

## Hilton Introduces Best-in-Industry Adoption Assistance Program

Wednesday, October 05, 2016 01:30:00 PM (GMT)

*Expands industry-leading family benefits that cover hourly and salaried Team Members*

[Hilton](#) (NYSE: HLT) today announced its newest industry-leading family benefit, adoption assistance, offering hourly and salaried Team Members reimbursement for expenses incurred while adopting children. Hilton's adoption assistance program will launch one year after its best-in-industry parental leave policy, and marks the largest, most comprehensive adoption assistance benefit provided in the hospitality industry.

This Smart News Release features multimedia. View the full release here:

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Hilton Introduces Best-in-Industry Adoption Assistance Program (Graphic: Business Wire)

“At Hilton, we strive to be the most hospitable company in the world, including sharing the same hospitality with our Team Members that they provide our guests each and every day,” said Christopher J. Nassetta, president and CEO, Hilton. “Our company is committed to creating a truly great place to work that offers the benefits and rewards that matter most to our corporate and

hotel Team Members at every level.”

Under the new program, Hilton will reimburse Team Members for qualified adoption expenses up to \$10,000 per child, with no limit to the number of adoptions. Expenses covered include application fees, home studies, agency and placement fees, legal fees and court costs, immigration, immunization and translation fees, transportation, meals and lodging, and counseling. The benefit will take effect on January 1, 2017, and will cover all – hourly and salaried – U.S.-based Team Members who have continuously worked at Hilton for at least one year, averaging at least 30 hours per week.

“Our Team Members are at the heart of Hilton’s success, and we want to help them be successful across the many different aspects of their lives, including as they build and grow their families,” said Matthew W. Schuyler, chief human resources officer, Hilton. “We are proud to continue expanding our industry-leading benefits to give our Team Members as much flexibility and opportunities as possible.”

Hilton's adoption assistance program is the newest addition to the company's many family-related benefits. Hilton offers a [parental leave policy](#) that covers both hourly and salaried new parents, including fathers and adoptive parents across corporate offices and owned and managed properties. The company also provides a [GED assistance program](#) to help Team Members earn their high school equivalency, as well as a 10-day advanced scheduling standard for hourly Team Members. Additionally, Hilton continues to expand its [remote workforce opportunities](#) for Team Members who require more flexibility and freedom.

### About Hilton

Hilton (NYSE: HLT) is a leading global hospitality company, comprising more than 4,700 managed, franchised, owned and leased hotels and timeshare properties with over 775,000 rooms in 104 countries and

territories. For 97 years, Hilton has been dedicated to continuing its tradition of providing exceptional guest experiences. The company's portfolio of 13 world-class global brands includes Hilton Hotels & Resorts, Waldorf Astoria Hotels & Resorts, Conrad Hotels & Resorts, Canopy by Hilton, Curio - A Collection by Hilton, DoubleTree by Hilton, Embassy Suites by Hilton, Hilton Garden Inn, Hampton by Hilton, Tru by Hilton, Homewood Suites by Hilton, Home2 Suites by Hilton and Hilton Grand Vacations. The company also manages an award-winning customer loyalty program, Hilton HHonors®. Hilton HHonors members who book directly through preferred Hilton channels have access to benefits including an exclusive member discount, free standard Wi-Fi, as well as digital amenities that are available exclusively through the industry-leading Hilton HHonors app, where Hilton HHonors members can check-in, choose their room, and access their room using a Digital Key. Visit [news.hiltonworldwide.com](http://news.hiltonworldwide.com) for more information and connect with Hilton on [Facebook](#), [Twitter](#), [YouTube](#), [Flickr](#), [LinkedIn](#) and [Instagram](#).

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**Languages:** English

**Primary Identifiers:** HLT-US

**Related Identifiers:** HLT-US

**Source:** Hilton Worldwide

**Subjects:** Product/Service, Photo/Multimedia