

Wells Fargo Names Jimmie Walton Paschall EVP, Enterprise Diversity & Inclusion
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Wells Fargo & Company (NYSE: WFC) announced today that Jimmie Walton Paschall has been named executive vice president for Enterprise Diversity and Inclusion. Paschall will be based in Washington, D.C. and report to **Jon Campbell**, executive vice president and head of Wells Fargo's Social Responsibility Group. When her appointment becomes effective on January 17, she also will join the company's Management Committee.

In her role, Paschall will lead Wells Fargo's enterprise diversity and inclusion efforts, which includes consulting with and providing guidance to the company's various lines of business, leading the company's Enterprise Diversity Council and Team Member Network programs, and reporting to senior management and the Board of Directors on the company's progress in these areas.

"Diversity is one of Wells Fargo's core values and a personal priority of mine," said Wells Fargo Chairman and CEO **John Stumpf**. "Wells Fargo can't be one of the world's great companies unless we're also recognized as a leader in diversity and inclusion. Jimmie's experience in leading award-winning programs and teams will help us realize this goal."

Paschall joins Wells Fargo from Marriott International, where she most recently served as global diversity officer and senior vice president of external affairs. Prior to that, she served as executive vice president of external affairs at Volunteer America, Inc. and held executive positions in human resources and corporate relations with XO Communications, Sodexo and Host Marriott Services Corporation (now HMSHost Corporation).

"Paschall is the right person at the right time for this critical role," added Campbell. "She knows what it takes to foster a diverse and inclusive culture, and she possesses the change management and interpersonal skills that are required to move organizations forward toward new levels of achievement."

Paschall is a graduate of Howard University. She serves on the Consortium of Chief Diversity Officers at Georgetown University and Patton Boggs' Diversity Advisory Board. She is also a member of the Executive Leadership Council and a graduate of Leadership Washington.

About Wells Fargo

Wells Fargo & Company (NYSE: WFC) is a nationwide, diversified, community-based financial services company with \$1.3 trillion in assets. Founded in 1852 and headquartered in San Francisco, Wells Fargo provides banking, insurance, investments, mortgage, and consumer and commercial finance through more than 9,000 stores, 12,000 ATMs, the Internet (wellsfargo.com), and other distribution channels across North America and internationally. With more than 270,000 team members, Wells Fargo serves one in three households in America. Wells Fargo & Company was ranked No. 23 on *Fortune's* 2011 rankings of America's largest corporations. Wells Fargo's vision is to satisfy all our customers' financial needs and help them succeed financially.

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