

Denny's Participates in 2016 Corporate Equality Index
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SPARTANBURG, S.C., Nov. 20, 2015 (GLOBE NEWSWIRE) -- [Denny's](#) Corporation (NASDAQ:DENN), America's iconic family diner, participated in the 2016 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices relating to lesbian, gay, bisexual, and transgender (LGBT) workplace equality, administered by the Human Rights Campaign Foundation. Denny's score of 75 reflects the Company's commitment to LGBT workplace equality, with respect to tangible policies, benefits, and practices.

Through its guiding principle of Embrace Openness, the Company has become known for its accepting and supportive culture. A career at Denny's is open to everyone with a passion for great food, good service and good times. As a largely franchised company, Denny's diversity also extends to its franchise restaurants which are 45 percent minority-owned, including the Company's largest individually-owned franchisee who is a member of the LGBT community.

"2016 is the first year Denny's has participated in the Human Rights Campaign Foundation's Corporate Equality Index survey, though this is far from a new priority for us. We have been an industry leader in this regard for more than 20 years, and are pleased with our inaugural CEI score which recognizes these efforts," said Timothy E. Flemming, Senior Vice President and General Counsel at Denny's. "As America's Diner, we provide an inviting atmosphere that welcomes and embraces everyone. We have built a diverse and inclusive restaurant workforce and are proud of the industry-leading policies, benefits and practices that make us an employer and franchisor of choice within the LGBT community."

The 2016 CEI rated a total of 1,027 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, competency programs, and public engagement with the LGBT community. For more information on the 2016 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

About Denny's Corp.

Denny's is the franchisor and operator of one of America's largest franchised full-service restaurant chains, based on the number of restaurants. As of September 30, 2015, Denny's had 1,700 franchised, licensed, and company restaurants around the world with combined sales of \$2.7 billion including 109 restaurants in Canada, Costa Rica, Mexico, Honduras, Guam, Curaçao, Puerto Rico, Dominican Republic, El Salvador, Chile, New Zealand and Dubai, and 161 company operated restaurants in the United States. For further information on Denny's, including news releases, links to SEC filings and other financial information, please visit the Denny's investor relations website at investor.dennys.com.

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