■ Personal Details

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■ Professional summary

I am an enthusiast of agile approach and very passionate about this working style, new technologies and innovation. Scrum Master with growing experience, with enough empathy, an open mind and solid technical background over 10 years of experience in IT as a Front-End Developer working with and within cross-functional self-organizing teams. I feel great in teamwork - I can support others in spotting impediments and finding solutions, ask questions that lead to discovering the right answers, build an inspiring atmosphere and relationships in the team.
Impact on the returning business, through open communication, and good relationship with customers.
Having all my previous experience and skills, I will use it as a Scrum Master.

■ Professional experience

08.2022 - currently

Cleeng

Junior Scrum Master

- introducing agile methodology values, principles, and practices to plan, manage, and deliver solutions
- training, mentoring and supporting scrum teams to follow agile values, principles, and practices
- helping to determine and manage tasks, issues, risks, and action items
- scheduling and facilitating scrum events, meetings, and decision-making processes
- monitoring progress and performance and helping teams to make improvements
- ensuring the proper use of collaborative processes and helping to remove impediments for the scrum teams
- tracking project processes, deliverables, and measures
- preparing and presenting reports and presentations
- helping to organize the documentation better
- assisting the HR team in defining requirements for specific

development roles

09.2021 - currently   **agile.org.pl**

I am a Mentee in the Mentoring: Hub program, whose mentors are: Marek Konderski, Grzegorz Staniak, Michał Januszewski, Izabela Januszewska - experienced Scrum Masters and Agile Coaches.

The scope of topics during the weekly meetings:
- discussing topics related to Agile / Scrum
- analyzing real and artificial cases from the life of Scrum team;
- reviewing possible ways to facilitate conflict resolution;
- earning about change and Scrum Master impact as potential change l eader.

04.2020 - currently   **m.pire Creative Agency**

Front-End Developer
- coding of websites and web applications
- working with Git - version control system
- project presentations to clients
- active and collaborative project planning and delivery
- managing, task breaking and task coordination on different levels
- technical support and facilitation customers in software handling
- task and project management tools: Asana
- improvement of product manufacturing processes
- improving the operation of product campaigns
- participation and facilitation of internal meetings with clients and the team
- coaching in a cross-functional self-organizing team
- removing impediments in the software development and implementation process
- problem-solving sessions with the team

09.2019 - 03.2022   **Drop By Drop Creative Agency**

Front-End Developer
- coding of websites and web applications
- independent planning and scheduling of tasks and projects
- project presentations to clients
- collecting requirements from clients
- removing impediments in the software development and implementation process
- mentoring of Junior Front-End Developers
- facilitation of meetings and workshops
- building a positive image of the company

09.2019 - 02.2020   **Rise Creative Agency**

Front-End Developer
- coding of websites and web applications

- working with Git - version control system
- performing code review
- project presentations to clients
- active and collaborative project planning and delivery
- managing, task breaking and task coordination on different levels
- task and project management tools: Asana
- cooperation with an external company on a big scale project through Scrum framework
- to put requirements in product backlog
- work in cross-functional self-organizing teams
- conducting and facilitating internal programming workshops
- motivating, developing and increasing effectiveness of the team
- removing impediments in the software development and implementation process

02.2015 - 04.2015   **i-Systems**
Junior Front-End Developer
- coding of e-commerce websites
- task and project management tools

04.2013 – 06.2013   **Creative Agency Global Performance**
Junior Front-End Developer / Web Designer
- webpage maintenance and administration www.sunweb-oferty.pl
- webpage maintenance and administration www.fitcare.ajdi.pl
- graphic design for festive sweater collection section

Since 02.2010   **Front End Developer (Freelance)**
Junior Front-End Developer / Web Designer
- successfully completed projects ensuring customer satisfaction
- analyzed client's goals and requirements
- independent task scheduling
- developed conceptual designs for the websites
- working with Git - version control system
- created graphics and cut layouts
- coded HTML / CSS / JS templates or using static site generators (11ty, jekyll) and using the content management system: WordPress
- provided websites administration support

Clients:
- Biuro Usług Projektowych i Nadzowu Budowlanego '"PROINBUD"
- Kancelaria Radcy Prawnego Anna Richter
- Compleo Terapie Naturalne
- "Geosolis" Pracownia Geologiczna Maciej Bałys
- "EnglishCom" Katarzyna Buch-Gasz

■ Additional experience

09.2022	**AgileByExample Conference** Volunteer

- assisting in the organization of the conference and during the conference
- collaboration with organizers and a team of volunteers
- navigating participants during the conference
- reacting and removing impediments during the conference

02.2022 - 05.2022	**ACE! Conference** Volunteer

- active participation in accessing partners and sponsors
- communication with partners and sponsors
- promoting conferences on social media
- organizing events through Notion tool
- making presentation using Miro tool
- assisting in the organization of the conference and during the conference
- collaboration with organizers and a team of volunteers
- navigating participants during the conference
- reacting and removing impediments during the conference

09.2021 - currently	**Softmaker** Talent Sourcer / Researcher

- sourcing potential candidates for programming positions
- using project management tools: Jira
- building a positive image of the company
- improvement of candidate acquisition processes
- removing communication impediments between the company and candidates
- coaching, facilitating in a cross-functional self-organizing team
- improving the company's promotion activities

04.2013 - 12.2014	**Geek Girls Carrots Silesia**

- support in organizing events
- ccoordianation of multiple tasks

06.2009 - 12.2017	**Śląski Klub Karate ”GOLIAT”, Katowice, Poland** Front-End Developer / Web Designer / Service Administrator

- designed, implemented and maintained club's website (500+ visitors per day)

■ Education

| 06.2022 – currently | Scrum Master / Agile Coach |
| | School of Agile Coaches and Scrum Masters |

10.2007 – 06.2011	Bachelor Degree (Information Technology)
	The Katowice Institute of Information Technologies (Wyższa Szkoła Technologii Informatycznych) Katowice, Poland
	Majors: web design, multimedia and website development

| 09.2005 – 07.2007 | Computer Technician Information Technology and Internet High School (Szkoła Informatyki i Internetu), Gliwice, Poland |

■ Courses/Trainings/Conferences

- AgileByExample Conference (3 days), Warsaw 09.2022

- The Serious Scrum Virtual Conference - online - 16.09.2022

- Agile to agility Conference: Value Streams and Flow - Agile to agility, online - 06.2022

- Agile Coach Camp Poland (3 days), Spała 06.2022

- Scrum Master's Mine - workshops in the area of agile teams (3-month course, certified) - Indeed, online - 03.2022 - 06.2022

- ACE! Conference (2 days), Cracow 05.2022

- Agile Virtual Summit (5 days), online 05.2022

- Agility in Construction Conference - Agility in Construction, online 04.2022

- How to go about it? That is, about translating the theory of metrics to the first, specific use in a team - AgileWarsaw, Warsaw 04.2022

- Agile to agility Conference: Integral Approaches - Agile to agility, online - 04.2022

- Refinements for the reluctant - Scrumvival, online - 03.2022

- How to tame, understand and resolve conflicts (2 days) - AgileWarsaw, online - 03.2022

- The court case about Scrum values. - AgileWarsaw, online - 02.2022

- Scrum Master (5-weeks course, certified) - Future Collars, online - 12.2021 - 01.2022

- Leadership masterclass - Facili(S)tation, Bytom - 11.2021

- Agile4Good - meet the many faces of agility! - Agile4U, online - 09.2021

- FRONTEND-CON 2017 (2 days) - FrontEnd Connect, Warsaw - 09.2017

- Google Developer Days Europe 2017 (2 days) - Google, Cracow - 09.2017

- Computer Become Front-End Developer (6-weeks course, certified) - Coders Lab, Katowice - 02.2017 - 03.2017

- Innovator's Summit #4 (2 days), Cracow - 11.2015

- Open Your Mind to Astia #2, Cracow - 04.2015

- Front-Trends 2014 Conference (3 days), Warsaw - 05.2014
- JavaScript Basics (2 days) - Functionite, Warsaw - 12.2013
- Myths and problems of Agile - Scrum myths - CodeSprinters, Cracow - 10.2013

■ Skills

- flexibility and the ability to adapt to changes
- open-minded and sociable
- positive attitude
- responsible and mature
- willingness to take on challenges
- independence and team working skills
- problem solving capabilities and skills
- analytical thinking and innovative approach
- active listening skills
- highly developed communication skills
- able to work under pressure
- proactivity, initiative
- integrity and leadership skills
- ability to motivate the team
- engagement, precision and hard work, focus on the goal
- assertiveness
- transparency
- humble
- urge for self-improvement
- ability to cooperate in various fields
- ability to efficiently skim for relevant information

- programming: HTML5, CSS3, SASS, JavaScript, GSAP, Ajax, RWD, BEM, Parcel, Gulp
                   Git, 11ty, jekyll, CMS (WordPress), PHP, MySQL

- tools: WebStorm, Visual Studio Code, GitHub, Jira, Asana, Trello, Miro, Mural,
                   Slack, Discord, Zoom, Adobe (Illustrator, Photoshop, XD), Figma,
                   Autodesk SketchBook Pro, Google Workspace, MS Office,

- operations systems: Mac OS X, Windows 95/98/NT/2000/XP/2003/Vista/7/10, Linux: Ubuntu,
                        Debian

■ Language Skills

English: intermediate B2, technical english
Polish: native speaker

■ Interests

Professional:
• interested in agile product management
• active participation at events, workshops, conferences, agile communities
• personal development
• kaizen philosophy
• focused on continuous development and lifelong professional and general learning and
  development
• competence achievement in leadership roles
• new technologies, innovations

Others:
• eastern martial arts (Kung Fu and Karate – 3rd place in OYAMA TOP
  Puchar Polski OYAMA PFK competition - semi-knockdown karate, 09.2009)
• qigong
• spiritual growth
• mind-opening books
• ecstatic dance
• cooking in accordance with five elements theory, (dietetics in traditional chinese medicine)
• travelling
• board games

/-/ Maria Pieroszkiewicz