Travelers Named a Best Place to Work for Disability Inclusion Thursday, August 08, 2019 01:00:00 PM (GMT)

The Travelers Companies, Inc. (NYSE: <u>TRV</u>) today announced that it has been named a Best Place to Work for Disability Inclusion by Disability:IN and the American Association of People with Disabilities for the second consecutive year. The company scored 100 on the 2019 Disability Equality Index® (DEI), a comprehensive benchmarking tool that measures a company's disability inclusion practices and policies related to culture, leadership, accessibility, employment, community engagement and supplier diversity.

"It's an honor to be recognized once again by Disability: IN and the American Association of People with Disabilities," said Fred Colon, Chief Diversity & Inclusion Officer at Travelers. "By fostering an environment of diversity and inclusion, we're bringing together people with different backgrounds and perspectives to encourage new ideas and innovation in everything we do."

Diversity and inclusion is a business imperative at Travelers, and the company supports its employees with disabilities in a number of ways. In addition to staffing a centralized team committed to addressing employee accommodation requests, the company launched its disAbility Network in 2013, a resource group dedicated to promoting the understanding of people with disabilities. The group has grown to include more than 2,100 employees across the company. Travelers also works with state and local agencies in certain locations to develop career path programs for individuals with disabilities and is a member of the Autism @Work_Employer_Roundtable.

"Through networking events and mentorships, the disAbility Network is shifting the focus from people's disabilities to their abilities and bringing a greater level of awareness to the community as a whole," said Robert Braswell, Chair of the disAbility Network at Travelers.

Travelers was also recently recognized as the Employer of the Year by Lifeworks, a Minnesota-based nonprofit that partners with companies to promote and advance employment for individuals with disabilities.

For more information about the DEI, visit <u>disabilityin.org/what-we-do/disability-equality-index</u>.

About Travelers

The Travelers Companies, Inc. (NYSE: <u>TRV</u>) is a leading provider of property casualty insurance for <u>auto</u>, <u>home</u> and <u>business</u>. A component of the Dow Jones Industrial Average, Travelers has approximately 30,000 employees and generated revenues of approximately \$30 billion in 2018. For more information, visit <u>www.travelers.com</u>.

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