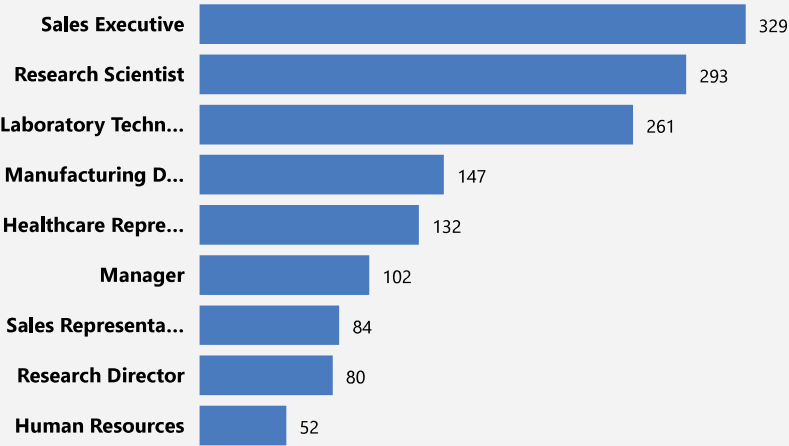


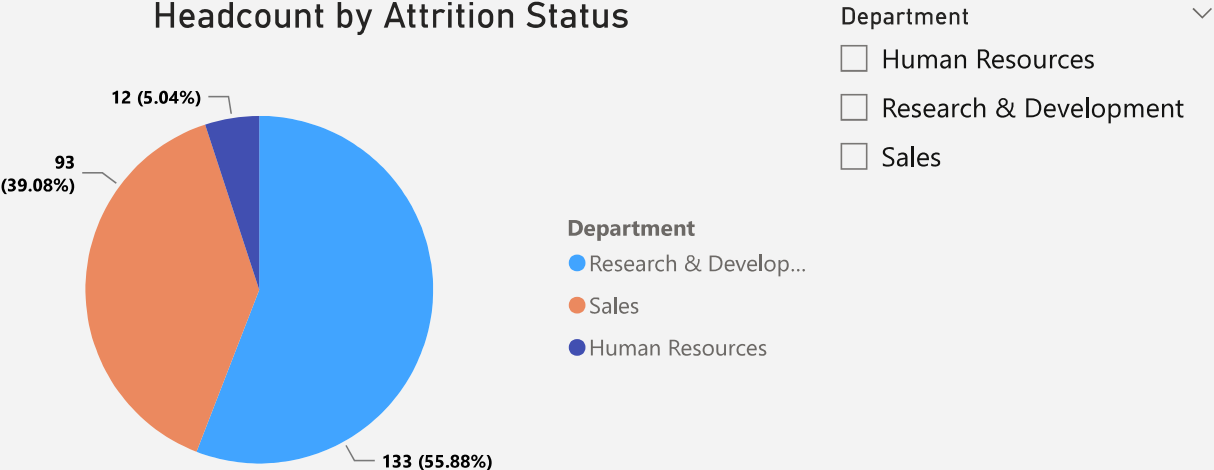
# HR Analysis

Total Emp.	Attrition	Active Emp.	AttritionRate	Male 60%	Female 40%	AVR. Age
1480	238	1242	16%	889	591	37

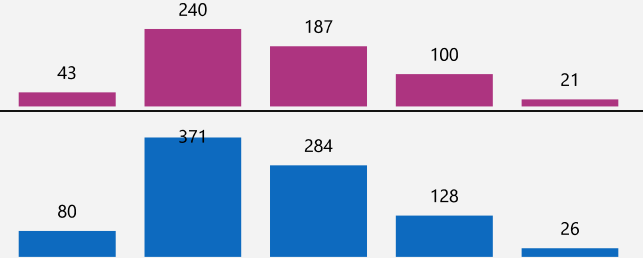
Workforce Distribution by Role



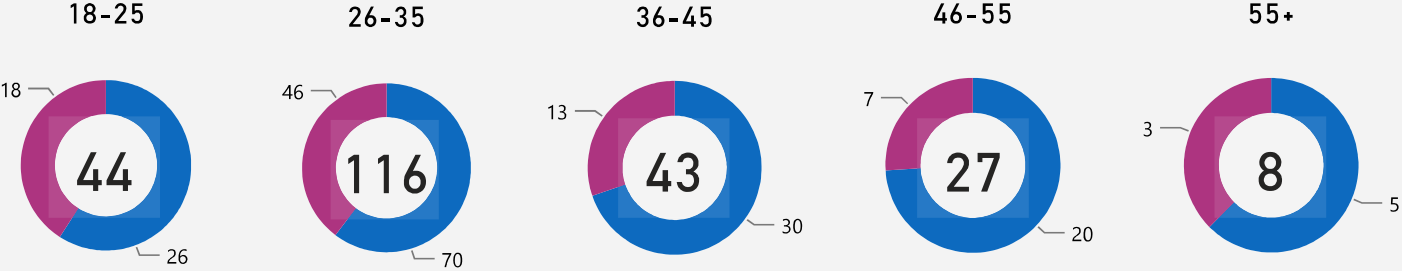
Headcount by Attrition Status



Distribution of employee by age and gender



Attrition by Gender and Age Group, M F

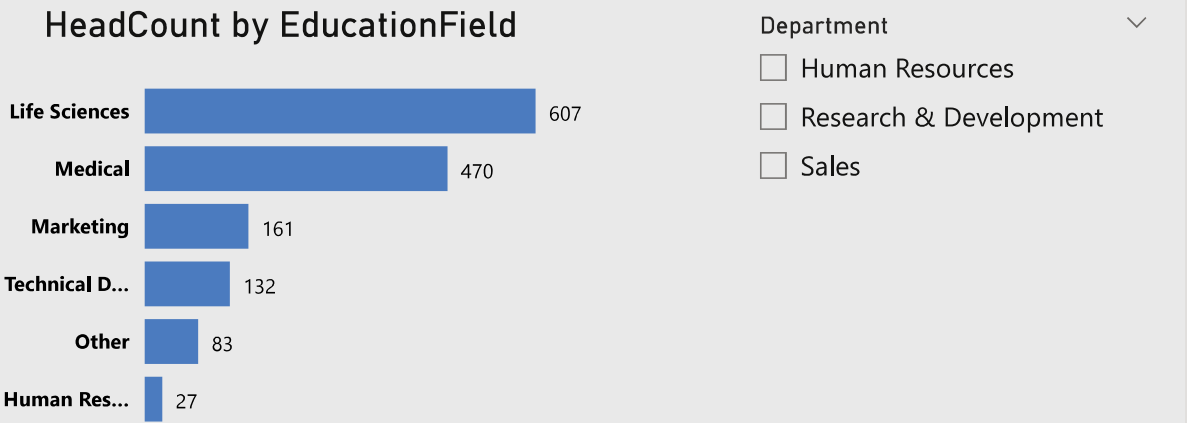


JobRole	AVR.Rate	HeadCount	Min.Rate	Max.Rate
Healthcare Representative	66.65	132	\$30	\$100
Human Resources	64.17	52	\$31	\$100
Laboratory Technician	66.64	261	\$30	\$100
Manufacturing Director	65.22	147	\$30	\$100
Research Scientist	66.73	293	\$30	\$100
Sales Executive	65.33	329	\$30	\$100
Sales Representative	63.93	84	\$30	\$100
Manager	66.83	102	\$30	\$99
Research Director	63.76	80	\$30	\$99
Total	65.85	1480	\$30	\$100

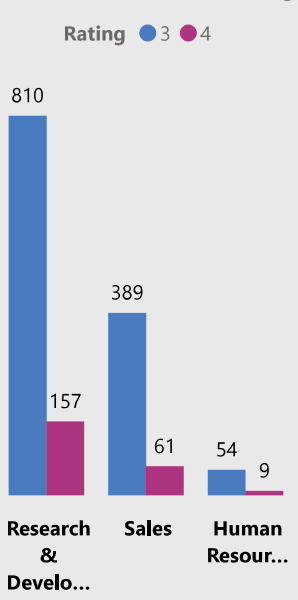
Promotions Over the Past 5...  
**261**

PromotionRate  
**18%**

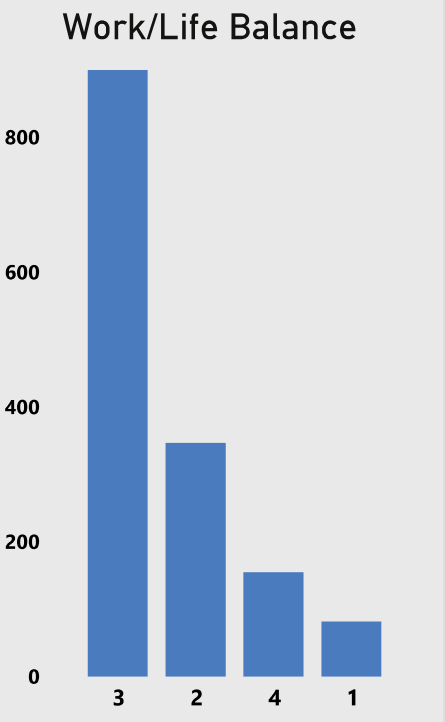
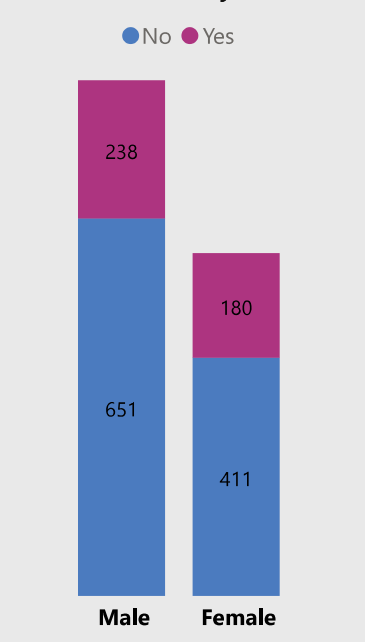
Job Satisfaction Levels by Job Role				
JobRole	1	2	3	4
Healthcare Representative	27	19	43	43
Human Resources	10	16	13	13
Laboratory Technician	56	48	76	81
Manager	21	21	27	33
Manufacturing Director	27	33	49	38
Research Director	15	16	27	22
Research Scientist	55	53	90	95
Sales Executive	70	55	91	113
Sales Representative	12	21	28	23
Total	293	282	444	461



Employee Count by Department and PerformanceRating

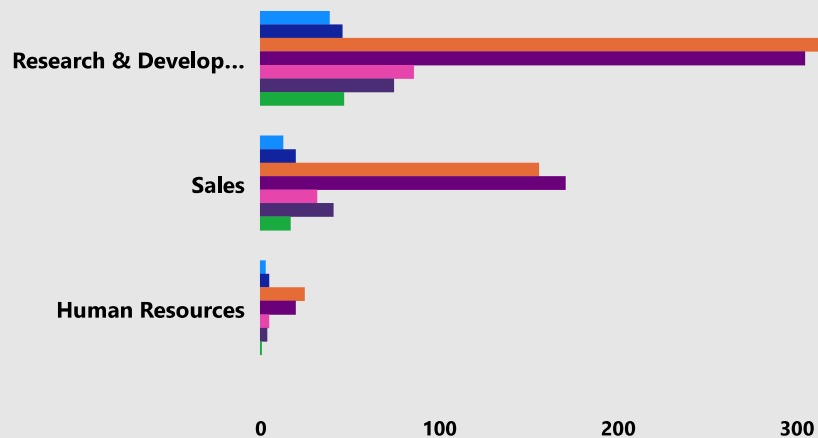


Overtime Work Distribution by Gender



### Employee Count by Department and Training Frequency

TrainingTimesLastYear 0 1 2 3 4 5 6



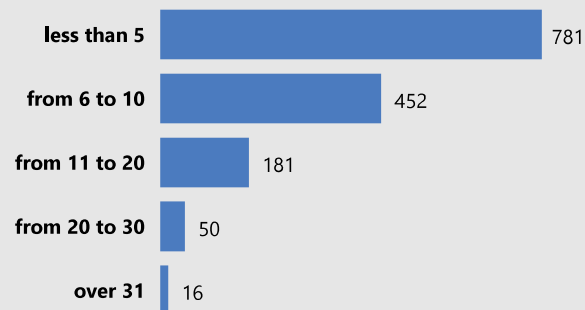
### Years of Service Distribution

Department

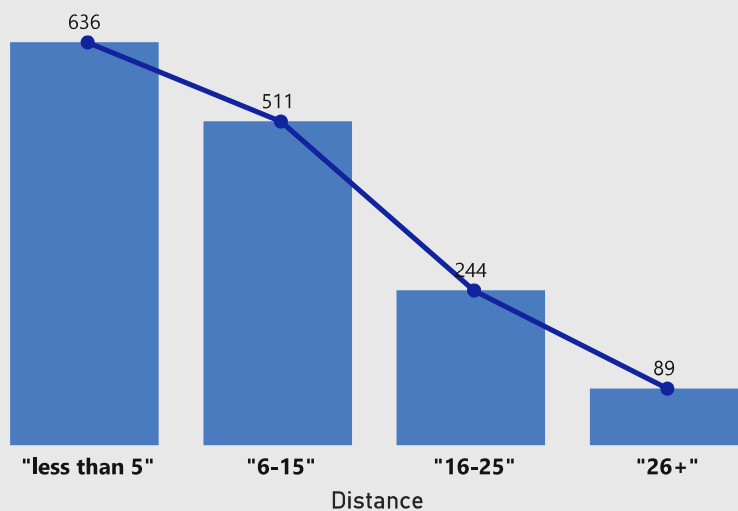
- Human Resources
- Research & Development
- Sales

Gender

- Female
- Male



### Employee Distribution by Distance from Home



### Travel Readiness by Age Category

BusinessTravel Non-Travel Travel\_Frequently Travel\_Rarely TravelRarely

