

Unilever Earns Top Marks from Human Rights Campaign

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Earns 100 Rating on the 2016 Corporate Equality Index for LGBT Workplace Equality

Unilever announced today it has received a perfect score of 100 percent on the Human Rights Campaign's 2016 Corporate Equality Index (CEI). The CEI is a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual and transgender (LGBT) workplace equality.

"We are honored to be recognized for an eighth straight year as one of the 'Best Places to Work' by the Human Rights Campaign," said Mike Clementi, Vice President of Human Resources, Unilever North America. "As a company we work extremely hard to create an inclusive workplace—one where we uphold the belief that everyone should be treated equally and can feel comfortable bringing their whole selves to work each day."

Unilever supports the LGBT community through its PRIDE Group and diversity and inclusion initiatives including the Ad Council's "Love Has No Labels" campaign. PRIDE (People Respecting Individuality, Diversity and Equality) is an LGBT Business Resource Group open to all Unilever employees that share a common goal of endorsing respect, individuality, diversity and equality throughout the organization.

The 2016 CEI rated 1,027 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBT community. The efforts of Unilever in satisfying all of the CEI's criteria resulted in a 100 percent ranking and the designation as a "Best Place to Work" for LGBT equality.

"In this 2016 Corporate Equality Index, hundreds of major businesses responded to our new standards for workplace equality with exceptional leadership. Unilever not only meets these standards, it goes above and beyond the call of duty, making commitment to equality a fundamental aspect of its corporate values," said Deena Fidas, HRC Foundation Workplace Equality Program Director.

For more information on the 2016 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About The Human Rights Campaign:

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

About Unilever United States, Inc.

Unilever is one of the world's leading suppliers of Food, Refreshments, Home and Personal Care products with sales in more than 190 countries. In the United States, the portfolio includes brand icons such as: Axe, Ben & Jerry's, Breyers, Caress, Clear Scalp & Hair Therapy, Consort For Men, Country Crock, Degree, Dove personal care products, Fruttare, Good Humor, Hellmann's, I Can't Believe It's Not Butter!, Just for Me!, Klondike, Knorr, Lever 2000, Lipton, Magnum, Motions, Nexxus, Noxzema, Pond's, Popsicle, Promise, Q-tips, Simple, St. Ives, Suave, Talenti Gelato & Sorbetto, TIGI, TONI&GUY Hair Meet Wardrobe, TRESemmé and Vaseline. All of the preceding brand names are trademarks or registered trademarks of the Unilever Group of Companies.

Unilever employs approximately 8,000 people in the United States – generating approximately \$8.5 billion in sales in 2014.

The Unilever Sustainable Living Plan (USLP) aims to double the size of Unilever's business, while reducing its overall environmental footprint and increasing positive social impact. The USLP is a strategic response to the challenges businesses face operating in an uncertain and volatile world. See more on the Unilever Sustainable Living Plan at <http://www.unileverusa.com/sustainable-living/>.

Unilever ranked number one in its sector on the 2015 Dow Jones Sustainability Index.

The entire Unilever global factory network, as well as its U.S. non-manufacturing facilities, have achieved zero non-hazardous waste to landfill status.

For more information on Unilever U.S. and its brands visit: www.unileverusa.com

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To learn more about taking small actions that can make a big difference visit: <https://www.brightfuture.us>

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