

BNY Mellon Earns Perfect Marks in 2012 Corporate Equality Index
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Global Diversity and Inclusion Programs
Leveraging Talent Hallmarks of 'Best Places to Work' for LGBT Equality

NEW YORK, Dec. 8, 2011 /PRNewswire/ -- BNY Mellon, the global leader in investment management and investment services, announced that it has earned a top rating of 100 percent as a Best Place to Work in the 2012 Corporate Equality Index (CEI). Administered by the Human Rights Campaign Foundation for the past decade, the comprehensive Index rates employers on their treatment of lesbian, gay, bisexual and transgender (LGBT) employees, clients and investors. Ratings are based on factors such as equal employment opportunity policies, diversity training, a supplier diversity program that includes certified LGBT suppliers, and equivalent benefits for employees with same- or different-sex spouses or domestic partners.

"BNY Mellon is honored to have again earned this perfect 'Best Place to Work' rating," said BNY Mellon Chairman, President and CEO Gerald Hassell. "Our commitment to diversity and inclusion run much deeper than simply acknowledging differences – we also welcome and leverage those differences to effectively serve our clients, create competitive advantage and grow our businesses. We applaud the Human Rights Campaign for challenging businesses to ensure workplace equality and opportunity for LGBT employees."

To achieve a 100 percent rating this year, employers were required to provide equal health coverage for transgender individuals, without exclusion for medically necessary care, to all benefits-eligible U.S. employees. The company also leverages its extensive employee networks, globally, to promote a workplace in which all LGBT employees are fully included in corporate life.

Sponsored by the Human Rights Campaign Foundation, the CEI is the United States' largest civil rights organization working to achieve LGBT equality. For more information on the 2012 Corporate Equality Index or to download a free copy of the report, visit <http://www.hrc.org/cei>.

BNY Mellon is a global financial services company focused on helping clients manage and service their financial assets, operating in 36 countries and serving more than 100 markets. BNY Mellon is a leading provider of financial services for institutions, corporations and high-net-worth individuals, offering superior investment management and investment services through a worldwide client-focused team. It has \$25.9 trillion in assets under custody and administration and \$1.2 trillion in assets under management, services \$11.9 trillion in outstanding debt and processes global payments averaging \$1.6 trillion per day. BNY Mellon is the corporate brand of The Bank of New York Mellon Corporation (NYSE: BK). Additional information is available on www.bnymellon.com/diversity or follow us on Twitter @BNYMellon.

SOURCE BNY Mellon

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