

CBS Announces Recipients of \$20 Million Grant to Support Eliminating Sexual Harassment in the Workplace
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NEW YORK, Dec. 14, 2018 /PRNewswire/ -- CBS Corporation (NYSE: CBS.A and CBS) announced today that it will disburse a pledged \$20 million to 18 organizations to support eliminating sexual harassment in the workplace. These organizations represent different critical approaches to combatting sexual harassment, including efforts to change culture and improve gender equity in the workplace, train and educate employees, and provide victims with services and support. CBS' support of these endeavors ties into the Company's ongoing commitment to strengthening its own workplace culture.

Grant funds will go toward assisting these organizations in expanding their existing work and developing new programs that will reach new and diverse communities.

Complete list of CBS grant fund recipients include the following:

- Catalyst
- Collaborative Fund for Women's Safety and Dignity (Rockefeller Philanthropy Advisors)– re granting
- Free the Bid
- Freedom Forum Institute – Power Shift Project
- Futures Without Violence
- Girls for Gender Equity / 'me too.' Movement
- International Women's Media Foundation
- National Women's Law Center
- New York Women's Foundation – re-granting
- Press Forward
- Producers Guild of America Foundation
- RAINN
- STRIVE International
- Sundance Institute's Momentum program
- TIME'S UP Entertainment
- TIME'S UP Legal Defense Fund
- Women in Film Los Angeles
- Women's Media Center

CBS will give a portion of the grant to two organizations, the Collaborative Fund for Women's Safety and Dignity (through Rockefeller Philanthropy Advisors) and the New York Women's Foundation, in order to disburse smaller grants to additional organizations.

CBS worked with expert advisory firm RALLY, an issue-driven communications firm, to determine the criteria for the grants and develop a strategy that will support new and existing work. The resulting strategy takes three approaches to creating safer and more equitable workplaces: increasing the number of women in positions of power, promoting education and culture change, and supporting victims of harassment and assault.

This grant announcement is part of the Company's separation agreement with the Company's former chief executive officer, which states the donation was deducted from any severance benefits that may be due to him.

Both the Collaborative Fund for Women's Safety and Dignity and the New York Women's Foundation will be announcing Request for Proposals (RFPs) for organizations to apply for additional funds.

About CBS Corporation:

CBS Corporation (NYSE: CBS.A and CBS) is a mass media company that creates and distributes industry-leading content across a variety of platforms to audiences around the world. The Company has businesses with origins that date back to the dawn of the broadcasting age as well as new ventures that operate on the leading edge of media. CBS owns the most-watched television network in the U.S. and one of the world's largest libraries of entertainment content, making its brand — "the Eye" — one of the most-recognized in

business. The Company's operations span virtually every field of media and entertainment, including cable, publishing, local TV, film, and interactive and socially responsible media. CBS' businesses include CBS Television Network, The CW (a joint venture between CBS Corporation and Warner Bros. Entertainment), Network 10 Australia, CBS Television Studios, CBS Studios International, CBS Television Distribution, CBS Consumer Products, CBS Home Entertainment, CBS Interactive, CBS Films, Showtime Networks, CBS Sports Network, Pop (a joint venture between CBS Corporation and Lionsgate), Smithsonian Networks, Simon & Schuster, CBS Television Stations, CBS EcoMedia, and CBS Experiences.

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