

Stanley Black & Decker Earns Top Marks in 2019 Corporate Equality Index
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Stanley Black & Decker Earns 100 percent on Human Rights Campaign Foundation's 17th Annual Scorecard on LGBTQ Workplace Equality

NEW BRITAIN, Conn., March 28, 2019 /PRNewswire/ -- Stanley Black & Decker proudly announced that it received a perfect score of 100 on the 2019 Corporate Equality Index (CEI), the nation's premier benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality, administered by the Human Rights Campaign (HRC) Foundation. Stanley Black & Decker joins the ranks of over 560 major U.S. businesses that also earned top marks this year.

"The top-scoring companies on this year's CEI are not only establishing policies that affirm and include employees here in the United States, they are applying these policies to their global operations and impacting millions of people beyond our shores," said HRC President Chad Griffin. "Many of these companies have also become vocal advocates for equality in the public square, including the dozens that have signed on to amicus briefs in vital Supreme Court cases and the more than 170 that have joined HRC's Business Coalition for the Equality Act. Time and again, leading American businesses have shown that protecting their employees and customers from discrimination isn't just the right thing to do -- it's also good for business."

Stanley Black & Decker made significant changes throughout 2018 to improve its policies and efforts on LGBTQ inclusivity. Efforts include establishing workplace transgender transition guidelines, offering LGBTQ training and unconscious bias training, and working through their Pride & Allies employee resource group on LGBTQ community outreach.

"I passionately believe that diversity and inclusion are key to a workplace where purpose-driven top performers can thrive," said Stanley Black & Decker President & CEO Jim Loree. "I'm honored to join these leading companies that are demonstrating their support of inclusivity for all and appreciate the efforts my colleagues across the company have made to make Stanley Black & Decker a place where LGBTQ employees can bring their whole selves to work."

The 2019 CEI evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. Stanley Black & Decker's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

For more information on the 2019 Corporate Equality Index, visit www.hrc.org/cei.

About Stanley Black & Decker:

Stanley Black & Decker is a \$14 billion revenue, purpose-driven industrial organization. Stanley Black & Decker has 58,000 employees in more than 60 countries and operates the world's largest tools and storage business, the world's second largest commercial electronic security company, a leading engineered fastening business as well as Oil & Gas and Infrastructure businesses. The company's iconic brands include BLACK+DECKER, Bostitch, CRAFTSMAN, DEWALT, FACOM, Irwin, Lenox, Porter Cable and Stanley. Stanley Black & Decker is a company for the makers and innovators, the craftsmen and the caregivers, and those doing the hard work to make the world a better place. Learn more at www.stanleyblackanddecker.com.

About the Human Rights Campaign Foundation:

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

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SOURCE Stanley Black & Decker

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