

Voya Financial recertified as a “Great Place to Work”
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Voya has been certified for four consecutive years

Voya Financial, Inc. (NYSE: VOYA), announced today that it has been certified by the independent analysts at Great Place to Work® — the global authority on high-trust, high-performance workplace cultures — for the fourth consecutive year.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20191003005083/en/>

“Voya understands the value of fostering a unique environment where our people feel comfortable bringing their whole selves to work — and are proud of the work that they do,” said Chairman and CEO Rodney O. Martin, Jr. “This recognition is a reflection of our people, our strong culture and our shared commitment to being a different kind of company.”

Voya Financial earned this recertification based on ratings provided by more than 2,300 of its employees in a survey administered by the Great Place to Work® Institute. Highlights from the survey results include:

- 92% of employees say they feel good about the ways Voya contributes to the community.
- 93% of employees say that they are able to take time off from work when necessary.
- 90% of employees say that when you join Voya, you are made to feel welcome.

Great Place to Work® provides the benchmarks, framework and expertise needed to create, sustain and recognize outstanding workplace cultures through proprietary assessment tools, advisory services and certification programs, including Best Workplaces lists and workplace reviews.

Voya Financial’s full results are available at <https://www.greatplacetowork.com/certified-company/5003453>.

About Voya Financial®

Voya Financial, Inc. (NYSE: VOYA), helps Americans plan, invest and protect their savings — to get ready to retire better. Serving the financial needs of approximately 13.8 million individual and institutional customers in the United States, Voya is a *Fortune 500* company that had \$8.5 billion in revenue in 2018. The company had \$560 billion in total assets under management and administration as of June 30, 2019. With a clear mission to make a secure financial future possible — one person, one family, one institution at a time — Voya’s vision is to be America’s Retirement Company®. Certified as a “Great Place to Work” by the Great Place to Work® Institute, Voya is equally committed to conducting business in a way that is socially, environmentally, economically and ethically responsible. Voya has been recognized as one of the 2019 World’s Most Ethical Companies® by the Ethisphere Institute; as a member of the Bloomberg Gender Equality Index; and as a “Best Place to Work for Disability Inclusion” on the Disability Equality Index by Disability:IN. For more information, visit voya.com. Follow Voya Financial on [Facebook](#), [LinkedIn](#) and Twitter [@Voya](#).

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