Forbes Ranks The Hartford No. 1 Among Property-Casualty Insurers In List Of America's Best Employers For Diversity 2019
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Insurer is No. 14 out of 500 companies overall

<u>The Hartford</u> is the highest ranked property-casualty insurance company in Forbes' second annual list of America's Best Employers for Diversity, announced this week. The Hartford ranked 14th overall in the list of 500 companies representing a broad array of industries nationwide.

"We are honored to be recognized for our commitment to diversity and inclusion," said The Hartford's Chief Diversity & Inclusion Officer, Susan Johnson. "At The Hartford, we're committed to cultivating a diverse workforce and inclusive workplace. We believe both are essential to our ability to relate to and serve the wide range of customers and stakeholders who rely on us, and to attract the top talent we need to power our company forward."

The Hartford is committed to fostering a diverse and inclusive workplace where people are respected for who they are, recognized for how they contribute, and empowered to engage and collaborate at work. The company focuses investments in talent development initiatives to support diversity and inclusion strategies, including leadership training, mentoring and the company's nine employee resource groups.

The Hartford has received accolades for diversity and inclusion, including:

- Named to the 2019 Bloomberg Gender-Equality Index (GEI) for the fourth consecutive year. To be considered, The Hartford voluntarily participated in a Bloomberg GEI survey that focused on the promotion of gender equality across four key areas: company statistics, policies, community engagement and products and services;
- Recognized as a Best Company for Multicultural Women by Working Mother in 2018, which is a ranking of companies focused on helping women of color thrive in the workplace;
- Achieved a 100 percent on the 2018 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality, administered by the Human Rights Campaign Foundation. This was the 10th time The Hartford received the CEI recognition.

To learn more about diversity and inclusion at The Hartford, visit https://www.thehartford.com/careers/corporate-diversity.

Methodology

Forbes partnered with Statista, a market research company, to create the list based on surveys of 50,000 Americans working for businesses with 1,000 or more employees. The survey respondents were asked to rate their organizations on criteria such as age, gender, ethnicity, disability and sexual orientation equality, as well as that of general diversity, according to Forbes. Survey responses were reviewed for survey gaps. For example, if a minority group rated an organization poorly on diversity, but non-minority groups gave the organization high marks, Statista took that information into account. Additionally, the final ranking of 500 employers also factors in diversity on the board of directors and among the executives as well as the most proactive diversity and inclusion initiatives.

About The Hartford

The Hartford is a leader in property and casualty insurance, group benefits and mutual funds. With more than 200 years of expertise, The Hartford is widely recognized for its service excellence, sustainability practices, trust and integrity. More information on the company and its financial performance is available at https://www.thehartford.com. Follow us on Twitter at www.twitter.com/TheHartford PR.

The Hartford Financial Services Group, Inc., (NYSE: HIG) operates through its subsidiaries under the brand name, The Hartford, and is headquartered in Hartford, Conn. For additional details, please read <u>The</u>

Hartford's legal notice.

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Some of the statements in this release may be considered forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. We caution investors that these forward-looking statements are not guarantees of future performance, and actual results may differ materially. Investors should consider the important risks and uncertainties that may cause actual results to differ. These important risks and uncertainties include those discussed in our 2017 Annual Report on Form 10-K, subsequent Quarterly Reports on Forms 10-Q, and the other filings we make with the Securities and Exchange Commission. We assume no obligation to update this release, which speaks as of the date issued.

From time to time, The Hartford may use its website to disseminate material company information. Financial and other important information regarding The Hartford is routinely accessible through and posted on our website at https://ir.thehartford.com. In addition, you may automatically receive email alerts and other information about The Hartford when you enroll your email address by visiting the "Email Alerts" section at https://ir.thehartford.com.

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