## The Hartford Named A Best Place To Work For LGBTQ Equality For 10th Year Tuesday, November 14, 2017 02:30:00 PM (GMT)

Company earned perfect score on Human Rights Campaign Foundation's 2018 Corporate Equality Index

The Hartford has received a perfect score of 100 percent on the 2018 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality, administered by the Human Rights Campaign Foundation. This marks the 10<sup>th</sup> year The Hartford has received this recognition.

"The Hartford is honored to be recognized as a top workplace for the LGBTQ community," said Marty Gervasi, The Hartford's chief human resources officer. "We are committed to workplace equality and fostering an inclusive culture, which is vital to employee engagement and the company's long-term success."

The Hartford has a long history of supporting diversity in the workplace, and proudly supporting the LGBTQ community. Gervasi serves as executive sponsor of The Hartford's GLOBE (Gay, Lesbian, Bisexual and Transgendered Organization Benefiting Everyone) employee resource group, which champions the growth and development of its members by providing the company with a center of expertise for LGBTQ awareness, networking and business practices. GLOBE is one of The Hartford's eight employee resource groups that support diversity and inclusion in the workforce. For more information, visit <a href="http://thehartford.com/our-company/diversity">http://thehartford.com/our-company/diversity</a>.

The 2018 CEI rated 945 businesses in the report, which evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community. The Hartford's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality. The Hartford is one of 609 major U.S. businesses to earn top marks this year.

For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit <a href="https://www.hrc.org/cei.">www.hrc.org/cei</a>.

## **About The Human Rights Campaign Foundation**

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

## **About The Hartford**

The Hartford is a leader in property and casualty insurance, group benefits and mutual funds. With more than 200 years of expertise, The Hartford is widely recognized for its service excellence, sustainability practices, trust and integrity. More information on the company and its financial performance is available at <a href="https://www.thehartford.com">https://www.thehartford.com</a>. Follow us on Twitter at <a href="https://www.twitter.com/TheHartford\_PR">www.twitter.com/TheHartford\_PR</a>.

The Hartford Financial Services Group, Inc., (NYSE: HIG) operates through its subsidiaries under the brand name, The Hartford, and is headquartered in Hartford, Conn. For additional details, please read <a href="https://doi.org/10.1007/jhease1986/">The Hartford, and is headquartered in Hartford, Conn. For additional details, please read <a href="https://doi.org/10.1007/jhease1986/">The Hartford's legal notice</a>.

## HIG-C

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assume no obligation to update this release, which speaks as of the date issued.

From time to time, The Hartford may use its website to disseminate material company information. Financial and other important information regarding The Hartford is routinely accessible through and posted on our website at <a href="https://ir.thehartford.com">https://ir.thehartford.com</a>. In addition, you may automatically receive email alerts and other information about The Hartford when you enroll your email address by visiting the "Email Alerts" section at <a href="https://ir.thehartford.com">https://ir.thehartford.com</a>.

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Contact:

The Hartford Leon Davis, 860-547-8668 leon.davis@thehartford.com

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Industries: Other Consumer, Professional Services, Banking, Finance, Insurance, Consumer, Gay &

Lesbian

**Languages:** English

Primary Identifiers: HIG-US Related Identifiers: HIG-US Source: The Hartford

Subjects: Award, Survey