

**Hilton Worldwide Unveils Industry-Leading Parental Leave Policies**  
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*Benefits Will Cover All New Parents*

Hilton Worldwide (NYSE: HLT) today announced parental leave policies that will be the best offered by any major global hospitality company in the United States and Puerto Rico.

The benefits will be available to Team Members at owned and managed hotels and corporate offices<sup>1</sup> with one year of service or greater. Beginning on January 1, 2016, the benefits will include:

- All new parents – including fathers and adoptive parents – will receive two weeks of fully paid parental leave.
- New mothers who give birth will receive an additional eight weeks of maternity leave, for a total of 10 weeks of fully paid leave.

“Our Team Members are at the heart of delivering exceptional experiences to our guests. That’s why we are committed to providing them with industry-leading benefits and a culture that supports balancing work and family,” said Christopher J. Nassetta, President & CEO, Hilton Worldwide. “As a family-friendly company, we know that parental leave is one of the most important benefits for any working parent.”

“This is part of a series of actions that we are planning to implement in order to continue to recruit and retain the best talent and be a great place to work,” said Matt Schuyler, Chief Human Resources Officer, Hilton Worldwide. “We are proud to be at the forefront of driving significant change in our industry by introducing parental leave policies that reflect our strong support for our Team Members and their growing families.”

Hilton’s parental leave benefits will cover approximately 40,000 Team Members in the United States across the company’s owned and managed hotels and corporate offices.

**About Hilton Worldwide**

Hilton Worldwide (NYSE: HLT) is a leading global hospitality company, spanning the lodging sector from luxury and full-service hotels and resorts to extended-stay suites and focused-service hotels. For 96 years, Hilton Worldwide has been dedicated to continuing its tradition of providing exceptional guest experiences. The company’s portfolio of twelve world-class global brands is comprised of more than 4,440 managed, franchised, owned and leased hotels and timeshare properties, with more than 730,000 rooms in 97 countries and territories, including Hilton Hotels & Resorts, Waldorf Astoria Hotels & Resorts, Conrad Hotels & Resorts, Canopy by Hilton, Curio – A Collection by Hilton, DoubleTree by Hilton, Embassy Suites by Hilton, Hilton Garden Inn, Hampton by Hilton, Homewood Suites by Hilton, Home2 Suites by Hilton and Hilton Grand Vacations. The company also manages an award-winning customer loyalty program, Hilton HHonors®. Hilton HHonors members who book directly through preferred Hilton channels have access to benefits including free standard Wi-Fi, as well as digital amenities that are available exclusively through the industry-leading Hilton HHonors app, where HHonors members can check-in, choose their room, and access their room using a Digital Key. Visit [news.hiltonworldwide.com](http://news.hiltonworldwide.com) for more information and connect with Hilton Worldwide at [facebook.com/hiltonworldwide](https://facebook.com/hiltonworldwide), [twitter.com/hiltonworldwide](https://twitter.com/hiltonworldwide), [youtube.com/hiltonworldwide](https://youtube.com/hiltonworldwide), [flickr.com/hiltonworldwide](https://flickr.com/hiltonworldwide), and [linkedin.com/company/hilton-worldwide](https://linkedin.com/company/hilton-worldwide).

<sup>1</sup> Benefits for union employees shall be governed by the applicable collective bargaining agreements.

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