

Annemieke van der Werff Joins Union Bank as Chief Human Resources Officer
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[Union Bank](#), N.A., today announced that longtime banking industry human resources executive Annemieke van der Werff has joined the company as Chief Human Resources Officer. She succeeds retiring Senior Executive Vice President and Chief Human Resources Officer Paul E. Fearer, who has served as head of Human Resources since 1996. Fearer joined Union Bank in 1990.



Annemieke van der Werff (Photo: Business Wire)

Van der Werff will oversee all aspects of developing the bank's human resources and people strategies, including:

talent acquisition and staffing; talent management and leadership development; compensation and benefits; talent management and development; and diversity and inclusion initiatives for nearly 11,000 employees.

She will be based in San Francisco and will report to Union Bank President and Chief Executive Officer Masashi Oka, who also serves as The Bank of Tokyo-Mitsubishi UFJ, Ltd. (BTMU) Chief Executive Officer for the Americas. Van der Werff will be a member of the bank's policy-making Executive Committee and she will collaborate on global and regional human resources initiatives with BTMU.

"Annemieke is a global human resources leader who brings a deep knowledge of the banking industry and 30 years executive leadership experience to Union Bank," said Oka. "Her level of accomplishment in the areas of organizational effectiveness, change management and diversity and inclusion are exactly what Union Bank needs to advance the bank's growth across North America."

Van der Werff most recently served as head of Human Resources for Global Functions and the Global Retail Bank for HSBC Holdings plc. Based in London, she developed and implemented the institution's human resources strategies for its Global Functions and Global Retail Banking divisions, which included more than 250,000 employees. She was also a member of its Global Human Resources Executive Committee.

Prior to HSBC, Van der Werff spent 27 years with ABN AMRO Bank, the Dutch global bank headquartered in Amsterdam. She advanced through a series of increasingly responsible positions in human resources around the world, ultimately serving as Corporate Executive Vice President and Head of Human Resources for ABN AMRO's North America Division, which included LaSalle Bank, headquartered in Chicago.

Van der Werff holds undergraduate and graduate degrees from the Amsterdam-Haarlem Business School in The Netherlands. In 2000, she completed the Certified Human Resources Executive Program at the University of Michigan's Ross School of Business.

About UnionBanCal Corporation & Union Bank, N.A.

Headquartered in San Francisco, UnionBanCal Corporation is a financial holding company with assets of \$92.3 billion at March 31, 2012. Its primary subsidiary, Union Bank, N.A., is a full-service commercial bank providing an array of financial services to individuals, small businesses, middle-market companies, and major corporations. The bank operates 407 branches in California, Washington, Oregon, Texas, New York and Illinois, as well as two international offices. UnionBanCal Corporation is a wholly-owned subsidiary of The Bank of Tokyo-Mitsubishi UFJ, Ltd., which is a subsidiary of Mitsubishi UFJ Financial Group, Inc. Union Bank is a proud member of the Mitsubishi UFJ Financial Group (MUFG, [NYSE:MTU](#)), one of the world's largest financial organizations. Visit <http://www.unionbank.com> for more information.

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