

ERAU Faculty & Staff Climate Survey, Spring 2008

Number of Respondents: by Division, Position, Employment Status, Gender, and Level by Location

		Physical Location:								Total	
		Daytona Beach		Prescott		WorldWide Field		FAA-CMD		#	%
		#	%	#	%	#	%	#	%		
Division:	University Administration	66	14.4%	7	4.2%	1	.3%	3	100.0%	77	7.6%
	Daytona Beach Campus	304	66.2%	0	.0%	0	.0%	0	.0%	304	30.1%
	Prescott Campus	0	.0%	161	95.8%	0	.0%	0	.0%	161	16.0%
	WorldWide Campus	89	19.4%	0	.0%	378	99.7%	0	.0%	467	46.3%
Total		459	100.0%	168	100.0%	379	100.0%	3	100.0%	1009	100.0%
Position:	Faculty	105	22.9%	45	26.9%	209	55.6%	1	33.3%	360	35.8%
	Staff	354	77.1%	122	73.1%	167	44.4%	2	66.7%	645	64.2%
Total		459	100.0%	167	100.0%	376	100.0%	3	100.0%	1005	100.0%
Management Level:	Supervisory	128	29.8%	57	35.2%	111	31.8%	3	100.0%	299	31.7%
	Non-supervisory	301	70.2%	105	64.8%	238	68.2%	0	.0%	644	68.3%
Total		429	100.0%	162	100.0%	349	100.0%	3	100.0%	943	100.0%
Employment Status:	Full-time	439	95.6%	164	97.6%	202	54.2%	2	66.7%	807	80.5%
	Part-time	20	4.4%	4	2.4%	171	45.8%	1	33.3%	196	19.5%
Total		459	100.0%	168	100.0%	373	100.0%	3	100.0%	1003	100.0%
Gender:	Female	264	58.7%	77	47.5%	146	39.5%	1	33.3%	488	49.5%
	Male	186	41.3%	85	52.5%	224	60.5%	2	66.7%	497	50.5%
Total		450	100.0%	162	100.0%	370	100.0%	3	100.0%	985	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2008

Responses to questions 1-29: By Division

Division: University Administration

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
Embry-Riddle's major goals and directions have been clearly communicated to me.	15	19.2%	41	52.6%	11	14.1%	7	9.0%	4	5.1%	78	100.0%
I believe Embry-Riddle's major goals and directions are the right ones for the organization at the current time.	14	18.4%	35	46.1%	20	26.3%	5	6.6%	2	2.6%	76	100.0%
Embry-Riddle's values have been clearly communicated to me.	18	23.4%	43	55.8%	6	7.8%	8	10.4%	2	2.6%	77	100.0%
I believe Embry-Riddle's values are the right ones for the organization at the current time.	19	25.3%	40	53.3%	12	16.0%	3	4.0%	1	1.3%	75	100.0%
I believe the President is doing a good job.	21	26.9%	34	43.6%	18	23.1%	3	3.8%	2	2.6%	78	100.0%
I believe the Provost is doing a good job.	18	23.1%	32	41.0%	25	32.1%	2	2.6%	1	1.3%	78	100.0%
I am kept informed of University news and activities.	19	24.4%	45	57.7%	6	7.7%	6	7.7%	2	2.6%	78	100.0%
Embry-Riddle has a work environment of mutual respect and trust.	21	26.9%	37	47.4%	8	10.3%	9	11.5%	3	3.8%	78	100.0%
Overall, the University is a good place to work.	44	56.4%	28	35.9%	4	5.1%	1	1.3%	1	1.3%	78	100.0%
I am proud to be associated with the University.	47	60.3%	26	33.3%	3	3.8%	1	1.3%	1	1.3%	78	100.0%
I would recommend the University to family and friends as a work place.	41	53.2%	31	40.3%	2	2.6%	2	2.6%	1	1.3%	77	100.0%
I believe that the Climate Survey results will influence decisions to improve the University.	17	21.8%	30	38.5%	18	23.1%	10	12.8%	3	3.8%	78	100.0%
I believe my Chancellor is doing a good job.	10	33.3%	10	33.3%	8	26.7%	1	3.3%	1	3.3%	30	100.0%
I am kept informed of news and activities at my campus	14	20.0%	40	57.1%	9	12.9%	6	8.6%	1	1.4%	70	100.0%
I am kept informed of department level news and activities. (Worldwide field personnel: skip this question)	20	28.2%	37	52.1%	5	7.0%	6	8.5%	3	4.2%	71	100.0%
I am kept informed of news and activities at my campus location.(Worldwide field personnel only)	8	22.9%	23	65.7%	1	2.9%	2	5.7%	1	2.9%	35	100.0%
Strategic planning assists my department/program in setting its direction and objectives.	9	15.3%	19	32.2%	15	25.4%	9	15.3%	7	11.9%	59	100.0%
Assessment assists in measuring/improving my department.	11	20.0%	17	30.9%	13	23.6%	10	18.2%	4	7.3%	55	100.0%
Appropriate consideration is given to all campuses (Daytona Beach, Prescott, Worldwide) when University budget allocations are made.	17	24.3%	17	24.3%	25	35.7%	8	11.4%	3	4.3%	70	100.0%
I have the materials and equipment I need to do my work effectively.	31	39.7%	36	46.2%	4	5.1%	6	7.7%	1	1.3%	78	100.0%
The technology services provided by the University effectively assist me in the completion of my job.	29	37.7%	38	49.4%	4	5.2%	4	5.2%	2	2.6%	77	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities.	33	42.3%	32	41.0%	6	7.7%	6	7.7%	1	1.3%	78	100.0%
My current workload allows me to engage in a variety of activities (professional development, committee work, administrative duties, teaching, research).	18	23.1%	23	29.5%	16	20.5%	18	23.1%	3	3.8%	78	100.0%
I have access to the information I need to make decisions for my work.	22	28.6%	41	53.2%	4	5.2%	7	9.1%	3	3.9%	77	100.0%
I am asked for my input on decisions that impact my work.	22	28.6%	35	45.5%	11	14.3%	5	6.5%	4	5.2%	77	100.0%
I feel safe in offering suggestions for improvement to the processes in my area.	24	30.8%	39	50.0%	6	7.7%	5	6.4%	4	5.1%	78	100.0%
At work, my opinions seem to count.	22	28.6%	33	42.9%	10	13.0%	9	11.7%	3	3.9%	77	100.0%
My direct supervisor lets me know when I have done a good job.	26	33.3%	33	42.3%	10	12.8%	5	6.4%	4	5.1%	78	100.0%
My direct supervisor talks with me at least once a year about my performance. (flight instructors: skip this question)	32	41.6%	34	44.2%	6	7.8%	3	3.9%	2	2.6%	77	100.0%
My direct supervisor talks with me at least once a year about my performance objectives/plan. (flight instructors: skip this question)	29	37.7%	36	46.8%	6	7.8%	4	5.2%	2	2.6%	77	100.0%
I have not been treated differently because of my gender, race, ethnicity, national origin, age, physical disability, economic background, sexual orientation, or religious beliefs.	36	46.2%	29	37.2%	5	6.4%	6	7.7%	2	2.6%	78	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2008

Responses to questions 1-29: By Division

Division: Daytona Beach Campus

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
Embry-Riddle's major goals and directions have been clearly communicated to me.	54	17.8%	178	58.7%	46	15.2%	22	7.3%	3	1.0%	303	100.0%
I believe Embry-Riddle's major goals and directions are the right ones for the organization at the current time.	54	18.1%	161	53.8%	68	22.7%	13	4.3%	3	1.0%	299	100.0%
Embry-Riddle's values have been clearly communicated to me.	81	27.1%	154	51.5%	46	15.4%	15	5.0%	3	1.0%	299	100.0%
I believe Embry-Riddle's values are the right ones for the organization at the current time.	70	23.6%	153	51.7%	59	19.9%	12	4.1%	2	.7%	296	100.0%
I believe the President is doing a good job.	103	34.4%	137	45.8%	44	14.7%	10	3.3%	5	1.7%	299	100.0%
I believe the Provost is doing a good job.	64	21.5%	121	40.7%	93	31.3%	15	5.1%	4	1.3%	297	100.0%
I am kept informed of University news and activities.	81	26.6%	157	51.6%	40	13.2%	23	7.6%	3	1.0%	304	100.0%
Embry-Riddle has a work environment of mutual respect and trust.	70	23.3%	137	45.7%	57	19.0%	26	8.7%	10	3.3%	300	100.0%
Overall, the University is a good place to work.	128	42.4%	145	48.0%	21	7.0%	3	1.0%	5	1.7%	302	100.0%
I am proud to be associated with the University.	165	55.0%	112	37.3%	20	6.7%	0	.0%	3	1.0%	300	100.0%
I would recommend the University to family and friends as a work place.	132	43.6%	129	42.6%	26	8.6%	11	3.6%	5	1.7%	303	100.0%
I believe that the Climate Survey results will influence decisions to improve the University.	44	14.6%	99	32.8%	108	35.8%	39	12.9%	12	4.0%	302	100.0%
I believe my Chancellor is doing a good job.	116	41.1%	112	39.7%	39	13.8%	15	5.3%	0	.0%	282	100.0%
I am kept informed of news and activities at my campus	88	29.3%	158	52.7%	35	11.7%	17	5.7%	2	.7%	300	100.0%
I am kept informed of department level news and activities. (Worldwide field personnel: skip this question)	88	29.6%	144	48.5%	38	12.8%	20	6.7%	7	2.4%	297	100.0%
I am kept informed of news and activities at my campus location.(Worldwide field personnel only)	51	27.0%	102	54.0%	21	11.1%	12	6.3%	3	1.6%	189	100.0%
Strategic planning assists my department/program in setting its direction and objectives.	29	13.2%	78	35.5%	75	34.1%	25	11.4%	13	5.9%	220	100.0%
Assessment assists in measuring/improving my department.	29	13.3%	85	39.0%	68	31.2%	24	11.0%	12	5.5%	218	100.0%
Appropriate consideration is given to all campuses (Daytona Beach, Prescott, Worldwide) when University budget allocations are made.	23	8.5%	67	24.6%	124	45.6%	37	13.6%	21	7.7%	272	100.0%
I have the materials and equipment I need to do my work effectively.	76	25.1%	165	54.5%	26	8.6%	29	9.6%	7	2.3%	303	100.0%
The technology services provided by the University effectively assist me in the completion of my job.	79	26.5%	167	56.0%	32	10.7%	18	6.0%	2	.7%	298	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities.	78	26.0%	141	47.0%	53	17.7%	19	6.3%	9	3.0%	300	100.0%
My current workload allows me to engage in a variety of activities (professional development, committee work, administrative duties, teaching, research).	46	15.3%	123	41.0%	54	18.0%	55	18.3%	22	7.3%	300	100.0%
I have access to the information I need to make decisions for my work.	70	23.2%	164	54.3%	39	12.9%	17	5.6%	12	4.0%	302	100.0%
I am asked for my input on decisions that impact my work.	58	19.3%	148	49.2%	36	12.0%	30	10.0%	29	9.6%	301	100.0%
I feel safe in offering suggestions for improvement to the processes in my area.	81	26.7%	144	47.5%	34	11.2%	18	5.9%	26	8.6%	303	100.0%
At work, my opinions seem to count.	64	21.3%	132	43.9%	52	17.3%	24	8.0%	29	9.6%	301	100.0%
My direct supervisor lets me know when I have done a good job.	97	32.0%	121	39.9%	42	13.9%	19	6.3%	24	7.9%	303	100.0%
My direct supervisor talks with me at least once a year about my performance. (flight instructors: skip this question)	114	38.8%	140	47.6%	21	7.1%	10	3.4%	9	3.1%	294	100.0%
My direct supervisor talks with me at least once a year about my performance objectives/plan. (flight instructors: skip this question)	107	36.4%	142	48.3%	24	8.2%	9	3.1%	12	4.1%	294	100.0%
I have not been treated differently because of my gender, race, ethnicity, national origin, age, physical disability, economic background, sexual orientation, or religious beliefs.	126	42.1%	109	36.5%	27	9.0%	13	4.3%	24	8.0%	299	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2008

Responses to questions 1-29: By Division

Division: Prescott Campus

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
Embry-Riddle's major goals and directions have been clearly communicated to me.	14	8.8%	94	58.8%	25	15.6%	25	15.6%	2	1.3%	160	100.0%
I believe Embry-Riddle's major goals and directions are the right ones for the organization at the current time.	8	5.2%	76	49.0%	53	34.2%	14	9.0%	4	2.6%	155	100.0%
Embry-Riddle's values have been clearly communicated to me.	21	13.2%	95	59.7%	29	18.2%	11	6.9%	3	1.9%	159	100.0%
I believe Embry-Riddle's values are the right ones for the organization at the current time.	14	8.7%	87	54.0%	47	29.2%	9	5.6%	4	2.5%	161	100.0%
I believe the President is doing a good job.	29	18.1%	70	43.8%	47	29.4%	9	5.6%	5	3.1%	160	100.0%
I believe the Provost is doing a good job.	11	7.1%	43	27.9%	75	48.7%	15	9.7%	10	6.5%	154	100.0%
I am kept informed of University news and activities.	20	12.4%	105	65.2%	19	11.8%	16	9.9%	1	.6%	161	100.0%
Embry-Riddle has a work environment of mutual respect and trust.	34	21.3%	76	47.5%	31	19.4%	14	8.8%	5	3.1%	160	100.0%
Overall, the University is a good place to work.	62	38.5%	70	43.5%	20	12.4%	7	4.3%	2	1.2%	161	100.0%
I am proud to be associated with the University.	73	45.9%	58	36.5%	23	14.5%	3	1.9%	2	1.3%	159	100.0%
I would recommend the University to family and friends as a work place.	59	36.6%	55	34.2%	33	20.5%	9	5.6%	5	3.1%	161	100.0%
I believe that the Climate Survey results will influence decisions to improve the University.	21	13.2%	53	33.3%	53	33.3%	20	12.6%	12	7.5%	159	100.0%
I believe my Chancellor is doing a good job.	31	20.3%	78	51.0%	38	24.8%	6	3.9%	0	.0%	153	100.0%
I am kept informed of news and activities at my campus	23	14.6%	103	65.2%	19	12.0%	12	7.6%	1	.6%	158	100.0%
I am kept informed of department level news and activities. (Worldwide field personnel: skip this question)	47	29.7%	79	50.0%	21	13.3%	10	6.3%	1	.6%	158	100.0%
I am kept informed of news and activities at my campus location.(Worldwide field personnel only)	21	20.0%	58	55.2%	19	18.1%	7	6.7%	0	.0%	105	100.0%
Strategic planning assists my department/program in setting its direction and objectives.	5	4.5%	39	35.5%	47	42.7%	12	10.9%	7	6.4%	110	100.0%
Assessment assists in measuring/improving my department.	7	6.1%	44	38.6%	37	32.5%	18	15.8%	8	7.0%	114	100.0%
Appropriate consideration is given to all campuses (Daytona Beach, Prescott, Worldwide) when University budget allocations are made.	3	2.0%	27	18.1%	58	38.9%	40	26.8%	21	14.1%	149	100.0%
I have the materials and equipment I need to do my work effectively.	31	19.3%	89	55.3%	18	11.2%	18	11.2%	5	3.1%	161	100.0%
The technology services provided by the University effectively assist me in the completion of my job.	36	22.5%	79	49.4%	27	16.9%	17	10.6%	1	.6%	160	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities.	30	19.1%	82	52.2%	27	17.2%	11	7.0%	7	4.5%	157	100.0%
My current workload allows me to engage in a variety of activities (professional development, committee work, administrative duties, teaching, research).	13	8.1%	67	41.9%	35	21.9%	32	20.0%	13	8.1%	160	100.0%
I have access to the information I need to make decisions for my work.	23	14.3%	94	58.4%	30	18.6%	10	6.2%	4	2.5%	161	100.0%
I am asked for my input on decisions that impact my work.	35	22.6%	62	40.0%	26	16.8%	26	16.8%	6	3.9%	155	100.0%
I feel safe in offering suggestions for improvement to the processes in my area.	37	23.1%	71	44.4%	28	17.5%	14	8.8%	10	6.3%	160	100.0%
At work, my opinions seem to count.	26	16.4%	69	43.4%	34	21.4%	18	11.3%	12	7.5%	159	100.0%
My direct supervisor lets me know when I have done a good job.	57	35.4%	63	39.1%	19	11.8%	11	6.8%	11	6.8%	161	100.0%
My direct supervisor talks with me at least once a year about my performance. (flight instructors: skip this question)	68	45.9%	64	43.2%	14	9.5%	0	.0%	2	1.4%	148	100.0%
My direct supervisor talks with me at least once a year about my performance objectives/plan. (flight instructors: skip this question)	63	44.1%	64	44.8%	13	9.1%	1	.7%	2	1.4%	143	100.0%
I have not been treated differently because of my gender, race, ethnicity, national origin, age, physical disability, economic background, sexual orientation, or religious beliefs.	74	46.3%	57	35.6%	16	10.0%	9	5.6%	4	2.5%	160	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2008

Responses to questions 1-29: By Division

Division: WorldWide Campus

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
Embry-Riddle's major goals and directions have been clearly communicated to me.	141	30.0%	247	52.6%	53	11.3%	28	6.0%	1	.2%	470	100.0%
I believe Embry-Riddle's major goals and directions are the right ones for the organization at the current time.	110	23.8%	225	48.6%	97	21.0%	28	6.0%	3	.6%	463	100.0%
Embry-Riddle's values have been clearly communicated to me.	136	29.2%	259	55.6%	45	9.7%	22	4.7%	4	.9%	466	100.0%
I believe Embry-Riddle's values are the right ones for the organization at the current time.	127	27.4%	229	49.5%	85	18.4%	19	4.1%	3	.6%	463	100.0%
I believe the President is doing a good job.	116	25.2%	201	43.6%	122	26.5%	17	3.7%	5	1.1%	461	100.0%
I believe the Provost is doing a good job.	93	20.3%	194	42.3%	153	33.3%	14	3.1%	5	1.1%	459	100.0%
I am kept informed of University news and activities.	141	30.5%	245	52.9%	50	10.8%	23	5.0%	4	.9%	463	100.0%
Embry-Riddle has a work environment of mutual respect and trust.	135	28.9%	198	42.4%	62	13.3%	48	10.3%	24	5.1%	467	100.0%
Overall, the University is a good place to work.	184	39.1%	214	45.5%	50	10.6%	16	3.4%	6	1.3%	470	100.0%
I am proud to be associated with the University.	257	54.8%	176	37.5%	24	5.1%	11	2.3%	1	.2%	469	100.0%
I would recommend the University to family and friends as a work place.	223	47.2%	161	34.1%	49	10.4%	30	6.4%	9	1.9%	472	100.0%
I believe that the Climate Survey results will influence decisions to improve the University.	83	17.7%	160	34.1%	125	26.7%	67	14.3%	34	7.2%	469	100.0%
I believe my Chancellor is doing a good job.	133	30.2%	193	43.9%	88	20.0%	16	3.6%	10	2.3%	440	100.0%
I am kept informed of news and activities at my campus	143	31.3%	234	51.2%	51	11.2%	23	5.0%	6	1.3%	457	100.0%
I am kept informed of department level news and activities. (Worldwide field personnel: skip this question)	94	32.8%	118	41.1%	51	17.8%	17	5.9%	7	2.4%	287	100.0%
I am kept informed of news and activities at my campus location.(Worldwide field personnel only)	148	36.8%	170	42.3%	55	13.7%	23	5.7%	6	1.5%	402	100.0%
Strategic planning assists my department/program in setting its direction and objectives.	63	19.8%	140	44.0%	79	24.8%	26	8.2%	10	3.1%	318	100.0%
Assessment assists in measuring/improving my department.	65	22.1%	119	40.5%	72	24.5%	30	10.2%	8	2.7%	294	100.0%
Appropriate consideration is given to all campuses (Daytona Beach, Prescott, Worldwide) when University budget allocations are made.	48	11.2%	87	20.3%	167	39.0%	89	20.8%	37	8.6%	428	100.0%
I have the materials and equipment I need to do my work effectively.	126	26.8%	248	52.8%	41	8.7%	45	9.6%	10	2.1%	470	100.0%
The technology services provided by the University effectively assist me in the completion of my job.	139	29.7%	236	50.4%	48	10.3%	35	7.5%	10	2.1%	468	100.0%
This last year, I have had opportunities to learn and grow, either at work or through professional development activities.	154	33.3%	190	41.0%	56	12.1%	49	10.6%	14	3.0%	463	100.0%
My current workload allows me to engage in a variety of activities (professional development, committee work, administrative duties, teaching, research).	95	20.4%	175	37.6%	93	20.0%	79	17.0%	24	5.2%	466	100.0%
I have access to the information I need to make decisions for my work.	123	26.2%	252	53.7%	45	9.6%	43	9.2%	6	1.3%	469	100.0%
I am asked for my input on decisions that impact my work.	132	28.4%	182	39.2%	65	14.0%	54	11.6%	31	6.7%	464	100.0%
I feel safe in offering suggestions for improvement to the processes in my area.	151	32.1%	196	41.7%	58	12.3%	40	8.5%	25	5.3%	470	100.0%
At work, my opinions seem to count.	141	30.3%	174	37.4%	80	17.2%	44	9.5%	26	5.6%	465	100.0%
My direct supervisor lets me know when I have done a good job.	187	40.7%	164	35.7%	57	12.4%	28	6.1%	23	5.0%	459	100.0%
My direct supervisor talks with me at least once a year about my performance. (flight instructors: skip this question)	199	43.5%	170	37.2%	43	9.4%	27	5.9%	18	3.9%	457	100.0%
My direct supervisor talks with me at least once a year about my performance objectives/plan. (flight instructors: skip this question)	189	41.2%	166	36.2%	56	12.2%	29	6.3%	19	4.1%	459	100.0%
I have not been treated differently because of my gender, race, ethnicity, national origin, age, physical disability, economic background, sexual orientation, or religious beliefs.	253	54.1%	159	34.0%	30	6.4%	14	3.0%	12	2.6%	468	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2008

Responses to questions 30-36: By Division

Division: University Administration

	Very Good		Good		Average		Poor		Very Poor		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
Marketing and promotion of Embry-Riddle.	7	9.5%	26	35.1%	33	44.6%	7	9.5%	1	1.4%	74	100.0%
Communication among the campuses (Daytona Beach, Prescott, Worldwide).	8	10.7%	18	24.0%	30	40.0%	12	16.0%	7	9.3%	75	100.0%
Overall appearance of the physical facilities of my campus/center.	26	33.8%	33	42.9%	12	15.6%	5	6.5%	1	1.3%	77	100.0%
Providing a safe and secure environment for faculty, staff and students.	34	43.6%	35	44.9%	7	9.0%	1	1.3%	1	1.3%	78	100.0%
Hiring women and other underrepresented groups into management and faculty positions.	12	15.6%	35	45.5%	22	28.6%	7	9.1%	1	1.3%	77	100.0%
The pay afforded me for my work.	14	17.9%	26	33.3%	22	28.2%	14	17.9%	2	2.6%	78	100.0%
The benefits available for my needs and those of my family.	29	37.2%	28	35.9%	18	23.1%	2	2.6%	1	1.3%	78	100.0%
The overall services provided by Human Resources.	20	25.6%	38	48.7%	15	19.2%	3	3.8%	2	2.6%	78	100.0%

Responses to questions 30-36: By Division

Division: Daytona Beach Campus

	Very Good		Good		Average		Poor		Very Poor		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
Marketing and promotion of Embry-Riddle.	46	15.5%	123	41.4%	91	30.6%	27	9.1%	10	3.4%	297	100.0%
Communication among the campuses (Daytona Beach, Prescott, Worldwide).	28	9.9%	72	25.5%	109	38.7%	65	23.0%	8	2.8%	282	100.0%
Overall appearance of the physical facilities of my campus/center.	75	25.3%	146	49.2%	59	19.9%	13	4.4%	4	1.3%	297	100.0%
Providing a safe and secure environment for faculty, staff and students.	95	31.8%	154	51.5%	43	14.4%	7	2.3%	0	.0%	299	100.0%
Hiring women and other underrepresented groups into management and faculty positions.	63	21.4%	125	42.5%	75	25.5%	22	7.5%	9	3.1%	294	100.0%
The pay afforded me for my work.	25	8.4%	86	29.0%	119	40.1%	43	14.5%	24	8.1%	297	100.0%
The benefits available for my needs and those of my family.	65	21.6%	130	43.2%	77	25.6%	21	7.0%	8	2.7%	301	100.0%
The overall services provided by Human Resources.	60	20.2%	123	41.4%	83	27.9%	21	7.1%	10	3.4%	297	100.0%

ERAU Faculty & Staff Climate Survey, Spring 2008

Responses to questions 30-36: By Division

Division: Prescott Campus

	Very Good		Good		Average		Poor		Very Poor		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
Marketing and promotion of Embry-Riddle.	11	7.1%	53	34.0%	49	31.4%	27	17.3%	16	10.3%	156	100.0%
Communication among the campuses (Daytona Beach, Prescott, Worldwide).	4	2.6%	32	20.5%	57	36.5%	45	28.8%	18	11.5%	156	100.0%
Overall appearance of the physical facilities of my campus/center.	45	28.3%	76	47.8%	31	19.5%	6	3.8%	1	.6%	159	100.0%
Providing a safe and secure environment for faculty, staff and students.	58	36.0%	81	50.3%	16	9.9%	5	3.1%	1	.6%	161	100.0%
Hiring women and other underrepresented groups into management and faculty positions.	20	13.0%	65	42.2%	56	36.4%	8	5.2%	5	3.2%	154	100.0%
The pay afforded me for my work.	7	4.3%	38	23.6%	54	33.5%	40	24.8%	22	13.7%	161	100.0%
The benefits available for my needs and those of my family.	29	18.1%	79	49.4%	43	26.9%	8	5.0%	1	.6%	160	100.0%
The overall services provided by Human Resources.	27	17.0%	79	49.7%	41	25.8%	8	5.0%	4	2.5%	159	100.0%

Responses to questions 30-36: By Division

Division: WorldWide Campus

	Very Good		Good		Average		Poor		Very Poor		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
Marketing and promotion of Embry-Riddle.	77	16.6%	156	33.6%	134	28.9%	67	14.4%	30	6.5%	464	100.0%
Communication among the campuses (Daytona Beach, Prescott, Worldwide).	60	13.4%	129	28.8%	139	31.0%	88	19.6%	32	7.1%	448	100.0%
Overall appearance of the physical facilities of my campus/center.	112	24.9%	136	30.3%	124	27.6%	62	13.8%	15	3.3%	449	100.0%
Providing a safe and secure environment for faculty, staff and students.	154	34.2%	185	41.1%	94	20.9%	14	3.1%	3	.7%	450	100.0%
Hiring women and other underrepresented groups into management and faculty positions.	151	34.3%	175	39.8%	90	20.5%	19	4.3%	5	1.1%	440	100.0%
The pay afforded me for my work.	52	11.2%	136	29.2%	139	29.8%	84	18.0%	55	11.8%	466	100.0%
The benefits available for my needs and those of my family.	85	19.4%	164	37.4%	127	28.9%	30	6.8%	33	7.5%	439	100.0%
The overall services provided by Human Resources.	98	21.7%	190	42.0%	131	29.0%	23	5.1%	10	2.2%	452	100.0%