Walgreens Earns Best Place to Work for LGBTQ Equality Recognition in 2018 Corporate Equality Index

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Company scores 100 percent for the 12 th year on Human Rights Campaign Foundation's 16th Annual Scorecard

Walgreens received a perfect score of 100 percent on the 2018 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality, administered by the Human Rights Campaign Foundation. This marks the 12th year Walgreens has earned a perfect score from the CEI index.

"It's an honor to be acknowledged once again by the Human Rights Campaign for our commitment to a diverse and inclusive workforce," said Kendrick Cox, interim chief human resources officer at Walgreens. "We recognize the importance of fostering the growth and development of all our employees. Our Walgreens Pride Alliance business resource group continues to be especially helpful with evolving our policies and practices to help ensure a welcoming workplace for all."

The 2018 CEI rated 947 businesses in the report, which evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community.

Walgreens efforts satisfied all of the CEI's criteria resulting in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality. Walgreens joins the ranks of 609 major U.S. businesses that also earned top marks this year.

For more information on the 2018 Corporate Equality Index, or to download a copy of the report, visit www.hrc.org/cei.

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About Walgreens

Walgreens (<u>walgreens.com</u>), one of the nation's largest drugstore chains, is included in the Retail Pharmacy USA Division of Walgreens Boots Alliance, Inc. (NASDAQ: WBA), the first global pharmacy-led, health and wellbeing enterprise. Approximately 8 million customers interact with Walgreens in stores and online each day, using the most convenient, multichannel access to consumer goods and services and trusted, cost-effective pharmacy, health and wellness services and advice. Walgreens operates 8,100 drugstores with a presence in all 50 states, the District of Columbia, Puerto Rico and the U.S. Virgin Islands, along with its omnichannel business, Walgreens.com. Approximately 400 Walgreens stores offer Healthcare Clinic or other provider retail clinic services.

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