

Red Robin Gourmet Burgers and Brews Named to 2018 List of America's Best Employers for Women
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The Gourmet Burger Authority™ Earns Top Five Spot in Restaurants Category on Forbes' and Statista's First-Ever Ranking

GREENWOOD VILLAGE, Colo., Aug. 8, 2018 /PRNewswire/ -- [Red Robin Gourmet Burgers, Inc.](#) (NASDAQ: RRGB), a casual dining restaurant chain famous for serving more than two dozen craveable, high-quality burgers with Bottomless Steak Fries®, has been named to *Forbes'* first-ever list of America's Best Employers for Women. Red Robin Gourmet Burgers and Brews ranked fourth in the Restaurants category and No. 103 overall.

"Red Robin is honored to be recognized for providing women with equal opportunities to succeed in a historically male-dominated industry, said Denny Marie Post, president and chief executive officer at Red Robin. "To achieve success in today's disruptive business environment, companies need to take risks, promote women into visible leadership roles, demand gender diversity and hold the entire organization accountable for making progress. This formula has contributed to Red Robin's 50/50 executive team and board of directors, strengthened leadership throughout our organization and is what sets us apart as one of America's Best Employers for Women."

Red Robin's commitment to Team Member gender equality is commonplace throughout the entire organization and is highlighted by its "Women's Excellence" (WE) program. The first-ever companywide employee resource group was introduced in 2013 with the mission to support and inspire Team Members through development, mentoring, networking, leadership and resources while breaking down personal and professional barriers to fuel a climate of opportunity and diversity. "WE" establishes a quarterly curriculum that is leveraged in all Red Robin restaurants and the home office to further build continuity and strengthen development.

The Company also has a long-standing partnership with the Women's Foodservice Forum (WFF), which has been instrumental in providing valuable resources and insights to help accelerate the advancement of Red Robin's women leaders. Additionally, Red Robin executives have been actively engaged with WFF, led by President and CEO Denny Marie Post, who is currently the Chair-Elect of the organization's board of directors.

Forbes partnered with market research company Statista to anonymously survey 40,000 Americans, including 25,000 women, working for businesses with at least 1,000 employees in the U.S. Participants were asked to openly give their opinions on a series of general work topics such as atmosphere, diversity, salary and wage; general topics relevant for women in the areas of parental leave, family support and discrimination; in addition to an evaluation of other employers in their respective industries. Statista also researched female diversity among top executives and board members for each company to arrive at the top 300 companies who excel in supporting their female workforce.

For more information about Red Robin, visit www.redrobin.com. To view the complete list of America's Best Employers for Women, visit www.forbes.com/best-employers-for-women/list/

About Red Robin Gourmet Burgers, Inc. (NASDAQ: RRGB)

Red Robin Gourmet Burgers, Inc. (www.redrobin.com), a casual dining restaurant chain founded in 1969 that operates through its wholly-owned subsidiary, Red Robin International, Inc., and under the trade name, Red Robin Gourmet Burgers and Brews, is the Gourmet Burger Authority™, famous for serving more than two dozen craveable, high-quality burgers with Bottomless Steak Fries® in a fun environment welcoming to guests of all ages. At Red Robin, burgers are more than just something guests eat; they're a bonding experience that brings together friends and families, kids and adults. In addition to its many burger offerings, Red Robin serves a wide variety of salads, soups, appetizers, entrees, desserts and signature beverages. Red Robin offers a variety of options behind the bar, including its extensive selection of local and regional beers, and innovative adult beer shakes and cocktails. It's now easy to take Red Robin anywhere with online ordering for to-go and Gourmet Burger Bar catering pickups through Yummm2Go. There are 560 Red Robin restaurants across the United States and Canada, including Red Robin Express® locations and those

operating under franchise agreements. Red Robin... YUMMM®! Connect with Red Robin on [Facebook](#), [Instagram](#) and [Twitter](#).

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