

MGM Resorts Presents Commitment To Diversity In Workplace With "Inspiring Our World"
Tuesday, December 11, 2012 02:00:00 PM (GMT)

Original Multicultural Employee-Based Performance Educates Company's 50,000+ Workforce on Mission, Core Values, Corporate Responsibility

LAS VEGAS, Dec. 11, 2012 /PRNewswire/ -- How does a company unite 50,000 employees under one corporate culture? For Las Vegas' [MGM Resorts International](#), the company that set fountains to music in front of Bellagio and changed the face of entertainment with its Cirque du Soleil partnerships, the decision was easy: a Vegas-sized production.

Taking place December 16 – 18, **"Inspiring Our World"** is a commitment to its employees by MGM Resorts that features 70 employee-performers. Original music, exotic costumes, dynamic choreography spanning multiple cultures and styles come together in an arena where the likes of Prince, Bob Seger and Bon Jovi have performed. Comprising a 1.5-hour production simultaneously performed in English, Spanish and American Sign Language, and digitally represented in 14 languages, the program seeks to educate employees on the company's mission, its values and its commitment to being a leader in diversity, philanthropy and sustainability.

"We respect and value our diverse and immensely talented team members as the foundation of our success as a global company," said Jim Murren, Chairman and CEO of MGM Resorts International. "By engaging our employees in the core values of our company – from Teamwork, to Integrity to Excellence – we foster a healthy workplace, as well as dynamic and sustainable communities where our employees live and work, and where our guests visit."

Created for employees by employees, the production complements MGM Resorts' industry-leading Diversity Champion workshops, serving as a much larger educational platform to deepen corporate culture. The collaborative effort unites team members from MGM Resorts' family of properties on stage and in the audience, while motivating team members to engage, entertain and inspire the millions of guests who visit its resorts each year.

"Engaged employees are one of the most important components of the guest experience," Murren said. "Happier employees nurture a higher level of guest satisfaction, providing a competitive edge for the company in the long term."

Inspiring Our World is an initiative that has been a year in the making. Plans for the program began last winter. In September, auditions attracted more than 200 of the company's talented staff.

The production draws from employees' hidden talents such as the Receiving Dock worker who happens to play electric violin or the Purchasing executive who used to be a professional singer. Now, the months of scriptwriting, choreography and rehearsal will culminate as the talented troupe gathers for nine performances at the Mandalay Bay Events Center later this month.

Social responsibility is integral to the company's core creed and philosophy, which carries through to its relationships with employees, guests, and the communities in which its resorts are located. The company has strategically consolidated its pioneering diversity and inclusion, community engagement and environmental sustainability initiatives into a comprehensive platform to promote greater innovation and synergies. For more information about the company's social responsibility programs, please visit: www.mgmresorts.com/offers/2012/07_annualcorporate-social-responsibility-report/index.html.

About MGM Resorts International

MGM Resorts International (NYSE:MGM) is one of the world's leading global hospitality companies operating a peerless portfolio of destination resort brands, including Bellagio, MGM Grand, Mandalay Bay and The Mirage. For more information about MGM Resorts International, visit the Company's website at www.mgmresorts.com.

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Countries: United States

Industries: Banking & Financial Services, Entertainment & Leisure, Gambling & Casinos, Travel & Tourism

Languages: English

Primary Identifiers: MGM-US

Related Identifiers: MGM-US

Subjects: Corporate Social Responsibility, Labor Issues, Socially Responsible Investing