

# Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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## Company 1: Amazon

**Website:** <https://www.amazon.com/>

**Job Site:** <https://www.amazon.jobs/en>

**Glassdoor:** <https://www.glassdoor.com/Jobs/Amazon-Jobs-E6036.htm?filter.countryId=1>

### Company Description:

Amazon.com is a vast Internet-based enterprise that sells books, music, movies, housewares, electronics, toys, and many other goods, either directly or as the middleman between other retailers and Amazon.com's millions of customers. Its Web services business includes renting data storage and computing resources, so-called "cloud computing," over the Internet. Its considerable online presence is such that, in 2012, 1 percent of all Internet traffic in North America traveled in and out of Amazon.com data centres.

### Interview Process:

Step 1: Pass the resume screening

Step 2: Pass the screening call

Step 3: Pass the Amazon Online Assessments

Step 4: Pass the video interviews

Step 5: Pass the writing test

Step 6: Pass the “Loop” (on-site) interviews

Step 7: Pass the hiring committee reviews and get the offer.

**Relevant Links:** <https://igotanooffer.com/blogs/product-manager/amazon-product-manager-interview>

**Your opinion:** This is a dream company.

## Company 2: Facebook

**Website:** <https://www.facebook.com>

**Job Site:** <https://facebook.dejobs.org/>

**Glassdoor:** <https://www.glassdoor.com/metacareers>

### Company Description:

Facebook, American online social network service that is part of the company Meta Platforms. Facebook was founded in 2004 by Mark Zuckerberg, Eduardo Saverin, Dustin Moskovitz, and Chris Hughes, all of whom were students at Harvard University. Facebook became the largest social network in the world, with nearly three billion users as of 2021, and about half that number were using Facebook every day. The company's headquarters are in Menlo Park, California.

### Interview Process:

Step 1: Resume screen

Step 2: Recruiter call

Step 3: Phone screen

Step 4: Onsite interviews

Step 5: Debrief

Step 6: Salary negotiation

**Relevant Links:** <https://igotanooffer.com/blogs/tech/facebook-software-engineer-interview>

**Your opinion:** This is a very best company to work.

## Company 3: Apple

**Website:** <https://www.apple.com/>

**Job Site:** <https://www.apple.com/careers/us/>

**Glassdoor:** [https://www.glassdoor.com/Overview/Working-at-Apple-EI\\_IE1138.11,16.htm](https://www.glassdoor.com/Overview/Working-at-Apple-EI_IE1138.11,16.htm)

## Company Description:

Apple Inc. (Apple) designs, manufactures and markets smartphones, personal computers, tablets, wearables and accessories and sells a range of related services. The Company's products include iPhone, Mac, iPad, AirPods, Apple TV, Apple Watch, Beats products, HomePod, iPod touch and accessories. The Company operates various platforms, including the App Store, which allows customers to discover and download applications and digital content, such as books, music, video, games and podcasts. Apple offers digital content through subscription-based services, including Apple Arcade, Apple Music, Apple News+, Apple TV+ and Apple Fitness+. Apple also offers a range of other services, such as AppleCare, iCloud, Apple Card and Apple Pay. Apple sells its products and resells third-party products in a range of markets, including directly to consumers, small and mid-sized businesses, and education, enterprise and government customers through its retail and online stores and its direct sales force.

## Interview Process:

1. Application
2. Phone Screen (up to two)
3. FaceTime Interviews (up to five)
4. Apple Assessment Center (if applicable)
5. Onsite Interviews

**Relevant Links:** <https://igotanooffer.com/blogs/product-manager>

**Your opinion:** This is a dream company.

## Company 4: Brainstation 23

**Website:** <https://brainstation-23.com/?bc>

**Job Site:** <https://erp.bs-23.com/jobs>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Brain-Station-23-Reviews-E580909.htm>

## Company Description:

Brain Station 23 is one of the most successful software companies in Bangladesh. Founded in 2006, from a tiny operation, the company has grown to become one of the most important technology companies in Bangladesh over the last one decade or so. Brain Station 23 Founder and CEO Raisul Kabir is one of the most impressive individuals and entrepreneurs we've had

the pleasure to interview at Future Startup for multiple times. In an interview with Future Startup, published in March 2017, Mr. Raisul Kabir explained how Brain Station 23 was founded, shared about his entrepreneurial journey and what it was like in the early days of Brain Station 23.

## **Interview Process:**

Phase 1: MCQ Based Remote Online Test

Phase 2: Written Test

Phase 3: Assessment Test

Phase 4: Technical and HR Interview

**Relevant Links:** <https://brainstation-23.com/case-studies/>

**Your opinion:** This is a good company.

## **Company 5: Pathao**

**Website:** <https://pathao.com/bn/>

**Job Site:** <https://pathao.com/jobs/>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Pathao-Reviews-E1758349.htm>

## **Company Description:**

Pathao ; is a Bangladeshi on-demand digital platform company headquartered in Dhaka, Bangladesh. The company operates in four cities of Bangladesh: Dhaka, Chittagong, Khulna, Sylhet and in two cities of Nepal : Kathmandu and Chitwan . Pathao has ride-sharing services, food delivery, courier and E-commerce services. Pathao is the first major ride-sharing company in Bangladesh to get enlistment certificate from the authorities.

Pathao is a Bengali word meaning "send". The company was founded by Fahim Saleh, Hussain Elius, and Shifat Adnan.

On 1 November 2021, Pathao appointed its chief financial officer, Fahim Ahmed, as Managing Director & Chief Executive Officer of the ride-sharing platform.

## **Interview Process:**

Phase 1: Technical Interview I

Phase 2: Technical Interview II

Phase 3: HR Interview

**Relevant Links:** <https://pathao.com/bn/blog/>

**Your opinion:** This is a nice company.