

Wyndham Worldwide's Culture of Inclusion Scores Top Marks for Workplace Equality by the Human Rights Campaign
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Hospitality company has once again been recognized as one of the "Best Places to Work for Lesbian, Gay, Bisexual, Transgender and Queer Equality"

PARSIPPANY, N.J., Nov. 9, 2017 /PRNewswire/ -- Highlighting the culture of inclusion embraced at Wyndham Worldwide (NYSE:WYN), the Human Rights Campaign (HRC) has named the Company as one of the "Best Places to Work for Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Equality," with a perfect score of 100 for the ninth time.

The HRC's Corporate Equality Index (CEI) is based on a number of principles for equality and inclusion, including workplace practices and programs aimed to support a fully inclusive workplace for all. Wyndham Worldwide's score reflects the Company's continued commitment to diversity and inclusion, with full leadership support, to its employees, partners and customers.

"For over ten years, Wyndham Worldwide has been an employer of choice among the LGBTQ community, and one that encourages associates to bring their whole selves to work," said Patricia Lee, senior vice president of Human Resources and chief diversity officer, Wyndham Worldwide. "This recognition shows that we continue to do the right thing in ensuring the environment we're cultivating is in the spirit of hospitality."

Recognizing that embracing inclusivity is simply good business, Wyndham Worldwide appeals to diverse consumers, cultivating welcoming environments in its hotels and resorts, in addition to supporting its associates. An important element of this culture is WYNPrize, an associate business group dedicated to fostering a culture of acceptance and equality within Wyndham Worldwide. With local chapters in each corporate location, WYNPrize members raise awareness of LGBTQ issues, lead community support activities, and drive a positive impact on business practices and goals.

Supporting all associates is an important aspect of Wyndham Worldwide's commitment to diversity and inclusion. "Hospitality is our business, but welcoming people is our mission," said Mary Falvey, executive vice president and chief human resources officer, Wyndham Worldwide. "In order to ensure the Company's diverse and inclusive culture is reflected in its benefits decisions, Wyndham Worldwide continuously assesses the needs of the LGBTQ community and provides medical, dental and life insurance benefits to both same-sex and opposite-sex unmarried/domestic partners, as well as their children, regardless of adoption finalization."

The CEI rates companies on specific LGBTQ-related policies and practices, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. Over the past 15 years, the CEI has become the gold standard for corporate policies and practices related to LGBTQ employees and their families. For more information on the 2018 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About Wyndham Worldwide:

Wyndham Worldwide (NYSE: WYN) is one of the largest global hospitality companies, providing travelers with access to a collection of trusted hospitality brands in hotels, vacation ownership, and unique accommodations including vacation exchange, holiday parks, and managed home rentals. With a collective inventory of nearly 130,000 places to stay across 110 countries on six continents, Wyndham Worldwide and its 38,000 associates welcome people to experience travel the way they want. This is enhanced by Wyndham Rewards®, the Company's re-imagined guest loyalty program across its businesses, which is making it simpler for members to earn more rewards and redeem their points faster. For more information, please visit www.wyndhamworldwide.com.

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