

Voya Financial Recognized as One of the World's Most Ethical Companies® by Ethisphere – for Seventh Consecutive Year
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Voya Financial, Inc. (NYSE:VOYA), has been recognized by the Ethisphere® Institute, a global leader in defining and advancing the standards of ethical business practices, as one of the [2020 World's Most Ethical Companies](#). The recognition honors companies that take the long-term view with a purpose-based strategy and strive to create positive change throughout their communities.

This press release features multimedia. View the full release here:
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Voya has been honored for seven consecutive years — every year that the company has been eligible — and is one of only five honorees in the financial services industry. A total of 132 companies, spanning 21 countries and 51 industries, were recognized for 2020.

"We are proud to be recognized as one of the World's Most Ethical Companies for the seventh consecutive year," said Rodney O. Martin, Jr., chairman and CEO. "At Voya, we are committed to advancing the character of our brand by placing high importance on maintaining and building our strong culture, which is founded on ethical and sustainable business practices."

"Congratulations to everyone at Voya for earning this recognition," said Ethisphere Chief Executive Officer Timothy Erlich. "As one of only five companies in the financial services category to earn this distinction, Voya is a leader in creating positive change in this industry and beyond. This is a moment to acknowledge leaders like Voya that are working to advance corporate cultures defined by integrity that contribute to broader societal imperatives and the greater good."

Methodology & Scoring

Grounded in Ethisphere's proprietary Ethics Quotient®, the World's Most Ethical Companies assessment process includes more than 200 questions on culture, environmental and social practices, ethics and compliance activities, governance, diversity and initiatives to support a strong value chain. The process serves as an operating framework to capture and codify the leading practices of organizations across industries and around the globe. Best practices and insights from the 2020 honorees will be released in a report and webcast in March and April of this year.

More information about the 2020 World's Most Ethical Companies can be found at worldsmoethicalcompanies.com/honorees.

About Voya Financial®

Voya Financial, Inc. (NYSE:VOYA), helps Americans plan, invest and protect their savings — to get ready to retire better. Serving the financial needs of approximately 13.8 million individual and institutional customers in the United States, Voya is a Fortune 500 company that had \$7.5 billion in revenue in 2019. The company had \$603 billion in total assets under management and administration as of Dec. 31, 2019. With a clear mission to make a secure financial future possible — one person, one family, one institution at a time — Voya's vision is to be America's Retirement Company®. Certified as a "Great Place to Work" by the Great Place to Work® Institute, Voya is equally committed to conducting business in a way that is socially, environmentally, economically and ethically responsible. Voya has been recognized as a 2020 World's Most Admired Company by Fortune magazine; one of the 2020 World's Most Ethical Companies® by the Ethisphere Institute; as a member of the Bloomberg Gender Equality Index; and as a "Best Place to Work for Disability Inclusion" on the Disability Equality Index by Disability:IN. For more information, visit voya.com. Follow Voya Financial on [Facebook](#), [LinkedIn](#) and Twitter [@Voya](#).

About the Ethisphere Institute

The Ethisphere® Institute is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust and business success. Ethisphere has deep

expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character and measure and improve culture. Ethisphere honors superior achievement through its World's Most Ethical Companies recognition program and provides a community of industry experts with the Business Ethics Leadership Alliance (BELA). More information about Ethisphere can be found at: ethisphere.com.

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