

Overall Assessment Report

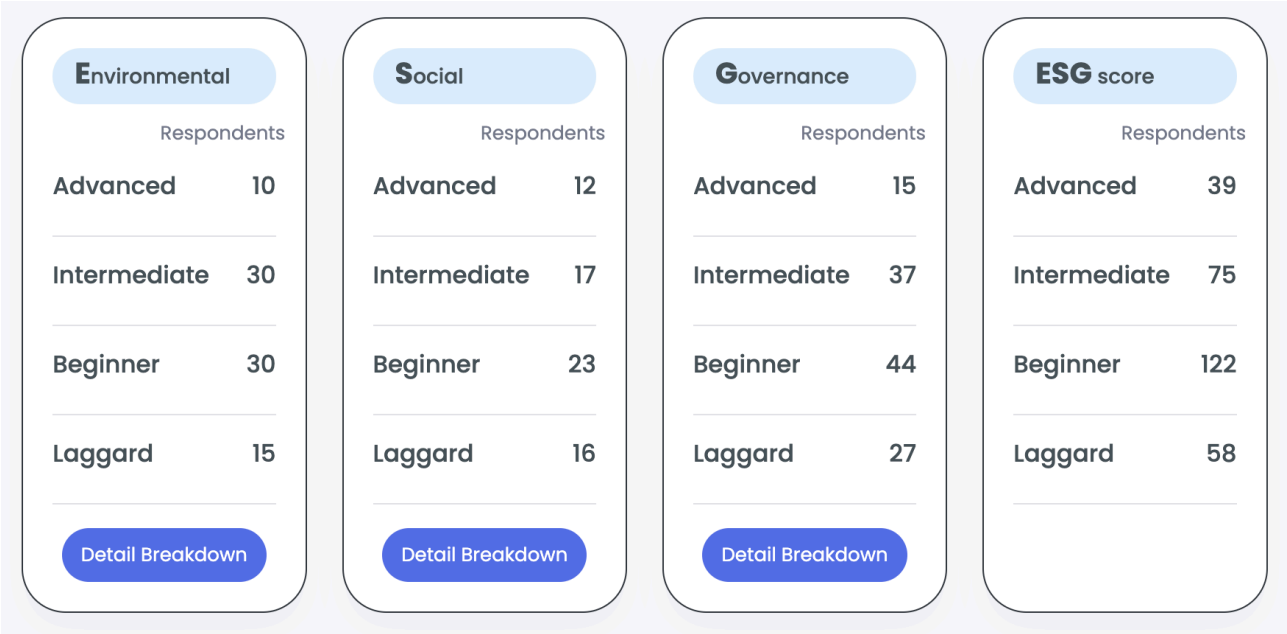
Summary

For **Environmental** Domain, most of the respondents are in **Laggard** status. Overall for this domain it can be considered as holding **Average** standing.

For **Social** Domain, most of the respondents are in **Average** status. Overall for this domain it can be considered as holding **Average** standing.

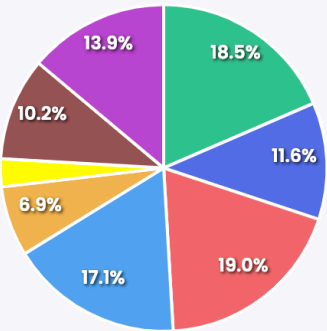
For **Governance** Domain, most of the respondents are in **Leadership** status.

Overall for this domain it can be considered as holding **Leadership** standing. For **Overall ESG** Domain, most of the respondents are in **Average** status. Overall it can be considered as holding **Average** standing.



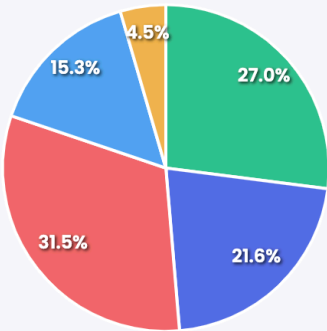
Portfolio Description

State



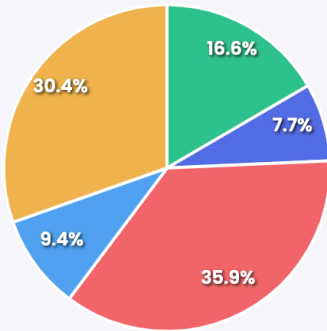
● Perak ● Sabah ● Selangor
● Sarawak ● Melaka
● Penang ● Johor ● Kedah

Size



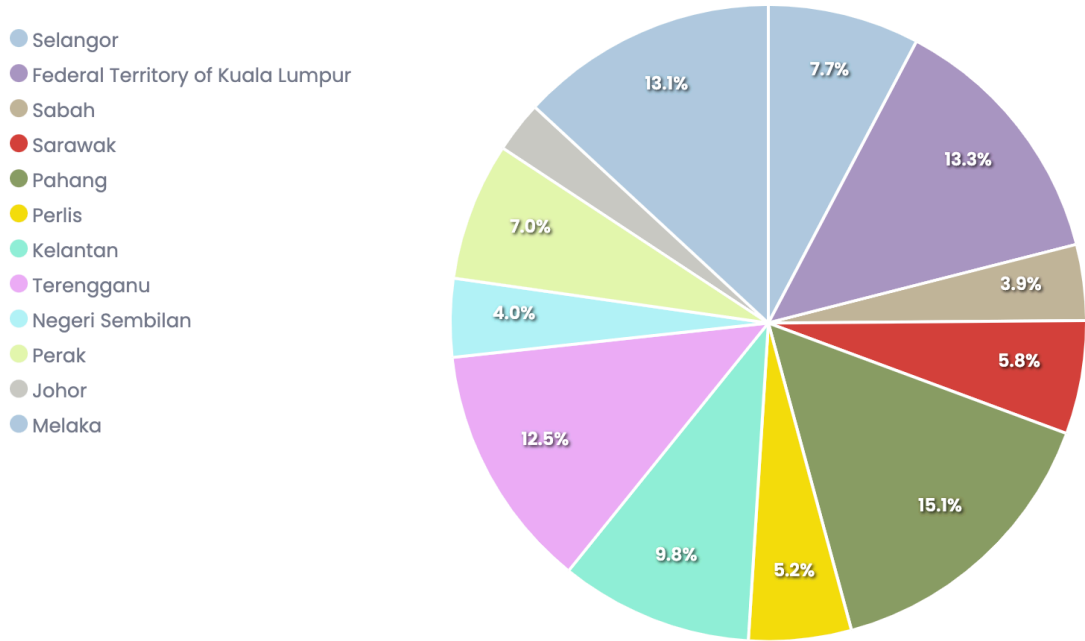
● 5 employees
● 20 employees
● 50 employees
● 100 employees
● More than 100 employees

Industry

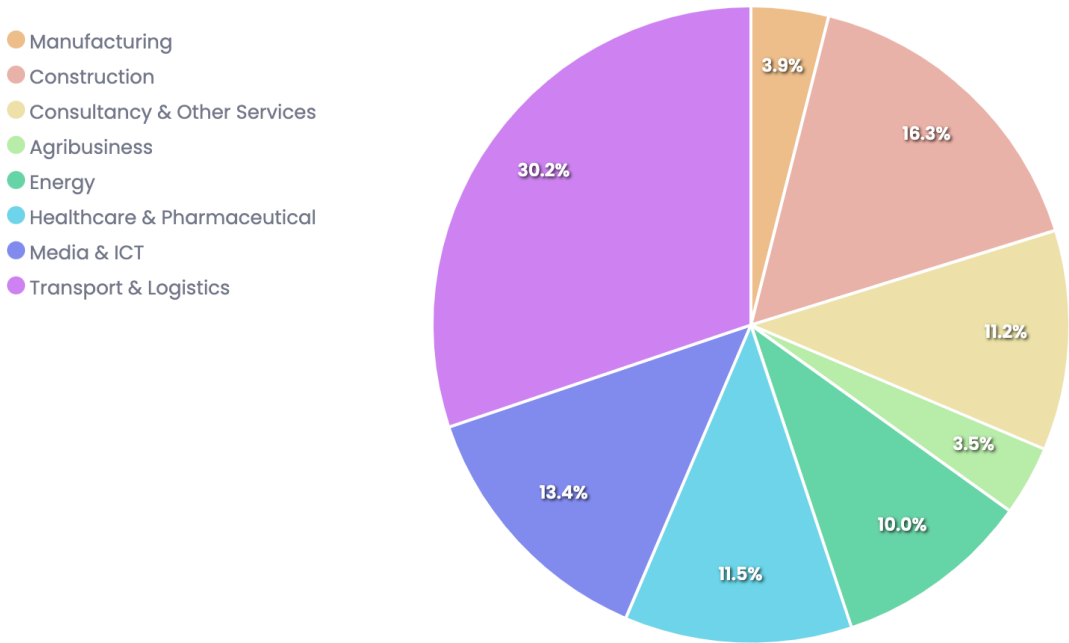


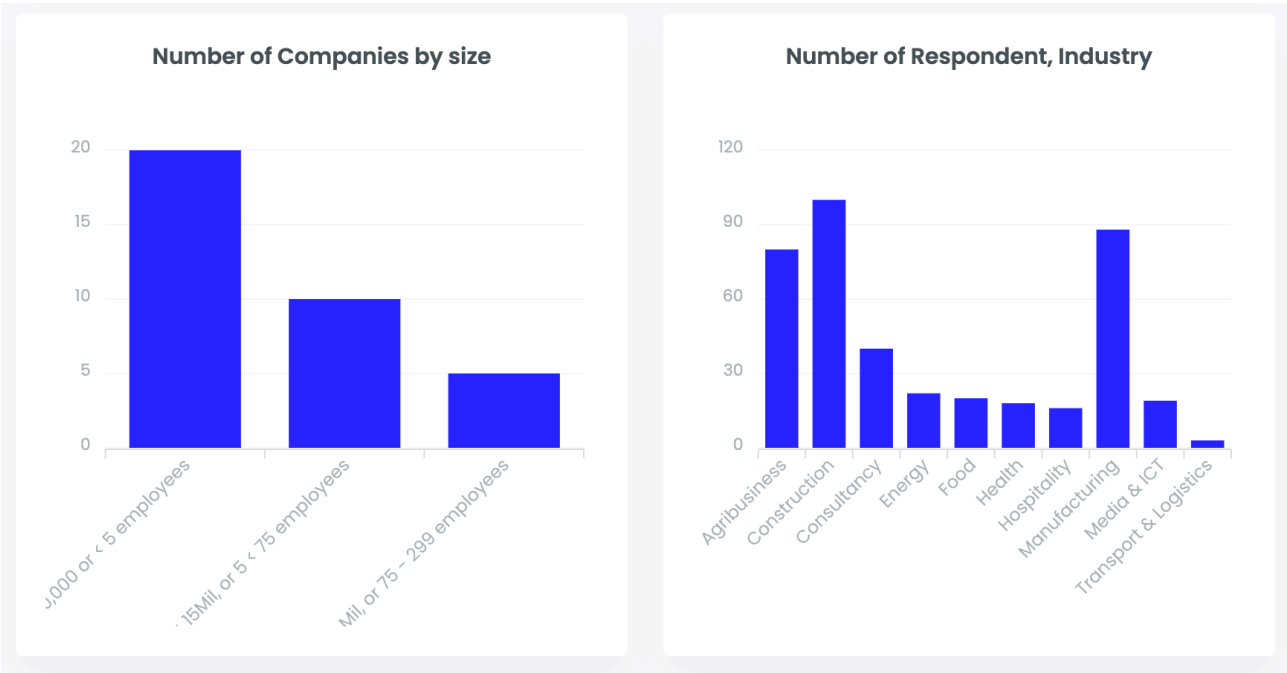
● Agriculture ● Construction
● Food ● Energy
● Wholesale & Retail

SME By State



SME by Industry





Detail Breakdown

Environmental Dimension > Operations > [Water Consumption](#)

1. Over the past year, my company has minimized or reduced water consumption.

% Respondents Answered:
TRUE 64%
FALSE 36%

2. My company adopts technologies to minimize or reduce water consumption (e.g. water recycling, rainwater harvesting)

% Respondents Answered:
TRUE 54%
FALSE 46%

3. My company has a structured approach to collect, monitor, and report data on water management and uses that data to meet quality standards.

% Respondents Answered:
TRUE 62%
FALSE 38%

4. My company has a guideline, process, or policy to minimize or reduce water consumption in its operations

% Respondents Answered:

TRUE 54%
FALSE 46%

5. My company engages with internal and external stakeholders to address issues and to implement best practices on water consumption.

% Respondents Answered:
TRUE 61%
FALSE 39%

Environmental Dimension > Operations > Environmental Management

6. Over the past year, my company has minimized or reduced its environmental impact. (e.g, reduction of paper, plastics, carbon emissions, conserve natural habitat).

% Respondents Answered:
TRUE 60%
FALSE 40%

7. My company provides financial/non-financial resources for activities related to environmental management.

% Respondents Answered:
TRUE 60%
FALSE 40%

8. My company has a structured approach to collect, monitor, and report data on environmental management to meet quality standards.

% Respondents Answered:
TRUE 62%
FALSE 38%

9. My company has a guideline, process, or policy to be eco-efficient in its operations and minimize its environmental impact.

% Respondents Answered:
TRUE 54%
FALSE 46%

10. My company engages with internal and external stakeholders to find solutions that address environmental issues (e.g., deforestation)

% Respondents Answered:

TRUE 60%
FALSE 40%

Environmental Dimension > Operations > Carbon Footprint (GHG Emissions)

11. Over the past year, my company has minimized or reduced its carbon footprint.

% Respondents Answered:
TRUE 60%
FALSE 40%

12. My company has a guideline, process, or policy to minimize or reduce its carbon footprint/GHG emissions from our direct operations.

% Respondents Answered:
TRUE 60%
FALSE 40%

13. My company has a structured approach to collect, monitor, and report data on GHG emissions and has set ambitious GHG reduction goals.

% Respondents Answered:
TRUE 62%
FALSE 38%

14. My company uses renewable energy or technologies to minimize or reduce its carbon footprint/GHG emissions.

% Respondents Answered:
TRUE 54%
FALSE 46%

15. My company engages with external stakeholders to address issues on GHG emissions and set GHG reduction targets from its support.

% Respondents Answered:
TRUE 60%
FALSE 40%

Environmental Dimension > Operations > Ecosystem Approach

16. Over the past year, my company has minized or redacted its effect on the ecosystem in which it operates.

% Respondents Answered:
TRUE 60%
FALSE 40%

17. My company uses engineering or technology to integrate nature-based solutions in our business model.

% Respondents Answered:
TRUE 60%
FALSE 40%

18. My company has a structured approach to collect, monitor, and report data on eco-design and nature-based solutions, and uses that data to meet quality standards.

% Respondents Answered:
TRUE 62%
FALSE 38%

19. My company has a guideline, process or policy to adopt nature-based solutions or to manage bioversity and ecosystems.

% Respondents Answered:
TRUE 54%
FALSE 46%

20. My company engages with internal and external stakeholders to address issues and to implement best practices on promoting biodiversity and maintaining the ecosystem.

% Respondents Answered:
TRUE 60%
FALSE 40%

Social > Human Capital > Inlusivity

21. Over the past year, my company has addressed issues on discriminatory hiring practices.

% Respondents Answered:
TRUE 60%
FALSE 40%

22. My company takes affirmative action (e.g outreach and training programs) to recruit minorities (such as disabled persons/OKU, ethnic minorities, and others)

% Respondents Answered:
TRUE 60%
FALSE 40%

23. My company has a structured approach to collect, monitor, and report data on discrimination and inclusivity, and uses that data to meet quality standards

% Respondents Answered:
TRUE 62%
FALSE 38%

24. My company determines and pays wages according to market rates.

% Respondents Answered:
TRUE 54%
FALSE 46%

25. My company adopts a living wage framework.

% Respondents Answered:
TRUE 60%
FALSE 40%

Social > Human Capital > Wages

26. Over the past year, my company had a minimum wage policy.

% Respondents Answered:
TRUE 60%
FALSE 40%

27. My company reviews wage payments periodically to ensure they are aligned with market rates and adjusted for inflation.

% Respondents Answered:
TRUE 60%
FALSE 40%

28. My company has a structured approach to collect, monitor and report data on wages/salaries, and uses that data to balance the wage ratio between top management and all its other employees.

% Respondents Answered:

TRUE 62%
FALSE 38%

29. My company determines and pays wages according to market rates.

% Respondents Answered:
TRUE 54%
FALSE 46%

30. My company adopts a living wage framework.

% Respondents Answered:
TRUE 60%
FALSE 40%

Governance > Strategy > [Climate Action](#)

31. Over the past year, my company has addressed corruption issues

% Respondents Answered:
TRUE 60%
FALSE 40%

32. My company leverages on technology to proactively prevent, detect and respond to bribery, extortion

% Respondents Answered:
TRUE 60%
FALSE 40%

33. My company has a structured approach to collect, monitor and report data, internally and externally, on corruption related issues and uses that data to meet quality standards.

% Respondents Answered:
TRUE 62%
FALSE 38%

34. My company has a guideline, process, or policy (in accordance to Malaysian legislation) that seeks to detect and respond to bribery, extortion and other forms of corruption.

% Respondents Answered:
TRUE 54%
FALSE 46%

35. My company engages with internal and external stakeholders to address the main risks from bribery, extortion and other forms of corruption, and to implement best practices.

% Respondents Answered:

TRUE 60%

FALSE 40%

Governance > Strategy > Anti Corruption Policies

36. Over the past year, my company has addressed business issues related to climate change.

% Respondents Answered:

TRUE 60%

FALSE 40%

37. My company uses technology to capture and quantify relevant data on the potential risks posed by climate change on our business.

% Respondents Answered:

TRUE 60%

FALSE 40%

38. My company is committed to Net-zero carbon and systematically collects, monitors, and reports data to ensure it GHG reduction goals are met in line with international standards and frameworks.

% Respondents Answered:

TRUE 62%

FALSE 38%

39. My company has a guideline, process, or policy to address climate change.

% Respondents Answered:

TRUE 54%

FALSE 46%

40. My company engages with internal and external stakeholders to address business issues on climate change and has set carbon reduction targets

% Respondents Answered:

TRUE 60%
FALSE 40%