## Randstad US awarded for commitment to diversity and inclusion practices Wednesday, May 08, 2019 02:18:00 PM (GMT)

## DiversityInc names the first and only staffing firm to their 2019 Top 50 Companies List

ATLANTA, May 8, 2019 /PRNewswire/ -- Randstad US announced today they were named to DiversityInc's 2019 Top 50 Companies list, a recognition of their commitment to — and achievement in — diverse and inclusive practices as it relates to talent recruitment and development, leadership accountability and supplier diversity. Randstad US is the first and only staffing firm to be recognized by DiversityInc, which previously named the company to their Noteworthy Companies list in 2018.

Randstad US has long been committed to integrating diverse and inclusive practices into all areas of their business. Their internal diversity and inclusion initiatives include dedicated programs focused on hiring, developing and celebrating employees within specific segments, including women, veterans, workers with disabilities, LGBTQ and ethnically diverse employees.

"We're honored to represent the industry as the first staffing company to be named to DiversityInc's list, and excited to be recognized for our ongoing commitment to diversity and inclusion at all levels of our organization — both internally and through consulting with clients on improving diversity in their organizations," said Rebecca Henderson, executive board member and chief executive officer of Randstad global businesses. "Fostering a culture of respect, where diverse backgrounds and perspectives are celebrated in the workplace, builds stronger teams, improves community and encourages innovation and new ideas."

"As the largest global staffing firm, Randstad is uniquely positioned to champion diversity on a national scale," said Karen Fichuk, chief executive officer of Randstad North America and Randstad executive board member. "Diverse and inclusive workplaces have been proven to have wide-reaching benefits to companies of all sizes and in all industries. I'm proud to represent a company that has long been dedicated to developing and supporting both internal and external programs to further this vision, and help employers of all kinds discover the benefits of a diverse workforce."

With the appointment of Henderson and Fichuk to Randstad's global executive board in March, the board increased female membership to 33 percent. In 2018, Randstad furthered its commitment to diversity and inclusion by making the CEO Action for Diversity & Inclusion pledge. In addition, Audra Jenkins, chief diversity and inclusion officer represented Randstad US at the Equal Pay International Coalitions (EPIC) pledging event at the United Nations headquarters. Randstad US has also been honored as a Military-Friendly Company for their efforts in recruiting and retaining military veterans and their spouses, received the American Staffing Association Care Award for its corporate responsibility program, and have received various supplier diversity awards over the last year.

The <u>DiversityInc Top 50 list</u> recognizes the nation's top companies for diversity and inclusion management, excelling in areas such as hiring, retaining and promoting women, minorities, people with disabilities, LGBTQ and veterans.

To learn more about Randstad US' ongoing commitment to diversity, visit: <a href="https://www.randstadusa.com/about/diversity">www.randstadusa.com/about/diversity</a>.

To learn more about DiversityInc, visit: www.diversityinc.com.

## **About Randstad**

Randstad North America, Inc. is a wholly owned subsidiary of Randstad N.V., a €23.8 billion global provider of flexible work and human resources services. As a trusted human partner in the technology-driven world of talent, we combine the expertise and passion of our employees, with some of the most innovative HR technologies on the market today, to advance the careers and business success of our candidates and clients.

Randstad's North American operations comprise 5,700+ associates and a deployed workforce of more than 100,000 in the U.S. and Canada. In addition to staffing and recruitment, Randstad offers outsourcing,

consulting and workforce management solutions for generalist and specialist disciplines, including technology, engineering, finance and accounting, clinical and non-clinical healthcare, human resources, legal, life sciences, manufacturing and logistics, office and administration and sales and marketing. Global concepts available to North American client companies include RPO, MSP, integrated talent solutions, payrolling and independent contractor management and career transition services. Learn more at <a href="https://www.randstadusa.com">www.randstadusa.com</a> or <a href="https://www.randstadusa.com">www.r

## **About DiversityInc**

The mission of DiversityInc is to bring education and clarity to the business benefits of diversity. The DiversityInc Top 50 Companies for Diversity list began in 2001, when many corporations were beginning to understand the business value of diversity-management initiatives. The 2019 Top 50 Companies for Diversity results will be featured on DiversityInc.com. DiversityInc is a VA certified veteran-owned business and a USBLN certified business owned by a person with a disability. For more information, visit <a href="https://www.diversityinc.com">www.diversityinc.com</a> and follow us on Facebook, Twitter and LinkedIn @DiversityInc.

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SOURCE Randstad US

Contacts: Media Contacts, Madison Southall, 954.308.6213, madison.southall@randstadusa.com; SHIFT

Communications for Randstad US, 617.779.1826, randstadusa@shiftcomm.com

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