Employee Performance and Satisfaction Analysis

Job Role ▾   Department ▾

Gender ▾   State ▾

Employee ID	Average Age	Average Salary
1280	29	113K

Years since Last Promotion
3.4

Years at the Company
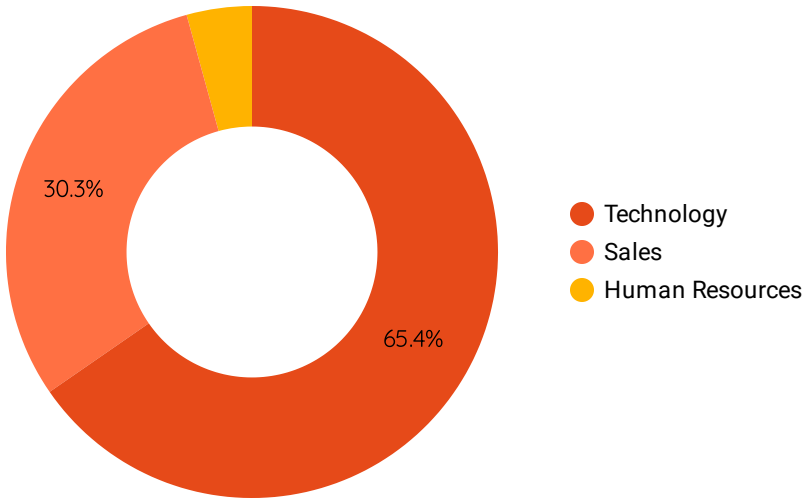**4.6**
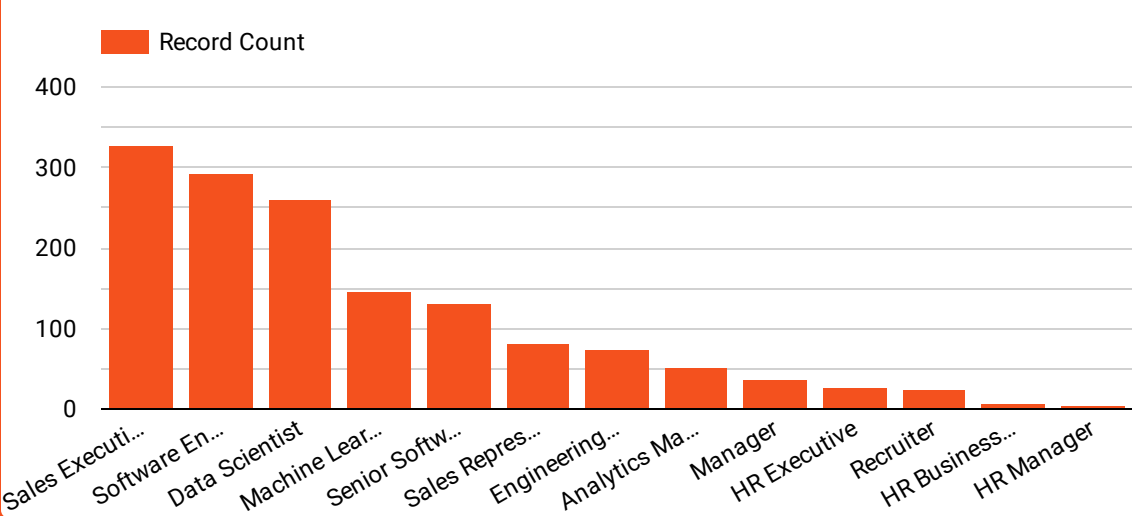
Training Opportunities Taken
1.0

Work Life Balance
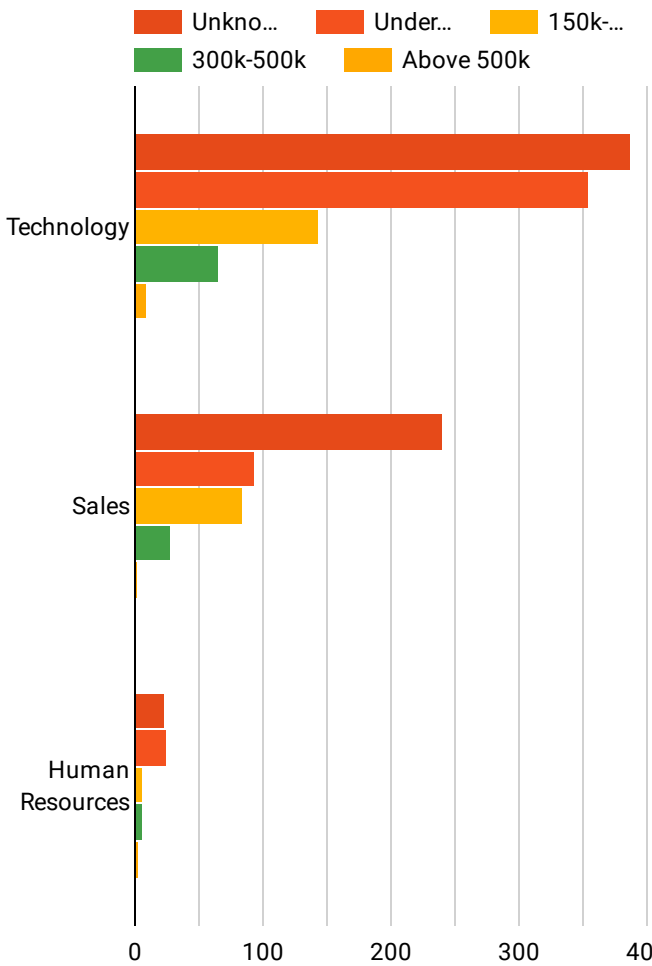**3.4**

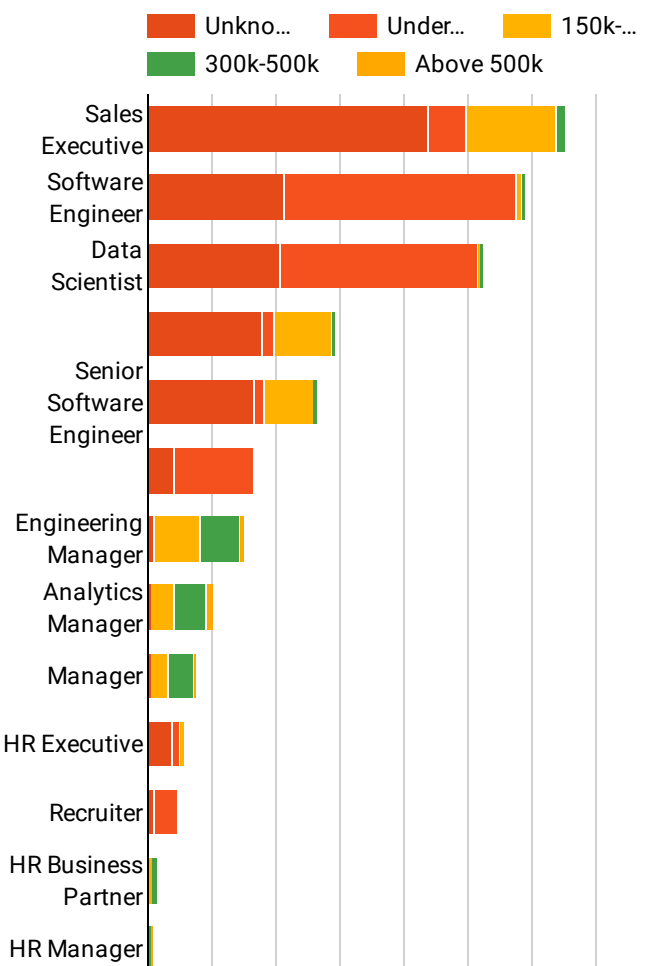## Employee Demographics and Job Role Insights

Employee by Department

30.3%
65.4%

● Technology
● Sales
● Human Resources

Employee by Job Title

■ Record Count

Sales Executi..., Software En..., Data Scientist, Machine Lear..., Senior Softw..., Sales Repres..., Engineering..., Analytics Ma..., Manager, HR Executive, Recruiter, HR Business..., HR Manager

Salary by Department

■ Unkno... ■ Under... ■ 150k-...
■ 300k-500k ■ Above 500k

Technology, Sales, Human Resources

Salary by Job Role

■ Unkno... ■ Under... ■ 150k-...
■ 300k-500k ■ Above 500k

Sales Executive, Software Engineer, Data Scientist, Senior Software Engineer, Engineering Manager, Analytics Manager, Manager, HR Executive, Recruiter, HR Business Partner, HR Manager

Salary by Education Field

■ Unknown ■ Under 50k ■ 150k-300k
■ 300k-500k ■ Above 500k

Computer..., Informatio..., Marketing, Marketing, Economics, Business St..., Other, Technical D..., Human Res...

Salary by Department

■ Unknown ■ Under 50k ■ 150k-300k
■ 300k-500k ■ Above 500k

Technology, Sales, Human Resources

Attrition by Age Group

■ false ■ true

18-24, 25-31, 32-38, 39-45, 46-51
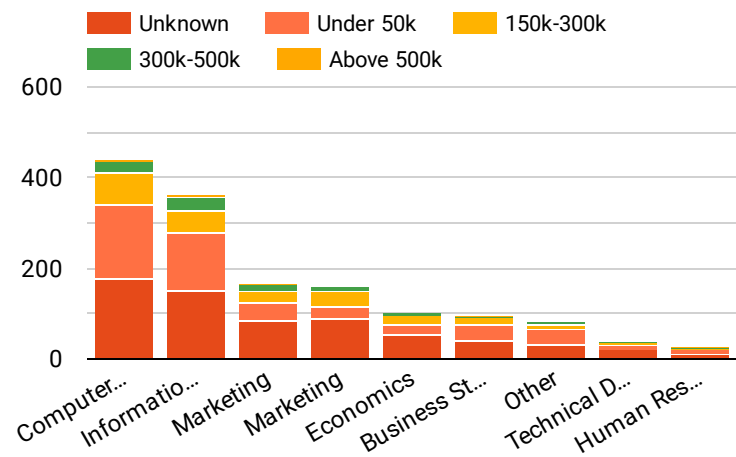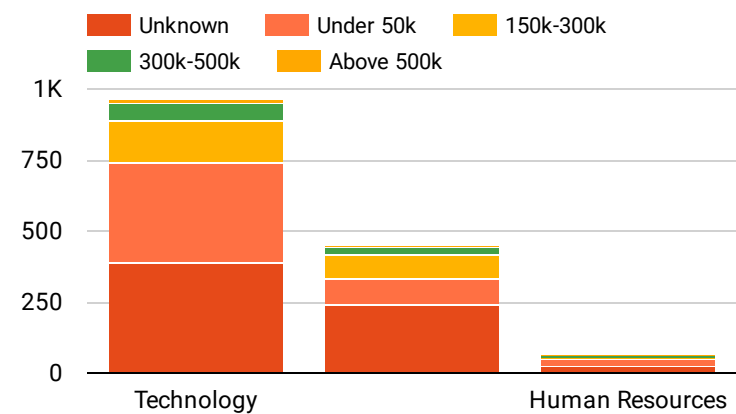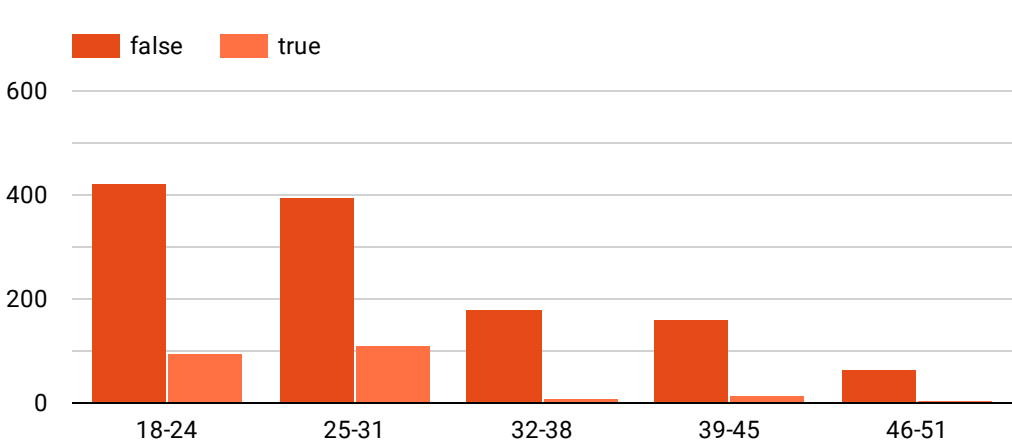
Attrition by Department

■ false ■ true

Technology, Sales, Human Resources

Gender Analysis

8.4%
45.9%
44.3%

● Female
● Male
● Non-Binary
● Prefer Not To Say
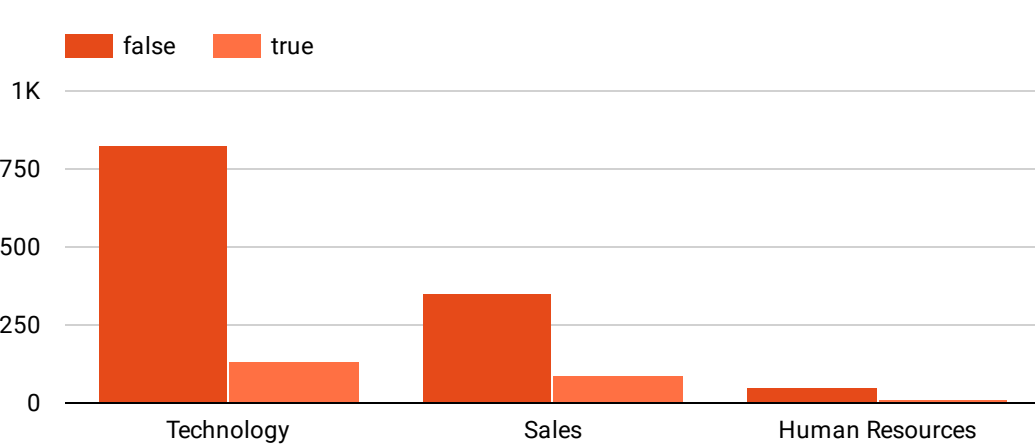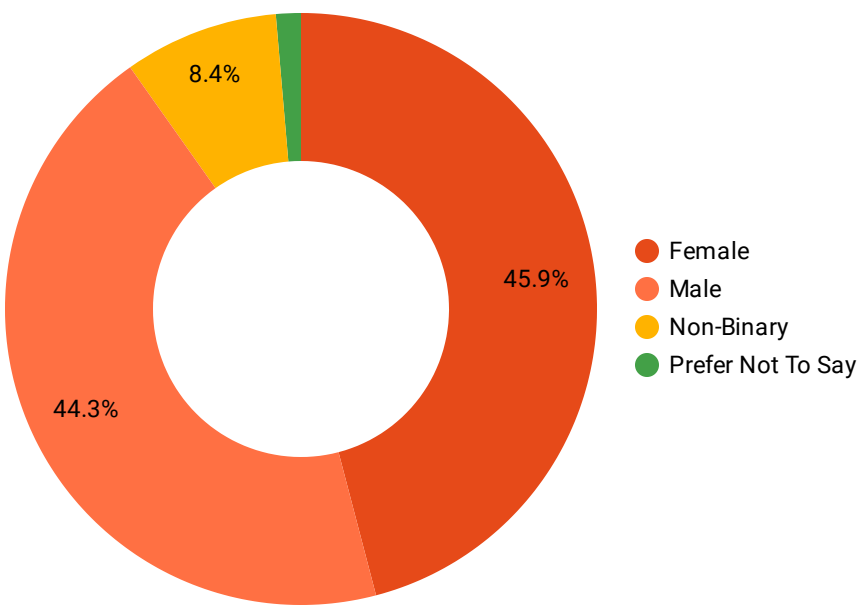
Marital Status Analysis

20.2%
42.4%
37.3%

● Married
● Single
● Divorced
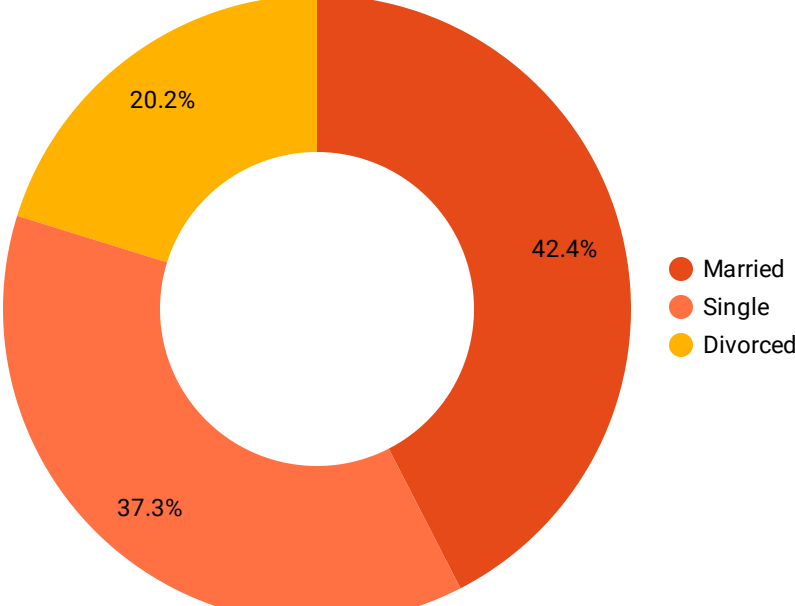
Employee Performance and Satisfaction Analysis

Job Role ▼　　**Department** ▼

Gender ▼　　**State** ▼

Training and Development Insights

Opportunities by Manager Rating

33.7%
33.5%
17.1%
15.8%

- Exceeds Expectation
- Meets Expectation
- Needs Improvement
- Above and Beyond
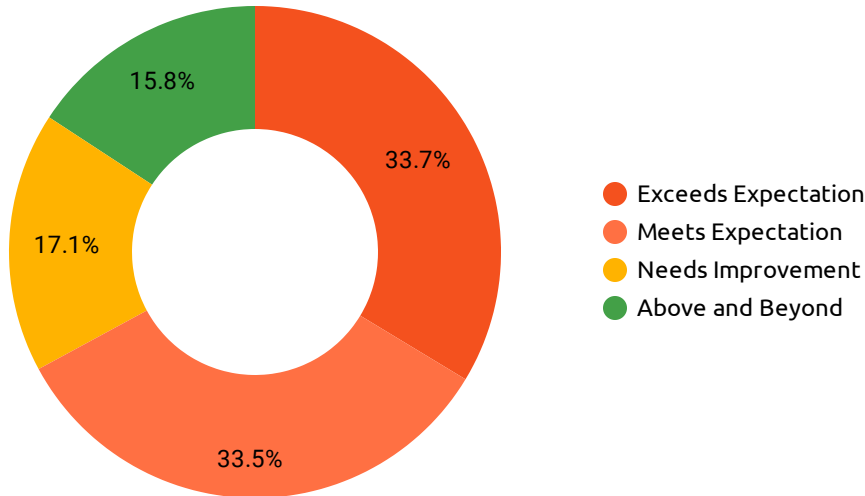
Opportunities by Self Rating

34.4%
33.3%
32.4%

- Exceeds Expectation
- Meets Expectation
- Above and Beyond
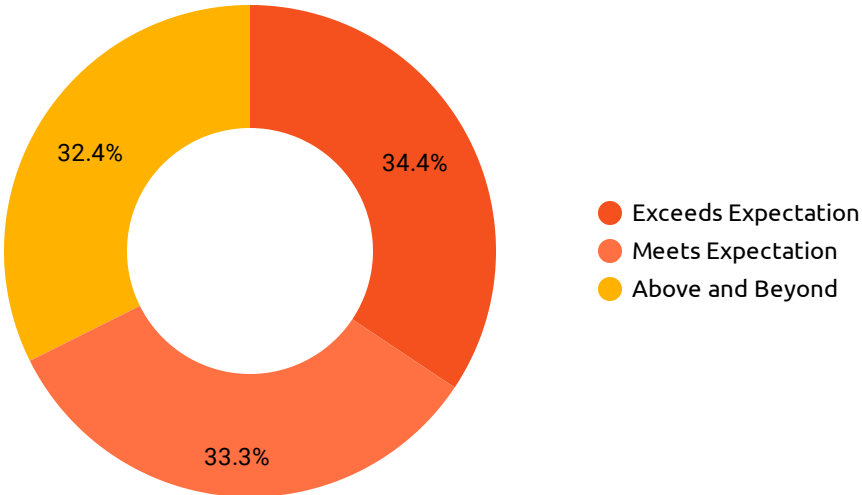
	Employee ID	Years At Company ▼
1.	C330-DAF4	10
2.	A9EB-9E41	10
3.	7FFD-C810	10
4.	2E72-4BF1	10
5.	9528-AA17	10
6.	0FC8-561B	10
7.	8EE9-E86D	10
8.	E7A6-33A3	10
9.	5C03-1009	10

1 - 100 / 1470 ‹ ›

	EmployeeID	Training Opportunities Taken ▼
1.	3C7D-86ED	19
2.	5D69-D350	18
3.	4A0E-9958	17
4.	8567-5B27	16
5.	5160-53BD	16
6.	6135-885F	16
7.	62A3-DEA7	16
8.	B148-55FB	15
9.	5237-1B85	15

1 - 100 / 1280 ‹ ›

Opportunity taken VS Years at Company

Employees by Job Title

- Training Opportunities Taken