## Exxon Mobil takes slow steps toward being inclusive - NYT Thursday, July 02, 2015 03:48:22 AM (GMT)

- The NYT reports that the day after the Supreme Court's decision that same-sex marriage was a right, people clearly advertising themselves as Exxon Mobil employees marched in Houston's LGBT Pride Celebration with company approval -- which the NYT describes as "perhaps even more surprising" than the Supreme Court decision.
- The NYT reports that Exxon only this year put sexual orientation and gender identity into its corporate anti-discrimination policy, having annulled Mobil's anti-discrimination policies after buying the company in 1999.
- An author tells the NYT that Exxon has slowly realized that in order to attract and retain the best workers, the company (which the article says is the only one to have even received a negative score on the Human Rights Campaign's Corporate Equality Index) needs to be more accepting.
- Current and former Exxon employees who are gay tell the NYT that the company has never discriminated against the LGBT community.

## **Reference Links:**

• NY Times

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