

MetLife Recognized as a Top Company for Female Executives
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MetLife, Inc. (NYSE:MET) today announced that it has been named to the 2017 list of "Top Companies for Executive Women" by the National Association for Female Executives (NAFE). This is the 10th time MetLife has been recognized by NAFE for its efforts to advance women and demonstrated commitment to inclusion of women at all levels of leadership, including the Board of Directors and Executive Group.

NAFE recognizes organizations whose policies and practices encourage women's advancement and whose numbers at the highest levels of leadership demonstrate that commitment. The intensive application process includes over 200 questions to assess female representation at all levels, with a focus on the corporate officer and profit-and-loss leadership ranks, the number of employees that have access to and participate in programs and policies that promote the advancement of women, and how managers are held accountable for the advancement of female employees.

"Women leaders have the opportunity to set the tone and example for other women in the work place, and MetLife is proud of its track record for advancing women at all levels of the company," said MetLife executive vice president Maria Morris, who oversees the company's U.S. business and Global Employee Benefits. "We remain committed to attracting, developing and advancing women throughout the company and look forward to celebrating their successes."

"MetLife is honored to be recognized for our efforts to advance women in the workplace," said Elizabeth Nieto, MetLife's global chief diversity and inclusion officer. "We are proud of the women in executive leadership across the company, including our executive group and board of directors, and we are enriched from the contributions they make to our work every day. Our commitment and efforts to attract, develop and advance women at all levels of the company continues to be recognized around the world."

Through its Global Women's Initiative, MetLife offers a wide array of programs for women in the company. They focus on developing leadership competencies, strengthening the pipeline of women and increasing their representation in broader leadership roles. These programs include:

- Women's Business Networks, resource groups in more than 30 countries that female employees can use to share insights and build informal networks
- The Global Women's Leadership Forum, an annual program that brings together the most influential senior women in the organization to connect on leadership topics and develop plans to advance women in their respective countries and lines of business
- Developing Women's Career Experience, a 14-month developmental program focused on the female talent pipeline
- Lean In Circles, modeled on the concepts in Sheryl Sandberg's best-selling book

For more information on MetLife's commitment to advancing women and its corporate responsibility activities, visit www.metlifeglobalimpact.com.

About MetLife

MetLife, Inc. (NYSE:MET), through its subsidiaries and affiliates ("MetLife"), is one of the largest life insurance companies in the world. Founded in 1868, MetLife is a global provider of life insurance, annuities, employee benefits and asset management. Serving approximately 100 million customers, MetLife has operations in nearly 50 countries and holds leading market positions in the United States, Japan, Latin America, Asia, Europe and the Middle East. For more information, visit www.metlife.com.

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