

Michael Smith

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My name is Michael Smith and I'm a senior electrical engineer at Bertec Corporation where I've worked with Martin Moore for three (3) years. I am writing to recommend Martin as an excellent addition to any team: both from a technical perspective in his field, and due to his unique ability to amplify the work of those around him.

During this time, Martin and I have worked on many projects. Some where I've been giving instructions to him, and others where he's been providing instruction to me. As a project lead, Martin is clear, organized, and is willing to be involved in every step of the process. Nothing is ever "not his job". As an individual contributor, Martin is diligent, engaging and curious in his questions, and does incredibly well with resolving open problems with his creativity. One specific moment that comes to mind was when I had a need for a test fixture of a large set of circuit boards. I discussed my needs with Martin, without having any mechanical idea of the specific implementation and he produced a rapid 3D printed solution where he took into account many things I didn't even think about that made it easy and fast to load/unload. This fixture is still in use, and that foresight has saved me countless hours and headaches and has made a previously precarious setup into a highly robust one.

Another trait Martin possesses that I find incredibly rare is the multiplying effect he has on a team. This is so important when you work at a small company like Bertec. When I'm working with Martin, I find the time I spend on meetings to be much more effective and organized. The time spent on revisions, edits, and overhead shrinks due to his foresight, and knowledge base width.

I believe all these traits make Martin an excellent engineer as well as a fantastic addition for any organization. It is for this reason I am confident in my recommendation and I believe Martin will excel in his future endeavors and be an exceptional asset to your team.

Sincerely,

Michael Smith

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