

Discover Named to IDG's Computerworld 2016 List of 100 Best Places to Work in IT
Monday, June 20, 2016 01:00:00 PM (GMT)

Recognized for Providing Great Benefits and Compensation

Discover Financial Services ranked No. 25 among large organizations on the 2016 IDG's Computerworld "100 Best Places to Work in Information Technology" list. This marks the 13th year Discover has been recognized as a best place to work for IT professionals.

"Discover actively promotes an open and innovative culture - we want our employees to love where they work," said Glenn Schneider, executive vice president and chief information officer at Discover. "With access to the latest tools and technologies, our employees have the ability to shape what is happening in our company and deliver innovative products and services for our customers."

Computerworld ranks the top 100 workplaces for technology professionals by conducting extensive research of benefits offered by small, midsize and large organizations. Factors like benefits, career development opportunities, training and retention, and IT workers' feedback factors heavily in determining placement on the list.

"The organizations on this year's Best Places to Work in IT list excel at embracing innovation, collaboration and openness in the IT work environment," says Scot Finnie, editor in chief of Computerworld. "In a competitive market for tech talent, these outstanding employers are able to attract highly skilled IT pros by offering great benefits and flexible work options, new learning opportunities, access to cutting-edge technologies and challenging, business-critical projects."

Discover offers employees benefits like 25 days of paid time-off, tuition reimbursement, performance-based incentive plans, options for financial learning, on-site gym facilities, healthy food options and the flexibility to work remotely. They also have nine internal Employee Resource Groups, which contribute to Discover's priority to drive diversity and inclusion in the workplace. Offerings like these allow Discover employees to enjoy a healthy work-life balance.

To see current opportunities to work for Discover, including more information regarding campus locations and benefits, go to www.mydiscovercareer.com. To view Discover's full profile on the "Top 100" list, visit www.computerworld.com.

About Computerworld

Computerworld from IDG is the leading technology media brand helping senior IT, business decision-makers and key influencers navigate change with effective business strategy. As the voice of business technology, Computerworld enables the IT value chain with unique editorial coverage from setting strategies to deriving value. Computerworld's award-winning website (www.computerworld.com), focused conference series, strategic marketing solutions and research forms the hub of the world's largest (40+ edition) global IT media network and provides opportunities for IT vendors to engage this audience. Computerworld leads the industry with an online audience of over 7.2 million monthly page views (Omniure, January 2016 – March 2016 average) and was recognized in BtoB's 2013 Media Power 50 list; recognition Computerworld has received for more than 5 consecutive years. Computerworld is published by IDG Enterprise, a subsidiary IDG. Company information is available at www.idgenterprise.com.

About Discover

Discover Financial Services (NYSE: DFS) is a direct banking and payment services company with one of the most recognized brands in U.S. financial services. Since its inception in 1986, the company has become one of the largest card issuers in the United States. The company issues the Discover card, America's cash rewards pioneer, and offers private student loans, personal loans, home equity loans, checking and savings accounts and certificates of deposit through its direct banking business. It operates the Discover Network, with millions of merchant and cash access locations; PULSE, one of the nation's leading ATM/debit networks; and Diners Club International, a global payments network with acceptance in more than 185 countries and territories. For more information, visit www.discover.com/company.

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Industries: Professional Services, Banking, Finance, Human Resources
Languages: English
Primary Identifiers: DFS-US
Related Identifiers: DFS-US, US254709108
Source: Discover Financial Services
Subjects: Award