

Travelers Recognised for Diverse and Inclusive Hiring Practices
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Company receives Clear Assured accreditation

Travelers (NYSE: [TRV](#)) today announced that its UK subsidiary has received accreditation as a [Clear Assured](#) company, recognising its commitment to fostering a diverse and inclusive culture. The accreditation is granted by the Clear Company, a leading auditor of inclusivity best practices in the UK, and applies to Travelers' operations in Europe.

"If everyone in the office was from a similar background with similar perspectives, we'd miss out on the fresh thinking, new ideas and innovation that diversity inspires," said Ann O'Brien, Second Vice President and Head of Human Resources for Travelers Europe. "We are proud that our work to prioritise diversity and inclusion has received the Clear Assured accreditation, and we remain committed to building upon our culture and hiring practices to promote an environment where employees from all backgrounds feel valued, respected and supported."

To attain Clear Assured status, a company must undergo an extensive self-assessment that measures its existing hiring practices across four areas: policies and procedures, finding talent, assessing talent and retaining talent. Companies that gain accreditation can then partner with the Clear Company to create custom processes and participate in ongoing assessments to promote diversity and inclusion.

Travelers has operated in Europe for decades through its UK general insurance company and also through Lloyd's. Travelers Insurance Company Limited offers business insurance, bond and specialty insurance and risk management services. Travelers Syndicate 5000 at Lloyd's underwrites specialist and complex business classes, including marine, global property, power and utilities, accident and special risks, aviation and energy.

About Travelers

The Travelers Companies, Inc. (NYSE: [TRV](#)) is a leading provider of property casualty insurance for [auto](#), [home](#) and [business](#). A component of the Dow Jones Industrial Average, Travelers has approximately 30,000 employees and generated revenues of approximately \$29 billion in 2017. For more information, visit www.travelers.co.uk.

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