

**Franklin Templeton Receives Top Marks in 2020 Corporate Equality Index**  
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*Earns 100 Percent on Human Rights Campaign Foundation's Annual Scorecard Assessing LGBTQ Workplace Equality*

Franklin Templeton is pleased to announce its receipt of a perfect score of 100 percent on the Human Rights Campaign (HRC) Foundation's [2020 Corporate Equality Index \(CEI\)](#), the nation's premier benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality. Franklin Templeton earned top marks in the national survey for the fourth consecutive year and was designated as a Best Place to Work for LGBTQ Equality.

Jenny Johnson, President and Chief Operating Officer at Franklin Templeton, commented, "We are proud to be recognized for the fourth year in a row with the top score by the Human Rights Campaign. This accolade highlights our ongoing commitment to fostering, cultivating and preserving a culture of diversity and inclusion that is fundamental to our company's continued success. Ensuring that we celebrate the diversity of our workforce is crucial in building an environment where each of our employees feels welcomed and valued and that reflects the rich diversity of the global communities where we work and operate."

"The impact of the Human Rights Campaign's Corporate Equality Index over its 18-year history is profound. In this time, the corporate community has worked with us to adopt LGBTQ-inclusive policies, practices and benefits, establishing the Corporate Equality Index as a primary driving force for LGBTQ workplace inclusion in America and across the globe," said HRC President Alphonso David. "These companies know that protecting their LGBTQ employees and customers from discrimination is not just the right thing to do -- it is also the best business decision."

The CEI showcases US-based companies are not only promoting LGBTQ-friendly workplace policies in the US, but also helping advance the cause of LGBTQ inclusion in workplaces abroad. The CEI rates companies on detailed criteria falling under five broad categories: non-discrimination policies, employment benefits, demonstrated organizational competency and accountability around LGBTQ diversity and inclusion, public commitment to LGBTQ equality and responsible citizenship.

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

**About Franklin Templeton**

Franklin Resources, Inc. [NYSE:BEN] is a global investment management organization operating as Franklin Templeton. Franklin Templeton's goal is to deliver better outcomes by providing global and domestic investment management to retail, institutional and sovereign wealth clients in over 170 countries. Through specialized teams, the company has expertise across all asset classes, including equity, fixed income, alternatives and custom multi-asset solutions. The company's more than 600 investment professionals are supported by its integrated, worldwide team of risk management professionals and global trading desk network. With employees in over 30 countries, the California-based company has more than 70 years of investment experience and over \$698 billion in assets under management as of December 31, 2019. For more information, please visit [franklintempleton.com](http://franklintempleton.com).

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