

## **United Airlines Applauds Supreme Court Decision on Marriage Equality**

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CHICAGO, June 26, 2015 /PRNewswire/ -- United Airlines issued the following statement today after the U.S. Supreme Court ruled on the issue of same-sex marriage:

*"Today's historic ruling is a long-awaited victory for all those who chose to take a stand for marriage equality, and we applaud the Supreme Court for affording same-sex couples the respect and dignity they deserve under the law. At United, we foster an inclusive culture where employees are accepted, valued and treated fairly, and we remain committed to proudly serving the diverse customers who fly with us."*

In March, United joined hundreds of other U.S. corporations in signing an amicus brief urging the Supreme Court to support same-sex marriage.

### **Supporting LGBT Employees**

Fully inclusive equal employment, workplace benefits and non-discrimination policies are core to United's Working Together culture. The airline offers several programs that promote LGBT (lesbian, gay, bisexual and transgender) inclusion and awareness, and it sponsors internal business resource groups that celebrate employees' cultural differences, cultivate diverse talent and contribute to the company's performance.

United's LGBT business resource group, known as EQUAL, is one of the company's fastest growing and is expanding to several of the airline's hub cities. EQUAL provides ongoing networking, advocacy and outreach opportunities for members, and has hosted prominent figures within the LGBT community.

### **LGBT Partnerships and Recognition**

United has long supported programs and organizations that share the company's commitment to equality in the workplace and the community. These important relationships help the airline foster LGBT awareness, create valuable opportunities to educate employees and give the company a powerful voice on issues impacting diverse businesses.

United is honored to partner with leading LGBT groups, including the National Gay and Lesbian Chamber of Commerce, Equality Illinois and the International Gay and Lesbian Travel Association. The company also served as the official airline of the 2014 Gay Games in Cleveland – the largest international sports and culture festival in the world open to all adults.

United has earned multiple honors for its efforts to promote diversity and inclusion. The company was named a "Best Place to Work" by the Human Rights Campaign and achieved a 100-percent rating in the organization's 2015 Corporate Equality Index – the fourth consecutive year the airline garnered a perfect score from the prominent civil rights group. United also received the Business Leadership Award from Equality Illinois, the state's oldest and largest LGBT advocacy group, and has been recognized by *Work Life Matters* magazine as a leader for LGBT equality.

### **About United**

United Airlines and United Express operate an average of nearly 5,000 flights a day to 373 airports across six continents. In 2014, United and United Express operated nearly two million flights carrying 138 million customers. United is proud to have the world's most comprehensive route network, including U.S. mainland hubs in Chicago, Denver, Houston, Los Angeles, New York/Newark, San Francisco and Washington, D.C. United operates nearly 700 mainline aircraft, and this year, the airline anticipates taking delivery of 34 new Boeing aircraft, including the 787-9 and the 737-900ER. United is also welcoming 49 new Embraer E175 aircraft to United Express. The airline is a founding member of Star Alliance, which provides service to 193 countries via 27 member airlines. More than 84,000 United employees reside in every U.S. state and in countries around the world. For more information, visit [united.com](http://united.com), follow @United on Twitter or connect on Facebook. The common stock of United's parent, United Continental Holdings, Inc., is traded on the NYSE under the symbol UAL.



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