The Hartford Named To 2020 Bloomberg Gender-Equality Index For Fifth Consecutive Year Tuesday, January 21, 2020 01:30:00 PM (GMT)

Company recognized for best-in-class gender policies and practices

<u>The Hartford</u> announced that it is one of 325 companies across 50 industries included in the 2020 Bloomberg Gender-Equality Index (GEI). This marks the fifth consecutive year The Hartford has been named to the index since its inauguration in 2016.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20200121005610/en/

"We are proud to be recognized again for our industry-leading, gender-inclusive policies and practices," said The Hartford's Chief Diversity & Inclusion Officer, Susan Johnson. "At The Hartford, gender diversity plays an important role in cultivating an environment where everyone feels valued for their uniqueness and can contribute to the long-term success of the company. Our continued focus on maintaining a diverse and inclusive workforce makes us a company of choice for employees, business partners and customers."

To be considered for the index, The Hartford voluntarily participated in a Bloomberg GEI survey that focused on the promotion of gender equality across five key pillars: female leadership and talent pipeline, equal pay and gender pay parity, inclusive culture, sexual harassment policies, and pro-women brand. Companies included in the 2020 GEI have provided a comprehensive look at their investment in workplace gender equality and the communities in which they operate. The Hartford was included in this year's index for scoring at or above a global threshold established by Bloomberg to reflect a high level of disclosure and overall performance across the framework's five pillars.

"The 325 companies included in the 2020 GEI have shown their commitment to transparency and demonstrated leadership in gender-related data reporting," said Peter T. Grauer, Chairman of Bloomberg. "Disclosure of company statistics and practices is an important first step in supporting gender equality globally."

The Hartford is committed to fostering a diverse and inclusive workplace where people are respected for who they are, recognized for how they contribute, and celebrated for what they can become. The company has focused investments in talent development initiatives related to diversity and inclusion strategies, including leadership training, mentoring and the company's nine employee resource groups, which includes the Professional Women's Network. To learn more about diversity and inclusion at The Hartford, visit https://www.thehartford.com/careers/corporate-diversity.

About The Hartford

The Hartford is a leader in property and casualty insurance, group benefits and mutual funds. With more than 200 years of expertise, The Hartford is widely recognized for its service excellence, sustainability practices, trust and integrity. More information on the company and its financial performance is available at https://www.thehartford.com. Follow us on Twitter at www.twitter.com/TheHartford PR.

The Hartford Financial Services Group, Inc., (NYSE: HIG) operates through its subsidiaries under the brand name, The Hartford, and is headquartered in Hartford, Conn. For additional details, please read The Hartford's legal notice.

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Some of the statements in this release may be considered forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. We caution investors that these forward-looking statements are not guarantees of future performance, and actual results may differ materially. Investors should consider the important risks and uncertainties that may cause actual results to differ. These important risks and uncertainties include those discussed in our 2017 Annual Report on Form 10-K, subsequent Quarterly Reports on Forms 10-Q, and the other filings we make with the Securities and Exchange Commission. We assume no obligation to update this release, which speaks as of the date issued.

From time to time, The Hartford may use its website to disseminate material company information. Financial and other important information regarding The Hartford is routinely accessible through and posted on our website at https://ir.thehartford.com. In addition, you may automatically receive email alerts and other information about The Hartford when you enroll your email address by visiting the "Email Alerts" section at https://ir.thehartford.com.

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Contact:

Media Contact:

Leon Davis 860-547-8668 leon.davis@thehartford.com

Bloomberg LP Contact:

Veronika Henze 646-324-1596 vhenze@bloomberg.net

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