

Voya Financial named to Working Mother's 2019 list of 100 Best Companies

Tuesday, September 24, 2019 01:30:00 PM (GMT)

Voya Financial, Inc. (NYSE: VOYA), announced today that it has been named to the [2019 list of 100 Best Companies](#) by *Working Mother* magazine.

Inclusion on the *Working Mother* Best Companies list reflects Voya's commitment in areas such as female representation and advancement, benefits, parental leave, childcare and flextime. This is the 34th year that *Working Mother* has published its Best Companies list.

"Our inclusion in the *Working Mother* list is a tremendous accomplishment and is the latest acknowledgement of the progress we've made to make Voya an attractive career destination," said Nicole Starks, Voya's vice president, Diversity & Inclusion. "We strive to ensure that working mothers have the balance to reach their fullest potential at work and in their personal lives. Our commitment to diversity and inclusion is vital to Voya's business strategy and our culture is driven by the richness of different backgrounds, ideas and perspectives that helps create an environment where our employees can flourish."

As part of the recognition from *Working Mother*, one of Voya's employees, Sylena Echevarria, vice president, Retirement Readiness Service Center, has been selected to represent the company as one of the Working Mothers of the Year. Sylena has three children and will be recognized at an awards dinner at *Working Mother's* WorkBeyond Summit, which will be held Oct. 16-17, 2019, in New York.

When asked what guidance she could share with other working moms, Sylena said that she brings her children to volunteer events where she gives them responsibilities to help out.

"I treat them as my interns and give them opportunities to see, learn and do," said Sylena. "They've learned some valuable life skills while helping me get things done. It's a great experience for all of us."

The 2019 *Working Mother* 100 Best Companies application includes more than 400 questions on leave policies, workforce representation, benefits, childcare, advancement programs, flexibility policies and more. It surveys the availability and usage of these programs, as well as the accountability of the many managers who oversee them.

"Our 100 Best Companies are the standard of excellence and continue to pave the way with the work they are doing on behalf of working parents and caregivers in the U.S.," said Subha Barry, president of Working Mother Media. "We celebrate their efforts and applaud them for addressing the needs of this important and ever-growing sector of talent."

About Voya Financial®

Voya Financial, Inc. (NYSE: VOYA), helps Americans plan, invest and protect their savings — to get ready to retire better. Serving the financial needs of approximately 13.8 million individual and institutional customers in the United States, Voya is a *Fortune 500* company that had \$8.5 billion in revenue in 2018. The company had \$560 billion in total assets under management and administration as of June 30, 2019. With a clear mission to make a secure financial future possible — one person, one family, one institution at a time — Voya's vision is to be America's Retirement Company®. Certified as a "Great Place to Work" by the Great Place to Work® Institute, Voya is equally committed to conducting business in a way that is socially, environmentally, economically and ethically responsible. Voya has been recognized as one of the 2019 World's Most Ethical Companies® by the Ethisphere Institute; as a member of the Bloomberg Gender Equality Index; and as a "Best Place to Work for Disability Inclusion" on the Disability Equality Index by Disability:IN. For more information, visit voya.com. Follow Voya Financial on [Facebook](#), [LinkedIn](#) and Twitter [@Voya](#).

About Working Mother Media

Working Mother Media (WMM), a division of Bonnier Corp., publishes Working Mother magazine and its companion website, workingmother.com. [The Working Mother Research Institute](#), the [National Association for Female Executives](#), [Diversity Best Practices](#) and [Culture@Work](#) are also units within WMM. WMM's mission is to serve as a champion of culture change, and Working Mother magazine is the only national

magazine for career-committed mothers.

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Industries: Banking, Professional Services, Finance
Languages: English
Primary Identifiers: VOYA-US
Related Identifiers: VOYA-US
Source: Voya Financial, Inc.
Subjects: Award