

**United Airlines Awarded Perfect Score In 2013 Corporate Equality Index**  
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**AIRLINE NAMED BEST PLACE TO WORK FOR LGBT EQUALITY**

CHICAGO, Nov. 14, 2012 /PRNewswire/ -- United Airlines has earned a 100 percent rating for the fifth consecutive year in the 2013 Corporate Equality Index (CEI), an annual survey administered by the Human Rights Campaign Foundation. The CEI ranks top companies and law firms based on their policies regarding lesbian, gay, bisexual and transgender (LGBT) employees.

"As a global company, it is our mission to foster an inclusive and diverse culture in which every employee is accepted, valued, respected and treated fairly," says Mike Bonds, executive vice president of Human Resources and Labor Relations at United Airlines. "We are very proud to be recognized for our culture of working together and our commitment to making United a great place to work."

The CEI rates companies on specific policies and practices related to LGBT equality. To achieve a perfect score and the distinction of "Best Places to Work for LGBT Equality," companies are required to have fully inclusive equal employment opportunity policies, provide equal employment benefits, demonstrate organizational LGBT competency, evidence their commitment to equality publicly and exercise responsible citizenship.

United believes that the rich diversity of ideas, experiences, cultures and lifestyles that make up its workforce of more than 85,000 allows the airline to deliver great service and products to its customers around the globe. United is committed to creating a work environment where all employees feel included and empowered to make a measurable difference in its success. United offers policies, programs, benefits, privileges and recognition designed to reward and support the success of its diverse workforce. The airline is equally committed to its multicultural community sponsorships as well as supplier diversity initiatives.

**About United**

United Airlines and United Express operate an average of 5,557 flights a day to 378 airports on six continents from the airline's hubs in Chicago, Cleveland, Denver, Guam, Houston, Los Angeles, New York/Newark, San Francisco, Tokyo and Washington, D.C. In 2011, United carried more traffic than any other airline in the world, and operated more than two million flights carrying 142 million passengers. United is upgrading its cabins with more flat-bed seats in first and business class and more extra-legroom economy-class seating than any other airline in North America. United now has 180 airplanes featuring DIRECTV®, offering customers more live television access than any other airline in the world. United operates nearly 700 mainline aircraft and has orders for more than 270 new aircraft deliveries through 2022. United took delivery of the first two of five new Boeing 787 Dreamliners it expects to receive this year. United was rated the world's most admired airline on FORTUNE magazine's 2012 airline-industry list of the World's Most Admired Companies. Readers of Global Traveler magazine have voted United's MileagePlus program the best frequent flyer program for eight consecutive years. United is a founding member of Star Alliance, which provides service to 193 countries via 27 member airlines. More than 85,000 United employees reside in every U.S. state and in countries around the world. For more information, visit [united.com](http://united.com) or follow United on [Twitter](#) and [Facebook](#). The common stock of United's parent, United Continental Holdings, Inc., is traded on the NYSE under the symbol UAL.

SOURCE United Continental Holdings, Inc.

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