

Discover Recognized as a Leader in Developing and Attracting Asian Pacific-American Employees
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Discover Financial Services has been recognized as a recipient of four Best Asian Pacific American (APA) Employer Awards. Presented by the Asia Society, the awards honor companies that support and develop APA employees.

Discover received the following 2015 citations for Best Practices in Retention, Diversity, and Asian-Pacific American Employee Resource Group. Discover received Noteworthy Performance Recognition as Best Employer for Asian Pacific American Employee Resource Groups.

Recognition is based on results from the 2015 APA Corporate Survey, which highlight outstanding companies that have successful best practices models for leadership, development and the advancement of APA employees.

"Diversity and inclusion are essential to Discover, and we strive to create an environment that allows all of our employees to thrive," said Jim Panzarino, President, Credit and Card Operations "We are proud to receive these awards from the Asia Society as they reflect our commitment to creating a productive and collaborative work environment."

In its sixth year, the Asian Pacific Americans Corporate Survey is a national benchmarking study that analyses the growth, development and advancement of APA employees. The employee survey measures leadership and company image, professional growth and development, community involvement, diversity, work-life balance and overall satisfaction.

"Diversity is transformative, and companies that recognize this will be best positioned to compete in an increasingly dynamic economy," said Josette Sheeran, president and CEO of Asia Society. "Asia Society commends all winners for their commitment to Asian and Asian-American employees, and urges other organizations to follow their lead."

For more information on Discover Financial Services and career opportunities with Discover, please visit: www.discover.com.

About Discover

Discover Financial Services (NYSE: DFS) is a direct banking and payment services company with one of the most recognized brands in U.S. financial services. Since its inception in 1986, the company has become one of the largest card issuers in the United States. The company issues the Discover card, America's cash rewards pioneer, and offers private student loans, personal loans, home equity loans, checking and savings accounts, certificates of deposit and money market accounts through its direct banking business. It operates the Discover Network, with millions of merchant and cash access locations; PULSE, one of the nation's leading ATM/debit networks; and Diners Club International, a global payments network with acceptance in more than 185 countries and territories. For more information, visit www.discover.com/company.

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