

ARCLABS

Service Proposal for the Mid Level Engineer for P & A Law  
Customer Name: Radenta Technologies Inc.  
Contact Person: Mathew Dalisay  
Email / Contact:  
Project name: Staff Augmentation Services  
Particulars

Date: September 10, 2025

For check payments please address payments to Arclabs Software Solutions Inc.

|                     |   |
|---------------------|---|
| Bank Name           | Union Bank of the Philippines / Unionbank |
| Bank Account Number | 0025 2001 3315                            |
| Account Name        | Arclabs Software Solutions Inc            |
| Swift Code          | Ubphphmm                                  |
| Branch              | BF Homes Paranaque Branch                 |

Conforme:

President and CEO  
Arclabs Software Solutions Inc.

Representative  
Radenta Technologies Inc.

## **Appendix A: Conditions of the Assigned Resource**

### **Term Period:**

This Agreement shall be for a term commencing on the Effective Date , initial 6months, unless sooner terminated in accordance to contract termination clause. The term can be extended depending on the agreement and conditions between the client and arclabs.

### **Employment Status**

The Engineer / Resource Assigned will have Arclabs Software Solutions inc. as its employer on record. He/She will be assigned to the client's site on a full time basis ( no other projects will be assigned to the said individual). Rates associated in the proposal is an all in package, including device.

### **Resource Replacement**

In the event that there is a required replacement based on the following conditions:

- A. If said engineer / resource does not fulfill his duties to deliver the app in a timely and agreed manner; Communication issues such as non-responsiveness, absence, tardiness.
- B. Shows noncompliance in terms of conduct and company culture, both for Developer and Client. In the event that this is necessary, please allow the Developer to further investigate and decide on this manner, evaluation and investigation period can take between 1-2 weeks, and sourcing of new resources will be at least 1 week. During that time, Developers will bill accordingly the duration of work performed.

### **Contract Termination**

The Client has the right to pre-terminate this Agreement, provided that:

1. No unpaid payments from the term period used
2. In the event of unsettled payments, Client must settle all outstanding balances before the contract termination.

In the event of the Client exercises its right to pre-terminate this Agreement which falls within an ongoing period (for example, month 4) all dues for that month will be covered. Succeeding months will be waived and the contract will be terminated.

The termination of the contract will require a recommended (by the Developer) 30 day transition period to provide all documentations, transitions, and source codes to the Client. The 30 day transition period will be a paid engagement. The 30 day transition period rate will be on the current monthly rate of the existing contract / engagement

### **Sample Termination Scenario**

| Notice of termination | Review and acceptance | coverage period | termination period | total coverage billables         |
|-----------------------|-----------------------|-----------------|--------------------|----------------------------------|
| week 2, month 3       | 1 week                | month 1-3       | 30 days            | month 1-4 ( plus onboarding fee) |
| month 4, week 1       | 1 week                | month 1-4       | 30 days            | month 1-5 ( plus onboarding fee) |