## T-Mobile Named by NGLCC and NBIC as a Best-of-the-Best Company for Diversity & Inclusion Thursday, April 19, 2018 04:00:00 PM (GMT)

Last night at the Best-of-the-Best Awards Gala, the National LGBT Chamber of Commerce (NGLCC) — the business voice of the LGBT community — together with the National Business Inclusion Consortium (NBIC) announced that T-Mobile (NASDAQ: TMUS) was named a <a href="2018">2018 "Best-of-the-Best"</a> company for diversity and inclusion. T-Mobile was the only company based in the state of Washington to receive the honor and one of only three honorees in the U.S. telecommunications and broadband industry.

Well over 60 percent of T-Mobile employees self-identify as minorities, making the Un-carrier the most diverse company in US wireless. And T-Mobile also has one of the most active Diversity & Inclusion (D&I) programs in America. More than one-quarter of all T-Mobile employees belong to at least one of the company's nationwide D&I networks, ranging from the LGBT Pride and Allies Network to the Women's Leadership Network to Veterans and Allies. Together, members of these networks have dedicated their time and energy to create a work environment where all T-Mobile employees can bring their authentic selves to work.

"Our diversity is our strength -- it's our incredible employees that make T-Mobile such a great place to work and such a fierce competitor," said John Legere, president and CEO at T-Mobile. "Having a supportive work environment that celebrates individuality is a key driver of the Un-carrier's success!"

"The Best-of-the-Best designation honors corporations for their commitment to America's diverse employees and business owners, which includes LGBT, people of color, women, and people with disabilities," said NGLCC Co-Founder and President Justin Nelson. "This designation is highly competitive and is bestowed only to corporations that we see constantly striving to strengthen and celebrate diversity. These corporations being honored are true leaders in ongoing global commitments to create a better future for all diverse communities in business."

Today's announcement adds to a long and growing list of such honors and underscores T-Mobile's long commitment to diversity and inclusion:

- The Human Rights Campaign <u>recognized</u> T-Mobile for the 5<sup>th</sup> year in a row as a 2018 Best Place to Work for LGBTQ Employees
- Forbes ranked T-Mobile as one of the 2018 Best Employers for Diversity
- Fortune ranked T-Mobile as one of the 2017 Best Workplaces for Diversity
- The U.S. Business Leadership Network <u>recognized</u> T-Mobile as a 2017 Best Place to Work for Disability Inclusion

The full list of the 2018 Best-of-the-Best companies can be found at <a href="mailto:nglcc.org/press-release/botb18">nglcc.org/press-release/botb18</a>.

About T-Mobile US, Inc.

As America's Un-carrier, T-Mobile US, Inc. (NASDAQ: TMUS) is redefining the way consumers and businesses buy wireless services through leading product and service innovation. Our advanced nationwide 4G LTE network delivers outstanding wireless experiences to 72.6 million customers who are unwilling to compromise on quality and value. Based in Bellevue, Washington, T-Mobile US provides services through its subsidiaries and operates its flagship brands, T-Mobile and MetroPCS. For more information, please visit <a href="http://www.t-mobile.com">http://www.t-mobile.com</a>.

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