Table 1
Approximately how many ERAU graduates do you know professionally?
By Campus

			N	lumber of ERAL	J Graduates Kno	ow Professionall	У
		Unwtd # of	1	2-5	6-10	11-50	Over 50
		Respondents	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %
Daytona	2001	59	12.7%	43.1%	17.3%	19.4%	7.6%
Beach	2002	44	21.1%	44.7%	13.7%	15.1%	5.3%
	2003	56	11.6%	31.6%	37.0%	14.5%	5.2%
	2004	28	18.9%	28.3%	21.5%	24.7%	6.5%
	All Years	187	15.9%	36.3%	22.6%	18.9%	6.2%
Prescott	2001	20	12.2%	37.5%	29.1%	21.3%	.0%
	2002	18	.0%	17.3%	29.7%	30.2%	22.7%
	2003	16	7.9%	42.3%	18.1%	29.4%	2.3%
	2004	13	23.1%	46.2%	15.4%	15.4%	.0%
	All Years	67	11.5%	35.9%	23.2%	23.4%	6.1%
Worldwide	2001	81	14.4%	48.2%	20.2%	14.6%	2.5%
Campus	2002	58	17.0%	42.7%	17.4%	14.4%	8.5%
	2003	70	25.4%	38.9%	17.2%	16.8%	1.7%
	2004	66	17.0%	40.8%	17.7%	18.3%	6.2%
	All Years	275	18.7%	42.5%	18.1%	16.1%	4.7%
All	2001	160	13.9%	46.3%	20.1%	16.2%	3.5%
Campuses	2002	120	16.6%	41.4%	17.6%	15.6%	8.8%
	2003	142	21.8%	37.6%	21.2%	16.9%	2.4%
	2004	107	17.8%	38.3%	18.4%	19.6%	5.9%
	All Years	529	17.6%	40.7%	19.4%	17.2%	5.1%

Table 2
How many ERAU graduates do you currently supervise?
By Campus

			N	Number of ERAU Graduates Currently Supervise					
		Unwtd # of	1	2-5	6-10	11-20	Over 20		
		Respondents	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %		
Daytona	2001	58	51.1%	37.1%	6.0%	3.9%	1.9%		
Beach	2002	44	54.9%	31.3%	3.9%	9.9%	.0%		
	2003	56	48.2%	42.5%	4.1%	3.2%	2.0%		
	2004	27	41.9%	22.0%	27.6%	6.7%	1.9%		
	All Years	185	48.5%	33.0%	11.3%	5.7%	1.6%		
Prescott	2001	20	53.1%	25.6%	16.0%	5.3%	.0%		
	2002	18	18.0%	54.5%	11.0%	11.0%	5.5%		
	2003	16	37.9%	37.8%	7.4%	14.7%	2.3%		
	2004	13	69.2%	23.1%	.0%	.0%	7.7%		
	All Years	67	46.1%	34.4%	8.5%	7.0%	4.0%		
Worldwide	2001	81	60.6%	30.4%	4.7%	1.9%	2.5%		
Campus	2002	58	60.1%	32.5%	1.7%	.0%	5.8%		
	2003	69	72.2%	18.8%	9.0%	.0%	.0%		
	2004	66	48.2%	32.9%	7.7%	.0%	11.2%		
	All Years	274	60.2%	28.5%	5.9%	.4%	4.9%		
All	2001	159	57.9%	31.6%	5.8%	2.6%	2.2%		
Campuses	2002	120	56.3%	33.8%	2.7%	2.6%	4.7%		
	2003	141	65.6%	24.6%	7.9%	1.4%	.5%		
	2004	106	48.2%	29.8%	11.6%	1.5%	8.9%		
	All Years	526	56.8%	29.8%	7.2%	2.0%	4.2%		

Table 3
Did you graduate from or attend ERAU?
By Campus

			Supervisors \ ERAU G	Who Are Also raduates
		Unwtd # of	Yes	No
			Wtd Row %	Wtd Row %
Daytona	2001	59	16.4%	83.6%
Beach	2002	44	17.6%	82.4%
	2003	57	13.1%	86.9%
	2004	28	27.0%	73.0%
	All Years	188	18.9%	81.1%
Prescott	2001	20	5.3%	94.7%
	2002	18	31.0%	69.0%
	2003	16	17.0%	83.0%
	2004	13	15.4%	84.6%
	All Years	67	16.9%	83.1%
Worldwide	2001	80	10.9%	89.1%
Campus	2002	58	12.9%	87.1%
	2003	69	13.4%	86.6%
	2004	65	13.9%	86.1%
	All Years	272	12.8%	87.2%
All	2001	159	11.8%	88.2%
Campuses	2002	120	15.0%	85.0%
	2003	142	13.5%	86.5%
	2004	106	17.1%	82.9%
	All Years	527	14.4%	85.6%

Table 4
What is your level of involvement in the hiring of new workers?
By Campus

			Hiri	ng involvemnet	level
			Make Final	Provide	No
		Unwtd # of	Deciaiton	Input	Involvement
		Respondents	Wtd Row %	Wtd Row %	Wtd Row %
Daytona	2001	59	64.4%	28.8%	6.7%
Beach	2002	44	48.9%	34.9%	16.2%
	2003	57	70.4%	27.6%	2.0%
	2004	28	71.3%	15.5%	13.3%
	All Years	188	64.8%	25.9%	9.3%
Prescott	2001	20	54.1%	42.8%	3.1%
	2002	18	75.5%	24.5%	.0%
	2003	16	57.0%	43.0%	.0%
	2004	13	61.5%	30.8%	7.7%
	All Years	67	62.2%	34.8%	3.1%
Worldwide	2001	81	52.9%	38.1%	9.0%
Campus	2002	57	55.5%	42.1%	2.4%
	2003	69	53.9%	36.6%	9.5%
	2004	66	60.3%	25.9%	13.7%
	All Years	273	55.7%	35.4%	8.8%
All	2001	160	55.7%	36.2%	8.1%
Campuses	2002	119	55.7%	39.5%	4.9%
	2003	142	57.5%	35.0%	7.5%
	2004	107	63.0%	23.8%	13.2%
	All Years	528	58.1%	33.3%	8.6%

Table 5
What is your preference for hiring graduates?
By Campus

		l					1
				Preferer	nce for Hiring Gr	aduates	
		Unwtd#of	Strong Preference for Other Graduates	Some Preference for Other Graduates	No Preference	Some Preference for ERAU Graduates	Strong Preference for ERAU Graduates
		Respondents	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %
Daytona	2001	56	2.0%	4.3%	45.7%	32.0%	16.0%
Beach	2002	39	2.8%	8.3%	43.7%	24.2%	21.0%
	2003	56	.0%	5.2%	58.4%	27.0%	9.3%
	2004	26	.0%	5.8%	36.8%	30.8%	26.6%
	All Years	177	1.1%	5.7%	46.3%	28.9%	18.1%
Prescott	2001	19	.0%	3.9%	34.2%	56.4%	5.5%
	2002	18	.0%	.0%	35.4%	34.7%	30.0%
	2003	16	.0%	.0%	58.6%	7.4%	34.0%
	2004	12	.0%	8.3%	41.7%	25.0%	25.0%
	All Years	65	.0%	3.4%	41.3%	32.5%	22.8%
Worldwide	2001	75	.0%	3.4%	64.8%	25.4%	6.4%
Campus	2002	55	.0%	.0%	47.4%	44.6%	8.0%
	2003	64	.0%	.8%	55.7%	33.7%	9.8%
	2004	57	1.1%	.0%	53.7%	37.9%	7.2%
	All Years	251	.3%	1.0%	55.2%	35.6%	7.9%
All	2001	150	.5%	3.7%	58.0%	29.3%	8.6%
Campuses	2002	112	.5%	1.4%	45.9%	40.4%	11.8%
	2003	136	.0%	1.7%	56.4%	31.0%	10.8%
	2004	95	.8%	1.9%	49.0%	35.4%	12.8%
	All Years	493	.4%	2.2%	52.4%	34.0%	11.1%

Table 6
What preference do you have for multi-lingual candidates?
By Campus

			Preference for multi-lingual candidates		
		Unwtd # of	No Preference	Some Preference	Strong Preference
		Respondents	Wtd Row %	Wtd Row %	Wtd Row %
Daytona	2003	56	65.2%	28.4%	6.4%
Beach	2004	25	73.9%	26.1%	.0%
	All Years	81	69.5%	27.3%	3.2%
Prescott	2003	16	71.8%	20.9%	7.4%
	2004	12	58.3%	25.0%	16.7%
	All Years	28	63.9%	23.3%	12.8%
Worldwide	2003	65	52.7%	41.6%	5.7%
Campus	2004	56	65.6%	19.1%	15.3%
	All Years	121	58.9%	30.8%	10.3%
All	2003	137	56.3%	37.8%	5.9%
Campuses	2004	93	66.9%	21.1%	12.0%
	All Years	230	61.5%	29.6%	8.9%

Table 7
How important do you consider global awareness and international experience for new employees?

By Campus

				ance of global awareness and international experience			
			Not Important	Somewhat Important	Very Important		
		Respondents	Wtd Row %	Wtd Row %	Wtd Row %		
Daytona	2003	57	31.4%	53.2%	15.4%		
Beach	2004	28	25.9%	65.1%	9.0%		
	All Years	85	28.4%	59.6%	11.9%		
Prescott	2003	16	39.6%	53.0%	7.4%		
	2004	13	38.5%	46.2%	15.4%		
	All Years	29	38.9%	48.9%	12.2%		
Worldwide	2003	68	8.6%	64.4%	27.0%		
Campus	2004	67	13.0%	52.3%	34.8%		
	All Years	135	10.8%	58.2%	31.0%		
All	2003	141	14.9%	61.5%	23.6%		
Campuses	2004	108	17.6%	54.8%	27.6%		
	All Years	249	16.3%	58.0%	25.7%		

Table 8
What changes do you anticipate in your organization's need for aviation and aerospace professionals in the near future?

By Campus

				nanges to organ v/aero professio	
		Unwtd # of	Increased Need	No Changes	Decreased Need
		Respondents	Wtd Row %	Wtd Row %	Wtd Row %
Daytona	2002	36	61.5%	35.5%	3.0%
Beach	2003	56	58.5%	39.4%	2.0%
	2004	28	47.6%	42.2%	10.2%
	All Years	120	54.7%	39.7%	5.7%
Prescott	2002	18	67.4%	20.1%	12.5%
 -	2003	16	57.7%	42.3%	.0%
	2004	13	61.5%	38.5%	.0%
	All Years	47	62.5%	33.1%	4.3%
Worldwide	2002	55	49.2%	48.3%	2.5%
Campus	2003	67	47.7%	43.3%	9.0%
	2004	66	45.6%	50.9%	3.5%
	All Years	188	47.4%	47.5%	5.1%
All	2002	109	52.5%	44.2%	3.3%
Campuses	2003	139	50.5%	42.5%	7.1%
	2004	107	47.1%	48.0%	4.8%
	All Years	355	49.9%	45.0%	5.1%

Table 9
The education of the graduate meets our company's needs
By Campus

			Edu	cation of ERAU	Graduate Meets	s Company's Ne	eds
			Strongly			_	Strongly
		Unwtd # of	Disagree	Disagree	Neutral	Agree	Agree
	•	Respondents	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %
Daytona	2001	59	4.0%	4.8%	14.5%	43.1%	33.4%
Beach	2002	44	2.5%	.0%	6.3%	58.5%	32.7%
	2003	54	.0%	2.1%	9.6%	45.3%	43.0%
	2004	25	.0%	.0%	11.0%	36.8%	52.2%
	All Years	182	1.6%	1.8%	10.7%	45.1%	40.8%
Prescott	2001	20	3.1%	5.0%	5.3%	35.6%	51.0%
	2002	18	.0%	.0%	.0%	62.3%	37.7%
	2003	16	2.3%	.0%	.0%	40.0%	57.7%
	2004	12	.0%	.0%	.0%	58.3%	41.7%
	All Years	66	1.3%	1.4%	1.5%	49.5%	46.3%
Worldwide	2001	81	6.0%	3.7%	8.8%	62.6%	18.9%
Campus	2002	58	.0%	.0%	7.2%	54.0%	38.7%
	2003	64	1.9%	.0%	9.2%	51.6%	37.3%
	2004	63	.8%	1.1%	12.7%	44.1%	41.3%
	All Years	266	2.1%	1.2%	9.5%	52.9%	34.3%
All	2001	160	5.3%	4.0%	9.9%	56.1%	24.6%
Campuses	2002	120	.5%	.0%	6.6%	55.4%	37.5%
	2003	134	1.5%	.5%	8.8%	49.6%	39.6%
	2004	100	.6%	.8%	11.5%	43.4%	43.8%
	All Years	514	2.0%	1.3%	9.3%	51.0%	36.5%

Table 10 He/she is a valuable employee By Campus

				Graduate	is a Valuable E	mployee	
		Unwtd # of	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
		Respondents	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %
Daytona	2001	59	2.1%	5.9%	5.9%	51.3%	34.8%
Beach	2002	44	.0%	.0%	2.5%	41.2%	56.3%
	2003	54	.0%	4.2%	4.2%	39.7%	51.9%
	2004	25	.0%	.0%	.0%	50.4%	49.6%
	All Years	182	.6%	2.6%	3.1%	46.1%	47.5%
Prescott	2001	20	5.0%	3.1%	.0%	34.8%	57.2%
	2002	18	.0%	.0%	.0%	29.1%	70.9%
	2003	16	2.3%	.0%	7.4%	17.0%	73.4%
	2004	12	.0%	.0%	8.3%	50.0%	41.7%
	All Years	66	1.8%	.9%	3.7%	34.0%	59.6%
Worldwide	2001	81	8.5%	1.4%	.9%	36.4%	52.8%
Campus	2002	58	.0%	1.2%	.3%	29.5%	68.9%
	2003	64	1.9%	1.4%	1.5%	26.0%	69.2%
	2004	63	.8%	1.1%	5.7%	31.6%	60.9%
	All Years	266	2.7%	1.3%	2.2%	30.8%	63.0%
All	2001	160	6.7%	2.6%	2.0%	39.8%	48.9%
Campuses	2002	120	.0%	.9%	.7%	31.6%	66.7%
	2003	134	1.5%	1.9%	2.4%	28.5%	65.7%
	2004	100	.6%	.8%	4.6%	37.0%	57.0%
	All Years	514	2.2%	1.5%	2.5%	34.3%	59.5%

Table 11 He/she is a good candidate for promotion By Campus

				Graduate is a Good Candidate for Promotion					
			Strongly				Strongly		
		Unwtd # of	Disagree	Disagree	Neutral	Agree	Agree		
		Respondents	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %		
Daytona	2001	59	1.1%	7.0%	9.7%	57.2%	25.1%		
Beach	2002	44	.0%	.0%	7.4%	57.7%	34.9%		
	2003	54	2.1%	2.1%	9.9%	38.2%	47.7%		
	2004	25	.0%	.0%	23.4%	30.3%	46.3%		
	All Years	182	.8%	2.4%	13.1%	45.2%	38.5%		
Prescott	2001	20	8.1%	.0%	16.0%	34.1%	41.9%		
	2002	18	.0%	.0%	11.8%	40.1%	48.2%		
	2003	16	2.3%	.0%	14.7%	33.9%	49.1%		
	2004	13	.0%	.0%	23.1%	46.2%	30.8%		
	All Years	67	2.6%	.0%	16.7%	39.0%	41.6%		
Worldwide	2001	81	8.5%	1.4%	11.1%	42.6%	36.4%		
Campus	2002	58	.0%	1.2%	6.1%	39.7%	52.9%		
	2003	64	1.9%	2.5%	8.9%	26.3%	60.4%		
	2004	63	.8%	1.1%	9.3%	38.4%	50.4%		
	All Years	266	2.7%	1.5%	8.8%	36.7%	50.2%		
All	2001	160	6.7%	2.6%	11.1%	45.5%	34.1%		
Campuses	2002	120	.0%	.9%	6.8%	43.1%	49.2%		
	2003	134	1.9%	2.3%	9.4%	29.3%	57.1%		
	2004	101	.6%	.7%	13.4%	37.1%	48.1%		
	All Years	515	2.3%	1.6%	10.3%	38.7%	47.1%		

Table 12
Compare to graduates from other institutions, his/her knowledge and skill level is:
By Campus

			Skill Level	Skill Level of ERAU Graduate Compared to Graduates From Other Institutions					
		Unwtd # of	Much Lower	Somewhat Lower	Equivalent	Somewhat Higher	Much Higher		
		Respondents	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %		
Daytona	2001	59	3.0%	5.9%	43.1%	38.5%	9.5%		
Beach	2002	44	.0%	1.4%	32.1%	47.9%	18.7%		
	2003	55	.0%	2.1%	49.2%	30.6%	18.1%		
	2004	27	.0%	5.2%	37.4%	43.1%	14.2%		
	All Years	185	.8%	3.9%	40.7%	39.8%	14.8%		
Prescott	2001	20	.0%	5.0%	30.9%	58.8%	5.3%		
	2002	18	.0%	.0%	37.0%	49.5%	13.5%		
	2003	16	.0%	.0%	16.9%	58.2%	24.9%		
	2004	12	.0%	8.3%	33.3%	33.3%	25.0%		
	All Years	66	.0%	3.7%	30.4%	49.3%	16.6%		
Worldwide	2001	79	2.6%	7.5%	43.1%	37.2%	9.7%		
Campus	2002	58	1.2%	.3%	42.3%	35.6%	20.6%		
	2003	67	.0%	.0%	39.7%	39.3%	21.0%		
	2004	65	.0%	1.1%	46.6%	40.1%	12.2%		
	All Years	269	.9%	2.1%	42.9%	38.1%	16.0%		
All	2001	158	2.5%	6.9%	42.2%	39.1%	9.3%		
Campuses	2002	120	.9%	.5%	40.1%	38.8%	19.7%		
	2003	138	.0%	.4%	40.6%	38.4%	20.6%		
	2004	104	.0%	2.5%	43.6%	40.3%	13.5%		
	All Years	520	.8%	2.6%	41.6%	39.2%	15.8%		

Daytona Beach

Jaytona Beach																	
			Employer's I	Jsefulness of Sk	rill on the Joh			omnetence	of this ERAL	I Graduate			Compet	ence of Gra	aduates from	Other Instit	tutions
				Somewhat	ill on the Job			ompetence	OI THIS LIVA	J Graudate	Very				duales IIOIII		Very
		_Unwtd # of	Very Useful	Useful	Not Useful	_Unwtd # of	Excellent	Good	Average	Poor	Poor	_Unwtd # of	Excellent	Good	Average	Poor	Poor
Quantitative/	2001	Respondents 54	Wtd Row % 48.0%	Wtd Row % 40.6%	Wtd Row % 11.4%	Respondents 46	Row % 25.7%	Row % 40.1%	Row % 29.1%	Row % 3.8%	Row % 1.4%	Respondents 40	Row % 4.3%	Row % 56.1%	Row % 33.6%	Row % 4.3%	Row % 1.6%
mathematics	2002	42	43.7%	51.1%	5.2%	40	28.9%	40.1%	26.6%	4.3%	.0%	37	20.9%	50.1%	23.0%	6.0%	.0%
Basic PC	2003	56	40.7%	48.0%	11.4%	54	22.5%	46.5%	31.0%	.0%	.0%	50	9.1%	35.0%	51.3%	2.3%	2.3%
	2004	28	51.5%	34.7%	13.7%	25	38.0%	23.5%	38.5%	.0%	.0%	19	12.2%	50.6%	37.2%	.0%	.0%
Basic BC	All Years 2001	180 58	46.3% 72.5%	42.8%	10.9% 11.0%	165 53	29.0% 43.1%	37.1% 38.3%	31.8% 13.0%	1.8% 4.5%	.3% 1.2%	146 47	11.4% 14.9%	47.4% 62.2%	37.3% 17.9%	2.9% 1.4%	1.0% 3.7%
software	2001	43	71.8%	16.5% 16.6%	11.6%	40	47.3%	27.7%	22.3%	2.7%	.0%	34	21.5%	55.1%	23.4%	.0%	.0%
(word processing,	2003	55	72.7%	23.2%	4.2%	52	45.3%	35.7%	19.0%	.0%	.0%	48	16.7%	41.8%	39.1%	2.4%	.0%
spreadsheet	2004	28	60.0%	40.0%	.0%	27	35.2%	40.8%	24.0%	.0%	.0%	21	16.9%	41.9%	41.2%	.0%	.0%
s, etc.)	All Years	184	68.7%	25.1%	6.2%	172	42.0%	36.3%	19.6%	1.7%	.3%	150	17.2%	49.6%	31.3%	1.0%	1.0%
Writing skills (non-technica	2001	56 43	49.1% 52.7%	39.7% 42.2%	11.1% 5.1%	51 40	15.4% 27.7%	31.8% 32.0%	47.2% 35.9%	3.4% 4.3%	2.2%	44 36	6.5%	46.4% 48.7%	38.1% 36.0%	9.0%	.0%
(non-technica I)	2002	55	68.2%	25.5%	6.3%	51	19.7%	43.3%	30.1%	6.8%	.0%	47	2.4%	45.0%	50.2%	2.4%	.0%
	2004	28	42.8%	51.8%	5.4%	26	35.0%	24.7%	40.3%	.0%	.0%	21	12.1%	47.2%	38.5%	2.3%	.0%
	All Years	182	52.7%	40.3%	7.0%	168	24.8%	32.6%	38.7%	3.4%	.5%	148	6.4%	46.7%	40.9%	6.0%	.0%
Technical writing	2001	55	49.1%	38.4%	12.4%	52	13.9%	31.1%	48.3%	5.4%	1.2%	45	2.5%	32.6%	53.3%		.0%
writing	2002	43 55	41.2% 52.2%	43.3% 34.1%	15.5% 13.7%	39 49	21.3% 17.8%	40.2% 37.8%	32.9% 32.5%	5.6% 11.8%	.0%	35 46	3.2%	46.6% 37.1%	37.6% 53.9%		.0%
	2004	28	41.3%	40.3%	18.4%	24	33.3%	25.6%	41.1%	.0%	.0%	18	14.3%	29.7%	53.3%		.0%
	All Years	181	46.0%	38.9%	15.2%	164	21.9%	33.0%	39.3%	5.5%	.3%	144	6.1%	35.9%	50.2%	7.7%	.0%
Speaking	2001	56	46.2%	37.4%	16.4%	47	9.4%	33.8%	46.2%	9.4%	1.3%	41	.0%	43.8%	40.8%		2.7%
before an audience	2002	43	55.2%	34.7%	10.1%	40	26.2%	34.8%	34.8%	4.3%	.0%	37	13.6%	30.2%	45.5%	10.6%	.0%
before an audience Listening skills Applied research (information gathering and analysis) Critical thinking Independent work Planning, scheduling, and carrying out projects out projects out projects southing and solving	2003	54 28	53.8% 50.3%	35.7% 30.7%	10.5% 19.0%	47 25	22.3% 34.7%	26.4% 29.7%	43.9% 35.6%	7.3%	.0%	44 20	9.3%	27.9% 30.0%	58.7% 47.9%		.0%
	All Years	181	51.1%	34.4%	14.5%	159	23.8%	31.0%	40.0%	4.9%	.3%	142	11.6%	30.0%	47.9%		.7%
Listening	2004	28	90.4%	8.5%	1.2%	27	35.6%	28.1%	34.4%	1.9%	.0%	21	18.9%	29.9%	51.2%	.0%	.0%
skills	All Years	28	90.4%	8.5%	1.2%	27	35.6%	28.1%	34.4%	1.9%	.0%	21	18.9%	29.9%	51.2%	.0%	.0%
Applied research	2001	56	51.6%	39.4%	9.1%	50	16.6%	41.3%	31.9%	6.9%	3.4%	43	2.6%	39.1%	45.3%	6.6%	6.6%
(information	2002	42 54	54.1% 51.9%	21.1% 36.4%	24.8% 11.7%	37 48	21.3% 23.7%	45.5% 33.3%	30.2% 43.0%	3.0%	.0%	34 43	.0%	66.4% 32.8%	29.9% 59.1%		.0%
gathering and	2003	28	60.3%	25.9%	13.7%	27	32.0%	40.3%	27.6%	.0%	.0%	20	18.4%	36.7%	44.9%		.0%
ai iaiysis)	All Years	180	54.8%	31.0%	14.2%	162	24.1%	39.9%	32.8%	2.3%	.9%	140	7.3%	42.3%	45.5%	3.1%	1.7%
Critical thinking	2001	57	71.1%	21.7%	7.2%	55	20.3%	38.4%	30.7%	9.5%	1.1%	46	1.4%	45.4%	44.7%	4.7%	3.7%
tninking	2002	44	78.9%	21.1%	.0%	42	29.3%	43.0%	26.3%	1.5%	.0%	37	9.4%	48.1%	33.2%		.0%
	2003	55 28	82.1% 76.1%	15.9% 20.4%	2.1% 3.5%	52 27	33.6% 31.6%	30.7% 42.7%	31.4% 22.7%	4.4% 3.0%	.0%	48 20	10.8% 11.6%	32.6% 40.9%	56.6% 47.5%		.0%
	All Years	184	76.8%	19.7%	3.4%	176	28.7%	38.7%	27.6%	4.7%	.3%	151	8.3%	41.4%	46.2%		1.0%
Independent	2001	57	71.7%	23.0%	5.3%	55	28.9%	33.8%	29.8%	4.0%	3.5%	47	6.4%	42.9%	43.2%	4.7%	2.7%
Planning, scheduling,	2002	43	78.3%	21.7%	.0%	42	37.0%	37.8%	22.6%	2.6%	.0%	37	18.3%	45.5%	31.5%	3.0%	1.7%
	2003	55	88.5%	9.4%	2.1%	52	49.5%	31.6%	16.6%	2.2%	.0%	48	14.5%	31.0%	52.1%		.0%
	2004 All Years	28 183	69.0% 76.4%	31.0% 21.7%	.0%	27 176	47.6% 41.1%	13.6% 28.1%	35.7% 26.9%	3.0%	.0%	21 153	16.9% 13.9%	18.3% 33.3%	64.8% 49.3%		.0%
Planning.	2001	57	74.8%	19.0%	6.2%	54	31.0%	30.4%	28.9%	8.5%	1.2%	47	7.4%	28.7%	53.0%		.0%
scheduling,	2002	43	73.3%	21.7%	5.1%	41	36.5%	27.0%	32.3%	4.2%	.0%	37	13.6%	33.6%	48.1%	3.0%	1.7%
and carrying	2003	56	70.5%	25.4%	4.0%	52	32.9%	30.4%	34.5%	2.2%	.0%	47	9.7%	22.1%	65.8%	2.4%	.0%
,	2004 All Years	28	62.9%	37.1%	.0%	27 174	40.8%	23.6%	35.7%	.0%	.0%	20	13.1%	39.2%	47.6%		.0%
Defining and	2001	184 57	69.9% 80.0%	26.5% 15.8%	3.6% 4.2%	53	35.5% 19.6%	27.7% 45.7%	33.0% 25.2%	3.6% 8.2%	.3% 1.2%	151 45	10.8% 4.9%	30.9% 46.9%	53.9% 39.6%		1.4%
solving	2002	44	82.4%	13.7%	3.9%	42	31.1%	35.6%	30.4%	3.0%	.0%	37	14.9%	37.9%	45.5%	1.7%	.0%
problems	2003	56	87.9%	10.1%	2.0%	53	34.1%	42.9%	20.9%	2.2%	.0%	47	11.0%	36.6%	49.9%	2.4%	.0%
Defining and solving problems	2004	28	74.9%	25.1%	.0%	27	40.1%	19.8%	40.1%	.0%	.0%	20	18.4%	35.0%	46.5%		.0%
Working in	All Years 2001	185 57	81.0%	16.7%	2.4% 3.3%	175	31.6% 27.5%	35.3% 34.4%	29.6% 28.4%	3.2% 5.2%	.3% 4.6%	149	12.3%	39.1%	45.4% 42.9%		.4% 2.8%
groups/teams	2001	43	75.8% 66.4%	20.8%	4.0%	55 41	37.6%	37.6%	23.2%	1.5%	.0%	46 36	12.5% 16.9%	35.3% 44.2%	37.2%		.0%
	2003	55	75.9%	18.8%	5.3%	53	42.9%	32.8%	23.0%	1.2%	.0%	48	10.8%	39.4%	47.4%	2.4%	.0%
and carrying out projects 2 A Defining and 2 solving 2 problems 2 A Working in groups/teams 2 2 A Leading/guidi 2	2004	28	66.4%	27.0%	6.6%	26	36.4%	50.9%	12.6%	.0%	.0%	19	21.9%	44.5%	33.5%	.0%	.0%
Landa / III	All Years	183	71.2%	23.9%	4.9%	175	35.9%	39.3%	21.5%	2.0%	1.2%	149	15.3%	40.6%	40.6%		.7%
Leading/guidi ng others	2001	57 44	55.8% 58.1%	31.1% 37.0%	13.1% 4.9%	52 42	15.2% 24.8%	30.2% 39.6%	43.3% 28.9%	8.8% 6.7%	2.4%	43 37	5.5% 11.9%	21.0% 36.2%	66.4% 44.3%		4.4%
	2002	55	60.9%	31.7%	7.4%	51	25.0%	23.6%	45.6%	5.8%	.0%	47	11.9%	19.7%	65.5%	3.8%	.0%
	2004	28	35.6%	62.5%	1.9%	27	23.9%	38.0%	35.2%	3.0%	.0%	20	22.1%	30.0%	47.9%	6.0% 11.6% 12.7% 5.0% 2.7% 7.7% 10.6% 6.4% 0% 6.4% 0% 6.6% 3.7% 2.7% 0% 2.7% 0% 3.7% 2.7% 0% 3.7% 0% 3.7% 4.7% 4.7% 4.7% 9.4% 0% 6.6% 1.7% 0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	.0%
	All Years	184	51.6%	41.7%	6.7%	172	22.2%	32.9%	38.4%	5.9%	.6%	147	12.9%	26.4%	56.3%		1.1%
Responsible actions and	2001	56	77.3%	14.2%	8.5%	55	20.3%	41.5%	30.7%	3.2%	4.3%	47	3.7%	36.1%	55.1%		5.1%
decision	2002	44 55	81.3% 86.2%	16.2% 9.7%	2.5% 4.1%	42 52	39.3% 31.4%	33.0% 38.5%	22.6% 23.5%	5.2% 6.6%	.0%	37 48	13.6% 8.4%	45.5% 38.1%	40.9% 53.5%		.0%
making	2003	27	78.1%	21.9%	.0%	26	42.2%	20.1%	37.7%	.0%	.0%	20	20.5%	34.5%	45.0%		.0%
	All Years	182	80.6%	15.7%	3.7%	175	33.3%	32.8%	29.3%	3.5%	1.1%	152	11.5%	38.2%	49.0%		1.3%
Ability to	2004	28	70.3%	28.5%	1.2%	26	37.9%	30.6%	28.3%	.0%	3.2%	21	18.9%	22.5%	58.6%		.0%
adapt to	All Years	28	70.3%	28.5%	1.2%	26	37.9%	30.6%	28.3%	.0%	3.2%	21	18.9%	22.5%	58.6%		.0%
Understandin g other	2001	56 44	60.3% 69.7%	30.3% 27.8%	9.3% 2.5%	54 41	13.7% 29.7%	44.4% 33.5%	29.8% 35.4%	9.6%	2.3%	46 36	1.4% 4.8%	37.0% 54.4%	57.4% 37.7%		2.8%
people and	2002	55	82.3%	15.6%	2.5%	52	30.4%	31.6%	34.5%	3.4%	.0%	48	13.1%	32.4%	52.1%		.0%
other points of view	2004	28	73.5%	26.5%	.0%	27	27.2%	41.5%	28.3%	.0%	3.0%	21	18.9%	43.3%	37.8%	.0%	.0%
	All Years	183	71.6%	25.1%	3.4%	174	25.0%	38.3%	31.6%	3.6%	1.5%	151	10.2%	41.1%	46.5%	1.6%	.7%
Environment al awareness	2001	53	39.1%	51.3%	9.6%	47	15.2%	31.8%	47.0%	6.0%	.0%	40	7.0%	37.5%	51.2%		.0%
awarerics5	2002	43 54	26.7% 40.6%	65.3% 40.8%	7.9% 18.6%	38 44	14.3% 18.2%	37.6% 22.2%	45.3% 54.5%	2.9% 5.1%	.0%	33 42	3.3% 2.7%	33.8%	59.5% 66.6%		.0%
	2003	28	20.7%	59.8%	19.4%	21	36.1%	20.8%	43.2%	.0%	.0%	17	13.4%	25.4% 12.5%	63.8%		.0%
	All Years	178	31.4%	54.2%	14.4%	150	21.6%	27.6%	47.4%	3.4%	.0%	132	6.8%	26.8%	60.4%	6.0%	.0%
Political and	2001	51	22.1%	47.7%	30.2%	40	17.8%	20.8%	50.2%	11.2%	.0%	35	1.8%	40.5%	49.8%	6.2%	1.8%
economic awareness	2002	43	16.6%	65.3%	18.1%	36	12.1%	38.5%	46.3%	3.0%	.0%	31	3.6%	29.1%	61.7%	5.6%	.0%
	2003	54 28	22.5% 13.0%	47.4% 60.4%	30.0% 26.5%	42 21	13.9% 39.2%	27.6% 14.5%	55.8% 41.6%	2.7% 4.7%	.0%	40 18	2.8% 12.9%	21.5% 13.8%	64.3% 60.6%	8.5% 12.7%	2.8%
	All Years	176	18.3%	55.1%	26.5%	139	21.8%	24.5%	48.2%	5.4%	.0%	124	5.6%	25.4%	59.2%	8.6%	1.2%
Knowledge of	2002	42	15.9%	55.6%	28.5%	33	25.6%	29.5%	44.9%	.0%	.0%	29	3.9%	35.8%	56.4%	3.9%	.0%
political/physi cal	2003	54	18.1%	51.9%	30.0%	41	17.1%	31.1%	48.9%	2.8%	.0%	39	2.9%	19.2%	64.2%	10.8%	2.9%
geography	2004	28	15.5%	66.2%	18.3%	21	29.4%	21.1%	45.7%	3.9%	.0%	18	20.5%	7.9%	68.8%	2.8%	.0%
	All Years	124	16.5%	58.7%	24.9%	95	24.3%	26.7%	46.6%	2.5%	.0%	86	10.1%	19.0%	64.0%	5.9%	1.0%

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			Employor's I	Jsefulness of Sk	rill on the Joh		_	omnotonco	of this ERAL	I Graduata			Compote	once of Gre	aduates from	Other Inetit	tutions
			Employers	Somewhat	ill on the Job			ompetence	Of this ERAL	Graduate	Very		Compet	ence or Gra	duates from	Other Instit	Very
		Unwtd # of	Very Useful	Useful	Not Useful	Unwtd # of	Excellent	Good	Average	Poor	Poor	Unwtd # of	Excellent	Good	Average	Poor	Poor
Quantitative/	2001	Respondents 19	Wtd Row % 46.6%	Wtd Row % 42.9%	Wtd Row % 10.5%	Respondents 18	Row % 31.4%	Row % 39.1%	Row % 23.6%	Row % 5.9%	Row %	Respondents 17	Row % 13.4%	Row % 32.3%	Row % 54.3%	.0%	Row %
mathematics	2002	17	51.8%	29.9%	18.3%	14	42.4%	43.9%	13.6%	.0%	.0%	11	.0%	53.4%	46.6%	.0%	.0%
Basic PC software (word	2003	15	68.8%	31.2%	.0%	15	33.6%	66.4%	.0%	.0%	.0%	12	18.7%	28.4%	52.8%	.0%	.0%
	2004	13	15.4%	69.2%	15.4%	10	30.0%	50.0%	20.0%	.0%	.0%	10	10.0%	50.0%	40.0%	.0%	.0%
Basic BC	All Years 2001	64 20	42.5% 60.3%	45.5%	12.0% 13.4%	57 19	34.2% 20.1%	49.0% 40.1%	15.2% 31.3%	1.6% 8.5%	.0%	50 16	10.6%	41.3% 39.1%	48.1% 50.6%	.0%	.0%
	2001	17	56.7%	26.3% 30.9%	12.4%	15	37.5%	35.0%	27.5%	.0%	.0%	12	6.3% 12.1%	45.1%	25.0%	17.8%	.0%
(word processing,	2003	14	60.9%	31.8%	7.3%	15	38.6%	52.3%	9.1%	.0%	.0%	12	8.2%	38.9%	52.8%	.0%	.0%
spreadsheet	2004	13	61.5%	30.8%	7.7%	10	40.0%	50.0%	10.0%	.0%	.0%	9	22.2%	55.6%	22.2%	.0%	.0%
s, etc.)	All Years	64	59.9%	29.7%	10.4%	59	33.2%	43.8%	20.5%	2.5%	.0%	49	12.4%	45.0%	37.3%	5.2%	.0%
Writing skills (non-technica	2001	20 17	47.5% 41.2%	44.5% 47.1%	8.1% 11.7%	19 16	14.5% 25.7%	41.8% 41.3%	40.5% 33.0%	3.3%	.0%	16 13	3.9% 7.7%	32.4% 40.6%	53.0% 44.0%	6.7% 7.7%	3.9%
l)	2002	15	36.0%	64.0%	.0%	15	37.2%	52.5%	7.9%	.0%	2.4%	12	8.2%	30.7%	51.4%	9.7%	.0%
	2004	13	53.8%	38.5%	7.7%	9	22.2%	55.6%	22.2%	.0%	.0%	9	11.1%	44.4%	44.4%	.0%	.0%
	All Years	65	45.8%	46.8%	7.4%	59	23.9%	47.0%	27.7%	1.0%	.5%	50	7.6%	37.4%	48.2%	5.7%	1.1%
Technical writing	2001	20	30.6%	45.0%	24.4%	18	5.6%	50.6%	40.4%	3.5%	.0%	15	.0%	32.6%	51.7%	15.6%	.0%
writing	2002	17 15	44.7% 36.0%	23.3% 47.0%	31.9% 17.0%	15 14	28.2% 18.2%	50.4% 56.3%	21.4% 23.1%	.0%	.0%	12 11	9.6% 15.9%	43.8% 27.3%	38.2% 56.9%	8.3%	.0%
	2004	13	38.5%	38.5%	23.1%	8	25.0%	50.0%	25.0%	.0%	.0%	8	12.5%	37.5%	50.0%	.0%	.0%
	All Years	65	37.4%	38.1%	24.5%	55	18.6%	51.6%	28.3%	1.0%	.5%	46	8.7%	35.7%	48.9%	6.7%	.0%
Speaking	2001	20	46.6%	34.7%	18.7%	19	20.1%	41.4%	26.0%	12.5%	.0%	16	3.9%	32.4%	55.8%	3.9%	3.9%
before an audience	2002	17	56.9%	30.7%	12.4%	15	20.2%	49.2%	30.7%	.0%	.0%	12	16.8%	27.7%	47.1%	8.4%	.0%
	2003	15 13	66.4% 38.5%	20.7% 53.8%	12.9% 7.7%	14 11	17.9% 9.1%	55.8% 45.5%	26.3% 45.5%	.0%	.0%	11	8.7% 18.2%	39.0% 27.3%	41.9% 45.5%	10.3% 9.1%	.0%
	All Years	65	50.2%	36.9%	12.9%	59	16.6%	45.5%	32.6%	3.6%	.0%	50	12.2%	30.9%	45.5%	7.7%	1.1%
Listening	2004	13	84.6%	15.4%	.0%	11	18.2%	72.7%	9.1%	.0%	.0%	11	18.2%	54.5%	27.3%	.0%	.0%
skills	All Years	13	84.6%	15.4%	.0%	11	18.2%	72.7%	9.1%	.0%	.0%	11	18.2%	54.5%	27.3%	.0%	.0%
Applied research	2001	20	53.8%	32.5%	13.7%	19	31.7%	35.6%	27.0%	5.6%	.0%	16	6.3%	36.9%	52.0%	4.8%	.0%
(information	2002	17 15	36.2% 33.0%	45.5% 51.1%	18.3% 15.8%	14 14	34.7% 31.4%	21.4% 45.5%	43.9% 23.1%	.0%	.0%	11 12	10.5% 8.2%	33.8%	55.7% 61.1%	.0%	.0%
gathering and	2003	13	61.5%	30.8%	7.7%	10	30.0%	60.0%	10.0%	.0%	.0%	10	20.0%	40.0%	40.0%	.0%	.0%
ariarysis)	All Years	65	48.1%	38.5%	13.4%	57	31.9%	40.6%	25.8%	1.7%	.0%	49	11.7%	36.0%	50.9%	1.4%	.0%
Critical	2001	20	78.5%	13.4%	8.1%	20	35.7%	42.5%	11.5%	10.3%	.0%	18	9.4%	51.7%	32.9%	6.0%	.0%
ndependent work Planning, scheduling, and carrying	2002	17	75.2%	24.8%	.0%	16	43.3%	49.9%	6.8%	.0%	.0%	13	7.7%	28.8%	54.8%	8.7%	.0%
	2003	15 13	84.2% 84.6%	15.8% 15.4%	.0%	15 11	46.5% 18.2%	19.4% 63.6%	34.1% 18.2%	.0%	.0%	12 11	8.2%	16.6% 45.5%	75.2% 54.5%	.0%	.0%
Independent	All Years	65	80.5%	17.2%	2.3%	62	35.0%	45.6%	16.4%	3.0%	.0%	54	6.0%	38.5%	51.8%	3.7%	.0%
	2001	20	91.9%	.0%	8.1%	20	48.1%	33.1%	8.4%	10.3%	.0%	16	3.9%	60.9%	35.2%	.0%	.0%
work	2002	17	83.9%	16.1%	.0%	16	51.7%	48.3%	.0%	.0%	.0%	13	31.8%	16.6%	43.0%	8.7%	.0%
	2003	15	81.8%	18.2%	.0%	15	33.0%	59.0%	7.9%	.0%	.0%	12	8.2%	38.9%	52.8%	.0%	.0%
	2004 All Years	13 65	84.6% 86.0%	15.4% 11.8%	.0%	11 62	36.4% 43.0%	36.4% 42.7%	27.3% 11.2%	.0%	.0%	11 52	18.2% 15.6%	36.4% 39.0%	45.5% 43.4%	.0%	.0%
Planning.	2001	20	81.3%	10.6%	8.1%	20	43.0%	39.7%	17.2%	.0%	.0%	17	26.0%	36.4%	33.9%	3.7%	.0%
scheduling,	2002	17	82.8%	17.2%	.0%	16	39.8%	53.3%	6.9%	.0%	.0%	13	15.4%	41.6%	43.0%	.0%	.0%
	2003	15	79.3%	20.7%	.0%	15	36.0%	29.9%	26.2%	7.9%	.0%	12	14.3%	26.9%	58.7%	.0%	.0%
out projects	2004 All Years	13	76.9%	15.4%	7.7%	10	10.0%	60.0%	30.0%	.0%	.0%	10	10.0%	50.0%	40.0%	.0%	.0%
Defining and	2001	65 20	80.0% 83.5%	15.5% 8.4%	4.5% 8.1%	61 20	32.7% 49.1%	46.3% 37.5%	19.5% 3.1%	1.5% 10.3%	.0%	52 17	16.8% 9.6%	39.8% 40.9%	42.4% 49.5%	1.1%	.0%
solving	2002	17	66.2%	33.8%	.0%	16	36.6%	44.5%	18.9%	.0%	.0%	13	15.4%	33.9%	50.7%	.0%	.0%
problems	2003	15	79.3%	20.7%	.0%	15	33.0%	51.1%	15.8%	.0%	.0%	12	8.2%	38.9%	52.8%	.0%	.0%
Defining and solving problems	2004	13	92.3%	7.7%	.0%	11	36.4%	36.4%	27.3%	.0%	.0%	11	18.2%	54.5%	27.3%	.0%	.0%
Working in	All Years 2001	65 20	81.1% 62.2%	16.6% 29.7%	2.3% 8.1%	62 20	39.5% 39.7%	41.5% 37.8%	15.9% 14.4%	3.0% 5.0%	.0%	53 17	13.3% 16.0%	43.2% 42.7%	43.5% 37.6%	.0%	.0%
groups/teams	2001	17	85.4%	14.6%	.0%	15	59.4%	40.6%	.0%	.0%	.0%	12	36.1%	25.3%	38.6%	.0%	.0%
	2003	15	66.4%	33.6%	.0%	15	28.1%	48.2%	15.8%	7.9%	.0%	12	18.7%	28.4%	52.8%	.0%	.0%
scheduling, and carrying out projects Defining and solving problems Working in groups/feams 2 Leading/guidi Leading/guidi 2 Leading/guidi 2	2004	13	61.5%	38.5%	.0%	11	36.4%	27.3%	36.4%	.0%	.0%	11	.0%	54.5%	45.5%	.0%	.0%
Table 7 10	All Years	65	68.4%	29.3%	2.3%	61	41.2%	37.6%	17.2%	3.0%	.9%	52	15.7%	40.1%	43.1%	1.1%	.0%
Leading/guidi ng others	2001	20 17	51.9% 49.4%	34.7% 50.6%	13.4%	19 16	25.7% 38.9%	35.5% 31.9%	30.0% 22.5%	5.6% 6.8%	3.3%	17 13	3.7% 15.4%	34.4% 25.3%	53.7% 59.4%	8.1%	.0%
J	2002	15	67.6%	32.4%	.0%	15	24.4%	40.3%	27.4%	7.9%	.0%	13	14.3%	18.7%	57.3%	9.7%	.0%
	2004	12	58.3%	41.7%	.0%	11	18.2%	45.5%	36.4%	.0%	.0%	11	18.2%	27.3%	45.5%	9.1%	.0%
D	All Years	64	56.0%	40.2%	3.8%	61	26.8%	38.2%	29.3%	4.8%	.9%	53	12.7%	27.3%	53.1%	6.9%	.0%
Responsible actions and	2001	20	78.2%	13.7%	8.1%	20	34.4%	32.5%	24.7%	8.4%	.0%	17	9.6%	42.7%	43.9%	3.7%	.0%
decision	2002	17 15	64.5% 84.2%	35.5% 15.8%	.0%	16 15	45.7% 33.0%	41.5% 51.1%	12.8% 15.8%	.0%	.0%	13 12	15.4% 8.2%	24.2% 47.2%	51.7% 34.9%	8.7% 9.7%	.0%
making	2003	13	92.3%	7.7%	.0%	11	45.5%	36.4%	9.1%	.0%	9.1%	11	18.2%	54.5%	18.2%	9.1%	.0%
	All Years	65	80.1%	17.6%	2.3%	62	39.9%	39.3%	15.9%	2.5%	2.4%	53	13.3%	43.0%	36.1%	7.6%	.0%
Ability to	2004	13	84.6%	15.4%	.0%	11	27.3%	54.5%	18.2%	.0%	.0%	11	.0%	45.5%	45.5%	9.1%	.0%
adapt to Understandin	All Years	13	84.6%	15.4%	.0%	11	27.3%	54.5%	18.2%	.0%	.0%	11	.0%	45.5%	45.5%	9.1%	.0%
g other	2001	20 17	80.0% 66.2%	16.9% 28.0%	3.1% 5.8%	20 16	22.2% 32.9%	51.6% 47.5%	14.4% 6.8%	8.8% 12.8%	3.1%	18 13	9.1% 15.4%	41.9% 32.9%	45.5% 43.0%	3.5% 8.7%	.0%
people and	2002	15	62.8%	37.2%	.0%	15	24.4%	43.9%	23.8%	7.9%	.0%	12	8.2%	47.2%	44.6%	.0%	.0%
other points of view	2004	13	69.2%	30.8%	.0%	11	18.2%	45.5%	36.4%	.0%	.0%	11	.0%	45.5%	45.5%	9.1%	.0%
	All Years	65	70.3%	27.4%	2.3%	62	24.2%	47.5%	20.1%	7.3%	.9%	54	7.6%	41.9%	44.8%	5.7%	.0%
Environment al awareness	2001	20	50.0%	32.5%	17.5%	19	15.3%	44.1%	33.0%	4.2%	3.4%	17	10.6%	16.5%	61.5%	11.5%	.0%
a. awareness	2002	17 15	26.1% 36.0%	38.5% 61.6%	35.4% 2.4%	14 15	37.3% 9.1%	29.8% 39.1%	25.0% 51.8%	7.9%	.0%	13 12	15.4% 8.2%	16.6% 33.1%	59.4% 49.1%	8.7% 9.7%	.0%
	2003	13	23.1%	53.8%	23.1%	9	.0%	39.1% 44.4%	55.6%	.0%	.0%	9	.0%	33.1%	66.7%	.0%	.0%
	All Years	65	33.6%	45.5%	20.8%	57	15.6%	39.6%	40.6%	3.2%	1.0%	51	8.4%	24.3%	60.0%	7.3%	.0%
Political and	2001	20	39.0%	40.0%	21.0%	18	14.6%	47.1%	30.7%	4.2%	3.5%	16	3.9%	30.4%	50.2%	15.4%	.0%
economic awareness	2002	17	19.1%	59.7%	21.2%	13	41.0%	23.6%	26.9%	8.5%	.0%	11	17.3%	39.4%	43.3%	.0%	.0%
	2003	15 13	7.9% 15.4%	59.2% 69.2%	32.9% 15.4%	15 10	9.1%	31.2% 60.0%	59.7% 40.0%	.0%	.0%	12 10	8.2%	24.8% 40.0%	57.3% 60.0%	.0%	9.7%
	All Years	65	21.6%	57.0%	21.5%	56	15.4%	41.9%	38.5%	3.1%	1.0%	49	6.5%	34.2%	53.0%	4.5%	1.9%
Knowledge of	2002	17	22.1%	41.2%	36.8%	12	25.4%	28.3%	29.0%	17.3%	.0%	11	9.1%	31.0%	59.9%	.0%	.0%
political/physi cal	2003	15	15.8%	63.5%	20.7%	15	9.1%	32.4%	58.5%	.0%	.0%	12	8.2%	16.6%	65.5%	9.7%	.0%
geography	2004	13	30.8%	46.2%	23.1%	10	.0%	70.0%	30.0%	.0%	.0%	10	.0%	50.0%	50.0%	.0%	.0%
	All Years	45	24.1%	48.8%	27.1%	37	10.4%	45.9%	38.5%	5.2%	.0%	33	4.9%	35.2%	57.2%	2.7%	.0%

Worldwide Campus

		ı															
			Employer's L	Jsefulness of Sk	ill on the Job		С	ompetence	of this ERAL	J Graduate			Compet	ence of Gra	duates from	Other Instit	
		Unwtd # of	Very Useful	Somewhat Useful	Not Useful	Unwtd # of	Excellent	Good	Average	Poor	Very Poor	Unwtd # of	Excellent	Good	Average	Poor	Very Poor
		Respondents	Wtd Row %	Wtd Row %	Wtd Row %	Respondents	Row %	Row %	Row %	Row %	Row %	Respondents	Row %	Row %	Row %	Row %	Row %
Quantitative/ mathematics	2001	78 56	42.1% 37.9%	44.3% 54.7%	13.6% 7.4%	71 50	24.7% 30.8%	32.8% 39.9%	30.9% 29.3%	5.5%	6.1%	66 43	20.5% 16.9%	40.7% 33.9%	27.6% 48.4%	.0%	.0%
Basic PC software	2002	69	45.1%	51.6%	3.3%	64	34.5%	45.5%	20.0%	.0%	.0%	53	12.2%	60.2%	27.6%	.0%	.0%
	2004	65	36.7%	47.2%	16.1%	58	27.5%	41.4%	31.0%	.0%	.0%	44	3.2%	34.8%	62.0%	.0%	.0%
	All Years	268	40.5%	49.5%	10.0%	243	29.6%	40.2%	27.5%	1.3%	1.4%	206	13.4%	43.4%	40.2%	2.8%	.2%
	2001	79	74.4%	14.8%	10.8%	74	37.2%	34.3%	17.8%	4.8%	6.0%	68	23.9%	42.0%	25.3%	5.8%	3.1%
(word	2002	58 69	95.9% 90.2%	2.4% 9.8%	1.7%	54 65	35.8% 45.9%	50.4% 49.2%	13.7% 4.8%	.0%	.0%	47 53	19.6% 7.1%	43.7% 71.6%	36.7% 21.3%	.0%	.0%
processing, spreadsheet	2004	64	79.0%	21.0%	.0%	57	32.6%	41.8%	24.4%	1.2%	.0%	45	7.1%	50.0%	37.7%	.0%	5.1%
s, etc.)	All Years	270	85.0%	12.1%	2.9%	250	38.1%	44.3%	14.8%	1.4%	1.3%	213	14.4%	52.4%	29.9%	1.4%	1.9%
Writing skills (non-technica	2001	79	63.8%	26.5%	9.8%	75	27.1%	46.9%	15.8%	3.6%	6.6%	69	13.2%	33.0%	44.7%	8.3%	.8%
(non-technica l)	2002	57 68	82.0% 80.1%	18.0% 19.9%	.0%	55 63	25.7% 44.7%	52.9% 42.2%	21.4% 13.1%	.0%	.0%	47 51	14.0% 10.5%	39.4% 59.6%	43.9% 29.8%	2.7%	.0%
7	2003	64	68.0%	31.2%	.8%	56	25.3%	40.7%	32.4%	1.6%	.0%	44	1.2%	36.6%	55.8%	1.2%	5.2%
	All Years	268	73.6%	23.9%	2.5%	249	31.0%	45.7%	20.6%	1.2%	1.5%	211	9.9%	42.6%	43.0%	3.0%	1.4%
Technical	2001	79	48.3%	40.2%	11.4%	68	21.1%	36.9%	28.0%	10.6%	3.4%	63	11.2%	29.5%	46.4%	12.9%	.0%
writing	2002	58	57.5%	37.3%	5.3%	52	26.7%	40.2%	31.8%	1.3%	.0%	46	11.6%	29.2%	56.7%	2.6%	.0%
	2003	68 64	66.2% 50.8%	29.9% 46.0%	3.9% 3.1%	63 56	43.0% 21.1%	42.7% 46.5%	14.3% 30.7%	.0%	.0%	52 45	.9%	61.5% 30.9%	37.6% 58.4%	.0%	.0% 5.2%
	All Years	269	55.9%	38.3%	5.8%	239	28.5%	41.7%	25.9%	3.1%	.7%	206	6.5%	38.5%	49.4%	4.4%	1.2%
Speaking	2001	79	51.2%	31.7%	17.1%	68	32.6%	28.6%	21.6%	9.9%	7.3%	61	13.8%	43.6%	35.4%	7.3%	.0%
before an audience	2002	57	56.4%	37.3%	6.3%	51	30.4%	35.7%	32.6%	1.2%	.0%	45	21.7%	20.1%	49.6%	8.7%	.0%
addiction	2003	69	66.8%	28.8%	4.3%	64	34.1%	55.4%	10.5%	.0%	.0%	51	11.8%	50.9%	37.3%	.0%	.0%
Listening	2004 All Years	64 269	49.6% 56.2%	38.8% 34.1%	11.6% 9.6%	58 241	26.0% 30.8%	45.3% 42.1%	25.8% 22.3%	2.8%	.0%	45 202	2.8% 12.6%	31.5% 36.8%	46.0% 42.0%	19.7% 8.5%	.0%
Listening	2004	65	83.3%	16.7%	.0%	59	31.1%	46.2%	22.5%	.0%	.0%	46	1.5%	39.6%	42.0%	6.3%	5.1%
skills	All Years	65	83.3%	16.7%	.0%	59	31.1%	46.2%	22.6%	.0%	.0%	46	1.5%	39.6%	47.5%	6.3%	5.1%
Applied	2001	79	51.0%	28.7%	20.3%	68	27.8%	35.9%	24.8%	3.0%	8.6%	62	16.8%	23.5%	46.8%	9.6%	3.3%
research (information	2002	57	68.2%	31.8%	.0%	54	48.5%	43.1%	7.2%	1.3%	.0%	47	14.0%	37.0%	41.3%	7.0%	.7%
gathering and	2003	69 65	63.3% 72.3%	33.5% 17.8%	3.2% 9.9%	64 58	50.3% 42.1%	33.1% 31.7%	16.6% 26.2%	.0%	.0%	53 45	6.0% 2.8%	67.3% 44.5%	26.7% 42.0%	.0% 5.4%	.0%
analysis)	All Years	270	64.0%	27.9%	8.1%	244	42.1%	36.0%	18.3%	1.0%	1.8%	207	9.9%	44.1%	38.6%	5.3%	2.2%
Critical	2001	79	72.3%	17.9%	9.8%	74	37.0%	29.2%	21.5%	5.7%	6.7%	68	14.3%	39.2%	37.4%	6.0%	3.1%
thinking Independent work	2002	57	81.3%	18.7%	.0%	54	51.9%	22.3%	23.3%	2.5%	.0%	45	27.0%	30.0%	43.0%	.0%	.0%
	2003	69	77.8%	22.2%	.0%	64	50.2%	36.3%	12.2%	1.4%	.0%	52	16.1%	56.0%	28.0%	.0%	.0%
	All Years	65 270	90.6% 80.7%	9.4%	.0%	58 250	33.0% 43.5%	44.7% 33.1%	20.6% 19.2%	1.7% 2.7%	.0%	46 211	9.3%	38.9% 41.3%	51.8% 39.6%	.0% 1.5%	.0%
Independent	2001	79	73.6%	16.6%	9.8%	75	49.7%	24.2%	15.1%	4.3%	6.6%	69	25.3%	29.0%	39.2%	6.5%	.0%
	2002	58	82.9%	17.1%	.0%	55	59.2%	21.7%	17.9%	1.3%	.0%	48	28.8%	25.5%	40.2%	5.5%	.0%
	2003	69	85.3%	14.7%	.0%	65	47.2%	44.3%	7.2%	1.3%	.0%	53	12.4%	56.8%	30.8%	.0%	.0%
	2004 All Years	64	86.9%	13.1%	.0%	58	42.3%	39.5%	18.2%	.0%	.0%	45	2.7%	39.9%	45.9%	6.3%	5.1%
Planning,	2001	270 79	82.4% 63.0%	15.3% 26.5%	2.3% 10.5%	253 73	49.6% 30.1%	32.8% 40.6%	14.4% 15.7%	1.7% 5.6%	1.5% 8.0%	215 66	17.6% 12.1%	38.1% 37.1%	38.7% 41.5%	4.4% 6.1%	1.2% 3.1%
scheduling,	2002	58	84.5%	15.5%	.0%	55	57.7%	24.5%	17.8%	.0%	.0%	48	21.8%	31.7%	45.0%	1.4%	.0%
and carrying out projects	2003	69	84.0%	16.0%	.0%	65	55.4%	37.5%	6.0%	1.1%	.0%	53	4.7%	65.7%	28.4%	1.2%	.0%
out projecto	2004	64	80.8%	19.2%	.0%	58	43.6%	37.3%	17.9%	1.1%	.0%	45	4.2%	38.0%	47.6%	5.1%	5.1%
Defining and	All Years 2001	270 79	78.5% 71.0%	19.1% 19.0%	2.4% 10.0%	251 74	47.4% 35.8%	34.8% 31.6%	14.2% 19.1%	1.8% 6.9%	1.8% 6.7%	212 67	10.8% 17.4%	43.7% 31.3%	40.2% 40.2%	3.3% 8.0%	1.9% 3.1%
solving	2002	57	78.9%	21.1%	.0%	54	43.3%	27.6%	27.8%	1.3%	.0%	46	11.1%	42.0%	39.8%	7.1%	.0%
problems	2003	69	74.4%	25.6%	.0%	65	50.1%	35.7%	14.2%	.0%	.0%	53	12.4%	58.2%	29.4%	.0%	.0%
	2004	65	89.6%	10.4%	.0%	58	34.0%	45.7%	20.3%	.0%	.0%	46	5.1%	34.3%	47.8%	12.9%	.0%
14/	All Years	270	78.6%	19.1%	2.3%	251	41.1%	35.2%	20.3%	1.9%	1.5%	212	11.6%	42.1%	38.9%	6.7%	.8%
Working in groups/teams	2001	79 57	78.4% 85.0%	9.3%	12.3%	75 54	39.2% 52.8%	29.5% 27.6%	18.5% 18.3%	6.9% 1.2%	5.9%	68 47	12.9% 19.0%	35.6% 33.6%	35.3% 46.9%	16.2% .4%	.0%
	2003	69	76.8%	23.2%	.0%	64	46.3%	49.1%	4.6%	.0%	.0%	53	4.3%	70.6%	25.1%	.0%	.0%
	2004	64	78.3%	21.7%	.0%	56	44.0%	37.1%	18.9%	.0%	.0%	44	9.8%	39.0%	44.7%	6.4%	.0%
	All Years	269	79.5%	17.4%	3.1%	249	45.8%	36.2%	14.8%	1.9%	1.4%	212	11.4%	45.5%	37.6%	5.5%	.0%
Leading/guidi ng others	2001	79 57	55.3% 73.2%	34.1% 26.8%	10.7%	72 53	27.9% 43.2%	35.1% 30.4%	30.3% 25.1%	.0%	6.7%	65 46	13.0% 15.7%	29.0% 30.9%	49.1% 50.1%	4.1% 3.3%	4.7%
	2002	69	66.5%	32.1%	1.4%	65	40.8%	50.8%	7.1%	1.3%	.0%	53	5.0%	55.3%	39.7%	.0%	.0%
	2004	64	69.9%	26.6%	3.5%	57	34.0%	41.4%	23.5%	1.1%	.0%	45	5.1%	37.3%	40.6%	16.9%	.0%
D	All Years	269	66.4%	29.9%	3.7%	247	36.8%	39.8%	21.0%	1.0%	1.5%	209	9.7%	38.6%	44.8%	5.7%	1.1%
Responsible actions and	2001	79 57	76.3%	13.9%	9.8%	75 54	38.0%	33.4%	17.6%	1.6%	9.4%	67 47	17.2%	26.5%	41.1%	12.0%	3.1%
decision	2002	69	78.8% 77.2%	21.2% 22.8%	.0%	65	50.2% 47.1%	29.3% 47.9%	19.3%	1.3%	.0%	52	15.1% 10.2%	42.4% 51.1%	41.1% 38.7%	.0%	1.4%
making	2004	64	89.7%	10.3%	.0%	58	40.2%	41.8%	17.5%	.5%	.0%	45	9.4%	32.3%	51.9%	6.3%	.0%
	All Years	269	80.6%	17.2%	2.3%	252	44.1%	38.4%	14.2%	.8%	2.5%	211	13.0%	38.5%	43.0%	4.4%	1.1%
Ability to	2004	64	81.9%	18.1%	.0%	58	42.4%	41.0%	15.4%	1.2%	.0%	45	4.3%	35.7%	43.4%	11.5%	5.1%
adapt to Understandin	All Years 2001	64	81.9%	18.1%	.0%	58	42.4%	41.0%	15.4%	1.2%	.0%	45	4.3%	35.7%	43.4%	11.5%	5.1%
g other	2001	79 57	62.4% 66.2%	27.9% 33.8%	9.8%	75 54	32.9% 36.5%	32.2% 30.4%	25.1% 31.9%	7.0% 1.2%	2.8%	68 47	12.8% 8.5%	25.9% 46.5%	47.3% 43.2%	10.9%	3.1% 1.4%
people and	2003	69	72.2%	27.8%	.0%	65	48.3%	37.9%	13.8%	.0%	.0%	53	11.9%	49.5%	37.4%	1.2%	.0%
other points of view	2004	64	82.5%	17.5%	.0%	58	26.0%	49.7%	23.1%	1.2%	.0%	45	2.7%	36.6%	45.2%	15.4%	.0%
	All Years	269	71.1%	26.6%	2.3%	252	36.3%	37.6%	23.3%	2.2%	.6%	213	9.1%	40.1%	43.1%	6.6%	1.1%
Environment al awareness	2001	79 56	34.1%	48.3%	17.6%	64 47	25.6%	22.2%	39.6%	9.4%	3.1%	58 40	12.7%	16.3%	55.8%	15.3%	.0%
	2002	56	36.0% 38.0%	51.2% 52.9%	12.8% 9.1%	60	22.0% 32.8%	48.5% 43.0%	28.0% 24.2%	1.4%	.0%	40 50	15.9% 10.5%	26.1% 54.9%	56.3% 34.6%	.0%	.0%
	2004	65	42.5%	52.5%	5.0%	55	23.1%	40.2%	36.7%	.0%	.0%	44	3.1%	26.9%	62.0%	7.9%	.0%
	All Years	268	37.8%	51.3%	10.9%	226	26.1%	39.0%	31.7%	2.4%	.7%	192	10.6%	31.8%	51.6%	5.6%	.4%
Political and	2001	79	23.0%	52.1%	24.9%	67	20.1%	22.2%	40.4%	11.3%	6.0%	61	12.9%	15.9%	55.1%	16.1%	.0%
economic awareness	2002	56	24.4%	60.2%	15.3%	44	29.0%	34.7%	34.8%	1.5%	.0%	35	11.9%	35.8%	50.3%	2.0%	.0%
	2003	68 64	17.7% 29.3%	64.8% 55.5%	17.5% 15.2%	58 50	26.7% 21.3%	51.9% 48.2%	21.4% 30.4%	.0%	.0%	48 40	6.8% 7.1%	54.1% 34.7%	39.1% 51.0%	.0% 7.1%	.0%
	All Years	267	23.5%	58.4%	18.1%	219	24.3%	40.1%	31.2%	3.0%	1.4%	184	9.5%	35.8%	48.4%	6.3%	.0%
Knowledge of	2002	56	23.9%	61.6%	14.4%	47	27.9%	35.1%	37.0%	.0%	.0%	39	10.2%	44.6%	41.7%	1.7%	1.7%
political/physi cal	2003	68	27.0%	51.6%	21.4%	57	32.5%	48.3%	19.2%	.0%	.0%	48	7.3%	53.1%	39.6%	.0%	.0%
geography	2004 All Veers	64	33.4%	48.4%	18.2%	49	15.7%	51.1%	33.2%	.0%	.0%	40	8.8%	28.1%	53.1%	10.0%	.0%
	All Years	188	28.2%	53.6%	18.2%	153	25.6%	45.1%	29.3%	.0%	.0%	127	8.7%	42.7%	44.4%	3.7%	.5%

All Campuses

			Employer's L	's Usefulness of Skill on the Job			с	ompetence	of this ERAL	U Graduate			Competence of Graduates from Other Institutions					
				Somewhat		1					Very	1					Very	
		Unwtd # of Respondents	Very Useful Wtd Row %	Useful Wtd Row %	Not Useful Wtd Row %	Unwtd # of Respondents	Excellent Row %	Good Row %	Average Row %	Poor Row %	Poor Row %	Unwtd # of Respondents	Excellent Row %	Good Row %	Average Row %	Poor Row %	Poor Row %	
Quantitative/	2001	151	43.8%	43.4%	12.9%	135	25.4%	34.8%	30.0%	5.2%	4.6%	123	16.6%	43.3%	30.8%	9.0%	.3	
nathematics	2002	115	40.0%	52.3%	7.7%	104	31.2%	40.2%	27.8%	.8%	.0%	91	16.8%	38.5%	42.9%	1.3%	.6	
	2003	140	45.2%	50.0%	4.8%	133	32.0%	46.7%	21.4%	.0%	.0%	115	11.8%	53.1%	34.0%	.5%	.5	
	2004	106	38.7%	45.8%	15.5%	93	30.1%	37.8%	32.1%	.0%	.0%	73	6.0%	39.9%	54.1%	.0%	.0	
D:- DO	All Years	512	41.9%	47.8%	10.3%	465	29.8%	40.1%	27.7%	1.4%	1.1%	402	12.7%	44.2%	40.0%	2.7%	.4	
Basic PC software	2001	157 118	72.9% 88.9%	16.0% 6.9%	11.0% 4.2%	146 109	37.3% 38.0%	35.7% 45.5%	17.7% 16.1%	5.0%	4.4%	131 93	20.6% 19.5%	46.5% 45.8%	25.3% 33.7%	4.6% 1.0%	3.0	
(word	2002	138	85.4%	13.4%	1.1%	132	45.5%	45.5%	7.9%	.0%	.0%	113	9.3%	63.6%	26.6%	.5%	.0	
processing,	2004	105	73.3%	26.2%	.5%	94	33.7%	42.0%	23.5%	.8%	.0%	75	10.8%	48.2%	37.6%	.0%	3.4	
spreadsheet s. etc.)	All Years	518	80.0%	16.0%	4.1%	481	38.7%	42.6%	16.2%	1.5%	1.0%	412	14.9%	51.3%	30.7%	1.5%	1.6	
Writing skills	2001	155	59.3%	30.8%	10.0%	145	23.5%	43.0%	24.8%	3.6%	5.1%	129	11.1%	35.9%	43.8%	8.3%	.8	
(non-technica	2002	117	73.7%	24.5%	1.7%	111	26.1%	48.5%	24.7%	.7%	.0%	96	11.6%	41.2%	42.4%	4.8%	.0	
)	2003	138	75.8%	22.9%	1.3%	129	39.3%	42.9%	16.3%	1.4%	.1%	110	8.6%	55.1%	35.3%	1.0%	.0	
	2004	105	61.1%	36.6%	2.4%	91	27.5%	37.5%	33.8%	1.1%	.0%	74	4.8%	39.9%	50.4%	1.4%	3.5	
Tooksiool	All Years	515	67.3%	28.9%	3.8%	476	29.2%	43.0%	24.9%	1.7%	1.2%	409	9.0%	43.2%	42.9%	3.8%	1.1	
Technical writing	2001	154 118	47.2% 53.7%	40.2% 37.5%	12.6% 8.9%	138 106	18.2% 25.8%	36.5% 40.8%	33.9% 31.4%	8.8% 2.0%	2.6%	123 93	8.4% 9.9%	30.4% 33.2%	48.4% 52.1%	12.8% 4.8%	.0	
9	2003	138	62.0%	31.5%	6.5%	126	36.9%	42.4%	18.3%	2.3%	.1%	109	2.2%	54.9%	41.9%	1.1%	.0	
	2004	105	47.7%	44.1%	8.1%	88	24.2%	41.7%	32.9%	1.2%	.0%	71	6.0%	31.0%	56.6%	2.7%	3.6	
	All Years	515	52.6%	38.4%	9.0%	458	26.5%	40.4%	28.9%	3.5%	.6%	396	6.5%	37.8%	49.6%	5.2%	.9	
Speaking	2001	155	49.7%	33.2%	17.1%	134	26.4%	30.8%	27.4%	10.0%	5.4%	118	9.9%	42.8%	38.2%	8.2%	.9	
before an	2002	117	56.2%	36.4%	7.4%	106	29.0%	36.4%	32.9%	1.7%	.0%	94	19.8%	22.5%	48.6%	9.0%	.0	
audience	2003	138	64.2%	29.9%	5.9%	125	31.2%	49.9%	17.5%	1.4%	.0%	106	11.1%	45.6%	42.0%	1.3%	.0	
	2004	105	49.0%	38.0%	13.1%	94	27.0%	41.6%	29.5%	1.9%	.0%	76	8.8%	30.8%	46.4%	13.9%	.0	
Listening	All Years 2004	515	54.8%	34.4%	10.9%	459	28.4%	40.1%	26.7%	3.6%	1.2%	394	12.4%	35.6%	43.8%	8.0%	.2	
Listening skills	All Years	106 106	85.1% 85.1%	14.7% 14.7%	.3%	97 97	31.4% 31.4%	43.4% 43.4%	24.7% 24.7%	.5%	.0%	78 78	7.4% 7.4%	38.3% 38.3%	46.9% 46.9%	4.1% 4.1%	3.4	
Applied	2001	106	85.1% 51.3%	31.4%	17.3%	137	25.5%	43.4% 37.1%	26.6%	4.1%	6.7%	121	12.7%	28.1%	46.8%	4.1% 8.5%	3.4	
research	2002	116	63.6%	30.7%	5.7%	105	43.2%	42.2%	13.1%	1.5%	.0%	92	11.3%	42.0%	40.1%	6.1%	.6	
(information	2003	138	59.7%	34.8%	5.5%	126	44.3%	33.7%	22.0%	.0%	.0%	108	6.0%	58.7%	34.7%	.5%	.0	
gathering and analysis)	2004	106	68.8%	20.6%	10.7%	95	38.8%	35.6%	25.6%	.0%	.0%	75	8.1%	42.2%	42.6%	3.6%	3.6	
	All Years	515	61.1%	29.2%	9.7%	463	38.3%	37.1%	21.8%	1.3%	1.5%	396	9.5%	43.2%	40.9%	4.6%	1.9	
Critical thinking	2001	156	72.5%	18.4%	9.1%	149	32.8%	32.4%	22.9%	6.9%	4.8%	132	10.9%	41.6%	38.7%	5.7%	3.0	
	2002	118	80.4%	19.6%	.0%	112	47.2%	27.9%	22.8%	2.2%	.0%	95	22.5%	33.3%	41.9%	2.3%	.0	
	2003	139	79.0%	20.6%	.4%	131	46.6%	34.3%	17.1%	1.9%	.0%	112	14.5%	49.0%	36.4%	.0%	.0	
	All Years	106 519	86.8% 79.9%	12.3% 17.6%	.8%	96 488	31.6% 39.6%	45.4% 35.1%	21.0%	1.9%	.0%	77 416	9.1%	39.9% 41.2%	51.0% 41.9%	.0%	.0	
Independent	2001	156	74.5%	16.8%	8.6%	150	44.6%	27.2%	18.1%	4.7%	5.4%	132	19.4%	34.4%	39.9%	5.7%	.6	
work	2002	118	82.1%	17.9%	.0%	113	54.7%	26.3%	17.6%	1.4%	.0%	98	27.0%	28.7%	38.8%	5.2%	.3	
	2003	139	85.8%	13.8%	.4%	132	47.0%	42.4%	9.1%	1.5%	.0%	113	12.7%	50.3%	36.5%	.5%	.0	
	2004	105	82.5%	17.5%	.0%	96	43.3%	32.8%	23.2%	.8%	.0%	77	7.7%	34.0%	50.8%	4.2%	3.4	
	All Years	518	81.4%	16.5%	2.2%	491	47.3%	32.4%	17.0%	2.0%	1.3%	420	16.6%	37.1%	41.4%	3.8%	1.1	
Planning,	2001	156	67.0%	23.7%	9.3%	147	31.3%	38.1%	19.0%	5.8%	5.7%	130	12.1%	35.1%	43.6%	7.0%	2.2	
scheduling, and carrying	2002	118	82.3%	16.7%	.9%	112	52.8%	26.8%	19.7%	.7%	.0%	98	19.9%	32.7%	45.5%	1.6%	.3	
out projects	2003	140 105	81.0% 76.3%	18.1% 23.1%	.8%	132 95	49.9% 40.9%	35.7% 35.2%	12.7% 23.1%	1.6%	.0%	112 75	6.2%	54.5% 39.2%	37.9% 47.0%	1.4% 3.5%	3.5	
	All Years	519	76.7%	20.5%	2.8%	486	43.9%	34.0%	18.6%	2.2%	1.4%	415	11.2%	40.6%	43.4%	3.4%	1.5	
Defining and	2001	156	74.0%	17.5%	8.5%	147	33.0%	35.4%	19.3%	7.5%	4.8%	129	14.0%	35.6%	40.7%	7.3%	2.5	
solving	2002	118	78.7%	20.6%	.7%	112	40.6%	30.2%	27.7%	1.5%	.0%	96	12.1%	40.7%	41.5%	5.6%	.0'	
problems	2003	140	77.4%	22.2%	.4%	133	46.0%	37.9%	15.7%	.4%	.0%	112	11.9%	52.7%	34.9%	.5%	.0	
	2004	106	86.3%	13.7%	.0%	96	35.7%	38.6%	25.7%	.0%	.0%	77	9.4%	36.1%	45.8%	8.7%	.0	
	All Years	520	79.3%	18.4%	2.3%	488	38.9%	35.6%	22.1%	2.2%	1.1%	414	11.9%	41.5%	40.6%	5.4%	.6	
Working in groups/teams	2001	156	76.6%	13.5%	9.9%	150	36.4%	31.3%	20.5%	6.3%	5.4%	131	13.0%	36.0%	37.2%	13.1%	.6	
groups/tearris	2002	117 139	81.6% 76.2%	17.0%	1.4%	110 132	50.5% 44.8%	30.2% 45.7%	18.1% 8.9%	1.2%	.0%	95 113	19.6%	35.1% 61.9%	44.7% 31.3%	.6%	.0'	
	2003	105	76.2%	22.7% 24.1%	1.1%	93	44.8%	39.8%	18.6%	.6%	.0%	74	11.8%	41.6%	42.2%	4.4%	.0	
	All Years	517	77.0%	19.5%	3.4%	485	43.4%	37.0%	16.4%	2.0%	1.3%	413	12.5%	44.1%	38.6%	4.6%	.2	
Leading/guidi	2001	156	55.1%	33.4%	11.4%	143	24.8%	34.0%	33.3%	2.5%	5.5%	125	10.7%	27.7%	53.2%	4.0%	4.3	
ng others	2002	118	68.8%	30.3%	.9%	111	39.5%	32.2%	25.7%	2.6%	.0%	96	15.0%	31.6%	49.5%	3.9%	.0	
	2003	139	65.4%	32.0%	2.5%	131	36.9%	44.8%	15.7%	2.5%	.0%	112	6.7%	46.0%	46.1%	1.2%	.0	
	2004	104	61.0%	36.1%	2.9%	95	30.4%	40.8%	27.3%	1.5%	.0%	76	10.4%	34.7%	42.8%	12.1%	.0	
	All Years	517	62.6%	33.0%	4.4%	480	33.0%	38.2%	25.3%	2.3%	1.3%	409	10.6%	35.2%	47.9%	5.2%	1.1	
Responsible actions and	2001	155	76.7%	14.0%	9.4%	150	33.5%	35.3%	21.3%	2.5%	7.5%	131	13.5%	29.9%	44.6%	8.6%	3.3	
decision	2002	118	78.4%	21.2%	.5%	112	47.9%	30.7%	19.5%	1.9%	.0%	97	14.8%	41.9%	41.7%	.5%	1.1	
making	2003	139 104	79.3% 87.2%	19.8% 12.8%	.8%	132 95	43.3% 41.1%	46.1% 36.0%	8.2% 22.0%	1.3%	1.0%	112 76	9.7% 12.9%	48.0% 34.7%	41.9% 47.4%	.4% 5.0%	.0	
	All Years	516	80.6%	16.9%	2.6%	489	41.1%	37.2%	17.6%	1.5%	2.2%	416	12.9%	34.7%	47.4%	3.6%	1.1	
Ability to	2004	105	79.3%	20.4%	.3%	95	40.3%	39.4%	18.7%	.8%	.8%	77	7.8%	33.0%	47.6%	8.3%	3.4	
adapt to	All Years	105	79.3%	20.4%	.3%	95	40.3%	39.4%	18.7%	.8%	.8%	77	7.8%	33.0%	47.6%	8.3%	3.4	
Understandin	2001	155	63.2%	27.6%	9.2%	149	27.5%	36.6%	25.4%	7.8%	2.7%	132	10.0%	29.7%	49.4%	8.2%	2.8	
g other	2002	118	66.9%	32.3%	.8%	111	35.0%	32.0%	30.9%	2.0%	.0%	96	8.2%	47.2%	42.2%	1.4%	1.1	
people and other points	2003	139	73.9%	25.7%	.4%	132	43.5%	36.9%	18.5%	1.1%	.0%	113	12.0%	45.6%	41.0%	1.4%	.0	
of view	2004	105	79.5%	20.5%	.0%	96	25.8%	47.4%	25.3%	.8%	.8%	77	6.7%	39.1%	43.3%	10.9%	.0	
Environment	All Years	517	71.2%	26.3%	2.5% 15.9%	488	33.1%	38.4%	24.9%	2.8%	.8%	418	9.3%	40.4%	43.9%	5.4%	1.0	
el awareness	2001	152 116	36.4% 33.6%	47.8% 53.0%	15.9% 13.4%	130 99	22.4% 21.5%	26.2% 45.3%	40.8% 31.1%	8.2% 2.1%	2.4%	115 86	11.3% 13.5%	21.0% 26.9%	55.2% 57.1%	12.6% 1.2%	1.2	
	2002	137	33.6%	50.9%	13.4%	119	28.9%	45.3% 38.9%	31.1%	1.0%	.0%	104	8.7%	47.6%	42.1%	1.6%	1.2	
	2003	106	36.1%	54.3%	9.6%	85	24.7%	36.1%	39.2%	.0%	.0%	70	5.2%	24.1%	62.8%	7.9%	.0	
	All Years	511	36.2%	51.6%	12.3%	433	24.7%	36.7%	35.5%	2.7%	.6%	375	9.6%	30.3%	54.0%	5.8%	.3	
Political and	2001	150	24.0%	50.3%	25.7%	125	19.2%	23.9%	41.6%	10.7%	4.6%	112	10.0%	21.9%	53.6%	14.1%		
economic	2002	116	22.6%	61.2%	16.2%	93	26.5%	34.7%	36.5%	2.3%	.0%	77	10.6%	34.6%	52.2%	2.7%	.(
awareness	2003	137	18.2%	61.1%	20.7%	115	23.5%	46.5%	29.5%	.5%	.0%	100	6.1%	46.2%	45.0%	1.7%	1.0	
	2004	105	24.5%	57.6%	17.9%	81	23.9%	41.6%	33.5%	1.0%	.0%	68	7.9%	30.1%	54.0%	7.9%	.(
	All Years	508	22.3%	57.6%	20.1%	414	23.2%	37.1%	35.0%	3.5%	1.1%	357	8.5%	33.5%	51.0%	6.6%	.4	
Knowledge of political/physi	2002	115	22.3%	59.1%	18.6%	92	27.4%	33.7%	37.9%	1.0%	.0%	79	9.0%	42.2%	45.4%	2.0%	1.3	
	2003	137 105	24.7% 29.0%	52.2% 52.5%	23.1% 18.5%	113 80	28.6% 17.7%	44.5% 45.7%	26.4% 35.8%	.5%	.0%	99 68	6.5% 10.9%	44.8% 25.0%	45.6% 56.6%	2.6% 7.5%	.6	
cal																		