

McDonald's Restaurants Expect to Hire 2,000 in Iowa this Summer
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DES MOINES, Iowa, May 17, 2018 (GLOBE NEWSWIRE) -- With summer around the corner, McDonald's (NYSE:MCD) and its independent franchisees are gearing up to hire approximately 2,000 restaurant employees in Iowa to better serve customers this busy season. This is good news for job seekers who are interested in pursuing an education while working since McDonald's recently announced that it is allocating \$150 million over five years to its global [Archways to Opportunity](#) education program, including lowering eligibility requirements from nine months to 90 days of employment and dropping weekly shift minimums from 20 hours to 15 hours, making new summer restaurant employees eligible by the end of the season.

This investment will provide almost 400,000 U.S. restaurant employees with an opportunity to earn a high school diploma, receive upfront tuition assistance for college courses, access academic advising courses and learn English as a second language. Additionally eligible crew will have access to \$2,500/year in tuition assistance, up from \$700/year and eligible managers will have access to \$3,000/year, up from \$1,050.

"Building a better McDonald's means recognizing we can help employees earn and learn. I'm proud that my employees are participating in the Archways to Opportunity program, which helps them achieve their goals at McDonald's and beyond," Cara Van Steenis, Iowa McDonald's Owner/Operator shared.

Archways to Opportunity has awarded more than \$21 million in high school and college tuition assistance as part of the company's journey to build a better McDonald's and set people up for success at McDonald's and beyond. More than half of the hires at company-owned restaurants are projected to be between the ages of 16 to 24 years old, and for many, it is their first job.

Job seekers can visit [McDonalds.com/careers](https://www.mcdonalds.com/careers) to learn more and apply.

About McDonald's USA

McDonald's is the world's leading global foodservice retailer with over 37,000 locations in 120 markets. Over 90 percent of McDonald's restaurants worldwide are owned and operated by independent local business men and women. McDonald's and McDonald's independently owned and operated franchisees are equal opportunity employers committed to a diverse and inclusive workforce.

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