

**VF Corporation Named a Best Place to Work for LGBT Equality**  
**Tuesday, December 06, 2016 11:55:00 AM (GMT)**

VF Corporation (NYSE: VFC) today announced that it achieved a perfect score (100 points) on the 2017 Corporate Equality Index, earning the distinction as a Best Place to Work for LGBT Equality from the Human Rights Campaign Foundation (HRC). The Corporate Equality Index (CEI) is the national benchmarking tool that assesses corporate policies and practices pertaining to lesbian, gay, bisexual, and transgender employees.

"At VF, appreciation for our differences is a value that is woven into the fabric of our culture," said Anita Graham, Vice President and Chief Human Resources Officer, VF Corporation. "We value our associates and consumers for who they are, and our corporate policies and practices reinforce our commitment to inclusiveness and respect for every individual. We are proud to receive this recognition from the HRC."

To receive a perfect score on the CEI report, companies must have explicit non-discrimination protections for LGBT employees included in all operations, require contractors to follow these non-discrimination protections, and disallow any philanthropic donations to non-religious organizations with written policies of discrimination.

The HRC is America's largest civil rights organization working to achieve LGBT equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

Learn more about the [2017 CEI](#) and VF's commitment to [diversity and inclusion](#).

**About VF**

VF Corporation (NYSE: VFC) is a global leader in the design, manufacture, marketing and distribution of branded lifestyle apparel, footwear and accessories. The company's diversified portfolio of powerful brands spans numerous geographies, product categories, consumer demographics and sales channels, giving VF a unique industry position and the ability to create sustainable, long-term growth for our customers and shareholders. The company's largest brands are *The North Face*®, *Vans*®, *Timberland*®, *Wrangler*® and *Lee*®. For more information, visit [www.vfc.com](http://www.vfc.com).

View source version on businesswire.com: <http://www.businesswire.com/news/home/20161206005187/en/>

--30-- SH/NA

Contact:

VF Corporation  
Craig Hodges, +1-336-424-5636  
Corporate Communications

Copyright Business Wire 2016  
1.2

**Industries:** Manufacturing, Textiles, Professional Services, Human Resources, Retail, Fashion, Consumer, Gay & Lesbian  
**Languages:** English  
**Primary Identifiers:** VFC-US

**Related Identifiers:** VFC-US

**Source:** VF Corporation

**Subjects:** Award