

**MetLife Receives Perfect Score on Corporate Equality Index**  
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**Best Place to Work for LGBT Equality for 14th Consecutive Year**

MetLife, Inc. (NYSE: MET) today announced its recognition as a “Best Place to Work for LGBT Equality,” receiving a perfect score on the Human Rights Campaign Foundation’s 2017 Corporate Equality Index (CEI) for the 14th consecutive year. The CEI is a national benchmarking tool to evaluate companies on their corporate policies and practices relevant to lesbian, gay, bisexual and transgender (LGBT) employees.

The 2017 CEI rate over 850 businesses on their LGBT-related policies and programs, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community.

“MetLife has a long history as a champion for diversity in the workplace, in all its forms,” said Jean Vernor, MetLife senior vice president, U.S. Direct Business, and head of the Diversity & Inclusion U.S. Task Force. “A diverse workforce that reflects our customer base can help provide a business advantage and is essential to the continued success of our business.”

MetLife is committed to creating an inclusive work environment that supports the diverse backgrounds and skills of all its employees. To promote inclusivity, MetLife has a number of diverse business resource networks, including GLAM (Gay, Lesbian, Bisexual and Transgender Associates and Allies at MetLife), which was founded in 2004 to raise awareness of LGBT issues at MetLife, provide a forum for LGBT employees, and promote MetLife to the LGBT community. MetLife also offers employees and their domestic same- or opposite-sex partners a range of health, dental and other benefits.

For more information on MetLife’s diversity and inclusion efforts for employees, please visit <https://www.metlife.com/about/corporate-profile/diversity-inclusion/index.html>.

About MetLife

MetLife, Inc. (NYSE: MET), through its subsidiaries and affiliates (“MetLife”), is one of the largest life insurance companies in the world. Founded in 1868, MetLife is a global provider of life insurance, annuities, employee benefits and asset management. Serving approximately 100 million customers, MetLife has operations in nearly 50 countries and holds leading market positions in the United States, Japan, Latin America, Asia, Europe and the Middle East. For more information, visit [www.metlife.com](http://www.metlife.com).

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