



Service Proposal for the Mid Level Engineer for P & A Law
Customer Name: Radenta Technologies Inc.
Contact Person: Mathew Dalisay
Email / Contact:
Project name: Staff Augmentation Services
Particulars

Date: September 10, 2025

#	Details	Monthly Rate	Daily Rate	Hourly Rate	Qty	Subtotal	6 months
6 Months Contract Term Period							
1	Mid Level Engineer (Job Description Requirements) <ul style="list-style-type: none">• Advanced work experience with C#, ASP.net, MS SQL, JQuery, CSS, HTML, Crystal Report and Angular JS• optional LinQ, Lambda and Telerik Report• Working knowledge of cross-browser and cross-device testing• Bachelor's Degree in Computer Science, Information Technology, or equivalent• At least 2 years working experience for Mid-level• With experience in Agile and Scrum Methodologies• Solid understanding of SDLC (Software Development Life Cycle)• Experience partnering with Business Users, QA, Developers and Project Managers• Work setup : Hybrid (3 days offsite 2 days onsite)	100,000	4,000	500	2	200,000	1,200,000
					Subtotal	200,000	1,200,000
					12%	24,000	144,000
					Total	224,000	1,344,000
	Note: <i>Hourly Rate is based on a 8 hour work shift - in excess of 8 hours will charge OT pay per hour, and apply night differential pays if exceeds 6Y hours</i> Daily Rate is computed on average of 25 working days per month						

For check payments please address payments to Arclabs Software Solutions Inc.

Bank Name	Union Bank of the Philippines / Unionbank
Bank Account Number	0025 2001 3315
Account Name	Arclabs Software Solutions Inc
Swift Code	Ubphphmm
Branch	BF Homes Paranaque Branch

Conforme:

President and CEO
Arclabs Software Solutions Inc.

Representative
Radenta Technologies Inc.



Appendix A: Conditions of the Assigned Resource

Term Period:

This Agreement shall be for a term commencing on the Effective Date , initial 6months, unless sooner terminated in accordance to contract termination clause. The term can be extended depending on the agreement and conditions between the client and arclabs.

Employment Status

The Engineer / Resource Assigned will have Arclabs Software Solutions inc. as its employer on record. He/She will be assigned to the client's site on a full time basis (no other projects will be assigned to the said individual). Rates associated in the proposal is an all in package, including device.

Resource Replacement

In the event that there is a required replacement based on the following conditions:

A. If said engineer / resource does not fulfill his duties to deliver the app in a timely and agreed manner; Communication issues such as non-responsiveness, absence, tardiness.

B. Shows noncompliance in terms of conduct and company culture, both for Developer and Client. In the event that this is necessary, please allow the Developer to further investigate and decide on this manner, evaluation and investigation period can take between 1-2 weeks, and sourcing of new resources will be at least 1 week. During that time, Developers will bill accordingly the duration of work performed.

Contract Termination

The Client has the right to pre-terminate this Agreement, provided that:

1. No unpaid payments from the term period used
2. In the event of unsettled payments, Client must settle all outstanding balances before the contract termination.

In the event of the Client exercises its right to pre-terminate this Agreement which falls within an ongoing period (for example, month 4) all dues for that month will be covered. Succeeding months will be waived and the contract will be terminated.

The termination of the contract will require a recommended (by the Developer) 30 day transition period to provide all documentations, transitions, and source codes to the Client. The 30 day transition period will be a paid engagement. The 30 day transition period rate will be on the current monthly rate of the existing contract / engagement

Sample Termination Scenario

Notice of termination	Review and acceptance	coverage period	termination period	total coverage billables
week 2, month 3	1 week	month 1-3	30 days	month 1-4 (plus onboarding fee)
month 4, week 1	1 week	month 1-4	30 days	month 1-5 (plus onboarding fee)