

HR Analysis

Total Emp.
1480

Attrition
238

Active Emp.
1242

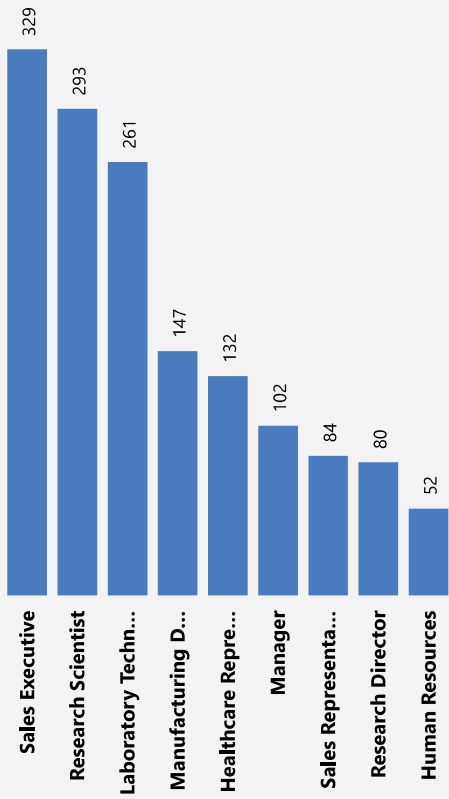
AttritionRate
16%

Male
60%
889

Female
40%
591

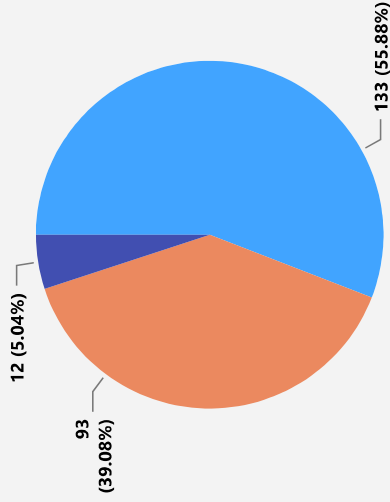
AVR. Age
37

Workforce Distribution by Role



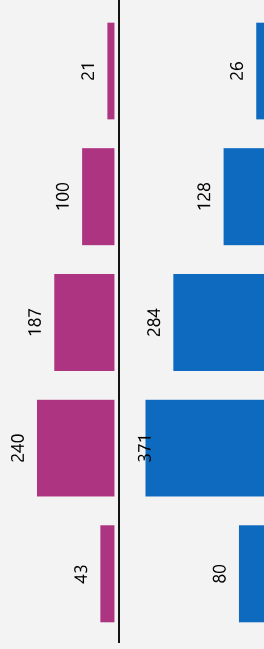
Headcount by Attrition Status

- Department
- ☐ Human Resources
 - ☐ Research & Development
 - ☐ Sales

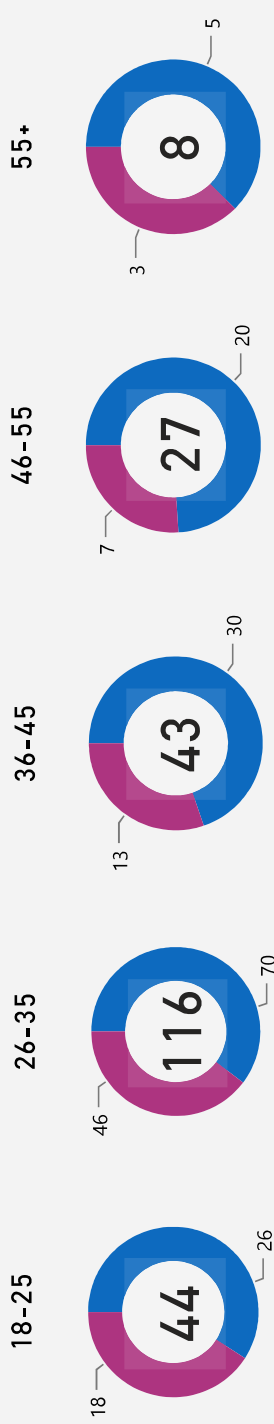


- Department
- Research & Develop...
 - Sales
 - Human Resources

Distribution of employee by age and gender



Attrition by Gender and Age Group, M ● F



JobRole	AVR.Rate	HeadCount	Min.Rate	Max.Rate
Healthcare Representative	66.65	132	\$30	\$100
Human Resources	64.17	52	\$31	\$100
Laboratory Technician	66.64	261	\$30	\$100
Manufacturing Director	65.22	147	\$30	\$100
Research Scientist	66.73	293	\$30	\$100
Sales Executive	65.33	329	\$30	\$100
Sales Representative	63.93	84	\$30	\$100
Manager	66.83	102	\$30	\$99
Research Director	63.76	80	\$30	\$99
Total	65.85	1480	\$30	\$100

Promotions Over the Past 5...

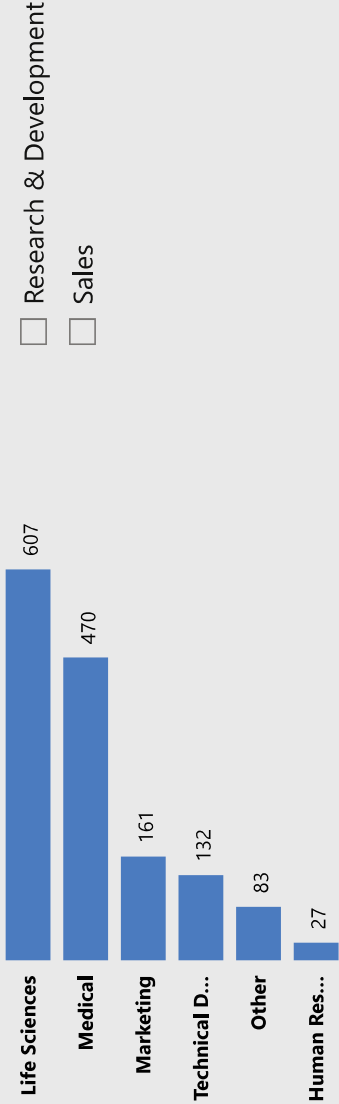
261

PromotionRate

18%

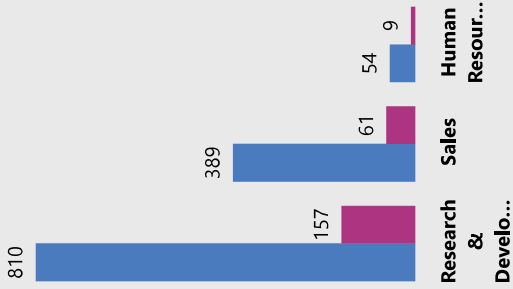
HeadCount by EducationField

- Department
- ☐ Human Resources
 - ☐ Research & Development
 - ☐ Sales



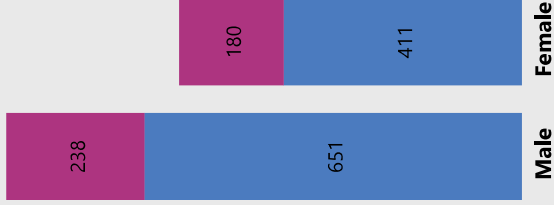
Employee Count by Department and PerformanceRating

Rating ● 3 ● 4

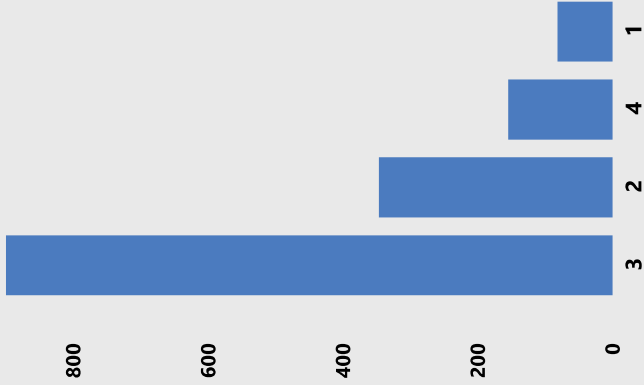


Overtime Work Distribution by Gender

● No ● Yes



Work/Life Balance



Job Satisfaction Levels by Job Role

JobRole	1	2	3	4
Healthcare Representative	27	19	43	43
Human Resources	10	16	13	13
Laboratory Technician	56	48	76	81
Manager	21	21	27	33
Manufacturing Director	27	33	49	38
Research Director	15	16	27	22
Research Scientist	55	53	90	95
Sales Executive	70	55	91	113
Sales Representative	12	21	28	23
Total	293	282	444	461

Employee Count by Department and Training Frequency

TrainingTimesLastYear 0 1 2 3 4 5 6

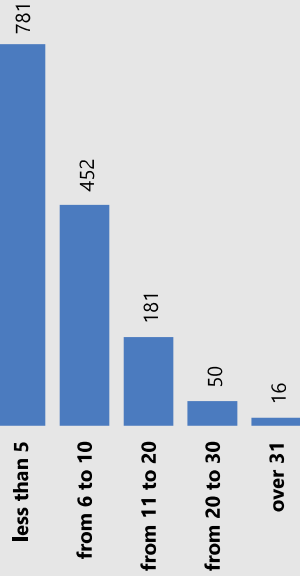
Research & Develop...



Years of Service Distribution

Department

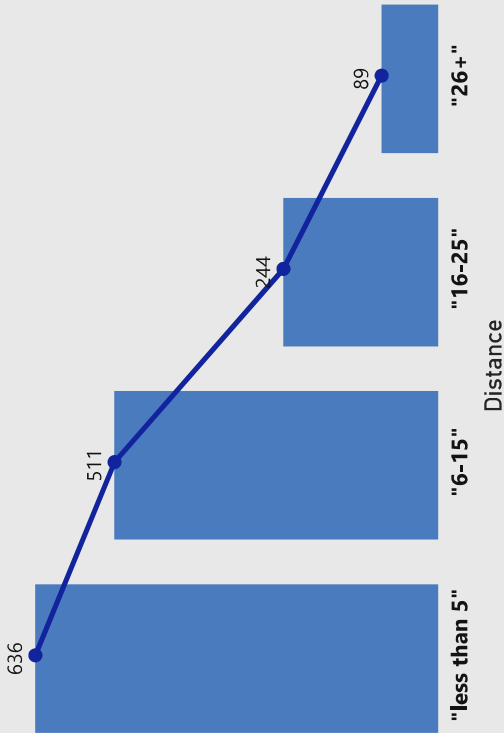
- ☐ Human Resources
- ☐ Research & Development
- ☐ Sales



Gender

- ☐ Female
- ☐ Male

Employee Distribution by Distance from Home



Travel Readiness by Age Category

BusinessTravel Non-Travel Travel_Frequently Travel_Rarely TravelRarely

