Hilton Worldwide Named One of the 2016 Fortune 100 Best Companies to Work For by Great Place to Work ${\mathbb R}$ and Fortune

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Hilton Worldwide announced today that it was selected as one of the 2016 Fortune 100 Best Companies to Work For, by global research and consulting firm Great Place to Work® and Fortune Magazine. This list recognizes companies that have exceptional workplace cultures.

This Smart News Release features multimedia. View the full release here: http://www.businesswire.com/news/home/20160303005975/en/



The selection process includes an employee survey and an in-depth questionnaire about company practices and programs. Great Place to Work® then evaluates each application using its unique methodology based on five dimensions: credibility, respect, fairness, pride and camaraderie.

"Our Team Members are the heart and soul of our business," said Christopher J. Nassetta, president & CEO of Hilton Worldwide. "We succeed when they succeed. Respecting, recognizing and rewarding them creates an environment where – together – we have created the world's best hospitality company."

Creators of the methodology behind the list, Great Place to Work®, have found that employees believe they work for great organizations when they consistently trust the people they work for, have pride in what they do and enjoy the people they work with.

Hilton Worldwide listens closely to its Team Members to help create the benefits and programs that matter most to them. Examples include industry-leading parental leave policies that provide ten weeks of fully paid leave for mothers, as well as paid time off for fathers and adoptive parents. In 2015, the company introduced a new GED Assistance program to help employees in the U.S. earn their high school equivalency diploma. In addition, the company provides 10-day advanced scheduling for hourly Team Members and continues to expand remote workforce opportunities. Read more about how Hilton Worldwide is creating exceptional careers for its Team Members.

"Now more than ever, it is important for companies to prove they are great workplaces," said Michael Bush, CEO of Great Place to Work®. "Top talent expects as much as they seek new opportunities, and customers are demanding it as well as they decide where to spend their dollars. The 100 best workplaces are at the top of the heap in demonstrating they have a high-trust, high-performing culture."

To see the complete 2016 Fortune 100 Best Companies to Work For® list, to learn more about applying to be certified and recognized as a great workplace, and to learn more about how to build a high-trust culture, click here.

About Hilton Worldwide

Hilton Worldwide (NYSE: HLT) is a leading global hospitality company, comprised of more than 4,600 managed, franchised, owned and leased hotels and timeshare properties with more than 758,000 rooms in

100 countries and territories. For 96 years, Hilton Worldwide has been dedicated to continuing its tradition of providing exceptional guest experiences. The company's portfolio of 13 world-class global brands includes Hilton Hotels & Resorts, Waldorf Astoria Hotels & Resorts, Conrad Hotels & Resorts, Canopy by Hilton, Curio - A Collection by Hilton, DoubleTree by Hilton, Embassy Suites by Hilton, Hilton Garden Inn, Hampton by Hilton, Tru by Hilton, Homewood Suites by Hilton, Home2 Suites by Hilton and Hilton Grand Vacations. The company also manages an award-winning customer loyalty program, Hilton HHonors®. Hilton HHonors members who book directly through preferred Hilton channels have access to benefits including free standard Wi-Fi, as well as digital amenities that are available exclusively through the industry-leading Hilton HHonors app, where HHonors members can check-in, choose their room, and access their room using a Digital Key. Visit news.hiltonworldwide.com for more information and connect with Hilton Worldwide on Facebook, Twitter, YouTube, LinkedIn and Instagram.

About Great Place to Work®

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In the United States, Great Place to Work® produces the annual Fortune "100 Best Companies to Work For®" list and a series of Great Place to Work® Best Workplaces lists including lists for Millennials, Women, Diversity, Small and Medium Companies and over a half dozen different industry lists.

Follow Great Place to Work® online at www.greatplacetowork.com and on Twitter at @GPTW_US.

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