

Discover Recognized as a 2017 Best Place to Work in IT

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Discover has been selected as one of Computerworld's 100 Best Places to Work in IT for 2017. This marks the 14th year Discover has been recognized as a best place to work for information Technology professionals.

Computerworld ranks the top 100 workplaces for IT professionals by conducting extensive research of benefits offered by small, midsize and large organizations. Discover ranked No. 31 among large organizations on the Best Places to Work in IT list. Factors like benefits, career development opportunities and training and retention were used to determine placement on the list.

Supporting our diverse, enthusiastic and motivated employee base is the cornerstone of our success," said Glenn Schneider, executive vice president and chief information officer at Discover. "With a customer-first focus, our IT professionals deliver innovative products and services leveraging leading-edge technologies and incorporating advanced analytics to create a differentiated customer experience."

Discover provides many benefits for employees which include tuition reimbursement, maternity and paternity leave, and various professional development opportunities. All Discover employees begin their career with 20 to 25 paid time off days that are prorated depending on start date. The company also has nine internal Employee Resource Groups, which contribute to Discover's priority to drive diversity and inclusion in the workplace. Offerings like these allow Discover employees to enjoy a healthy work-life balance.

"The organizations on this year's Best Places to Work in IT list excel at creating a dynamic and satisfying IT work environment," says Ken Mingis, executive editor of Computerworld. "In a competitive market for tech talent, these outstanding employers are able to attract highly skilled IT pros by offering great benefits, new learning opportunities, access to cutting-edge technologies and challenging, business-critical projects."

To see current opportunities to work for Discover go to www.discover.com/careers.com. To view Discover's full profile on the "Top 100" list, visit www.computerworld.com.

About the Best Places to Work in IT

The Best Places to Work in IT list is an annual ranking of the top 100 work environments for technology professionals by IDG's Computerworld. The list is compiled based on a comprehensive questionnaire regarding company offerings in categories such as benefits, career development, training and retention. In addition, Computerworld conducts extensive surveys of IT workers, and their responses factor heavily in determining the rankings.

About Computerworld

Computerworld from IDG is the leading technology media brand helping senior IT, business decision-makers and key influencers navigate change with effective business strategy. As the voice of business technology, Computerworld enables the IT value chain with unique editorial coverage from setting strategies to deriving value. Computerworld's award-winning website (www.computerworld.com), focused conference series, strategic marketing solutions and research forms the hub of the world's largest (40+ edition) global IT media network and provides opportunities for IT vendors to engage this audience. Computerworld leads the industry with an online audience of over 7.2 million monthly page views (Omniture, January 2016 – March 2016 average) and was recognized in BtoB's 2013 Media Power 50 list; recognition Computerworld has received for more than 5 consecutive years. Computerworld is published by IDG Enterprise, a subsidiary IDG. Company information is available at www.idgenterprise.com.

About Discover

Discover Financial Services (NYSE: DFS) is a direct banking and payment services company with one of the most recognized brands in U.S. financial services. Since its inception in 1986, the company has become one of the largest card issuers in the United States. The company issues the Discover card, America's cash rewards pioneer, and offers private student loans, personal loans, home equity loans, checking and savings

accounts, and certificates of deposit through its direct banking business. It operates the Discover Network, with millions of merchant and cash access locations; PULSE, one of the nation's leading ATM/debit networks; and Diners Club International, a global payments network with acceptance in more than 185 countries and territories. For more information, visit www.discover.com/company.

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Contact:

Discover Financial Services
Susan J. Villalobos
224-405-5344
susanvillalobos@discover.com
@Discover_News

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