Randstad N.V.

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press release

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9 Randstad executives included in SIA's Global Power 150 – Women in Staffing list 2018

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For the fourth time in a row, Staffing Industry Analysts (SIA) published their <u>Global Power 150 – Women in Staffing</u> list which includes nine Randstad executives from around the globe. The publication recognizes influential female leaders in the industry worldwide and provides a platform to celebrate many of the talented women shaping the world of work.

Comprised of women from all different staffing sectors, the list is not a ranking but a shout-out to those whose unique vision and contributions take the industry forward, in niche as well as global markets. The final selection is based on the influence and achievements of the women nominated.

- Linda Galipeau CEO, Randstad North America and Executive Board Member Randstad N.V.
- Traci Fiatte CEO, Professional and Commercial Staffing, Randstad US
- Rebecca Henderson CEO, Randstad Sourceright
- Ilonka Jankovich Venture Partner, Randstad Innovation Fund
- Tania De Decker SVP Randstad Global Client Solutions
- Annemarie Muntz Managing Director of Global Public Affairs (Randstad); President World Employment Confederation
- Joanna Irwin Global Chief Marketing Officer, Randstad
- Dominique Hermans Managing Director, Randstad The Netherlands
- Isabelle Callebaut Deputy CEO, AUSY, a Randstad company

"Again, like previous years, it makes me feel really proud that so many of our female executives are represented in this renowned list," commented Jacques van den Broek, CEO Randstad. "We highly promote diversity and inclusion in the workplace and these nominations make this very tangible. I do not only congratulate my Randstad colleagues on this achievement, but all the women on the list and hope that their recognition will serve as a role model for others to also realize their true potential."

"Around the globe the fight to increase female representation continues as women are outnumbered in leadership positions, boardrooms and the upper echelons of business. While women dominate the staffing industry at branch-level, this is not reflected in our C-suites," said Subadhra Sriram, Editor & Publisher, Media Products at SIA. "It continues to be essential that we recognize female leadership and call out the immensely important roles these women play in developing, driving and delivering solutions, work models and value for the industry. It is exciting to see the list grow this year to include more of the executives who are making things happen across the workforce solutions ecosystem."

The 2018 Global Power 150 - Women in Staffing list can be found at http://si100women.staffingindustry.com/2018-global-power-150-at-a-glance/

About Randstad

Randstad is the global leader in HR services and specialized in solutions in the field of flexible work and human resources services. We support people and organizations in realizing their true potential. We do this by combining the power of today's technology with our passion for people. We call it Human Forward. Our services range from regular temporary Staffing and permanent placements to Inhouse Services, Professionals, and HR Solutions, including Recruitment Process Outsourcing, Managed Services Programs, and outplacement. Randstad is active in 39 countries around the world and has top-three positions in more than half of these. At year-end 2017, Randstad had 38,331 corporate employees and 4,858 branches and Inhouse locations. In 2017, Randstad generated revenue of € 23.3 billion and holds the world's number one position in its industry since November 2018. Randstad was founded in 1960 and is headquartered in Diemen, the Netherlands. Randstad N.V. is listed on the NYSE Euronext Amsterdam,



where options for stocks in Randstad are also traded. For more information, see https://www.randstad.com/.

About Staffing Industry Analysts (SIA)

Founded in 1989, SIA is the global advisor on staffing and workforce solutions. Our proprietary research covers all categories of employed and non-employed work including temporary staffing, independent contracting and other types of contingent labor. SIA's independent and objective analysis provides insights into the services and suppliers operating in the workforce solutions ecosystem including staffing firms, managed service providers, recruitment process outsourcers, payrolling/compliance firms and talent acquisition technology specialists such as vendor management systems, online staffing platforms, crowdsourcing and online work services. We also provide training and accreditation with our unique Certified Contingent Workforce Professional (CCWP) program.

Known for our award-winning content, data, support tools, publications, executive conferences and events, we help both suppliers and buyers of workforce solutions make better-informed decisions that improve business results and minimize risk. As a division of the international business media company, Crain Communications Inc., SIA is headquartered in Mountain View, California, with offices in London, England.