

The Hartford Named A Best Place To Work For LGBT Equality
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The Hartford scores 100 percent on the Human Rights Campaign's 2013 Corporate Equality Index

[The Hartford](#) has been recognized as a Best Place to Work for Lesbian, Gay, Bisexual and Transgender (LGBT) Equality by the Human Rights Campaign (HRC), an accolade it received for scoring 100 percent on the HRC's [2013 Corporate Equality Index](#) (CEI). The CEI, released each fall since 2002, provides an in-depth analysis and rating of large U.S. employers and their policies and practices pertinent to lesbian, gay, bisexual and transgender employees. It is the premiere national benchmark for LGBT workplace inclusion.

"We are thrilled to be named a Best Place to Work for LGBT Equality," said Marty Gervasi, executive vice president of Human Resources at The Hartford. "Diversity and inclusion, which is a core value within our organization, enables us to attract, develop and retain top talent. We are committed to ensuring our workplace programs and policies are competitive in today's marketplace, and we aspire to create an environment that values the backgrounds, skills and experiences that each of our employees brings to the workplace."

As part of its commitment to supporting diversity in the workforce, The Hartford has seven Employee Resource Groups (ERGs) that contribute to a sustainable organization by developing partnerships and initiatives in support of the D&I strategy. GLOBE (Gay, Lesbian, Bisexual and Transgendered Organization Benefiting Everyone), one of the seven ERGs, champions the growth and development of its members and allies by providing the enterprise with a center of expertise for LGBT awareness, networking and business practices.

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

The Hartford was one of 252 out of 889 companies to receive a perfect score. The policies, benefits and practices businesses must implement to earn a perfect score are best-in-class demonstrations of corporate commitments to LGBT workers.

About The Hartford

With more than 200 years of expertise, The Hartford is a leader in property and casualty insurance, group benefits and mutual funds. The company is widely recognized for its service excellence, sustainability practices, trust and integrity. More information on the company and its financial performance is available at www.thehartford.com. Join us on Facebook at www.facebook.com/TheHartford. Follow us on Twitter at www.twitter.com/TheHartford.

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Some of the statements in this release may be considered forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. We caution investors that these forward-looking statements are not guarantees of future performance, and actual results may differ materially. Investors should consider the important risks and uncertainties that may cause actual results to differ. These important risks and uncertainties include those discussed in our Quarterly Reports on Form 10-Q, our 2011 Annual Report on Form 10-K and the other filings we make with the Securities and Exchange Commission. We assume no obligation to update this release, which speaks as of the date issued.

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