## Marriott's Core Values Translate Around the World Wednesday, November 14, 2012 09:14:30 PM (GMT)

## Company Ranked 6th on World's Best Multinational Workplaces List by Great Place to Work®

BETHESDA, Md., Nov. 14, 2012 /PRNewswire/ -- Marriott International, Inc. (NYSE: MAR) has been recognized as one of the World's Best Multinational Workplaces by Great Place to Work® Institute. The ranking is the world's largest annual study of workplace excellence and identifies the top 25 best multinationals in terms of workplace culture. Marriott has a history of being named on "best places to work" lists in countries around the world, including India, Mexico, Peru, United Arab Emirates, and the United States.

(Logo: http://photos.prnewswire.com/prnh/20090217/MARRIOTTINTLLOGO)

[To view the entire World's Best Multinational Workplaces list, please visit <a href="https://www.greatplacetowork.net/worldsbest">www.greatplacetowork.net/worldsbest</a>.]

David A. Rodriguez, Marriott's executive vice president and chief human resources officer, attributes this important recognition to Marriott's core values: put people first, pursue excellence, embrace change, act with integrity, and serve our world. "Practicing these core values every day starting with the top management ensures the commitment and active participation of everyone in the company," said Rodriguez. "We place upmost priority on ensuring great experiences for our associates – because we have observed over a long period of time that is the most powerful action we can take to ensure that our hotel guests also have great experiences. A great workplace generates the inspired customer service that builds customer loyalty and an emotional connection to our brands."

As Marriott grows globally, its commitment to diversity and inclusive environment helps attract, engage and retain associates who deliver exceptional service. The company plans to double its presence in Europe by 2015, double its portfolio in China in the next five years, and increase hotels in India to 100 hotels across seven brands by 2015. Extensive growth is also planned in the Middle East and Africa.

Since launching the first best workplaces lists in partnership with FORTUNE magazine in the United States and *Exame* in Brazil in 1997, Great Place to Work<sup>®</sup> now recognizes leading workplaces in some 45 countries. The World's Best Multinational Workplace list is based on a pool of data from some 1,800 companies that were listed on Great Place to Work<sup>®</sup> country best companies lists. Every year, Great Place to Work<sup>®</sup> analyzes data from surveys taken by more than 2.5 million employees and workplace culture analytics taken from 5,671 companies, that represent more than 11 million employees.

"The companies listed on the second-annual World's Best Multinational Workplaces List are creating workplaces dedicated to fostering trust, pride and camaraderie amongst their employees," said Susan Lucas-Conwell, Global CEO of Great Place to Work<sup>®</sup>. "Their inclusion on this prestigious list demonstrates their commitment to continually improving the lives of their employees and setting innovative new standards for workplaces of the future."

## **About Great Place to Work ®:**

Great Place to Work<sup>®</sup> Institute is a global research, consulting and training firm that helps organizations identify, create and sustain great workplaces through the development of high-trust workplace cultures. Great Place to Work<sup>®</sup> serves businesses, non-profits and government agencies in 45 countries on all six continents.

## About the World's Best Multinational Workplaces List:

The second annual World's Best Multinational Workplaces List ranks the top 25 global companies to work for. Qualifying companies must have appeared on at least five national Great Place to Work<sup>®</sup> lists, have at least 5,000 employees worldwide, and at least 40 percent of their global workforce must work outside of the company's home country.

**Marriott International, Inc.** (NYSE: MAR) is a leading lodging company based in Bethesda, Maryland, USA with more than 3,700 properties in 74 countries and territories and reported revenues of over \$12 billion in

fiscal year 2011. The company operates and franchises hotels and licenses vacation ownership resorts under 18 brands. There are approximately 300,000 employees at headquarters, managed and franchised properties. Marriott is consistently recognized as a top employer and for its superior business operations, which it conducts based on five core values: put people first, pursue excellence, embrace change, act with integrity, and serve our world. For more information or reservations, please visit our website at <a href="https://www.marriott.com">www.marriott.com</a>, and for the latest company news, visit <a href="https://www.marriottnewscenter.com">www.marriottnewscenter.com</a>.

NOTE: The statements about Marriott's anticipated global growth are "forward looking statements" within the meaning of federal securities laws, not historical facts, and are subject to a number of risks and uncertainties, including supply and demand changes for hotel rooms; competitive conditions in the lodging industry; relationships with clients and property owners; the availability of capital to finance hotel growth; and other risk factors identified in Marriott International, Inc.'s most recent quarterly report on Form 10-Q; any of which could cause actual results to differ materially from those expressed in or implied by our statements. These statements are made as of the date of this press release, and we undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

SOURCE Marriott International, Inc.

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