

Navigating Paths to Tenure and Promotion

(And Pitfalls Along the Way)

Our Speakers

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* Does not have tenure yet and has not yet been promoted!

Introductions

- When did you go up for tenure/promotion?
- Was there anything unusual about your experience?

The Process 🌀

- Was it clear to you?
- If the process was clear, how did you learn about it?
- If the process was not clear, who did you learn from?

Letters 🤨

- How did you identify potential letter writers?
- Was there anything you did to build relationships with potential letter writers in advance?
- Was there anything you are glad you did?
- Is there anything you wish you did?
- Is there anything that seemed important at the time but in retrospect doesn't matter?

Surprises 🐱

- Did your department/job have any policies that surprised you in a good or bad way?

Timelines

- Did you take any delays or go up early?

Communication

- How was the communication process as your materials were evaluated?
- Did you have a sense of how things were going or when to expect news?

Discussion and additional questions!