

ERAU Faculty & Staff Climate Survey, Spring 2009

			Embry-Riddle's major goals and directions have been clearly communicated to me.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	21	35.0%	26	43.3%	9	15.0%	3	5.0%	1	1.7%	60	100.0%
		Prescott	0	.0%	4	66.7%	1	16.7%	1	16.7%	0	.0%	6	100.0%
		Worldwide Field	2	66.7%	1	33.3%	0	.0%	0	.0%	0	.0%	3	100.0%
		FAA-CMEL	0	.0%	5	83.3%	0	.0%	1	16.7%	0	.0%	6	100.0%
	Position:	Faculty	2	66.7%	1	33.3%	0	.0%	0	.0%	0	.0%	3	100.0%
		Staff	21	29.2%	35	48.6%	10	13.9%	5	6.9%	1	1.4%	72	100.0%
	Management Level:	Supervisory	10	30.3%	20	60.6%	3	9.1%	0	.0%	0	.0%	33	100.0%
		Non-supervisory	12	28.6%	17	40.5%	7	16.7%	5	11.9%	1	2.4%	42	100.0%
	Employment Status:	Full-time	23	30.3%	37	48.7%	10	13.2%	5	6.6%	1	1.3%	76	100.0%
	Gender:	Female	11	26.2%	22	52.4%	6	14.3%	2	4.8%	1	2.4%	42	100.0%
		Male	12	35.3%	15	44.1%	4	11.8%	3	8.8%	0	.0%	34	100.0%
Daytona Beach Campus	Position:	Faculty	13	25.0%	22	42.3%	12	23.1%	5	9.6%	0	.0%	52	100.0%
		Staff	29	15.9%	117	64.3%	22	12.1%	13	7.1%	1	.5%	182	100.0%
	Management Level:	Supervisory	11	16.7%	40	60.6%	8	12.1%	7	10.6%	0	.0%	66	100.0%
		Non-supervisory	28	18.1%	88	56.8%	26	16.8%	12	7.7%	1	.6%	155	100.0%
	Employment Status:	Full-time	41	17.7%	136	58.9%	34	14.7%	19	8.2%	1	.4%	231	100.0%
		Part-time	1	25.0%	3	75.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	22	16.2%	86	63.2%	18	13.2%	9	6.6%	1	.7%	136	100.0%
		Male	20	21.3%	52	55.3%	14	14.9%	8	8.5%	0	.0%	94	100.0%
Prescott Campus	Position:	Faculty	3	10.0%	13	43.3%	7	23.3%	5	16.7%	2	6.7%	30	100.0%
		Staff	8	9.0%	35	39.3%	21	23.6%	18	20.2%	7	7.9%	89	100.0%
	Management Level:	Supervisory	7	18.4%	18	47.4%	6	15.8%	4	10.5%	3	7.9%	38	100.0%
		Non-supervisory	4	5.5%	28	38.4%	18	24.7%	17	23.3%	6	8.2%	73	100.0%
	Employment Status:	Full-time	11	9.5%	47	40.5%	28	24.1%	21	18.1%	9	7.8%	116	100.0%
		Part-time	0	.0%	1	25.0%	1	25.0%	2	50.0%	0	.0%	4	100.0%
	Gender:	Female	2	4.0%	17	34.0%	13	26.0%	12	24.0%	6	12.0%	50	100.0%
		Male	9	13.6%	31	47.0%	13	19.7%	10	15.2%	3	4.5%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	15	16.9%	54	60.7%	16	18.0%	4	4.5%	0	.0%	89	100.0%
		Worldwide Field	78	26.1%	171	57.2%	33	11.0%	11	3.7%	6	2.0%	299	100.0%
	Position:	Faculty	40	27.6%	79	54.5%	18	12.4%	6	4.1%	2	1.4%	145	100.0%
		Staff	53	21.6%	146	59.6%	33	13.5%	9	3.7%	4	1.6%	245	100.0%
	Management Level:	Supervisory	28	23.5%	75	63.0%	12	10.1%	3	2.5%	1	.8%	119	100.0%
		Non-supervisory	63	25.1%	137	54.6%	35	13.9%	11	4.4%	5	2.0%	251	100.0%
	Employment Status:	Full-time	55	19.9%	170	61.6%	36	13.0%	10	3.6%	5	1.8%	276	100.0%
		Part-time	37	33.0%	55	49.1%	14	12.5%	5	4.5%	1	.9%	112	100.0%
	Gender:	Female	52	25.2%	115	55.8%	28	13.6%	7	3.4%	4	1.9%	206	100.0%
		Male	41	22.9%	107	59.8%	22	12.3%	7	3.9%	2	1.1%	179	100.0%

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			I believe Embry-Riddle's major goals and directions are the right ones for the organization at the current time.												
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total		
			#	%	#	%	#	%	#	%	#	%	#	%	
University Administration	Physical Location:	Daytona Beach	20	33.9%	27	45.8%	11	18.6%	1	1.7%	0	.0%	59	100.0%	
		Prescott	1	16.7%	4	66.7%	1	16.7%	0	.0%	0	.0%	6	100.0%	
		Worldwide Field	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
		FAA-CMEL	1	16.7%	4	66.7%	1	16.7%	0	.0%	0	.0%	6	100.0%	
	Position:	Faculty	2	66.7%	1	33.3%	0	.0%	0	.0%	0	.0%	3	100.0%	
		Staff	22	30.6%	36	50.0%	13	18.1%	1	1.4%	0	.0%	72	100.0%	
	Management Level:	Supervisory	11	32.4%	20	58.8%	2	5.9%	1	2.9%	0	.0%	34	100.0%	
		Non-supervisory	13	31.7%	18	43.9%	10	24.4%	0	.0%	0	.0%	41	100.0%	
	Employment Status:	Full-time	24	31.6%	38	50.0%	13	17.1%	1	1.3%	0	.0%	76	100.0%	
		Gender:	Female	11	26.8%	22	53.7%	7	17.1%	1	2.4%	0	.0%	41	100.0%
		Male	13	37.1%	16	45.7%	6	17.1%	0	.0%	0	.0%	35	100.0%	
Daytona Beach Campus	Position:	Faculty	13	26.0%	18	36.0%	17	34.0%	2	4.0%	0	.0%	50	100.0%	
		Staff	29	16.1%	103	57.2%	35	19.4%	12	6.7%	1	.6%	180	100.0%	
	Management Level:	Supervisory	11	16.7%	33	50.0%	16	24.2%	6	9.1%	0	.0%	66	100.0%	
		Non-supervisory	28	18.5%	81	53.6%	32	21.2%	9	6.0%	1	.7%	151	100.0%	
	Employment Status:	Full-time	41	18.1%	118	52.0%	52	22.9%	15	6.6%	1	.4%	227	100.0%	
		Part-time	1	25.0%	3	75.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
	Gender:	Female	22	16.2%	74	54.4%	28	20.6%	11	8.1%	1	.7%	136	100.0%	
		Male	20	22.0%	45	49.5%	22	24.2%	4	4.4%	0	.0%	91	100.0%	
Prescott Campus	Position:	Faculty	2	6.9%	11	37.9%	14	48.3%	0	.0%	2	6.9%	29	100.0%	
		Staff	6	6.9%	32	36.8%	26	29.9%	13	14.9%	10	11.5%	87	100.0%	
	Management Level:	Supervisory	6	16.2%	13	35.1%	11	29.7%	3	8.1%	4	10.8%	37	100.0%	
		Non-supervisory	2	2.8%	28	39.4%	24	33.8%	9	12.7%	8	11.3%	71	100.0%	
	Employment Status:	Full-time	8	7.1%	43	38.1%	38	33.6%	12	10.6%	12	10.6%	113	100.0%	
		Part-time	0	.0%	0	.0%	3	75.0%	1	25.0%	0	.0%	4	100.0%	
	Gender:	Female	2	4.0%	15	30.0%	19	38.0%	6	12.0%	8	16.0%	50	100.0%	
		Male	6	9.5%	28	44.4%	19	30.2%	7	11.1%	3	4.8%	63	100.0%	
Worldwide Campus	Physical Location:	Daytona Beach	13	14.8%	53	60.2%	18	20.5%	3	3.4%	1	1.1%	88	100.0%	
		Worldwide Field	63	21.2%	156	52.5%	55	18.5%	16	5.4%	7	2.4%	297	100.0%	
	Position:	Faculty	35	25.0%	77	55.0%	20	14.3%	7	5.0%	1	.7%	140	100.0%	
		Staff	41	16.6%	134	54.3%	53	21.5%	12	4.9%	7	2.8%	247	100.0%	
	Management Level:	Supervisory	17	14.4%	75	63.6%	19	16.1%	6	5.1%	1	.8%	118	100.0%	
		Non-supervisory	57	22.9%	124	49.8%	50	20.1%	11	4.4%	7	2.8%	249	100.0%	
	Employment Status:	Full-time	41	14.9%	158	57.2%	54	19.6%	16	5.8%	7	2.5%	276	100.0%	
		Part-time	35	32.1%	51	46.8%	19	17.4%	3	2.8%	1	.9%	109	100.0%	
	Gender:	Female	41	20.1%	108	52.9%	40	19.6%	10	4.9%	5	2.5%	204	100.0%	
		Male	35	19.7%	100	56.2%	32	18.0%	8	4.5%	3	1.7%	178	100.0%	

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			Embry-Riddle's values have been clearly communicated to me.												
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total		
			#	%	#	%	#	%	#	%	#	%	#	%	
University Administration	Physical Location:	Daytona Beach	22	36.7%	28	46.7%	7	11.7%	3	5.0%	0	.0%	60	100.0%	
		Prescott	0	.0%	6	100.0%	0	.0%	0	.0%	0	.0%	6	100.0%	
		Worldwide Field	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
		FAA-CMEL	1	14.3%	4	57.1%	1	14.3%	1	14.3%	0	.0%	7	100.0%	
	Position:	Faculty	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
		Staff	25	34.2%	36	49.3%	8	11.0%	4	5.5%	0	.0%	73	100.0%	
	Management Level:	Supervisory	14	41.2%	16	47.1%	4	11.8%	0	.0%	0	.0%	34	100.0%	
		Non-supervisory	13	30.2%	22	51.2%	4	9.3%	4	9.3%	0	.0%	43	100.0%	
	Employment Status:	Full-time	27	34.6%	39	50.0%	8	10.3%	4	5.1%	0	.0%	78	100.0%	
		Gender:	Female	13	31.0%	22	52.4%	5	11.9%	2	4.8%	0	.0%	42	100.0%
		Male	14	38.9%	17	47.2%	3	8.3%	2	5.6%	0	.0%	36	100.0%	
Daytona Beach Campus	Position:	Faculty	11	22.0%	26	52.0%	8	16.0%	5	10.0%	0	.0%	50	100.0%	
		Staff	41	22.8%	108	60.0%	21	11.7%	8	4.4%	2	1.1%	180	100.0%	
	Management Level:	Supervisory	13	19.7%	43	65.2%	6	9.1%	3	4.5%	1	1.5%	66	100.0%	
		Non-supervisory	35	23.2%	82	54.3%	24	15.9%	9	6.0%	1	.7%	151	100.0%	
	Employment Status:	Full-time	51	22.5%	131	57.7%	30	13.2%	13	5.7%	2	.9%	227	100.0%	
		Part-time	1	25.0%	3	75.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
	Gender:	Female	32	23.9%	78	58.2%	15	11.2%	7	5.2%	2	1.5%	134	100.0%	
		Male	20	21.7%	54	58.7%	12	13.0%	6	6.5%	0	.0%	92	100.0%	
Prescott Campus	Position:	Faculty	4	14.3%	17	60.7%	2	7.1%	3	10.7%	2	7.1%	28	100.0%	
		Staff	10	11.2%	41	46.1%	18	20.2%	13	14.6%	7	7.9%	89	100.0%	
	Management Level:	Supervisory	8	21.1%	20	52.6%	6	15.8%	3	7.9%	1	2.6%	38	100.0%	
		Non-supervisory	6	8.5%	33	46.5%	13	18.3%	12	16.9%	7	9.9%	71	100.0%	
	Employment Status:	Full-time	14	12.3%	58	50.9%	20	17.5%	13	11.4%	9	7.9%	114	100.0%	
		Part-time	0	.0%	0	.0%	1	25.0%	3	75.0%	0	.0%	4	100.0%	
	Gender:	Female	4	7.8%	21	41.2%	10	19.6%	9	17.6%	7	13.7%	51	100.0%	
		Male	10	15.9%	36	57.1%	9	14.3%	6	9.5%	2	3.2%	63	100.0%	
Worldwide Campus	Physical Location:	Daytona Beach	19	21.3%	55	61.8%	9	10.1%	5	5.6%	1	1.1%	89	100.0%	
		Worldwide Field	90	30.0%	161	53.7%	30	10.0%	11	3.7%	8	2.7%	300	100.0%	
	Position:	Faculty	44	30.3%	78	53.8%	12	8.3%	7	4.8%	4	2.8%	145	100.0%	
		Staff	66	26.8%	139	56.5%	28	11.4%	8	3.3%	5	2.0%	246	100.0%	
	Management Level:	Supervisory	32	26.9%	71	59.7%	9	7.6%	5	4.2%	2	1.7%	119	100.0%	
		Non-supervisory	75	29.8%	132	52.4%	28	11.1%	10	4.0%	7	2.8%	252	100.0%	
	Employment Status:	Full-time	67	24.3%	164	59.4%	28	10.1%	10	3.6%	7	2.5%	276	100.0%	
		Part-time	42	37.2%	52	46.0%	11	9.7%	6	5.3%	2	1.8%	113	100.0%	
	Gender:	Female	60	29.0%	116	56.0%	21	10.1%	7	3.4%	3	1.4%	207	100.0%	
		Male	50	27.9%	99	55.3%	17	9.5%	8	4.5%	5	2.8%	179	100.0%	

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			I believe Embry-Riddle's values are the right ones for the organization at the current time.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	21	36.2%	28	48.3%	9	15.5%	0	.0%	0	.0%	58	100.0%
		Prescott	0	.0%	6	100.0%	0	.0%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	1	14.3%	4	57.1%	2	28.6%	0	.0%	0	.0%	7	100.0%
	Position:	Faculty	2	50.0%	1	25.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
		Staff	24	33.8%	37	52.1%	10	14.1%	0	.0%	0	.0%	71	100.0%
	Management Level:	Supervisory	14	41.2%	17	50.0%	3	8.8%	0	.0%	0	.0%	34	100.0%
		Non-supervisory	12	29.3%	22	53.7%	7	17.1%	0	.0%	0	.0%	41	100.0%
	Employment Status:	Full-time	26	34.2%	39	51.3%	11	14.5%	0	.0%	0	.0%	76	100.0%
	Gender:	Female	13	32.5%	21	52.5%	6	15.0%	0	.0%	0	.0%	40	100.0%
		Male	13	36.1%	18	50.0%	5	13.9%	0	.0%	0	.0%	36	100.0%
Daytona Beach Campus	Position:	Faculty	13	25.5%	20	39.2%	16	31.4%	2	3.9%	0	.0%	51	100.0%
		Staff	38	21.0%	104	57.5%	32	17.7%	5	2.8%	2	1.1%	181	100.0%
	Management Level:	Supervisory	15	22.7%	37	56.1%	13	19.7%	1	1.5%	0	.0%	66	100.0%
		Non-supervisory	33	21.6%	80	52.3%	32	20.9%	6	3.9%	2	1.3%	153	100.0%
	Employment Status:	Full-time	50	21.8%	121	52.8%	49	21.4%	7	3.1%	2	.9%	229	100.0%
		Part-time	1	25.0%	3	75.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	28	20.6%	77	56.6%	26	19.1%	4	2.9%	1	.7%	136	100.0%
		Male	22	23.9%	45	48.9%	22	23.9%	2	2.2%	1	1.1%	92	100.0%
Prescott Campus	Position:	Faculty	6	20.7%	9	31.0%	12	41.4%	1	3.4%	1	3.4%	29	100.0%
		Staff	11	12.2%	36	40.0%	23	25.6%	11	12.2%	9	10.0%	90	100.0%
	Management Level:	Supervisory	9	23.7%	13	34.2%	10	26.3%	4	10.5%	2	5.3%	38	100.0%
		Non-supervisory	8	11.0%	28	38.4%	22	30.1%	7	9.6%	8	11.0%	73	100.0%
	Employment Status:	Full-time	17	14.7%	45	38.8%	33	28.4%	11	9.5%	10	8.6%	116	100.0%
		Part-time	0	.0%	0	.0%	3	75.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	2	3.9%	20	39.2%	15	29.4%	8	15.7%	6	11.8%	51	100.0%
		Male	15	23.1%	24	36.9%	19	29.2%	4	6.2%	3	4.6%	65	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	16	18.2%	57	64.8%	13	14.8%	2	2.3%	0	.0%	88	100.0%
		Worldwide Field	85	28.3%	156	52.0%	48	16.0%	5	1.7%	6	2.0%	300	100.0%
	Position:	Faculty	42	29.2%	74	51.4%	24	16.7%	1	.7%	3	2.1%	144	100.0%
		Staff	60	24.4%	140	56.9%	38	15.4%	5	2.0%	3	1.2%	246	100.0%
	Management Level:	Supervisory	28	23.7%	71	60.2%	15	12.7%	3	2.5%	1	.8%	118	100.0%
		Non-supervisory	71	28.2%	131	52.0%	41	16.3%	4	1.6%	5	2.0%	252	100.0%
	Employment Status:	Full-time	60	21.7%	163	59.1%	41	14.9%	7	2.5%	5	1.8%	276	100.0%
		Part-time	41	36.6%	50	44.6%	20	17.9%	0	.0%	1	.9%	112	100.0%
	Gender:	Female	56	27.2%	113	54.9%	32	15.5%	2	1.0%	3	1.5%	206	100.0%
		Male	46	25.7%	98	54.7%	28	15.6%	5	2.8%	2	1.1%	179	100.0%

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			I believe the President is doing a good job											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	19	32.2%	29	49.2%	9	15.3%	2	3.4%	0	.0%	59	100.0%
		Prescott	1	16.7%	3	50.0%	2	33.3%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	2	28.6%	4	57.1%	1	14.3%	0	.0%	0	.0%	7	100.0%
	Position:	Faculty	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Staff	22	30.6%	36	50.0%	12	16.7%	2	2.8%	0	.0%	72	100.0%
	Management Level:	Supervisory	11	32.4%	17	50.0%	6	17.6%	0	.0%	0	.0%	34	100.0%
		Non-supervisory	12	28.6%	22	52.4%	6	14.3%	2	4.8%	0	.0%	42	100.0%
	Employment Status:	Full-time	24	31.2%	39	50.6%	12	15.6%	2	2.6%	0	.0%	77	100.0%
		Gender:	Female	13	31.7%	21	51.2%	6	14.6%	1	2.4%	0	.0%	41
		Male	11	30.6%	18	50.0%	6	16.7%	1	2.8%	0	.0%	36	100.0%
Daytona Beach Campus	Position:	Faculty	16	32.0%	21	42.0%	8	16.0%	3	6.0%	2	4.0%	50	100.0%
		Staff	49	27.1%	89	49.2%	35	19.3%	7	3.9%	1	.6%	181	100.0%
	Management Level:	Supervisory	17	25.8%	29	43.9%	15	22.7%	5	7.6%	0	.0%	66	100.0%
		Non-supervisory	45	29.4%	73	47.7%	28	18.3%	5	3.3%	2	1.3%	153	100.0%
	Employment Status:	Full-time	63	27.6%	108	47.4%	44	19.3%	10	4.4%	3	1.3%	228	100.0%
		Part-time	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	33	24.3%	67	49.3%	29	21.3%	6	4.4%	1	.7%	136	100.0%
		Male	30	33.0%	41	45.1%	15	16.5%	4	4.4%	1	1.1%	91	100.0%
Prescott Campus	Position:	Faculty	9	30.0%	11	36.7%	9	30.0%	1	3.3%	0	.0%	30	100.0%
		Staff	7	8.0%	33	37.5%	24	27.3%	11	12.5%	13	14.8%	88	100.0%
	Management Level:	Supervisory	6	16.2%	16	43.2%	7	18.9%	6	16.2%	2	5.4%	37	100.0%
		Non-supervisory	10	13.7%	27	37.0%	20	27.4%	6	8.2%	10	13.7%	73	100.0%
	Employment Status:	Full-time	16	13.9%	43	37.4%	32	27.8%	11	9.6%	13	11.3%	115	100.0%
		Part-time	0	.0%	1	25.0%	2	50.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	6	12.2%	10	20.4%	17	34.7%	7	14.3%	9	18.4%	49	100.0%
		Male	10	15.2%	34	51.5%	14	21.2%	5	7.6%	3	4.5%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	15	16.9%	49	55.1%	15	16.9%	5	5.6%	5	5.6%	89	100.0%
		Worldwide Field	83	28.1%	144	48.8%	58	19.7%	4	1.4%	6	2.0%	295	100.0%
	Position:	Faculty	43	30.5%	70	49.6%	25	17.7%	0	.0%	3	2.1%	141	100.0%
		Staff	55	22.4%	126	51.4%	47	19.2%	9	3.7%	8	3.3%	245	100.0%
	Management Level:	Supervisory	27	22.9%	65	55.1%	21	17.8%	4	3.4%	1	.8%	118	100.0%
		Non-supervisory	67	26.9%	122	49.0%	46	18.5%	4	1.6%	10	4.0%	249	100.0%
	Employment Status:	Full-time	58	21.2%	147	53.6%	51	18.6%	8	2.9%	10	3.6%	274	100.0%
		Part-time	39	35.5%	48	43.6%	22	20.0%	0	.0%	1	.9%	110	100.0%
	Gender:	Female	47	23.2%	103	50.7%	39	19.2%	7	3.4%	7	3.4%	203	100.0%
		Male	51	28.3%	90	50.0%	34	18.9%	1	.6%	4	2.2%	180	100.0%

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			I believe the University leadership is doing a good job.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	17	28.3%	31	51.7%	12	20.0%	0	.0%	0	.0%	60	100.0%
		Prescott	1	16.7%	3	50.0%	2	33.3%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	2	28.6%	3	42.9%	2	28.6%	0	.0%	0	.0%	7	100.0%
	Position:	Faculty	2	50.0%	1	25.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
		Staff	20	27.4%	39	53.4%	14	19.2%	0	.0%	0	.0%	73	100.0%
	Management Level:	Supervisory	11	32.4%	17	50.0%	6	17.6%	0	.0%	0	.0%	34	100.0%
		Non-supervisory	10	23.3%	23	53.5%	10	23.3%	0	.0%	0	.0%	43	100.0%
	Employment Status:	Full-time	22	28.2%	40	51.3%	16	20.5%	0	.0%	0	.0%	78	100.0%
	Gender:	Female	11	26.2%	24	57.1%	7	16.7%	0	.0%	0	.0%	42	100.0%
		Male	11	30.6%	16	44.4%	9	25.0%	0	.0%	0	.0%	36	100.0%
Daytona Beach Campus	Position:	Faculty	11	21.6%	17	33.3%	11	21.6%	8	15.7%	4	7.8%	51	100.0%
		Staff	30	16.8%	94	52.5%	40	22.3%	14	7.8%	1	.6%	179	100.0%
	Management Level:	Supervisory	10	15.4%	29	44.6%	17	26.2%	8	12.3%	1	1.5%	65	100.0%
		Non-supervisory	29	19.1%	75	49.3%	31	20.4%	14	9.2%	3	2.0%	152	100.0%
	Employment Status:	Full-time	38	16.7%	110	48.5%	51	22.5%	23	10.1%	5	2.2%	227	100.0%
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	22	16.4%	67	50.0%	33	24.6%	10	7.5%	2	1.5%	134	100.0%
		Male	18	19.6%	43	46.7%	18	19.6%	11	12.0%	2	2.2%	92	100.0%
Prescott Campus	Position:	Faculty	3	10.0%	14	46.7%	9	30.0%	4	13.3%	0	.0%	30	100.0%
		Staff	4	4.5%	34	38.2%	26	29.2%	15	16.9%	10	11.2%	89	100.0%
	Management Level:	Supervisory	2	5.3%	19	50.0%	9	23.7%	6	15.8%	2	5.3%	38	100.0%
		Non-supervisory	5	6.8%	27	37.0%	22	30.1%	12	16.4%	7	9.6%	73	100.0%
	Employment Status:	Full-time	7	6.0%	47	40.5%	35	30.2%	18	15.5%	9	7.8%	116	100.0%
		Part-time	0	.0%	1	25.0%	1	25.0%	1	25.0%	1	25.0%	4	100.0%
	Gender:	Female	2	4.0%	14	28.0%	18	36.0%	8	16.0%	8	16.0%	50	100.0%
		Male	5	7.6%	34	51.5%	15	22.7%	10	15.2%	2	3.0%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	12	13.8%	46	52.9%	17	19.5%	9	10.3%	3	3.4%	87	100.0%
		Worldwide Field	70	23.5%	149	50.0%	54	18.1%	15	5.0%	10	3.4%	298	100.0%
	Position:	Faculty	42	29.4%	72	50.3%	19	13.3%	6	4.2%	4	2.8%	143	100.0%
		Staff	41	16.8%	125	51.2%	52	21.3%	17	7.0%	9	3.7%	244	100.0%
	Management Level:	Supervisory	19	16.0%	65	54.6%	27	22.7%	6	5.0%	2	1.7%	119	100.0%
		Non-supervisory	58	23.4%	121	48.8%	42	16.9%	16	6.5%	11	4.4%	248	100.0%
	Employment Status:	Full-time	43	15.7%	144	52.6%	57	20.8%	18	6.6%	12	4.4%	274	100.0%
		Part-time	39	35.1%	52	46.8%	14	12.6%	5	4.5%	1	.9%	111	100.0%
	Gender:	Female	39	19.2%	104	51.2%	37	18.2%	14	6.9%	9	4.4%	203	100.0%
		Male	44	24.6%	90	50.3%	33	18.4%	9	5.0%	3	1.7%	179	100.0%

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			I am kept informed of University news and activities.												
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total		
			#	%	#	%	#	%	#	%	#	%	#	%	
University Administration	Physical Location:	Daytona Beach	20	33.3%	30	50.0%	7	11.7%	3	5.0%	0	.0%	60	100.0%	
		Prescott	1	16.7%	4	66.7%	0	.0%	1	16.7%	0	.0%	6	100.0%	
		Worldwide Field	4	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
		FAA-CMEL	2	28.6%	5	71.4%	0	.0%	0	.0%	0	.0%	7	100.0%	
	Position:	Faculty	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
		Staff	26	35.6%	36	49.3%	7	9.6%	4	5.5%	0	.0%	73	100.0%	
	Management Level:	Supervisory	14	41.2%	19	55.9%	1	2.9%	0	.0%	0	.0%	34	100.0%	
		Non-supervisory	13	30.2%	20	46.5%	6	14.0%	4	9.3%	0	.0%	43	100.0%	
	Employment Status:	Full-time	28	35.9%	39	50.0%	7	9.0%	4	5.1%	0	.0%	78	100.0%	
		Gender:	Female	15	35.7%	19	45.2%	5	11.9%	3	7.1%	0	.0%	42	100.0%
		Male	13	36.1%	20	55.6%	2	5.6%	1	2.8%	0	.0%	36	100.0%	
Daytona Beach Campus	Position:	Faculty	12	23.1%	28	53.8%	8	15.4%	3	5.8%	1	1.9%	52	100.0%	
		Staff	27	14.8%	120	65.9%	19	10.4%	12	6.6%	4	2.2%	182	100.0%	
	Management Level:	Supervisory	9	13.6%	42	63.6%	7	10.6%	5	7.6%	3	4.5%	66	100.0%	
		Non-supervisory	25	16.2%	99	64.3%	18	11.7%	10	6.5%	2	1.3%	154	100.0%	
	Employment Status:	Full-time	36	15.6%	148	64.1%	27	11.7%	15	6.5%	5	2.2%	231	100.0%	
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
	Gender:	Female	24	17.6%	88	64.7%	12	8.8%	10	7.4%	2	1.5%	136	100.0%	
		Male	15	16.0%	57	60.6%	14	14.9%	5	5.3%	3	3.2%	94	100.0%	
Prescott Campus	Position:	Faculty	3	10.3%	17	58.6%	5	17.2%	2	6.9%	2	6.9%	29	100.0%	
		Staff	5	5.6%	43	47.8%	18	20.0%	15	16.7%	9	10.0%	90	100.0%	
	Management Level:	Supervisory	4	10.8%	21	56.8%	5	13.5%	4	10.8%	3	8.1%	37	100.0%	
		Non-supervisory	4	5.4%	35	47.3%	17	23.0%	12	16.2%	6	8.1%	74	100.0%	
	Employment Status:	Full-time	8	6.9%	57	49.1%	24	20.7%	16	13.8%	11	9.5%	116	100.0%	
		Part-time	0	.0%	3	75.0%	0	.0%	1	25.0%	0	.0%	4	100.0%	
	Gender:	Female	1	2.0%	22	43.1%	13	25.5%	9	17.6%	6	11.8%	51	100.0%	
		Male	7	10.8%	37	56.9%	8	12.3%	8	12.3%	5	7.7%	65	100.0%	
Worldwide Campus	Physical Location:	Daytona Beach	22	25.0%	50	56.8%	9	10.2%	6	6.8%	1	1.1%	88	100.0%	
		Worldwide Field	105	34.9%	155	51.5%	30	10.0%	8	2.7%	3	1.0%	301	100.0%	
	Position:	Faculty	54	37.2%	70	48.3%	13	9.0%	7	4.8%	1	.7%	145	100.0%	
		Staff	73	29.7%	137	55.7%	26	10.6%	7	2.8%	3	1.2%	246	100.0%	
	Management Level:	Supervisory	33	28.0%	72	61.0%	9	7.6%	3	2.5%	1	.8%	118	100.0%	
		Non-supervisory	86	34.0%	125	49.4%	27	10.7%	12	4.7%	3	1.2%	253	100.0%	
	Employment Status:	Full-time	80	29.0%	153	55.4%	30	10.9%	10	3.6%	3	1.1%	276	100.0%	
		Part-time	46	40.7%	54	47.8%	7	6.2%	5	4.4%	1	.9%	113	100.0%	
	Gender:	Female	65	31.4%	112	54.1%	21	10.1%	7	3.4%	2	1.0%	207	100.0%	
		Male	60	33.5%	94	52.5%	17	9.5%	6	3.4%	2	1.1%	179	100.0%	

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			Embry-Riddle has a work environment of mutual respect and trust.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	19	32.8%	30	51.7%	6	10.3%	3	5.2%	0	.0%	58	100.0%
		Prescott	1	16.7%	4	66.7%	1	16.7%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	1	14.3%	4	57.1%	2	28.6%	0	.0%	0	.0%	7	100.0%
	Position:	Faculty	2	50.0%	1	25.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
		Staff	23	32.4%	38	53.5%	8	11.3%	2	2.8%	0	.0%	71	100.0%
	Management Level:	Supervisory	14	42.4%	17	51.5%	1	3.0%	1	3.0%	0	.0%	33	100.0%
		Non-supervisory	11	26.2%	21	50.0%	8	19.0%	2	4.8%	0	.0%	42	100.0%
	Employment Status:	Full-time	25	32.9%	39	51.3%	9	11.8%	3	3.9%	0	.0%	76	100.0%
	Gender:	Female	13	31.7%	24	58.5%	2	4.9%	2	4.9%	0	.0%	41	100.0%
		Male	12	34.3%	15	42.9%	7	20.0%	1	2.9%	0	.0%	35	100.0%
Daytona Beach Campus	Position:	Faculty	14	27.5%	22	43.1%	3	5.9%	6	11.8%	6	11.8%	51	100.0%
		Staff	36	19.9%	96	53.0%	31	17.1%	13	7.2%	5	2.8%	181	100.0%
	Management Level:	Supervisory	10	15.4%	34	52.3%	13	20.0%	5	7.7%	3	4.6%	65	100.0%
		Non-supervisory	33	21.6%	79	51.6%	20	13.1%	14	9.2%	7	4.6%	153	100.0%
	Employment Status:	Full-time	48	21.0%	116	50.7%	35	15.3%	19	8.3%	11	4.8%	229	100.0%
		Part-time	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	26	19.1%	72	52.9%	22	16.2%	13	9.6%	3	2.2%	136	100.0%
		Male	24	26.1%	44	47.8%	13	14.1%	5	5.4%	6	6.5%	92	100.0%
Prescott Campus	Position:	Faculty	5	16.7%	15	50.0%	5	16.7%	4	13.3%	1	3.3%	30	100.0%
		Staff	11	12.4%	35	39.3%	21	23.6%	13	14.6%	9	10.1%	89	100.0%
	Management Level:	Supervisory	5	13.2%	14	36.8%	8	21.1%	7	18.4%	4	10.5%	38	100.0%
		Non-supervisory	11	15.1%	34	46.6%	13	17.8%	10	13.7%	5	6.8%	73	100.0%
	Employment Status:	Full-time	16	13.8%	49	42.2%	26	22.4%	17	14.7%	8	6.9%	116	100.0%
		Part-time	0	.0%	2	50.0%	0	.0%	0	.0%	2	50.0%	4	100.0%
	Gender:	Female	4	7.8%	19	37.3%	13	25.5%	8	15.7%	7	13.7%	51	100.0%
		Male	12	18.5%	30	46.2%	11	16.9%	9	13.8%	3	4.6%	65	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	18	20.2%	46	51.7%	13	14.6%	11	12.4%	1	1.1%	89	100.0%
		Worldwide Field	94	31.3%	128	42.7%	43	14.3%	22	7.3%	13	4.3%	300	100.0%
	Position:	Faculty	48	33.3%	63	43.8%	19	13.2%	9	6.3%	5	3.5%	144	100.0%
		Staff	65	26.3%	113	45.7%	37	15.0%	24	9.7%	8	3.2%	247	100.0%
	Management Level:	Supervisory	25	21.0%	56	47.1%	20	16.8%	13	10.9%	5	4.2%	119	100.0%
		Non-supervisory	79	31.3%	114	45.2%	34	13.5%	17	6.7%	8	3.2%	252	100.0%
	Employment Status:	Full-time	67	24.2%	127	45.8%	44	15.9%	28	10.1%	11	4.0%	277	100.0%
		Part-time	45	40.2%	48	42.9%	13	11.6%	4	3.6%	2	1.8%	112	100.0%
	Gender:	Female	57	27.7%	90	43.7%	32	15.5%	20	9.7%	7	3.4%	206	100.0%
		Male	56	31.1%	83	46.1%	25	13.9%	11	6.1%	5	2.8%	180	100.0%

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			Overall, the University is a good place to work.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	41	68.3%	17	28.3%	1	1.7%	1	1.7%	0	.0%	60	100.0%
		Prescott	3	50.0%	3	50.0%	0	.0%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	3	42.9%	4	57.1%	0	.0%	0	.0%	0	.0%	7	100.0%
	Position:	Faculty	4	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Staff	47	64.4%	24	32.9%	1	1.4%	1	1.4%	0	.0%	73	100.0%
	Management Level:	Supervisory	27	79.4%	7	20.6%	0	.0%	0	.0%	0	.0%	34	100.0%
		Non-supervisory	23	53.5%	18	41.9%	1	2.3%	1	2.3%	0	.0%	43	100.0%
	Employment Status:	Full-time	51	65.4%	25	32.1%	1	1.3%	1	1.3%	0	.0%	78	100.0%
	Gender:	Female	27	64.3%	14	33.3%	0	.0%	1	2.4%	0	.0%	42	100.0%
		Male	24	66.7%	11	30.6%	1	2.8%	0	.0%	0	.0%	36	100.0%
Daytona Beach Campus	Position:	Faculty	23	45.1%	19	37.3%	6	11.8%	2	3.9%	1	2.0%	51	100.0%
		Staff	80	44.0%	91	50.0%	8	4.4%	2	1.1%	1	.5%	182	100.0%
	Management Level:	Supervisory	30	45.5%	31	47.0%	4	6.1%	1	1.5%	0	.0%	66	100.0%
		Non-supervisory	66	43.1%	73	47.7%	10	6.5%	2	1.3%	2	1.3%	153	100.0%
	Employment Status:	Full-time	100	43.5%	110	47.8%	14	6.1%	4	1.7%	2	.9%	230	100.0%
		Part-time	4	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	64	47.4%	60	44.4%	10	7.4%	1	.7%	0	.0%	135	100.0%
		Male	38	40.4%	49	52.1%	3	3.2%	3	3.2%	1	1.1%	94	100.0%
Prescott Campus	Position:	Faculty	11	36.7%	13	43.3%	5	16.7%	1	3.3%	0	.0%	30	100.0%
		Staff	28	31.1%	43	47.8%	13	14.4%	5	5.6%	1	1.1%	90	100.0%
	Management Level:	Supervisory	14	36.8%	19	50.0%	4	10.5%	1	2.6%	0	.0%	38	100.0%
		Non-supervisory	23	31.1%	32	43.2%	14	18.9%	4	5.4%	1	1.4%	74	100.0%
	Employment Status:	Full-time	39	33.3%	56	47.9%	16	13.7%	5	4.3%	1	.9%	117	100.0%
		Part-time	0	.0%	1	25.0%	2	50.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	13	25.5%	24	47.1%	9	17.6%	4	7.8%	1	2.0%	51	100.0%
		Male	26	39.4%	30	45.5%	9	13.6%	1	1.5%	0	.0%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	38	42.7%	44	49.4%	6	6.7%	1	1.1%	0	.0%	89	100.0%
		Worldwide Field	118	39.2%	141	46.8%	32	10.6%	6	2.0%	4	1.3%	301	100.0%
	Position:	Faculty	60	41.4%	63	43.4%	17	11.7%	3	2.1%	2	1.4%	145	100.0%
		Staff	98	39.7%	123	49.8%	20	8.1%	4	1.6%	2	.8%	247	100.0%
	Management Level:	Supervisory	39	32.8%	68	57.1%	10	8.4%	2	1.7%	0	.0%	119	100.0%
		Non-supervisory	108	42.7%	111	43.9%	25	9.9%	5	2.0%	4	1.6%	253	100.0%
	Employment Status:	Full-time	102	36.8%	141	50.9%	26	9.4%	5	1.8%	3	1.1%	277	100.0%
		Part-time	55	48.7%	44	38.9%	11	9.7%	2	1.8%	1	.9%	113	100.0%
	Gender:	Female	86	41.5%	98	47.3%	18	8.7%	3	1.4%	2	1.0%	207	100.0%
		Male	70	38.9%	87	48.3%	18	10.0%	4	2.2%	1	.6%	180	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2009

			I am proud to be associated with the University.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	44	73.3%	14	23.3%	2	3.3%	0	.0%	0	.0%	60	100.0%
		Prescott	3	50.0%	3	50.0%	0	.0%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	2	33.3%	4	66.7%	0	.0%	0	.0%	0	.0%	6	100.0%
	Position:	Faculty	4	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Staff	49	68.1%	21	29.2%	2	2.8%	0	.0%	0	.0%	72	100.0%
	Management Level:	Supervisory	28	82.4%	6	17.6%	0	.0%	0	.0%	0	.0%	34	100.0%
		Non-supervisory	24	57.1%	16	38.1%	2	4.8%	0	.0%	0	.0%	42	100.0%
	Employment Status:	Full-time	53	68.8%	22	28.6%	2	2.6%	0	.0%	0	.0%	77	100.0%
	Gender:	Female	29	69.0%	13	31.0%	0	.0%	0	.0%	0	.0%	42	100.0%
		Male	24	68.6%	9	25.7%	2	5.7%	0	.0%	0	.0%	35	100.0%
Daytona Beach Campus	Position:	Faculty	25	49.0%	18	35.3%	6	11.8%	1	2.0%	1	2.0%	51	100.0%
		Staff	100	54.9%	74	40.7%	6	3.3%	1	.5%	1	.5%	182	100.0%
	Management Level:	Supervisory	38	57.6%	25	37.9%	2	3.0%	1	1.5%	0	.0%	66	100.0%
		Non-supervisory	81	52.9%	61	39.9%	8	5.2%	1	.7%	2	1.3%	153	100.0%
	Employment Status:	Full-time	123	53.5%	91	39.6%	12	5.2%	2	.9%	2	.9%	230	100.0%
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	77	57.0%	52	38.5%	5	3.7%	1	.7%	0	.0%	135	100.0%
		Male	47	50.0%	38	40.4%	7	7.4%	1	1.1%	1	1.1%	94	100.0%
Prescott Campus	Position:	Faculty	15	51.7%	8	27.6%	6	20.7%	0	.0%	0	.0%	29	100.0%
		Staff	31	34.4%	41	45.6%	12	13.3%	4	4.4%	2	2.2%	90	100.0%
	Management Level:	Supervisory	15	40.5%	16	43.2%	5	13.5%	1	2.7%	0	.0%	37	100.0%
		Non-supervisory	28	37.8%	29	39.2%	13	17.6%	2	2.7%	2	2.7%	74	100.0%
	Employment Status:	Full-time	46	39.7%	48	41.4%	16	13.8%	4	3.4%	2	1.7%	116	100.0%
		Part-time	0	.0%	2	50.0%	2	50.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	16	31.4%	22	43.1%	8	15.7%	4	7.8%	1	2.0%	51	100.0%
		Male	30	46.2%	25	38.5%	10	15.4%	0	.0%	0	.0%	65	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	46	52.3%	39	44.3%	2	2.3%	1	1.1%	0	.0%	88	100.0%
		Worldwide Field	161	53.7%	109	36.3%	24	8.0%	2	.7%	4	1.3%	300	100.0%
	Position:	Faculty	83	57.2%	49	33.8%	9	6.2%	2	1.4%	2	1.4%	145	100.0%
		Staff	125	51.2%	99	40.6%	17	7.0%	1	.4%	2	.8%	244	100.0%
	Management Level:	Supervisory	63	52.9%	46	38.7%	9	7.6%	1	.8%	0	.0%	119	100.0%
		Non-supervisory	133	53.0%	97	38.6%	15	6.0%	2	.8%	4	1.6%	251	100.0%
	Employment Status:	Full-time	135	49.3%	114	41.6%	20	7.3%	2	.7%	3	1.1%	274	100.0%
		Part-time	71	62.8%	35	31.0%	5	4.4%	1	.9%	1	.9%	113	100.0%
	Gender:	Female	107	52.5%	81	39.7%	13	6.4%	1	.5%	2	1.0%	204	100.0%
		Male	99	55.0%	67	37.2%	12	6.7%	1	.6%	1	.6%	180	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2009

			I would recommend the University to family and friends as a work place.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	42	70.0%	16	26.7%	2	3.3%	0	.0%	0	.0%	60	100.0%
		Prescott	2	33.3%	4	66.7%	0	.0%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	1	16.7%	5	83.3%	0	.0%	0	.0%	0	.0%	6	100.0%
	Position:	Faculty	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Staff	46	63.9%	24	33.3%	2	2.8%	0	.0%	0	.0%	72	100.0%
	Management Level:	Supervisory	27	79.4%	6	17.6%	1	2.9%	0	.0%	0	.0%	34	100.0%
		Non-supervisory	21	50.0%	20	47.6%	1	2.4%	0	.0%	0	.0%	42	100.0%
	Employment Status:	Full-time	49	63.6%	26	33.8%	2	2.6%	0	.0%	0	.0%	77	100.0%
		Part-time	25	36.4%	14	33.3%	4	10.8%	2	5.5%	1	2.7%	71	100.0%
	Gender:	Female	28	66.7%	13	31.0%	1	2.4%	0	.0%	0	.0%	42	100.0%
		Male	13	60.0%	13	37.1%	1	2.9%	0	.0%	0	.0%	35	100.0%
Daytona Beach Campus	Position:	Faculty	21	42.9%	16	32.7%	7	14.3%	4	8.2%	1	2.0%	49	100.0%
		Staff	88	48.9%	75	41.7%	13	7.2%	3	1.7%	1	.6%	180	100.0%
	Management Level:	Supervisory	32	50.0%	26	40.6%	5	7.8%	1	1.6%	0	.0%	64	100.0%
		Non-supervisory	72	47.4%	59	38.8%	14	9.2%	5	3.3%	2	1.3%	152	100.0%
	Employment Status:	Full-time	106	46.9%	91	40.3%	20	8.8%	7	3.1%	2	.9%	226	100.0%
		Part-time	4	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	72	53.7%	49	36.6%	11	8.2%	2	1.5%	0	.0%	134	100.0%
		Male	37	40.2%	41	44.6%	9	9.8%	4	4.3%	1	1.1%	92	100.0%
Prescott Campus	Position:	Faculty	8	26.7%	11	36.7%	6	20.0%	5	16.7%	0	.0%	30	100.0%
		Staff	25	27.8%	31	34.4%	18	20.0%	7	7.8%	9	10.0%	90	100.0%
	Management Level:	Supervisory	12	31.6%	12	31.6%	7	18.4%	5	13.2%	2	5.3%	38	100.0%
		Non-supervisory	19	25.7%	28	37.8%	14	18.9%	7	9.5%	6	8.1%	74	100.0%
	Employment Status:	Full-time	33	28.2%	40	34.2%	23	19.7%	11	9.4%	10	8.5%	117	100.0%
		Part-time	0	.0%	2	50.0%	1	25.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	14	27.5%	15	29.4%	11	21.6%	5	9.8%	6	11.8%	51	100.0%
		Male	19	28.8%	26	39.4%	12	18.2%	7	10.6%	2	3.0%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	43	48.3%	39	43.8%	5	5.6%	2	2.2%	0	.0%	89	100.0%
		Worldwide Field	127	42.5%	111	37.1%	38	12.7%	15	5.0%	8	2.7%	299	100.0%
	Position:	Faculty	66	46.2%	54	37.8%	15	10.5%	5	3.5%	3	2.1%	143	100.0%
		Staff	106	42.9%	96	38.9%	28	11.3%	12	4.9%	5	2.0%	247	100.0%
	Management Level:	Supervisory	47	39.8%	50	42.4%	13	11.0%	6	5.1%	2	1.7%	118	100.0%
		Non-supervisory	115	45.6%	94	37.3%	27	10.7%	10	4.0%	6	2.4%	252	100.0%
	Employment Status:	Full-time	113	40.9%	112	40.6%	30	10.9%	15	5.4%	6	2.2%	276	100.0%
		Part-time	58	51.8%	37	33.0%	13	11.6%	2	1.8%	2	1.8%	112	100.0%
	Gender:	Female	91	44.2%	75	36.4%	24	11.7%	11	5.3%	5	2.4%	206	100.0%
		Male	79	44.1%	74	41.3%	19	10.6%	5	2.8%	2	1.1%	179	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2009

			I believe that the Climate Survey results will influence decisions to improve the University.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	11	18.6%	21	35.6%	19	32.2%	7	11.9%	1	1.7%	59	100.0%
		Prescott	0	.0%	3	50.0%	3	50.0%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	0	.0%	5	83.3%	1	16.7%	0	.0%	0	.0%	6	100.0%
	Position:	Faculty	2	50.0%	1	25.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
		Staff	12	16.9%	30	42.3%	22	31.0%	6	8.5%	1	1.4%	71	100.0%
	Management Level:	Supervisory	10	30.3%	14	42.4%	9	27.3%	0	.0%	0	.0%	33	100.0%
		Non-supervisory	4	9.5%	16	38.1%	14	33.3%	7	16.7%	1	2.4%	42	100.0%
	Employment Status:	Full-time	14	18.4%	31	40.8%	23	30.3%	7	9.2%	1	1.3%	76	100.0%
	Gender:	Female	8	19.5%	20	48.8%	10	24.4%	3	7.3%	0	.0%	41	100.0%
		Male	6	17.1%	11	31.4%	13	37.1%	4	11.4%	1	2.9%	35	100.0%
Daytona Beach Campus	Position:	Faculty	10	19.6%	11	21.6%	11	21.6%	12	23.5%	7	13.7%	51	100.0%
		Staff	26	14.3%	69	37.9%	55	30.2%	24	13.2%	8	4.4%	182	100.0%
	Management Level:	Supervisory	8	12.3%	19	29.2%	21	32.3%	13	20.0%	4	6.2%	65	100.0%
		Non-supervisory	26	16.9%	54	35.1%	43	27.9%	21	13.6%	10	6.5%	154	100.0%
	Employment Status:	Full-time	33	14.3%	79	34.3%	66	28.7%	37	16.1%	15	6.5%	230	100.0%
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	18	13.3%	55	40.7%	36	26.7%	20	14.8%	6	4.4%	135	100.0%
		Male	18	19.1%	23	24.5%	30	31.9%	16	17.0%	7	7.4%	94	100.0%
Prescott Campus	Position:	Faculty	3	10.0%	14	46.7%	7	23.3%	4	13.3%	2	6.7%	30	100.0%
		Staff	7	7.9%	21	23.6%	30	33.7%	14	15.7%	17	19.1%	89	100.0%
	Management Level:	Supervisory	3	7.9%	15	39.5%	12	31.6%	4	10.5%	4	10.5%	38	100.0%
		Non-supervisory	7	9.6%	19	26.0%	21	28.8%	12	16.4%	14	19.2%	73	100.0%
	Employment Status:	Full-time	10	8.6%	34	29.3%	36	31.0%	18	15.5%	18	15.5%	116	100.0%
		Part-time	0	.0%	1	25.0%	1	25.0%	1	25.0%	1	25.0%	4	100.0%
	Gender:	Female	4	8.0%	14	28.0%	12	24.0%	10	20.0%	10	20.0%	50	100.0%
		Male	6	9.1%	21	31.8%	23	34.8%	7	10.6%	9	13.6%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	13	14.6%	38	42.7%	17	19.1%	13	14.6%	8	9.0%	89	100.0%
		Worldwide Field	55	18.5%	107	36.0%	79	26.6%	36	12.1%	20	6.7%	297	100.0%
	Position:	Faculty	32	22.4%	58	40.6%	36	25.2%	11	7.7%	6	4.2%	143	100.0%
		Staff	37	15.1%	87	35.5%	62	25.3%	38	15.5%	21	8.6%	245	100.0%
	Management Level:	Supervisory	13	11.1%	48	41.0%	32	27.4%	16	13.7%	8	6.8%	117	100.0%
		Non-supervisory	53	21.0%	86	34.1%	61	24.2%	32	12.7%	20	7.9%	252	100.0%
	Employment Status:	Full-time	35	12.7%	102	37.1%	75	27.3%	38	13.8%	25	9.1%	275	100.0%
		Part-time	34	30.6%	41	36.9%	23	20.7%	10	9.0%	3	2.7%	111	100.0%
	Gender:	Female	34	16.7%	71	34.8%	52	25.5%	28	13.7%	19	9.3%	204	100.0%
		Male	35	19.4%	74	41.1%	43	23.9%	20	11.1%	8	4.4%	180	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2009

			I believe my campus leadership is doing a good job.												
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total		
			#	%	#	%	#	%	#	%	#	%	#	%	
University Administration	Physical Location:	Daytona Beach	16	28.1%	27	47.4%	14	24.6%	0	.0%	0	.0%	57	100.0%	
		Prescott	0	.0%	3	50.0%	3	50.0%	0	.0%	0	.0%	6	100.0%	
		Worldwide Field	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
		FAA-CMEL	0	.0%	6	100.0%	0	.0%	0	.0%	0	.0%	6	100.0%	
	Position:	Faculty	2	50.0%	1	25.0%	1	25.0%	0	.0%	0	.0%	4	100.0%	
		Staff	18	26.1%	35	50.7%	16	23.2%	0	.0%	0	.0%	69	100.0%	
	Management Level:	Supervisory	11	33.3%	18	54.5%	4	12.1%	0	.0%	0	.0%	33	100.0%	
		Non-supervisory	9	22.0%	19	46.3%	13	31.7%	0	.0%	0	.0%	41	100.0%	
	Employment Status:	Full-time	20	27.0%	37	50.0%	17	23.0%	0	.0%	0	.0%	74	100.0%	
		Gender:	Female	11	28.2%	19	48.7%	9	23.1%	0	.0%	0	.0%	39	100.0%
		Male	9	25.7%	18	51.4%	8	22.9%	0	.0%	0	.0%	35	100.0%	
Daytona Beach Campus	Position:	Faculty	11	22.0%	20	40.0%	10	20.0%	6	12.0%	3	6.0%	50	100.0%	
		Staff	34	19.4%	90	51.4%	37	21.1%	11	6.3%	3	1.7%	175	100.0%	
	Management Level:	Supervisory	11	16.7%	33	50.0%	14	21.2%	7	10.6%	1	1.5%	66	100.0%	
		Non-supervisory	32	21.8%	69	46.9%	32	21.8%	10	6.8%	4	2.7%	147	100.0%	
	Employment Status:	Full-time	42	18.9%	109	49.1%	48	21.6%	17	7.7%	6	2.7%	222	100.0%	
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
	Gender:	Female	23	17.6%	66	50.4%	30	22.9%	9	6.9%	3	2.3%	131	100.0%	
		Male	22	24.4%	42	46.7%	18	20.0%	6	6.7%	2	2.2%	90	100.0%	
Prescott Campus	Position:	Faculty	5	16.7%	14	46.7%	6	20.0%	2	6.7%	3	10.0%	30	100.0%	
		Staff	11	12.4%	34	38.2%	32	36.0%	9	10.1%	3	3.4%	89	100.0%	
	Management Level:	Supervisory	6	15.8%	19	50.0%	7	18.4%	3	7.9%	3	7.9%	38	100.0%	
		Non-supervisory	9	12.3%	28	38.4%	27	37.0%	7	9.6%	2	2.7%	73	100.0%	
	Employment Status:	Full-time	16	13.8%	46	39.7%	38	32.8%	10	8.6%	6	5.2%	116	100.0%	
		Part-time	0	.0%	2	50.0%	1	25.0%	1	25.0%	0	.0%	4	100.0%	
	Gender:	Female	5	10.0%	18	36.0%	19	38.0%	6	12.0%	2	4.0%	50	100.0%	
		Male	11	16.7%	30	45.5%	17	25.8%	4	6.1%	4	6.1%	66	100.0%	
Worldwide Campus	Physical Location:	Daytona Beach	29	32.6%	44	49.4%	11	12.4%	4	4.5%	1	1.1%	89	100.0%	
		Worldwide Field	107	37.7%	118	41.5%	35	12.3%	16	5.6%	8	2.8%	284	100.0%	
	Position:	Faculty	53	39.8%	54	40.6%	14	10.5%	11	8.3%	1	.8%	133	100.0%	
		Staff	83	34.3%	108	44.6%	33	13.6%	10	4.1%	8	3.3%	242	100.0%	
	Management Level:	Supervisory	37	32.5%	57	50.0%	15	13.2%	3	2.6%	2	1.8%	114	100.0%	
		Non-supervisory	94	38.5%	99	40.6%	29	11.9%	16	6.6%	6	2.5%	244	100.0%	
	Employment Status:	Full-time	89	33.3%	120	44.9%	36	13.5%	15	5.6%	7	2.6%	267	100.0%	
		Part-time	47	44.3%	41	38.7%	11	10.4%	6	5.7%	1	.9%	106	100.0%	
	Gender:	Female	72	36.0%	90	45.0%	24	12.0%	10	5.0%	4	2.0%	200	100.0%	
		Male	65	38.2%	71	41.8%	22	12.9%	8	4.7%	4	2.4%	170	100.0%	

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			I am kept informed of news and activities at my campus (Daytona Beach, Prescott, Worldwide).											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	17	29.8%	30	52.6%	7	12.3%	3	5.3%	0	.0%	57	100.0%
		Prescott	2	33.3%	3	50.0%	1	16.7%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	0	.0%	4	80.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
	Position:	Faculty	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Staff	20	29.0%	37	53.6%	9	13.0%	3	4.3%	0	.0%	69	100.0%
	Management Level:	Supervisory	11	33.3%	21	63.6%	1	3.0%	0	.0%	0	.0%	33	100.0%
		Non-supervisory	11	27.5%	18	45.0%	8	20.0%	3	7.5%	0	.0%	40	100.0%
	Employment Status:	Full-time	22	30.1%	39	53.4%	9	12.3%	3	4.1%	0	.0%	73	100.0%
		Gender:	Female	12	30.8%	21	53.8%	4	10.3%	2	5.1%	0	.0%	39
		Male	10	29.4%	18	52.9%	5	14.7%	1	2.9%	0	.0%	34	100.0%
Daytona Beach Campus	Position:	Faculty	9	18.4%	29	59.2%	7	14.3%	3	6.1%	1	2.0%	49	100.0%
		Staff	37	20.8%	110	61.8%	17	9.6%	11	6.2%	3	1.7%	178	100.0%
	Management Level:	Supervisory	9	13.6%	43	65.2%	7	10.6%	4	6.1%	3	4.5%	66	100.0%
		Non-supervisory	34	23.1%	87	59.2%	15	10.2%	10	6.8%	1	.7%	147	100.0%
	Employment Status:	Full-time	44	19.6%	138	61.6%	24	10.7%	14	6.3%	4	1.8%	224	100.0%
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	32	24.1%	78	58.6%	11	8.3%	10	7.5%	2	1.5%	133	100.0%
		Male	15	16.5%	58	63.7%	13	14.3%	3	3.3%	2	2.2%	91	100.0%
Prescott Campus	Position:	Faculty	4	14.3%	16	57.1%	3	10.7%	5	17.9%	0	.0%	28	100.0%
		Staff	10	11.5%	40	46.0%	19	21.8%	14	16.1%	4	4.6%	87	100.0%
	Management Level:	Supervisory	6	16.2%	20	54.1%	7	18.9%	2	5.4%	2	5.4%	37	100.0%
		Non-supervisory	8	11.4%	32	45.7%	14	20.0%	15	21.4%	1	1.4%	70	100.0%
	Employment Status:	Full-time	14	12.5%	53	47.3%	23	20.5%	18	16.1%	4	3.6%	112	100.0%
		Part-time	0	.0%	3	75.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	5	10.2%	21	42.9%	11	22.4%	10	20.4%	2	4.1%	49	100.0%
		Male	9	14.3%	34	54.0%	9	14.3%	9	14.3%	2	3.2%	63	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	34	38.6%	44	50.0%	5	5.7%	5	5.7%	0	.0%	88	100.0%
		Worldwide Field	104	36.0%	134	46.4%	42	14.5%	5	1.7%	4	1.4%	289	100.0%
	Position:	Faculty	56	40.6%	57	41.3%	20	14.5%	3	2.2%	2	1.4%	138	100.0%
		Staff	81	33.5%	124	51.2%	27	11.2%	8	3.3%	2	.8%	242	100.0%
	Management Level:	Supervisory	38	32.2%	65	55.1%	14	11.9%	0	.0%	1	.8%	118	100.0%
		Non-supervisory	92	37.9%	107	44.0%	30	12.3%	11	4.5%	3	1.2%	243	100.0%
	Employment Status:	Full-time	90	33.6%	134	50.0%	34	12.7%	9	3.4%	1	.4%	268	100.0%
		Part-time	47	42.7%	46	41.8%	12	10.9%	2	1.8%	3	2.7%	110	100.0%
	Gender:	Female	72	35.5%	104	51.2%	19	9.4%	7	3.4%	1	.5%	203	100.0%
		Male	64	37.2%	75	43.6%	26	15.1%	4	2.3%	3	1.7%	172	100.0%

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			I am kept informed of department level news and activities. (Worldwide field personnel: skip this question)											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	22	38.6%	24	42.1%	6	10.5%	5	8.8%	0	.0%	57	100.0%
		Prescott	1	20.0%	4	80.0%	0	.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	1	33.3%	2	66.7%	0	.0%	0	.0%	0	.0%	3	100.0%
		FAA-CMEL	0	.0%	5	83.3%	1	16.7%	0	.0%	0	.0%	6	100.0%
	Position:	Faculty	2	50.0%	1	25.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
		Staff	23	34.3%	33	49.3%	7	10.4%	4	6.0%	0	.0%	67	100.0%
	Management Level:	Supervisory	13	39.4%	19	57.6%	0	.0%	1	3.0%	0	.0%	33	100.0%
		Non-supervisory	12	30.8%	16	41.0%	7	17.9%	4	10.3%	0	.0%	39	100.0%
	Employment Status:	Full-time	25	34.7%	35	48.6%	7	9.7%	5	6.9%	0	.0%	72	100.0%
	Gender:	Female	17	44.7%	15	39.5%	3	7.9%	3	7.9%	0	.0%	38	100.0%
		Male	8	23.5%	20	58.8%	4	11.8%	2	5.9%	0	.0%	34	100.0%
Daytona Beach Campus	Position:	Faculty	20	38.5%	22	42.3%	5	9.6%	3	5.8%	2	3.8%	52	100.0%
		Staff	64	35.4%	78	43.1%	15	8.3%	18	9.9%	6	3.3%	181	100.0%
	Management Level:	Supervisory	25	37.9%	29	43.9%	7	10.6%	3	4.5%	2	3.0%	66	100.0%
		Non-supervisory	52	34.0%	64	41.8%	13	8.5%	18	11.8%	6	3.9%	153	100.0%
	Employment Status:	Full-time	81	35.1%	100	43.3%	21	9.1%	21	9.1%	8	3.5%	231	100.0%
		Part-time	3	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	51	37.8%	55	40.7%	10	7.4%	15	11.1%	4	3.0%	135	100.0%
		Male	32	34.0%	42	44.7%	10	10.6%	6	6.4%	4	4.3%	94	100.0%
Prescott Campus	Position:	Faculty	11	37.9%	11	37.9%	4	13.8%	3	10.3%	0	.0%	29	100.0%
		Staff	19	21.1%	45	50.0%	14	15.6%	9	10.0%	3	3.3%	90	100.0%
	Management Level:	Supervisory	12	31.6%	20	52.6%	3	7.9%	2	5.3%	1	2.6%	38	100.0%
		Non-supervisory	16	21.6%	33	44.6%	15	20.3%	9	12.2%	1	1.4%	74	100.0%
	Employment Status:	Full-time	29	25.0%	53	45.7%	19	16.4%	12	10.3%	3	2.6%	116	100.0%
		Part-time	1	25.0%	3	75.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	9	17.6%	25	49.0%	10	19.6%	6	11.8%	1	2.0%	51	100.0%
		Male	20	30.3%	31	47.0%	7	10.6%	6	9.1%	2	3.0%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	30	34.9%	39	45.3%	11	12.8%	5	5.8%	1	1.2%	86	100.0%
		Worldwide Field	100	34.5%	128	44.1%	39	13.4%	19	6.6%	4	1.4%	290	100.0%
	Position:	Faculty	52	38.2%	53	39.0%	17	12.5%	10	7.4%	4	2.9%	136	100.0%
		Staff	76	31.4%	116	47.9%	34	14.0%	15	6.2%	1	.4%	242	100.0%
	Management Level:	Supervisory	35	30.2%	63	54.3%	12	10.3%	6	5.2%	0	.0%	116	100.0%
		Non-supervisory	86	35.4%	99	40.7%	35	14.4%	18	7.4%	5	2.1%	243	100.0%
	Employment Status:	Full-time	86	31.9%	128	47.4%	37	13.7%	17	6.3%	2	.7%	270	100.0%
		Part-time	42	39.6%	41	38.7%	13	12.3%	7	6.6%	3	2.8%	106	100.0%
	Gender:	Female	71	35.5%	88	44.0%	27	13.5%	13	6.5%	1	.5%	200	100.0%
		Male	56	32.4%	80	46.2%	23	13.3%	10	5.8%	4	2.3%	173	100.0%

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			Strategic planning assists my department/program in setting its direction and objectives. (If you are unaware of ERAU's strategic planning process skip this question)												
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total		
			#	%	#	%	#	%	#	%	#	%	#	%	
University Administration	Physical Location:	Daytona Beach	13	29.5%	22	50.0%	2	4.5%	6	13.6%	1	2.3%	44	100.0%	
		Prescott	0	.0%	2	50.0%	2	50.0%	0	.0%	0	.0%	4	100.0%	
		Worldwide Field	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
		FAA-CMEL	0	.0%	3	60.0%	2	40.0%	0	.0%	0	.0%	5	100.0%	
	Position:	Faculty	2	50.0%	1	25.0%	1	25.0%	0	.0%	0	.0%	4	100.0%	
		Staff	14	25.9%	27	50.0%	6	11.1%	6	11.1%	1	1.9%	54	100.0%	
	Management Level:	Supervisory	8	28.6%	14	50.0%	4	14.3%	2	7.1%	0	.0%	28	100.0%	
		Non-supervisory	8	26.7%	14	46.7%	3	10.0%	4	13.3%	1	3.3%	30	100.0%	
	Employment Status:	Full-time	16	27.6%	28	48.3%	7	12.1%	6	10.3%	1	1.7%	58	100.0%	
		Gender:	Female	10	37.0%	9	33.3%	4	14.8%	4	14.8%	0	.0%	27	100.0%
		Male	6	19.4%	19	61.3%	3	9.7%	2	6.5%	1	3.2%	31	100.0%	
Daytona Beach Campus	Position:	Faculty	5	12.2%	12	29.3%	14	34.1%	7	17.1%	3	7.3%	41	100.0%	
		Staff	15	12.9%	48	41.4%	34	29.3%	12	10.3%	7	6.0%	116	100.0%	
	Management Level:	Supervisory	4	7.8%	17	33.3%	18	35.3%	5	9.8%	7	13.7%	51	100.0%	
		Non-supervisory	14	14.4%	40	41.2%	26	26.8%	14	14.4%	3	3.1%	97	100.0%	
	Employment Status:	Full-time	19	12.3%	59	38.1%	48	31.0%	19	12.3%	10	6.5%	155	100.0%	
		Part-time	1	50.0%	1	50.0%	0	.0%	0	.0%	0	.0%	2	100.0%	
	Gender:	Female	9	10.3%	37	42.5%	27	31.0%	9	10.3%	5	5.7%	87	100.0%	
		Male	11	16.9%	21	32.3%	20	30.8%	9	13.8%	4	6.2%	65	100.0%	
Prescott Campus	Position:	Faculty	3	13.0%	7	30.4%	6	26.1%	5	21.7%	2	8.7%	23	100.0%	
		Staff	7	11.7%	22	36.7%	18	30.0%	7	11.7%	6	10.0%	60	100.0%	
	Management Level:	Supervisory	5	15.6%	12	37.5%	9	28.1%	4	12.5%	2	6.3%	32	100.0%	
		Non-supervisory	5	11.4%	15	34.1%	12	27.3%	7	15.9%	5	11.4%	44	100.0%	
	Employment Status:	Full-time	10	12.5%	28	35.0%	23	28.8%	11	13.8%	8	10.0%	80	100.0%	
		Part-time	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%	
	Gender:	Female	3	8.3%	14	38.9%	11	30.6%	5	13.9%	3	8.3%	36	100.0%	
		Male	7	15.6%	15	33.3%	12	26.7%	6	13.3%	5	11.1%	45	100.0%	
Worldwide Campus	Physical Location:	Daytona Beach	18	25.0%	27	37.5%	17	23.6%	7	9.7%	3	4.2%	72	100.0%	
		Worldwide Field	55	27.6%	67	33.7%	64	32.2%	10	5.0%	3	1.5%	199	100.0%	
	Position:	Faculty	31	34.8%	25	28.1%	27	30.3%	4	4.5%	2	2.2%	89	100.0%	
		Staff	42	22.8%	69	37.5%	56	30.4%	13	7.1%	4	2.2%	184	100.0%	
	Management Level:	Supervisory	18	18.4%	48	49.0%	25	25.5%	6	6.1%	1	1.0%	98	100.0%	
		Non-supervisory	52	31.5%	44	26.7%	53	32.1%	11	6.7%	5	3.0%	165	100.0%	
	Employment Status:	Full-time	47	22.8%	77	37.4%	61	29.6%	16	7.8%	5	2.4%	206	100.0%	
		Part-time	25	37.9%	17	25.8%	22	33.3%	1	1.5%	1	1.5%	66	100.0%	
	Gender:	Female	42	29.0%	51	35.2%	42	29.0%	7	4.8%	3	2.1%	145	100.0%	
		Male	31	24.6%	42	33.3%	40	31.7%	10	7.9%	3	2.4%	126	100.0%	

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			Assessment assists in measuring/improving my department. (If you are unaware of ERAU's annual assessment process skip this question)											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	12	23.5%	23	45.1%	11	21.6%	1	2.0%	4	7.8%	51	100.0%
		Prescott	0	.0%	2	50.0%	2	50.0%	0	.0%	0	.0%	4	100.0%
		Worldwide Field	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	0	.0%	1	100.0%	0	.0%	0	.0%	0	.0%	1	100.0%
	Position:	Faculty	2	66.7%	0	.0%	1	33.3%	0	.0%	0	.0%	3	100.0%
		Staff	13	22.8%	26	45.6%	13	22.8%	1	1.8%	4	7.0%	57	100.0%
	Management Level:	Supervisory	7	23.3%	15	50.0%	7	23.3%	0	.0%	1	3.3%	30	100.0%
		Non-supervisory	8	25.8%	12	38.7%	7	22.6%	1	3.2%	3	9.7%	31	100.0%
	Employment Status:	Full-time	15	24.6%	27	44.3%	14	23.0%	1	1.6%	4	6.6%	61	100.0%
	Gender:	Female	9	26.5%	14	41.2%	9	26.5%	0	.0%	2	5.9%	34	100.0%
		Male	6	22.2%	13	48.1%	5	18.5%	1	3.7%	2	7.4%	27	100.0%
Daytona Beach Campus	Position:	Faculty	8	20.0%	10	25.0%	13	32.5%	7	17.5%	2	5.0%	40	100.0%
		Staff	18	15.9%	45	39.8%	27	23.9%	18	15.9%	5	4.4%	113	100.0%
	Management Level:	Supervisory	6	12.5%	13	27.1%	14	29.2%	11	22.9%	4	8.3%	48	100.0%
		Non-supervisory	18	18.8%	41	42.7%	21	21.9%	13	13.5%	3	3.1%	96	100.0%
	Employment Status:	Full-time	24	16.0%	54	36.0%	40	26.7%	25	16.7%	7	4.7%	150	100.0%
		Part-time	2	66.7%	1	33.3%	0	.0%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	11	12.8%	40	46.5%	17	19.8%	13	15.1%	5	5.8%	86	100.0%
		Male	15	23.8%	14	22.2%	22	34.9%	10	15.9%	2	3.2%	63	100.0%
Prescott Campus	Position:	Faculty	3	13.0%	8	34.8%	8	34.8%	3	13.0%	1	4.3%	23	100.0%
		Staff	7	10.6%	28	42.4%	15	22.7%	11	16.7%	5	7.6%	66	100.0%
	Management Level:	Supervisory	4	11.4%	18	51.4%	6	17.1%	5	14.3%	2	5.7%	35	100.0%
		Non-supervisory	6	12.5%	17	35.4%	14	29.2%	8	16.7%	3	6.3%	48	100.0%
	Employment Status:	Full-time	10	11.6%	35	40.7%	22	25.6%	13	15.1%	6	7.0%	86	100.0%
		Part-time	0	.0%	1	33.3%	1	33.3%	1	33.3%	0	.0%	3	100.0%
	Gender:	Female	4	10.5%	15	39.5%	10	26.3%	6	15.8%	3	7.9%	38	100.0%
		Male	6	12.5%	21	43.8%	12	25.0%	6	12.5%	3	6.3%	48	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	12	17.1%	27	38.6%	16	22.9%	11	15.7%	4	5.7%	70	100.0%
		Worldwide Field	56	28.0%	70	35.0%	57	28.5%	12	6.0%	5	2.5%	200	100.0%
	Position:	Faculty	34	36.6%	26	28.0%	23	24.7%	6	6.5%	4	4.3%	93	100.0%
		Staff	34	19.1%	72	40.4%	51	28.7%	16	9.0%	5	2.8%	178	100.0%
	Management Level:	Supervisory	15	15.8%	47	49.5%	25	26.3%	5	5.3%	3	3.2%	95	100.0%
		Non-supervisory	49	29.7%	48	29.1%	46	27.9%	16	9.7%	6	3.6%	165	100.0%
	Employment Status:	Full-time	40	19.2%	83	39.9%	56	26.9%	21	10.1%	8	3.8%	208	100.0%
		Part-time	27	42.9%	15	23.8%	18	28.6%	2	3.2%	1	1.6%	63	100.0%
	Gender:	Female	36	24.7%	52	35.6%	42	28.8%	12	8.2%	4	2.7%	146	100.0%
		Male	32	25.8%	45	36.3%	32	25.8%	10	8.1%	5	4.0%	124	100.0%

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			Appropriate consideration is given to all campuses (Daytona Beach, Prescott, Worldwide) when University budget allocations are made.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	13	24.5%	22	41.5%	14	26.4%	3	5.7%	1	1.9%	53	100.0%
		Prescott	0	.0%	1	20.0%	3	60.0%	1	20.0%	0	.0%	5	100.0%
		Worldwide Field	1	25.0%	1	25.0%	1	25.0%	0	.0%	1	25.0%	4	100.0%
		FAA-CMEL	0	.0%	2	50.0%	2	50.0%	0	.0%	0	.0%	4	100.0%
	Position:	Faculty	2	66.7%	0	.0%	0	.0%	1	33.3%	0	.0%	3	100.0%
		Staff	12	18.8%	26	40.6%	20	31.3%	3	4.7%	3	4.7%	64	100.0%
	Management Level:	Supervisory	7	22.6%	12	38.7%	9	29.0%	2	6.5%	1	3.2%	31	100.0%
		Non-supervisory	7	19.4%	14	38.9%	11	30.6%	2	5.6%	2	5.6%	36	100.0%
	Employment Status:	Full-time	14	20.9%	26	38.8%	20	29.9%	4	6.0%	3	4.5%	67	100.0%
	Gender:	Female	8	22.2%	15	41.7%	8	22.2%	3	8.3%	2	5.6%	36	100.0%
		Male	6	19.4%	11	35.5%	12	38.7%	1	3.2%	1	3.2%	31	100.0%
Daytona Beach Campus	Position:	Faculty	5	11.6%	10	23.3%	15	34.9%	8	18.6%	5	11.6%	43	100.0%
		Staff	15	10.2%	51	34.7%	57	38.8%	18	12.2%	6	4.1%	147	100.0%
	Management Level:	Supervisory	2	3.2%	22	35.5%	23	37.1%	10	16.1%	5	8.1%	62	100.0%
		Non-supervisory	17	14.4%	35	29.7%	45	38.1%	15	12.7%	6	5.1%	118	100.0%
	Employment Status:	Full-time	18	9.6%	61	32.4%	72	38.3%	26	13.8%	11	5.9%	188	100.0%
		Part-time	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	100.0%
	Gender:	Female	12	11.2%	34	31.8%	40	37.4%	14	13.1%	7	6.5%	107	100.0%
		Male	8	10.1%	27	34.2%	30	38.0%	11	13.9%	3	3.8%	79	100.0%
Prescott Campus	Position:	Faculty	1	3.4%	5	17.2%	10	34.5%	9	31.0%	4	13.8%	29	100.0%
		Staff	3	3.6%	12	14.5%	25	30.1%	19	22.9%	24	28.9%	83	100.0%
	Management Level:	Supervisory	1	2.7%	9	24.3%	11	29.7%	7	18.9%	9	24.3%	37	100.0%
		Non-supervisory	3	4.4%	6	8.8%	21	30.9%	20	29.4%	18	26.5%	68	100.0%
	Employment Status:	Full-time	4	3.7%	17	15.6%	34	31.2%	27	24.8%	27	24.8%	109	100.0%
		Part-time	0	.0%	0	.0%	2	50.0%	1	25.0%	1	25.0%	4	100.0%
	Gender:	Female	2	4.3%	4	8.7%	15	32.6%	10	21.7%	15	32.6%	46	100.0%
		Male	2	3.2%	12	19.0%	19	30.2%	18	28.6%	12	19.0%	63	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	7	8.5%	16	19.5%	23	28.0%	23	28.0%	13	15.9%	82	100.0%
		Worldwide Field	38	14.8%	69	26.8%	83	32.3%	44	17.1%	23	8.9%	257	100.0%
	Position:	Faculty	20	17.4%	28	24.3%	33	28.7%	25	21.7%	9	7.8%	115	100.0%
		Staff	25	11.1%	59	26.1%	74	32.7%	43	19.0%	25	11.1%	226	100.0%
	Management Level:	Supervisory	7	6.1%	33	28.7%	38	33.0%	23	20.0%	14	12.2%	115	100.0%
		Non-supervisory	37	17.6%	49	23.3%	63	30.0%	41	19.5%	20	9.5%	210	100.0%
	Employment Status:	Full-time	24	9.4%	63	24.7%	83	32.5%	52	20.4%	33	12.9%	255	100.0%
		Part-time	20	23.8%	22	26.2%	24	28.6%	16	19.0%	2	2.4%	84	100.0%
	Gender:	Female	22	12.4%	36	20.2%	64	36.0%	37	20.8%	19	10.7%	178	100.0%
		Male	23	14.5%	49	30.8%	42	26.4%	30	18.9%	15	9.4%	159	100.0%

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			I have the materials and equipment I need to do my work effectively.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	21	35.0%	31	51.7%	6	10.0%	0	.0%	2	3.3%	60	100.0%
		Prescott	2	33.3%	2	33.3%	2	33.3%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	4	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	1	14.3%	5	71.4%	0	.0%	0	.0%	1	14.3%	7	100.0%
	Position:	Faculty	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Staff	26	35.6%	36	49.3%	8	11.0%	0	.0%	3	4.1%	73	100.0%
	Management Level:	Supervisory	18	52.9%	14	41.2%	2	5.9%	0	.0%	0	.0%	34	100.0%
		Non-supervisory	11	25.6%	23	53.5%	6	14.0%	0	.0%	3	7.0%	43	100.0%
	Employment Status:	Full-time	29	37.2%	38	48.7%	8	10.3%	0	.0%	3	3.8%	78	100.0%
	Gender:	Female	15	35.7%	22	52.4%	4	9.5%	0	.0%	1	2.4%	42	100.0%
		Male	14	38.9%	16	44.4%	4	11.1%	0	.0%	2	5.6%	36	100.0%
Daytona Beach Campus	Position:	Faculty	15	28.8%	24	46.2%	4	7.7%	8	15.4%	1	1.9%	52	100.0%
		Staff	44	24.0%	105	57.4%	15	8.2%	18	9.8%	1	.5%	183	100.0%
	Management Level:	Supervisory	11	16.7%	42	63.6%	8	12.1%	5	7.6%	0	.0%	66	100.0%
		Non-supervisory	44	28.4%	81	52.3%	10	6.5%	18	11.6%	2	1.3%	155	100.0%
	Employment Status:	Full-time	57	24.6%	128	55.2%	19	8.2%	26	11.2%	2	.9%	232	100.0%
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	37	27.2%	78	57.4%	11	8.1%	9	6.6%	1	.7%	136	100.0%
		Male	21	22.1%	49	51.6%	8	8.4%	16	16.8%	1	1.1%	95	100.0%
Prescott Campus	Position:	Faculty	8	26.7%	18	60.0%	2	6.7%	1	3.3%	1	3.3%	30	100.0%
		Staff	16	18.0%	53	59.6%	10	11.2%	8	9.0%	2	2.2%	89	100.0%
	Management Level:	Supervisory	9	24.3%	22	59.5%	1	2.7%	4	10.8%	1	2.7%	37	100.0%
		Non-supervisory	13	17.6%	45	60.8%	9	12.2%	5	6.8%	2	2.7%	74	100.0%
	Employment Status:	Full-time	24	20.7%	70	60.3%	10	8.6%	9	7.8%	3	2.6%	116	100.0%
		Part-time	0	.0%	2	50.0%	2	50.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	10	19.6%	28	54.9%	6	11.8%	6	11.8%	1	2.0%	51	100.0%
		Male	14	21.5%	41	63.1%	5	7.7%	3	4.6%	2	3.1%	65	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	21	23.6%	54	60.7%	6	6.7%	8	9.0%	0	.0%	89	100.0%
		Worldwide Field	82	27.3%	147	49.0%	34	11.3%	29	9.7%	8	2.7%	300	100.0%
	Position:	Faculty	41	28.3%	73	50.3%	14	9.7%	14	9.7%	3	2.1%	145	100.0%
		Staff	63	25.6%	130	52.8%	26	10.6%	22	8.9%	5	2.0%	246	100.0%
	Management Level:	Supervisory	24	20.2%	62	52.1%	19	16.0%	10	8.4%	4	3.4%	119	100.0%
		Non-supervisory	72	28.6%	131	52.0%	19	7.5%	26	10.3%	4	1.6%	252	100.0%
	Employment Status:	Full-time	66	23.9%	149	54.0%	28	10.1%	27	9.8%	6	2.2%	276	100.0%
		Part-time	37	32.7%	52	46.0%	12	10.6%	10	8.8%	2	1.8%	113	100.0%
	Gender:	Female	56	27.1%	111	53.6%	20	9.7%	15	7.2%	5	2.4%	207	100.0%
		Male	46	25.7%	89	49.7%	20	11.2%	21	11.7%	3	1.7%	179	100.0%

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			The technology services provided by the University effectively assist me in the completion of my job.												
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total		
			#	%	#	%	#	%	#	%	#	%	#	%	
University Administration	Physical Location:	Daytona Beach	24	41.4%	30	51.7%	3	5.2%	1	1.7%	0	.0%	58	100.0%	
		Prescott	3	50.0%	3	50.0%	0	.0%	0	.0%	0	.0%	6	100.0%	
		Worldwide Field	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
		FAA-CMEL	0	.0%	5	71.4%	2	28.6%	0	.0%	0	.0%	7	100.0%	
	Position:	Faculty	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
		Staff	29	40.8%	36	50.7%	5	7.0%	1	1.4%	0	.0%	71	100.0%	
	Management Level:	Supervisory	18	54.5%	14	42.4%	1	3.0%	0	.0%	0	.0%	33	100.0%	
		Non-supervisory	13	31.0%	24	57.1%	4	9.5%	1	2.4%	0	.0%	42	100.0%	
	Employment Status:	Full-time	31	40.8%	39	51.3%	5	6.6%	1	1.3%	0	.0%	76	100.0%	
		Gender:	Female	17	41.5%	21	51.2%	2	4.9%	1	2.4%	0	.0%	41	100.0%
		Male	14	40.0%	18	51.4%	3	8.6%	0	.0%	0	.0%	35	100.0%	
Daytona Beach Campus	Position:	Faculty	13	26.0%	27	54.0%	3	6.0%	6	12.0%	1	2.0%	50	100.0%	
		Staff	40	22.5%	110	61.8%	22	12.4%	4	2.2%	2	1.1%	178	100.0%	
	Management Level:	Supervisory	12	19.4%	44	71.0%	4	6.5%	2	3.2%	0	.0%	62	100.0%	
		Non-supervisory	37	24.3%	87	57.2%	20	13.2%	6	3.9%	2	1.3%	152	100.0%	
	Employment Status:	Full-time	52	22.9%	137	60.4%	25	11.0%	10	4.4%	3	1.3%	227	100.0%	
		Part-time	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	100.0%	
	Gender:	Female	32	24.1%	85	63.9%	12	9.0%	4	3.0%	0	.0%	133	100.0%	
		Male	21	23.1%	49	53.8%	13	14.3%	6	6.6%	2	2.2%	91	100.0%	
Prescott Campus	Position:	Faculty	9	30.0%	15	50.0%	4	13.3%	2	6.7%	0	.0%	30	100.0%	
		Staff	21	23.6%	53	59.6%	12	13.5%	2	2.2%	1	1.1%	89	100.0%	
	Management Level:	Supervisory	10	26.3%	24	63.2%	3	7.9%	0	.0%	1	2.6%	38	100.0%	
		Non-supervisory	19	25.7%	40	54.1%	11	14.9%	4	5.4%	0	.0%	74	100.0%	
	Employment Status:	Full-time	31	26.7%	65	56.0%	15	12.9%	4	3.4%	1	.9%	116	100.0%	
		Part-time	0	.0%	3	75.0%	1	25.0%	0	.0%	0	.0%	4	100.0%	
	Gender:	Female	13	26.0%	29	58.0%	7	14.0%	1	2.0%	0	.0%	50	100.0%	
		Male	17	25.8%	37	56.1%	9	13.6%	2	3.0%	1	1.5%	66	100.0%	
Worldwide Campus	Physical Location:	Daytona Beach	20	22.5%	52	58.4%	10	11.2%	2	2.2%	5	5.6%	89	100.0%	
		Worldwide Field	87	29.4%	150	50.7%	36	12.2%	15	5.1%	8	2.7%	296	100.0%	
	Position:	Faculty	48	33.8%	67	47.2%	15	10.6%	11	7.7%	1	.7%	142	100.0%	
		Staff	60	24.5%	137	55.9%	31	12.7%	6	2.4%	11	4.5%	245	100.0%	
	Management Level:	Supervisory	28	24.1%	63	54.3%	15	12.9%	5	4.3%	5	4.3%	116	100.0%	
		Non-supervisory	72	28.7%	134	53.4%	26	10.4%	11	4.4%	8	3.2%	251	100.0%	
	Employment Status:	Full-time	65	23.8%	155	56.8%	33	12.1%	9	3.3%	11	4.0%	273	100.0%	
		Part-time	42	37.5%	48	42.9%	12	10.7%	8	7.1%	2	1.8%	112	100.0%	
	Gender:	Female	52	25.2%	116	56.3%	24	11.7%	6	2.9%	8	3.9%	206	100.0%	
		Male	55	31.3%	86	48.9%	20	11.4%	10	5.7%	5	2.8%	176	100.0%	

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			This last year, I have had opportunities to learn and grow, either at work or through professional development activities.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	20	33.3%	34	56.7%	2	3.3%	2	3.3%	2	3.3%	60	100.0%
		Prescott	1	16.7%	3	50.0%	2	33.3%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	0	.0%	5	83.3%	1	16.7%	0	.0%	0	.0%	6	100.0%
	Position:	Faculty	2	66.7%	0	.0%	0	.0%	0	.0%	1	33.3%	3	100.0%
		Staff	22	30.1%	43	58.9%	5	6.8%	2	2.7%	1	1.4%	73	100.0%
	Management Level:	Supervisory	11	32.4%	23	67.6%	0	.0%	0	.0%	0	.0%	34	100.0%
		Non-supervisory	13	31.0%	20	47.6%	5	11.9%	2	4.8%	2	4.8%	42	100.0%
	Employment Status:	Full-time	24	31.2%	44	57.1%	5	6.5%	2	2.6%	2	2.6%	77	100.0%
	Gender:	Female	14	33.3%	21	50.0%	3	7.1%	2	4.8%	2	4.8%	42	100.0%
		Male	10	28.6%	23	65.7%	2	5.7%	0	.0%	0	.0%	35	100.0%
Daytona Beach Campus	Position:	Faculty	15	29.4%	20	39.2%	8	15.7%	7	13.7%	1	2.0%	51	100.0%
		Staff	39	21.7%	83	46.1%	28	15.6%	28	15.6%	2	1.1%	180	100.0%
	Management Level:	Supervisory	8	12.1%	31	47.0%	14	21.2%	11	16.7%	2	3.0%	66	100.0%
		Non-supervisory	41	27.3%	66	44.0%	20	13.3%	22	14.7%	1	.7%	150	100.0%
	Employment Status:	Full-time	51	22.5%	102	44.9%	36	15.9%	35	15.4%	3	1.3%	227	100.0%
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	31	23.3%	57	42.9%	23	17.3%	21	15.8%	1	.8%	133	100.0%
		Male	21	22.6%	45	48.4%	12	12.9%	13	14.0%	2	2.2%	93	100.0%
Prescott Campus	Position:	Faculty	7	23.3%	15	50.0%	2	6.7%	5	16.7%	1	3.3%	30	100.0%
		Staff	11	12.2%	53	58.9%	11	12.2%	10	11.1%	5	5.6%	90	100.0%
	Management Level:	Supervisory	3	7.9%	21	55.3%	3	7.9%	8	21.1%	3	7.9%	38	100.0%
		Non-supervisory	12	16.2%	44	59.5%	9	12.2%	6	8.1%	3	4.1%	74	100.0%
	Employment Status:	Full-time	18	15.4%	66	56.4%	13	11.1%	14	12.0%	6	5.1%	117	100.0%
		Part-time	0	.0%	3	75.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	9	17.6%	27	52.9%	7	13.7%	7	13.7%	1	2.0%	51	100.0%
		Male	8	12.1%	41	62.1%	5	7.6%	7	10.6%	5	7.6%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	19	21.6%	30	34.1%	16	18.2%	20	22.7%	3	3.4%	88	100.0%
		Worldwide Field	87	29.9%	130	44.7%	40	13.7%	24	8.2%	10	3.4%	291	100.0%
	Position:	Faculty	47	33.3%	56	39.7%	18	12.8%	16	11.3%	4	2.8%	141	100.0%
		Staff	59	24.6%	107	44.6%	39	16.3%	26	10.8%	9	3.8%	240	100.0%
	Management Level:	Supervisory	28	23.5%	63	52.9%	17	14.3%	10	8.4%	1	.8%	119	100.0%
		Non-supervisory	70	28.9%	93	38.4%	36	14.9%	32	13.2%	11	4.5%	242	100.0%
	Employment Status:	Full-time	70	25.9%	119	44.1%	41	15.2%	31	11.5%	9	3.3%	270	100.0%
		Part-time	37	33.9%	42	38.5%	16	14.7%	11	10.1%	3	2.8%	109	100.0%
	Gender:	Female	55	27.5%	84	42.0%	32	16.0%	23	11.5%	6	3.0%	200	100.0%
		Male	51	29.0%	77	43.8%	24	13.6%	18	10.2%	6	3.4%	176	100.0%

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			My current workload allows me to engage in a variety of activities (professional development, committee work, administrative duties, teaching, research).											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	13	22.0%	15	25.4%	18	30.5%	12	20.3%	1	1.7%	59	100.0%
		Prescott	2	33.3%	3	50.0%	1	16.7%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	0	.0%	2	66.7%	1	33.3%	0	.0%	0	.0%	3	100.0%
		FAA-CMEL	0	.0%	6	85.7%	0	.0%	1	14.3%	0	.0%	7	100.0%
	Position:	Faculty	2	50.0%	1	25.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
		Staff	14	19.7%	24	33.8%	20	28.2%	12	16.9%	1	1.4%	71	100.0%
	Management Level:	Supervisory	10	30.3%	12	36.4%	7	21.2%	4	12.1%	0	.0%	33	100.0%
		Non-supervisory	6	14.3%	13	31.0%	13	31.0%	9	21.4%	1	2.4%	42	100.0%
	Employment Status:	Full-time	16	21.1%	26	34.2%	20	26.3%	13	17.1%	1	1.3%	76	100.0%
	Gender:	Female	8	20.0%	13	32.5%	9	22.5%	9	22.5%	1	2.5%	40	100.0%
		Male	8	22.2%	13	36.1%	11	30.6%	4	11.1%	0	.0%	36	100.0%
Daytona Beach Campus	Position:	Faculty	6	11.5%	20	38.5%	3	5.8%	17	32.7%	6	11.5%	52	100.0%
		Staff	27	15.3%	65	36.9%	42	23.9%	36	20.5%	6	3.4%	176	100.0%
	Management Level:	Supervisory	4	6.3%	28	43.8%	16	25.0%	15	23.4%	1	1.6%	64	100.0%
		Non-supervisory	25	16.7%	50	33.3%	30	20.0%	35	23.3%	10	6.7%	150	100.0%
	Employment Status:	Full-time	31	13.8%	84	37.3%	45	20.0%	53	23.6%	12	5.3%	225	100.0%
		Part-time	2	50.0%	1	25.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	18	13.8%	52	40.0%	29	22.3%	25	19.2%	6	4.6%	130	100.0%
		Male	15	16.0%	32	34.0%	16	17.0%	26	27.7%	5	5.3%	94	100.0%
Prescott Campus	Position:	Faculty	6	20.0%	9	30.0%	8	26.7%	6	20.0%	1	3.3%	30	100.0%
		Staff	6	6.8%	37	42.0%	25	28.4%	16	18.2%	4	4.5%	88	100.0%
	Management Level:	Supervisory	3	7.9%	18	47.4%	9	23.7%	7	18.4%	1	2.6%	38	100.0%
		Non-supervisory	8	11.1%	24	33.3%	23	31.9%	13	18.1%	4	5.6%	72	100.0%
	Employment Status:	Full-time	12	10.4%	46	40.0%	31	27.0%	22	19.1%	4	3.5%	115	100.0%
		Part-time	0	.0%	0	.0%	2	50.0%	1	25.0%	1	25.0%	4	100.0%
	Gender:	Female	5	10.2%	20	40.8%	13	26.5%	7	14.3%	4	8.2%	49	100.0%
		Male	7	10.6%	26	39.4%	18	27.3%	14	21.2%	1	1.5%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	17	19.3%	31	35.2%	12	13.6%	21	23.9%	7	8.0%	88	100.0%
		Worldwide Field	60	21.1%	111	38.9%	57	20.0%	44	15.4%	13	4.6%	285	100.0%
	Position:	Faculty	35	25.5%	58	42.3%	23	16.8%	18	13.1%	3	2.2%	137	100.0%
		Staff	42	17.6%	85	35.6%	48	20.1%	46	19.2%	18	7.5%	239	100.0%
	Management Level:	Supervisory	20	16.9%	45	38.1%	23	19.5%	25	21.2%	5	4.2%	118	100.0%
		Non-supervisory	53	22.0%	91	37.8%	45	18.7%	37	15.4%	15	6.2%	241	100.0%
	Employment Status:	Full-time	43	15.9%	104	38.5%	51	18.9%	53	19.6%	19	7.0%	270	100.0%
		Part-time	33	31.4%	39	37.1%	20	19.0%	12	11.4%	1	1.0%	105	100.0%
	Gender:	Female	36	18.1%	72	36.2%	42	21.1%	39	19.6%	10	5.0%	199	100.0%
		Male	41	23.7%	72	41.6%	28	16.2%	24	13.9%	8	4.6%	173	100.0%

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			I receive the appropriate communication to do my job effectively.												
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total		
			#	%	#	%	#	%	#	%	#	%	#	%	
University Administration	Physical Location:	Daytona Beach	14	23.3%	33	55.0%	5	8.3%	8	13.3%	0	.0%	60	100.0%	
		Prescott	1	16.7%	5	83.3%	0	.0%	0	.0%	0	.0%	6	100.0%	
		Worldwide Field	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
		FAA-CMEL	0	.0%	6	85.7%	0	.0%	0	.0%	1	14.3%	7	100.0%	
	Position:	Faculty	2	50.0%	1	25.0%	0	.0%	1	25.0%	0	.0%	4	100.0%	
		Staff	16	21.9%	44	60.3%	5	6.8%	7	9.6%	1	1.4%	73	100.0%	
	Management Level:	Supervisory	11	32.4%	21	61.8%	0	.0%	2	5.9%	0	.0%	34	100.0%	
		Non-supervisory	7	16.3%	24	55.8%	5	11.6%	6	14.0%	1	2.3%	43	100.0%	
	Employment Status:	Full-time	18	23.1%	46	59.0%	5	6.4%	8	10.3%	1	1.3%	78	100.0%	
		Gender:	Female	10	23.8%	26	61.9%	2	4.8%	4	9.5%	0	.0%	42	100.0%
		Male	8	22.2%	20	55.6%	3	8.3%	4	11.1%	1	2.8%	36	100.0%	
Daytona Beach Campus	Position:	Faculty	11	21.2%	27	51.9%	7	13.5%	4	7.7%	3	5.8%	52	100.0%	
		Staff	39	21.5%	87	48.1%	30	16.6%	18	9.9%	7	3.9%	181	100.0%	
	Management Level:	Supervisory	12	18.5%	37	56.9%	9	13.8%	4	6.2%	3	4.6%	65	100.0%	
		Non-supervisory	34	22.1%	70	45.5%	26	16.9%	17	11.0%	7	4.5%	154	100.0%	
	Employment Status:	Full-time	47	20.4%	114	49.6%	37	16.1%	22	9.6%	10	4.3%	230	100.0%	
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
	Gender:	Female	29	21.6%	66	49.3%	20	14.9%	15	11.2%	4	3.0%	134	100.0%	
		Male	21	22.1%	46	48.4%	16	16.8%	6	6.3%	6	6.3%	95	100.0%	
Prescott Campus	Position:	Faculty	6	20.7%	15	51.7%	5	17.2%	3	10.3%	0	.0%	29	100.0%	
		Staff	14	15.7%	45	50.6%	20	22.5%	8	9.0%	2	2.2%	89	100.0%	
	Management Level:	Supervisory	7	18.9%	20	54.1%	5	13.5%	5	13.5%	0	.0%	37	100.0%	
		Non-supervisory	12	16.4%	35	47.9%	20	27.4%	4	5.5%	2	2.7%	73	100.0%	
	Employment Status:	Full-time	20	17.4%	60	52.2%	23	20.0%	11	9.6%	1	.9%	115	100.0%	
		Part-time	0	.0%	1	25.0%	2	50.0%	0	.0%	1	25.0%	4	100.0%	
	Gender:	Female	7	13.7%	26	51.0%	13	25.5%	3	5.9%	2	3.9%	51	100.0%	
		Male	13	20.3%	33	51.6%	10	15.6%	8	12.5%	0	.0%	64	100.0%	
Worldwide Campus	Physical Location:	Daytona Beach	20	22.5%	49	55.1%	15	16.9%	5	5.6%	0	.0%	89	100.0%	
		Worldwide Field	79	26.4%	137	45.8%	46	15.4%	28	9.4%	9	3.0%	299	100.0%	
	Position:	Faculty	44	30.8%	65	45.5%	17	11.9%	15	10.5%	2	1.4%	143	100.0%	
		Staff	55	22.3%	122	49.4%	44	17.8%	19	7.7%	7	2.8%	247	100.0%	
	Management Level:	Supervisory	18	15.1%	66	55.5%	23	19.3%	7	5.9%	5	4.2%	119	100.0%	
		Non-supervisory	75	29.9%	111	44.2%	35	13.9%	26	10.4%	4	1.6%	251	100.0%	
	Employment Status:	Full-time	61	22.0%	138	49.8%	45	16.2%	25	9.0%	8	2.9%	277	100.0%	
		Part-time	36	32.4%	50	45.0%	15	13.5%	9	8.1%	1	.9%	111	100.0%	
	Gender:	Female	50	24.3%	96	46.6%	36	17.5%	18	8.7%	6	2.9%	206	100.0%	
		Male	48	26.8%	92	51.4%	21	11.7%	16	8.9%	2	1.1%	179	100.0%	

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			I have access to the information I need to make decisions for my work.												
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total		
			#	%	#	%	#	%	#	%	#	%	#	%	
University Administration	Physical Location:	Daytona Beach	18	30.0%	31	51.7%	6	10.0%	5	8.3%	0	.0%	60	100.0%	
		Prescott	2	40.0%	3	60.0%	0	.0%	0	.0%	0	.0%	5	100.0%	
		Worldwide Field	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
		FAA-CMEL	0	.0%	6	85.7%	1	14.3%	0	.0%	0	.0%	7	100.0%	
	Position:	Faculty	2	50.0%	1	25.0%	0	.0%	1	25.0%	0	.0%	4	100.0%	
		Staff	21	29.2%	40	55.6%	7	9.7%	4	5.6%	0	.0%	72	100.0%	
	Management Level:	Supervisory	15	45.5%	18	54.5%	0	.0%	0	.0%	0	.0%	33	100.0%	
		Non-supervisory	8	18.6%	23	53.5%	7	16.3%	5	11.6%	0	.0%	43	100.0%	
	Employment Status:	Full-time	23	29.9%	42	54.5%	7	9.1%	5	6.5%	0	.0%	77	100.0%	
		Gender:	Female	14	33.3%	22	52.4%	3	7.1%	3	7.1%	0	.0%	42	100.0%
		Male	9	25.7%	20	57.1%	4	11.4%	2	5.7%	0	.0%	35	100.0%	
Daytona Beach Campus	Position:	Faculty	12	23.5%	27	52.9%	7	13.7%	5	9.8%	0	.0%	51	100.0%	
		Staff	42	23.1%	95	52.2%	24	13.2%	19	10.4%	2	1.1%	182	100.0%	
	Management Level:	Supervisory	15	23.1%	34	52.3%	10	15.4%	6	9.2%	0	.0%	65	100.0%	
		Non-supervisory	35	22.6%	80	51.6%	20	12.9%	18	11.6%	2	1.3%	155	100.0%	
	Employment Status:	Full-time	51	22.2%	122	53.0%	31	13.5%	24	10.4%	2	.9%	230	100.0%	
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
	Gender:	Female	29	21.3%	72	52.9%	17	12.5%	17	12.5%	1	.7%	136	100.0%	
		Male	25	26.9%	49	52.7%	12	12.9%	6	6.5%	1	1.1%	93	100.0%	
Prescott Campus	Position:	Faculty	5	16.7%	16	53.3%	4	13.3%	5	16.7%	0	.0%	30	100.0%	
		Staff	14	15.7%	54	60.7%	16	18.0%	5	5.6%	0	.0%	89	100.0%	
	Management Level:	Supervisory	8	21.1%	21	55.3%	5	13.2%	4	10.5%	0	.0%	38	100.0%	
		Non-supervisory	11	14.9%	44	59.5%	14	18.9%	5	6.8%	0	.0%	74	100.0%	
	Employment Status:	Full-time	19	16.4%	69	59.5%	19	16.4%	9	7.8%	0	.0%	116	100.0%	
		Part-time	0	.0%	2	50.0%	1	25.0%	1	25.0%	0	.0%	4	100.0%	
	Gender:	Female	7	14.0%	30	60.0%	9	18.0%	4	8.0%	0	.0%	50	100.0%	
		Male	12	18.2%	39	59.1%	9	13.6%	6	9.1%	0	.0%	66	100.0%	
Worldwide Campus	Physical Location:	Daytona Beach	19	21.8%	55	63.2%	8	9.2%	5	5.7%	0	.0%	87	100.0%	
		Worldwide Field	78	26.1%	164	54.8%	37	12.4%	15	5.0%	5	1.7%	299	100.0%	
	Position:	Faculty	44	30.6%	74	51.4%	14	9.7%	10	6.9%	2	1.4%	144	100.0%	
		Staff	53	21.7%	146	59.8%	32	13.1%	10	4.1%	3	1.2%	244	100.0%	
	Management Level:	Supervisory	22	18.6%	77	65.3%	10	8.5%	8	6.8%	1	.8%	118	100.0%	
		Non-supervisory	70	27.9%	132	52.6%	34	13.5%	11	4.4%	4	1.6%	251	100.0%	
	Employment Status:	Full-time	56	20.4%	169	61.7%	31	11.3%	14	5.1%	4	1.5%	274	100.0%	
		Part-time	39	34.8%	52	46.4%	14	12.5%	6	5.4%	1	.9%	112	100.0%	
	Gender:	Female	53	26.0%	116	56.9%	23	11.3%	9	4.4%	3	1.5%	204	100.0%	
		Male	43	24.0%	103	57.5%	22	12.3%	10	5.6%	1	.6%	179	100.0%	

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			I am asked for my input on decisions that impact my work.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	19	31.7%	29	48.3%	8	13.3%	2	3.3%	2	3.3%	60	100.0%
		Prescott	2	33.3%	2	33.3%	2	33.3%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	0	.0%	5	71.4%	1	14.3%	0	.0%	1	14.3%	7	100.0%
	Position:	Faculty	2	50.0%	1	25.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
		Staff	22	30.1%	36	49.3%	11	15.1%	1	1.4%	3	4.1%	73	100.0%
	Management Level:	Supervisory	16	47.1%	17	50.0%	1	2.9%	0	.0%	0	.0%	34	100.0%
		Non-supervisory	8	18.6%	20	46.5%	10	23.3%	2	4.7%	3	7.0%	43	100.0%
	Employment Status:	Full-time	24	30.8%	38	48.7%	11	14.1%	2	2.6%	3	3.8%	78	100.0%
	Gender:	Female	13	31.0%	20	47.6%	6	14.3%	2	4.8%	1	2.4%	42	100.0%
		Male	11	30.6%	18	50.0%	5	13.9%	0	.0%	2	5.6%	36	100.0%
Daytona Beach Campus	Position:	Faculty	17	32.7%	20	38.5%	6	11.5%	4	7.7%	5	9.6%	52	100.0%
		Staff	44	24.0%	84	45.9%	27	14.8%	15	8.2%	13	7.1%	183	100.0%
	Management Level:	Supervisory	16	24.2%	30	45.5%	13	19.7%	4	6.1%	3	4.5%	66	100.0%
		Non-supervisory	41	26.5%	68	43.9%	19	12.3%	13	8.4%	14	9.0%	155	100.0%
	Employment Status:	Full-time	58	25.0%	104	44.8%	33	14.2%	19	8.2%	18	7.8%	232	100.0%
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	36	26.5%	62	45.6%	18	13.2%	13	9.6%	7	5.1%	136	100.0%
		Male	25	26.3%	41	43.2%	14	14.7%	5	5.3%	10	10.5%	95	100.0%
Prescott Campus	Position:	Faculty	7	23.3%	11	36.7%	5	16.7%	5	16.7%	2	6.7%	30	100.0%
		Staff	16	17.8%	41	45.6%	15	16.7%	12	13.3%	6	6.7%	90	100.0%
	Management Level:	Supervisory	7	18.4%	18	47.4%	4	10.5%	5	13.2%	4	10.5%	38	100.0%
		Non-supervisory	16	21.6%	29	39.2%	15	20.3%	11	14.9%	3	4.1%	74	100.0%
	Employment Status:	Full-time	23	19.7%	51	43.6%	18	15.4%	17	14.5%	8	6.8%	117	100.0%
		Part-time	0	.0%	2	50.0%	2	50.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	9	17.6%	20	39.2%	11	21.6%	8	15.7%	3	5.9%	51	100.0%
		Male	14	21.2%	30	45.5%	8	12.1%	9	13.6%	5	7.6%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	23	25.8%	40	44.9%	8	9.0%	17	19.1%	1	1.1%	89	100.0%
		Worldwide Field	75	25.5%	119	40.5%	46	15.6%	34	11.6%	20	6.8%	294	100.0%
	Position:	Faculty	37	26.4%	57	40.7%	18	12.9%	19	13.6%	9	6.4%	140	100.0%
		Staff	60	24.5%	104	42.4%	37	15.1%	32	13.1%	12	4.9%	245	100.0%
	Management Level:	Supervisory	19	16.2%	59	50.4%	17	14.5%	16	13.7%	6	5.1%	117	100.0%
		Non-supervisory	76	30.6%	93	37.5%	33	13.3%	33	13.3%	13	5.2%	248	100.0%
	Employment Status:	Full-time	67	24.4%	118	42.9%	36	13.1%	39	14.2%	15	5.5%	275	100.0%
		Part-time	29	26.9%	42	38.9%	18	16.7%	13	12.0%	6	5.6%	108	100.0%
	Gender:	Female	58	28.6%	80	39.4%	25	12.3%	29	14.3%	11	5.4%	203	100.0%
		Male	40	22.6%	79	44.6%	28	15.8%	21	11.9%	9	5.1%	177	100.0%

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			I feel safe in offering suggestions for improvement to the processes in my area.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	27	45.8%	25	42.4%	2	3.4%	3	5.1%	2	3.4%	59	100.0%
		Prescott	3	50.0%	2	33.3%	1	16.7%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	0	.0%	6	85.7%	1	14.3%	0	.0%	0	.0%	7	100.0%
	Position:	Faculty	2	50.0%	1	25.0%	0	.0%	0	.0%	1	25.0%	4	100.0%
		Staff	31	43.1%	33	45.8%	4	5.6%	3	4.2%	1	1.4%	72	100.0%
	Management Level:	Supervisory	21	61.8%	12	35.3%	1	2.9%	0	.0%	0	.0%	34	100.0%
		Non-supervisory	12	28.6%	22	52.4%	3	7.1%	3	7.1%	2	4.8%	42	100.0%
	Employment Status:	Full-time	33	42.9%	35	45.5%	4	5.2%	3	3.9%	2	2.6%	77	100.0%
	Gender:	Female	19	45.2%	17	40.5%	2	4.8%	2	4.8%	2	4.8%	42	100.0%
		Male	14	40.0%	18	51.4%	2	5.7%	1	2.9%	0	.0%	35	100.0%
Daytona Beach Campus	Position:	Faculty	18	34.6%	21	40.4%	5	9.6%	3	5.8%	5	9.6%	52	100.0%
		Staff	54	29.7%	79	43.4%	23	12.6%	13	7.1%	13	7.1%	182	100.0%
	Management Level:	Supervisory	18	27.3%	32	48.5%	9	13.6%	4	6.1%	3	4.5%	66	100.0%
		Non-supervisory	47	30.5%	63	40.9%	19	12.3%	11	7.1%	14	9.1%	154	100.0%
	Employment Status:	Full-time	69	29.9%	100	43.3%	28	12.1%	16	6.9%	18	7.8%	231	100.0%
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	41	30.4%	60	44.4%	16	11.9%	9	6.7%	9	6.7%	135	100.0%
		Male	31	32.6%	40	42.1%	10	10.5%	7	7.4%	7	7.4%	95	100.0%
Prescott Campus	Position:	Faculty	9	30.0%	14	46.7%	1	3.3%	4	13.3%	2	6.7%	30	100.0%
		Staff	22	24.4%	42	46.7%	13	14.4%	7	7.8%	6	6.7%	90	100.0%
	Management Level:	Supervisory	12	31.6%	22	57.9%	2	5.3%	2	5.3%	0	.0%	38	100.0%
		Non-supervisory	18	24.3%	30	40.5%	12	16.2%	7	9.5%	7	9.5%	74	100.0%
	Employment Status:	Full-time	31	26.5%	54	46.2%	14	12.0%	11	9.4%	7	6.0%	117	100.0%
		Part-time	0	.0%	2	50.0%	1	25.0%	0	.0%	1	25.0%	4	100.0%
	Gender:	Female	10	19.6%	25	49.0%	8	15.7%	4	7.8%	4	7.8%	51	100.0%
		Male	20	30.3%	31	47.0%	6	9.1%	6	9.1%	3	4.5%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	30	33.7%	37	41.6%	10	11.2%	9	10.1%	3	3.4%	89	100.0%
		Worldwide Field	102	34.6%	117	39.7%	36	12.2%	24	8.1%	16	5.4%	295	100.0%
	Position:	Faculty	52	37.4%	51	36.7%	15	10.8%	14	10.1%	7	5.0%	139	100.0%
		Staff	80	32.4%	106	42.9%	31	12.6%	18	7.3%	12	4.9%	247	100.0%
	Management Level:	Supervisory	30	25.2%	57	47.9%	13	10.9%	15	12.6%	4	3.4%	119	100.0%
		Non-supervisory	96	38.7%	91	36.7%	31	12.5%	16	6.5%	14	5.6%	248	100.0%
	Employment Status:	Full-time	86	31.0%	116	41.9%	34	12.3%	25	9.0%	16	5.8%	277	100.0%
		Part-time	44	41.1%	41	38.3%	12	11.2%	7	6.5%	3	2.8%	107	100.0%
	Gender:	Female	73	35.4%	80	38.8%	28	13.6%	14	6.8%	11	5.3%	206	100.0%
		Male	59	33.5%	76	43.2%	17	9.7%	17	9.7%	7	4.0%	176	100.0%

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			At work, my opinions seem to count.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	20	33.9%	27	45.8%	7	11.9%	4	6.8%	1	1.7%	59	100.0%
		Prescott	2	33.3%	4	66.7%	0	.0%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	1	25.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	0	.0%	5	71.4%	0	.0%	1	14.3%	1	14.3%	7	100.0%
	Position:	Faculty	2	50.0%	1	25.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
		Staff	23	31.9%	35	48.6%	8	11.1%	4	5.6%	2	2.8%	72	100.0%
	Management Level:	Supervisory	18	52.9%	13	38.2%	3	8.8%	0	.0%	0	.0%	34	100.0%
		Non-supervisory	7	16.7%	23	54.8%	5	11.9%	5	11.9%	2	4.8%	42	100.0%
	Employment Status:	Full-time	25	32.5%	37	48.1%	8	10.4%	5	6.5%	2	2.6%	77	100.0%
	Gender:	Female	12	28.6%	20	47.6%	6	14.3%	3	7.1%	1	2.4%	42	100.0%
		Male	13	37.1%	17	48.6%	2	5.7%	2	5.7%	1	2.9%	35	100.0%
Daytona Beach Campus	Position:	Faculty	15	29.4%	20	39.2%	6	11.8%	2	3.9%	8	15.7%	51	100.0%
		Staff	44	24.2%	76	41.8%	30	16.5%	19	10.4%	13	7.1%	182	100.0%
	Management Level:	Supervisory	16	24.2%	31	47.0%	11	16.7%	4	6.1%	4	6.1%	66	100.0%
		Non-supervisory	38	24.8%	60	39.2%	24	15.7%	17	11.1%	14	9.2%	153	100.0%
	Employment Status:	Full-time	56	24.3%	95	41.3%	37	16.1%	21	9.1%	21	9.1%	230	100.0%
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	34	25.0%	59	43.4%	19	14.0%	16	11.8%	8	5.9%	136	100.0%
		Male	25	26.9%	36	38.7%	16	17.2%	5	5.4%	11	11.8%	93	100.0%
Prescott Campus	Position:	Faculty	8	26.7%	10	33.3%	6	20.0%	5	16.7%	1	3.3%	30	100.0%
		Staff	18	20.0%	34	37.8%	19	21.1%	11	12.2%	8	8.9%	90	100.0%
	Management Level:	Supervisory	8	21.1%	15	39.5%	9	23.7%	4	10.5%	2	5.3%	38	100.0%
		Non-supervisory	18	24.3%	25	33.8%	14	18.9%	11	14.9%	6	8.1%	74	100.0%
	Employment Status:	Full-time	26	22.2%	42	35.9%	25	21.4%	16	13.7%	8	6.8%	117	100.0%
		Part-time	0	.0%	2	50.0%	1	25.0%	0	.0%	1	25.0%	4	100.0%
	Gender:	Female	8	15.7%	21	41.2%	11	21.6%	6	11.8%	5	9.8%	51	100.0%
		Male	17	25.8%	23	34.8%	13	19.7%	9	13.6%	4	6.1%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	29	32.6%	30	33.7%	10	11.2%	17	19.1%	3	3.4%	89	100.0%
		Worldwide Field	91	31.3%	109	37.5%	43	14.8%	27	9.3%	21	7.2%	291	100.0%
	Position:	Faculty	46	33.6%	47	34.3%	20	14.6%	16	11.7%	8	5.8%	137	100.0%
		Staff	74	30.2%	93	38.0%	35	14.3%	27	11.0%	16	6.5%	245	100.0%
	Management Level:	Supervisory	26	22.2%	54	46.2%	17	14.5%	13	11.1%	7	6.0%	117	100.0%
		Non-supervisory	88	35.8%	79	32.1%	35	14.2%	28	11.4%	16	6.5%	246	100.0%
	Employment Status:	Full-time	83	30.3%	102	37.2%	37	13.5%	33	12.0%	19	6.9%	274	100.0%
		Part-time	35	33.0%	38	35.8%	18	17.0%	10	9.4%	5	4.7%	106	100.0%
	Gender:	Female	68	33.2%	71	34.6%	28	13.7%	24	11.7%	14	6.8%	205	100.0%
		Male	52	30.2%	66	38.4%	27	15.7%	18	10.5%	9	5.2%	172	100.0%

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			My direct supervisor lets me know when I have done a good job.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	21	35.6%	29	49.2%	3	5.1%	4	6.8%	2	3.4%	59	100.0%
		Prescott	4	66.7%	2	33.3%	0	.0%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	1	25.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	0	.0%	5	71.4%	1	14.3%	1	14.3%	0	.0%	7	100.0%
	Position:	Faculty	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Staff	25	34.7%	35	48.6%	5	6.9%	5	6.9%	2	2.8%	72	100.0%
	Management Level:	Supervisory	16	47.1%	16	47.1%	1	2.9%	1	2.9%	0	.0%	34	100.0%
		Non-supervisory	12	28.6%	20	47.6%	4	9.5%	4	9.5%	2	4.8%	42	100.0%
	Employment Status:	Full-time	28	36.4%	37	48.1%	5	6.5%	5	6.5%	2	2.6%	77	100.0%
	Gender:	Female	17	40.5%	19	45.2%	1	2.4%	4	9.5%	1	2.4%	42	100.0%
		Male	11	31.4%	18	51.4%	4	11.4%	1	2.9%	1	2.9%	35	100.0%
Daytona Beach Campus	Position:	Faculty	18	34.6%	21	40.4%	5	9.6%	2	3.8%	6	11.5%	52	100.0%
		Staff	59	32.4%	76	41.8%	25	13.7%	15	8.2%	7	3.8%	182	100.0%
	Management Level:	Supervisory	20	30.8%	28	43.1%	13	20.0%	2	3.1%	2	3.1%	65	100.0%
		Non-supervisory	54	34.8%	62	40.0%	15	9.7%	13	8.4%	11	7.1%	155	100.0%
	Employment Status:	Full-time	75	32.5%	96	41.6%	30	13.0%	17	7.4%	13	5.6%	231	100.0%
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	51	37.8%	55	40.7%	13	9.6%	11	8.1%	5	3.7%	135	100.0%
		Male	27	28.4%	39	41.1%	16	16.8%	6	6.3%	7	7.4%	95	100.0%
Prescott Campus	Position:	Faculty	11	36.7%	11	36.7%	6	20.0%	1	3.3%	1	3.3%	30	100.0%
		Staff	28	31.5%	36	40.4%	11	12.4%	9	10.1%	5	5.6%	89	100.0%
	Management Level:	Supervisory	13	34.2%	19	50.0%	2	5.3%	3	7.9%	1	2.6%	38	100.0%
		Non-supervisory	26	35.6%	25	34.2%	12	16.4%	6	8.2%	4	5.5%	73	100.0%
	Employment Status:	Full-time	39	33.6%	44	37.9%	17	14.7%	10	8.6%	6	5.2%	116	100.0%
		Part-time	0	.0%	3	75.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	17	34.0%	21	42.0%	7	14.0%	3	6.0%	2	4.0%	50	100.0%
		Male	22	33.3%	25	37.9%	9	13.6%	6	9.1%	4	6.1%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	40	46.0%	30	34.5%	10	11.5%	7	8.0%	0	.0%	87	100.0%
		Worldwide Field	117	39.9%	105	35.8%	38	13.0%	20	6.8%	13	4.4%	293	100.0%
	Position:	Faculty	51	37.2%	48	35.0%	20	14.6%	12	8.8%	6	4.4%	137	100.0%
		Staff	105	42.9%	89	36.3%	29	11.8%	15	6.1%	7	2.9%	245	100.0%
	Management Level:	Supervisory	43	36.4%	50	42.4%	12	10.2%	9	7.6%	4	3.4%	118	100.0%
		Non-supervisory	104	42.4%	83	33.9%	35	14.3%	14	5.7%	9	3.7%	245	100.0%
	Employment Status:	Full-time	115	42.0%	101	36.9%	32	11.7%	16	5.8%	10	3.6%	274	100.0%
		Part-time	40	37.7%	36	34.0%	17	16.0%	10	9.4%	3	2.8%	106	100.0%
	Gender:	Female	91	44.8%	64	31.5%	29	14.3%	12	5.9%	7	3.4%	203	100.0%
		Male	62	35.6%	74	42.5%	19	10.9%	13	7.5%	6	3.4%	174	100.0%

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			My direct supervisor talks with me at least once a year about my performance. (flight instructors: skip this question)											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	27	46.6%	27	46.6%	3	5.2%	1	1.7%	0	.0%	58	100.0%
		Prescott	3	50.0%	3	50.0%	0	.0%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	0	.0%	6	100.0%	0	.0%	0	.0%	0	.0%	6	100.0%
	Position:	Faculty	3	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	3	100.0%
		Staff	30	42.3%	37	52.1%	3	4.2%	1	1.4%	0	.0%	71	100.0%
	Management Level:	Supervisory	20	58.8%	11	32.4%	2	5.9%	1	2.9%	0	.0%	34	100.0%
		Non-supervisory	13	32.5%	26	65.0%	1	2.5%	0	.0%	0	.0%	40	100.0%
	Employment Status:	Full-time	33	44.0%	38	50.7%	3	4.0%	1	1.3%	0	.0%	75	100.0%
	Gender:	Female	18	43.9%	22	53.7%	0	.0%	1	2.4%	0	.0%	41	100.0%
		Male	15	44.1%	16	47.1%	3	8.8%	0	.0%	0	.0%	34	100.0%
Daytona Beach Campus	Position:	Faculty	25	51.0%	23	46.9%	1	2.0%	0	.0%	0	.0%	49	100.0%
		Staff	77	43.5%	83	46.9%	12	6.8%	3	1.7%	2	1.1%	177	100.0%
	Management Level:	Supervisory	28	43.1%	31	47.7%	5	7.7%	0	.0%	1	1.5%	65	100.0%
		Non-supervisory	64	43.2%	72	48.6%	8	5.4%	3	2.0%	1	.7%	148	100.0%
	Employment Status:	Full-time	99	44.4%	106	47.5%	13	5.8%	3	1.3%	2	.9%	223	100.0%
		Part-time	4	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	61	45.5%	64	47.8%	7	5.2%	2	1.5%	0	.0%	134	100.0%
		Male	40	45.5%	39	44.3%	6	6.8%	1	1.1%	2	2.3%	88	100.0%
Prescott Campus	Position:	Faculty	12	40.0%	14	46.7%	3	10.0%	1	3.3%	0	.0%	30	100.0%
		Staff	32	39.0%	46	56.1%	2	2.4%	1	1.2%	1	1.2%	82	100.0%
	Management Level:	Supervisory	16	43.2%	20	54.1%	1	2.7%	0	.0%	0	.0%	37	100.0%
		Non-supervisory	28	41.2%	35	51.5%	3	4.4%	2	2.9%	0	.0%	68	100.0%
	Employment Status:	Full-time	45	41.3%	56	51.4%	5	4.6%	2	1.8%	1	.9%	109	100.0%
		Part-time	0	.0%	4	100.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	17	33.3%	30	58.8%	2	3.9%	1	2.0%	1	2.0%	51	100.0%
		Male	26	44.1%	29	49.2%	3	5.1%	1	1.7%	0	.0%	59	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	38	43.2%	44	50.0%	4	4.5%	1	1.1%	1	1.1%	88	100.0%
		Worldwide Field	119	42.2%	99	35.1%	34	12.1%	16	5.7%	14	5.0%	282	100.0%
	Position:	Faculty	50	37.9%	43	32.6%	19	14.4%	13	9.8%	7	5.3%	132	100.0%
		Staff	106	44.2%	102	42.5%	20	8.3%	4	1.7%	8	3.3%	240	100.0%
	Management Level:	Supervisory	48	41.0%	53	45.3%	8	6.8%	5	4.3%	3	2.6%	117	100.0%
		Non-supervisory	101	42.6%	85	35.9%	30	12.7%	10	4.2%	11	4.6%	237	100.0%
	Employment Status:	Full-time	119	44.2%	112	41.6%	22	8.2%	6	2.2%	10	3.7%	269	100.0%
		Part-time	37	36.3%	32	31.4%	17	16.7%	11	10.8%	5	4.9%	102	100.0%
	Gender:	Female	89	44.7%	79	39.7%	19	9.5%	5	2.5%	7	3.5%	199	100.0%
		Male	67	39.6%	63	37.3%	20	11.8%	11	6.5%	8	4.7%	169	100.0%

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			My direct supervisor talks with me at least once a year about my performance objectives/plan. (flight instructors: skip this question)											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	24	41.4%	28	48.3%	4	6.9%	2	3.4%	0	.0%	58	100.0%
		Prescott	3	50.0%	3	50.0%	0	.0%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	0	.0%	4	80.0%	0	.0%	0	.0%	1	20.0%	5	100.0%
	Position:	Faculty	3	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	3	100.0%
		Staff	27	38.6%	36	51.4%	4	5.7%	2	2.9%	1	1.4%	70	100.0%
	Management Level:	Supervisory	18	52.9%	13	38.2%	2	5.9%	1	2.9%	0	.0%	34	100.0%
		Non-supervisory	12	30.8%	24	61.5%	1	2.6%	1	2.6%	1	2.6%	39	100.0%
	Employment Status:	Full-time	30	40.5%	37	50.0%	4	5.4%	2	2.7%	1	1.4%	74	100.0%
	Gender:	Female	16	39.0%	23	56.1%	1	2.4%	1	2.4%	0	.0%	41	100.0%
		Male	14	42.4%	14	42.4%	3	9.1%	1	3.0%	1	3.0%	33	100.0%
Daytona Beach Campus	Position:	Faculty	24	49.0%	21	42.9%	2	4.1%	2	4.1%	0	.0%	49	100.0%
		Staff	73	42.0%	77	44.3%	15	8.6%	5	2.9%	4	2.3%	174	100.0%
	Management Level:	Supervisory	27	42.9%	27	42.9%	7	11.1%	0	.0%	2	3.2%	63	100.0%
		Non-supervisory	60	40.8%	68	46.3%	10	6.8%	7	4.8%	2	1.4%	147	100.0%
	Employment Status:	Full-time	95	43.2%	97	44.1%	17	7.7%	7	3.2%	4	1.8%	220	100.0%
		Part-time	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	58	43.3%	61	45.5%	10	7.5%	3	2.2%	2	1.5%	134	100.0%
		Male	39	45.9%	34	40.0%	7	8.2%	3	3.5%	2	2.4%	85	100.0%
Prescott Campus	Position:	Faculty	10	33.3%	14	46.7%	4	13.3%	2	6.7%	0	.0%	30	100.0%
		Staff	29	35.8%	47	58.0%	3	3.7%	2	2.5%	0	.0%	81	100.0%
	Management Level:	Supervisory	15	40.5%	20	54.1%	2	5.4%	0	.0%	0	.0%	37	100.0%
		Non-supervisory	24	35.3%	36	52.9%	5	7.4%	3	4.4%	0	.0%	68	100.0%
	Employment Status:	Full-time	40	37.0%	58	53.7%	6	5.6%	4	3.7%	0	.0%	108	100.0%
		Part-time	0	.0%	3	75.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	15	30.0%	31	62.0%	3	6.0%	1	2.0%	0	.0%	50	100.0%
		Male	23	39.0%	29	49.2%	4	6.8%	3	5.1%	0	.0%	59	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	38	43.7%	37	42.5%	5	5.7%	6	6.9%	1	1.1%	87	100.0%
		Worldwide Field	111	39.8%	99	35.5%	37	13.3%	18	6.5%	14	5.0%	279	100.0%
	Position:	Faculty	46	35.1%	40	30.5%	25	19.1%	13	9.9%	7	5.3%	131	100.0%
		Staff	102	42.9%	100	42.0%	18	7.6%	10	4.2%	8	3.4%	238	100.0%
	Management Level:	Supervisory	43	37.4%	53	46.1%	8	7.0%	7	6.1%	4	3.5%	115	100.0%
		Non-supervisory	98	41.7%	78	33.2%	34	14.5%	15	6.4%	10	4.3%	235	100.0%
	Employment Status:	Full-time	113	42.5%	109	41.0%	21	7.9%	13	4.9%	10	3.8%	266	100.0%
		Part-time	34	33.7%	29	28.7%	22	21.8%	11	10.9%	5	5.0%	101	100.0%
	Gender:	Female	83	42.1%	79	40.1%	19	9.6%	9	4.6%	7	3.6%	197	100.0%
		Male	64	38.3%	57	34.1%	24	14.4%	14	8.4%	8	4.8%	167	100.0%

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			I have not been treated differently because of my gender, race, ethnicity, national origin, age, physical disability, economic background, sexual orientation, or religious beliefs.											
			Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	24	41.4%	27	46.6%	5	8.6%	1	1.7%	1	1.7%	58	100.0%
		Prescott	4	66.7%	2	33.3%	0	.0%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	2	50.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	2	28.6%	4	57.1%	0	.0%	1	14.3%	0	.0%	7	100.0%
	Position:	Faculty	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Staff	30	42.3%	33	46.5%	5	7.0%	2	2.8%	1	1.4%	71	100.0%
	Management Level:	Supervisory	19	57.6%	11	33.3%	1	3.0%	1	3.0%	1	3.0%	33	100.0%
		Non-supervisory	13	31.0%	24	57.1%	4	9.5%	1	2.4%	0	.0%	42	100.0%
	Employment Status:	Full-time	33	43.4%	35	46.1%	5	6.6%	2	2.6%	1	1.3%	76	100.0%
	Gender:	Female	18	43.9%	20	48.8%	2	4.9%	1	2.4%	0	.0%	41	100.0%
		Male	15	42.9%	15	42.9%	3	8.6%	1	2.9%	1	2.9%	35	100.0%
Daytona Beach Campus	Position:	Faculty	26	50.0%	19	36.5%	1	1.9%	4	7.7%	2	3.8%	52	100.0%
		Staff	78	42.6%	71	38.8%	18	9.8%	11	6.0%	5	2.7%	183	100.0%
	Management Level:	Supervisory	26	39.4%	29	43.9%	6	9.1%	3	4.5%	2	3.0%	66	100.0%
		Non-supervisory	69	44.5%	57	36.8%	13	8.4%	11	7.1%	5	3.2%	155	100.0%
	Employment Status:	Full-time	101	43.5%	90	38.8%	19	8.2%	15	6.5%	7	3.0%	232	100.0%
		Part-time	4	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	57	41.9%	58	42.6%	9	6.6%	8	5.9%	4	2.9%	136	100.0%
		Male	47	49.5%	29	30.5%	9	9.5%	7	7.4%	3	3.2%	95	100.0%
Prescott Campus	Position:	Faculty	12	41.4%	11	37.9%	3	10.3%	1	3.4%	2	6.9%	29	100.0%
		Staff	36	40.4%	38	42.7%	5	5.6%	8	9.0%	2	2.2%	89	100.0%
	Management Level:	Supervisory	15	40.5%	17	45.9%	1	2.7%	4	10.8%	0	.0%	37	100.0%
		Non-supervisory	33	44.6%	28	37.8%	5	6.8%	5	6.8%	3	4.1%	74	100.0%
	Employment Status:	Full-time	48	41.7%	48	41.7%	7	6.1%	8	7.0%	4	3.5%	115	100.0%
		Part-time	1	25.0%	1	25.0%	1	25.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	20	40.0%	19	38.0%	3	6.0%	5	10.0%	3	6.0%	50	100.0%
		Male	28	43.1%	29	44.6%	3	4.6%	4	6.2%	1	1.5%	65	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	42	47.2%	32	36.0%	5	5.6%	9	10.1%	1	1.1%	89	100.0%
		Worldwide Field	158	53.0%	104	34.9%	15	5.0%	11	3.7%	10	3.4%	298	100.0%
	Position:	Faculty	71	50.0%	49	34.5%	9	6.3%	6	4.2%	7	4.9%	142	100.0%
		Staff	129	52.2%	90	36.4%	11	4.5%	13	5.3%	4	1.6%	247	100.0%
	Management Level:	Supervisory	61	51.3%	45	37.8%	4	3.4%	6	5.0%	3	2.5%	119	100.0%
		Non-supervisory	130	51.6%	87	34.5%	16	6.3%	14	5.6%	5	2.0%	252	100.0%
	Employment Status:	Full-time	144	52.0%	100	36.1%	13	4.7%	14	5.1%	6	2.2%	277	100.0%
		Part-time	56	50.9%	37	33.6%	7	6.4%	6	5.5%	4	3.6%	110	100.0%
	Gender:	Female	108	52.2%	74	35.7%	10	4.8%	11	5.3%	4	1.9%	207	100.0%
		Male	90	50.8%	63	35.6%	10	5.6%	8	4.5%	6	3.4%	177	100.0%

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			Marketing and promotion of Embry-Riddle.											
			Very Good		Good		Average		Poor		Very Poor		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	10	16.9%	27	45.8%	17	28.8%	5	8.5%	0	.0%	59	100.0%
		Prescott	0	.0%	2	40.0%	3	60.0%	0	.0%	0	.0%	5	100.0%
		Worldwide Field	1	25.0%	1	25.0%	2	50.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	1	16.7%	5	83.3%	0	.0%	0	.0%	0	.0%	6	100.0%
	Position:	Faculty	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Staff	9	12.9%	33	47.1%	22	31.4%	5	7.1%	1	1.4%	70	100.0%
	Management Level:	Supervisory	7	21.2%	17	51.5%	6	18.2%	2	6.1%	1	3.0%	33	100.0%
		Non-supervisory	5	12.2%	17	41.5%	16	39.0%	3	7.3%	0	.0%	41	100.0%
	Employment Status:	Full-time	12	16.0%	35	46.7%	22	29.3%	5	6.7%	1	1.3%	75	100.0%
	Gender:	Female	7	17.5%	20	50.0%	11	27.5%	1	2.5%	1	2.5%	40	100.0%
		Male	5	14.3%	15	42.9%	11	31.4%	4	11.4%	0	.0%	35	100.0%
Daytona Beach Campus	Position:	Faculty	7	13.7%	20	39.2%	17	33.3%	4	7.8%	3	5.9%	51	100.0%
		Staff	34	20.1%	85	50.3%	41	24.3%	8	4.7%	1	.6%	169	100.0%
	Management Level:	Supervisory	8	12.9%	33	53.2%	14	22.6%	6	9.7%	1	1.6%	62	100.0%
		Non-supervisory	31	21.5%	66	45.8%	38	26.4%	6	4.2%	3	2.1%	144	100.0%
	Employment Status:	Full-time	39	18.0%	105	48.4%	57	26.3%	12	5.5%	4	1.8%	217	100.0%
		Part-time	3	75.0%	0	.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	26	20.5%	60	47.2%	34	26.8%	5	3.9%	2	1.6%	127	100.0%
		Male	14	15.6%	45	50.0%	23	25.6%	6	6.7%	2	2.2%	90	100.0%
Prescott Campus	Position:	Faculty	1	3.7%	4	14.8%	12	44.4%	7	25.9%	3	11.1%	27	100.0%
		Staff	8	9.1%	31	35.2%	27	30.7%	17	19.3%	5	5.7%	88	100.0%
	Management Level:	Supervisory	2	5.3%	11	28.9%	13	34.2%	10	26.3%	2	5.3%	38	100.0%
		Non-supervisory	6	8.6%	23	32.9%	22	31.4%	13	18.6%	6	8.6%	70	100.0%
	Employment Status:	Full-time	9	8.0%	35	31.3%	37	33.0%	24	21.4%	7	6.3%	112	100.0%
		Part-time	0	.0%	1	25.0%	2	50.0%	0	.0%	1	25.0%	4	100.0%
	Gender:	Female	4	8.0%	18	36.0%	14	28.0%	9	18.0%	5	10.0%	50	100.0%
		Male	5	7.9%	17	27.0%	24	38.1%	14	22.2%	3	4.8%	63	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	13	15.5%	30	35.7%	28	33.3%	11	13.1%	2	2.4%	84	100.0%
		Worldwide Field	46	15.8%	98	33.6%	73	25.0%	48	16.4%	27	9.2%	292	100.0%
	Position:	Faculty	31	22.3%	54	38.8%	28	20.1%	17	12.2%	9	6.5%	139	100.0%
		Staff	28	11.7%	79	33.1%	70	29.3%	42	17.6%	20	8.4%	239	100.0%
	Management Level:	Supervisory	7	5.9%	32	26.9%	33	27.7%	33	27.7%	14	11.8%	119	100.0%
		Non-supervisory	50	20.7%	95	39.4%	57	23.7%	24	10.0%	15	6.2%	241	100.0%
	Employment Status:	Full-time	24	8.9%	89	33.0%	78	28.9%	51	18.9%	28	10.4%	270	100.0%
		Part-time	35	32.7%	42	39.3%	22	20.6%	7	6.5%	1	.9%	107	100.0%
	Gender:	Female	29	14.6%	71	35.7%	57	28.6%	28	14.1%	14	7.0%	199	100.0%
		Male	30	17.1%	58	33.1%	43	24.6%	30	17.1%	14	8.0%	175	100.0%

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			Overall appearance of the physical facilities of my campus/center.											
			Very Good		Good		Average		Poor		Very Poor		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	15	25.9%	34	58.6%	7	12.1%	0	.0%	2	3.4%	58	100.0%
		Prescott	1	16.7%	4	66.7%	1	16.7%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	1	25.0%	0	.0%	2	50.0%	0	.0%	1	25.0%	4	100.0%
		FAA-CMEL	3	42.9%	3	42.9%	0	.0%	1	14.3%	0	.0%	7	100.0%
	Position:	Faculty	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Staff	18	25.4%	39	54.9%	10	14.1%	1	1.4%	3	4.2%	71	100.0%
	Management Level:	Supervisory	9	26.5%	21	61.8%	3	8.8%	0	.0%	1	2.9%	34	100.0%
		Non-supervisory	11	26.8%	20	48.8%	7	17.1%	1	2.4%	2	4.9%	41	100.0%
	Employment Status:	Full-time	21	27.6%	41	53.9%	10	13.2%	1	1.3%	3	3.9%	76	100.0%
	Gender:	Female	14	34.1%	21	51.2%	5	12.2%	0	.0%	1	2.4%	41	100.0%
		Male	7	20.0%	20	57.1%	5	14.3%	1	2.9%	2	5.7%	35	100.0%
Daytona Beach Campus	Position:	Faculty	11	21.6%	28	54.9%	8	15.7%	4	7.8%	0	.0%	51	100.0%
		Staff	58	33.0%	80	45.5%	28	15.9%	6	3.4%	4	2.3%	176	100.0%
	Management Level:	Supervisory	18	27.7%	33	50.8%	10	15.4%	2	3.1%	2	3.1%	65	100.0%
		Non-supervisory	46	31.1%	70	47.3%	24	16.2%	6	4.1%	2	1.4%	148	100.0%
	Employment Status:	Full-time	68	30.4%	107	47.8%	35	15.6%	10	4.5%	4	1.8%	224	100.0%
		Part-time	2	50.0%	1	25.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	40	30.5%	65	49.6%	21	16.0%	3	2.3%	2	1.5%	131	100.0%
		Male	28	30.4%	41	44.6%	15	16.3%	6	6.5%	2	2.2%	92	100.0%
Prescott Campus	Position:	Faculty	7	24.1%	18	62.1%	4	13.8%	0	.0%	0	.0%	29	100.0%
		Staff	26	29.5%	46	52.3%	12	13.6%	3	3.4%	1	1.1%	88	100.0%
	Management Level:	Supervisory	7	18.9%	23	62.2%	6	16.2%	1	2.7%	0	.0%	37	100.0%
		Non-supervisory	22	30.6%	39	54.2%	8	11.1%	2	2.8%	1	1.4%	72	100.0%
	Employment Status:	Full-time	33	28.9%	62	54.4%	16	14.0%	2	1.8%	1	.9%	114	100.0%
		Part-time	1	25.0%	2	50.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	17	33.3%	26	51.0%	6	11.8%	2	3.9%	0	.0%	51	100.0%
		Male	16	25.4%	36	57.1%	10	15.9%	0	.0%	1	1.6%	63	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	7	8.2%	25	29.4%	22	25.9%	22	25.9%	9	10.6%	85	100.0%
		Worldwide Field	76	27.5%	107	38.8%	59	21.4%	27	9.8%	7	2.5%	276	100.0%
	Position:	Faculty	38	29.9%	51	40.2%	26	20.5%	9	7.1%	3	2.4%	127	100.0%
		Staff	47	19.9%	83	35.2%	52	22.0%	41	17.4%	13	5.5%	236	100.0%
	Management Level:	Supervisory	28	24.8%	38	33.6%	26	23.0%	15	13.3%	6	5.3%	113	100.0%
		Non-supervisory	51	21.9%	87	37.3%	51	21.9%	34	14.6%	10	4.3%	233	100.0%
	Employment Status:	Full-time	49	18.9%	88	34.0%	60	23.2%	46	17.8%	16	6.2%	259	100.0%
		Part-time	35	34.3%	44	43.1%	20	19.6%	3	2.9%	0	.0%	102	100.0%
	Gender:	Female	42	21.5%	64	32.8%	44	22.6%	33	16.9%	12	6.2%	195	100.0%
		Male	42	25.6%	66	40.2%	35	21.3%	17	10.4%	4	2.4%	164	100.0%

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			Providing a safe and secure environment for faculty, staff and students.											
			Very Good		Good		Average		Poor		Very Poor		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	26	43.3%	31	51.7%	1	1.7%	1	1.7%	1	1.7%	60	100.0%
		Prescott	1	16.7%	5	83.3%	0	.0%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	1	25.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
		FAA-CMEL	2	28.6%	4	57.1%	1	14.3%	0	.0%	0	.0%	7	100.0%
	Position:	Faculty	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Staff	29	39.7%	39	53.4%	2	2.7%	2	2.7%	1	1.4%	73	100.0%
	Management Level:	Supervisory	17	50.0%	16	47.1%	0	.0%	1	2.9%	0	.0%	34	100.0%
		Non-supervisory	15	34.9%	24	55.8%	2	4.7%	1	2.3%	1	2.3%	43	100.0%
	Employment Status:	Full-time	32	41.0%	41	52.6%	2	2.6%	2	2.6%	1	1.3%	78	100.0%
		Gender:	Female	20	47.6%	21	50.0%	0	.0%	0	.0%	1	2.4%	42
		Male	12	33.3%	20	55.6%	2	5.6%	2	5.6%	0	.0%	36	100.0%
Daytona Beach Campus	Position:	Faculty	18	35.3%	24	47.1%	8	15.7%	0	.0%	1	2.0%	51	100.0%
		Staff	67	37.4%	90	50.3%	18	10.1%	3	1.7%	1	.6%	179	100.0%
	Management Level:	Supervisory	25	39.1%	33	51.6%	5	7.8%	1	1.6%	0	.0%	64	100.0%
		Non-supervisory	53	34.9%	77	50.7%	18	11.8%	2	1.3%	2	1.3%	152	100.0%
	Employment Status:	Full-time	83	36.6%	114	50.2%	25	11.0%	3	1.3%	2	.9%	227	100.0%
		Part-time	3	75.0%	0	.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	48	36.4%	69	52.3%	14	10.6%	1	.8%	0	.0%	132	100.0%
		Male	37	39.4%	43	45.7%	11	11.7%	2	2.1%	1	1.1%	94	100.0%
Prescott Campus	Position:	Faculty	11	37.9%	15	51.7%	3	10.3%	0	.0%	0	.0%	29	100.0%
		Staff	27	31.0%	47	54.0%	9	10.3%	4	4.6%	0	.0%	87	100.0%
	Management Level:	Supervisory	12	33.3%	20	55.6%	3	8.3%	1	2.8%	0	.0%	36	100.0%
		Non-supervisory	22	30.1%	39	53.4%	9	12.3%	3	4.1%	0	.0%	73	100.0%
	Employment Status:	Full-time	38	33.6%	59	52.2%	12	10.6%	4	3.5%	0	.0%	113	100.0%
		Part-time	0	.0%	3	75.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	14	28.6%	26	53.1%	8	16.3%	1	2.0%	0	.0%	49	100.0%
		Male	24	37.5%	34	53.1%	3	4.7%	3	4.7%	0	.0%	64	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	8	9.1%	37	42.0%	35	39.8%	5	5.7%	3	3.4%	88	100.0%
		Worldwide Field	120	41.8%	122	42.5%	40	13.9%	3	1.0%	2	.7%	287	100.0%
	Position:	Faculty	52	39.4%	65	49.2%	12	9.1%	3	2.3%	0	.0%	132	100.0%
		Staff	78	31.8%	95	38.8%	61	24.9%	6	2.4%	5	2.0%	245	100.0%
	Management Level:	Supervisory	47	39.8%	44	37.3%	24	20.3%	2	1.7%	1	.8%	118	100.0%
		Non-supervisory	78	32.1%	105	43.2%	50	20.6%	6	2.5%	4	1.6%	243	100.0%
	Employment Status:	Full-time	83	30.4%	109	39.9%	67	24.5%	9	3.3%	5	1.8%	273	100.0%
		Part-time	46	45.1%	49	48.0%	7	6.9%	0	.0%	0	.0%	102	100.0%
	Gender:	Female	57	28.2%	82	40.6%	51	25.2%	7	3.5%	5	2.5%	202	100.0%
		Male	72	42.4%	73	42.9%	23	13.5%	2	1.2%	0	.0%	170	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2009

			Hiring women and other underrepresented groups into management and faculty positions.											
			Very Good		Good		Average		Poor		Very Poor		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	20	33.9%	23	39.0%	15	25.4%	1	1.7%	0	.0%	59	100.0%
		Prescott	1	16.7%	1	16.7%	4	66.7%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	1	25.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	0	.0%	4	80.0%	1	20.0%	0	.0%	0	.0%	5	100.0%
	Position:	Faculty	1	33.3%	1	33.3%	0	.0%	1	33.3%	0	.0%	3	100.0%
		Staff	22	31.0%	27	38.0%	22	31.0%	0	.0%	0	.0%	71	100.0%
	Management Level:	Supervisory	12	35.3%	14	41.2%	8	23.5%	0	.0%	0	.0%	34	100.0%
		Non-supervisory	11	27.5%	14	35.0%	14	35.0%	1	2.5%	0	.0%	40	100.0%
	Employment Status:	Full-time	23	30.7%	29	38.7%	22	29.3%	1	1.3%	0	.0%	75	100.0%
	Gender:	Female	13	31.0%	16	38.1%	12	28.6%	1	2.4%	0	.0%	42	100.0%
		Male	10	30.3%	13	39.4%	10	30.3%	0	.0%	0	.0%	33	100.0%
Daytona Beach Campus	Position:	Faculty	13	26.0%	21	42.0%	8	16.0%	6	12.0%	2	4.0%	50	100.0%
		Staff	46	27.1%	68	40.0%	40	23.5%	13	7.6%	3	1.8%	170	100.0%
	Management Level:	Supervisory	15	24.2%	26	41.9%	12	19.4%	6	9.7%	3	4.8%	62	100.0%
		Non-supervisory	42	29.0%	57	39.3%	32	22.1%	12	8.3%	2	1.4%	145	100.0%
	Employment Status:	Full-time	57	26.1%	89	40.8%	48	22.0%	19	8.7%	5	2.3%	218	100.0%
		Part-time	3	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	3	100.0%
	Gender:	Female	30	23.4%	50	39.1%	32	25.0%	12	9.4%	4	3.1%	128	100.0%
		Male	29	32.6%	38	42.7%	15	16.9%	6	6.7%	1	1.1%	89	100.0%
Prescott Campus	Position:	Faculty	6	22.2%	9	33.3%	9	33.3%	2	7.4%	1	3.7%	27	100.0%
		Staff	12	14.3%	32	38.1%	28	33.3%	10	11.9%	2	2.4%	84	100.0%
	Management Level:	Supervisory	5	13.5%	14	37.8%	12	32.4%	6	16.2%	0	.0%	37	100.0%
		Non-supervisory	13	19.7%	24	36.4%	20	30.3%	6	9.1%	3	4.5%	66	100.0%
	Employment Status:	Full-time	19	17.4%	39	35.8%	37	33.9%	11	10.1%	3	2.8%	109	100.0%
		Part-time	0	.0%	2	66.7%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Gender:	Female	6	12.8%	15	31.9%	15	31.9%	9	19.1%	2	4.3%	47	100.0%
		Male	12	19.7%	26	42.6%	19	31.1%	3	4.9%	1	1.6%	61	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	23	28.0%	38	46.3%	15	18.3%	6	7.3%	0	.0%	82	100.0%
		Worldwide Field	108	39.0%	107	38.6%	49	17.7%	8	2.9%	5	1.8%	277	100.0%
	Position:	Faculty	52	41.6%	49	39.2%	17	13.6%	6	4.8%	1	.8%	125	100.0%
		Staff	80	33.9%	98	41.5%	46	19.5%	8	3.4%	4	1.7%	236	100.0%
	Management Level:	Supervisory	37	31.1%	53	44.5%	21	17.6%	6	5.0%	2	1.7%	119	100.0%
		Non-supervisory	90	40.0%	88	39.1%	36	16.0%	8	3.6%	3	1.3%	225	100.0%
	Employment Status:	Full-time	88	33.3%	111	42.0%	47	17.8%	13	4.9%	5	1.9%	264	100.0%
		Part-time	44	46.3%	35	36.8%	15	15.8%	1	1.1%	0	.0%	95	100.0%
	Gender:	Female	61	31.4%	83	42.8%	38	19.6%	8	4.1%	4	2.1%	194	100.0%
		Male	69	42.6%	62	38.3%	25	15.4%	6	3.7%	0	.0%	162	100.0%

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			The pay afforded me for my work in comparison to other organizations.											
			Very Good		Good		Average		Poor		Very Poor		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	13	22.0%	24	40.7%	13	22.0%	9	15.3%	0	.0%	59	100.0%
		Prescott	1	16.7%	3	50.0%	2	33.3%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	2	50.0%	0	.0%	1	25.0%	1	25.0%	0	.0%	4	100.0%
		FAA-CMEL	0	.0%	1	14.3%	2	28.6%	4	57.1%	0	.0%	7	100.0%
	Position:	Faculty	2	50.0%	1	25.0%	0	.0%	1	25.0%	0	.0%	4	100.0%
		Staff	14	19.4%	27	37.5%	19	26.4%	12	16.7%	0	.0%	72	100.0%
	Management Level:	Supervisory	9	27.3%	13	39.4%	8	24.2%	3	9.1%	0	.0%	33	100.0%
		Non-supervisory	7	16.3%	15	34.9%	10	23.3%	11	25.6%	0	.0%	43	100.0%
	Employment Status:	Full-time	16	20.8%	28	36.4%	19	24.7%	14	18.2%	0	.0%	77	100.0%
	Gender:	Female	8	19.5%	19	46.3%	9	22.0%	5	12.2%	0	.0%	41	100.0%
		Male	8	22.2%	9	25.0%	10	27.8%	9	25.0%	0	.0%	36	100.0%
Daytona Beach Campus	Position:	Faculty	4	7.7%	17	32.7%	17	32.7%	11	21.2%	3	5.8%	52	100.0%
		Staff	21	11.8%	59	33.1%	65	36.5%	28	15.7%	5	2.8%	178	100.0%
	Management Level:	Supervisory	7	10.6%	30	45.5%	22	33.3%	5	7.6%	2	3.0%	66	100.0%
		Non-supervisory	16	10.7%	43	28.7%	55	36.7%	30	20.0%	6	4.0%	150	100.0%
	Employment Status:	Full-time	24	10.6%	74	32.6%	82	36.1%	39	17.2%	8	3.5%	227	100.0%
		Part-time	1	25.0%	2	50.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
	Gender:	Female	16	12.1%	47	35.6%	45	34.1%	19	14.4%	5	3.8%	132	100.0%
		Male	9	9.6%	28	29.8%	36	38.3%	19	20.2%	2	2.1%	94	100.0%
Prescott Campus	Position:	Faculty	1	3.3%	11	36.7%	13	43.3%	4	13.3%	1	3.3%	30	100.0%
		Staff	4	4.4%	29	32.2%	33	36.7%	17	18.9%	7	7.8%	90	100.0%
	Management Level:	Supervisory	2	5.3%	11	28.9%	15	39.5%	8	21.1%	2	5.3%	38	100.0%
		Non-supervisory	3	4.1%	27	36.5%	27	36.5%	11	14.9%	6	8.1%	74	100.0%
	Employment Status:	Full-time	5	4.3%	38	32.5%	46	39.3%	21	17.9%	7	6.0%	117	100.0%
		Part-time	0	.0%	2	50.0%	0	.0%	1	25.0%	1	25.0%	4	100.0%
	Gender:	Female	2	3.9%	19	37.3%	22	43.1%	7	13.7%	1	2.0%	51	100.0%
		Male	3	4.5%	21	31.8%	22	33.3%	14	21.2%	6	9.1%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	9	10.5%	30	34.9%	32	37.2%	12	14.0%	3	3.5%	86	100.0%
		Worldwide Field	33	11.3%	100	34.1%	88	30.0%	47	16.0%	25	8.5%	293	100.0%
	Position:	Faculty	19	14.0%	56	41.2%	38	27.9%	15	11.0%	8	5.9%	136	100.0%
		Staff	23	9.4%	78	31.8%	81	33.1%	43	17.6%	20	8.2%	245	100.0%
	Management Level:	Supervisory	9	7.6%	42	35.3%	39	32.8%	20	16.8%	9	7.6%	119	100.0%
		Non-supervisory	32	13.2%	82	33.7%	76	31.3%	38	15.6%	15	6.2%	243	100.0%
	Employment Status:	Full-time	22	8.0%	89	32.4%	93	33.8%	50	18.2%	21	7.6%	275	100.0%
		Part-time	20	19.0%	45	42.9%	25	23.8%	9	8.6%	6	5.7%	105	100.0%
	Gender:	Female	22	10.8%	69	33.8%	65	31.9%	35	17.2%	13	6.4%	204	100.0%
		Male	20	11.6%	63	36.6%	52	30.2%	24	14.0%	13	7.6%	172	100.0%

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			The benefits available for my needs and those of my family compared to other organizations.											
			Very Good		Good		Average		Poor		Very Poor		Total	
			#	%	#	%	#	%	#	%	#	%	#	%
University Administration	Physical Location:	Daytona Beach	26	43.3%	24	40.0%	9	15.0%	1	1.7%	0	.0%	60	100.0%
		Prescott	1	16.7%	5	83.3%	0	.0%	0	.0%	0	.0%	6	100.0%
		Worldwide Field	3	75.0%	0	.0%	1	25.0%	0	.0%	0	.0%	4	100.0%
		FAA-CMEL	2	28.6%	5	71.4%	0	.0%	0	.0%	0	.0%	7	100.0%
	Position:	Faculty	4	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	4	100.0%
		Staff	29	39.7%	33	45.2%	10	13.7%	1	1.4%	0	.0%	73	100.0%
	Management Level:	Supervisory	17	50.0%	12	35.3%	5	14.7%	0	.0%	0	.0%	34	100.0%
		Non-supervisory	16	37.2%	21	48.8%	5	11.6%	1	2.3%	0	.0%	43	100.0%
	Employment Status:	Full-time	33	42.3%	34	43.6%	10	12.8%	1	1.3%	0	.0%	78	100.0%
		Gender:	Female	20	47.6%	17	40.5%	4	9.5%	1	2.4%	0	.0%	42
		Male	13	36.1%	17	47.2%	6	16.7%	0	.0%	0	.0%	36	100.0%
Daytona Beach Campus	Position:	Faculty	8	16.0%	23	46.0%	10	20.0%	8	16.0%	1	2.0%	50	100.0%
		Staff	56	30.9%	85	47.0%	30	16.6%	10	5.5%	0	.0%	181	100.0%
	Management Level:	Supervisory	19	28.8%	39	59.1%	6	9.1%	2	3.0%	0	.0%	66	100.0%
		Non-supervisory	41	27.0%	63	41.4%	33	21.7%	14	9.2%	1	.7%	152	100.0%
	Employment Status:	Full-time	63	27.5%	107	46.7%	41	17.9%	17	7.4%	1	.4%	229	100.0%
		Part-time	1	33.3%	1	33.3%	0	.0%	1	33.3%	0	.0%	3	100.0%
	Gender:	Female	42	31.3%	64	47.8%	19	14.2%	9	6.7%	0	.0%	134	100.0%
		Male	22	23.7%	43	46.2%	20	21.5%	7	7.5%	1	1.1%	93	100.0%
Prescott Campus	Position:	Faculty	5	16.7%	11	36.7%	11	36.7%	2	6.7%	1	3.3%	30	100.0%
		Staff	20	22.5%	45	50.6%	21	23.6%	3	3.4%	0	.0%	89	100.0%
	Management Level:	Supervisory	8	21.6%	18	48.6%	10	27.0%	1	2.7%	0	.0%	37	100.0%
		Non-supervisory	16	21.6%	36	48.6%	18	24.3%	3	4.1%	1	1.4%	74	100.0%
	Employment Status:	Full-time	26	22.4%	55	47.4%	30	25.9%	4	3.4%	1	.9%	116	100.0%
		Part-time	0	.0%	1	25.0%	2	50.0%	1	25.0%	0	.0%	4	100.0%
	Gender:	Female	10	20.0%	24	48.0%	14	28.0%	1	2.0%	1	2.0%	50	100.0%
		Male	15	22.7%	32	48.5%	15	22.7%	4	6.1%	0	.0%	66	100.0%
Worldwide Campus	Physical Location:	Daytona Beach	26	29.9%	37	42.5%	21	24.1%	3	3.4%	0	.0%	87	100.0%
		Worldwide Field	58	21.5%	106	39.3%	71	26.3%	23	8.5%	12	4.4%	270	100.0%
	Position:	Faculty	23	20.2%	48	42.1%	28	24.6%	9	7.9%	6	5.3%	114	100.0%
		Staff	61	24.9%	99	40.4%	62	25.3%	17	6.9%	6	2.4%	245	100.0%
	Management Level:	Supervisory	30	25.2%	50	42.0%	26	21.8%	12	10.1%	1	.8%	119	100.0%
		Non-supervisory	53	23.5%	88	38.9%	62	27.4%	13	5.8%	10	4.4%	226	100.0%
	Employment Status:	Full-time	62	22.5%	120	43.6%	69	25.1%	18	6.5%	6	2.2%	275	100.0%
		Part-time	21	25.3%	26	31.3%	22	26.5%	8	9.6%	6	7.2%	83	100.0%
	Gender:	Female	48	24.1%	80	40.2%	54	27.1%	12	6.0%	5	2.5%	199	100.0%
		Male	35	22.4%	64	41.0%	37	23.7%	14	9.0%	6	3.8%	156	100.0%

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			The overall services provided by Human Resources.												
			Very Good		Good		Average		Poor		Very Poor		Total		
			#	%	#	%	#	%	#	%	#	%	#	%	
University Administration	Physical Location:	Daytona Beach	22	36.7%	24	40.0%	13	21.7%	1	1.7%	0	.0%	60	100.0%	
		Prescott	2	33.3%	3	50.0%	1	16.7%	0	.0%	0	.0%	6	100.0%	
		Worldwide Field	3	75.0%	1	25.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
		FAA-CMEL	2	28.6%	5	71.4%	0	.0%	0	.0%	0	.0%	7	100.0%	
	Position:	Faculty	4	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
		Staff	26	35.6%	32	43.8%	14	19.2%	1	1.4%	0	.0%	73	100.0%	
	Management Level:	Supervisory	16	47.1%	14	41.2%	4	11.8%	0	.0%	0	.0%	34	100.0%	
		Non-supervisory	14	32.6%	18	41.9%	10	23.3%	1	2.3%	0	.0%	43	100.0%	
	Employment Status:	Full-time	30	38.5%	33	42.3%	14	17.9%	1	1.3%	0	.0%	78	100.0%	
		Gender:	Female	18	42.9%	16	38.1%	7	16.7%	1	2.4%	0	.0%	42	100.0%
		Male	12	33.3%	17	47.2%	7	19.4%	0	.0%	0	.0%	36	100.0%	
Daytona Beach Campus	Position:	Faculty	16	32.0%	15	30.0%	14	28.0%	4	8.0%	1	2.0%	50	100.0%	
		Staff	43	24.2%	85	47.8%	38	21.3%	9	5.1%	3	1.7%	178	100.0%	
	Management Level:	Supervisory	13	20.0%	32	49.2%	16	24.6%	3	4.6%	1	1.5%	65	100.0%	
		Non-supervisory	42	27.8%	63	41.7%	34	22.5%	9	6.0%	3	2.0%	151	100.0%	
	Employment Status:	Full-time	56	24.9%	100	44.4%	52	23.1%	13	5.8%	4	1.8%	225	100.0%	
		Part-time	4	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	4	100.0%	
	Gender:	Female	32	24.4%	63	48.1%	30	22.9%	3	2.3%	3	2.3%	131	100.0%	
		Male	28	30.1%	35	37.6%	21	22.6%	9	9.7%	0	.0%	93	100.0%	
Prescott Campus	Position:	Faculty	5	16.7%	14	46.7%	11	36.7%	0	.0%	0	.0%	30	100.0%	
		Staff	13	14.4%	41	45.6%	22	24.4%	9	10.0%	5	5.6%	90	100.0%	
	Management Level:	Supervisory	6	15.8%	18	47.4%	9	23.7%	4	10.5%	1	2.6%	38	100.0%	
		Non-supervisory	12	16.2%	32	43.2%	22	29.7%	5	6.8%	3	4.1%	74	100.0%	
	Employment Status:	Full-time	18	15.4%	54	46.2%	33	28.2%	8	6.8%	4	3.4%	117	100.0%	
		Part-time	0	.0%	2	50.0%	0	.0%	1	25.0%	1	25.0%	4	100.0%	
	Gender:	Female	6	11.8%	23	45.1%	17	33.3%	2	3.9%	3	5.9%	51	100.0%	
		Male	12	18.2%	31	47.0%	16	24.2%	5	7.6%	2	3.0%	66	100.0%	
Worldwide Campus	Physical Location:	Daytona Beach	22	25.0%	37	42.0%	22	25.0%	6	6.8%	1	1.1%	88	100.0%	
		Worldwide Field	81	28.8%	118	42.0%	70	24.9%	9	3.2%	3	1.1%	281	100.0%	
	Position:	Faculty	35	27.8%	48	38.1%	35	27.8%	6	4.8%	2	1.6%	126	100.0%	
		Staff	69	28.2%	110	44.9%	56	22.9%	9	3.7%	1	.4%	245	100.0%	
	Management Level:	Supervisory	33	28.2%	50	42.7%	30	25.6%	2	1.7%	2	1.7%	117	100.0%	
		Non-supervisory	69	29.1%	95	40.1%	60	25.3%	11	4.6%	2	.8%	237	100.0%	
	Employment Status:	Full-time	74	27.0%	122	44.5%	65	23.7%	10	3.6%	3	1.1%	274	100.0%	
		Part-time	28	29.5%	34	35.8%	27	28.4%	5	5.3%	1	1.1%	95	100.0%	
	Gender:	Female	60	29.9%	82	40.8%	51	25.4%	7	3.5%	1	.5%	201	100.0%	
		Male	42	25.3%	74	44.6%	40	24.1%	7	4.2%	3	1.8%	166	100.0%	