## The Hartford Named To 2017 Bloomberg Financial Services Gender-Equality Index Tuesday, January 24, 2017 07:11:00 PM (GMT)

Company is one of 52 firms recognized for strong commitment to building diverse and inclusive work environments

<u>The Hartford</u> has been named to the 2017 Bloomberg Financial Services Gender-Equality Index (BFGEI), which recognizes companies that have demonstrated strong commitments to gender equality. The Hartford is one of 52 firms included in the 2017 BFGEI and was named to the inaugural index in 2016.

"We are proud to be recognized again this year for our commitment to gender equality," said Susan Johnson, head of diversity and inclusion at The Hartford. "In addition to the growing evidence linking gender diversity and better business performance, we know from our employee survey data that our focus on diversity and inclusion contributes directly to our high employee engagement scores and our ability to attract, develop and retain top talent."

The BFGEI provides investors and organizations with standardized aggregate data across company gender statistics; employee policies; gender-conscious product offerings; and external community support and engagement.

In order to be considered, The Hartford submitted a social survey created by Bloomberg in partnership with third-party experts, including Women's World Banking, Catalyst and Working Mother Media. Those included on this year's index scored at or above 60 points, a global threshold established by Bloomberg to reflect disclosure and the achievement or adoption of best-in-class statistics and policies.

"We are encouraged by the significant expansion of this year's index, and by the leadership each of our member firms has demonstrated," said Peter T. Grauer, Chairman of Bloomberg and Founding Chairman of the U.S. 30% Club. "Their commitments to building diverse and inclusive work environments are setting new standards around the globe and raising awareness around the challenges all of our organizations face."

The Hartford is committed to building an inclusive and engaging culture, where people are respected for who they are, recognized for how they contribute and celebrated for what they can become. The company has focused investments in talent development initiatives related to diversity and inclusion strategies, which include training, mentoring programs, and programming from the company's eight employee resource groups, including its Professional Women's Network. The Hartford has been named a <a href="2020 Women on Boards">2020 Women on Boards</a> Winning Company, in recognition of its representation of women on its board of directors. To learn more about diversity and inclusion at The Hartford, visit <a href="https://www.thehartford.com/careers/corporate-diversity">https://www.thehartford.com/careers/corporate-diversity</a>.

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## **About The Hartford**

The Hartford is a leader in property and casualty insurance, group benefits and mutual funds. With more than 200 years of expertise, The Hartford is widely recognized for its service excellence, sustainability practices, trust and integrity. More information on the company and its financial performance is available at <a href="https://www.thehartford.com">https://www.thehartford.com</a>. Follow us on Twitter at <a href="https://www.twitter.com/TheHartford">www.twitter.com/TheHartford</a> PR.

The Hartford Financial Services Group, Inc., (NYSE: HIG) operates through its subsidiaries under the brand name, The Hartford, and is headquartered in Hartford, Conn. For additional details, please read <a href="https://doi.org/10.1007/jhease10.1007/jhea

## HIG-C

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Contact:

The Hartford:

Pamela Rekow, 860-547-8990 <u>Pamela.rekow@thehartford.com</u> or

**Bloomberg:** 

Jill Watanabe, 212-617-1610 jwatanabe11@bloomberg.net

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Industries: Professional Services, Human Resources, Insurance

Languages: English

**Primary Identifiers:** HIG-US

Related Identifiers: HIG-US, 06D48M-E

**Source:** The Hartford

Subjects: Award, Product/Service