

Visa Inc. Appoints Jennifer Grant as New Chief Human Resources Officer, Succeeding Michael Ross
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Visa Inc. (NYSE:V) announced today that Jennifer Grant will join the company as executive vice president and chief human resources officer beginning August 2018, succeeding Michael Ross, who last year announced his intention to leave once a successor was named. Ms. Grant will lead Visa's global human resources strategy and organization reporting to Visa's chief executive officer, Al Kelly.

Ms. Grant is an experienced human resources executive with more than 20 years of success helping global companies realign HR strategies to meet changing business needs, creating innovative strategies to attract and retain talent, and establishing talent management processes. For the past five years, Ms. Grant has served as executive vice president and chief human resources officer for Air Products & Chemicals Inc., headquartered in Allentown, PA.

Prior to joining Air Products, Ms. Grant served as the vice president of human resources for Pfizer's specialty products and oncology divisions. She previously held a range of international human resources management roles at Pfizer, supporting the commercial and manufacturing organizations.

Ms. Grant began her career with GE, where she held a variety of roles of increasing responsibility across multiple divisions. Ms. Grant received a bachelor's degree in organizational behavior from the University of Michigan and a master's degree in business administration, with a concentration in human resources management from the Krannert School of Management at Purdue University.

"After a very thoughtful and extensive search, I'm excited to welcome Jennifer to the Visa family," said Al Kelly, chief executive officer of Visa Inc. "With deep experience in human resources strategy and a strong focus on building a culture of inclusive leadership across diverse organizations, Jennifer is the right leader to take Visa's talent strategy to the next level in this very dynamic business environment."

Ms. Grant succeeds Michael Ross, who last year announced his intention to leave Visa to focus on entrepreneurial and teaching opportunities. During his nearly six years at Visa, Mr. Ross was responsible for delivering a number of important contributions to Visa's culture and employee experience, including launching Visa University, opening Visa's first employee Health Center, advancing the company's diversity and inclusion initiatives, and overseeing the growth of the employee base from approximately 9,000 to more than 16,000.

"Michael is a terrific leader, partner and person," said Al Kelly. "Michael has had a real impact on shaping Visa's strategies related to talent and leadership. We wish him all the best in his future endeavors."

About Visa Inc.

Visa Inc. (NYSE: V) is the world's leader in digital payments. Our mission is to connect the world through the most innovative, reliable and secure payment network - enabling individuals, businesses and economies to thrive. Our advanced global processing network, VisaNet, provides secure and reliable payments around the world, and is capable of handling more than 65,000 transaction messages a second. The company's relentless focus on innovation is a catalyst for the rapid growth of connected commerce on any device, and a driving force behind the dream of a cashless future for everyone, everywhere. As the world moves from analog to digital, Visa is applying our brand, products, people, network and scale to reshape the future of commerce. For more information, visit usa.visa.com/aboutvisa, visacorporate.tumblr.com and [@VisaNews](https://twitter.com/VisaNews).

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