Hilton Named a Best Place to Work for LGBT Equality Monday, December 05, 2016 12:53:00 PM (GMT)

Company earns perfect score on HRC's Corporate Equality Index for fourth consecutive year

<u>Hilton</u> (NYSE:HLT) announced today that it received a perfect score on the 2017 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation (HRC). The honor marks Hilton's fourth consecutive year earning a percent score on the CEI, designating the company as a Best Place to Work for LGBT Equality again this year.

This Smart News Release features multimedia. View the full release here: http://www.businesswire.com/news/home/20161205005651/en/

"We are proud to be named a Best Place to Work for LGBT Equality for the fourth year in a row. This prestigious recognition from HRC underscores our commitment to recruiting and retaining a workforce that represents many different cultures, backgrounds and viewpoints," said Matthew W. Schuyler, chief human resources officer, Hilton. "As a business of people serving people, diversity and inclusion have been embedded in our culture since our founding more than 100 years ago. We look forward to continuing to champion equality for Team Members, guests and owners alike."

Hilton is among 1,043 businesses rated in this year's report and the company is one of 517 to receive perfect marks. HRC uses criteria based in employee benefits, diversity training, employee recruiting and community engagement to determine CEI scores.

Hilton's commitment to supporting the LGBT community is shown both inside and outside of the company:

- Hilton offers a wide range of diversity and inclusion resources for Team Members and executives, including a comprehensive <u>adoption assistance program</u>, an Executive Diversity Council and a LGBT and Friends Team Member Resource Group.
- Hilton also regularly collaborates with leading organizations including HRC, GLAAD, International Gay & Lesbian Travel Association, National Gay & Lesbian Chamber of Commerce, National LGBTQ Task Force, Out & Equal Workplace Advocates and Point Foundation.
- Hilton has been a proud member of the HRC Corporate Coalition Against Anti-LGBT Legislation and the HRC Business Coalition for Equality in support of the Equality Act. Last year, Hilton was the first hospitality company to join the Global Equality Fund, an initiative of the U.S. State Department that advances and protects the human rights of LGBT persons around the world.

For more information on the CEI, or to download a free copy of the report, visit www.hrc.org/cei.

About Hilton

Hilton (NYSE:HLT) is a leading global hospitality company, comprising more than 4,800 managed, franchised, owned and leased hotels and timeshare properties with nearly 789,000 rooms in 104 countries and territories. For 97 years, Hilton has been dedicated to continuing its tradition of providing exceptional guest experiences. The company's portfolio of 13 world-class global brands includes Hilton Hotels & Resorts, Waldorf Astoria Hotels & Resorts, Conrad Hotels & Resorts, Canopy by Hilton, Curio - A Collection by Hilton, DoubleTree by Hilton, Embassy Suites by Hilton, Hilton Garden Inn, Hampton by Hilton, Tru by Hilton, Homewood Suites by Hilton, Home2 Suites by Hilton and Hilton Grand Vacations. The company also manages an award-winning customer loyalty program, Hilton HHonors®. Hilton HHonors members who book directly through preferred Hilton channels have access to benefits including an exclusive member discount, free standard Wi-Fi, as well as digital amenities that are available exclusively through the industry-leading Hilton HHonors app, where Hilton HHonors members can check-in, choose their room, and access their room using a Digital Key. Visit news.hiltonworldwide.com for more information and connect with Hilton on Facebook, Twitter, YouTube, Flickr, LinkedIn and Instagram.

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

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