

Voya Financial Selected for 2019 Bloomberg Gender-Equality Index in Recognition of Commitment to Advancing Women in the Workplace
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Voya outperforms index average, financial sector average and all four subcategories

Voya Financial, Inc. (NYSE:VOYA) announced today that it has been named to the 2019 Bloomberg Gender-Equality Index (GEI), a distinction awarded to companies committed to transparency in gender reporting and advancing women's equality. Voya is one of 230 companies accepted to the index, which represents organizations from 10 industries with headquarters in 36 countries and regions. Voya has been named to the index each year of its eligibility.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20190116005136/en/>

"We are pleased and proud to again be recognized on the Bloomberg Gender-Equality Index, which reinforces our commitment to continually improving our business through a culture of inclusion that ultimately benefits our customers, investors, employees, partners and other stakeholders," said Rodney O. Martin Jr., Voya Financial chairman and CEO, and member of the U.S. 30% Club. "Voya's commitment to inclusion of a broad range of perspectives, skills, experiences and backgrounds at every level of our organization has made us a stronger, more innovative and effective competitor."

To qualify for the index, Voya disclosed details of its policies and practices with respect to how the company promotes gender equality across four separate areas — company statistics, policies, community engagement, and products and services. Voya and other companies included in the 2019 Bloomberg Gender-Equality Index scored above a globally established threshold, based on the extent of disclosures and the achievement of best-in-class statistics and policies.

Voya's scores surpassed the overall GEI index and financial sector averages as well as the four measured subcategories for statistics, policies, community and products.

"We applaud Voya and the other 229 firms tracked by the index for their action to measure gender equality through the Bloomberg GEI framework," said Peter T. Grauer, chairman of Bloomberg and founding chairman of the U.S. 30% Club. "Voya's GEI inclusion is a strong indicator to its employees, investors and industry peers alike that it is leading by example to advance ongoing efforts for a truly inclusive workplace."

Forty percent of members of Voya's board of directors are women, and half of the members of Voya's Executive Committee are women. Voya has been designated a World's Most Ethical Company each year since its eligibility in 2014.

A [full list of member companies on the 2019 Bloomberg Gender-Equality Index](#) is available.

About Voya Financial®

Voya Financial, Inc. (NYSE:VOYA), helps Americans plan, invest and protect their savings — to get ready to retire better. Serving the financial needs of approximately 14.3 million individual and institutional customers in the United States, Voya is a *Fortune* 500 company that had \$8.6 billion in revenue in 2017. The company had \$543 billion in total assets under management and administration as of September 30, 2018. With a clear mission to make a secure financial future possible — one person, one family, one institution at a time — Voya's vision is to be America's Retirement Company®. Certified as a "Great Place to Work" by the Great Place to Work® Institute, Voya is equally committed to conducting business in a way that is socially, environmentally, economically and ethically responsible. Voya has been recognized as one of the 2018 World's Most Ethical Companies® by the Ethisphere Institute; one of the 2018 World's Most Admired Companies by *Fortune* magazine; as a member of the Bloomberg Gender Equality Index; and as a "Best Place to Work for Disability Inclusion" on the Disability Equality Index by Disability:IN. For more information, visit voya.com. Follow Voya Financial on [Facebook](#), [LinkedIn](#) and Twitter [@Voya](#).

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