

Bank of America Issues Its First Human Capital Management Report
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Provides Comprehensive View of Workforce Metrics Driving Its 'Great Place To Work' Commitment

Bank of America today issued its first [Human Capital Management Report](#) providing a comprehensive view of the company's workforce metrics across gender and ethnic diversity, compensation, learning and leadership development, and clarity around initiatives supporting the needs of its global workforce.

"The importance our stakeholders place on transparency and how we engage our employees on key issues — such as talent management, employee engagement, equal pay for equal work and diversity — is an increasingly common theme," said Sheri Bronstein, chief human resources officer at Bank of America. "As part of our commitment to continue delivering responsible growth, this report provides clarity around being a great place to work for our 208,000 teammates, as well as additional steps we're taking to continue to build on our progress."

Bank of America's report covers:

- Promoting a diverse and inclusive workforce.
- Recognizing and rewarding performance.
- Attracting and developing exceptional talent.
- Supporting teammates' physical, emotional and financial wellness.
- The role of the board of directors.

The full report can be found [here](#).

Bank of America

Bank of America is one of the world's leading financial institutions, serving individual consumers, small and middle-market businesses and large corporations with a full range of banking, investing, asset management, and other financial and risk management products and services. The company provides unmatched convenience in the United States, serving approximately 66 million consumer and small business clients with approximately 4,300 retail financial centers, including approximately 2,400 lending centers, 2,600 financial centers with a Consumer Investment Financial Solutions Advisor and 1,900 business centers; approximately 16,600 ATMs; and award-winning digital banking with nearly 38 million active users, including approximately 29 million mobile users. Bank of America is a global leader in wealth management, corporate and investment banking and trading across a broad range of asset classes, serving corporations, governments, institutions and individuals around the world. Bank of America offers industry-leading support to approximately 3 million small business owners through a suite of innovative, easy-to-use online products and services. The company serves clients through operations across the United States, its territories and approximately 35 countries. Bank of America Corporation stock (NYSE: BAC) is listed on the New York Stock Exchange.

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