

Capital One Is 2013 NGLCC Corporation of the Year
Thursday, November 21, 2013 02:53:00 PM (GMT)

The National Gay & Lesbian Chamber of Commerce (NGLCC) is pleased to announce Capital One is the 2013 NGLCC Corporation of the Year. Honoring Capital One's outstanding support and dedication to ensuring equal opportunities for LGBT suppliers, customers, and employees, NGLCC's award also highlights Capital One's commitment to an active and sustained LGBT Supplier Diversity Initiative to include LGBT Business Enterprises® (LGBTBEs®) in sourcing opportunities.

"At Capital One, diversity and inclusion are an integral part of our culture - the more opportunity we provide for diverse suppliers, the better the results will be; not only for the company, but for the communities we serve," said Jim Gorzalski, Chief Procurement Officer, Capital One. "As a result of our steadfast commitment to diversity inclusion, we have enhanced our internal processes and significantly grown the number of diverse suppliers participating in our programs."

"Capital One has built an internal goal-oriented atmosphere where good decisions and hard work are rewarded," said Chance Mitchell, NGLCC CEO and Co-Founder. "We honor them as Corporation of the Year because they have set a goal to include diverse enterprises in every sourcing opportunity based on commodity need, and as a result, the company's total spend with diverse suppliers continues to climb year over year."

Kimberlee Sours, Capital One Supplier Diversity Manager, co-chairs the NGLCC Corporate Advisory Council and devotes her time as a National Certification Committee member, and as a national NGLCC conference speaker on inclusion best practices.

"Capital One believes cultural intelligence and awareness are fundamental to business and workplace solutions," said Justin Nelson, NGLCC President and Co-Founder. "Kimberlee and the entire team at Capital One has helped champion the LGBTBE certification program that strives to foster growth and enhance competitiveness in small business sourcing."

In addition, many Capital One associates work tirelessly to support organizations that share the goal of increasing diverse spend. From certification efforts to trade fairs to technical support, Capital One associates are committed to expanding partnerships with diverse suppliers.

About the NGLCC

The National Gay & Lesbian Chamber of Commerce (NGLCC) is the only national not-for-profit advocacy organization dedicated to expanding the economic opportunities and advancements of LGBT business community. As the national certifying body for LGBT-owned businesses, with 140 corporate partners and 52 local, state, and international affiliate chambers, NGLCC is the largest LGBT business development and economic advocacy organization in the world. Learn more at www.nglcc.org!

About Capital One

Capital One Financial Corporation (www.capitalone.com) is a financial holding company whose subsidiaries, which include Capital One, N.A., and Capital One Bank (USA), N.A., had \$206.9 billion in deposits and \$289.9 billion in total assets as of September 30, 2013. Headquartered in McLean, Virginia, Capital One offers a broad spectrum of financial products and services to consumers, small businesses and commercial clients through a variety of channels. Capital One, N.A. has more than 900 branch locations primarily in New York, New Jersey, Texas, Louisiana, Maryland, Virginia and the District of Columbia. A Fortune 500 company, Capital One trades on the New York Stock Exchange under the symbol "COF" and is included in the S&P 100 index.

Contact:

National Gay & Lesbian Chamber of Commerce (NGLCC)

Laura Berry, Communications Director

1-202-234-9181

lberry@nglcc.org

or

Capital One Financial Corporation

Julie Rakes, Media Relations

804-284-5800

Julie.rakes@capitalone.com

Copyright Business Wire 2013

1.2

Industries: Professional Services, Banking, Finance, Other Professional Services, Consumer, Gay & Lesbian

Languages: English

Primary Identifiers: COF-US

Related Identifiers: COF-US

Source: National Gay & Lesbian Chamber of Commerce (NGLCC)

Subjects: Award