

Humana Named to List of Top 50 Companies for Diversity
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DiversityInc honors companies that excel in such areas as hiring, retaining and promoting women, minorities, people with disabilities, LGBT and veterans

Humana Inc. (NYSE: HUM) has been named to The DiversityInc list of [Top 50 Companies for Diversity](#), the leading assessment of diversity management in corporate America and around the world. Humana is No. 48 on the list.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20180502006305/en/>

In addition, Humana is No. 10 on the DiversityInc list of the [Top 18 Companies for Veterans](#).

The DiversityInc Top 50 list, issued yearly since 2001, recognizes the nation's top companies for diversity and inclusion management. These companies excel in such areas as hiring, retaining and promoting women, minorities, people with disabilities, LGBT and veterans.

More than 1,000 companies are evaluated for this honor each year, rated in four key areas of diversity management:

- **Talent Pipeline:** workforce breakdown, recruitment, diameter of existing talent, structures
- **Talent Development:** employee resource groups, mentoring, philanthropy, movement, fairness
- **Leadership Accountability:** responsible for results, personal communications, visibility
- **Supplier Diversity:** spend with companies owned by people from underrepresented groups, accountability, support

"We're honored to be on this list and proud that our employees reflect the wide variety of the communities in which we work," said Bruce Broussard, Humana's President and CEO. "Our members are unique and have different health needs and goals. Having a diverse group of employees who can empathize with and relate to our members is critical to our helping them achieve their best health."

The DiversityInc list is derived exclusively from corporate survey submissions, and there is no cost. To be considered for a spot in the DiversityInc Top 50, a company must score above average in recruitment, talent development, senior leadership commitment and supplier diversity. Companies are evaluated within the context of their own industries.

"Diversity drives innovation at Humana, and we rely on the unique characteristics, backgrounds, and beliefs of our employees to expand our ways of thinking and improve business outcomes," said Tim Huval, Senior Vice President and Chief Human Resources Officer. "We strive every day for an inclusive culture that allows everyone to bring their best selves to work, instills empowerment, and helps us connect with our members in meaningful ways."

This year's award dinner in New York featured 1,000 attendees from 122 companies and organizations. Dozens of C-suite executives — including 22 CEOs and 24 CHROs — from 28 various industries helped cheer on their colleagues. The announcement dinner featured Don Lemon, anchor, "CNN Tonight with Don Lemon"; Marvin Ellison, CEO, JC Penney; and Rev. Jesse Jackson Sr., founder and president, Rainbow PUSH Coalition.

"Events of the past year have demonstrated that decisive ethical leadership is necessary to guide any organization to success," said Luke Visconti, founder and CEO of DiversityInc. "Successful leaders hold themselves accountable to be culturally competent, a skill that requires constant learning. DiversityInc Top 50 Companies have a metrics-evidenced ability to treat people more fairly than other large companies. They also have a greater-than-average return for their shareholders."

About Humana

Humana Inc. is committed to helping our millions of medical and specialty members achieve their best health. Our successful history in care delivery and health plan administration is helping us create a new kind of integrated care with the power to improve health and well-being and lower costs. Our efforts are leading to a better quality of life for people with Medicare, families, individuals, military service personnel, and communities at large.

To accomplish that, we support physicians and other health care professionals as they work to deliver the right care in the right place for their patients, our members. Our range of clinical capabilities, resources and tools – such as in-home care, behavioral health, pharmacy services, data analytics and wellness solutions – combine to produce a simplified experience that makes health care easier to navigate and more effective.

More information regarding Humana is available to investors via the Investor Relations page of the company's web site at www.humana.com, including copies of:

- Annual reports to stockholders
- Securities and Exchange Commission filings
- Most recent investor conference presentations
- Quarterly earnings news releases and conference calls
- Calendar of events
- Corporate Governance information

About DiversityInc

The mission of DiversityInc is to bring education and clarity to the business benefits of diversity. The DiversityInc Top 50 Companies for Diversity list began in 2001, when many corporations were beginning to understand the business value of diversity-management initiatives. The 2018 Top 50 Companies for Diversity results will be featured on DiversityInc.com and in DiversityInc magazine. DiversityInc is a VA certified veteran-owned business and a USBLN certified business owned by a person with a disability. For more information, visit www.diversityinc.com and follow us on [Facebook](#), [Twitter](#) and [LinkedIn](#) @DiversityInc.

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