

Voya Financial included on the Diversity Best Practices Inclusion Index
Tuesday, July 30, 2019 04:00:00 PM (GMT)

Voya Financial, Inc. (NYSE:VOYA) announced today that it has been included in the **2019 Diversity Best Practices Inclusion Index**.

This year, Diversity Best Practices (DBP), a division of Working Mother Media, unveiled its third annual Inclusion Index, formed to help organizations understand gaps in demographic representation and create a road map to drive internal change and solutions through proven best practices. Among 148 organizations included, Voya was one of 23 financial services firms to earn a place on the index for leading in the creation and implementation of best practices for corporate cultures of inclusion.

"Earning a place on the Diversity Best Practices Inclusion Index reinforces our commitment to continually enhancing our efforts supporting our high-performing culture," said **Kevin Silva**, Voya executive vice president and chief human resources officer. "As we work to build on our inclusive culture and diverse work environment, we are able to leverage the results from the index to measure our progress."

The index uses data voluntarily provided by organizations to measure three key areas, including:

- Best practices in the recruitment, retention and advancement of people from underrepresented groups (women, racial/ethnic minorities, people with disabilities and members of the LGBTQ community);
- Company culture, including leadership accountability; and
- Transparency and improvement in year-to-year demographic diversity.

"The inclusion index continues to grow as more and more organizations are willing to be transparent about their progress and workforce demographics," said Deborah Munster, vice president, Diversity Best Practices. "We applaud Voya's Diversity and Inclusion efforts as they continue to set a high bar in order to drive change and accountability."

About Diversity Best Practices

Diversity Best Practices, a division of Working Mother Media, is the preeminent organization for diversity thought leaders to share best practices and develop innovative solutions for culture change. Through research, benchmarking, publications and events, DBP offers members information and strategies on how to implement, grow, measure and create first-in-class diversity programs.

View the [Inclusion Index Data Report](#), which features insights from this year's survey results.

About Voya Financial®

Voya Financial, Inc. (NYSE: VOYA), helps Americans plan, invest and protect their savings — to get ready to retire better. Serving the financial needs of approximately 13.8 million individual and institutional customers in the United States, Voya is a *Fortune 500* company that had \$8.5 billion in revenue in 2018. The company had \$547 billion in total assets under management and administration as of March 31, 2019. With a clear mission to make a secure financial future possible — one person, one family, one institution at a time — Voya's vision is to be America's Retirement Company®. Certified as a "Great Place to Work" by the Great Place to Work® Institute, Voya is equally committed to conducting business in a way that is socially, environmentally, economically and ethically responsible. Voya has been recognized as one of the 2019 World's Most Ethical Companies® by the Ethisphere Institute; as a member of the Bloomberg Gender Equality Index; and as a "Best Place to Work for Disability Inclusion" on the Disability Equality Index by Disability:IN. For more information, visit voya.com. Follow Voya Financial on [Facebook](#), [LinkedIn](#) and Twitter [@Voya](#).

View source version on businesswire.com: <https://www.businesswire.com/news/home/20190730005246/en/>

--30-- MD/NY

Contact:

Jessica Speziale

Voya Financial

Phone: (212) 309-8973

Jessica.Speziale@voyafinancial.com

Copyright Business Wire 2019

1.2

Industries: Finance, Banking, Professional Services, Human Resources

Languages: English

Primary Identifiers: VOYA-US

Related Identifiers: VOYA-US

Source: Voya Financial, Inc.

Subjects: Corporate Social Responsibility, Award