

MetLife Receives Perfect Score on 2016 Corporate Equality Index for 13th Consecutive Year
Thursday, December 10, 2015 07:11:00 PM (GMT)

MetLife, Inc. (NYSE: MET) today announced its recognition as a “Best Place to Work for LGBT Equality,” receiving a perfect score on the Human Rights Campaign Foundation’s 2016 Corporate Equality Index (CEI) for the 13th consecutive year. The CEI is a national benchmarking tool to evaluate companies on their corporate policies and practices relevant to lesbian, gay, bisexual and transgender (LGBT) employees.

The 2016 CEI rated more than 850 businesses to evaluate LGBT-related policies and programs, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBT community.

“I am proud to work for a company that is a champion for diversity, in all its forms, in the workplace,” said Christine DeBiase, MetLife senior vice president and associate general counsel, who is also a prominent member of, and advisor to, MetLife’s diverse business resource network, GLAM (Gay, Lesbian, Bisexual and Transgender Associates and Allies at MetLife). “It is rewarding to be employed by a company that values not only the professional skills and knowledge I bring to my job, but also appreciates who I am as a person and fosters a culture to support all employees in our diverse workforce.”

MetLife is committed to creating an inclusive work environment that supports the diverse backgrounds and skills of all its employees. To promote inclusivity, MetLife has a number of diverse business resource networks, including GLAM (Gay, Lesbian, Bisexual and Transgender Associates and Allies at MetLife), which was founded in 2004 to raise awareness of LGBT issues at MetLife, provide a forum for LGBT employees and promote MetLife to the LGBT community.

MetLife offers employees and their domestic same- or opposite-sex partners a range of health, dental and other benefits. In addition to its support of employees, MetLife also supports LGBT consumers with its LGBT Financial Planning site, designed to provide information and tools to the LGBT community and address their financial needs.

For more information on MetLife’s diversity and inclusion efforts for employees, please visit <https://www.metlife.com/about/corporate-profile/diversity-inclusion/index.html>.

About MetLife

MetLife, Inc. (NYSE: MET), through its subsidiaries and affiliates (“MetLife”), is one of the largest life insurance companies in the world. Founded in 1868, MetLife is a global provider of life insurance, annuities, employee benefits and asset management. Serving approximately 100 million customers, MetLife has operations in nearly 50 countries and holds leading market positions in the United States, Japan, Latin America, Asia, Europe and the Middle East. For more information, visit www.metlife.com.

View source version on businesswire.com: <http://www.businesswire.com/news/home/20151210006290/en/>

--30-- JTP/NY

Contact:

MetLife, Inc.
Jon Richter, 212-578-5370
jrichter@metlife.com

Copyright Business Wire 2015
1.2

Industries: Professional Services, Insurance, Consumer, Gay & Lesbian

Languages: English

Primary Identifiers: MET-US

Related Identifiers: MET-US

Source: MetLife, Inc.

Subjects: Award, Product/Service