

MetLife Recognized for Its Commitment to Gender Equality by Bloomberg Financial Services Gender-Equality Index
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MetLife (NYSE: MET) announced today it is one of 26 firms recognized in the 2016 Bloomberg Financial Services Gender-Equality Index (BFGEI) for its strong, demonstrated commitment to gender equality, including dedicated social disclosure policies and practices. This is the inaugural year for the BFGEI, a new index to provide investors and organizations with standardized data on gender equality practices by which to evaluate a company's reputation, value and performance.

The BFGEI evaluated MetLife not only on its employee policies and representation of women within leadership, but also on MetLife's product offerings for females and community support and engagement to promote gender equality.

"MetLife is honored to be recognized and included on the first-ever Bloomberg Financial Services Gender-Equality Index for our efforts to advance gender equality," said Maria Morris, executive vice president of Global Employee Benefits and interim head of the U.S. Business. "We are proud of our efforts to promote and develop women in the workplace and within the communities that we serve, and we remain committed to attracting, developing and advancing women throughout the company."

Examples of MetLife's commitment to women within the workplace and the community include:

- **Workplace:** Global Women's Initiative (GWI) which offers a variety of programs for women focused on developing leadership competencies, strengthening our female pipeline and increasing the representation of women in broader leadership roles. GWI's programs include the Women's Business Networks, Global Women's Leadership Forum, Lean In Circles and Developing Women's Career Experience.
- **Community:** MetLife Foundation has committed more than \$200 million to financial inclusion over five years, to support the needs of those who are not included in the financial system, many of whom are women. Through partnerships with organizations such as Women's World Banking, Girl Scouts/Girl Guides, Pro Mujer and others, MetLife supports the work of its partners to build financial capabilities and develop financial products and services that meet the needs of women around the world.

For more information on MetLife's commitment to gender equality and its corporate responsibility activities, visit www.metlifeglobalimpact.com.

About MetLife

MetLife, Inc. (NYSE:MET), through its subsidiaries and affiliates ("MetLife"), is one of the largest life insurance companies in the world. Founded in 1868, MetLife is a global provider of life insurance, annuities, employee benefits and asset management. Serving approximately 100 million customers, MetLife has operations in nearly 50 countries and holds leading market positions in the United States, Japan, Latin America, Asia, Europe and the Middle East. For more information, visit www.metlife.com.

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