

Brown-Forman Corporation Named One of the DEI® Best Places to Work
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Brown-Forman Corporation (NYSE:BFA) (NYSE:BFB) was named a top-scoring company, receiving a score of 100, in the 2016 Disability Equality Index (DEI®) survey, conducted by the US Business Leadership Network (USBLN) and the American Association of People with Disabilities (AAPD).

The 2016 DEI survey awarded points in four major categories: Culture and Leadership, Enterprise-wide Access, Employment Practices, and Community Engagement and Support Services. Companies receive points in any given area by responding affirmatively to a significant portion of the numerous best practices outlined.

"Brown-Forman is proud to be recognized as a best in class organization for disability inclusion practices," said Kathi Stearman, EEO Compliance Officer, Brown-Forman. "The DEI survey helps us identify strengths and areas of opportunities throughout the organization, helping us improve our disability inclusion policies and practices. We believe that welcoming and engaging the talents of individuals with disabilities is a critical part of our efforts to build an inclusive workforce."

The DEI was completed by 83 Fortune 1000-size companies, two-thirds of these companies top the Fortune 500 list. A comprehensive list of DEI top scoring companies deemed "2016 DEI Best Places to Work" can be found at www.disabilityequalityindex.com.

The DEI is a joint initiative of the USBLN and AAPD. Developed by the DEI Advisory Committee, a diverse group of business leaders, policy experts, and disability advocates, the DEI is a national, transparent, annual benchmarking tool that offers businesses an opportunity to receive an objective assessment of their overall disability inclusion policies and practices. It is an aspirational, educational, recognition tool that goes far beyond legal compliance, helping companies identify opportunities for continued improvement, while building their reputations as organizations that value diversity and inclusion.

For more than 145 years, Brown-Forman Corporation has enriched the experience of life by responsibly building fine quality beverage alcohol brands, including Jack Daniel's Tennessee Whiskey, Jack Daniel's & Cola, Jack Daniel's Tennessee Honey, Gentleman Jack, Jack Daniel's Single Barrel, Finlandia, Korbel, el Jimador, Woodford Reserve, Canadian Mist, Herradura, New Mix, Sonoma-Cutrer, Early Times, and Chambord. Brown-Forman's brands are supported by nearly 4,600 employees and sold in approximately 160 countries worldwide. For more information about the company, please visit <http://www.brown-forman.com/>.

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