The Hartford Named To 2018 Bloomberg Gender-Equality Index Monday, January 22, 2018 12:00:00 PM (GMT)

Company recognized for best-in-class gender policies and practices for third consecutive year

<u>The Hartford</u> has been named to the 2018 Bloomberg Gender-Equality Index (GEI) for the third consecutive year. The Hartford is one of 104 companies commended this year, and was included in both 2017 and the inaugural index in 2016.

"We are proud to be recognized again for our best-in-class gender policies and practices," said Susan Johnson, Chief Diversity & Inclusion Officer for The Hartford. "Our transparent approach and deliberate focus on fostering an inclusive work environment, where people can continue to progress in their careers, makes us a company of choice for employees, business partners and customers."

To be considered for the index, The Hartford voluntarily participated in a Bloomberg GEI survey that asks questions related to each of the four categories: gender statistics, company policies, product offerings and community engagement. The survey was designed to encourage disclosure and the aggregation of company-specific data about gender. Companies are scored based on the information provided, and those with scores high enough to meet a certain threshold are included in the index. Evidence demonstrates gender-equality policies and practices can affect a company's financial performance, productivity and ability to retain top talent, according to Bloomberg.

"As investors continue to seek more information on companies' approaches to environmental, social and governance (ESG) factors, the 2018 Bloomberg Gender-Equality Index allows investors to compare companies' commitments to gender equality across industries," said Kiersten Barnet, Deputy Chief of Staff to the Chairman at Bloomberg. "More data and greater transparency in this space will allow investors to make better-informed decisions and help companies better understand their own progress towards gender equality."

The Hartford is committed to fostering a diverse and inclusive workplace where people are respected for who they are, recognized for how they contribute, and celebrated for what they can become. The company has focused investments in talent development initiatives related to diversity and inclusion strategies, including leadership training, mentoring and the company's eight employee resource groups, which includes the Professional Women's Network. The Hartford has been consistently named a 2020 Women on Boards 'W' Company, which recognizes gender diversity in the company's board. To learn more about diversity and inclusion at The Hartford, visit https://www.thehartford.com/careers/corporate-diversity.

About Bloomberg

Bloomberg, the global business and financial information and news leader, gives influential decision makers a critical edge by connecting them to a dynamic network of information, people and ideas. The company's strength – delivering data, news and analytics through innovative technology, quickly and accurately – is at the core of the <u>Bloomberg Terminal</u>. Bloomberg's enterprise solutions build on the company's core strength: leveraging technology to allow customers to access, integrate, distribute and manage data and information across organizations more efficiently and effectively. For more information, visit <u>Bloomberg.com/company</u> or <u>request a demo</u>.

About The Hartford

The Hartford is a leader in property and casualty insurance, group benefits and mutual funds. With more than 200 years of expertise, The Hartford is widely recognized for its service excellence, sustainability practices, trust and integrity. More information on the company and its financial performance is available at https://www.thehartford.com. Follow us on Twitter at www.twitter.com/TheHartford PR.

The Hartford Financial Services Group, Inc., (NYSE: HIG) operates through its subsidiaries under the brand name, The Hartford, and is headquartered in Hartford, Conn. For additional details, please read <a href="https://doi.org/10.1007/jhease10.1007/jhea

HIG-C

Some of the statements in this release may be considered forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. We caution investors that these forward-looking statements are not guarantees of future performance, and actual results may differ materially. Investors should consider the important risks and uncertainties that may cause actual results to differ. These important risks and uncertainties include those discussed in our 2016 Annual Report on Form 10-K, subsequent Quarterly Reports on Forms 10-Q, and the other filings we make with the Securities and Exchange Commission. We assume no obligation to update this release, which speaks as of the date issued.

From time to time, The Hartford may use its website to disseminate material company information. Financial and other important information regarding The Hartford is routinely accessible through and posted on our website at https://ir.thehartford.com. In addition, you may automatically receive email alerts and other information about The Hartford when you enroll your email address by visiting the "Email Alerts" section at https://ir.thehartford.com.

View source version on businesswire.com: http://www.businesswire.com/news/home/20180122005094/en/

--30-- AH/BO

Contact:

Media Contact:

The Hartford Matthew Sturdevant, 860-547-8664 <u>matthew.sturdevant@thehartford.com</u> or

Bloomberg LP Contact: Veronika Henze, 646-324-1596 vhenze@bloomberg.net

Copyright Business Wire 2018 1.2

Industries: Professional Services, Banking, Finance, Human Resources, Insurance

Languages: English

Primary Identifiers: HIG-US
Related Identifiers: HIG-US

Source: The Hartford

Subjects: Award, Product/Service