

MIDLANDS STATE UNIVERSITY



STAFF VACANCY

APPLICATIONS ARE INVITED FROM SUITABLY QUALIFIED AND EXPERIENCED PERSONS FOR THE FOLLOWING POSTS:

Please note that the duties and responsibilities of a Lecturer/Senior Lecturer/Associate Professor and Professor are grouped into 5 main categories which are:

- (a) **Teaching** - the incumbent is expected to teach or deliver lectures in accordance to the Department and or Faculty guidelines and standards.
- (b) **University Service** - the incumbent should participate in all Department, Faculty and University activities such as attending meetings, training workshops, conferences and seminars, among others.
- (c) **Research** - the incumbent is expected to engage in active research in his/her area of specialization which benefits both the students and the University
- (d) **Innovations** - leading to tangible products and services
- (e) **Industrialization** -through commercialization of products

FACULTY OF BUSINESS SCIENCES

A. GRADUATE SCHOOL OF BUSINESS LEADERSHIP

**Post: Lecturer/Senior Lecturer/Associate Professor/Professor
Harare Campus - (1 Post)**

Qualifications

The following selection criteria will be applied in selecting the candidate:

- A relevant Bachelor's degree aligned to the area of specialization with at least a 2.1 pass grade
- A relevant Master's degree aligned to the area of specialization (preference is given to those with a merit or better)
- A PhD degree aligned to the area of specialization
- Evidence of published research in the relevant field of consistent research output in credible peer-reviewed journals
- Teaching experience at tertiary level of at least 3 years
- Effective team player, with good interpersonal skills and coordination skills.
- Ability to create and maintain networks with various stakeholders relevant to the smooth running of the department's programs

Duties & Responsibilities

The candidate must be capable of supervising Masters and Doctoral level students' research work and teach at least three (3) modules in any of the following:

- Strategic Management
- Change Management
- Financial Management
- Economic Environment
- Leadership
- E-Commerce
- Management Information Systems

B. DEPARTMENT OF ACCOUNTING SCIENCES

(i) Accounting

Lecturer/Senior Lecturer/Associate Professor/Professor in Accounting

2 Posts

Qualifications

- First degree in Accounting or its equivalent with at least a 2.1 pass
- Masters' Degree in Accounting or its equivalent
- A PhD in Accounting and or Finance
- An appropriate research and publication record
- Experience of teaching at higher and tertiary level

Duties and responsibilities

The successful candidate should be able to supervise students' research, assess students on Work Related Learning, and should be able to teach at least three (3) of the following modules:

- Fraud Risk Management
- Financial Reporting
- Tax Audit and Investigation
- Financial Modelling
- Forecasting and Forensic Auditing

(ii) Finance and Digital banking

Lecturer/Senior Lecturer/Associate Professor/Professor in Finance and Digital Banking

2 Posts

Qualifications

- First degree in Banking and Finance or its equivalent with at least a 2.1 pass
- Masters' Degree in Banking and Finance or its equivalent
- A PhD in Finance and Digital Banking or its equivalent
- An appropriate research and publication record
- Experience of teaching at higher and tertiary level

Duties and responsibilities

The successful candidate should be able to supervise students' research, assess students on Work Related Learning, and should be able to teach at least three (3) of the following modules:

- Digital Banking & New Customer Experience
- Financial Analytics & Machine Learning
- Monetary Systems & Digital Finance
- Global Financial Markets
- Advanced Financial Econometrics and Data analysis

C. DEPARTMENT OF ECONOMIC SCIENCES

Lecturer/Senior Lecturer/Associate Professor/Professor in Economics

Gweru Campus - 2 Posts

Qualifications

- First degree in Economics or equivalent with at least a 2.1 pass
- Masters' Degree in Economics or equivalent
- A PhD in Economics
- An appropriate research and publication record
- Experience of teaching at higher and tertiary level

Duties and responsibilities

The successful candidate should be able to supervise students' research, assess students on Work Related Learning, and should be able to teach at least two (2) of the following modules up to master's level:

- Econometrics,
- Economic modelling,
- Financial Engineering,
- Macroeconomics,
- Agricultural Economics

D. DEPARTMENT OF SUPPLY CHAIN, INSURANCE AND RISK SCIENCES

(i) Logistics and Supply Chain Management

Lecturer/Senior Lecturer/Associate Professor/Professor

Gweru Campus: 3 Posts

Harare Campus: 3 Posts

Qualifications:

- First Degree in Logistics, Supply Chain Management, Retail, Operations Management, Marketing, Procurement or similar field. with at least a 2.1 pass

- Masters Degree in Logistics, Supply Chain Management, Retail, Distribution Management, Procurement or similar field
- PhD in the fields above would be an added advantage.
- Other desirables include teaching experience at tertiary level, practical industry experience and membership to a relevant trade or professional body.

Duties and responsibilities

Suitable candidates must be able to teach any **three** of the following modules:

- Fleet Management,
- Transport Economics,
- Statistics,
- Business Law,
- Research Methods,
- Customs practice and documentation,
- Customs & Regional Trade,
- Value Chain Analysis,
- Passenger & cargo transport management,
- Project management.

(ii) Staff Development Fellow - 3 Posts

Qualifications

- First Degree in Insurance and Risk Management or equivalent with a 1st class pass.
- Be prepared to go for further studies in the areas listed below;
 - ✓ Life and Health Insurance
 - ✓ Reinsurance
 - ✓ Accounting and Financial Management in Insurance
 - ✓ Theory of Risk and Insurance
 - ✓ Property and Pecuniary Insurance
 - ✓ Retirement Funding, Insurance Law
 - ✓ Liability Insurance, Claims Management

E. DEPARTMENT OF INFORMATION AND MARKETING SCIENCES

Lecturer/Senior Lecturer/Associate Professor/Professor in Information Systems

Gweru Campus - 1 Post

Qualifications

- First degree in Information Systems with at least a 2.1 pass
- Masters' Degree in Information Systems Management or its equivalent
- A PhD in IT will be an added advantage
- An appropriate research and publication record
- Experience of teaching at higher and tertiary level

Duties and responsibilities

The successful candidate should be able to supervise students' research, assess students on Work Related Learning, and should be able to teach at least two (2) of the following modules:

- Data Base Systems
- Advanced Data Bases
- Artificial Intelligence

HOW TO APPLY

Applicants must submit certified copies of certificates, transcripts, national identification and Curriculum Vitae giving full personal particulars including full names, date of birth, qualifications, experience, present salary, date of availability, contact details, names and addresses of three referees addressed to the Deputy Registrar - Human Resource

The application pack should be sent as a single merged pdf file to email address: academicrecruitment@staff.msu.ac.zw. The subject line should be labelled with the post being applied for.

Closing date for applications is Friday 20 May 2022. Note that only short-listed candidates will be communicated to.