

CVS Health Earns Perfect Score in 2018 Corporate Equality Index
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Receives 100 percent on Human Rights Campaign Foundation's 16th Annual Scorecard on LGBTQ Workplace Equality for fourth consecutive year

WOONSOCKET, R.I., Nov. 9, 2017 /PRNewswire/ -- CVS Health (NYSE: CVS), the nation's largest pharmacy innovation company, today announced that it received a perfect score of 100 percent on the 2018 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality, administered by the Human Rights Campaign Foundation. CVS Health, which received a perfect score for the fourth consecutive year, joins the ranks of 609 major U.S. businesses which also earned top marks this year.

"As a pharmacy innovation company that serves 100 million Americans each year and employs over 245,000 colleagues, our continued success demands that we seek out, listen to and leverage everyone's voices and ensure every individual feels valued, respected and appreciated," said Lisa Bisaccia, EVP and Chief Human Resources Officer for CVS Health and executive sponsor of the company's LGBTQ resource group. "The diverse perspectives that our colleagues, customers and suppliers provide help our company continue to innovate and thrive."

CVS Health received top marks for a variety of programs, including making gender transition guidelines available for colleagues and their managers who may be involved in a workplace gender transition; supporting the company's colleague resource group PRIDE, which provides support for LGBTQ colleagues and their allies; and following the CVS Health Supplier Ethics Policy that supports the inclusion of LGBTQ vendors and suppliers.

The 2018 CEI rated 945 businesses in the report, which evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community. CVS Health's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

This recognition is the latest in a series of third-party acknowledgments for CVS Health's commitment to diversity and inclusion, including the Billion Dollar Roundtable (supplier diversity spending), LATINA Style 50 (Top Companies for Latinas), Corporate Responsibility Magazine (100 Best Corporate Citizens) and Disability Equality Index (Best Places to Work).

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. For more information on the 2018 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About CVS Health

CVS Health is a pharmacy innovation company helping people on their path to better health. Through its 9,700 retail locations, more than 1,100 walk-in medical clinics, a leading pharmacy benefits manager with nearly 90 million plan members, a dedicated senior pharmacy care business serving more than one million patients per year, expanding specialty pharmacy services, and a leading stand-alone Medicare Part D prescription drug plan, the company enables people, businesses and communities to manage health in more affordable and effective ways. This unique integrated model increases access to quality care, delivers better health outcomes and lowers overall health care costs. Find more information about how CVS Health is shaping the future of health at <https://www.cvshealth.com>.

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