

**BMO's Paul Noble Recognized with Professional Leadership Award at Out On Bay Street Annual Awards**  
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TORONTO, ONTARIO--(Marketwired - Aug 18, 2014) - Paul Noble, Vice-President & Deputy General Counsel, BMO Capital Markets Legal, has won the 2014 Deloitte Leaders To Be Proud Of Professional Leadership Award.

The annual Out On Bay Street professional awards series recognizes exemplary achievement and/or community service in Canada's lesbian, gay, bisexual, transgender, queer, and ally (LGBTQA) community. Mr. Noble's award will be presented at the Out On Bay Street's Leaders To Be Proud Of Awards ceremony being held on September 11 at the Art Gallery of Ontario, in Toronto.

The selection committee noted that Mr. Noble has shown exceptional ability in terms of leadership, business excellence and vision and noted that he is publicly recognized as a role model for the LGBTQA community.

Mr. Noble was nominated by Simon Fish, General Counsel and Executive Diversity Champion for BMO Financial Group.

"Paul is an exemplar of the qualities we look for in a leader at BMO Financial Group," said Mr. Fish. "He is a highly skilled lawyer who has successfully managed large, complex lines of business and teams in Canada and internationally. He encourages an open and inclusive culture that develops talent and brings out the best in the people who work for him. He actively champions diversity in the bank and community and inspires other professionals to embrace diversity while pursuing their goals.

#### **About Paul Noble**

Paul Noble joined BMO in 2003. He is a member of BMO's executive-led Diversity Renewal Council, a member of BMO's LGBT affinity group in Canada, and a former member of the executive advisory council for BMO's LGBT affinity group in the United States. He is also an active participant in Out on Bay Street and BMO career diversity workshops and is a patron of the Casey House Foundation capital campaign.

#### **About BMO's LGBT Employee Resource Groups**

BMO's LGBT Employee Resource Groups - BMO Pride and Lion's Pride (BMO Harris's U.S. LGBT Employee Resource Group) - are made up of passionate employees who volunteer their time to build market profile, engage other employees, develop new skills and reach out to communities. Along with their executive sponsors, they help make diversity and inclusion a daily reality at BMO.

#### **About BMO Financial Group**

Established in 1817 as Bank of Montreal, BMO Financial Group is a highly diversified financial services organization based in North America. The bank offers a broad range of retail banking, wealth management and investment banking products and services to more than 12 million customers. BMO Financial Group had total assets of \$582 billion and more than 45,500 employees at April 30, 2014.

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