

**Voya Financial Recognized as a "Best Place to Work for LGBT Equality" for 11th Consecutive Year**  
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NEW YORK, Nov. 18, 2015 /PRNewswire/ -- Voya Financial, Inc. (NYSE: VOYA), announced today that it received a perfect score of 100 percent on the 2016 Corporate Equality Index (CEI) — a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual and transgender (LGBT) workplace equality — administered by the Human Rights Campaign Foundation. The 2016 Index marked the 11th consecutive year that Voya has received a perfect CEI score.

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"We are honored to receive this recognition as it reflects our commitment to maintaining an inclusive, high-performing culture where employees can bring their full selves and talents to work," said Kevin D. Silva, executive vice president and chief human resources officer, Voya Financial. "I would also like to acknowledge the many Voya customer organizations that earned this noteworthy recognition. This underscores diversity and inclusion as a shared value and business imperative with our customers."

Voya joins the ranks of 407 major U.S. businesses that also earned top marks this year. The 2016 CEI rated 1,027 businesses in the report, which evaluates LGBT-related policies and practices, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBT community. Voya's efforts in satisfying all of the CEI's criteria resulted in the 100-percent ranking and the designation as a Best Place to Work for LGBT Equality.

"In this 2016 Corporate Equality Index, hundreds of major businesses responded to our new standards for workplace equality with exceptional leadership," said Human Rights Campaign Foundation Workplace Equality Program Director Deena Fidas. "Voya not only meets these standards, it goes above and beyond the call of duty, making commitment to equality a fundamental aspect of its corporate values."

For more information on the 2016 Corporate Equality Index, or to download a free copy of the report, visit [www.hrc.org/cei](http://www.hrc.org/cei).

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**About the Human Rights Campaign**

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

**About Voya Financial®**

Voya Financial, Inc. (NYSE: VOYA), helps Americans plan, invest and protect their savings — to get ready to retire better. Serving the financial needs of approximately 13 million individual and institutional customers in the United States, Voya is a *Fortune 500* company that had \$11 billion in revenue in 2014. The company had \$450 billion in total assets under management and administration as of September 30, 2015. With a clear mission to make a secure financial future possible — one person, one family, one institution at a time — Voya's vision is to be America's Retirement Company™. The company is equally committed to conducting business in a way that is socially, environmentally, economically and ethically responsible — Voya has been recognized as one of the World's Most Ethical Companies, by the Ethisphere Institute, and as one of the Top Green Companies in the U.S., by *Newsweek* magazine. For more information, visit [voyafinancial.com](http://voyafinancial.com) or view the company's [2014 annual report](#). Follow Voya Financial on [Facebook](#) and Twitter [@Voya](#).



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SOURCE Voya Financial, Inc.

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