

**Voya Financial Earns 100 percent on Human Rights Campaign's Annual Scorecard on LGBTQ Workplace Equality**  
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NEW YORK, Nov. 9, 2017 /PRNewswire/ -- Voya Financial, Inc. (NYSE: VOYA), announced today that it received a perfect score of 100 percent on the 2018 Corporate Equality Index (CEI) — a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality — administered by the Human Rights Campaign (HRC) Foundation. The 2018 Index marked the 13th consecutive year that Voya has received a perfect CEI score.

"Receiving a perfect score of 100 percent on the Corporate Equality Index for the 13th consecutive year is an honor and reinforces our commitment to maintaining a diverse and inclusive workplace," said Voya's Kevin Silva, executive vice president and chief human resources officer. "Our designation as a Best Place to Work for LGBTQ Equality enables us to further understand and connect with our increasingly diverse customer base, which is essential in our vision to be America's Retirement Company. Congratulations to all of the organizations who received this noteworthy recognition."

The 2018 CEI rated 947 businesses in the report, which evaluates LGBTQ-related policies and practices, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community. Voya's efforts in satisfying all of the CEI's criteria resulted in the 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

For more information on the 2018 Corporate Equality Index, or to download a free copy of the report, visit [www.hrc.org/cei](http://www.hrc.org/cei).

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**About the Human Rights Campaign Foundation**

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

**About Voya Financial®**

Voya Financial, Inc. (NYSE: VOYA), helps Americans plan, invest and protect their savings — to get ready to retire better. Serving the financial needs of approximately 13.6 million individual and institutional customers in the United States, Voya is a *Fortune 500* company that had \$11 billion in revenue in 2016. The company had \$541 billion in total assets under management and administration as of September 30, 2017. With a clear mission to make a secure financial future possible — one person, one family, one institution at a time — Voya's vision is to be America's Retirement Company®. Certified as a "Great Place to Work" by the Great Place to Work® Institute, Voya is equally committed to conducting business in a way that is socially, environmentally, economically and ethically responsible and has been recognized as one of the 2017 World's Most Ethical Companies® by the Ethisphere Institute, as well as one of the Top Green Companies in the U.S., by *Newsweek* magazine. For more information, visit [voya.com](http://voya.com). Follow Voya Financial on [Facebook](#) and Twitter [@Voya](#).

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SOURCE Voya Financial, Inc.

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