

**Charter Names Rhonda Crichlow Chief Diversity Officer**  
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STAMFORD, Conn., Sept. 20, 2016 /PRNewswire/ -- Charter Communications, Inc. (NASDAQ: CHTR) today announced that Rhonda Crichlow has agreed to join the Company as Senior Vice President, Chief Diversity Officer. In this newly created position, Crichlow will be responsible for the overall strategic development and implementation of Charter's diversity and inclusion initiatives. Crichlow will report to David Ellen, Senior Executive Vice President and will be based out of Charter's corporate headquarters in Stamford, CT.

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"I am very pleased to welcome Rhonda to our senior leadership team. The creation of the Chief Diversity Officer role reflects Charter's unwavering commitment to the fundamental values of diversity and inclusion," said Tom Rutledge, Chairman and Chief Executive Officer of Charter. "Rhonda and her team will work together, with the company's full support, to ensure that diversity and inclusion strategies are integrated into all aspects of the organization."

"Rhonda is a seasoned executive whose experience and expertise will help Charter elevate the legacy diversity programs of all three companies and build on that solid foundation a world-class diversity and inclusion program which is a critical component of business success today," said David Ellen, Charter's Senior Executive Vice President.

Crichlow joins Charter after 10 years with the Novartis Pharmaceuticals Corporation where she most recently served as Vice President, Head of US Diversity and Inclusion, and President of the Novartis US Foundation. Rhonda led the implementation of Novartis' Diversity and Inclusion strategy, focused on fostering an inclusive environment supporting the development of innovative medicines and novel healthcare solutions. Under her leadership, DiversityInc recognized Novartis as the leading company for Diversity and Inclusion in 2014 and 2015.

Prior to joining Novartis, Crichlow consulted for the Office of the Monitor, established pursuant to the Consent Decree entered in the Pigford v. Glickman and Brewington v. Glickman litigations, which involved nationwide class actions brought by African-American farmers alleging racial discrimination in the US Department of Agriculture's farm credit and non-credit benefit programs. Prior to this, she worked as a tax attorney representing corporate clients with respect to federal tax controversy, litigation and business planning matters. Crichlow also served as a judicial law clerk for the Honorable Ronald L. Buckwalter in the United States District Court for the Eastern District of Pennsylvania.

Crichlow has been recognized as a 2016 Healthcare Businesswomen's Association Luminary Award winner and a 2015 Top Blacks in Healthcare Award Honoree, which recognized individuals in the healthcare sector whose work creates access to healthcare for African Americans in underserved communities. In 2013 she also received the Cornerstone of the Community Award, honoring her long-standing support as a volunteer and board member of Family Service of Morris County.

Crichlow received an undergraduate degree from George Washington University, a Masters of Public Policy from Duke University, and a law degree from the University of Virginia Law School.

### **About Charter**

Charter (NASDAQ: CHTR) is a leading broadband communications company and the second largest cable operator in the United States. Charter provides a full range of advanced broadband services, including Spectrum TV™ video entertainment programming, Spectrum Internet™ access, and Spectrum Voice™. Spectrum Business™ similarly provides scalable, tailored, and cost-effective broadband communications solutions to business organizations, such as business-to-business Internet access, data networking, business telephone, video and music entertainment services, and wireless backhaul. Charter's advertising sales and production services are sold under the Spectrum Reach™ brand. More information about Charter can be found at [charter.com](http://charter.com).

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SOURCE Charter Communications, Inc.

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