

## **FIS Named a Best Place to Work for LGBTQ Equality for Second Straight Year**

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### **Key facts**

- For the second year in row, the Human Rights Campaign Foundation designates FIS as a “Best Place to Work” for lesbian, gay, bisexual, transgender and queer (LGBTQ) equality.
- FIS received a 100 percent score for its corporate policies and practices related to LGBTQ workplace equality.

[FIS](#)™ (NYSE: FIS), a global leader in financial services technology, announced that it has been named a “Best Place to Work” for lesbian, gay, bisexual, transgender and queer (LGBTQ) equality by the Human Rights Campaign Foundation. It was the second straight year that FIS received this designation.

FIS received a perfect score on the 2019 Corporate Equality Index (CEI), the nation's premier benchmarking survey on corporate policies and practices related to LGBTQ workplace equality. The CEI is administered by the Human Rights Campaign (HRC) Foundation. FIS is one of more than 560 major U.S. businesses that earned top marks this year. The company has also received “Best Places to Work” designations in a number of its key U.S. facility locations including Orlando and Jacksonville, Florida.

“We are honored to be recognized for the second year in a row by the Human Rights Campaign Foundation for our LGBTQ inclusive workplace practices,” said Gary Norcross, FIS Chairman, President and CEO, who is a signatory of the [CEO Action for Diversity & Inclusion](#) pledge on behalf of the company. “We are focused on creating an environment where the world's top talent can do the most fulfilling work of their careers. The CEI provides us with an important barometer of our progress and pushes us to continue to elevate our efforts.”

The 2019 CEI evaluates companies on their LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. FIS received a 100 percent score in satisfying all of the CEI's criteria.

For more information on the 2019 Corporate Equality Index, or to download a free copy of the report, visit [www.hrc.org/cei](http://www.hrc.org/cei).

### **About the Human Rights Campaign Foundation**

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

### **About FIS**

FIS is a global leader in financial services technology, with a focus on retail and institutional banking, payments, asset and wealth management, risk and compliance, and outsourcing solutions. Through the depth and breadth of our solutions portfolio, global capabilities and domain expertise, FIS serves more than 20,000 clients in over 130 countries. Headquartered in Jacksonville, Fla., FIS employs more than 47,000 people worldwide and holds leadership positions in payment processing, financial software and banking solutions. Providing software, services and outsourcing of the technology that empowers the financial world, FIS is a Fortune 500 company and is a member of Standard & Poor's 500® Index. For more information about FIS, visit [www.fisglobal.com](http://www.fisglobal.com).

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