Travelers Named a Best Place to Work for LGBTQ Equality Wednesday, April 10, 2019 01:00:00 PM (GMT)

Company earned perfect score on Human Rights Campaign Foundation's Corporate Equality Index for fourth consecutive year

The Travelers Companies, Inc. (NYSE: <u>TRV</u>) today announced that it has earned a perfect score on the 2019 Corporate Equality Index (CEI), maintaining its designation as a Best Place to Work for LGBTQ Equality. The CEI is a national benchmarking survey administered by the Human Rights Campaign Foundation that evaluates the corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) employees.

"Diversity and inclusion is a business imperative for us, because when employees feel comfortable bringing their whole selves to work, they feel confident in sharing their perspectives, which yields greater insights and better outcomes," said Fred Colon, Chief Diversity & Inclusion Officer at Travelers. "We're committed to not only increasing diversity among our workforce but also to fostering an inclusive environment where all employees feel valued, respected, supported and empowered. We're honored to be recognized by the Human Rights Campaign Foundation for our efforts."

Travelers maintains several initiatives to encourage a diverse and inclusive environment, such as its employee-led diversity networks, which are focused on attracting, retaining and developing all employees. The company's LGBT & Allies Diversity Network was launched in 2012 to raise awareness of LGBT-related issues through education, networking and business initiatives. Since its start, the network has grown to include more than 2,000 members.

For more information about diversity and inclusion at Travelers, visit <u>travelers.com/diversity</u>. To learn more about the 2019 Corporate Equality Index, visit <u>hrc.org/cei</u>.

About Travelers

The Travelers Companies, Inc. (NYSE: <u>TRV</u>) is a leading provider of property casualty insurance for <u>auto</u>, <u>home</u> and <u>business</u>. A component of the Dow Jones Industrial Average, Travelers has approximately 30,000 employees and generated revenues of approximately \$30 billion in 2018. For more information, visit <u>www.travelers.com</u>.

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