MetLife Names Cindy Pace as Global Chief Diversity and Inclusion Officer Monday, May 13, 2019 09:13:00 PM (GMT)

MetLife today announced Vice President Cindy Pace as its new global chief diversity and inclusion officer. With this move, MetLife, Inc. (NYSE: MET) continues to position diversity and inclusion as critical success factors in the company's growth and innovation.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20190513005870/en/



MetLife Names Cindy Pace as Global Chief Diversity and Inclusion Officer (Photo: Business Wire)

In her new role, Pace will further MetLife's global diversity and inclusion strategy to help fuel innovation, cross-cultural collaboration and business success.

"I am excited about all we can accomplish through our ongoing commitment to diversity and inclusion," says Susan Podlogar, MetLife executive vice president and chief human resources officer. "I know these efforts will only get stronger under Cindy's leadership."

Pace joined MetLife in 2013 to lead the company's first global women's initiative to advance women in leadership roles and strengthen the readiness and capabilities of women in the talent pipeline. Under her leadership, these efforts resulted in an increase of merited promotions into vice president-level roles. Pace also spearheaded the recent partnership with the United Nations' Women and Global Innovation Coalition for Change and serves as an advisor and company representative.

Pace brings more than 20 years of experience in various corporate management and global leadership roles in clinical research, diversity and inclusion, organizational change, executive leadership development, talent strategy integration, and innovation.

"Cultivating a purpose-driven and inclusive culture where diversity is valued and fostered is at the heart of MetLife's approach," says Pace. "We believe a globally, diverse

workforce enables us to drive innovation, deliver on our promises to customers, and make a positive impact in the communities we serve."

Pace has a doctorate in Organizational Learning and Leadership from the Teachers College at Columbia University, a Master of Business Education from New York University, and a Bachelor of Science in Biology from Morris Brown College where she was a Research Fellow in Microbiology and Neuropsychology.

To learn more about MetLife's global diversity and inclusion efforts, please visit www.metlife.com.

About MetLife

MetLife, Inc. (NYSE: MET), through its subsidiaries and affiliates (MetLife), is one of the world's leading

financial services companies, providing insurance, annuities, employee benefits and asset management to help its individual and institutional customers navigate their changing world. Founded in 1868, MetLife has operations in more than 40 countries and holds leading market positions in the United States, Japan, Latin America, Asia, Europe and the Middle East. For more information, visit www.metlife.com.

Forward-Looking Statements

This news release may contain or refer to forward-looking statements. Forward-looking statements give expectations or forecasts of the future using terms such as "anticipate," "estimate," "expect," "project," "intend," "plan," "believe," "will," and other terms tied to future periods. Results could differ materially from those expressed or implied in the forward-looking statements. Forward-looking statements are based on assumptions and expectations. They involve risks and uncertainties, including the "Risk Factors" MetLife, Inc. describes in its U.S. Securities and Exchange Commission filings. The company has no obligation to correct or update any forward-looking statement. Parts of this news release may include additional information on forward-looking statements.

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