

Sears Holdings Scores 100 Percent On Human Rights Campaign Foundation's Corporate Equality Index

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Ranking reflects company's commitment to workplace equality and inclusion

HOFFMAN ESTATES, Ill., Jan. 4, 2013 /PRNewswire/ -- Sears Holdings (NASDAQ: SHLD) announced today that it scored 100 percent on the Human Rights Campaign Foundation's [Corporate Equality Index](#) for the eighth year in a row. The perfect score represents the company's commitment to equality through programs that reinforce inclusiveness of all employees and an understanding that diversity is a key business imperative. Sears Holdings is also listed in the Human Rights Campaign ['Buyer's Guide'](#), an additional tribute to the company's support of workplace equality and inclusion.

"The celebration of our diverse employee population is embedded within the culture at Sears Holdings and is a reflection of who we are as an organization," said Dean Carter, Chief Human Resources Officer for Sears Holdings. "I'm proud to work for a company that embraces these values both internally and within the communities in which we do business. It's an honor to be recognized for the eighth consecutive year as a leader in this space, and to share the 100 percent perfect scoring with the other widely-respected organizations on the list for 2013."

The [Human Rights Campaign Foundation](#) provides research, advocacy and education for the [Human Rights Campaign](#), America's largest civil rights organization. They work to achieve lesbian, gay, bisexual and transgender (LGBT) equality at home, work and in the community. The Corporate Equality Index is based on an analysis and rating of 688 businesses and their policies and practices pertinent to LGBT employees such as equal employment opportunity, benefits and associate networks to name a few.

About Sears Holdings Corporation

Sears Holdings Corporation is a leading integrated retailer with over 2,600 full-line and specialty retail stores in the United States and Canada and the home of SHOP YOUR WAY, a social shopping experience where members have the ability to earn points and receive benefits across a wide variety of physical and digital formats through [ShopYourWay.com](#). Sears Holdings is the leading home appliance retailer as well as a leader in tools, lawn and garden, fitness equipment and automotive repair and maintenance. Key proprietary brands include Kenmore, Craftsman and DieHard, with a broad apparel offering, including such well-known labels as Lands' End, the Kardashian Kollection, Jaclyn Smith and Joe Boxer, as well as Sofia by Sofia Vergara and The Country Living Home Collection. We are the nation's largest provider of home services, with more than 15 million service and installation calls made annually and have a long-established commitment to those who serve in the military through initiatives like the [Heroes at Home](#) program. We have been named the 2011 Mobile Retailer of the Year, Recipient of the 2012 ENERGY STAR® "Corporate Commitment Award" for Product Retailing and Energy Management and one of the Top 20 Best Places to Work for Recent Grads.

Sears Holdings Corporation operates through its subsidiaries, including [Sears](#), Roebuck and Co. and [Kmart](#) Corporation. For more information, visit Sears Holdings' website at www.searsholdings.com. Twitter: [@searsholdings](#) | Facebook: <http://www.facebook.com/SHCCareers>

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