

Abercrombie & Fitch Earns Top Marks in 2014 Corporate Equality Index
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Abercrombie & Fitch Earns 100 percent on Human Rights Campaign Foundation's Twelfth Annual Scorecard on LGBT Workplace Equality for the 8th Consecutive Year

Today Abercrombie & Fitch Co. (NYSE:ANF) announced that it received a perfect score of 100 percent on the 2014 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation. Abercrombie joins the ranks of 303 major U.S. businesses that also earned top marks this year.

"Abercrombie & Fitch has a longstanding commitment to embracing diversity in the workplace and is a proud supporter of the LGBT community," said Todd Corley, Senior Vice President, Chief Diversity Officer, Abercrombie & Fitch. "The Human Rights Campaign has awarded us a score of 100 percent in their Corporate Equality Index since 2007. We're delighted to earn another perfect score on the 2014 index."

The 2014 CEI rated 934 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community.

A&F's efforts in satisfying all of the CEI's criteria resulted in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

For more information on the 2014 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

About Abercrombie & Fitch

Abercrombie & Fitch Co. is a leading global specialty retailer of high-quality, casual apparel for Men, Women and Kids with an active, youthful lifestyle under its Abercrombie & Fitch, abercrombie, Hollister, and Gilly Hicks brands. The company currently operates 890 stores in the United States and 166 stores across Canada, Europe, Asia and Australia. The Company also operates e-commerce websites at www.abercrombie.com, www.abercrombiekids.com, www.hollisterco.com and www.gillyhicks.com.

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