

Voya Financial Earns '100 Percent' Ranking on Human Rights Campaign's 2019 Corporate Equality Index — for 14th Consecutive Year
Friday, April 05, 2019 04:00:00 PM (GMT)

Voya Financial, Inc. (NYSE: VOYA), announced today that, for the 14th consecutive year, it has earned a perfect score of 100 percent on the 2019 Corporate Equality Index (CEI) — a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer/questioning (LGBTQ) workplace equality.

"Fostering an inclusive workplace where employees feel safe and comfortable being their authentic selves enables us to better serve our increasingly diverse customer base as we work to fulfill our vision to be America's Retirement Company[®]," said Voya's Kevin Silva, executive vice president and chief human resources officer. "Whether through our policies or benefits, we are committed to ensuring all employees have the equal resources and opportunities to succeed. We are proud to be recognized for the 14th consecutive year as a 'Best Place to Work for LGBTQ Equality.'"

The survey, administered by the Human Rights Campaign (HRC) Foundation, evaluates LGBTQ-related policies and practices, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. Voya's efforts in satisfying all of the CEI's criteria earns it a "100 percent" ranking and the designation as a Best Place to Work for LGBTQ Equality.

For more information on the 2019 Corporate Equality Index, or to view the full report, visit www.hrc.org/cei.

About the Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About Voya Financial[®]

Voya Financial, Inc. (NYSE: VOYA), helps Americans plan, invest and protect their savings — to get ready to retire better. Serving the financial needs of approximately 13.8 million individual and institutional customers in the United States, Voya is a *Fortune 500* company that had \$8.5 billion in revenue in 2018. The company had \$467 billion in total assets under management and administration as of Dec. 31, 2018. With a clear mission to make a secure financial future possible — one person, one family, one institution at a time — Voya's vision is to be America's Retirement Company[®]. Certified as a "Great Place to Work" by the Great Place to Work[®] Institute, Voya is equally committed to conducting business in a way that is socially, environmentally, economically and ethically responsible. Voya has been recognized as one of the 2019 World's Most Ethical Companies[®] by the Ethisphere Institute; as a member of the Bloomberg Gender Equality Index; and as a "Best Place to Work for Disability Inclusion" on the Disability Equality Index by Disability:IN. For more information, visit voya.com. Follow Voya Financial on [Facebook](#), [LinkedIn](#) and Twitter [@Voya](#).

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Industries: Philanthropy, Professional Services, Banking, Finance, Human Resources, Other Philanthropy, Consumer, Gay & Lesbian

Languages: English

Primary Identifiers: VOYA-US

Related Identifiers: VOYA-US

Source: Voya Financial, Inc.

Subjects: Award, Corporate Social Responsibility, Survey