

# ANDRÉS FLÓREZ

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## SUMMARY

Software artisan with OKR focus. I have had the opportunity to work with multidisciplinary teams (frontend, backend, qa, dev-ops). Also, I have built digital products managing the entire software and product cycle focused on data.



## KEY COMPETENCIES

### Software design

- Apply clean code, best practices (SOLID) for all peace of code
- design and implement APIs according to customer needs.
- design technical architecture for internal and external clients including FE and BE

### Leadership

- Technically accompanied the team to achieve the goals
- I have led teams of 25 developers
- I have proposed improvements in career paths, recruitment and management process

### Negotiate

- Talk with the product and design team to negotiate scope
- Give the first tech point to validate product ideas
- Always expose the pros and cons about the feature that we are going to develop



## SKILLS

- javascript
- cloud architecture
- API design
- frontend/backend
- docker
- ci/cd
- unit testing
- scrum
- SOLID
- software architecture



## EDUCATION

### Systems Engineer, Nov 2013

Universidad Publica Francisco Jose de Caldas | Bogotá, Colombia



## EXPERIENCE

Staff software engineer

Muni | April 2022 - present

- Lead 3 domains with at least five developer every team
- Define software architecture for final users
- Manage 1 on 1, career paths for at least 8 developers

### Discipline lead

Zemoga Inc | Dec 2021 - April 2022

- lead internal initiatives related with AWS certification
- give guidance for mid and juniors developers
- find the best technical approach for US clients in terms of API, FED stacks and infrastructure strategies

### Software engineer

Zemoga Inc. | Nov 2020 - Dic 2021

- Full stack developer (nodejs, react, react native) to build website and apps.

### Head of tech

Grability Inc. | Jan 2020 - Nov 2020

- Lead of all javascript teams

### Technical lead

Grability Inc. | May 2018 - Dec 2019

- Create technical proposals for the sales team contemplating software design.
- Led the specification, design and engineering work of 5 Grability tech teams.

+5 others from 2012