

Symantec Named to the Dow Jones Sustainability North America Index for Tenth Consecutive Year
Monday, September 19, 2016 01:00:00 PM (GMT)

Recognized for its strong commitment to human rights, environmental practices, diversity and STEM - which includes educating more than 700,000 students in STEM

Symantec Corp. (NASDAQ: SYMC), the global leader in cyber security, has been named to the Dow Jones Sustainability North America Index for the tenth consecutive year and to the Dow Jones Sustainability World Index for the ninth consecutive year. The Dow Jones Sustainability Indices (DJSI) series is the longest-running global sustainability benchmark and one of the most prestigious corporate sustainability indices. These independent rankings recognize Symantec's sustainability performance including its corporate citizenship leadership and strong governance policies and practices.

"Being recognized for the tenth consecutive year as a member of the Dow Jones Sustainability Indices is an honor and we are extremely proud," said Cecily Joseph, Symantec Vice President of Corporate Responsibility. "The goal of our business is to keep the world's information safe and this requires a global culture of responsibility."

Symantec's corporate responsibility progress includes:

- As a member of the UN Global Compact, Symantec was included in a new report by [DNV GL](#), highlighting companies at the frontier of progress towards reaching the UN Sustainable Development Goals (SDGs). Symantec was included in association with outstanding work towards gender equality (SDG #5) through unique efforts to recruit women to Symantec's board of directors and women-specific rapid education programs in cyber security.
- A goal was set to increase the diversity of Symantec's workforce at all levels of the company by 15 percent by 2020 by implementing efforts focused on accessing a more diverse talent pool, establishing executive level talent metrics and focusing on talent development.
- An in-depth materiality analysis to reflect the company's new sole focus on cyber security was conducted, and high priority corporate responsibility issues important to employees, customers, shareholders and the broader community were identified and will be discussed in the company's upcoming 2016 corporate responsibility report.
- Last year employees volunteered 28,782 hours in communities around the world.
- Symantec has invested more than six million dollars to excite, engage and educate 745,446 students in STEM education, including through the Symantec Cyber Career Connection (SC3) program, which provides a pathway for underrepresented young adults and veterans to enter into cyber security.
- Underscoring the company's commitment to diversity and human rights, Symantec has scored 100 percent on The Human Rights Campaign's Corporate Equality Index (CEI) for the past eight years.
- Symantec took an important step regarding its energy and greenhouse gas (GHG) reductions by establishing a new goal to reduce the company's GHG emissions by 30 percent by 2025.

Stay tuned for the release of our 2016 Corporate Responsibility report next week.

The DJSI series, launched in 1999 as the first global sustainability benchmark, is a family of benchmarks that evaluate the financial performance of the leading sustainability-driven companies worldwide based on an analysis of financially material economic, environmental and social factors. The DJSI follows a best-in-class approach, and only the top ranked companies in terms of Corporate Sustainability within each industry are selected for inclusion in the DJSI family; the index represents the top 10 percent of the largest 2,500 companies in the S&P Global BMI based on long-term economic, environmental and social criteria. RobecoSAM invites the world's largest 3,400 companies from developed and emerging markets to report annually on their sustainability practices.

About Symantec

Symantec Corporation (NASDAQ: SYMC) is the global leader in cyber security. Operating one of the world's largest cyber intelligence networks, we see more threats and protect more customers from the next generation of attacks. We help companies, governments and individuals secure their most important data wherever it lives.

View source version on businesswire.com: <http://www.businesswire.com/news/home/20160919005752/en/>

--30-- EL/SF

Contact:

Symantec Corporation
Kristen Batch, 503-516-6297
kristen_batch@symantec.com

Copyright Business Wire 2016
1.2

Industries: Education, Technology, Data Management, Internet, Networks, Software, Security, Environment, Training

Languages: English

Primary Identifiers: NLOK-US

Related Identifiers: NLOK-US, US871503108

Source: Symantec Corporation

Subjects: Award, Survey