MGM Resorts International Achieves Spot on Prominent List of "Best Companies for Diversity" for Eighth Year

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LAS VEGAS, Jan. 13, 2015 /PRNewswire/ -- For the eighth year, *Black Enterprise* (*BE*) magazine has named MGM Resorts International one of the "40 Best Companies for Diversity" in the U.S. for its diversity and inclusion practices. MGM Resorts is the only company in the gaming industry, and the only company in Nevada, to be named to the magazine's list this year.

The 40 companies featured in the publication's December/January issue and on www.blackenterprise.com demonstrated a commitment to diversity in one or more of four key areas, including: Board of Directors mix, employee diversity, senior management mix and supplier diversity.

MGM Resorts was honored this year for creating a corporate culture that values and promotes inclusion within and outside of the company.

"We strive to weave diversity and inclusion into the fabric of our culture and our business operations at MGM Resorts," said Phyllis James, Executive Vice President, Special Counsel-Litigation and Chief Diversity Officer. "Across the board, from top management on down, we embrace diversity and inclusion; it is a philosophy that is reflected in our everyday workplace."

BE sent surveys to the nation's top 1,000 publicly traded companies as well as to the 100 leading global companies with strong U.S. operations. The questionnaire focused on activities related to the participation of African Americans and members of other ethnic minority groups as defined by the U.S. Census Bureau. A heavier weighting was applied to the senior management and supplier diversity areas. The final scores, along with the results of reporting and research conducted by the editorial staff, were used to determine the "40 Best Companies for Diversity." Among the other well-known companies named to the "40 Best" list this year are Aflac Inc., American Express Co., The Coca Cola Company and Allstate Corporation.

In 2000, MGM Resorts International became the gaming industry's first company to implement a diversity initiative. Since its adoption, MGM Resorts has spent more than \$3 billion on goods and services provided by minority, women and disadvantaged business enterprises (MWDBE), suppliers and contractors.

About Black Enterprise

Black Enterprise is the premier business, investing, and wealth-building resource for African Americans. Since 1970, *BE* has provided essential business information and advice to professionals, corporate executives, entrepreneurs, and decision makers. Every month, *BE* magazine provides 4.3 million readers with information on entrepreneurship, careers, and financial management. A multimedia company, *BE* also produces radio and television programming, business and lifestyle events, Web content, and digital media. *BE* is the definitive source of information for and about African American business markets and leaders, and the authority on black business news and trends.

About MGM Resorts International

MGM Resorts International (NYSE: MGM) is one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage. The Company is in the process of developing MGM National Harbor in Maryland and MGM Springfield in Massachusetts. The Company also owns 51 percent of MGM China Holdings Limited, which owns the MGM Macau resort and casino and developing a gaming resort in Cotai, and 50 percent of CityCenter in Las Vegas, which features Aria resort and casino. For more information about MGM Resorts International, visit the Company's website at www.mgmresorts.com.

To view the original version on PR Newswire, visit: http://www.prnewswire.com/news-releases/mgm-resorts-international-achieves-spot-on-prominent-list-of-best-companies-for-diversity-for-eighth-year-300019463.html

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