

Voya Financial Again Named a 'Best Place to Work for Disability Inclusion' **Wednesday, July 17, 2019 12:30:00 PM (GMT)**

Recognition honors leading companies driving advancement of disability-inclusion practices

Voya Financial, Inc. (NYSE: VOYA), announced today that it has been named one of 180 "Best Places to Work for Disability Inclusion" for the second consecutive year.

Voya's score of 100% on the [2019 Disability Equality Index \(DEI\)](#) reinforces the company's continued efforts to make a positive difference in the lives of individuals with special needs and disabilities — as well as their families and caregivers.

"This distinction is a testament to the commitment we make every day to address the needs of our customers and employees with disabilities and special needs, and those who are caregivers," said Voya Chairman and Chief Executive Officer Rodney O. Martin, Jr. "Earning a top score of 100% demonstrates that we are on the right track in placing our inclusion efforts at the center of our business strategy."

The DEI is a joint initiative between [American Association of People with Disabilities](#) (AAPD) and [Disability:IN](#), designed by disability advocates and business leaders as the nation's most trusted comprehensive benchmarking tool for disability inclusion. The index measures key performance indicators across organizational culture, leadership, accessibility, employment, community engagement, support services and supplier diversity.

"By leveraging the DEI, Voya Financial has truly built a roadmap toward a culture of inclusion," said Jill Houghton, president and chief executive officer of Disability:IN. "We value Voya's leadership in leveraging all available tools, including the DEI, Inclusion Works program, and learning from industry peers at our annual conference. Their authentic drive toward inclusion is creating a ripple effect of positive impact."

Voya's commitment to serving the disabilities community is exemplified through its [Voya Cares](#) program, which provides resources focused on education, planning and solutions so that Americans with special needs and disabilities and their caregivers can plan for the retirement they deserve.

Voya also has designed programming to support its employees with disabilities and those who are caregivers, including its Disabilities and Special Needs Employee Resource Group, which plays an integral role in driving the company's internal and external efforts that support the disabilities and special needs community.

About Voya Financial®

Voya Financial, Inc. (NYSE: VOYA), helps Americans plan, invest and protect their savings — to get ready to retire better. Serving the financial needs of approximately 13.8 million individual and institutional customers in the United States, Voya is a *Fortune 500* company that had \$8.5 billion in revenue in 2018. The company had \$547 billion in total assets under management and administration as of March 31, 2019. With a clear mission to make a secure financial future possible — one person, one family, one institution at a time — Voya's vision is to be America's Retirement Company®. Certified as a "Great Place to Work" by the Great Place to Work® Institute, Voya is equally committed to conducting business in a way that is socially, environmentally, economically and ethically responsible. Voya has been recognized as one of the 2019 World's Most Ethical Companies® by the Ethisphere Institute; as a member of the Bloomberg Gender Equality Index; and as a "Best Place to Work for Disability Inclusion" on the Disability Equality Index by Disability:IN. For more information, visit voya.com. Follow Voya Financial on [Facebook](#), [LinkedIn](#) and Twitter [@Voya](#).

About the Disability Equality Index

The [Disability Equality Index](#)® (DEI) is a national, transparent benchmarking tool that offers businesses an opportunity to self-report their disability inclusion policies and practices. It was developed by two national leaders, American Association of People with Disabilities (AAPD) and Disability:IN, in consultation with the

appointed DEI Advisory Committee, a diverse group of experts in business, policy, and disability advocacy.

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