

MetLife Recognized for Commitment to LGBTQ Equality
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Earns perfect score on Corporate Equality Index for 17th year in a row.

MetLife, Inc. (NYSE: MET) today announced that it has received a perfect score on the Human Rights Campaign's Corporate Equality Index (CEI) for the 17th year in a row, making it a "Best Place to Work for LGBTQ Equality."

The CEI is a national benchmarking tool that evaluates companies on their corporate policies and practices relevant to lesbian, gay, bisexual, transgender and queer (LGBTQ) employees.

"Our commitment to LGBTQ equality is part of building an inclusive culture that energizes employees to make a difference for each other and our customers," said MetLife Global Chief Diversity and Inclusion Officer Dr. Cindy Pace. "We're honored to have earned a spot on the Corporate Equality Index for 17 years running."

To promote engagement and inclusiveness, MetLife sponsors GLAM (Gay, Lesbian, Bisexual and Transgender Associates and Allies at MetLife), an inclusion network that was founded in 2004 to raise awareness of LGBTQ issues, provide a forum for LGBTQ employees, and promote MetLife to the LGBTQ community.

In addition, MetLife offers employees and their domestic same- or opposite-sex partners a range of health, dental and other benefits.

As a corporate member of the National LGBT Chamber of Commerce (NGLCC), MetLife contributes to Lesbian, Gay, Bisexual and Transgender Business Enterprises while bringing innovation and creativity to the company's supply chain.

For more information on MetLife's diversity and inclusion efforts, please visit <https://www.metlife.com/about-us/global-diversity-inclusion/>.

About MetLife

MetLife, Inc. (NYSE: MET), through its subsidiaries and affiliates ("MetLife"), is one of the world's leading financial services companies, providing insurance, annuities, employee benefits and asset management to help its individual and institutional customers navigate their changing world. Founded in 1868, MetLife has operations in more than 40 markets globally and holds leading positions in the United States, Japan, Latin America, Asia, Europe and the Middle East. For more information, visit www.metlife.com.

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