

HR ANALYTICS PROJECT

Human Resources

Research &
Development

Sales

Count of Employees

228

Attrition

27

Attrition_Rate

11.8%

Avg_Age

50

Avg_Salary

10.9K

Avg_Year

9.61

Attrition by Age

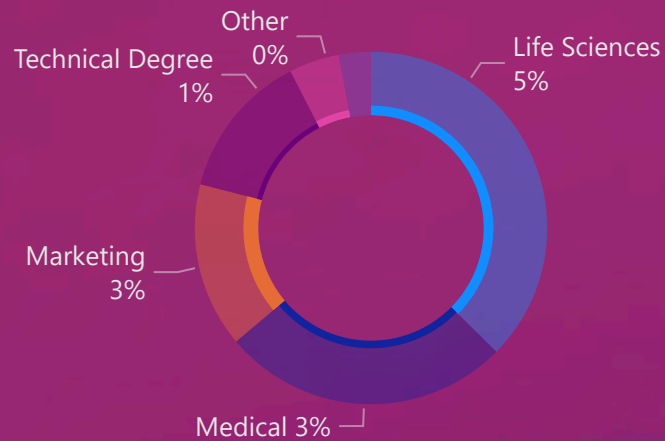
Male

Female

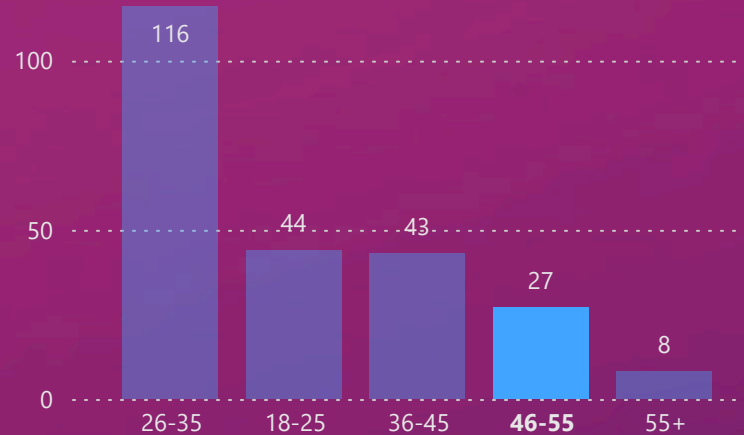
15

4

Attrition by Education



Attrition by Age



Job Satisfaction

JobRole	1	2	3	4	Total
Healthcare Representative	0	1	0	0	1
Human Resources	0	0			0
Laboratory Technician	1	0	1	0	2
Manager	1	1	0	1	3
Manufacturing Director	0	0	0	2	2
Research Director	0	0	0	0	0
Research Scientist	0	1	1	0	2
Sales Executive	3	2	6	4	15
Sales Representative		0	2	0	2
Total	5	5	10	7	27

Attrition by Salary



Attrition by Year



Attrition by Job Role

