

Hilton Named Third Best Multinational Place to Work in Asia Wednesday, April 26, 2017 06:00:00 AM (GMT)

Leading Hospitality Company in Great Place To Work's Asia Best Workplaces 2017 List

SINGAPORE and MCLEAN, Va., April 26, 2017 /PRNewswire/ -- [Hilton](#) (NYSE: HLT) has been ranked third in the [Asia's Best Multinational Workplaces 2017](#) list, according to global research and consulting firm Great Place To Work. Hilton is also the top-ranking hospitality company on the 2017 list. The latest award is a result of positive feedback from Team Members across Asia and Middle East where Hilton was ranked in national Best Workplaces lists, including China, India, and Sri Lanka, as well as Kingdom of Saudi Arabia and United Arab Emirates.

Three Reasons

WHY HILTON IS A GREAT PLACE TO WORK



1 GREAT Environment

TRAVEL WITH PURPOSE

EMPOWERS TEAM MEMBERS TO DEVELOP LOCAL SOLUTIONS THAT POSITIVELY IMPACT THEIR COMMUNITIES AND ENVIRONMENT

OVER 1 IN 4 ACTION GRANTS HAVE BEEN AWARDED TO ASIA PACIFIC TEAMS

ASIA PACIFIC TEAM MEMBERS SPENT OVER 39,000 VOLUNTEER HOURS TO ORGANIZE 545 PROJECTS DURING OUR 2016 GLOBAL MONTH OF SERVICE

HEART OF HOUSE UPGRADES

TO CREATE OWNABLE SPACE FOR TEAM MEMBERS THAT REFLECT OUR VALUES

2 GREAT Careers

OPPORTUNITIES FOR DEVELOPMENT

Hilton UNIVERSITY

AN ONLINE LEARNING TEAM MEMBER RESOURCE

E3 ELEVATE ENGAGE EXCEL

A LEADERSHIP DEVELOPMENT FRAMEWORK

CELEBRATE DIVERSITY

PLEDGED COMMITMENT AS IMPACT CHAMPION

In support of **HeForShe**

UN Women Solidarity Movement for Gender Equality

420 FEMALE TEAM MEMBERS

IN ASIA PACIFIC PARTICIPATED IN WOMEN IN LEADERSHIP CONFERENCES AND WORKSHOPS IN 2016

3 GREAT Rewards

GO HILTON

PROVIDES EXCLUSIVE TRAVEL DISCOUNTS AND PERKS

FOR TEAM MEMBERS, AS WELL AS THEIR FAMILY AND FRIENDS

OPPORTUNITIES FOR RECOGNITION

Catch Me AT MY BEST

CEO LIGHT & WARMTH AWARD

TEAM MEMBER APPRECIATION WEEK

 **BEST** WORKPLACES AWARDS IN ASIA PACIFIC:

CHINA
INDIA
SRI LANKA
REGIONAL WINNER IN ASIA (R3)





Great Place to Work's annual study of Asia's Best Workplaces research reveals that employees at the top 60 Best Workplaces in Asia indicate that managers behaving in a respectful way is the most significant factor for employees to have the desire to remain in the current jobs.

"We are thrilled to be recognized as one of Asia's Best Multinational Workplaces," said Martin Rinck, Area President of Asia Pacific, Hilton. "Our Team Members are at the core of our success -- the heart and soul of Hilton. I am extremely proud of our Team Members in Asia Pacific and the incredible culture that we have built together which allows us to deliver the world's best hospitality - both to our guests as well as to our amazing Team Members."

Hilton offers leading programs that deliver Team Members great environments, careers and rewards. In Asia Pacific these include:

- **Heart of House**, an initiative that creates own-able space, reflective of Hilton's values, for Team Members. To make Hilton a great place to work, features such as Wi-Fi, popular food offerings and inviting décor in the back-of-house areas are designed to mirror the hospitality each hotel extends to their guests.
- **Travel with Purpose**, Hilton's corporate responsibility commitment enables Team Members to positively impact local environments and communities around the world through initiatives such as [Travel with Purpose Action Grants](#), [Global Month of Service](#), and [Earth Week](#).
- **Celebrating diversity in the workplace** through initiatives such as **Women in Leadership** workshops and conferences that have empowered more than 420 female Team Members in 2016, helping them in their career journeys. This commitment was reinforced when Hilton pledged to further drive diversity across Asia Pacific as a Singapore IMPACT Champion in support of HeForShe, an UN-led gender equality movement.
- **Opportunities for development** through **Hilton University**, an online learning resource that helps Team Members plan, manage and develop skills to support their career advancement, as well as **E3 (Elevate, Engage, Excel)**, a development framework dedicated to help leaders hone their leadership skills.
- **Go Hilton**, a program that provides exclusive travel discounts and perks for Team Members, as well as their family and friends.
- **Opportunities for recognition** through programs such as **Catch Me at My Best**, the **CEO Light & Warmth Awards** and **Team Member Appreciation Week** that acknowledge Team Members at all levels from guests, peers and managers.

In announcing the Best Companies in Asia, Great Place to Work CEO Michael Bush said, "Being on the list is more than being recognized as a Great Place to Work. A high-trust culture helps you attract people, improves your performance, retains your top talent, fosters innovation, and assures a sustainable business. Bottom-line, a Great Place to Work for All is better for business, because you're developing the full human potential of everyone on your team."

The research behind Best Workplaces in Asia 2017 spanned nine countries, namely: Kingdom of Saudi Arabia, United Arab Emirates, India, Sri Lanka, Japan, South Korea, Greater China, Singapore and Australia. To be considered for the regional Best Workplaces in Asia list, companies must be accepted on at least one national Best Workplaces list. For the Best Multinational Workplaces in Asia list, companies that operate in three or more countries must be featured in at least two national Best Workplaces lists.

To see the full list of the Asia's Best Multinationals, [click here](#). In conjunction with the annual list, Great Place to Work® has published [a report](#) highlighting the importance of trust in Asia context.

About Hilton

Hilton (NYSE: HLT) is a leading global hospitality company, with a portfolio of 14 world-class brands comprising more than 4,900 properties with over 800,000 rooms in 104 countries and territories. Hilton is dedicated to fulfilling its mission to be the world's most hospitable company by delivering exceptional experiences - every hotel, every guest, every time. The company's portfolio includes Hilton Hotels & Resorts, Waldorf Astoria Hotels & Resorts, Conrad Hotels & Resorts, Canopy by Hilton, Curio - A Collection by Hilton, DoubleTree by Hilton, Tapestry Collection by Hilton, Embassy Suites by Hilton, Hilton Garden Inn, Hampton by Hilton, Tru by Hilton, Homewood Suites by Hilton, Home2 Suites by Hilton and Hilton Grand Vacations. The company also manages an award-winning customer loyalty program, Hilton Honors. Hilton

Honors members who book directly through preferred Hilton channels have access to instant benefits, including a flexible payment slider that allows members to choose exactly how many Points to combine with money, an exclusive member discount that can't be found anywhere else and free standard Wi-Fi. Visit newsroom.hilton.com for more information and connect with Hilton on [Facebook](#), [Twitter](#), [LinkedIn](#), [Instagram](#) and [YouTube](#).

About Great Place to Work®

[Great Place to Work®](#) is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In the United States, Great Place to Work produces the annual Fortune "100 Best Companies to Work For®" and a series of Great Place to Work Best Workplaces lists, including lists for Millennials, Women, Diversity, Small and Medium Companies and over a half dozen different industries. Great Place to Work provides and [culture consulting services](#) to businesses, non-profits, and government agencies in over 50 countries across six continents.

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