

Old Navy Named One of the 2017 Best Workplaces for Diversity by Great Place to Work® and FORTUNE

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Great Place to Work and FORTUNE have named Old Navy one of the 2017 [Best Workplaces for Diversity](#). The ranking considered more than 440,000 employee surveys from organizations in a wide range of industries across the U.S. Great Place to Work, a research and consulting firm, evaluated more than 50 elements of team members' experience on the job. These included professional development, behaviors linked to innovation, leadership confidence and consistent treatment among employees of different backgrounds. The ranking also accounted for the share of women, people of color, Baby Boomers and LGBT individuals in the workplace. Old Navy was also named to the 2017 "Best Workplaces in Retail" list.

This press release features multimedia. View the full release here:

<http://www.businesswire.com/news/home/20171205006180/en/>



Old Navy celebrates a workplace that's just as diverse as its customers. Fun, fashion, family and value are at the heart of everything we do. Here, we're family. (Photo: Business Wire)

"Old Navy's mission is to democratize style and make great fashion accessible to everyone, and we celebrate a workplace that's just as diverse as our customers," said Sheila Peters, Senior Vice President, Old Navy Human Resources and Communications. "Our employees are what make us unique, and it's important that they feel respected and empowered at work, every day."

"At Gap Inc., we strive to create a workplace culture that embraces diversity and inclusion and treats every

individual with dignity and respect. By upholding these values, we are able to attract and retain talented people, deliver the best products and experiences to our customers and support positive change across business and society," said Kisha Modica, Senior Director, Diversity and Inclusion, Gap, Inc.

The Best Workplaces for Diversity stand out for their consistent leadership and the meaningful ways that all employees contribute to their organizations. Tenure for women and people of color was higher at the leading employers than at their peers. In several business sectors, the winning organizations also reported turnover two to three times lower than industry averages.

"The Best Workplaces for Diversity have achieved something beyond basic fairness. They find ways to connect with each and every employee, listening to their challenges and building on their talents," said Michael Bush, CEO of Great Place to Work.

The Best Workplaces for Diversity is one of a [series of rankings by Great Place to Work](#) and FORTUNE based on employee feedback from Great Place to Work-Certified™ organizations. Old Navy also was ranked as a Best Workplace for Retail by Great Place to Work and FORTUNE.

Learn more about careers at Old Navy on [LinkedIn](#) and the [Old Navy Careers Blog](#).

About Old Navy:

Old Navy is a global apparel and accessories brand that makes current American essentials accessible to every family. Originated in 1994, the brand celebrates the democracy of style through on-trend, playfully optimistic, affordable and high quality product. A division of San Francisco-based Gap Inc. (NYSE: GPS), Old Navy brings a fun, energizing shopping environment to its customers in more than 1,000 stores around the world. For more information, please visit www.oldnavy.com.

About the Best Workplaces for Diversity

Great Place to Work based its ranking on a [data-driven methodology](#) applied to anonymous Trust Index™ survey responses from 442,624 employees at Great Place to Work-Certified organizations. To learn more about Great Place to Work Certification and recognition on Best Workplaces lists published with FORTUNE, visit Greatplacetowork.com.

About Great Place to Work

[Great Place to Work](#) is the global authority on high-trust, high-performance workplace cultures. Through its [certification programs](#), Great Place to Work recognizes outstanding workplace cultures and produces the annual Fortune "100 Best Companies to Work For®" and Great Place to Work Best Workplaces lists for Millennials, Women, Diversity, Small & Medium Companies, industries and, internationally, countries and regions. Through its [culture consulting services](#), Great Place to Work helps clients create great workplaces that outpace peers on key business metrics like revenue growth, profitability, retention and stock performance.

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