# Application Process for 2020 Louisville-Based Community Partners Program Opens Wednesday, January 08, 2020 03:00:00 PM (GMT)

- Program will award \$2.2 million in grants to local organizations via a two-pronged approach to creating greater health equity for all residents
- Proposals from nonprofits that directly address the underlying causes that impact health equity will be best positioned to receive funding

The Humana Foundation, philanthropic arm of <u>Humana Inc.</u> (NYSE: HUM) for the past 38 years, today announced the details of its 2020 Community Partners Program. Through this initiative, The Humana Foundation will award **\$2.2 million** to Louisville-area organizations working to make the city a more appealing place for all.

The 2020 Community Partners Program will feature a two-pronged approach to creating greater health equity in Louisville. Local organizations may apply for awards ranging from \$25,000 to a maximum of \$100,000. A portion of available Community Partners Program funds will support local organizations with continuing Humana and Humana Foundation relationships.

Application details for the 2020 Community Partners Program include:

- Applications are available from January 6 to February 21 at <u>HumanaFoundation.org</u>, with award recipients announced in late May.
- Special consideration will be given for collaborative proposals among nonprofits, grassroots organizations and other sectors with joint applications.
- Grants will be for \$100,000, \$50,000, or \$25,000, with collaborators sharing funds they receive.

"We are committed to improving and sustaining health equity in our headquarters city, and we are committed to making Louisville a more appealing place for all who live here," said Walter D. Woods, CEO of The Humana Foundation. "This year's Community Partners Program includes a dual strategy. By funding organizations with existing relationships and opening program funding applications to the community at large, The Humana Foundation will have the greatest possible impact on quality of life and quality of place for all residents."

#### **Selection Criteria**

As The Humana Foundation works to determine grant recipients, it will use the following criteria:

- Strong alignment to focus areas, including nutrition and food security, shelter, personal safety, healthcare services, built and natural environment, arts and culture, and education and early childhood development.
- Strong alignment to Humana values: *Inspire health, cultivate uniqueness, pioneer simplicity, rethink routine and thrive together.*
- Focus on inclusion, diversity and equity.
- Data-based evidence of past success.
- Focus on building sustainable solutions for program and participants.
- Broad reach in terms of people impacted.
- Collaboration across community and among community organizations.
- Broader impacts for participants and community.

Special consideration will be given to those applications that:

- Propose collaborative initiatives from diverse and inclusive organizations that address the underlying factors that impact health equity, etc.
- Propose initiatives with a strong focus on inclusion, diversity, equity and belonging, breaking
  down barriers that keep all Louisville citizens from engaging the many services and opportunities our
  city has to offer. This includes working to make individuals in marginalized populations feel more
  included, connected and welcome in our community.

Initiatives taking place in the following counties in the Louisville-area will be considered:

- Kentucky: Bullitt; Hardin; Henry; Jefferson; Nelson; Oldham; Shelby; Spencer; Washington
- Indiana: Clark; Floyd; Harrison

The 2020 Community Partners Program features an expanded emphasis on skills-based volunteerism programs for Humana employees in the Louisville area. Humana employees reported more than 77,000 volunteer hours in Kentucky from January through November 2019. The 2020 Community Partners Program will build on this and make it easy for Humana employees to put their strongest business skills to work for areas nonprofits, increasing their capacity, access and sustainability.

Organizations interested in applying for one of these grants will do so from Monday, January 6, through Friday, February 21. The Humana Foundation expects to announce the recipients of the grants in mid-May. Interested organizations may access the online application by visiting The Humana Foundation's website. As in previous years, Humana employees in Louisville will have an opportunity to help The Humana Foundation determine grant recipients via an employee vote.

# About the Humana Foundation

The Humana Foundation was established in 1981 as the philanthropic arm of Humana Inc., one of the nation's leading health and well-being companies. Located in Louisville, Ky., the Foundation seeks to cocreate communities where leadership, culture, and systems work to improve and sustain positive health outcomes. For more information, visit <a href="https://doi.org/humanafoundation.org">humanafoundation.org</a>.

Humana and The Humana Foundation are dedicated to Corporate Social Responsibility. Our goal is to ensure that every business decision we make reflects our commitment to improving the health and well-being of our members, our employees, the communities we serve, and our planet.

## **About Humana**

Humana Inc. is committed to helping our millions of medical and specialty members achieve their best health. Our successful history in care delivery and health plan administration is helping us create a new kind of integrated care with the power to improve health and well-being and lower costs. Our efforts are leading to a better quality of life for people with Medicare, families, individuals, military service personnel, and communities at large.

To accomplish that, we support physicians and other health care professionals as they work to deliver the right care in the right place for their patients, our members. Our range of clinical capabilities, resources and tools – such as in-home care, behavioral health, pharmacy services, data analytics and wellness solutions – combine to produce a simplified experience with the goal of making health care easier to navigate and more effective.

More information regarding Humana is available to investors via the Investor Relations page of the company's website at <a href="https://doi.org/10.1001/journal.com">https://doi.org/10.1001/journal.com</a>, including copies of:

- Annual reports to stockholders
- Securities and Exchange Commission filings
- Most recent investor conference presentations
- Quarterly earnings news releases and conference calls
- Calendar of events
- Corporate Governance information.

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