## The Hartford Named To 2019 Bloomberg Gender-Equality Index Wednesday, January 16, 2019 01:30:00 PM (GMT)

Company recognized for best-in-class gender policies and practices for fourth consecutive year

<u>The Hartford</u> has been named to the 2019 Bloomberg Gender-Equality Index (GEI) for the fourth consecutive year. The Hartford is one of 230 companies commended this year and was included in the inaugural index in 2016.

"We are proud to be recognized again for our industry-leading, gender-equality policies and practices," said The Hartford's Chief Diversity & Inclusion Officer, Susan Johnson. "Throughout the company employees are trained on inclusion and appreciating differences, cultivating an environment where everyone feels valued for their uniqueness and can perform at their full potential. Our continued focus on maintaining a diverse and inclusive workforce makes us a company of choice for employees, business partners and customers."

To be considered for the index, The Hartford voluntarily participated in a Bloomberg GEI survey that focused on the promotion of gender equality across four key areas: company statistics, policies, community engagement and products and services. The survey was designed to encourage disclosure and the aggregation of company-specific data about gender. Companies are scored based on the information provided, and those with scores above the globally-established threshold, are included in the index. Evidence demonstrates gender-equality policies and practices can affect a company's financial performance, productivity and ability to retain top talent, according to Bloomberg.

"We applaud The Hartford and the other 229 firms tracked by the index for their action to measure gender equality through the Bloomberg GEI framework," said Peter T. Grauer, Chairman of Bloomberg and Founding Chairman of the U.S. 30% Club. "The Hartford's GEI inclusion is a strong indicator to its employees, investors and industry peers alike that it is leading by example to advance ongoing efforts for a truly inclusive workplace."

The Hartford is committed to fostering a diverse and inclusive workplace where people are respected for who they are, recognized for how they contribute, and celebrated for what they can become. The company has focused investments in talent development initiatives related to diversity and inclusion strategies, including leadership training, mentoring and the company's eight employee resource groups, which includes the Professional Women's Network. In 2018 The Hartford was named a Best Employer for Women by Forbes, which recognizes companies focused on cultivating a culture that is beneficial to women. To learn more about diversity and inclusion at The Hartford, visit <a href="https://www.thehartford.com/careers/corporate-diversity">https://www.thehartford.com/careers/corporate-diversity</a>.

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## **About The Hartford**

The Hartford is a leader in property and casualty insurance, group benefits and mutual funds. With more than 200 years of expertise, The Hartford is widely recognized for its service excellence, sustainability practices, trust and integrity. More information on the company and its financial performance is available at <a href="https://www.thehartford.com">https://www.thehartford.com</a>. Follow us on Twitter at <a href="https://www.twitter.com/TheHartford">www.twitter.com/TheHartford</a> PR.

The Hartford Financial Services Group, Inc., (NYSE: HIG) operates through its subsidiaries under the brand name, The Hartford, and is headquartered in Hartford, Conn. For additional details, please read <a href="https://doi.org/10.1007/jhease1986/">The Hartford's legal notice</a>.

## HIG-C

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From time to time, The Hartford may use its website to disseminate material company information. Financial and other important information regarding The Hartford is routinely accessible through and posted on our website at <a href="https://ir.thehartford.com">https://ir.thehartford.com</a>. In addition, you may automatically receive email alerts and other information about The Hartford when you enroll your email address by visiting the "Email Alerts" section at <a href="https://ir.thehartford.com">https://ir.thehartford.com</a>.

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Industries: Women, Professional Services, Finance, Insurance, Consumer

Languages: English

Primary Identifiers: HIG-US
Related Identifiers: HIG-US

**Source:** The Hartford

Subjects: Award, Product/Service