

**Anthem Earns Top Designation of 'Best Place to Work' for LGBT Equality**  
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*For third year, company scores 100 percent on the Human Rights Campaign Foundation's Fifteenth Annual Scorecard on LGBT Workplace Equality*

For the third consecutive year, Anthem, Inc. announced that it received a perfect score of 100 percent on the 2017 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation.

The 2017 CEI rated 1,043 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. Anthem's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

"Our commitment to delivering trusted and caring solutions to all of our consumers, including the LGBT community, starts with an inclusive culture that encourages associates to be authentic and to bring their cultural insight and experiences into their daily work," said Tracy Edmonds, Anthem chief diversity officer. "We are very proud of the role that our LGBT associates continue to play in building such culture – this makes our organization better for our associates and increases the value we offer to our consumers."

The company's commitment to a diverse workforce and an inclusive culture is best showcased by its nine Associate Resource Groups, which includes the *Associate Network for Gay and Lesbian Equality* (ANGLE). Made up of more than 600 members across the country, ANGLE works actively within the company to create leadership development opportunities and promote role models.

Through their ongoing collaboration with company business divisions, ANGLE provides valuable consumer experiences that are helping shape business solutions that can better serve LGBT customers. In fact, ANGLE was instrumental in the development of a free online experience – *Creating an LGBT-Friendly Practice* – designed to provide physicians and their office staff with strategies for enhancing physician-patient interactions. By sharing their personal insights and most pressing and relevant healthcare-related issues facing the LGBT community, members of ANGLE are helping to improve dialogue physicians have with their patients and address health disparities. In addition, ANGLE has developed resources in 2016 to raise awareness and cultural competency about the transgender community and their access to health care.

Additionally, through its nationally recognized Supplier Diversity program, Anthem further demonstrates its commitment to doing business with vendors who reflect the diversity of the customers it serves including numerous LGBT-owned businesses.

For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit [www.hrc.org/cei](http://www.hrc.org/cei).

*The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.*

**About Anthem, Inc.**

Anthem is working to transform health care with trusted and caring solutions. Our health plan companies deliver quality products and services that give their members access to the care they need. With over 73 million people served by its affiliated companies, including nearly 40 million enrolled in its family of health plans, Anthem is one of the nation's leading health benefits companies. For more information about Anthem's family of companies, please visit [www.antheminc.com/companies](http://www.antheminc.com/companies).

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