



Recommendation

We had the pleasure of working with **Mateusz Kuzaj** from **March 30, 2021, to November 5, 2025**, first at **TDCM s.c.**, and later at **TDCM sp. z o.o.**

Mateusz distinguished himself not only as a talented **UI/UX designer** but also as a versatile **Software Developer** specializing in **web and mobile technologies**. He is characterized by excellent collaboration skills and the ability to translate business needs into functional, modern, and visually engaging digital solutions.

In the area of **UI/UX design**, Mateusz creates visually consistent, intuitive, and modern interfaces that effectively combine aesthetics with usability. With a deep understanding of user experience design principles, he can translate complex requirements into clear and refined designs down to the smallest detail. His work is executed in environments such as **Figma, Adobe XD, and Canva**.

As a **Software Developer**, Mateusz specializes in building scalable and efficient web and mobile applications. On the **web front-end**, he has worked with tools and technologies such as **React, Redux, Ruby on Rails (frontend), Node.js, Express, Socket.IO, HTML5, CSS3, Sass, TailwindCSS, and JavaScript / TypeScript**, as well as with platforms like **Wix** and **Wix Studio**. In parallel, he has developed mobile solutions using **React Native, Expo, Flutter, Swift, and Android SDK**.

In his daily work, Mateusz also uses **GitHub** and **GitLab** for code management and version control, and **Postman** for API testing and validation, allowing him to efficiently integrate front-end layers with server-side backends.

Mateusz also has experience across the **entire product lifecycle** – from interface design and application logic implementation to deployment, maintenance, and production infrastructure management. He has worked with platforms such as **DigitalOcean** and **Heroku**, as well as with databases and cloud services including **AWS, Firebase, MongoDB, Docker, and Supabase**, ensuring reliability, scalability, and security of the applications he delivers.



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His solutions are technically refined, stable, and high-performing in production environments.

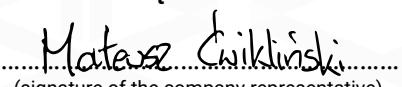
Mateusz stands out for his **analytical thinking, attention to code and design quality**, and ability to collaborate effectively within **multidisciplinary teams**. By combining design and development expertise, he delivers products that are **aesthetically pleasing, functional, and technologically robust**.

Furthermore, Mateusz has extensive experience in **direct client communication**, demonstrating clarity, openness, and professionalism. He regularly participated in project meetings and consultations with international clients, conducted in English via **Zoom, Google Meet, and Slack**. He was also actively involved in **project estimation and scoping**, accurately assessing workloads and resource needs. His flexibility and ability to quickly adapt to changing project or technical requirements greatly enhance both workflow efficiency and team communication.

In summary, Mateusz is a **versatile UI/UX and front-end specialist** with experience in web and mobile application development and the full product lifecycle. He combines strong technical expertise with open communication, working effectively with both teams and clients, including international partners. His commitment, adaptability, and attention to quality make him a valuable contributor to any project. He is well-liked and collaborates seamlessly with others, making his presence a true asset to any team.

On behalf of the company **TDCM SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ** -

Mateusz Ćwikliński - Chief Technology Officer


(signature of the company representative)

Daniel Dereń - Chief Executive Officer

Kamil Durski - Solutions Architect

Jan Tabaszewski - Managing Partner



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