

Voya Financial Recognized as a "Best Place to Work for LGBTQ Equality" for 12th Consecutive Year
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NEW YORK, Dec. 5, 2016 /PRNewswire/ -- Voya Financial, Inc. (NYSE: VOYA), announced today that it received a perfect score of 100 percent on the 2017 Corporate Equality Index (CEI) — a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality — administered by the Human Rights Campaign (HRC) Foundation. The 2017 Index marked the 12th consecutive year that Voya has received a perfect CEI score.

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"Voya has a commitment to maintaining an inclusive, high-performing work environment where all employees are valued for their differing views," said Voya's Kevin Silva, executive vice president and chief human resources officer. "Our vision of becoming America's Retirement Company means we must ensure we are working across the company to do all that we can to serve all Americans. Diversity and inclusion is a business imperative for us. And, we're proud to share the same values as many of our customer organizations. Congratulations to all of the organizations who received this noteworthy recognition."

Voya joins the ranks of 517 major U.S. businesses that also earned top marks this year. The 2017 CEI rated 1,043 businesses in the report, which evaluates LGBTQ-related policies and practices, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community. Voya's efforts in satisfying all of the CEI's criteria resulted in the 100-percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

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About the Human Rights Campaign

The HRC is America's largest civil rights organization working to achieve lesbian, gay, bisexual, transgender and queer equality. By inspiring and engaging all Americans, the HRC strives to end discrimination against LGBTQ citizens and realize a nation that achieves fundamental fairness and equality for all.

About Voya Financial®

Voya Financial, Inc. (NYSE: VOYA), helps Americans plan, invest and protect their savings — to get ready to retire better. Serving the financial needs of approximately 13 million individual and institutional customers in the United States, Voya is a *Fortune 500* company that had \$11 billion in revenue in 2015. The company had \$480 billion in total assets under management and administration as of September 30, 2016. With a clear mission to make a secure financial future possible — one person, one family, one institution at a time — Voya's vision is to be America's Retirement Company™. The company is equally committed to conducting business in a way that is socially, environmentally, economically and ethically responsible — Voya has been recognized as one of the 2016 World's Most Ethical Companies® by the Ethisphere Institute, and as one of the Top Green Companies in the U.S., by *Newsweek* magazine. For more information, visit voyafinancial.com. Follow Voya Financial on [Facebook](https://www.facebook.com/voyafinancial) and Twitter [@Voya](https://twitter.com/Voya).

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SOURCE Voya Financial, Inc.

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