

## **Cigna and Express Scripts Named Best Places to Work for Disability Inclusion**

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Global health service company Cigna and its Express Scripts business were both named as a Best Place to Work for Disability Inclusion after earning scores of 100 on the 2019 Disability Equality Index® (DEI). The index is a joint initiative of the American Association of People with Disabilities (AAPD) and Disability:IN, and measures inclusion across six categories: culture and leadership, enterprise-wide access, employment practices, community engagement, supplier diversity and non-U.S. operations.

"We are committed to diversity and deliberate in our efforts to recruit, employ and retain diverse individuals, including people with different abilities," said Susan Stith, vice president, diversity, inclusion, civic affairs and foundation. "Fostering a more collaborative, inclusive workforce is the right thing to do for the people who work here and the people we serve."

As part of the company's commitment to diversity and inclusion, Cigna and Express Scripts have active employee groups, People With Different Abilities (PWDA) and ExpressPossAbilities (ExPA). Collectively, the groups are more than 800 people strong and seek to leverage differences as strengths to better deliver on behalf of clients, customers and patients, and shareholders.

"We are proud of our open and inclusive culture, and the dedicated employee groups that actively work to remove stigmas and help make Cigna a welcoming place for everyone," said Mark Boxer, Cigna's executive vice president and chief information officer and PWDA/ExPA executive sponsor. "Diversity in thought and approach drives improved employee satisfaction, customer experience, innovation and growth across the organization."

In addition, Cigna and Express Scripts were recognized jointly or independently as 2019 "Best of the Best" companies in the following [DiversityComm, Inc.](#) publications: Black EOE Journal, HISPANIC Network Magazine, Professional WOMAN'S Magazine and U.S. Veterans Magazine. Both Cigna and Express Scripts also appeared on DIVERSEability Magazine's 2018 list, published in the Fall.

### **About Cigna**

Cigna Corporation (NYSE: CI) is a global health service company dedicated to improving the health, well-being and peace of mind of those we serve. Cigna delivers choice, predictability, affordability and access to quality care through integrated capabilities and connected, personalized solutions that advance whole person health. All products and services are provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company, Connecticut General Life Insurance Company, Life Insurance Company of North America, Cigna Life Insurance Company of New York, Express Scripts companies or their affiliates. Such products and services include an integrated suite of health services, such as medical, dental, behavioral health, pharmacy, vision, supplemental benefits, and other related products including group life, accident and disability insurance.

Cigna maintains sales capability in over 30 countries and jurisdictions, and has 165 million customer relationships worldwide. To learn more about Cigna®, including links to follow us on Facebook or Twitter, visit [www.cigna.com](http://www.cigna.com).

### **About DEI**

The [Disability Equality Index](#)® (DEI) is a national, transparent benchmarking tool that offers businesses an opportunity to self-report their disability inclusion policies and practices. It was developed by two national leaders, American Association of People with Disabilities (AAPD) and Disability:IN, in consultation with the appointed DEI Advisory Committee, a diverse group of experts in business, policy, and disability advocacy.

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