Travelers Earns Highest Mark on 2016 Corporate Equality Index Wednesday, November 18, 2015 04:59:00 PM (GMT)

Named to Human Rights Campaign Foundation's List of Best Places to Work for LGBT Equality

The Travelers Companies, Inc. (NYSE: TRV) today announced it has earned a perfect score on the Human Rights Campaign Foundation's 2016 Corporate Equality Index (CEI), and has also been named to the organization's list of Best Places to Work for LGBT Equality. The CEI is a national benchmarking survey that ranks participating companies on corporate policies and practices related to lesbian, gay, bisexual and transgender (LGBT) workplace equality. This year's CEI survey rated 1,027 companies across the country. and only 407 companies attained a score of 100 percent.

"Earning a perfect score on the CEI is a great achievement, and we are proud to be recognized for taking steps to continually enhance our commitment to diversity and inclusion," said Joelle Murchison, Vice President, Enterprise Diversity & Inclusion, Travelers, "Appreciating differences among our employees enables them to be confident in offering their perspectives and ideas. We recognize that this is an essential component to our success as a business, and it is something we greatly emphasize."

The company supports the inclusion and engagement of all employees in many ways. One way is through its employee-led <u>diversity networks</u>, focused on attracting, retaining and developing all employees at Travelers. The LGBT and Allies Diversity Network was launched in 2012 and has grown to include about 950 employees.

For more information about diversity and inclusion at Travelers, visit travelers, com/diversity. To learn more about the 2016 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About Travelers

The Travelers Companies, Inc. (NYSE: TRV) is a leading provider of property casualty insurance for auto, home and business. A component of the Dow Jones Industrial Average, Travelers has approximately 30,000 employees and generated revenues of approximately \$27 billion in 2014. For more information, visit www.travelers.com.

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