

## Humana Jumps 17 Spots on Benchmark List of Top 50 Companies for Diversity Wednesday, May 06, 2020 02:00:00 PM (GMT)

*Humana made the list for the third straight year, rising to No. 25 on the DiversityInc list, the leading assessment of diversity management in corporate America*

[Humana Inc.](#) (NYSE: HUM) rose dramatically on the DiversityInc list of [Top 50 Companies for Diversity](#), jumping 17 spots in making the list for the third year in a row. The list honors leadership in such areas as hiring, retaining and promoting women, minorities, people with disabilities, LGBTQ and veterans. Humana rose to No. 25 on the list, up from No. 42 last year, the biggest leap of all companies.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20200506005577/en/>

This extensive annual survey is the most rigorous, data-driven analysis of diversity management practices in corporate America. Results are derived from corporate survey submissions from companies with at least 1,000 employees, and companies are evaluated within the context of their own industries. More than 1,800 companies participated in 2019.

"Inclusion and diversity are foundational values at Humana," said Bruce Broussard, Humana's President and CEO. "Our associates know that their opinions matter, and that their passions, strengths and expertise are valued and appreciated. This important sense of belonging enables our team to do its best work, which makes our company stronger and improves the care we provide our customers."

Humana also was named in the following Specialty Lists: No. 9 in Top Companies for People with Disabilities by the National Organization for Disabilities (NOD); Top Companies for LGBT Employees; and No. 13 Top Companies for Employee Resource Groups. More Specialty List rankings will be announced on the [DiversityInc](#) website.

Companies evaluated for the TOP 50 list are measured in six key areas of diversity and inclusion management:

- **Human Capital Diversity Metrics:** gender and racial/ethnicity breakdown of representation in overall workforce representation, overall management, senior management, new hires, promotions, and 10% highest paid populations
- **Leadership Accountability:** CEO/senior leadership commitment and accountability, board of directors, office of diversity and inclusion, diversity council practices and representation metrics
- **Talent Programs:** employee resource groups, mentoring, high potential and sponsorship programs, practices and participation metrics
- **Workplace Practices:** talent acquisition, talent management, onboarding, diversity training, workforce development and engagement, LGBT, people with disabilities, military community and employee benefits policies and practices
- **Supplier Diversity:** spend with companies owned by people from underrepresented groups, accountability, and practices
- **Philanthropy:** contributions to non-profit organizations focused on people from underrepresented groups, employee volunteerism and matching programs and practices

"We're honored to be on this list because it reflects Humana's culture of inclusion, allowing all of our associates to feel valued, welcome and free to do their best work," said Maria Hughes, Senior Vice President and Chief Inclusion & Diversity Officer at Humana. "We're all multi-dimensional, and it's our diversity and inclusive culture that helps us attract and retain top talent, innovate rapidly and help our members achieve their best health. By nurturing a meaningful and safe work environment, we can combat bias and foster dialogue over debate."

The survey, which began in 2001, helps benchmark organizations' programs, practices, policies and outcomes related to inclusion and diversity. The Top 50 survey tracks human capital outcomes and connects companies with best practices to develop underrepresented groups in the workplace. Results are highly regarded by corporations, government agencies, academia and the public at large.

## **About Humana**

Humana Inc. (NYSE: HUM) is committed to helping our millions of medical and specialty members achieve their best health. Our successful history in care delivery and health plan administration is helping us create a new kind of integrated care with the power to improve health and well-being and lower costs. Our efforts are leading to a better quality of life for people with Medicare, families, individuals, military service personnel, and communities at large.

To accomplish that, we support physicians and other health care professionals as they work to deliver the right care in the right place for their patients, our members. Our range of clinical capabilities, resources and tools – such as in-home care, behavioral health, pharmacy services, data analytics and wellness solutions – combine to produce a simplified experience that makes health care easier to navigate and more effective.

More information regarding Humana is available to investors via the Investor Relations page of the company's web site at [www.humana.com](http://www.humana.com), including copies of:

- Annual reports to stockholders
- Securities and Exchange Commission filings
- Most recent investor conference presentations
- Quarterly earnings news releases and conference calls
- Calendar of events
- Corporate Governance information

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Contact:

Alan Player  
Humana Corporate Communications  
502-580-3031  
[aplayer@humana.com](mailto:aplayer@humana.com)

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