

**"CONFIRMED"**  
**Chairman of JSC "Uzkimyosanoat",**  
**Chairman of the Supervisory Board of the**  
**Tashkent Institute of Chemical Technology**

\_\_\_\_\_ **J. Mirzamakhmudov**

**February 7, 2022**

**Minutes No. 1**  
**Meeting of the Supervisory Board of the**  
**Tashkent Institute of Chemical Technology**

**Tashkent city**

**February 7, 2022**

Under the  
chairmanship:

- Mirzamakhmudov Zh., Chairman of  
Uzkimyosanoat JSC, Chairman of the Supervisory  
Board of the Tashkent Institute of Chemical  
Technology

Members:

- Members of the Supervisory Board of the Tashkent  
Institute of Chemical Technology (according to the  
list)

**AGENDA:**

1. On approval of the regulation on the Supervisory Board of the Tashkent Institute of Chemical Technology.

2. On the discussion of the work plan of the Supervisory Board of the Tashkent Institute of Chemical Technology for 2022.

3. On consideration and approval of the draft long-term and medium-term program for the strategic development of the Tashkent Institute of Chemical Technology.

4. On consideration and approval of the draft business plan of the Tashkent Institute of Chemical Technology for the medium term and the parameters of income and expenses.

5. On consideration and approval of the draft regulation on the criteria for evaluating the effectiveness of the activities of the head and employees of the Tashkent Institute of Chemical Technology ( KPI ).

6. Various questions.

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( Zh.Mirzamakhmudov, B.Usmonov, B.Kodirov, ....., Zh.Mirzamakhmudov )

## 2021 President of the Republic of Uzbekistan

On December 24, RP-60 "On additional measures to ensure the academic and organizational and managerial independence of state higher educational institutions" and PP-61 "On measures to provide financial independence to state higher educational institutions" were adopted, based on these decisions, the Supervisory Board of the Tashkent Institute of Chemical Technology was developed, and its composition was approved by the ministry. It was noted that the Supervisory Board was given a number of powers for the development of the Tashkent Institute of Chemical Technology.

Information of managers on the draft regulation on the supervisory board, the work plan of the supervisory board for 2022, the long-term and medium-term strategic development program of the Tashkent Institute of Chemical Technology, the business plan formulated for the medium term, and the parameters of income and expenses, as well as the criteria for evaluating efficiency activities

Based on the feedback on the issues discussed on the agenda, the Supervisory Board decides:

### 1. 2021 is the year of the President of the Republic of Uzbekistan

Decree No. 60 of December 24 "On additional measures to ensure the academic, organizational and managerial independence of state higher educational institutions" and No. 61 "On measures to provide financial independence to state higher educational institutions" are accepted for execution.

2. Chairman of Uzkimyosanoat JSC on agenda items, Chairman of the Supervisory Board of the Tashkent Institute of Chemical Technology J. Mirzamakhmudov, Rector of the Tashkent Institute of Chemical Technology, Secretary of the Supervisory Board B. Usmanov, Vice-Rector for Financial and Economic Affairs of the Tashkent Institute of Chemical Technology and Technology B. Let Kadyrov's information be taken into account.

### 3. Below are:

a Regulations on the Supervisory Board of the Tashkent Institute of Chemical Technology in accordance with Appendix 1;

b) Supervisory Board of the Tashkent Institute of Chemical Technology  
Work plan for 2022 according to Appendix 2;

c) long-term and medium-term program of strategic development of the Tashkent Institute of Chemical Technology in accordance with Appendix 3;

g) the business plan of the Tashkent Institute of Chemical Technology, formulated for the medium term, in accordance with Appendix 4;

D) regulation on the criteria for evaluating the effectiveness of the activities of the head and employees of the Tashkent Institute of Chemical Technology (KPI)

5-be approved according to the application.

4. It has been established that the provision on the criteria for evaluating the performance of the head and employees of the Tashkent Institute of Chemical Technology (KPI) will be introduced as an experimental test from the second quarter of 2022, and separate criteria for evaluating the performance of professors and teaching staff will be developed.

5. From January 2022, at the expense of budgetary and extrabudgetary funds of the Tashkent Institute of Chemical Technology:

senior staff (rector and vice-rectors) monthly salary

Have the right to establish a 100% markup and distribute rewards for holidays and other results achieved;

allow management and technical staff to be appointed and promoted by masters on the basis of the current procedure in accordance with the decision of the commission established at the Institute.

6. Let it be established that after the introduction of criteria for evaluating performance indicators (KPIs), they will be stimulated based on these criteria.

7. Before introducing criteria for evaluating performance indicators (KPI), it should be established that the promotion of the heads of lyceums, technical institutes and other institutions is carried out on the basis of a letter from the rector of the institute according to the reports they provide at the expense of budgetary and extrabudgetary funds of these institutions, as well as heads

8. The Council of the Tashkent Institute of Chemical Technology is granted the right, if necessary, to make appropriate changes and additions to the documents approved by this application, as well as to develop and approve other necessary documents.

9. Decree of the President of the Republic of Uzbekistan dated August 12, 2020 "On measures to improve the quality of continuing education and the results of science in the fields of chemistry and biology

Decree No. 4805 of the President of the Republic of Uzbekistan Statement on the meeting No. 51 held on November 17, 2021 under the leadership of Sh.Mirziyoyev, 2021 of the Cabinet of Ministers of the Republic of Uzbekistan

To the Rector of the Institute on the issues of optimizing the structure of the Institute in accordance with the decision of the Council of the Institute, the creation of new divisions and the introduction of positions in accordance with today's requirements in order to study world experience, introduce a modern

management system in order to ensure the fulfillment of the tasks set in accordance with Usmanov's proposal. In that:

introduction of the position of vice-rector for work with enterprises and educational institutions;

Organization of a special unit (single dean's office), coordinating the educational process, work with students on the basis of digitalization;

Organization of a separate unit that carries out the process of a constantly functioning selection committee;

establishing the activities of an information and analytical center engaged in the analysis of educational, scientific, international, social and educational, organizational, financial activities and the development of proposals;

transformation of the existing Department of International Cooperation into the Department for the Development of International Relations (or the introduction of the position of Vice-Rector for International Cooperation);

provided to the institute on a long-term lease (Tashkent region, Ortachirchik district, KFY named after A. Navoi) is devoted to such issues as the organization of a training and experimental farm for the development of winemaking, viticulture and the food industry.

Also, the Tashkent Institute of Chemical Technology (B. Osmanov), Doctor of Philosophy in the field of technical sciences Boborajabov Bahadur Nasriddin, recommended by the Institute for the position of First Vice-Rector for Youth Affairs and Spiritual and Educational Affairs, agrees to the appointment of Bahadur Nasriddin's son as an interim to this position.

10. The rector of the Tashkent Institute of Chemical Technology (B. Usmanov), on the basis of advanced foreign experience, a new structure of the institute will be developed and submitted for approval to the next meeting of the Supervisory Board.

11. Rector of the Tashkent Institute of Chemical Technology (B.Usmanov), Vice-Rector for Academic Affairs (T.Safarov) until September 2022 D.I. On the basis of an agreement to be concluded between the Russian University of Chemical Technology named after Mendeleev and the Tashkent Institute of Chemical Technology, he will develop proposals for the creation of a joint educational program in the relevant areas.

12. Vice-Rector for Academic Affairs (T. Safarov):

within three months, develop proposals for opening master's programs in pollution and drug analysis, project management, industrial plant design, artificial fuel extraction, membrane technologies, wine tourism (wine tourism) and tourist nutrition, as well as recruitment training;

Organize the involvement of departments in the activities of JSC "Uzkiymyosanoatloyikha", as well as the connection of departments belonging to manufacturing enterprises that are customers of personnel;

fulfill the tasks set for organizing the teaching of special subjects in foreign languages, as well as take measures to encourage professors and teachers who have presented a certificate in foreign languages;

annually take into account specific proposals of the real sectors of the economy for the employment of graduates in the formation of the admission quota.

13. Vice-Rector for Research and Innovation (Kh.Pulatov):

take the necessary measures to increase the scientific potential of the institute, international and local rankings;

take measures to organize the activities of the Uzbek-Korean joint training center on the basis of public-private partnership together with the department of international cooperation.

14. First Vice-Rector for Youth Affairs and Spiritual and Educational Work V.U. (Boboradzhabov B.) together with the Vice-Rector for Financial and Economic Affairs (Kadirov B.):

improvement of the material and technical base of scientific and creative circles, vocal ensembles, student theater studios, CCR groups, intellectual clubs and media studios;

carrying out organizational work on the allocation of network scholarships and grants for talented students;

creation of jobs for students in need of material and social protection in the educational buildings of the institute and student dormitories;

purchase of sports equipment necessary for fitness and bodybuilding halls in student dormitories;

support talented youth, assist students and youth members of **Iron Notebook, Women's Notebook, Youth Notebook**, develop proposals to encourage them and ensure their implementation.

15. Vice-Rector for Financial and Economic Affairs (B. Kadyrov):

in order to increase the efficiency of the economic and management process at the institute, based on the nature of economic and other activities, organize a gradual transition to an outsourcing system;

within two months, prepare a proposal for the construction of new student dormitories based on the needs of the institute in the territory where a scientific cluster is being created, covered by the relevant higher educational institutions.

16. Allow to independently carry out the expenses of the fourth group for the needs of the Tashkent Institute of Chemical Technology and quarterly report on the expenditure of funds to a higher ministry (department).

17. When developing a new structure for the institute, consideration should be given to the creation of an internal audit and financial control service, which should be entrusted with the task of studying the effective and correct spending of funds in the institute and submitting quarterly reports to the Supervisory Board.

18. To the rector of the Tashkent Institute of Chemical Technology (B. Usmanov) at the end of each year, in the first quarter of the next year, the long-term and medium-term strategic development program of the Tashkent Institute of Chemical Technology, a business plan for the medium term and the procedure for making income and expenses, and also entrusted with the task of reporting to the Supervisory Board on the expenditures of the off-budget special fund.

19. In order to develop the Tashkent Institute of Chemical Technology, create the necessary conditions for the teaching staff, as well as resolve issues related to financial activities, members of the Supervisory Board and other sponsors annually transfer funds to the account of a non-profit organization of the institute. - budgetary special fund.

It is recommended to transfer the funds indicated in Appendix 6.

20. Control over the execution of this report shall be entrusted to the Secretary of the Supervisory Board B. Usmanov.

First Deputy Minister of Economic  
Development and Poverty  
Reduction, Deputy Chairman of  
the Council

I. Norkulov

Deputy Minister of Agriculture

Sh.Mirzaev

Deputy Chairman of the Board of  
Uzbekneftegaz JSC

U. Ashurov

First Deputy Chairman of the  
Association  
"Uzto'qimachiyengilsanoat"

D.Vahobov

Deputy General Director of Navoi  
Mining and Metallurgical Plant  
JSC.

K.Taparov \_

Deputy Chairman of the Board of JSC Almalyk Mining and Metallurgical Plant.	S. Shermatov
First Deputy Chairman of the Association "Uzsanoatqurilishmaterillari".	A.Bakhodirov
The Chairman of the Board of Navoiazot JSC is an interim manager.	O.Temirov
Chairman of the Board of JSC Fergonazot	A. Salizhanov
Chairman of the Board of JSC "Maksam-Chirchik"	H.Saidakhmedov
Director of the Pharmacy Network Development Agency	S. Kariev
Director of LLC "Artel Electronics"	Sh.Ruzikulov
Chairman of the Board of JV LLC "Uz-Kor Gas Chemical"	U.Israilov
Rector of the Tashkent Institute of Chemical Technology, Secretary of the Council	B. Usmonov