

MetLife Named one of the Best Places to Work for Disability Inclusion
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MetLife, Inc. (NYSE: MET) today announced it has been named to the 2018 Disability Equality Index® “Best Places to Work” by the United States Business Leadership Network (USBLN) and the American Association of People with Disabilities (AAPD). This is the second time MetLife has been recognized for its efforts to ensure an inclusive workplace for people with disabilities.

The Disability Equality Index (DEI®) is based on an annual national survey that scores businesses on their disability inclusion policies and practices. The Index is a joint initiative of the AAPD and USBLN and was designed by a diverse group of business leaders, policy experts and disability advocates. The DEI measures key performance indicators across organizational culture, leadership, accessibility, employment, community engagement, support services and supplier diversity.

“Employees with diverse abilities bring varied perspectives to the workplace and strengthen MetLife’s ability to meet the needs of our customers,” said Meredith Ryan-Reid, senior vice president, Group Benefits, and executive sponsor of MetLife Diverse Abilities, an employee network that champions disability inclusion and awareness. “We are proud to be recognized by the Disability Equality Index for our commitment to create an inclusive workplace for all employees.”

MetLife is committed to creating an inclusive work environment where employees with different abilities contribute to business success. Among the company’s policies and programs, MetLife offers an employee resource group, MetLife Diverse Abilities (MDA), to help raise awareness among MetLife’s associates, customers and communities, and to empower employees who are differently abled. MDA promotes a culture where employees are encouraged to reach their full potential and are recognized for their unique abilities, experiences and talents.

Additional resources and programs for employees with disabilities and their families include:

- Panel discussions and in-person speakers on disability-focused issues
- Health and wellness advocates that assist with program information
- Disability accommodations across our facilities
- Restroom access, automatic doors and dedicated parking

For more information on MetLife’s commitment to diversity and inclusion, visit www.metlife.com/about-us/global-diversity-inclusion/our-workplace/

About MetLife

MetLife, Inc. (NYSE: MET), through its subsidiaries and affiliates (“MetLife”), is one of the world’s leading financial services companies, providing insurance, annuities, employee benefits and asset management to help its individual and institutional customers navigate their changing world. Founded in 1868, MetLife has operations in more than 40 countries and holds leading market positions in the United States, Japan, Latin America, Asia, Europe and the Middle East. For more information, visit www.metlife.com.

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