

# JAVIER JAIMES

## SENIOR SOFTWARE ENGINEER /TEAM LEAD / ENGINEERING MANAGEMENT



BOG, CO | +57 (312) 469-2064 | [javierjaimes@gmail.com](mailto:javierjaimes@gmail.com)

Highly skilled and experienced Senior Software Engineer with over 10 years of expertise in web development, specializing in JavaScript/TypeScript and Node.js. Proven track record in designing, developing, and maintaining dynamic, user-friendly web applications and services. Adept at leading projects and teams to deliver high-quality, innovative solutions.

Current interests: Web Assembly, Machine Learning/Natural Language Processing & Applied Mathematics.

### Honors & Awards:

- Hacker/Entrepreneur in Residence | Angel Ventures | México City
- Winner Elite Hackathon | Social Atom | Bogotá, CO
- Winner Hackathon Against Corruption | Transparency International | Bogotá, CO
- Mentor Global Startup Youth | Startup Malaysia | KL
- Startup Weekend Facilitator | Startup Weekend | Bogotá, CO
- Winner DataJAM 2022 | CRC | Bogotá, CO

### Licenses & Certifications:

- Certificate for Realtime Bluetooth Networks | edX | 2016
- Certificate for Embedded Systems – Shape the World | edX | 2015
- Storytelling with Data Analysis | Politécnico Gran Colombiano | 2024

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## EXPERIENCE

### Head Of Engineering | HoyTrabajas.com | Bogotá, CO

August 2023 – Present

Overseeing the IT department for the design, development, and implementation of innovative HR technology solutions to improve operational efficiency and customer experience. In addition to that fostering a collaborative and high-performing culture, collaborating with key leaders to align technology with the business goals.

Tech Stack: ReactJS, Git, Github/Github Actions, GCP, NodeJS, Docker, PostgreSQL, Python, APIs/RestFull

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### Senior Software Engineer & EM | MonstarLab | Bogotá, CO

April 2022 – September 2023

Hands-on Manager for different projects in the EMEA region, from finance to real-state solutions. Including other responsibilities like project management and team management ensuring timelines for the projects maintaining high standards and quality.

Tech Stack: ReactJS/React Native, AngularJS, Git, Github/Github Actions, NodeJS, Docker, APIs/RestFull, GraphQL.

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### Senior Software Engineer & EM | Addi | Bogotá, CO

September 2019 – Jun 2021

Overseeing the Origination Platform with ~5 SSE, working with some stakeholders across the company (From Risk, Fraud, Product, Support, etc). Created a brand-new FE Architecture totally based on React/React Native with TypeScript.

Tech Stack: ReactJS/React Native, AngularJS, Git, Github/Github Actions, NodeJS, Docker, APIs/RestFull, PostgreSQL, AWS.

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### Senior Software Engineer | Nearshore Software | Bogotá, CO

October 2014 – August 2019

Senior Software Engineer with experience in Software Development Services for companies such as Globant, Zemoga, PSL, and Zagalabs in the Staff Augmentation Model. Primarily involved in projects in the USA across various industries, mainly Financial Services and E-Commerce.

Tech Stack: ReactJS/React Native, AngularJS, Git, Github/Github Actions, NodeJS, Docker, APIs/RestFull, MongoDB, TypeScript.

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### Software Engineer | Startups | Bogotá, CO

October 2010– Feb 2014

Software Engineer for multiple startups like Nethub, Thotz, Voice123, Kactos Group. helped as an IC with software development in multiple technologies like Ruby/Ruby on Rails, React/Angular/JavaScript/Node and PostgreSQL/MySQL.

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## EDUCATION

**Bachelor of Science in Mathematics, | Politécnico Grancolombiano**

Sept 2024

- Distinguished member of Data Science research group
  - Relevant coursework: Advanced Mathematics (Calculus, Real Analysis, Topology, Linear Algebra, PDEs)
  - GPA: 4.1
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## SKILLS

- JavaScript / TypeScript / NodeJS
- Python / Flask / Fast API
- Machine Learning / Pandas / Numpy
- SQL / PostgreSQL / MySQL
- Docker / Docker Compose
- Technical Leadership / Engineering Management
- System Design / Cloud Native Applications
- Angular / NestJS
- ReactJS / React Native / NextJS
- CI-CD / GitHub Actions / Git