

**MGM Resorts Named Among Nation's Top Companies For Diversity, Earns DiversityInc Award Recognition For Seventh Consecutive Year**  
**Friday, April 27, 2012 12:00:00 PM (GMT)**

**MGM Resorts is the only Nevada-based business and only gaming company to place in the 2012 diversity competition**

LAS VEGAS, April 27, 2012 /PRNewswire/ -- MGM Resorts International (NYSE: MGM) is among the top U.S. companies for diversity best practices according to DiversityInc, the nation's leading publication on diversity and business.

MGM Resorts has been named to DiversityInc's list of "25 Noteworthy Companies" and is among the "Top 10 Companies for Latinos," says the publication. This marks the seventh consecutive year MGM Resorts has been recognized for its Diversity and Inclusion Initiative by the benchmarking organization, which ranks companies based on the results of an annual survey.

"I extend a hearty congratulations to everyone at MGM Resorts International. Earning a position on the 25 Noteworthy list was especially difficult considering the increased competition—it's much different from just five years ago," said DiversityInc CEO Luke Visconti.

DiversityInc's 300-field annual survey is divided into four parts: CEO Commitment, Human Capital, Corporate and Organizational Communications, and Supplier Diversity. The results are determined by statistical analysis and judged by an independent editorial process.

Of the 587 companies participating in this year's survey, MGM Resorts is the only business headquartered in Nevada and only gaming company to earn an award distinction.

"As Nevada's largest private company, we make it a business imperative to be a leader in all forms of corporate social responsibility, including diversity and inclusion," said Phyllis A. James, Executive Vice President and Chief Diversity Officer of MGM Resorts International. "We applaud our employees for genuinely and effectively embracing the principles of diversity and inclusion, and we are deeply honored to be recognized by DiversityInc for having one of the foremost corporate diversity and inclusion initiatives in our nation."

The MGM Resorts Diversity Initiative was launched in 2000 and is part of a company-wide social responsibility platform that includes environmental responsibility, community giving, and community engagement programs.

Highlights from the Company's Diversity and Inclusion Initiative include:

- Approximately 63 percent of the Company's 61,000 employees are minorities. In the management ranks, about 42 percent of employees in the supervisory ranks are women, and 38 percent of employees in the supervisory ranks are minorities.
- In 2011, the Company spent more than \$142 million with Minority- and Women-Owned Business Development Enterprises (MWBDE) suppliers and contractors.
- Since the start of the Company's two-day Diversity Champion Training Workshop, MGM Resorts has graduated more than 11,000 Diversity Champions.

MGM Resorts International (NYSE: MGM) is one of the world's leading global hospitality companies, operating a peerless portfolio of destination resort brands, including Bellagio, MGM Grand, Mandalay Bay and The Mirage. In addition to its 51% interest in MGM China Holdings Limited, which owns the MGM Macau resort and casino, the Company has significant holdings in gaming, hospitality and entertainment, owns and operates 15 properties located in Nevada, Mississippi and Michigan, and has 50% investments in three other properties in Nevada and Illinois. One of those investments is CityCenter, an unprecedented urban resort destination on the Las Vegas Strip featuring its centerpiece ARIA Resort & Casino. Leveraging MGM Resorts' unmatched amenities, the M life rewards program delivers exclusive access, one-of-a-kind experiences, insider privileges, personalized rewards and partnership offers for both gaming and non-gaming members at the Company's renowned resorts nationwide. Through its hospitality management subsidiary, the Company holds a growing number of development and management agreements for casino and non-casino

resort projects around the world. MGM Resorts International supports responsible gaming and has implemented the American Gaming Association's Code of Conduct for Responsible Gaming at its gaming properties. The Company has been honored with numerous awards and recognitions for its industry-leading Diversity Initiative, its community philanthropy programs and the Company's commitment to sustainable development and operations. For more information about MGM Resorts International, visit the Company's website at [www.mgmresorts.com](http://www.mgmresorts.com).

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SOURCE MGM Resorts International

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**Countries:** United States

**Industries:** Entertainment & Leisure, Gambling & Casinos, Travel & Tourism

**Languages:** English

**Primary Identifiers:** MGM-US

**Related Identifiers:** MGM-US

**Subjects:** Corporate Social Responsibility, Human Interest Groups