## UBS Earns Top Marks in 2017 Corporate Equality Index Monday, December 05, 2016 04:12:00 PM (GMT)

## Scores 100% on Human Rights Campaign Foundation's Fourteenth Annual Scorecard on LGBT Workplace Equality

<u>UBS Group AG</u> today announced that it received a perfect score of 100 percent on the 2017 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation. UBS joins the ranks of 517 major U.S. businesses which also earned top marks this year.

"It is very gratifying to receive this recognition," said Denise Hebner, Head of Diversity & Inclusion UBS Americas. "UBS is committed to providing an inclusive work environment that benefits our clients as well as our employees. By fostering creativity, and tapping unique ideas, experiences and diverse perspectives, we can ensure that we are bringing the very best of UBS to everyone that we work for and with."

The 2017 CEI rated 1,043 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. UBS's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit <a href="https://www.hrc.org/cei">www.hrc.org/cei</a>.

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

## **About UBS**

UBS provides financial advice and solutions to wealthy, institutional and corporate clients worldwide, as well as private clients in Switzerland. The operational structure of the Group is comprised of our Corporate Center and five business divisions: Wealth Management, Wealth Management Americas, Personal & Corporate Banking, Asset Management and the Investment Bank. UBS's strategy builds on the strengths of all of its businesses and focuses its efforts on areas in which it excels, while seeking to capitalize on the compelling growth prospects in the businesses and regions in which it operates, in order to generate attractive and sustainable returns for its shareholders. All of its businesses are capital-efficient and benefit from a strong competitive position in their targeted markets.

UBS is present in all major financial centers worldwide. It has offices in 54 countries, with about 34% of its employees working in the Americas, 35% in Switzerland, 18% in the rest of Europe, the Middle East and Africa and 13% in Asia Pacific. UBS Group AG employs approximately 60,000 people around the world. Its shares are listed on the SIX Swiss Exchange and the New York Stock Exchange (NYSE).

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