# Lab 3

#### Math 241, Week 3

```
libs <- c('tidyverse', 'knitr', 'viridis', 'mosaic', 'Lahman', "readr", "dplyr", "tidyr", "ggplot2")
for(l in libs){
  if(!require(1,character.only = TRUE, quietly = TRUE)){
    message( sprintf('Did not have the required package << %s >> installed. Downloading now ... ',1))
    install.packages(1)
 }
  library(1, character.only = TRUE, quietly = TRUE)
data_science <- read_csv(file = "data/jobs_in_data.csv", show_col_types = FALSE)</pre>
dim(data_science)
## [1] 9355
              12
data_science$job_title <- as.factor(data_science$job_title)</pre>
data science sexperience level <- as.factor(data science sexperience level)
data_science$employment_type <- as.factor(data_science$employment_type)</pre>
data_science$work_setting <- as.factor(data_science$work_setting)</pre>
data_science$company_size <- as.factor(data_science$company_size)</pre>
model <- lm(salary ~ job_title + experience_level + employment_type + work_setting + company_size, data
# Summarize the model
summary(model)
##
## Call:
## lm(formula = salary ~ job_title + experience_level + employment_type +
       work_setting + company_size, data = data_science)
##
## Residuals:
       Min
##
                10 Median
                                 3Q
                                        Max
## -168172 -35547
                    -4480
                              29442 346253
##
## Coefficients:
                                                       Estimate Std. Error t value
##
## (Intercept)
                                                         159452
                                                                     21343
                                                                            7.471
                                                                     19915 -3.459
## job_titleAI Developer
                                                         -68886
## job_titleAI Engineer
                                                        -63921
                                                                     17779 -3.595
## job_titleAI Programmer
                                                        -118422
                                                                     28466 -4.160
## job_titleAI Research Engineer
                                                       -130522
                                                                     30818 -4.235
                                                                     19957 -4.064
## job_titleAI Scientist
                                                        -81106
## job_titleAnalytics Engineer
                                                        -87465
                                                                     15750 -5.553
## job_titleAnalytics Engineering Manager
                                                        118403
                                                                     55646
                                                                             2.128
## job_titleApplied Data Scientist
                                                        -87930
                                                                     22314 -3.941
```

## job_titleApplied Machine Learning Engineer	-77593	34465 -2.251
## job_titleApplied Machine Learning Scientist	-92927	21932 -4.237
	-47880	15752 -3.040
## job_titleApplied Scientist		
## job_titleAutonomous Vehicle Technician	-67025	41882 -1.600
## job_titleAWS Data Architect	59246	55533 1.067
## job_titleAzure Data Engineer	-83581	40825 -2.047
## job_titleBI Analyst	-95138	18305 -5.197
## job_titleBI Data Analyst	-119281	20424 -5.840
## job_titleBI Data Engineer	-129334	55548 -2.328
## job_titleBI Developer	-118456	17082 -6.935
## job_titleBig Data Architect	-100424	40767 -2.463
## job_titleBig Data Engineer	-102550	24438 -4.196
## job_titleBusiness Data Analyst	-118087	20026 -5.897
## job_titleBusiness Intelligence Analyst	-109963	17023 -6.460
## job_titleBusiness Intelligence Data Analyst	-80218	40805 -1.966
## job_titleBusiness Intelligence Developer	-133117	20101 -6.622
## job_titleBusiness Intelligence Engineer	-91558	16039 -5.709
## job_titleBusiness Intelligence Manager	-72327	40743 -1.775
## job_titleBusiness Intelligence Specialist	-88074	30786 -2.861
## job_titleCloud Data Architect	43403	55646 0.780
## job_titleCloud Data Engineer	-46790	30886 -1.515
	-87534	
## job_titleCloud Database Engineer		
## job_titleCompliance Data Analyst	-135761	40841 -3.324
## job_titleComputer Vision Engineer	-52078	18758 -2.776
## job_titleComputer Vision Software Engineer	-86764	28579 -3.036
## job_titleConsultant Data Engineer	-83447	57237 -1.458
## job_titleData Analyst	-123459	15466 -7.983
## job_titleData Analytics Consultant	-66494	41696 -1.595
## job_titleData Analytics Engineer	-138241	28405 -4.867
## job_titleData Analytics Lead	-24402	34419 -0.709
## job_titleData Analytics Manager	-84105	17665 -4.761
## job_titleData Analytics Specialist	-155688	40711 -3.824
## job_titleData Architect	-79551	15822 -5.028
## job_titleData Developer	-118042	26674 -4.425
<pre>## job_titleData DevOps Engineer</pre>	-105818	40972 -2.583
## job_titleData Engineer	-92575	15435 -5.998
## job_titleData Infrastructure Engineer	-34859	21770 -1.601
## job_titleData Integration Engineer	-126249	40718 -3.101
## job_titleData Integration Specialist	-95304	22990 -4.146
## job_titleData Lead	-69556	21013 -3.310
## job_titleData Management Analyst	-133334	40808 -3.267
## job_titleData Management Specialist	-142755	28374 -5.031
## job_titleData Manager	-125302	16090 -7.788
## job_titleData Modeler	-116428	19134 -6.085
## job_titleData Modeller		40736 -3.591
## job_titleData Operations Analyst	-146266 -147820	
5 - 1	-147829	
## job_titleData Operations Engineer	-100191	20368 -4.919
## job_titleData Operations Manager	-108249	40718 -2.659
## job_titleData Operations Specialist	-173652	30784 -5.641
## job_titleData Product Manager	-98707	24338 -4.056
## job_titleData Product Owner	-141266	40736 -3.468
## job_titleData Quality Analyst	-148423	19476 -7.621
## job_titleData Quality Engineer	-122686	34440 -3.562
## job_titleData Science Consultant	-124682	17376 -7.175

## job_titleData Science Director	-72334	30962	-2.336
## job_titleData Science Engineer	-85243	20985	-4.062
## job_titleData Science Lead	-55236	19494	-2.833
## job_titleData Science Manager	-41361	16403	-2.522
## job_titleData Science Practitioner	-106208	22829	-4.652
## job_titleData Science Tech Lead	168403	55646	3.026
## job_titleData Scientist	-81648	15440	-5.288
## job_titleData Scientist Lead	-68675	40794	-1.683
## job_titleData Specialist	-124962	17560	-7.116
## job_titleData Strategist	-145218	19872	-7.308
## job_titleData Strategy Manager	-105499	30786	-3.427
## job_titleData Visualization Analyst	-130688	40711	-3.210
## job_titleData Visualization Engineer	-127713	30778	-4.150
## job_titleData Visualization Specialist	-128413	30778	-4.172
## job_titleDecision Scientist	-79202		-4.485
## job_titleDeep Learning Engineer	-25564		
## job_titleDeep Learning Researcher	-127115		-2.290
## job_titleDirector of Data Science	-39486	18510	-2.133
## job_titleETL Developer	-115538	19872	-5.814
## job_titleETL Engineer	-148577	40743	-3.647
## job_titleFinance Data Analyst	-78060	34756	-2.246
## job_titleFinancial Data Analyst	-88596	30878	-2.869
## job_titleHead of Data	-54492	18172	-2.999
## job_titleHead of Data Science	-76306	22464	-3.397
<del>-</del>	-14334	40851	-0.351
## job_titleHead of Machine Learning	-172031	24374	-7.058
## job_titleInsight Analyst	-172031	34476	-7.056
## job_titleLead Data Analyst	-68016	26850	-2.533
## job_titleLead Data Engineer			-2.555 -3.825
## job_titleLead Data Scientist	-93446 144800	24431	-3.625 -4.204
## job_titleLead Machine Learning Engineer	-144802	34446	-4.204 -4.290
## job_titleMachine Learning Developer	-105120	24501	
## job_titleMachine Learning Engineer	-56780	15486	-3.667
## job_titleMachine Learning Infrastructure Engineer	-85465 75043	18500	-4.620
## job_titleMachine Learning Manager	-75943 -73330	30802	-2.465
## job_titleMachine Learning Modeler	-77338	40711	-1.900
## job_titleMachine Learning Operations Engineer	-175676	55516	-3.164
## job_titleMachine Learning Research Engineer	-122864	30870	-3.980
## job_titleMachine Learning Researcher	-72914	20151	-3.618
## job_titleMachine Learning Scientist	-59485	16568	-3.590
## job_titleMachine Learning Software Engineer	-29623	21343	-1.388
## job_titleMachine Learning Specialist	-152327	40743	-3.739
## job_titleManager Data Management	-110676	55516	-1.994
## job_titleManaging Director Data Science	41677	55618	0.749
## job_titleMarketing Data Analyst	-84858	40793	-2.080
## job_titleMarketing Data Engineer	-61682	55674	-1.108
## job_titleML Engineer	-36567	16247	-2.251
## job_titleMLOps Engineer	-83701	22278	-3.757
## job_titleNLP Engineer	-93296	21806	-4.278
## job_titlePower BI Developer	-138754	55533	-2.499
## job_titlePrincipal Data Analyst	-85684	40783	-2.101
## job_titlePrincipal Data Engineer	-84725	34416	-2.462
## job_titlePrincipal Data Scientist	-47378	22897	-2.069
## job_titlePrincipal Machine Learning Engineer	-44316	34478	-1.285
## job_titleProduct Data Analyst	-108702	28568	-3.805

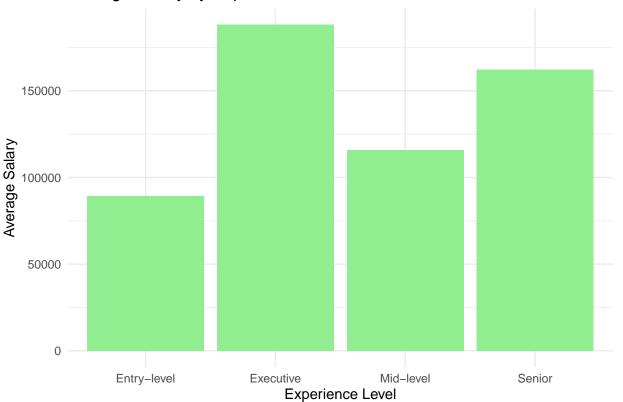
```
## job titleResearch Analyst
                                                       -134003
                                                                    17616 -7.607
                                                                    16027 -3.387
## job_titleResearch Engineer
                                                        -54289
## job titleResearch Scientist
                                                        -50092
                                                                    15735 -3.183
## job_titleSales Data Analyst
                                                                    57226 -2.823
                                                      -161536
## job_titleSoftware Data Engineer
                                                        -77570
                                                                    34940 -2.220
## job titleStaff Data Analyst
                                                                    34768 -3.355
                                                      -116636
## job titleStaff Data Scientist
                                                       -99095
                                                                    41383 -2.395
## job_titleStaff Machine Learning Engineer
                                                        -30170
                                                                    55661 -0.542
## experience_levelExecutive
                                                         77562
                                                                     4474 17.335
## experience_levelMid-level
                                                         17993
                                                                     2845
                                                                           6.325
## experience_levelSenior
                                                         54915
                                                                     2694 20.382
## employment_typeFreelance
                                                                    22183 -2.915
                                                        -64661
## employment_typeFull-time
                                                         -7771
                                                                    13987 -0.556
## employment_typePart-time
                                                         -5886
                                                                    19672 -0.299
## work_settingIn-person
                                                                     4465
                                                                           7.954
                                                         35518
## work_settingRemote
                                                         29079
                                                                     4470
                                                                            6.505
                                                                     2419
                                                                            3.544
## company_sizeM
                                                          8573
## company_sizeS
                                                        -26635
                                                                     5006 -5.321
                                                      Pr(>|t|)
## (Intercept)
                                                      8.68e-14 ***
## job_titleAI Developer
                                                      0.000545 ***
## job_titleAI Engineer
                                                      0.000326 ***
## job_titleAI Programmer
                                                      3.21e-05 ***
## job titleAI Research Engineer
                                                      2.31e-05 ***
## job_titleAI Scientist
                                                      4.86e-05 ***
## job_titleAnalytics Engineer
                                                      2.88e-08 ***
## job_titleAnalytics Engineering Manager
                                                      0.033383 *
## job_titleApplied Data Scientist
                                                      8.19e-05 ***
## job_titleApplied Machine Learning Engineer
                                                      0.024387 *
## job_titleApplied Machine Learning Scientist
                                                      2.29e-05 ***
## job_titleApplied Scientist
                                                      0.002376 **
## job_titleAutonomous Vehicle Technician
                                                      0.109558
## job_titleAWS Data Architect
                                                      0.286057
                                                      0.040656 *
## job_titleAzure Data Engineer
## job titleBI Analyst
                                                      2.07e-07 ***
## job_titleBI Data Analyst
                                                     5.39e-09 ***
## job titleBI Data Engineer
                                                     0.019916 *
## job_titleBI Developer
                                                     4.35e-12 ***
## job_titleBig Data Architect
                                                      0.013783 *
## job_titleBig Data Engineer
                                                     2.74e-05 ***
## job titleBusiness Data Analyst
                                                      3.84e-09 ***
## job titleBusiness Intelligence Analyst
                                                      1.10e-10 ***
## job_titleBusiness Intelligence Data Analyst
                                                      0.049340 *
## job_titleBusiness Intelligence Developer
                                                      3.73e-11 ***
## job_titleBusiness Intelligence Engineer
                                                      1.17e-08 ***
## job_titleBusiness Intelligence Manager
                                                      0.075901 .
## job_titleBusiness Intelligence Specialist
                                                      0.004235 **
## job_titleCloud Data Architect
                                                      0.435426
## job_titleCloud Data Engineer
                                                      0.129833
## job_titleCloud Database Engineer
                                                      0.002048 **
## job_titleCompliance Data Analyst
                                                      0.000890 ***
## job titleComputer Vision Engineer
                                                      0.005510 **
## job_titleComputer Vision Software Engineer
                                                      0.002405 **
## job_titleConsultant Data Engineer
                                                      0.144897
```

```
## job titleData Analyst
                                                     1.60e-15 ***
## job_titleData Analytics Consultant
                                                    0.110800
## job_titleData Analytics Engineer
                                                    1.15e-06 ***
## job_titleData Analytics Lead
                                                    0.478357
## job_titleData Analytics Manager
                                                    1.96e-06 ***
## job titleData Analytics Specialist
                                                   0.000132 ***
## job titleData Architect
                                                   5.05e-07 ***
## job_titleData Developer
                                                   9.74e-06 ***
## job_titleData DevOps Engineer
                                                    0.009819 **
## job_titleData Engineer
                                                    2.08e-09 ***
## job_titleData Infrastructure Engineer
                                                    0.109353
## job_titleData Integration Engineer
                                                    0.001937 **
## job_titleData Integration Specialist
                                                    3.42e-05 ***
## job_titleData Lead
                                                    0.000936 ***
## job_titleData Management Analyst
                                                    0.001090 **
## job_titleData Management Specialist
                                                    4.97e-07 ***
## job_titleData Manager
                                                    7.56e-15 ***
## job titleData Modeler
                                                    1.21e-09 ***
## job_titleData Modeller
                                                    0.000332 ***
## job titleData Operations Analyst
                                                    9.92e-11 ***
## job_titleData Operations Engineer
                                                   8.84e-07 ***
## job_titleData Operations Manager
                                                   0.007862 **
## job_titleData Operations Specialist
                                                    1.74e-08 ***
## job_titleData Product Manager
                                                    5.04e-05 ***
## job_titleData Product Owner
                                                   0.000527 ***
## job_titleData Quality Analyst
                                                   2.77e-14 ***
## job_titleData Quality Engineer
                                                   0.000369 ***
## job_titleData Science Consultant
                                                    7.77e-13 ***
## job_titleData Science Director
                                                    0.019499 *
## job_titleData Science Engineer
                                                    4.90e-05 ***
## job_titleData Science Lead
                                                    0.004615 **
## job_titleData Science Manager
                                                    0.011699 *
## job_titleData Science Practitioner
                                                   3.33e-06 ***
## job_titleData Science Tech Lead
                                                   0.002483 **
## job titleData Scientist
                                                    1.26e-07 ***
## job_titleData Scientist Lead
                                                    0.092322 .
## job titleData Specialist
                                                    1.19e-12 ***
## job_titleData Strategist
                                                    2.94e-13 ***
## job_titleData Strategy Manager
                                                    0.000613 ***
## job_titleData Visualization Analyst
                                                   0.001331 **
## job titleData Visualization Engineer
                                                   3.36e-05 ***
## job_titleData Visualization Specialist
                                                    3.04e-05 ***
## job_titleDecision Scientist
                                                    7.37e-06 ***
## job_titleDeep Learning Engineer
                                                    0.240482
## job_titleDeep Learning Researcher
                                                    0.022053 *
## job_titleDirector of Data Science
                                                    0.032928 *
## job_titleETL Developer
                                                    6.30e-09 ***
## job_titleETL Engineer
                                                    0.000267 ***
## job_titleFinance Data Analyst
                                                    0.024731 *
## job_titleFinancial Data Analyst
                                                    0.004125 **
## job_titleHead of Data
                                                    0.002719 **
## job_titleHead of Data Science
                                                    0.000685 ***
## job_titleHead of Machine Learning
                                                    0.725671
## job_titleInsight Analyst
                                                     1.81e-12 ***
```

```
## job titleLead Data Analyst
                                                     0.002357 **
## job_titleLead Data Engineer
                                                     0.011320 *
## job titleLead Data Scientist
                                                     0.000132 ***
## job_titleLead Machine Learning Engineer
                                                     2.65e-05 ***
## job_titleMachine Learning Developer
                                                     1.80e-05 ***
## job titleMachine Learning Engineer
                                                     0.000247 ***
## job titleMachine Learning Infrastructure Engineer 3.89e-06 ***
## job titleMachine Learning Manager
                                                     0.013700 *
## job titleMachine Learning Modeler
                                                     0.057509 .
## job_titleMachine Learning Operations Engineer
                                                     0.001559 **
## job_titleMachine Learning Research Engineer
                                                     6.95e-05 ***
## job_titleMachine Learning Researcher
                                                     0.000298 ***
## job_titleMachine Learning Scientist
                                                     0.000332 ***
## job_titleMachine Learning Software Engineer
                                                     0.165185
## job_titleMachine Learning Specialist
                                                     0.000186 ***
## job_titleManager Data Management
                                                     0.046227 *
## job_titleManaging Director Data Science
                                                     0.453670
## job titleMarketing Data Analyst
                                                     0.037533 *
## job_titleMarketing Data Engineer
                                                     0.267930
## job titleML Engineer
                                                     0.024425 *
## job_titleMLOps Engineer
                                                     0.000173 ***
## job titleNLP Engineer
                                                     1.90e-05 ***
## job_titlePower BI Developer
                                                     0.012486 *
## job titlePrincipal Data Analyst
                                                     0.035671 *
## job titlePrincipal Data Engineer
                                                     0.013843 *
## job_titlePrincipal Data Scientist
                                                     0.038561 *
## job_titlePrincipal Machine Learning Engineer
                                                     0.198696
## job_titleProduct Data Analyst
                                                     0.000143 ***
## job_titleResearch Analyst
                                                     3.08e-14 ***
## job_titleResearch Engineer
                                                     0.000709 ***
## job_titleResearch Scientist
                                                     0.001460 **
## job_titleSales Data Analyst
                                                     0.004771 **
## job_titleSoftware Data Engineer
                                                     0.026435 *
## job_titleStaff Data Analyst
                                                     0.000798 ***
## job titleStaff Data Scientist
                                                     0.016660 *
## job_titleStaff Machine Learning Engineer
                                                     0.587807
## experience levelExecutive
                                                      < 2e-16 ***
## experience_levelMid-level
                                                     2.65e-10 ***
## experience_levelSenior
                                                      < 2e-16 ***
## employment_typeFreelance
                                                     0.003567 **
## employment typeFull-time
                                                     0.578535
## employment_typePart-time
                                                     0.764772
## work settingIn-person
                                                     2.02e-15 ***
## work_settingRemote
                                                     8.18e-11 ***
                                                     0.000396 ***
## company_sizeM
## company_sizeS
                                                     1.06e-07 ***
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## Residual standard error: 53300 on 9220 degrees of freedom
## Multiple R-squared: 0.308, Adjusted R-squared: 0.2979
## F-statistic: 30.62 on 134 and 9220 DF, p-value: < 2.2e-16
```

```
exp_salary <- data_science %>%
  group_by(experience_level) %>%
  summarize(avg_salary = mean(salary, na.rm = TRUE))
employment_salary <- data_science %>%
  group_by(employment_type) %>%
  summarize(avg_salary = mean(salary, na.rm = TRUE))
work_salary <- data_science %>%
  group_by(work_setting) %>%
  summarize(avg_salary = mean(salary, na.rm = TRUE))
company_salary <- data_science %>%
  group_by(company_size) %>%
  summarize(avg_salary = mean(salary, na.rm = TRUE))
# experience level
ggplot(data = exp_salary, aes(x = experience_level, y = avg_salary)) +
  geom_bar(stat = "identity", fill = "lightgreen") +
  theme_minimal() +
  labs(title = "Average Salary by Experience Level",
      x = "Experience Level",
       y = "Average Salary")
```

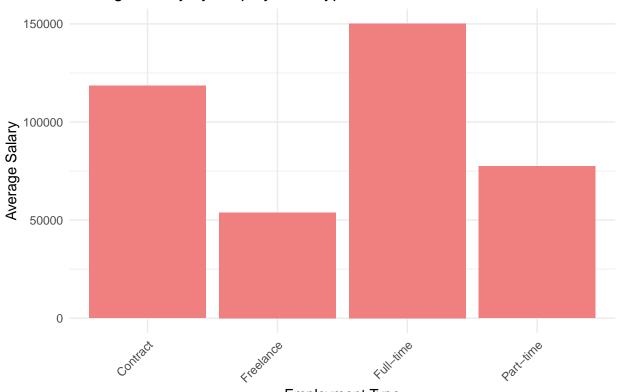
# Average Salary by Experience Level



```
# employment type
ggplot(data = employment_salary, aes(x = employment_type, y = avg_salary)) +
geom_bar(stat = "identity", fill = "lightcoral") +
```

```
theme_minimal() +
labs(title = "Average Salary by Employment Type",
    x = "Employment Type",
    y = "Average Salary") +
theme(axis.text.x = element_text(angle = 45, hjust = 1))
```

# Average Salary by Employment Type



## **Employment Type**

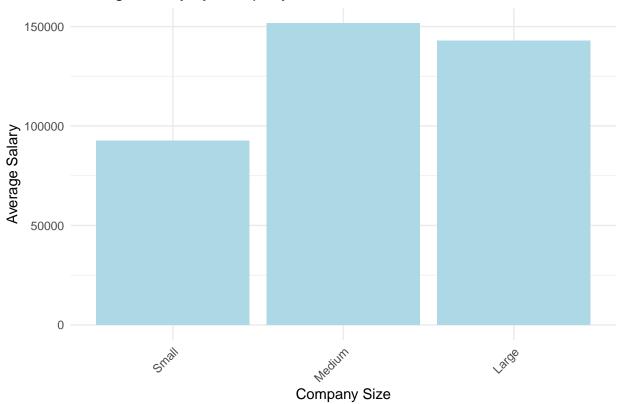
# Average Salary by Work Setting



```
scale_x_discrete(labels = c("Remote" = "Remote", "Hybrid" = "Hybrid", "In-Person" = "In-Person"))
  <ggproto object: Class ScaleDiscretePosition, ScaleDiscrete, Scale, gg>
       aesthetics: x xmin xmax xend
##
##
       axis_order: function
##
       break_info: function
##
       break_positions: function
##
       breaks: waiver
##
       call: call
       clone: function
##
##
       dimension: function
       drop: TRUE
##
##
       expand: waiver
##
       get_breaks: function
##
       get_breaks_minor: function
##
       get_labels: function
##
       get_limits: function
       guide: waiver
##
##
       is_discrete: function
##
       is_empty: function
##
       labels: Remote Hybrid In-Person
       limits: NULL
##
##
       make_sec_title: function
##
       make_title: function
##
       map: function
##
       map_df: function
##
       n.breaks.cache: NULL
```

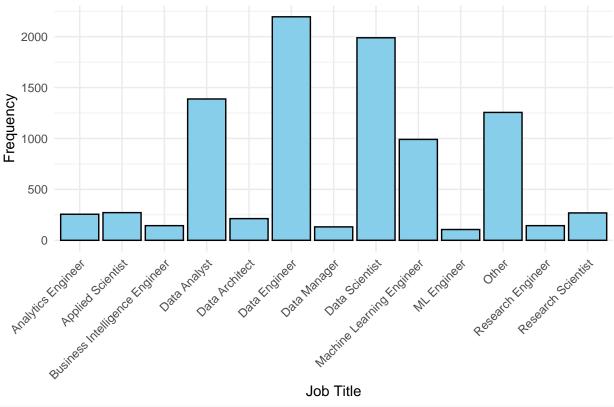
```
##
       na.translate: TRUE
##
       na.value: NA
##
       name: waiver
##
       palette: function
##
       palette.cache: NULL
##
       position: bottom
##
       range: environment
##
       range_c: environment
##
       rescale: function
##
       reset: function
##
       scale_name: position_d
##
       train: function
       train_df: function
##
##
       transform: function
##
       transform_df: function
##
       super: <ggproto object: Class ScaleDiscretePosition, ScaleDiscrete, Scale, gg>
# company size
ggplot(data = company_salary, aes(x = factor(company_size, levels = c("S", "M", "L")), y = avg_salary))
  geom_bar(stat = "identity", fill = "lightblue") +
  theme_minimal() +
 labs(title = "Average Salary by Company Size",
       x = "Company Size",
       y = "Average Salary") +
  theme(axis.text.x = element_text(angle = 45, hjust = 1)) +
  scale_x_discrete(labels = c("S" = "Small", "M" = "Medium", "L" = "Large"))
```

# Average Salary by Company Size



```
# gets ride of extra titles
job_title_counts <- data_science %>%
  count(job title)
other_jobs <- job_title_counts %>%
  filter(n < 100) %>%
  pull(job_title)
data_science_grouped <- data_science %>%
  mutate(job_title_grouped = if_else(job_title %in% other_jobs, "Other", job_title))
#frequency of titles
ggplot(data = data_science_grouped, aes(x = job_title_grouped)) +
  geom_bar(fill = "skyblue", color = "black") +
  theme_minimal() +
  labs(title = "Distribution of Job Titles (Grouped)",
       x = "Job Title",
      y = "Frequency") +
  theme(axis.text.x = element_text(angle = 45, hjust = 1))
```

## Distribution of Job Titles (Grouped)



```
Job Title
```

```
avg_salary_by_job <- data_science_grouped %>%
  group_by(job_title_grouped) %>%
  summarize(avg_salary = mean(salary, na.rm = TRUE))
ggplot(data = avg_salary_by_job, aes(x = job_title_grouped, y = avg_salary)) +
  geom_bar(stat = "identity", fill = "skyblue") +
  theme_minimal() +
```

```
labs(title = "Average Salary by Job Title",
    x = "Job Title",
    y = "Average Salary") +
theme(axis.text.x = element_text(angle = 45, hjust = 1))
```

# Average Salary by Job Title

Min

## Coefficients:

-178045 -39821

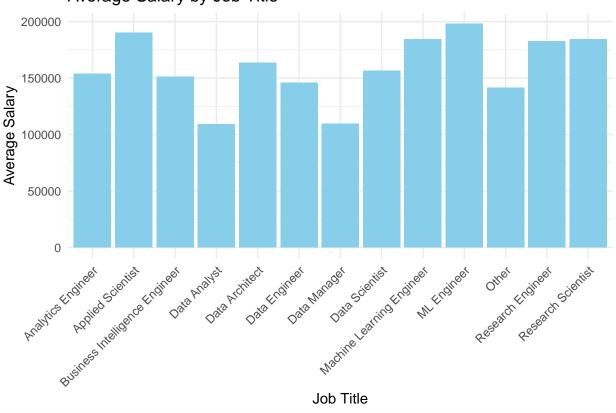
##

1Q Median

-6821

3Q

34339 330596

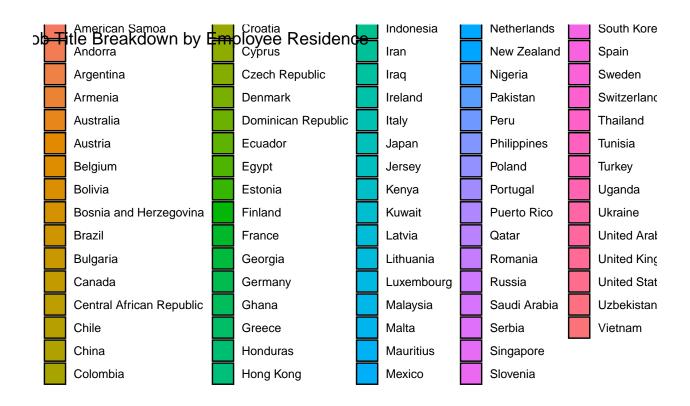


#### Job Title

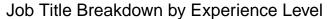
```
data_science$job_title <- as.factor(data_science$job_title)</pre>
data_science$experience_level <- as.factor(data_science$experience_level)</pre>
data_science$employment_type <- as.factor(data_science$employment_type)
data_science$work_setting <- as.factor(data_science$work_setting)</pre>
data_science$company_size <- as.factor(data_science$company_size)</pre>
model <- lm(salary ~ experience_level + employment_type + work_setting + company_size, data = data_sci
# Summarize the model
summary(model)
##
## Call:
## lm(formula = salary ~ experience_level + employment_type + work_setting +
##
       company_size, data = data_science)
##
## Residuals:
```

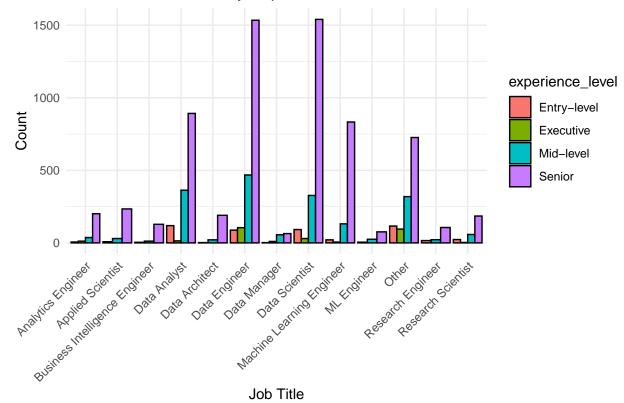
Max

```
Estimate Std. Error t value Pr(>|t|)
##
## (Intercept)
                               78609
                                          14281 5.504 3.80e-08 ***
                               94133
                                          4416 21.315 < 2e-16 ***
## experience levelExecutive
## experience_levelMid-level
                               21998
                                           3013 7.301 3.08e-13 ***
                                           2820 23.727 < 2e-16 ***
## experience_levelSenior
                               66910
## employment_typeFreelance
                              -62647
                                          22173 -2.825 0.00473 **
## employment typeFull-time
                               -8202
                                          13559 -0.605 0.54524
## employment_typePart-time
                               -9770
                                          20293 -0.481 0.63020
## work_settingIn-person
                               32231
                                          4626
                                                 6.967 3.45e-12 ***
## work_settingRemote
                                           4642
                                                4.977 6.58e-07 ***
                               23104
## company_sizeM
                               -3727
                                           2332 -1.598 0.11011
                                           5202 -5.579 2.49e-08 ***
## company_sizeS
                              -29022
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 58450 on 9344 degrees of freedom
## Multiple R-squared: 0.1567, Adjusted R-squared: 0.1558
## F-statistic: 173.6 on 10 and 9344 DF, p-value: < 2.2e-16
Q2
# Plotting the breakdown of job titles by employee residence
ggplot(data = data_science_grouped, aes(x = job_title_grouped, fill = employee_residence)) +
 geom_bar(position = "dodge", color = "black") +
 theme minimal() +
 labs(title = "Job Title Breakdown by Employee Residence",
      x = "Job Title",
      y = "Count") +
 theme(axis.text.x = element_text(angle = 45, hjust = 1))
```



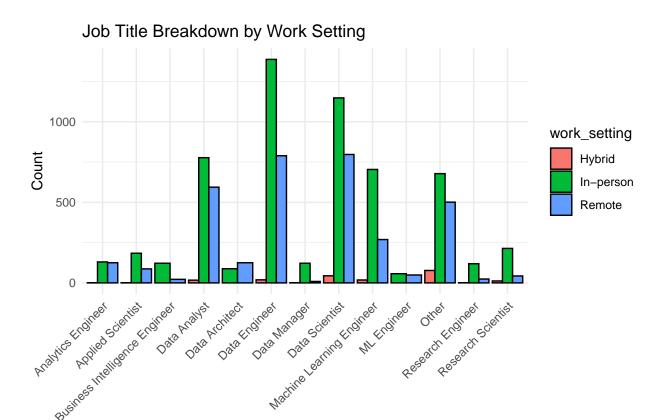
#### tle





### Job Title

```
# Plotting the breakdown of job titles by work setting
ggplot(data = data_science_grouped, aes(x = job_title_grouped, fill = work_setting)) +
 geom_bar(position = "dodge", color = "black") +
 theme_minimal() +
 labs(title = "Job Title Breakdown by Work Setting",
      x = "Job Title",
      y = "Count") +
 theme(axis.text.x = element_text(angle = 45, hjust = 1))
```



Job Title

 $\omega_3$ 

# Average Salary by Job Title

