

MetLife Named to Working Mother “100 Best Companies” List for 17th Year in a Row
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MetLife, Inc. (NYSE:MET) has earned a spot for the 17th year in a row on the 2015 *Working Mother* magazine's “100 Best Companies” list for outstanding leadership in programs, policies and a culture that supports working families.

“As a mother of a 23 year-old young woman and a 10 year-old active boy, I’m proud that MetLife is committed to a culture where employees can thrive both at work and at home,” said Elizabeth Nieto, MetLife’s global chief diversity and inclusion officer. “We’re honored that *Working Mother* magazine has recognized MetLife as a great place for working families for almost two decades.”

Among the programs MetLife sponsors for working families:

- Flexible Work Arrangements such as compressed work weeks, part-time work, job-sharing, flextime, virtual work and telecommuting.
- Parental Leave Coaching to help employees and managers prepare for parental leave and return to work confidently.
- Back-up Child Care for up to 15 days per child per year when regular care is unavailable, as well as up to 10% in child care discounts.
- The Working Families Network, a new employee network to create awareness of family friendly resources and provide a forum for employees to share experiences and best practices.

MetLife will be honored at the annual *Working Mother* 100 Best Companies Work Life Congress in October and will be featured in the October/November issue of *Working Mother* magazine and on workingmother.com.

About MetLife

MetLife, Inc. (NYSE:MET), through its subsidiaries and affiliates (“MetLife”), is one of the largest life insurance companies in the world. Founded in 1868, MetLife is a global provider of life insurance, annuities, employee benefits and asset management. Serving approximately 100 million customers, MetLife has operations in nearly 50 countries and holds leading market positions in the United States, Japan, Latin America, Asia, Europe and the Middle East. For more information, visit www.metlife.com.

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