

Mason J. Molesky

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March 16, 2025

Bill & Melinda Gates Foundation

Global Policy & Advocacy, Office of the President

To Whom It May Concern:

I am excited to apply for the Senior Strategy Officer, Global Policy & Advocacy (GPA) position. I am confident my passion for helping others, extensive experience in strategic policy development, cross-functional leadership, and global stakeholder engagement will allow me to meaningfully advance the Foundation's mission to combat poverty, disease, and inequity worldwide.

My passion and commitment to service aligns with the Foundation's core mission. From early in my career where I wrote grants and ran an access to higher education program to shaping forward-looking policies and strategies to protect global security, I am deeply committed to helping others. Over the course of my career, I have served in several critical policy and advisory roles that demanded collaboration with diverse partners—domestic and international government agencies, industry, and nonprofit organizations. In each role, I have focused on building coalitions, analyzing complex issues, and delivering clear, actionable recommendations. This background will allow me to excel as a strategic thought partner and project manager within the GPA division.

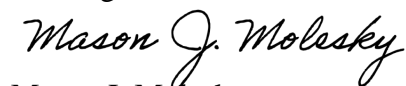
During my tenure at IBM, I have led cross-functional teams to shape global policy positions on AI, cyber, and cloud technologies—experience that mirrors the Foundation's focus on developing innovative solutions for global challenges. I regularly inform both U.S. and foreign government strategies, cultivate strategic relationships with governments in multiple regions, and contribute to thought leadership through influential white papers, position papers, and stakeholder engagement. Prior to IBM, I consulted for the Department of State and Department of Justice, leading teams to develop strategies and large-scale implementation plans, and led key policy initiatives at the Department of Defense, National Security Agency, and Department of Homeland Security, driving organizational change and ensuring high-impact outcomes in complex environments.

In these roles, I learned to translate big-picture objectives into tangible outcomes. Whether overseeing complex cybers initiatives or informing government trade policies, I have learned to balance vision with pragmatism—ensuring projects are analytically grounded, well-structured, and guided by diverse stakeholder input. My successes reflect a commitment to empathetic leadership, collaboration, careful project scoping, and an unwavering focus on measurable impact.

I believe my background in structured problem solving, data-driven decision support, and stakeholder management is a strong fit for the GPA division. I thrive in matrixed environments and remain calm under pressure, effectively navigating complex, global initiatives that demand collaboration, adaptability, and innovative thinking. I look forward to bringing my passion for helping others, as well as global advocacy and strategic leadership, to this role.

Thank you for your time and consideration. I welcome the opportunity to further discuss how my experience and dedication can contribute to the Foundation's vital work. Please feel free to contact me by phone or email with any questions. I look forward to hearing from you soon.

Best regards,



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