

Hyatt Signs on to Support Major Diversity & Inclusion Initiatives

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As part of ongoing efforts to foster an inclusive workplace, Hyatt commits to CEO ACTION for Diversity & Inclusion, United Nations LGBTI Standards of Conduct for Business

[Hyatt Hotels Corporation](#) (NYSE:H) announced today that Hyatt has joined the CEO ACTION for Diversity & Inclusion™ initiative and signed the United Nations LGBTI Standards of Conduct for Business. Hyatt's commitment underscores its long-standing dedication to creating an inclusive workplace, led by a CEO-chaired Global Inclusion and Diversity Council tasked with driving Hyatt's culture of inclusion and diversity.

"Our purpose is to care for people so they can be their best, and that includes taking actions to create an inclusive environment for our colleagues around the world," said Mark Hoplamazian, Hyatt's chief executive officer. "We've laid a strong foundation—from an active network of employee-led diversity business resource groups to our focus on diverse leadership development—and our work is ongoing. Supporting these important initiatives reinforces my personal commitment to embedding inclusion and diversity into all areas of our business."

CEO ACTION

The [CEO ACTION for Diversity & Inclusion™](#) is a unique collaboration of chief executives across industries, committed to advancing their workplaces through discussion, education and training. Building on existing inclusion and diversity integrations, Hoplamazian's pledge requires three actions:

- Support open dialogue within the company regarding diversity and inclusion
- Share best practices within the greater business community
- Expand unconscious bias training

Over 400 CEOs have signed the pledge so far to share their experiences and best practices, supporting those who are in the process of developing diversity strategies. Hoplamazian is one of few executives within the hospitality industry to join the CEO ACTION initiative.

LGBTI Standards of Conduct

Hyatt has also signed on as a supporter of the [United Nations LGBTI Standards of Conduct for Business](#) – a set of five core standards of conduct developed by the United Nations Human Rights Office to protect lesbian, gay, bi, trans and intersex (LGBTI) people from discrimination across business sectors. Hyatt has become the third company within the hospitality sector to formalize its support of the standards of conduct.

"On a global scale, we're standing up against all forms of discrimination," said Malaika Myers, Hyatt's chief human resources officer. "We know that we can only be a truly inclusive workplace if we create an environment that allows our colleagues to bring their whole selves to work every day so they can be their best and better care for others."

Hyatt has long been recognized for its efforts in supporting inclusion and diversity in the workplace. Hyatt received a perfect 100 percent rating on the annual Human Rights Campaign Corporate Equality Index every year since 2005, earning the organization's designation as a "Best Place to Work for LGBTQ Equality." Hyatt has also been named among Forbes' ["America's Best Employers for Diversity"](#) and was ranked No. 2 on FORTUNE'S 2017 list of ["Best Workplaces for Diversity."](#)

The term "Hyatt" is used in this release for convenience to refer to Hyatt Hotels Corporation and/or one or more of its affiliates.

About Hyatt Hotels Corporation

Hyatt Hotels Corporation, headquartered in Chicago, is a leading global hospitality company with a portfolio of 14 premier brands. As of March 31, 2018, the Company's portfolio included more than 700 properties in

more than 50 countries across six continents. The Company's purpose to care for people so they can be their best informs its business decisions and growth strategy and is intended to attract and retain top colleagues, build relationships with guests and create value for shareholders. The Company's subsidiaries develop, own, operate, manage, franchise, license or provide services to hotels, resorts, branded residences, vacation ownership properties, and fitness and spa locations, including under the **Park Hyatt®**, **Miraval®**, **Grand Hyatt®**, **Hyatt Regency®**, **Hyatt®**, **Andaz®**, **Hyatt Centric®**, **The Unbound Collection by Hyatt®**, **Hyatt Place®**, **Hyatt House®**, **Hyatt Ziva™**, **Hyatt Zilara™**, **Hyatt Residence Club®** and **exhale®** brand names. For more information, please visit www.hyatt.com.

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