

KeyBank Earns Ninth Perfect Score On National Survey; Named Best Place To Work For LGBT Equality

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CLEVELAND, Dec. 5, 2016 /PRNewswire/ -- KeyBank today announced its ninth perfect score of 100 for satisfying all criteria on the Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation. KeyBank joins the ranks of 517 major U.S. businesses which also earned top marks this year.

The 2017 CEI rated 1,043 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. KeyBank's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

"We are honored, once again, to receive the Best Place to Work for LGBT Equality designation. Harnessing strength from a variety of backgrounds, experiences, and perspectives allows KeyBank's talented team to bring a more diverse perspective to their client engagements, to mirror the populations we serve and to create a culture where every person feels included, valued, and empowered," said Beth Mooney, KeyCorp Chairman and CEO.

In tandem with a comprehensive diversity recruiting strategy, KeyBank has deep relationships externally with vendors, diverse associations and colleges and internally through Line of Business Diversity Champions, other stakeholders and Key Business Impact and Networking Group (KBING) leaders. KBINGs, which are open to all employees, are company-sponsored employee resource groups that harness the knowledge and experiences of employees who represent many different dimensions of diversity, including LGBT.

"KeyBank is dedicated to growing and sustaining diversity and inclusion within our workforce and communities," said Poppie Parish, KeyCorp Chief Diversity Officer. "We recognize that diverse individuals bring with them unique backgrounds, experiences, and ideas, which make KeyBank stronger. Closely tied to diversity, the power of inclusion means all employees are valued and encouraged to bring their authentic selves to work each day. At Key, these tenets are woven into our corporate fabric and we work collaboratively to create an inclusive environment," added Parish.

About KeyCorp

KeyCorp's roots trace back 190 years to Albany, New York. Headquartered in Cleveland, Ohio, Key is one of the nation's largest bank-based financial services companies, with assets of approximately \$135.8 billion at September 30, 2016. Key provides deposit, lending, cash management, insurance, and investment services to individuals and businesses in 15 states under the name KeyBank National Association through a network of more than 1,200 branches and more than 1,500 ATMs. Key also provides a broad range of sophisticated corporate and investment banking products, such as merger and acquisition advice, public and private debt and equity, syndications and derivatives to middle market companies in selected industries throughout the United States under the KeyBanc Capital Markets trade name. For more information, visit <https://www.key.com/>. KeyBank is Member FDIC.

About Human Rights Campaign (HRC)

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community. For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

To view the original version on PR Newswire, visit: <http://www.prnewswire.com/news-releases/keybank-earns-ninth-perfect-score-on-national-survey-named-best-place-to-work-for-lgbt-equality-300372716.html>

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