Whirlpool Corporation Receives Perfect Score on Human Rights Campaign's Corporate Equality Index for 13th Consecutive Year Wednesday, November 18, 2015 04:05:00 PM (GMT)

BENTON HARBOR, Mich., Nov. 18, 2015 /PRNewswire/ -- Whirlpool Corporation, the number one major home appliance manufacturer in the world, has been recognized for the company's commitment to diversity and inclusion with a perfect score of 100 on the Human Rights Campaign's (HRC) 2016 Corporate Equality Index (CEI). This marks the 13th consecutive perfect score for the maker of home appliance brands such as Whirlpool, Maytag and KitchenAid.

The Corporate Equality Index is a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation. The report evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive healthcare benefits, competency programs, and public engagement with the LGBT community.

"We're extremely proud to continue our record of perfect scores on the Human Rights Campaign's Corporate Equality Index. It's a distinction received for doing what's right for our gay and lesbian employees and community," said Brett Dibkey, vice president, Integrated Business Units in North America. "At Whirlpool we feel everyone deserves to bring their whole selves to work without fear of discrimination. This year, especially, it's important to be recognized for the importance of LGBT equality in the workplace. Marriage equality was just the beginning."

Whirlpool Corporation's efforts in satisfying all of the 2016 CEI's criteria and 100 percent ranking resulted in the continued designation as a Best Place to Work company for LGBT Equality. In addition to inclusive corporate policies and practices, Whirlpool Corporation also has an active <u>in-house Pride Network</u> and the company is a member of the Business Coalition for Workplace Fairness.

For more information on the 2016 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About Whirlpool Corporation

Whirlpool Corporation (NYSE: WHR) is the number one major appliance manufacturer in the world, with approximately \$20 billion in annual sales, 100,000 employees and 70 manufacturing and technology research centers throughout the world in 2014. The company markets *Whirlpool*, *KitchenAid*, *Maytag*, *Consul*, *Brastemp*, *Amana*, *Bauknecht*, *Jenn-Air*, *Indesit* and other major brand names in more than 170 countries. Additional information about the company can be found at WhirlpoolCorp.com, or find us on Twitter at @WhirlpoolCorp.

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SOURCE Whirlpool Corporation

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