

# MARYNA HUBER

## BUSINESS ANALYST / PRODUCT MANAGER

### CONTACTS

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Portfolio: [marynahuber.github.io](https://marynahuber.github.io)  
Location: Berlin, Germany  
remote or hybrid

### SKILLS & TOOLS

Agile (Scrum, Kanban), Waterfall  
PL/SQL  
Confluence, Jira  
Balsamiq  
Miro  
Oracle database  
BPML  
UML  
Stakeholder management  
User research and testing  
Wireframing  
Prioritizing techniques  
Requirements engineering  
PRD SRS development  
(Epics, User Stories, Acceptance Criteria)  
Analytical thinking

### EDUCATION

**CareerFoundry**  
**Product Management course**  
Berlin, Germany 2024

Applied product management principles to improve product design, performance, and features.

#### IT MINE

**Business Analysis course**  
Minsk, Belarus 2018

Learned and applied business analysis methods in IT sphere

**Master's degree**  
**Belarusian State University**  
Minsk, Belarus 2005 - 2011  
Finance and Credit

### LANGUAGES

English - C1  
German - B1  
Russian - native  
Belarussian - native

### PROFILE

Business Analyst/Product Manager with 11+ years of experience in banking, including 3+ years in Fintech as a business analyst with expertise in payment systems, card transactions, and cash register operations. Led system enhancement projects for operational efficiency and security improvements, contributing to increased customer satisfaction, 15% client growth, and a 28% reduction in security issues. Experienced in delivering business objectives with customer-oriented products and providing creative solutions in complex situations.

### EXPERIENCE

#### Product Manager

CareerFoundry - Berlin, Germany

Apr 2024 - Aug 2024

- Managed product improvements for a video conferencing software, enhancing design, performance, and features from discovery to post-launch.

#### Business Analyst

Cotvec Ltd. - Minsk, Belarus

Mar 2019 - Jun 2022

- Developed a new card product, increasing usage by 20% and retention by 15% through a bonus points system, virtual card option, and optimized backend processes.
- Streamlined payment processing by aligning systems with ISO20022, reducing errors and enhancing regulatory compliance.
- Enhanced AML system, refining the interface and developing a risk-based questionnaire, leading to a 25% reduction in flagged transactions.
- Led data migration during a core banking transition, ensuring data integrity and minimal downtime.
- Optimized commission fee management, boosting card service revenue.
- Improved customer satisfaction and reduced post-launch bugs by 13% through rigorous analysis and QA/UAT.
- Managed cross-functional teams, improving project turnaround by 12%.

#### Lead Economist

Methodology Department

BPS-Sberbank OJSC - Minsk, Belarus

Oct 2010 - Jan 2019

- Streamlined credit processes, reducing processing time by 15% through document development and updates.
- Enhanced employee competency with targeted training programs, reducing operational errors.
- Spearheaded loan process automation, integrating SAP LM, CRM, and IBM FileNet, reducing manual workload by 25%.
- Improved loan processing efficiency by 18% through system requirements development and testing.