Travelers Named a Best Place to Work for LGBT Equality Thursday, December 22, 2016 02:14:00 PM (GMT)

Company earned perfect score on Human Rights Campaign Foundation's 2017 Corporate Equality Index

The Travelers Companies, Inc. (NYSE: <u>TRV</u>) today announced it has earned a perfect score on the Human Rights Campaign Foundation's 2017 Corporate Equality Index, maintaining its distinction as a Best Place to Work for LGBT Equality. The Corporate Equality Index is a national benchmarking survey that ranks participating companies on corporate policies and practices related to lesbian, gay, bisexual and transgender (LGBT) workplace equality. This is the second consecutive year that Travelers has achieved a perfect score.

"Encouraging participation from all employees can inspire innovative thinking," said Fred Colon, Chief Diversity Officer at Travelers. "A diverse and inclusive environment brings tremendous value to our organization, and we are honored to once again be named a Best Place to Work for LGBT Equality."

The company supports diversity and inclusion in many ways. One way is through its employee-led diversity networks, which are focused on attracting, retaining and developing all employees at Travelers. The company's LGBT and Allies Diversity Network, launched in 2012, has grown to about 1,300 members.

For more information about diversity and inclusion at Travelers, visit <u>travelers.com/diversity</u>. To learn more about the 2017 Corporate Equality Index, visit <u>www.hrc.org/cei</u>.

About Travelers

The Travelers Companies, Inc. (NYSE: <u>TRV</u>) is a leading provider of property casualty insurance for <u>auto</u>, <u>home</u> and <u>business</u>. A component of the Dow Jones Industrial Average, Travelers has approximately 30,000 employees and generated revenues of approximately \$27 billion in 2015. For more information, visit <u>www.travelers.com</u>.

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