Travelers Named to Forbes' List of America's Best Employers for Diversity Wednesday, January 16, 2019 02:00:00 PM (GMT)

The Travelers Companies, Inc. (NYSE: <u>TRV</u>) today announced that it has been named one of America's Best Employers for Diversity by <u>Forbes</u>. The 2019 list features the top 500 companies as decided by a survey of more than 50,000 Americans.

"Ensuring a workplace where our employees feel valued, respected and supported — and are in turn empowered — is a business imperative for us," said Fred Colon, Chief Diversity & Inclusion Officer at Travelers. "It's an honor to be recognized for our commitment to fostering a diverse and inclusive environment."

Travelers has taken many steps to support its diverse and inclusive culture, including adding an inclusive leadership objective to all managers' performance objectives, fostering partnerships with diverse professional organizations, sustaining eight employee-led diversity networks and conducting an interactive diversity education program to help employees better understand how to leverage differences for shared success.

Travelers has also been recognized by Forbes as one of America's Best Employers since 2015, as well as one of America's Best Employers for Women and America's Most JUST Companies in 2018.

In collaboration with the analytics firm Statista, Forbes determined the list of America's Best Employers for Diversity based on an independent survey of people working for companies with 1,000 or more U.S. employees. Survey questions were related to age, gender equality, ethnicity, disability, LGBTQ+ and general diversity. Other factors considered in the ranking were the companies' percentage of women among the top executives and on the board of directors; level of management position responsible for diversity; and frequency of proactive communications related to diversity.

For more information about diversity and inclusion at Travelers, visit travelers.com/diversity.

About Travelers

The Travelers Companies, Inc. (NYSE: <u>TRV</u>) is a leading provider of property casualty insurance for <u>auto</u>, <u>home</u> and <u>business</u>. A component of the Dow Jones Industrial Average, Travelers has approximately 30,000 employees and generated revenues of approximately \$29 billion in 2017. For more information, visit <u>www.travelers.com</u>.

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