

## **ADM Joins New Business Diversity and Inclusion Collaboration**

**Tuesday, June 13, 2017 03:00:00 PM (GMT)**

- *CEO Action for Diversity & Inclusion brings together more than 150 CEOs from world's leading companies to pledge action*

Archer Daniels Midland Company (NYSE: ADM) announced today it is part of a group of more than 150 companies signing onto the CEO Action for Diversity & Inclusion, a new CEO-led collaboration pledging to take action to cultivate workplaces that are both diverse and inclusive. The initiative launched this week with companies committing to exchanging best-known practices and supporting ongoing and new diversity and inclusion actions within their respective companies.

"A key success factor for businesses today is an inclusive culture and a diverse workforce that can drive innovative thinking among people from a variety of backgrounds and experiences," said ADM Chairman and CEO Juan Luciano. "At ADM, we take very seriously our commitment to these ideals both within our company and the broader agricultural industry. Working with other organizations in the newly-formed CEO Action for Diversity & Inclusion group will enable us to collectively advance diversity and inclusion in the workplace by sharing best practices and working toward common goals."

As a member of CEO Action for Diversity & Inclusion, ADM will share its learnings from creating a workplace culture that values open mindedness and multiple perspectives from people of different backgrounds and experiences. In addition, the company's annual employee diversity and inclusion training, and numerous support programs, are examples to build upon within the wider business community.

Building an inclusive workplace at ADM also extends to the broader agriculture sector. ADM founded and currently leads the Agriculture Diversity & Inclusion Consortium – a cross-functional council representing industry, academia, NGOs and legislative bodies – that is working to grow the pipeline of diverse talent within the industry. With the world's population expected to exceed the available food in the next century – and the number of jobs in agriculture outpacing available workers to fulfill these roles – the consortium is identifying ways to build an inclusive workforce with the skills, capabilities and competitiveness to make American agriculture a leader for generations to come.

### **About the CEO Action for Diversity & Inclusion**

The CEO Action for Diversity & Inclusion™ is the largest CEO-driven business commitment to advance diversity and inclusion within the workplace. Bringing together more than 150 CEOs of America's leading organizations, the commitment outlines actions that participating companies pledge to cultivate a workplace where diverse perspectives and experiences are welcomed and respected, employees feel comfortable and encouraged to discuss diversity and inclusion, and where best known—and unsuccessful—actions can be shared across organizations. Learn more at [CEOAction.com](http://CEOAction.com).

### **ADM Recognized as a Premier Employer**

ADM has been repeatedly recognized for its commitment to creating a diverse and inclusive culture:

- Ranked number one in Chicago United's 2016 Diversity Report
- Named Best Diversity Company by Diversity/Careers Magazine
- Named Top Supporter of Historically Black Colleges and Universities
- Received Circle of Excellence Award from the Chicago Minority Enterprise Development
- Received "Top Corporate Investor of the Year" award from Jobs for America's Graduates (JAG), an organization that serves high-risk youth by providing work-based learning experiences

### **About ADM**

For more than a century, the people of Archer Daniels Midland Company (NYSE: ADM) have transformed crops into products that serve the vital needs of a growing world. Today, we're one of the world's largest agricultural processors and food ingredient providers, with approximately 32,000 employees serving customers in more than 160 countries. With a global value chain that includes approximately 500 crop

procurement locations, 250 ingredient manufacturing facilities, 38 innovation centers and the world's premier crop transportation network, we connect the harvest to the home, making products for food, animal feed, industrial and energy uses. Learn more at [www.adm.com](http://www.adm.com).

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