

Sanofi Recognized by DiversityInc as a Top 50 Company
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BRIDGEWATER, N.J., May 8, 2019 /PRNewswire/ -- For the second consecutive year, Sanofi has been named to DiversityInc's 2019 Top 50 Companies for Diversity. The DiversityInc Top 50 list recognizes the nation's top companies for diversity and inclusion management. The companies on the list excel in areas such as hiring, retaining and promoting women, minorities, people with disabilities, LGBT and veterans. Sanofi has also been named to two of DiversityInc's Specialty Lists – Top Companies for LGBT Employees and Top Companies for Philanthropy.

"As we continue to make progress on inclusion and diversity at Sanofi, we are delighted to have moved up to number 31 on the list," said Michelle Carnahan, Head of North America Primary Care and Chair, U.S. Country Council. "We depend on the diversity and talents of our employees to be more innovative, effective and competitive. Doing so requires that we maximize the power of our differences, so everyone feels engaged, empowered and included."

Sanofi is committed to building programs and creating policies that reflect our unwavering commitment to inclusion, including employee resource groups, diversity recruitment, supplier diversity and community partnerships. This past year, we launched three new key initiatives:

- **Men Advocating Real Change (MARC) Leaders Program in partnership with Catalyst:** Sanofi leaders across all business units and functions have been engaged in the MARC Leaders Program, which empowers men to engage in workplace inclusion and helps them effect change by sharpening their awareness of inequalities, unconscious bias and privilege in the workplace.
- **Women of Color in Pharma:** Sanofi also became a Gold Sponsor of Women of Color in Pharma. Through this partnership, we enabled Sanofi women of color to become members of the organization, which includes executive coaching and other benefits to continue to develop and empower them to reach their full potential.
- **Healthcare Businesswomen's Association Gender Parity Collaborative:** Sanofi was one of 12 companies that helped launch the Collaborative, a consortium of healthcare and life sciences companies who are taking an active role in accelerating gender parity. Members are committed to defining strategies, measuring performance, creating change and inspiring others.

The Top 50 companies were recognized on May 7 at DiversityInc's annual diversity and inclusion event in New York City. DiversityInc's survey evaluated more than 1,800 participating companies with 1,000 employees or more in their U.S. operations for adoption of diversity management strategies in four key areas: talent pipeline, talent development, leadership accountability, and supplier diversity.

More information on DiversityInc Top 50 can be found [here](#).

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