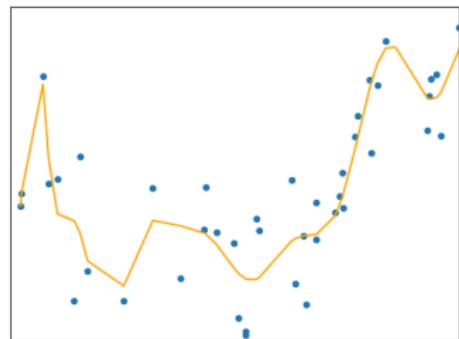
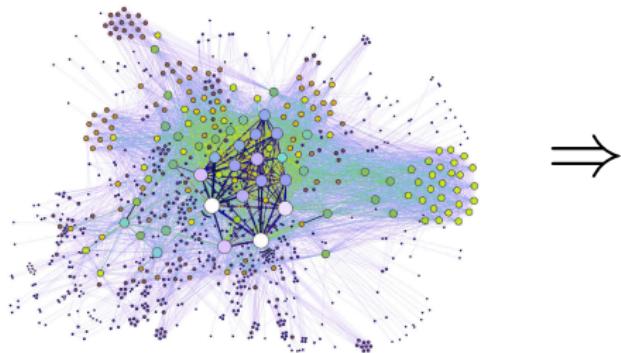


# Fairness in Machine Learning

Maryam Tavakol

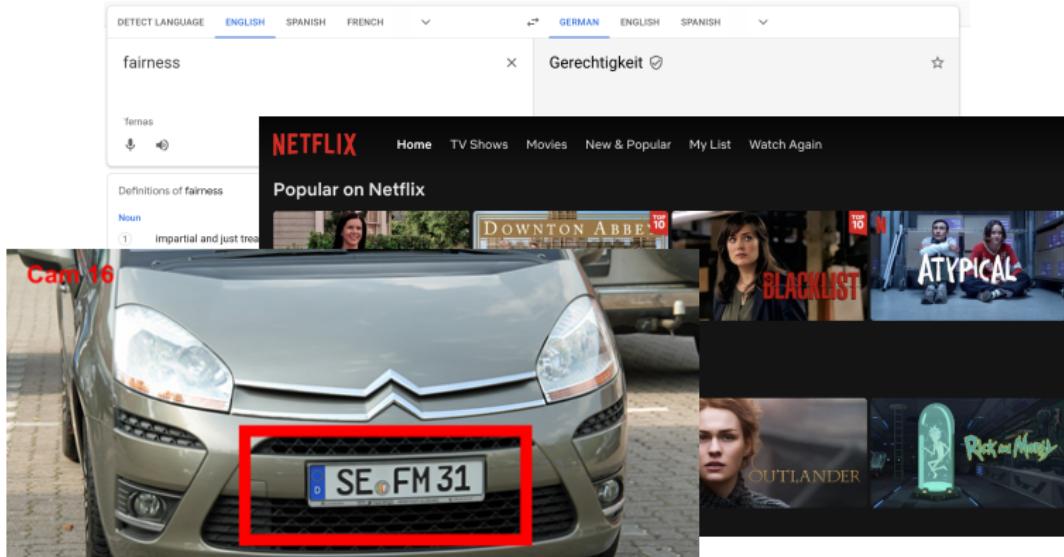
# Machine Learning (ML)

- Turning abundance of data into powerful models to be used in various prediction and decision-making tasks



# Real-World Examples

from improving user experience and everyday life...



# Real-World Examples

...to high-stake decision-support systems

- Applications in healthcare



## Real-World Examples

...to high-stake decision-support systems

- Vaccination/lockdown policies during pandemics



# Real-World Examples

...to high-stake decision-support systems

- Bail/sentencing in criminal justice



## Real-World Examples

...to high-stake decision-support systems

- Loan decisions in the credit industry



# Social Consequences

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Tyler Boyd (soccer) - Wikipedia  
en.wikipedia.org



Christian Pulisic Is Most Exciting Player in World Cup  
iowapublicradio.org



The Best Pro Soccer Players in the World  
liveabout.com



Football player - Wikipedia  
en.wikipedia.org



Alphonso Davies talks playing for Bayern Munich  
thesoccerbattimes.co



The 12 highest-paid footballers in the world  
businessinsider.com



Alabama soccer player Merel van Dongen  
tidesports.com



What Is A Soccer Player Worth?  
lawliberty.org



Top Ten Soccer Players in the World ...  
thebiglead.com

# Social Consequences

Discrimination because of

- **Ethnicity:** loan application, criminal justice
- **Gender:** hiring system, income level
- **Age:** education, hiring system
- **Immigration/citizenship status:** healthcare, loan application
- and so on

→ Sensitive attributes

## Socially-Aware AI

To evaluate, model, and mitigate such biases in the AI systems toward promoting **fairness**

# Socially-Aware AI

To evaluate, model, and mitigate such biases in the AI systems toward promoting **fairness**

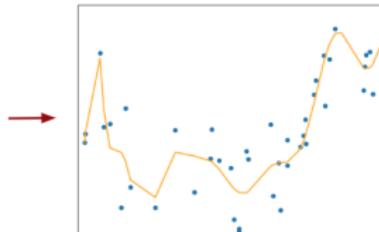
## What is Fairness?

Fairness is defined as the absence of any discrimination against individuals and/or groups

# Learning Pipeline

- Collecting the data (pre-processing, cleaning, etc.)
- Learning a model that fits the data (optimizing an objective)
- Output a prediction/decision/recommendation

Wife	White	Female	0	0	30	United-States	<=50K.
Unmarried	White	Female	0	0	20	United-States	<=50K.
Husband	Asian-Pac-Islander	Male	0	0	45	?	>50K.
Husband	White	Male	0	0	47	United-States	>50K.
Own-child	Black	Female	0	0	35	United-States	<=50K.
Not-in-family	White	Female	0	0	6	United-States	<=50K.
Not-in-family	White	Male	0	0	43	Peru	<=50K.
Husband	White	Male	0	0	40	United-States	<=50K.
Husband	White	Male	7298	0	90	United-States	>50K.
Own-child	White	Male	0	0	20	United-States	<=50K.
Unmarried	Black	Male	0	0	54	United-States	<=50K.



# Looking Inside the Data

Whether individuals earn an income higher or lower than 50k\*

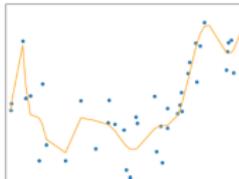
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\*Adult income data

# What Happens?

All the **missteps** in the historical **data** will be **retained** in the model and **reflected** in the final decision

Wife	White	Female	0	0	30	United-States	<>50k
Unmarried	White	Female	0	0	20	United-States	<>50k
Husband	Asian-Pac-Islander	Male	0	0	40	1	>50k
Husband	White	Male	0	0	47	United-States	>50k
Own-child	Black	Female	0	0	35	United States	<>50k
Not-in-family	White	Female	0	0	6	United-States	<>50k
Not-in-family	White	Male	0	0	43	Peru	<>50k
Husband	White	Male	0	0	40	United-States	<>50k
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Own-child	White	Male	0	0	20	United-States	<>50k
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> 50k

< 50k

## Various Types of Biases

- **Historical:** due to socio-technical issues in the world
- **Representation:** depend on how to define a population
- **Measurement:** how to choose, utilize, and measure a feature
- **Sampling:** due to non-random sampling of subgroups
- **Algorithmic:** only added by the algorithm
- and many more...

# Fairness in Machine Learning

## Why:

to have more responsible AI and trustworthy decision-support systems that can be used in *real life*

## Goal:

to develop models without any discrimination against individuals or groups, while preserving the utility/performance

# Fairness in Machine Learning

How:

- Define fairness measures/constraints
- Alter the data/learning/model to satisfy fairness
- Evaluate the model for balancing performance vs. fairness

# How to Define Fairness?

Everybody has an opinion!



## Fairness Definitions

Fairness measures per individual:

- **Fairness through unawareness:** sensitive attribute not used
- **Individual fairness:** same outcome for similar individuals
- **Counterfactual fairness:** same outcome for factual and counterfactual situations
- etc.

## Fairness Definitions

Fairness measures per group:

- **Demographic parity:** acceptance rate independent of sensitive attribute
- **Equal opportunity:** equal true positive rates
- **Equalized odds:** equal true positive and false positive rates
- etc.

## Which Measure to Choose?

A model can not satisfy all measures at the same time

- Individual fairness is a more strong measure, **but...**

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- Individual fairness is a more strong measure, **but...**
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- how to specify the appropriate similarity metric?
- and so on

## Which Measure to Choose?

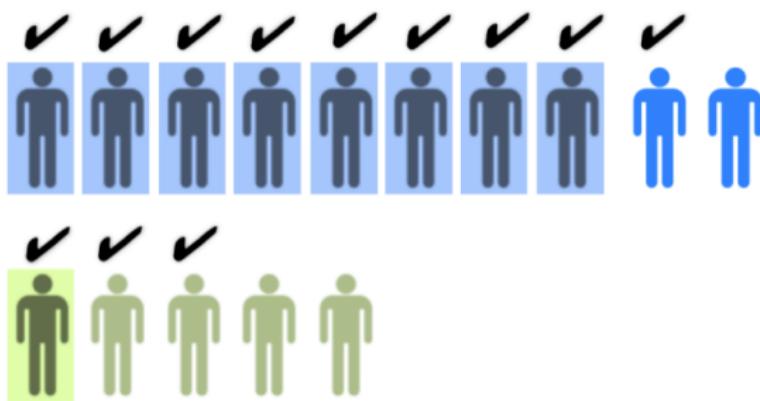
A model can not satisfy all measures at the same time

- Individual fairness is a more strong measure, **but...**
- who will define them?
- how to specify the appropriate similarity metric?
- and so on

→ group fairness is more plausible due to its amenability to statistical analysis

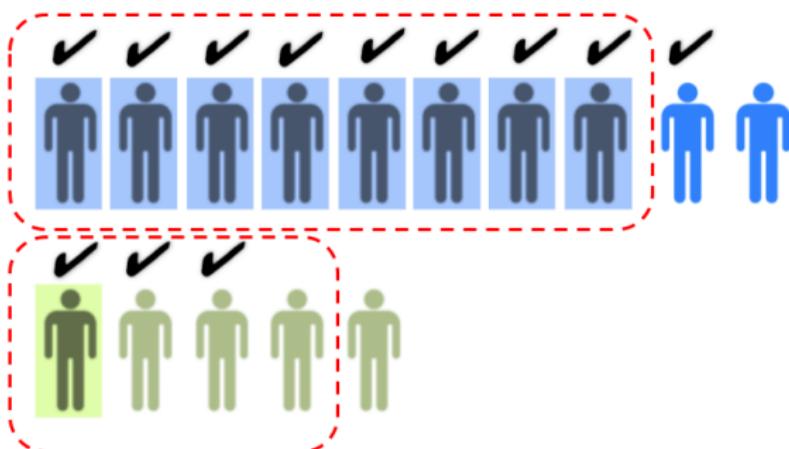
## Group Fairness

In a binary classification with binary sensitive attribute:



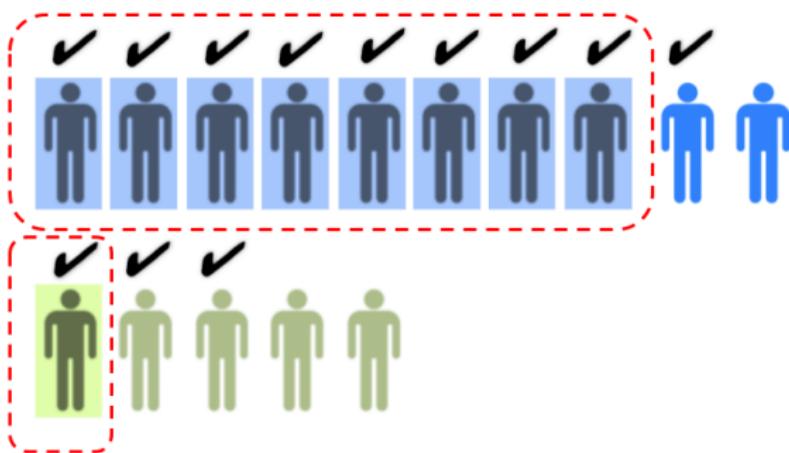
# Group Fairness

- Demographic parity



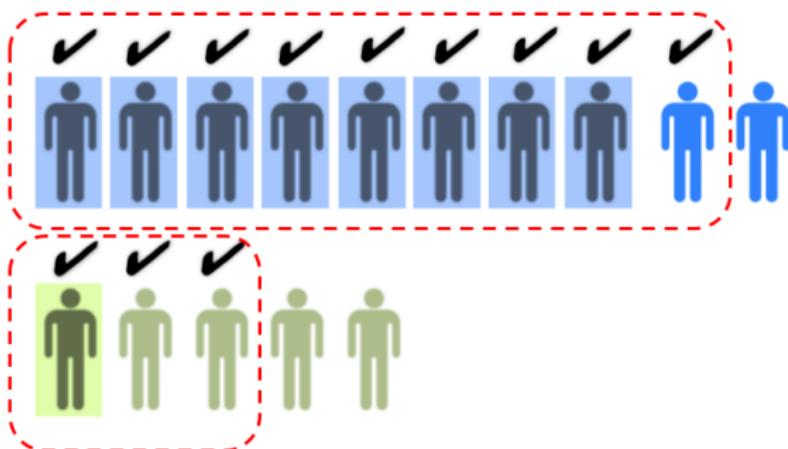
# Group Fairness

- Equal opportunity



# Group Fairness

- Equalized odds



## Equalized Odds

Both protected and non-protected groups should have equal true positive rates and false positive rates

$$P(\hat{y} = 1|s = 0, y) = P(\hat{y} = 1|s = 1, y), \quad y \in \{0, 1\}$$

$s$  is a binary sensitive attribute

# Fair Learning Techniques

- Pre-processing: transform data to remove discrimination
- Post-processing: incorporate an additional re-assigning step to the obtained models
- We focus on **in-processing**: modify learning algorithms during model training process
  - in classification scenarios

# Fair Classification

Zafar et al. propose to modify the objective function in logistic regression (or SVM):

$$\begin{aligned} \min \quad & \textit{classification\_loss} \\ \text{s.t.} \quad & \textit{fairness\_constraint} \end{aligned}$$

Limitations of this kind of methods:

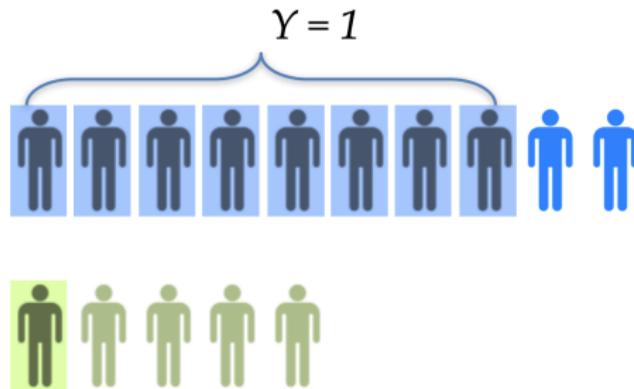
specific loss and fairness measure, convex-based

## A Different Perspective

- ML methods often depend of **factual** reasoning

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- i.e., the data/observations are considered the facts



## A Different Perspective

Use **counterfactual reasoning** instead...

- to take into account conditions that *could have happened*
- but they didn't, so we cannot observe them

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Use **counterfactual reasoning** instead...

- to take into account conditions that *could have happened*
- but they didn't, so we cannot observe them

## Counterfactual learning

to evaluate and learn what will happen if the data was created,  
sampled, or labeled differently

## Example

- Observed data:

	treatments			
	A	B	C	outcome
patient 1		1		✓
patient 2	1			✗
patient 3			1	✗
patient 4			1	✓
...	...	...	...	...
patient n	1			✗

## Example

- Counterfactual model:

	treatments			
	A	B	C	outcome
patient 1		1	1	?
patient 2	1			✗
patient 3		1		✗
patient 4			1	✓
...	...	...	...	...
patient n	1			✗

## Aims and Conditions

- Model situations that *could have happened* if the data was created or sampled differently
- Evaluate new policies only from available partial feedback (bandit labels)
- Learn a policy that optimizes the outcome
- Make sure the learned policy has low **bias** and **variance** w.r.t. the behavior (sampling) policy

## The Proposed Idea

- **Fairness**-aware learning: to learn impartial models from biased data
- **Counterfactual** learning: to evaluate and learn new/optimal policies from logged data

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- **Fairness**-aware learning: to learn impartial models from biased data
- **Counterfactual** learning: to evaluate and learn new/optimal policies from logged data

Connect two concepts:

design non-discriminatory models by learning unbiased policies in counterfactual settings

# Counterfactual Learning

Swaminathan & Joachims propose to model counterfactual learning as a risk minimization problem, given

- context  $x$  drawn i.i.d. from  $P(\mathcal{X})$
- decision  $y$  chosen from sampling policy  $\pi_0 : \mathcal{X} \rightarrow Y$
- and partial feedback  $r : \mathcal{X} \times Y \rightarrow \mathbb{R}$

Swaminathan & Joachims, Batch learning from logged bandit feedback through counterfactual risk minimization,

JMLR 2015

## Counterfactual Learning (cont.)

Goal:

to find an optimal policy  $\pi^*$  which minimizes the loss of prediction  
on offline data

## Counterfactual Learning (cont.)

Goal:

to find an optimal policy  $\pi^*$  which minimizes the loss of prediction on offline data

- ① **Evaluation:** to estimate the loss of any policy  $\pi$

$$R(\pi) = \mathbb{E}_x \mathbb{E}_{y \sim \pi(y|x)} \mathbb{E}_r[r]$$

- ② **Learning:** to optimize the objective over all possible policies

$$\pi^* = \arg \min_{\pi \in \Pi} [R(\pi)]$$

# Off-policy Evaluation

Idea:

Fix the mismatch between  $\pi_0$  that generated the data and  $\pi$  that we aim to evaluate

- Inverse propensity scoring (IPS)
- Self-normalize IPS estimator
- Doubly robust estimator
- and so on.

## Learning Algorithm

POEM (Policy Optimization for Exponential Models) is introduced by Swaminathan & Joachims

- an efficient algorithm for structured output prediction
- possible choice of **off-policy estimator** to compute an unbiased estimate of a new policy
- possible choice of **regularizer** to avoid a high-variance policy

# Fairness in Counterfactual Setting

Idea:

turn the biased (unfair) **classification** into the task of learning from logged **bandit** data

	class label		
	$y = 0$	$y = 1$	is fair
$x_1$		1	✓
$x_2$		1	✗
$x_3$	1		✓
...	...	...	...
$x_n$	1		✗

## Properties

- Decisions/observations from the data are **not final**
- **Any** fairness measure can be used to evaluate decisions
- Can be extended to **multi-class** classification problems
- Aims to trade-off between the performance of classification vs. fairness

# Counterfactual Framework

Main components:

- context  $\mathbf{x}$  drawn i.i.d. from  $P(\mathcal{X})$
- decision  $y$  chosen from sampling policy  $\pi_0 : \mathcal{X} \rightarrow Y$
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→  $x$  and  $y$  are available from the data

ToDo:

We need to estimate the **behavior** (sampling) policy  $\pi_0$  and formulate the **reward** function  $r$

## Behavior Policy

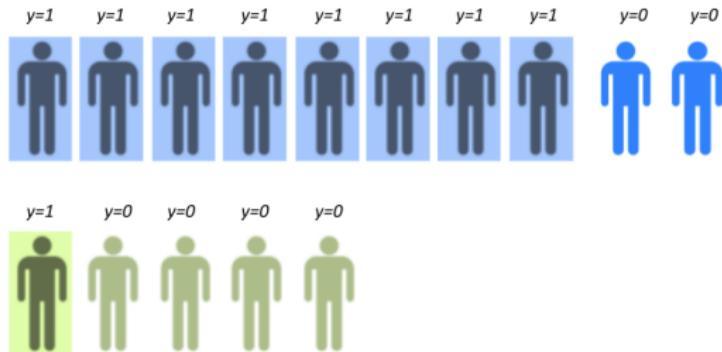
- The true class labels are the sampling (unfair) policy  $\pi_0$   
–**known & deterministic**
- We aim at re-labelling the samples in order to additionally satisfy fairness –**learn**  $\pi^*$

## Behavior Policy

- The true class labels are the sampling (unfair) policy  $\pi_0$   
–**known & deterministic**
- We aim at re-labelling the samples in order to additionally satisfy fairness –**learn**  $\pi^*$
- Therefore,  $\pi_0$  is (re-)estimated as a **stochastic** policy to identify the decisions with low probability
  - later used in characterizing the feedback

# Stochastic Decisions

To better distinguish between the quality of different samples



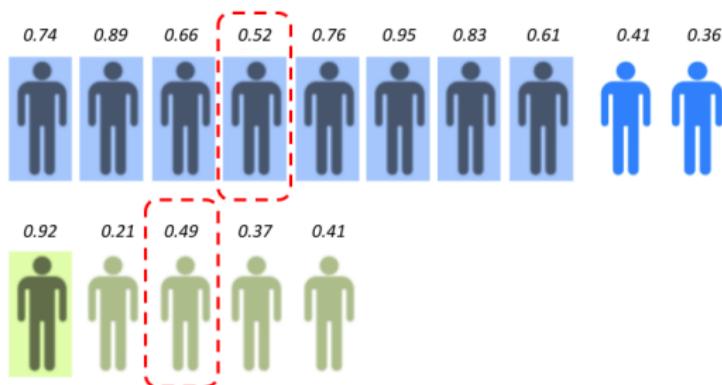
# Stochastic Decisions

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To better distinguish between the quality of different samples



## Reward Function

- Recall equalized odds

$$P(\hat{y} = 1|s = 0, y) = P(\hat{y} = 1|s = 1, y), \quad y \in \{0, 1\}$$

- In order to satisfy fairness measure, find  $k$  such that

$$\frac{\sum_{i=1}^n \mathbb{1}\{y_i = 1 \wedge s_i = 1\} + k}{\sum_{i=1}^n \mathbb{1}\{s_i = 1\}} = \frac{\sum_{i=1}^n \mathbb{1}\{y_i = 1 \wedge s_i = 0\} - k}{\sum_{i=1}^n \mathbb{1}\{s_i = 0\}}$$

## Reward Function (cont.)

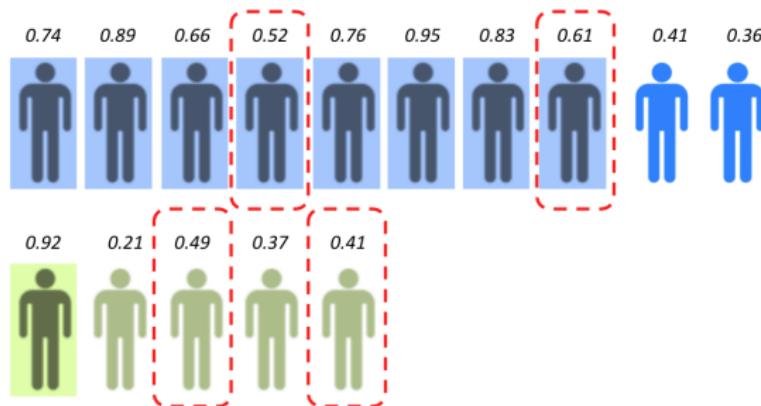
- $B_k^+$ : set of  $k$  **positive** samples from non-protected group ( $s = 0$ ) with lowest sampling probabilities,  $\hat{\pi}_0(y = 1|\mathbf{x})$
- $B_k^-$ : set of  $k$  **negative** samples from protected group ( $s = 1$ ) with lowest sampling probabilities,  $\hat{\pi}_0(y = 0|\mathbf{x})$

$$r_i = \begin{cases} 0 & i \in \{\mathbb{B}_k^+ \cup \mathbb{B}_k^-\} \\ -1 & \text{otherwise} \end{cases}$$

- penalize  $k$  most-likely unfair decisions from each group

# Example

For  $k = 2$ :



## Learning Overview

- ① Learn a stochastic sampling policy from a fraction of data
- ② Convert the classification data into bandit data
- ③ Compute bandit feedback from fairness measure (other definitions or their combination also possible)
- ④ Learn a counterfactual policy that trades-off classification performance vs. fairness

## In Practice

- Adult income data of  $\sim 45k$  subjects, with binary label of a high or low income, and **gender** as sensitive attribute
- Training via POEM algorithm with self-normalized estimator and empirical variance regularizer (by model selection)
- $\pi_0$  estimated using logistic regression with LBFGS solver and  $l_2$ -norm regularizer
- **Baseline:** method from Zafar et al.

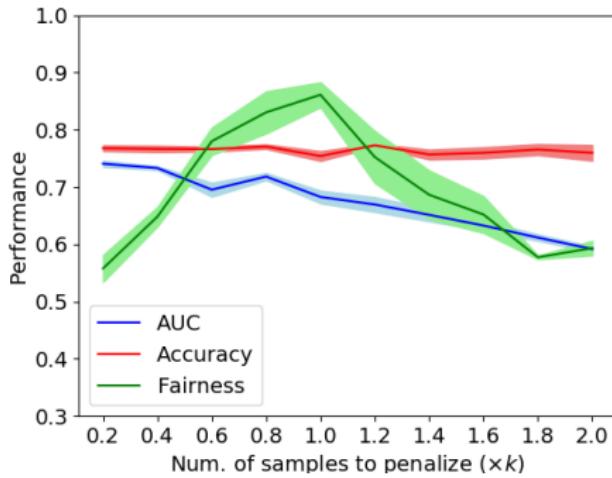
## Performance Evaluation

- Classification performance: Area under the ROC curve (AUC) and accuracy
- Fairness measure

$$\min \left( \frac{P(\hat{y} = 1|s = 0, y)}{P(\hat{y} = 1|s = 1, y)}, \frac{P(\hat{y} = 1|s = 1, y)}{P(\hat{y} = 1|s = 0, y)} \right)$$

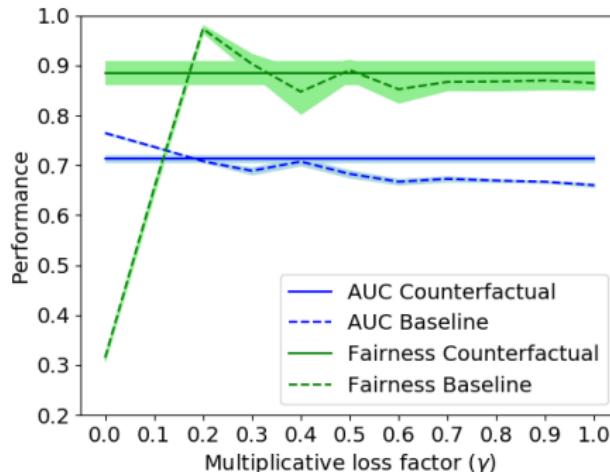
→ value of 1 satisfies equalized odds

# Performance Results



$k$  is the right amount of samples to penalize for maximum fairness

# Baseline Comparison



our model is in-line with the baseline method

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- Biased classifiers can be modeled as sampling policy in counterfactuals and a fairness measure shapes the feedback

## Summary & Conclusions

- Fairness-aware learning is essential for having more **responsible** AI and **trustworthy** decision-support systems
- Counterfactual methods are reliable techniques to remove decision biases *from logged data* and learn impartial policies
- Biased classifiers can be modeled as sampling policy in counterfactuals and a fairness measure shapes the feedback
- Our model effectively increases a measure of fairness while maintains an acceptable classification performance

## Limitations and Future Direction

- Focus on **individual fairness** measures
  - Individual metrics are more reliable
  - Literature shows that group-based measures are not necessarily compatible with individual fairness
- Model the **long-term** effects of fairness
  - Decisions made by AI systems have time-varying consequences
  - Literature shows that modeling the static effect of bias does not guarantee fairness in long-term

# Questions?

Thanks for your attention

Maryam Tavakol

[m.tavakol@tue.nl](mailto:m.tavakol@tue.nl)

