The Hartford Named A Best Place To Work For LGBTQ Equality For 11th Year Thursday, March 28, 2019 01:00:00 PM (GMT)

Company earned perfect score on Human Rights Campaign Foundation's 2019 Corporate Equality Index

<u>The Hartford</u> has received a perfect score of 100 percent on the 2019 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality, administered by the Human Rights Campaign Foundation. This marks the 11th year The Hartford has received this recognition.

"The Hartford has a long history of proudly supporting and advocating for the LGBTQ community," said The Hartford's Chief Diversity & Inclusion Officer, Susan Johnson. "We are honored to be recognized for the work we do every day to cultivate a diverse workforce and inclusive workplace where all employees are empowered to engage and contribute to the company's long-term success."

In addition to strong leadership support, the company's employees are actively engaged in LGBTQ advocacy. This includes sponsoring and marching in local Pride Parades and participating in GLOBE (Gay, Lesbian, Bisexual and Transgendered Organization Benefiting Everyone), the first of the company's nine employee resource groups. GLOBE, which was founded in 1996, champions the growth and development of its members by providing the company with a center of expertise for LGBTQ awareness, networking and business practices. For more information, visit http://thehartford.com/our-company/diversity.

As part of the company's ongoing support of the LGBTQ community, The Hartford will light the sign on top of its Tower Building in Hartford, Connecticut, light blue, white and light pink on March 31 in recognition of International Transgender Day of Visibility.

The 2019 CEI evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. The Hartford's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

For more information on the 2019 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About The Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About The Hartford

The Hartford is a leader in property and casualty insurance, group benefits and mutual funds. With more than 200 years of expertise, The Hartford is widely recognized for its service excellence, sustainability practices, trust and integrity. More information on the company and its financial performance is available at https://www.thehartford.com. Follow us on Twitter at www.twitter.com/TheHartford PR.

The Hartford Financial Services Group, Inc., (NYSE: HIG) operates through its subsidiaries under the brand name, The Hartford, and is headquartered in Hartford, Conn. For additional details, please read <a href="https://doi.org/10.1007/jhease10.1007/jhea

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Some of the statements in this release may be considered forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. We caution investors that these forward-looking statements are not guarantees of future performance, and actual results may differ materially. Investors should consider the important risks and uncertainties that may cause actual results to differ. These important risks and uncertainties include those discussed in our 2018 Annual Report on Form 10-K, subsequent Quarterly Reports on Forms 10-Q, and the other filings we make with the Securities and Exchange Commission. We

assume no obligation to update this release, which speaks as of the date issued.

From time to time, The Hartford may use its website to disseminate material company information. Financial and other important information regarding The Hartford is routinely accessible through and posted on our website at https://ir.thehartford.com. In addition, you may automatically receive email alerts and other information about The Hartford when you enroll your email address by visiting the "Email Alerts" section at https://ir.thehartford.com.

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Industries: Professional Services, Insurance, Consumer, Gay & Lesbian

Languages: English

Primary Identifiers: HIG-US Related Identifiers: HIG-US Source: The Hartford Subjects: Award, Survey