

SUMMARY

Organizer with experience in grassroots organizing and member outreach, focused on building durable relationships and supporting members through workplace and community challenges. Experienced in facilitating meetings, coordinating collective efforts, and maintaining clear systems for follow-through and accountability. Brings a strong work ethic, adaptability, and a commitment to strengthening member leadership and collective power.

PROFESSIONAL EXPERIENCE

West Michigan Care Collective • *Organizing Committee Member*

March 2023 - Present

- Supported direct actions by providing medical support, including Stop the Bleed and Basic Life Support (BLS), ensuring participant safety and collective well-being.
- Facilitated and organized street medic trainings for community members, increasing collective capacity to respond to emergencies during actions and events.
- Conducted outreach to connect WMCC with other care collectives across Michigan, fostering statewide collaboration and resource sharing.
- Collaborated with a grassroots team to organize mutual aid, resource distribution, and advocacy for care workers and community members on the West side of Michigan.
- Facilitated meetings, coordinated outreach, and supported the development of collective strategies to address workplace and community issues.
- Engaged in direct action, member recruitment, and leadership development to build collective power and advance the mission of the care collective.

Michigan Immigrant Rights Center • *Data Analyst*

April 2024 - April 2025

- Built automated data pipelines and validation processes to ensure data integrity, audit readiness, and organizational accountability.
- Produced data reports and visualizations to support organizational operations, compliance, and funding activities.
- Collaborated with non-technical staff to translate reporting needs into reliable systems supporting advocacy and service delivery.

ADDITIONAL PROFESSIONAL EXPERIENCE

Superior Technologies Research • *Senior Software Contractor (Returned Engagement)*

May 2025 - December 2025

- Led planning and delivery of an enterprise HR performance-tracking platform, coordinating requirements, timelines, and milestones with stakeholders.
- Established automated testing and deployment processes to improve system reliability, accountability, and maintainability.

Calder Solutions • *Part-Time Software Developer*

July 2024 - August 2025

- Developed client-facing platforms in coordination with educators, administrators, and business stakeholders to meet operational needs.
- Provided ongoing production support across multiple clients, maintaining uptime and service expectations.

Superior Technologies Research • *Senior Software Contractor*

September 2021 - March 2024

- Led modernization of legacy systems into maintainable services, improving clarity, ownership, and long-term sustainability.
- Coordinated system integrations supporting finance and operations workflows.

eoStar • *Software Developer*

February 2016 - September 2021

- Developed and maintained cross-platform desktop and mobile applications in a collaborative, agile environment.
- Modernized legacy C++ systems to support data export, migration, and improved transparency.

EDUCATION

Michigan Technological University • B.S. in Computer Science, Minor in Mathematics

September 2011 - December 2015