

**Anthem Earns Top Designation of 'Best Place to Work' for LGBT Equality**  
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*For second year, company scores 100 percent on the Human Rights Campaign Foundation's Fourteenth Annual Scorecard on LGBT Workplace Equality*

For the second consecutive year, Anthem, Inc. announced that it received a perfect score of 100 percent on the 2016 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation.

The 2016 CEI rated 1,027 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. Anthem's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a *Best Place to Work* for LGBT Equality.

"Anthem is proud to once again earn a perfect score of 100 percent on the Corporate Equality Index," said Tracy Edmonds, chief diversity officer at Anthem, Inc. "Anthem's commitment to be a valued health care partner to all Americans means we must recognize and understand the unique needs and expectations of the varied communities we serve. Our LGBT customers and associates are an integral part of those communities and this recognition underscores our demonstrated commitment to inclusion of the LGBT community."

The company's commitment to a diverse workforce and an inclusive culture is best showcased by its nine Associate Resource Groups, which includes the *Associate Network for Gay and Lesbian Equality* (ANGLE). With nearly 500 members across the country, ANGLE works actively within the company to create leadership development opportunities, promote role models and most notably, collaborate with company business divisions to offer their insights and personal experiences to help develop business solutions to better serve LGBT customers.

Most recently ANGLE was instrumental in the development of a free online experience – *Creating an LGBT-Friendly Practice* – designed to provide physicians and their office staff with strategies for enhancing physician-patient interactions. ANGLE helped shape the content direction by offering personal insight into the most pressing and relevant healthcare-related issues faced by the LGBT community.

Additionally, through its nationally recognized Supplier Diversity program, Anthem further demonstrates its commitment to doing business with vendors who reflect the diversity of the customers it serves including numerous LGBT-owned businesses.

"In this 2016 Corporate Equality Index, hundreds of major businesses responded to our new standards for workplace equality with exceptional leadership. Anthem, Inc. not only meets these standards, it goes above and beyond the call of duty, making commitment to equality a fundamental aspect of its corporate values," said HRC Foundation Workplace Equality Program Director Deena Fidas.

For more information on the 2016 Corporate Equality Index, or to download a free copy of the report, visit [www.hrc.org/cej](http://www.hrc.org/cej).

*The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.*

**About Anthem, Inc.**

Anthem is working to transform health care with trusted and caring solutions. Our health plan companies deliver quality products and services that give their members access to the care they need. With over 72 million people served by its affiliated companies, including more than 38 million enrolled in its family of health plans, Anthem is one of the nation's leading health benefits companies. For more information about

Anthem's family of companies, please visit [www.antheminc.com/companies](http://www.antheminc.com/companies).

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