

# CALEB MOSES

## Indigenous Data Scientist

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Auckland, New Zealand  
mathematiguy



## EXPERIENCE

### Data Scientist

#### Dragonfly Data Science

July 2018 – Ongoing Wellington, NZ

- Trained and deployed the first speech recognition algorithm for Māori language using deep learning in 2018
- Grew and trained a team of data scientists specialising in speech technology after securing \$13 million of data science capability funding in 2019
- Wrote a custom toolkit for handling Māori language text for the purpose of NLP research in 2020
- Trained transformer-based language models and part of speech taggers for Māori language in 2021
- Developed a data processing and model pipeline system on top of Kube-flow to support a team of data scientists doing deep learning on prem

### Statistical Analyst

#### Statistics New Zealand

Jan - July 2018 Wellington, NZ

- Worked on the System of Environmental and Economic Accounts (SEEA), a UN framework for environmental accounting
- As the resident R expert, trained new staff transitioning from SAS
- Implemented the first Natural Language Processing algorithm to be put into production for classifying building consents

### Data Processing Analyst

#### Statistics New Zealand

Aug 2016 - Jan 2018 Wellington, NZ

- Subject matter expert on Confidentiality and Data Integration
- Pioneered the use of R to automate routine, manual confidentiality checks and improve scale and reliability
- Supported the Integrated Data Infrastructure: a national database of integrated administrative records from across government.

## AFFILIATIONS

### Member

#### Te Mana Raraunga: The Māori Data Sovereignty Network

2018 - Ongoing NZ

Advocates for Māori rights and interests in data and algorithms in New Zealand

- Commented on behalf of the Te Mana Raraunga in Radio NZ article titled: Facial recognition regulations will be reviewed
- Co-authored press release on the use of facial recognition by NZ police

## PROVERB

*"Kāhore he aha e hangātia i ahu noa mai rānei, ka noho wehe i tēnei ao. Ahakoa, mata ngaro ka mōhiotia te mauri."*

"Nothing in this world was ever created to live in isolation. Even a hidden face can be detected by its impact on its surroundings."

## GOOD AT..



### Ethics

Making connections with people to build technology that is an extension of the communities which it serves



### Machine learning

Implementing, training, evaluating and deploying deep learning models for language applications



### MLOps

Building scalable, reproducible pipelines to take data from raw, to model training, model evaluation and deployment on a cluster



### Language

Speech recognition, speech synthesis, language modelling, text cleaning for multiple languages and data preparation for heterogeneous data



### Corpus gathering

Building repositories to reproducibly collect, clean and store language data gathered using a variety of techniques including web scraping.



### Research

Reading and synthesizing cutting edge research, re-orienting it to solve a new task, evaluating progress and reporting findings for a technical and non-technical audience



### Public speaking

Explaining complex topics in simple terms, preparing attention-grabbing talks and even speaking with the media on occasion

## Board member

### Indigenous in AI

📅 Dec 2020 - Ongoing

📍 International

A Native, Aboriginal, and First Nations collective aiming to transform their home communities with advanced technology

- Co-presented on a NeurIPS 2021 panel titled: Indigenous Data Sovereignty
- Co-presented on a NeurIPS 2020 panel on Māori speech technology

## Executive council member

### NZ AI Forum

📅 Nov 2020 - Ongoing

📍 NZ

A not-for-profit organisation of AI industry leaders in NZ with the aim of growing the local AI ecosystem

- Aotearoa AI Summit 2021 invited panel member on the topic: Māori engagement within AI

## Member

### NZ AI Researchers Association

📅 Apr 2021 - Ongoing

📍 NZ

A not-for-profit organisation of AI researchers established to support the production and raise the standard of AI research in New Zealand

## PUBLICATIONS

### 📖 Books

- Moses, C. (2020). Shouting zeros and ones: Digital technology, ethics and policy in new zealand. In A. Chen (Ed.), (Chap. The integrated data infrastructure. Te hanganga o ngā raraunga kōmitimiti me te whakaaetanga ā-iwi. pp. 84–101). Bridget Williams Books.

### 📄 Articles

- Lewis, J. E., Abdilla, A., Arista, N., Baker, K., Benesiinaabandan, S., Brown, M., ... Moses, C. (2020). Indigenous protocol and artificial intelligence position paper.

### 👥 Conference Proceedings

- Moses, C. (2021). Language models in industry and around the world. In *Proc. of the forum "math for industry" 2021*.
- Moses, C., Mahelona, K., & Jones, P. (2021). Keynote: Papa reo - speech technology to support a bilingual aotearoa. In *Proc. of the language & society conference 2020*.
- Running Wolf, M., Arista, N., Running Wolf, C., Moses, C., & Davison, J. (2021). How to build-your-own practical a.i. tools for language maintenance. In *Proc. of the 7th international conference on language documentation & conservation (icldc 2021)*.
- Mahelona, K., Jones, P., & Moses, C. (2020). Progress in te reo māori speech recognition, speech synthesis, and real time pronunciation feedback. In *Proc. of the nz linguistics society conference (2019)*. Retrieved from [https://papareo.nz/docs/PapaReo\\_NeurIPS2020\\_Poster.pdf](https://papareo.nz/docs/PapaReo_NeurIPS2020_Poster.pdf)
- Moses, C., Thompson, M., Mahelona, K., & Jones, P. (2019). Scoring pronunciation accuracy via close introspection of a speech recognition recurrent neural network. In *Proc. of neural information processing systems 32 (neurips 2020)*. Retrieved from [https://papareo.nz/docs/PapaReo\\_NeurIPS2020\\_Poster.pdf](https://papareo.nz/docs/PapaReo_NeurIPS2020_Poster.pdf)
- Ramsden, A., & Moses, C. (2016). Redeveloping the confidentiality method for statistics new zealand business demography data. In *Proc. of the 2016 joint nzsa+orsnz conference*.

## USER OF..

Docker

KubeFlow

AWS

emacs

git

Github

Python

PyTorch

TensorFlow

DVC

HuggingFace

pandas

scrapy

spacy

JupyterLab

R

brms

stan

dplyr

ggplot

Rmarkdown

data.table

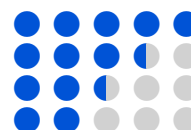
## LANGUAGES

English

Japanese

Korean

Te Reo Māori



## EDUCATION

Postgrad diploma in Mathematics

University of Auckland

📅 2014-2015

Wrote dissertation titled: Potential Theory on Algebraic Curves in  $C^2$

BSc. in Mathematics

University of Auckland

📅 2009-2013

Also studied Japanese Language, Philosophy, Physics and Economics

## REFEREES

Dr. Edward Abraham

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