

**Wyndham Worldwide Named to Hispanic Association on Corporate Responsibility's Corporate Inclusion Index for Fourth Year**  
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**Global hospitality company consistently recognized for demonstrating leadership and commitment to equality**

PARSIPPANY, N.J., Dec. 2, 2015 /PRNewswire/ -- Wyndham Worldwide (NYSE: WYN) has consistently been an industry leader due in part to its commitment and focus to diversity and inclusion and for its supporting and giving back to communities. In more than 100 countries, the Company continues to live its core values through its dedication to a diverse workforce, community investment and supplier diversity. This is just part of the reason that the global hospitality company was named to the Hispanic Association on Corporate Responsibility's (HACR) Corporate Inclusion Index for the fourth consecutive year.

"As a global hospitality provider, diversity isn't a program; it's simply how we do business," said Patricia Lee, senior vice president of human resources and chief diversity officer, Wyndham Worldwide. "This recognition reinforces the ongoing success we have achieved in making our company a great place to work, a valued business partner and an exceptional hospitality provider. We are continuously tapping into the extensive knowledge and varied experience of our own associates to make Wyndham Worldwide a top performing company."

According to the Pew Hispanic Center, Hispanics currently make up 13 percent of the overall U.S. labor market and will account for 19 percent of the U.S. labor force by 2020. As of November 2015, Hispanics comprised nearly 19 percent of Wyndham Worldwide's U.S. workforce.

"We believe that maintaining an inclusive environment where every person feels able to contribute and deliver their best performance provides us with a rich foundation of perspectives and experiences that benefit our company, our customers, and our communities," said Lucida Plummer, vice president, diversity and inclusion, Wyndham Worldwide. "This is made possible every day by the behaviors, decisions, and actions of our leaders and associates who embrace our Company's core values and work to enhance the supportive culture that we have."

Believing diversity enriches the Company as a global hospitality provider, the people behind Wyndham Worldwide are as diverse as its broad suite of products and services offered. With operations across six continents, Wyndham Worldwide strives to provide opportunity, education, resources, and leadership to all associates, and offers a variety of diversity and inclusion programs, including leadership training programs, mentoring opportunities and educational support for its associates as well as its partners.

The Company offers several Associate Business Groups (ABGs) where employees with common interests can share ideas and experiences, and promote professional development and inclusion throughout the Company. While providing opportunities for idea sharing, networking and more, the Company's **¡Fuerte!** ABG provides an inclusive forum for employees to share the unique insights of the Hispanic culture, make meaningful impacts on the business and provide strategic contributions to the success of the Company.

Wyndham Worldwide is a recognized leader in diversity and has been named among *DiversityInc's* Top 50 Companies for Diversity, ranked in the Top 10 for supplier diversity by *DiversityInc* and recognized as a Top 50 Company for Latinas by LATINA Style. *Additionally, the Company* maintains strong partnerships with organizations such as the National Diversity Council, Hispanic Association on Corporate Responsibility, United States Hispanic Chamber of Commerce, National Society of Hispanic MBAs and National Association of Black, Hispanic, Asian and Women MBAs.

As part of its overall Corporate Social Responsibility (CSR) strategy, Wyndham Worldwide consistently aligns its business and financial performance with the responsible way it operates by maintaining its investment and focus on such areas as sustainability, diversity, human rights, wellness and philanthropy.

The 2015 HACR CII report focuses on the progress that participating companies have made over the last year as well as the progress that we have seen for Hispanics more generally in Corporate America. To read

the full 2015 HACR CII report, please visit: <http://bit.ly/1LmnUJU>.

### **About Wyndham Worldwide**

One of the world's largest hospitality companies, Wyndham Worldwide (NYSE: WYN) provides a wide range of hospitality services and products through its global portfolio of world-renowned brands. The world's largest hotel company based on the number of properties, Wyndham Hotel Group is home to many of the world's best-known hotel brands, with approximately 7,760 franchised hotels and approximately 672,000 hotel rooms worldwide. Wyndham Exchange & Rentals is the worldwide leader in vacation exchange and the world's largest professional manager of vacation rentals, providing more than 5 million leisure-bound families annually with access to over 110,000 vacation properties in over 100 countries through its prominent exchange and vacation rental brands. The industry and timeshare ownership market leader, Wyndham Vacation Ownership develops, markets, and sells vacation ownership interests and provides consumer financing to owners through its network of over 210 vacation ownership resorts serving approximately 900,000 owners throughout the United States, Canada, Mexico, the Caribbean, and the South Pacific. Based in Parsippany, NJ, Wyndham Worldwide employs over 34,000 associates globally.

For more information, please visit [www.wyndhamworldwide.com](http://www.wyndhamworldwide.com).

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