	66	21.0%	39	12.4%	10	3.2%	314	100.0%
		Male	133	34.7%	135	35.2%	74	19.3%	29	7.6%	12	3.1%	383	100.0%

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			My direct supervisor lets me know when I have done a good job.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	24	30.0%	42	52.5%	4	5.0%	6	7.5%	4	5.0%	80	100.0%
		Prescott	3	60.0%	1	20.0%	1	20.0%	0	0.0%	0	0.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	5	83.3%	0	.0%	0	.0%	1	16.7%	0	.0%	6	100.0%
		Staff (includes flight instructors)	24	28.6%	44	52.4%	6	7.1%	6	7.1%	4	4.8%	84	100.0%
	Management Level:	Supervisory	19	46.3%	17	41.5%	2	4.9%	2	4.9%	1	2.4%	41	100.0%
		Non-supervisory	10	20.4%	27	55.1%	4	8.2%	5	10.2%	3	6.1%	49	100.0%
	Employment Status:	Full-time	28	31.8%	44	50.0%	6	6.8%	6	6.8%	4	4.5%	88	100.0%
		Part-time	1	50.0%	0	.0%	0	.0%	1	50.0%	0	.0%	2	100.0%
	Gender:	Female	16	33.3%	24	50.0%	2	4.2%	4	8.3%	2	4.2%	48	100.0%
		Male	13	31.7%	19	46.3%	4	9.8%	3	7.3%	2	4.9%	41	100.0%
Daytona Beach Campus	Position:	Faculty	22	33.3%	26	39.4%	6	9.1%	9	13.6%	3	4.5%	66	100.0%
		Staff (includes flight instructors)	65	35.1%	75	40.5%	27	14.6%	12	6.5%	6	3.2%	185	100.0%
	Management Level:	Supervisory	24	38.7%	24	38.7%	7	11.3%	6	9.7%	1	1.6%	62	100.0%
		Non-supervisory	61	33.5%	76	41.8%	24	13.2%	15	8.2%	6	3.3%	182	100.0%
	Employment Status:	Full-time	79	33.1%	99	41.4%	33	13.8%	20	8.4%	8	3.3%	239	100.0%
		Part-time	7	50.0%	4	28.6%	0	.0%	2	14.3%	1	7.1%	14	100.0%
	Gender:	Female	46	34.3%	56	41.8%	19	14.2%	10	7.5%	3	2.2%	134	100.0%
		Male	39	34.2%	47	41.2%	14	12.3%	11	9.6%	3	2.6%	114	100.0%
Prescott Campus	Position:	Faculty	14	48.3%	10	34.5%	2	6.9%	2	6.9%	1	3.4%	29	100.0%
		Staff (includes flight instructors)	19	25.3%	33	44.0%	11	14.7%	8	10.7%	4	5.3%	75	100.0%
	Management Level:	Supervisory	10	29.4%	17	50.0%	4	11.8%	2	5.9%	1	2.9%	34	100.0%
		Non-supervisory	21	31.8%	25	37.9%	9	13.6%	7	10.6%	4	6.1%	66	100.0%
	Employment Status:	Full-time	29	30.9%	37	39.4%	13	13.8%	10	10.6%	5	5.3%	94	100.0%
		Part-time	3	33.3%	5	55.6%	0	.0%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	15	34.9%	18	41.9%	7	16.3%	2	4.7%	1	2.3%	43	100.0%
		Male	17	30.4%	23	41.1%	6	10.7%	7	12.5%	3	5.4%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	32	29.1%	52	47.3%	18	16.4%	4	3.6%	4	3.6%	110	100.0%
		Worldwide Field	241	40.6%	222	37.4%	86	14.5%	26	4.4%	19	3.2%	594	100.0%
	Position:	Faculty	168	42.4%	146	36.9%	57	14.4%	15	3.8%	10	2.5%	396	100.0%
		Staff (includes flight instructors)	103	32.9%	131	41.9%	50	16.0%	16	5.1%	13	4.2%	313	100.0%
	Management Level:	Supervisory	54	34.6%	65	41.7%	21	13.5%	12	7.7%	4	2.6%	156	100.0%
		Non-supervisory	199	39.6%	190	37.8%	80	15.9%	17	3.4%	17	3.4%	503	100.0%
	Employment Status:	Full-time	119	33.8%	145	41.2%	53	15.1%	21	6.0%	14	4.0%	352	100.0%
		Part-time	152	42.8%	133	37.5%	51	14.4%	10	2.8%	9	2.5%	355	100.0%
	Gender:	Female	105	33.5%	129	41.2%	52	16.6%	16	5.1%	11	3.5%	313	100.0%
		Male	164	42.7%	146	38.0%	50	13.0%	14	3.6%	10	2.6%	384	100.0%

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			My direct supervisor talks with me at least once a year about my performance.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	33	41.8%	42	53.2%	1	1.3%	0	.0%	3	3.8%	79	100.0%
		Prescott	3	60.0%	2	40.0%	0	.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	3	100.0%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	5	83.3%	1	16.7%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	33	39.8%	46	55.4%	1	1.2%	0	.0%	3	3.6%	83	100.0%
	Management Level:	Supervisory	25	62.5%	15	37.5%	0	.0%	0	.0%	0	.0%	40	100.0%
		Non-supervisory	13	26.5%	32	65.3%	1	2.0%	0	.0%	3	6.1%	49	100.0%
	Employment Status:	Full-time	37	42.5%	46	52.9%	1	1.1%	0	.0%	3	3.4%	87	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	20	42.6%	25	53.2%	1	2.1%	0	.0%	1	2.1%	47	100.0%
		Male	17	41.5%	22	53.7%	0	.0%	0	.0%	2	4.9%	41	100.0%
Daytona Beach Campus	Position:	Faculty	28	42.4%	26	39.4%	6	9.1%	5	7.6%	1	1.5%	66	100.0%
		Staff (includes flight instructors)	65	36.7%	94	53.1%	12	6.8%	3	1.7%	3	1.7%	177	100.0%
	Management Level:	Supervisory	22	36.7%	34	56.7%	1	1.7%	2	3.3%	1	1.7%	60	100.0%
		Non-supervisory	67	38.1%	85	48.3%	16	9.1%	6	3.4%	2	1.1%	176	100.0%
	Employment Status:	Full-time	85	36.8%	119	51.5%	18	7.8%	6	2.6%	3	1.3%	231	100.0%
		Part-time	7	50.0%	4	28.6%	0	.0%	2	14.3%	1	7.1%	14	100.0%
	Gender:	Female	49	37.7%	68	52.3%	9	6.9%	2	1.5%	2	1.5%	130	100.0%
		Male	42	38.2%	54	49.1%	7	6.4%	6	5.5%	1	.9%	110	100.0%
Prescott Campus	Position:	Faculty	16	53.3%	11	36.7%	2	6.7%	0	.0%	1	3.3%	30	100.0%
		Staff (includes flight instructors)	24	32.9%	40	54.8%	5	6.8%	2	2.7%	2	2.7%	73	100.0%
	Management Level:	Supervisory	12	35.3%	18	52.9%	3	8.8%	0	.0%	1	2.9%	34	100.0%
		Non-supervisory	25	39.1%	31	48.4%	4	6.3%	2	3.1%	2	3.1%	64	100.0%
	Employment Status:	Full-time	36	38.7%	46	49.5%	6	6.5%	2	2.2%	3	3.2%	93	100.0%
		Part-time	2	22.2%	5	55.6%	1	11.1%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	19	44.2%	20	46.5%	3	7.0%	1	2.3%	0	.0%	43	100.0%
		Male	20	37.0%	26	48.1%	4	7.4%	1	1.9%	3	5.6%	54	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	35	32.4%	60	55.6%	7	6.5%	5	4.6%	1	.9%	108	100.0%
		Worldwide Field	239	41.7%	224	39.1%	70	12.2%	26	4.5%	14	2.4%	573	100.0%
	Position:	Faculty	160	41.9%	133	34.8%	59	15.4%	17	4.5%	13	3.4%	382	100.0%
		Staff (includes flight instructors)	112	36.7%	155	50.8%	19	6.2%	16	5.2%	3	1.0%	305	100.0%
	Management Level:	Supervisory	65	42.2%	71	46.1%	9	5.8%	9	5.8%	0	.0%	154	100.0%
		Non-supervisory	187	38.5%	205	42.2%	63	13.0%	18	3.7%	13	2.7%	486	100.0%
	Employment Status:	Full-time	132	38.3%	170	49.3%	21	6.1%	18	5.2%	4	1.2%	345	100.0%
		Part-time	140	41.2%	118	34.7%	55	16.2%	15	4.4%	12	3.5%	340	100.0%
	Gender:	Female	117	37.7%	150	48.4%	27	8.7%	12	3.9%	4	1.3%	310	100.0%
		Male	151	41.5%	134	36.8%	49	13.5%	21	5.8%	9	2.5%	364	100.0%

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			My direct supervisor talks with me at least once a year about my performance objectives/plan.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	29	37.2%	44	56.4%	1	1.3%	2	2.6%	2	2.6%	78	100.0%
		Prescott	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	5	83.3%	0	.0%	1	16.7%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	28	34.6%	47	58.0%	2	2.5%	2	2.5%	2	2.5%	81	100.0%
	Management Level:	Supervisory	19	48.7%	20	51.3%	0	.0%	0	.0%	0	.0%	39	100.0%
		Non-supervisory	14	29.2%	27	56.3%	3	6.3%	2	4.2%	2	4.2%	48	100.0%
	Employment Status:	Full-time	32	37.6%	47	55.3%	2	2.4%	2	2.4%	2	2.4%	85	100.0%
		Part-time	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	19	41.3%	25	54.3%	1	2.2%	0	.0%	1	2.2%	46	100.0%
		Male	13	32.5%	22	55.0%	2	5.0%	2	5.0%	1	2.5%	40	100.0%
Daytona Beach Campus	Position:	Faculty	27	41.5%	23	35.4%	6	9.2%	5	7.7%	4	6.2%	65	100.0%
		Staff (includes flight instructors)	66	37.7%	84	48.0%	18	10.3%	4	2.3%	3	1.7%	175	100.0%
	Management Level:	Supervisory	23	38.3%	30	50.0%	4	6.7%	2	3.3%	1	1.7%	60	100.0%
		Non-supervisory	66	38.2%	79	45.7%	18	10.4%	6	3.5%	4	2.3%	173	100.0%
	Employment Status:	Full-time	85	37.1%	107	46.7%	24	10.5%	7	3.1%	6	2.6%	229	100.0%
		Part-time	7	53.8%	3	23.1%	0	.0%	2	15.4%	1	7.7%	13	100.0%
	Gender:	Female	50	38.5%	63	48.5%	12	9.2%	2	1.5%	3	2.3%	130	100.0%
		Male	41	38.3%	47	43.9%	11	10.3%	7	6.5%	1	.9%	107	100.0%
Prescott Campus	Position:	Faculty	16	53.3%	11	36.7%	3	10.0%	0	.0%	0	.0%	30	100.0%
		Staff (includes flight instructors)	22	31.9%	37	53.6%	8	11.6%	2	2.9%	0	.0%	69	100.0%
	Management Level:	Supervisory	12	35.3%	17	50.0%	5	14.7%	0	.0%	0	.0%	34	100.0%
		Non-supervisory	23	38.3%	29	48.3%	6	10.0%	2	3.3%	0	.0%	60	100.0%
	Employment Status:	Full-time	34	37.8%	43	47.8%	10	11.1%	2	2.2%	1	1.1%	90	100.0%
		Part-time	2	25.0%	5	62.5%	1	12.5%	0	.0%	0	.0%	8	100.0%
	Gender:	Female	18	41.9%	19	44.2%	5	11.6%	1	2.3%	0	.0%	43	100.0%
		Male	19	37.3%	25	49.0%	6	11.8%	1	2.0%	0	.0%	51	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	32	31.1%	56	54.4%	9	8.7%	5	4.9%	1	1.0%	103	100.0%
		Worldwide Field	224	40.1%	205	36.7%	81	14.5%	31	5.6%	17	3.0%	558	100.0%
	Position:	Faculty	147	39.9%	121	32.9%	65	17.7%	21	5.7%	14	3.8%	368	100.0%
		Staff (includes flight instructors)	108	36.2%	143	48.0%	26	8.7%	17	5.7%	4	1.3%	298	100.0%
	Management Level:	Supervisory	62	40.8%	67	44.1%	13	8.6%	10	6.6%	0	.0%	152	100.0%
		Non-supervisory	178	37.7%	184	39.0%	72	15.3%	22	4.7%	16	3.4%	472	100.0%
	Employment Status:	Full-time	128	37.8%	157	46.3%	30	8.8%	19	5.6%	5	1.5%	339	100.0%
		Part-time	127	39.1%	107	32.9%	59	18.2%	19	5.8%	13	4.0%	325	100.0%
	Gender:	Female	110	36.4%	139	46.0%	32	10.6%	17	5.6%	4	1.3%	302	100.0%
		Male	142	40.2%	122	34.6%	56	15.9%	21	5.9%	12	3.4%	353	100.0%

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			I have not been treated differently because of my gender, race, ethnicity, national origin, age, physical disability, economic background, sexual orientation, or religious beliefs.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	35	44.3%	33	41.8%	5	6.3%	3	3.8%	3	3.8%	79	100.0%
		Prescott	3	60.0%	1	20.0%	0	.0%	1	20.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	6	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	35	42.2%	35	42.2%	6	7.2%	4	4.8%	3	3.6%	83	100.0%
	Management Level:	Supervisory	25	62.5%	10	25.0%	2	5.0%	2	5.0%	1	2.5%	40	100.0%
		Non-supervisory	16	32.7%	25	51.0%	4	8.2%	2	4.1%	2	4.1%	49	100.0%
	Employment Status:	Full-time	39	44.8%	35	40.2%	6	6.9%	4	4.6%	3	3.4%	87	100.0%
		Part-time	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	21	43.8%	21	43.8%	3	6.3%	1	2.1%	2	4.2%	48	100.0%
		Male	20	50.0%	14	35.0%	3	7.5%	2	5.0%	1	2.5%	40	100.0%
Daytona Beach Campus	Position:	Faculty	31	45.6%	23	33.8%	2	2.9%	7	10.3%	5	7.4%	68	100.0%
		Staff (includes flight instructors)	85	45.7%	75	40.3%	11	5.9%	11	5.9%	4	2.2%	186	100.0%
	Management Level:	Supervisory	23	37.1%	28	45.2%	4	6.5%	6	9.7%	1	1.6%	62	100.0%
		Non-supervisory	88	47.8%	70	38.0%	9	4.9%	11	6.0%	6	3.3%	184	100.0%
	Employment Status:	Full-time	106	43.8%	97	40.1%	13	5.4%	18	7.4%	8	3.3%	242	100.0%
		Part-time	10	71.4%	3	21.4%	0	.0%	0	.0%	1	7.1%	14	100.0%
	Gender:	Female	67	48.9%	52	38.0%	6	4.4%	10	7.3%	2	1.5%	137	100.0%
		Male	48	42.1%	47	41.2%	7	6.1%	7	6.1%	5	4.4%	114	100.0%
Prescott Campus	Position:	Faculty	18	62.1%	6	20.7%	2	6.9%	2	6.9%	1	3.4%	29	100.0%
		Staff (includes flight instructors)	28	36.8%	27	35.5%	10	13.2%	5	6.6%	6	7.9%	76	100.0%
	Management Level:	Supervisory	12	34.3%	14	40.0%	5	14.3%	1	2.9%	3	8.6%	35	100.0%
		Non-supervisory	32	48.5%	18	27.3%	6	9.1%	6	9.1%	4	6.1%	66	100.0%
	Employment Status:	Full-time	41	42.7%	30	31.3%	13	13.5%	6	6.3%	6	6.3%	96	100.0%
		Part-time	4	44.4%	3	33.3%	0	.0%	1	11.1%	1	11.1%	9	100.0%
	Gender:	Female	15	34.1%	16	36.4%	5	11.4%	3	6.8%	5	11.4%	44	100.0%
		Male	30	53.6%	16	28.6%	5	8.9%	3	5.4%	2	3.6%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	45	40.5%	49	44.1%	8	7.2%	7	6.3%	2	1.8%	111	100.0%
		Worldwide Field	363	60.2%	186	30.8%	30	5.0%	11	1.8%	13	2.2%	603	100.0%
	Position:	Faculty	256	63.4%	119	29.5%	16	4.0%	5	1.2%	8	2.0%	404	100.0%
		Staff (includes flight instructors)	153	48.4%	120	38.0%	23	7.3%	12	3.8%	8	2.5%	316	100.0%
	Management Level:	Supervisory	89	55.6%	51	31.9%	11	6.9%	4	2.5%	5	3.1%	160	100.0%
		Non-supervisory	289	56.7%	172	33.7%	26	5.1%	13	2.5%	10	2.0%	510	100.0%
	Employment Status:	Full-time	182	51.6%	125	35.4%	23	6.5%	14	4.0%	9	2.5%	353	100.0%
		Part-time	226	61.7%	115	31.4%	14	3.8%	4	1.1%	7	1.9%	366	100.0%
	Gender:	Female	158	48.8%	129	39.8%	20	6.2%	10	3.1%	7	2.2%	324	100.0%
		Male	243	63.4%	107	27.9%	17	4.4%	7	1.8%	9	2.3%	383	100.0%

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			Marketing and promotion of Embry-Riddle.											
			Very Good		Good		Average		Poor		Very Poor		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	17	21.5%	49	62.0%	12	15.2%	0	.0%	1	1.3%	79	100.0%
		Prescott	0	.0%	3	60.0%	1	20.0%	0	.0%	1	20.0%	5	100.0%
		Worldwide Field	0	.0%	0	.0%	1	100.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	2	66.7%	0	.0%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	2	33.3%	3	50.0%	1	16.7%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	17	20.5%	49	59.0%	14	16.9%	0	.0%	3	3.6%	83	100.0%
	Management Level:	Supervisory	9	22.0%	24	58.5%	6	14.6%	0	.0%	2	4.9%	41	100.0%
		Non-supervisory	10	20.8%	28	58.3%	9	18.8%	0	.0%	1	2.1%	48	100.0%
	Employment Status:	Full-time	18	20.7%	51	58.6%	15	17.2%	0	.0%	3	3.4%	87	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	15	31.3%	24	50.0%	6	12.5%	0	.0%	3	6.3%	48	100.0%
		Male	4	10.0%	28	70.0%	8	20.0%	0	.0%	0	.0%	40	100.0%
Daytona Beach Campus	Position:	Faculty	10	16.1%	32	51.6%	13	21.0%	6	9.7%	1	1.6%	62	100.0%
		Staff (includes flight instructors)	43	23.5%	81	44.3%	51	27.9%	8	4.4%	0	.0%	183	100.0%
	Management Level:	Supervisory	13	21.0%	23	37.1%	23	37.1%	3	4.8%	0	.0%	62	100.0%
		Non-supervisory	39	21.9%	86	48.3%	42	23.6%	10	5.6%	1	.6%	178	100.0%
	Employment Status:	Full-time	48	20.5%	106	45.3%	65	27.8%	14	6.0%	1	.4%	234	100.0%
		Part-time	6	46.2%	7	53.8%	0	.0%	0	.0%	0	.0%	13	100.0%
	Gender:	Female	30	22.9%	66	50.4%	28	21.4%	7	5.3%	0	.0%	131	100.0%
		Male	22	19.6%	46	41.1%	36	32.1%	7	6.3%	1	.9%	112	100.0%
Prescott Campus	Position:	Faculty	2	6.9%	9	31.0%	11	37.9%	7	24.1%	0	.0%	29	100.0%
		Staff (includes flight instructors)	7	9.6%	28	38.4%	29	39.7%	6	8.2%	3	4.1%	73	100.0%
	Management Level:	Supervisory	1	2.9%	14	41.2%	13	38.2%	4	11.8%	2	5.9%	34	100.0%
		Non-supervisory	6	9.4%	22	34.4%	27	42.2%	8	12.5%	1	1.6%	64	100.0%
	Employment Status:	Full-time	8	8.7%	32	34.8%	38	41.3%	12	13.0%	2	2.2%	92	100.0%
		Part-time	1	11.1%	5	55.6%	2	22.2%	0	.0%	1	11.1%	9	100.0%
	Gender:	Female	6	14.3%	19	45.2%	15	35.7%	1	2.4%	1	2.4%	42	100.0%
		Male	3	5.5%	17	30.9%	22	40.0%	11	20.0%	2	3.6%	55	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	27	25.5%	53	50.0%	24	22.6%	0	.0%	2	1.9%	106	100.0%
		Worldwide Field	148	25.0%	219	37.0%	149	25.2%	61	10.3%	15	2.5%	592	100.0%
	Position:	Faculty	126	31.6%	158	39.6%	80	20.1%	29	7.3%	6	1.5%	399	100.0%
		Staff (includes flight instructors)	52	16.9%	119	38.8%	92	30.0%	33	10.7%	11	3.6%	307	100.0%
	Management Level:	Supervisory	31	19.5%	54	34.0%	48	30.2%	21	13.2%	5	3.1%	159	100.0%
		Non-supervisory	132	26.6%	203	40.8%	114	22.9%	36	7.2%	12	2.4%	497	100.0%
	Employment Status:	Full-time	57	16.5%	131	38.0%	103	29.9%	40	11.6%	14	4.1%	345	100.0%
		Part-time	119	32.9%	150	41.4%	68	18.8%	22	6.1%	3	.8%	362	100.0%
	Gender:	Female	67	21.5%	125	40.2%	89	28.6%	23	7.4%	7	2.3%	311	100.0%
		Male	108	28.2%	152	39.7%	80	20.9%	35	9.1%	8	2.1%	383	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2011

			Overall appearance of the physical facilities of my campus/center.											
			Very Good		Good		Average		Poor		Very Poor		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	28	35.4%	43	54.4%	7	8.9%	0	.0%	1	1.3%	79	100.0%
		Prescott	1	20.0%	3	60.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	1	16.7%	3	50.0%	2	33.3%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	31	37.3%	44	53.0%	7	8.4%	0	.0%	1	1.2%	83	100.0%
	Management Level:	Supervisory	18	43.9%	20	48.8%	3	7.3%	0	.0%	0	.0%	41	100.0%
		Non-supervisory	14	29.2%	27	56.3%	6	12.5%	0	.0%	1	2.1%	48	100.0%
	Employment Status:	Full-time	32	36.8%	45	51.7%	9	10.3%	0	.0%	1	1.1%	87	100.0%
		Part-time	0	.0%	2	100.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	19	39.6%	26	54.2%	2	4.2%	0	.0%	1	2.1%	48	100.0%
		Male	12	30.0%	21	52.5%	7	17.5%	0	.0%	0	.0%	40	100.0%
Daytona Beach Campus	Position:	Faculty	19	30.2%	30	47.6%	10	15.9%	4	6.3%	0	.0%	63	100.0%
		Staff (includes flight instructors)	61	33.2%	91	49.5%	27	14.7%	5	2.7%	0	.0%	184	100.0%
	Management Level:	Supervisory	23	37.7%	28	45.9%	7	11.5%	3	4.9%	0	.0%	61	100.0%
		Non-supervisory	54	30.0%	92	51.1%	29	16.1%	5	2.8%	0	.0%	180	100.0%
	Employment Status:	Full-time	74	31.5%	116	49.4%	36	15.3%	9	3.8%	0	.0%	235	100.0%
		Part-time	6	42.9%	6	42.9%	2	14.3%	0	.0%	0	.0%	14	100.0%
	Gender:	Female	41	30.6%	65	48.5%	23	17.2%	5	3.7%	0	.0%	134	100.0%
		Male	39	35.1%	55	49.5%	13	11.7%	4	3.6%	0	.0%	111	100.0%
Prescott Campus	Position:	Faculty	10	33.3%	14	46.7%	6	20.0%	0	.0%	0	.0%	30	100.0%
		Staff (includes flight instructors)	20	27.0%	34	45.9%	16	21.6%	4	5.4%	0	.0%	74	100.0%
	Management Level:	Supervisory	11	32.4%	19	55.9%	3	8.8%	1	2.9%	0	.0%	34	100.0%
		Non-supervisory	16	24.6%	28	43.1%	18	27.7%	3	4.6%	0	.0%	65	100.0%
	Employment Status:	Full-time	28	29.8%	44	46.8%	18	19.1%	4	4.3%	0	.0%	94	100.0%
		Part-time	2	22.2%	4	44.4%	3	33.3%	0	.0%	0	.0%	9	100.0%
	Gender:	Female	12	27.9%	21	48.8%	8	18.6%	2	4.7%	0	.0%	43	100.0%
		Male	17	30.9%	25	45.5%	11	20.0%	2	3.6%	0	.0%	55	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	38	35.2%	48	44.4%	19	17.6%	3	2.8%	0	.0%	108	100.0%
		Worldwide Field	177	32.2%	193	35.2%	139	25.3%	35	6.4%	5	.9%	549	100.0%
	Position:	Faculty	137	38.9%	114	32.4%	80	22.7%	18	5.1%	3	.9%	352	100.0%
		Staff (includes flight instructors)	81	26.2%	127	41.1%	78	25.2%	21	6.8%	2	.6%	309	100.0%
	Management Level:	Supervisory	50	32.3%	61	39.4%	32	20.6%	9	5.8%	3	1.9%	155	100.0%
		Non-supervisory	154	33.0%	164	35.1%	118	25.3%	29	6.2%	2	.4%	467	100.0%
	Employment Status:	Full-time	93	27.0%	135	39.2%	90	26.2%	23	6.7%	3	.9%	344	100.0%
		Part-time	124	39.0%	107	33.6%	69	21.7%	16	5.0%	2	.6%	318	100.0%
	Gender:	Female	88	29.1%	114	37.7%	77	25.5%	21	7.0%	2	.7%	302	100.0%
		Male	127	36.6%	121	34.9%	79	22.8%	17	4.9%	3	.9%	347	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2011

			Providing a safe and secure environment for faculty, staff and students.											
			Very Good		Good		Average		Poor		Very Poor		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	36	45.0%	40	50.0%	4	5.0%	0	.0%	0	.0%	80	100.0%
		Prescott	3	60.0%	1	20.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	2	66.7%	0	.0%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	5	83.3%	0	.0%	1	16.7%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	38	45.2%	41	48.8%	5	6.0%	0	.0%	0	.0%	84	100.0%
	Management Level:	Supervisory	26	63.4%	13	31.7%	2	4.9%	0	.0%	0	.0%	41	100.0%
		Non-supervisory	17	34.7%	28	57.1%	4	8.2%	0	.0%	0	.0%	49	100.0%
	Employment Status:	Full-time	41	46.6%	41	46.6%	6	6.8%	0	.0%	0	.0%	88	100.0%
		Part-time	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	24	50.0%	20	41.7%	4	8.3%	0	.0%	0	.0%	48	100.0%
		Male	18	43.9%	21	51.2%	2	4.9%	0	.0%	0	.0%	41	100.0%
Daytona Beach Campus	Position:	Faculty	24	35.8%	35	52.2%	7	10.4%	1	1.5%	0	.0%	67	100.0%
		Staff (includes flight instructors)	65	35.1%	95	51.4%	21	11.4%	4	2.2%	0	.0%	185	100.0%
	Management Level:	Supervisory	24	39.3%	33	54.1%	4	6.6%	0	.0%	0	.0%	61	100.0%
		Non-supervisory	61	33.2%	93	50.5%	25	13.6%	5	2.7%	0	.0%	184	100.0%
	Employment Status:	Full-time	82	34.2%	125	52.1%	28	11.7%	5	2.1%	0	.0%	240	100.0%
		Part-time	7	50.0%	6	42.9%	1	7.1%	0	.0%	0	.0%	14	100.0%
	Gender:	Female	47	34.6%	71	52.2%	15	11.0%	3	2.2%	0	.0%	136	100.0%
		Male	42	36.8%	56	49.1%	14	12.3%	2	1.8%	0	.0%	114	100.0%
Prescott Campus	Position:	Faculty	10	34.5%	14	48.3%	3	10.3%	2	6.9%	0	.0%	29	100.0%
		Staff (includes flight instructors)	19	25.0%	38	50.0%	15	19.7%	3	3.9%	1	1.3%	76	100.0%
	Management Level:	Supervisory	6	17.6%	23	67.6%	3	8.8%	1	2.9%	1	2.9%	34	100.0%
		Non-supervisory	20	30.3%	28	42.4%	14	21.2%	4	6.1%	0	.0%	66	100.0%
	Employment Status:	Full-time	28	29.5%	46	48.4%	15	15.8%	5	5.3%	1	1.1%	95	100.0%
		Part-time	1	11.1%	6	66.7%	2	22.2%	0	.0%	0	.0%	9	100.0%
	Gender:	Female	12	27.3%	19	43.2%	11	25.0%	1	2.3%	1	2.3%	44	100.0%
		Male	16	29.1%	30	54.5%	5	9.1%	4	7.3%	0	.0%	55	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	32	29.9%	53	49.5%	20	18.7%	2	1.9%	0	.0%	107	100.0%
		Worldwide Field	224	39.6%	251	44.4%	79	14.0%	7	1.2%	4	.7%	565	100.0%
	Position:	Faculty	165	45.1%	153	41.8%	40	10.9%	6	1.6%	2	.5%	366	100.0%
		Staff (includes flight instructors)	91	29.4%	155	50.0%	58	18.7%	3	1.0%	3	1.0%	310	100.0%
	Management Level:	Supervisory	59	37.3%	68	43.0%	28	17.7%	0	.0%	3	1.9%	158	100.0%
		Non-supervisory	181	38.0%	219	46.0%	66	13.9%	8	1.7%	2	.4%	476	100.0%
	Employment Status:	Full-time	109	31.3%	170	48.9%	62	17.8%	3	.9%	4	1.1%	348	100.0%
		Part-time	147	44.7%	138	41.9%	37	11.2%	6	1.8%	1	.3%	329	100.0%
	Gender:	Female	92	30.0%	151	49.2%	55	17.9%	5	1.6%	4	1.3%	307	100.0%
		Male	161	45.1%	152	42.6%	39	10.9%	4	1.1%	1	.3%	357	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2011

			Hiring women and other underrepresented groups into management and faculty positions.											
			Very Good		Good		Average		Poor		Very Poor		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	17	24.3%	33	47.1%	15	21.4%	4	5.7%	1	1.4%	70	100.0%
		Prescott	1	20.0%	1	20.0%	2	40.0%	0	.0%	1	20.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	1	33.3%	1	33.3%	1	33.3%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	2	33.3%	3	50.0%	1	16.7%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	18	24.3%	33	44.6%	17	23.0%	4	5.4%	2	2.7%	74	100.0%
	Management Level:	Supervisory	11	28.2%	17	43.6%	10	25.6%	0	.0%	1	2.6%	39	100.0%
		Non-supervisory	9	22.0%	19	46.3%	8	19.5%	4	9.8%	1	2.4%	41	100.0%
	Employment Status:	Full-time	19	24.4%	35	44.9%	18	23.1%	4	5.1%	2	2.6%	78	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	10	22.2%	23	51.1%	8	17.8%	2	4.4%	2	4.4%	45	100.0%
		Male	10	29.4%	13	38.2%	9	26.5%	2	5.9%	0	.0%	34	100.0%
Daytona Beach Campus	Position:	Faculty	17	27.9%	27	44.3%	8	13.1%	7	11.5%	2	3.3%	61	100.0%
		Staff (includes flight instructors)	46	25.7%	70	39.1%	40	22.3%	20	11.2%	3	1.7%	179	100.0%
	Management Level:	Supervisory	17	27.9%	20	32.8%	14	23.0%	9	14.8%	1	1.6%	61	100.0%
		Non-supervisory	45	25.9%	76	43.7%	33	19.0%	17	9.8%	3	1.7%	174	100.0%
	Employment Status:	Full-time	59	25.8%	92	40.2%	46	20.1%	28	12.2%	4	1.7%	229	100.0%
		Part-time	5	38.5%	6	46.2%	1	7.7%	0	.0%	1	7.7%	13	100.0%
	Gender:	Female	27	20.9%	52	40.3%	31	24.0%	18	14.0%	1	.8%	129	100.0%
		Male	37	33.9%	46	42.2%	15	13.8%	9	8.3%	2	1.8%	109	100.0%
Prescott Campus	Position:	Faculty	2	7.1%	11	39.3%	9	32.1%	5	17.9%	1	3.6%	28	100.0%
		Staff (includes flight instructors)	9	12.7%	17	23.9%	19	26.8%	22	31.0%	4	5.6%	71	100.0%
	Management Level:	Supervisory	3	9.1%	7	21.2%	11	33.3%	9	27.3%	3	9.1%	33	100.0%
		Non-supervisory	6	9.8%	21	34.4%	17	27.9%	15	24.6%	2	3.3%	61	100.0%
	Employment Status:	Full-time	8	9.0%	26	29.2%	26	29.2%	24	27.0%	5	5.6%	89	100.0%
		Part-time	3	33.3%	2	22.2%	2	22.2%	2	22.2%	0	.0%	9	100.0%
	Gender:	Female	4	9.8%	9	22.0%	8	19.5%	16	39.0%	4	9.8%	41	100.0%
		Male	7	13.5%	18	34.6%	19	36.5%	7	13.5%	1	1.9%	52	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	23	21.5%	52	48.6%	23	21.5%	9	8.4%	0	.0%	107	100.0%
		Worldwide Field	232	42.5%	234	42.9%	60	11.0%	12	2.2%	8	1.5%	546	100.0%
	Position:	Faculty	166	47.2%	133	37.8%	43	12.2%	8	2.3%	2	.6%	352	100.0%
		Staff (includes flight instructors)	92	30.2%	155	50.8%	40	13.1%	13	4.3%	5	1.6%	305	100.0%
	Management Level:	Supervisory	59	37.8%	73	46.8%	13	8.3%	6	3.8%	5	3.2%	156	100.0%
		Non-supervisory	181	39.1%	200	43.2%	65	14.0%	14	3.0%	3	.6%	463	100.0%
	Employment Status:	Full-time	111	32.2%	165	47.8%	45	13.0%	17	4.9%	7	2.0%	345	100.0%
		Part-time	146	46.6%	125	39.9%	37	11.8%	4	1.3%	1	.3%	313	100.0%
	Gender:	Female	91	30.5%	145	48.7%	36	12.1%	19	6.4%	7	2.3%	298	100.0%
		Male	162	46.4%	140	40.1%	44	12.6%	2	.6%	1	.3%	349	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2011

			The pay afforded me for my work in comparison to other organizations.											
			Very Good		Good		Average		Poor		Very Poor		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	14	17.7%	38	48.1%	16	20.3%	9	11.4%	2	2.5%	79	100.0%
		Prescott	2	40.0%	0	.0%	2	40.0%	1	20.0%	0	.0%	5	100.0%
		Worldwide Field	0	.0%	0	.0%	0	.0%	1	100.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Position:	Faculty	1	16.7%	3	50.0%	1	16.7%	1	16.7%	0	.0%	6	100.0%
		Staff (includes flight instructors)	15	18.1%	36	43.4%	18	21.7%	12	14.5%	2	2.4%	83	100.0%
	Management Level:	Supervisory	11	27.5%	15	37.5%	7	17.5%	7	17.5%	0	.0%	40	100.0%
		Non-supervisory	5	10.2%	24	49.0%	12	24.5%	6	12.2%	2	4.1%	49	100.0%
	Employment Status:	Full-time	15	17.2%	38	43.7%	19	21.8%	13	14.9%	2	2.3%	87	100.0%
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	8	17.0%	22	46.8%	7	14.9%	8	17.0%	2	4.3%	47	100.0%
		Male	8	19.5%	16	39.0%	12	29.3%	5	12.2%	0	.0%	41	100.0%
Daytona Beach Campus	Position:	Faculty	4	6.1%	28	42.4%	20	30.3%	9	13.6%	5	7.6%	66	100.0%
		Staff (includes flight instructors)	21	11.4%	62	33.5%	68	36.8%	28	15.1%	6	3.2%	185	100.0%
	Management Level:	Supervisory	5	8.3%	30	50.0%	15	25.0%	9	15.0%	1	1.7%	60	100.0%
		Non-supervisory	19	10.3%	58	31.5%	72	39.1%	26	14.1%	9	4.9%	184	100.0%
	Employment Status:	Full-time	22	9.2%	84	35.1%	85	35.6%	38	15.9%	10	4.2%	239	100.0%
		Part-time	2	14.3%	7	50.0%	4	28.6%	0	.0%	1	7.1%	14	100.0%
	Gender:	Female	16	11.8%	39	28.7%	55	40.4%	21	15.4%	5	3.7%	136	100.0%
		Male	8	7.1%	50	44.6%	33	29.5%	17	15.2%	4	3.6%	112	100.0%
Prescott Campus	Position:	Faculty	1	3.4%	6	20.7%	17	58.6%	3	10.3%	2	6.9%	29	100.0%
		Staff (includes flight instructors)	3	3.9%	17	22.4%	33	43.4%	15	19.7%	8	10.5%	76	100.0%
	Management Level:	Supervisory	2	5.7%	9	25.7%	17	48.6%	5	14.3%	2	5.7%	35	100.0%
		Non-supervisory	1	1.5%	13	19.7%	31	47.0%	13	19.7%	8	12.1%	66	100.0%
	Employment Status:	Full-time	3	3.2%	20	21.1%	47	49.5%	16	16.8%	9	9.5%	95	100.0%
		Part-time	1	11.1%	3	33.3%	1	11.1%	2	22.2%	2	22.2%	9	100.0%
	Gender:	Female	0	.0%	9	20.5%	19	43.2%	13	29.5%	3	6.8%	44	100.0%
		Male	3	5.4%	14	25.0%	28	50.0%	4	7.1%	7	12.5%	56	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	19	17.3%	32	29.1%	41	37.3%	18	16.4%	0	.0%	110	100.0%
		Worldwide Field	105	17.6%	180	30.3%	183	30.8%	98	16.5%	29	4.9%	595	100.0%
	Position:	Faculty	83	20.7%	125	31.2%	118	29.4%	60	15.0%	15	3.7%	401	100.0%
		Staff (includes flight instructors)	40	12.9%	86	27.7%	113	36.5%	56	18.1%	15	4.8%	310	100.0%
	Management Level:	Supervisory	22	13.8%	45	28.1%	57	35.6%	26	16.3%	10	6.3%	160	100.0%
		Non-supervisory	92	18.3%	151	30.1%	158	31.5%	83	16.5%	18	3.6%	502	100.0%
	Employment Status:	Full-time	46	13.1%	93	26.4%	123	34.9%	68	19.3%	22	6.3%	352	100.0%
		Part-time	77	21.4%	118	32.9%	108	30.1%	48	13.4%	8	2.2%	359	100.0%
	Gender:	Female	48	15.0%	90	28.1%	114	35.6%	56	17.5%	12	3.8%	320	100.0%
		Male	74	19.5%	119	31.3%	115	30.3%	55	14.5%	17	4.5%	380	100.0%

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			The benefits available for my needs and those of my family compared to other organizations.											
			Very Good		Good		Average		Poor		Very Poor		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	37	46.8%	32	40.5%	8	10.1%	2	2.5%	0	.0%	79	100.0%
		Prescott	2	40.0%	1	20.0%	2	40.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	0	.0%	1	33.3%	2	66.7%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	4	66.7%	0	.0%	2	33.3%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	37	44.6%	34	41.0%	10	12.0%	2	2.4%	0	.0%	83	100.0%
	Management Level:	Supervisory	24	60.0%	11	27.5%	5	12.5%	0	.0%	0	.0%	40	100.0%
		Non-supervisory	17	34.7%	23	46.9%	7	14.3%	2	4.1%	0	.0%	49	100.0%
	Employment Status:	Full-time	40	46.0%	34	39.1%	11	12.6%	2	2.3%	0	.0%	87	100.0%
		Part-time	1	50.0%	0	.0%	1	50.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	24	50.0%	16	33.3%	6	12.5%	2	4.2%	0	.0%	48	100.0%
		Male	17	42.5%	18	45.0%	5	12.5%	0	.0%	0	.0%	40	100.0%
Daytona Beach Campus	Position:	Faculty	14	22.6%	26	41.9%	15	24.2%	5	8.1%	2	3.2%	62	100.0%
		Staff (includes flight instructors)	71	38.6%	76	41.3%	33	17.9%	4	2.2%	0	.0%	184	100.0%
	Management Level:	Supervisory	24	38.7%	28	45.2%	8	12.9%	2	3.2%	0	.0%	62	100.0%
		Non-supervisory	58	32.6%	70	39.3%	41	23.0%	8	4.5%	1	.6%	178	100.0%
	Employment Status:	Full-time	82	34.5%	97	40.8%	48	20.2%	10	4.2%	1	.4%	238	100.0%
		Part-time	3	30.0%	5	50.0%	1	10.0%	0	.0%	1	10.0%	10	100.0%
	Gender:	Female	52	39.1%	54	40.6%	23	17.3%	4	3.0%	0	.0%	133	100.0%
		Male	31	28.2%	47	42.7%	26	23.6%	5	4.5%	1	.9%	110	100.0%
Prescott Campus	Position:	Faculty	3	11.1%	16	59.3%	6	22.2%	1	3.7%	1	3.7%	27	100.0%
		Staff (includes flight instructors)	18	24.0%	25	33.3%	26	34.7%	4	5.3%	2	2.7%	75	100.0%
	Management Level:	Supervisory	7	20.6%	17	50.0%	6	17.6%	3	8.8%	1	2.9%	34	100.0%
		Non-supervisory	13	20.0%	23	35.4%	25	38.5%	2	3.1%	2	3.1%	65	100.0%
	Employment Status:	Full-time	19	20.4%	39	41.9%	30	32.3%	4	4.3%	1	1.1%	93	100.0%
		Part-time	1	11.1%	2	22.2%	3	33.3%	1	11.1%	2	22.2%	9	100.0%
	Gender:	Female	9	20.9%	14	32.6%	16	37.2%	4	9.3%	0	.0%	43	100.0%
		Male	11	20.0%	26	47.3%	14	25.5%	1	1.8%	3	5.5%	55	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	41	36.9%	46	41.4%	22	19.8%	2	1.8%	0	.0%	111	100.0%
		Worldwide Field	115	22.5%	183	35.9%	154	30.2%	42	8.2%	16	3.1%	510	100.0%
	Position:	Faculty	65	20.4%	105	33.0%	108	34.0%	32	10.1%	8	2.5%	318	100.0%
		Staff (includes flight instructors)	92	30.0%	124	40.4%	70	22.8%	13	4.2%	8	2.6%	307	100.0%
	Management Level:	Supervisory	50	31.8%	64	40.8%	36	22.9%	4	2.5%	3	1.9%	157	100.0%
		Non-supervisory	105	24.0%	157	35.9%	127	29.1%	36	8.2%	12	2.7%	437	100.0%
	Employment Status:	Full-time	105	29.8%	144	40.9%	80	22.7%	13	3.7%	10	2.8%	352	100.0%
		Part-time	52	19.0%	86	31.4%	98	35.8%	32	11.7%	6	2.2%	274	100.0%
	Gender:	Female	79	27.3%	118	40.8%	69	23.9%	18	6.2%	5	1.7%	289	100.0%
		Male	75	23.0%	111	34.0%	103	31.6%	27	8.3%	10	3.1%	326	100.0%

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			The overall services provided by Human Resources.											
			Very Good		Good		Average		Poor		Very Poor		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach (including Worldwide Headquarters)	29	36.7%	34	43.0%	12	15.2%	1	1.3%	3	3.8%	79	100.0%
		Prescott	2	40.0%	0	.0%	3	60.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	1	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	100.0%
		FAA-CMEL	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
	Position:	Faculty	5	83.3%	0	.0%	1	16.7%	0	.0%	0	.0%	6	100.0%
		Staff (includes flight instructors)	29	34.9%	36	43.4%	14	16.9%	1	1.2%	3	3.6%	83	100.0%
	Management Level:	Supervisory	21	51.2%	12	29.3%	7	17.1%	0	.0%	1	2.4%	41	100.0%
		Non-supervisory	13	27.1%	24	50.0%	8	16.7%	1	2.1%	2	4.2%	48	100.0%
	Employment Status:	Full-time	32	36.8%	36	41.4%	15	17.2%	1	1.1%	3	3.4%	87	100.0%
		Part-time	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	22	45.8%	15	31.3%	8	16.7%	1	2.1%	2	4.2%	48	100.0%
		Male	12	30.0%	21	52.5%	7	17.5%	0	.0%	0	.0%	40	100.0%
Daytona Beach Campus	Position:	Faculty	18	27.3%	31	47.0%	16	24.2%	1	1.5%	0	.0%	66	100.0%
		Staff (includes flight instructors)	44	23.5%	86	46.0%	44	23.5%	9	4.8%	4	2.1%	187	100.0%
	Management Level:	Supervisory	17	27.4%	31	50.0%	12	19.4%	0	.0%	2	3.2%	62	100.0%
		Non-supervisory	43	23.2%	84	45.4%	47	25.4%	9	4.9%	2	1.1%	185	100.0%
	Employment Status:	Full-time	57	23.7%	110	45.6%	60	24.9%	10	4.1%	4	1.7%	241	100.0%
		Part-time	5	35.7%	8	57.1%	1	7.1%	0	.0%	0	.0%	14	100.0%
	Gender:	Female	32	23.7%	60	44.4%	32	23.7%	8	5.9%	3	2.2%	135	100.0%
		Male	30	26.1%	56	48.7%	26	22.6%	2	1.7%	1	.9%	115	100.0%
Prescott Campus	Position:	Faculty	4	13.8%	15	51.7%	6	20.7%	4	13.8%	0	.0%	29	100.0%
		Staff (includes flight instructors)	17	22.7%	24	32.0%	20	26.7%	8	10.7%	6	8.0%	75	100.0%
	Management Level:	Supervisory	10	29.4%	14	41.2%	7	20.6%	3	8.8%	0	.0%	34	100.0%
		Non-supervisory	10	15.2%	24	36.4%	18	27.3%	8	12.1%	6	9.1%	66	100.0%
	Employment Status:	Full-time	19	20.0%	39	41.1%	22	23.2%	9	9.5%	6	6.3%	95	100.0%
		Part-time	1	12.5%	1	12.5%	4	50.0%	2	25.0%	0	.0%	8	100.0%
	Gender:	Female	7	15.9%	13	29.5%	16	36.4%	4	9.1%	4	9.1%	44	100.0%
		Male	13	23.6%	26	47.3%	8	14.5%	6	10.9%	2	3.6%	55	100.0%
Worldwide Campus	Physical Location:	Daytona Beach (including Worldwide Headquarters)	36	32.7%	47	42.7%	20	18.2%	4	3.6%	3	2.7%	110	100.0%
		Worldwide Field	151	27.6%	252	46.0%	125	22.8%	18	3.3%	2	.4%	548	100.0%
	Position:	Faculty	103	29.1%	151	42.7%	85	24.0%	13	3.7%	2	.6%	354	100.0%
		Staff (includes flight instructors)	85	27.4%	151	48.7%	61	19.7%	9	2.9%	4	1.3%	310	100.0%
	Management Level:	Supervisory	50	31.4%	80	50.3%	23	14.5%	4	2.5%	2	1.3%	159	100.0%
		Non-supervisory	130	27.9%	204	43.8%	115	24.7%	13	2.8%	4	.9%	466	100.0%
	Employment Status:	Full-time	95	27.1%	174	49.6%	67	19.1%	10	2.8%	5	1.4%	351	100.0%
		Part-time	92	29.4%	129	41.2%	79	25.2%	12	3.8%	1	.3%	313	100.0%
	Gender:	Female	78	25.7%	153	50.5%	61	20.1%	8	2.6%	3	1.0%	303	100.0%
		Male	110	31.5%	144	41.3%	79	22.6%	13	3.7%	3	.9%	349	100.0%