Travelers Named a Best Place to Work for Disability Inclusion Monday, July 23, 2018 02:57:00 PM (GMT)

The Travelers Companies, Inc. (NYSE: <u>TRV</u>) today announced that it has been named a Best Place to Work for Disability Inclusion by Disability:IN and the American Association of People with Disabilities. The Disability Equality Index® (DEI) is a national benchmarking tool that measures a company's inclusive disability practices and policies related to organizational culture, leadership, accessibility, employment, community engagement, support services and supplier diversity. Travelers was among 91 companies that achieved a score of 100 percent on this year's DEI.

"We are honored to be recognized as a leader in providing a supportive environment for people with disabilities," said Fred Colon, Chief Diversity & Inclusion Officer at Travelers. "Our greatest competitive advantage is our people, and we're passionate about fostering an inclusive workplace where all employees can develop and thrive."

Diversity and inclusion is a business imperative at Travelers, and the company supports its employees with disabilities in a number of ways. In addition to staffing a centralized team committed to addressing employee accommodation requests, the company launched its disAbility Diversity Network in 2013, which is dedicated to promoting the understanding of people with disabilities. The group has grown to include more than 1,900 employees across the company. Travelers also works with state and local agencies in certain locations to develop career path programs for individuals with disabilities and recently accepted an invitation to become a member of the Autism @ Work Employer Roundtable.

"Through mentorships, networking events and community projects, the disAbility Diversity Network brings people together to increase the awareness of disabilities," said Robert Braswell, Chair of the disAbility Diversity Network at Travelers. "By focusing on the abilities of people, we can better leverage their unique differences and perspectives."

For more information about the DEI, visit disabilityequalityindex, org/top companies.

About Travelers

The Travelers Companies, Inc. (NYSE: <u>TRV</u>) is a leading provider of property casualty insurance for <u>auto</u>, <u>home</u> and <u>business</u>. A component of the Dow Jones Industrial Average, Travelers has approximately 30,000 employees and generated revenues of approximately \$29 billion in 2017. For more information, visit <u>www.travelers.com</u>.

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