

Redefining

Code Review with AI

Erik Beaulieu



WHAT ABOUT ME ?

- Over 20 years in web development
- Bachelor degree in Software Engineering
- Tech Lead at Openmind Technologies
- Speaker at Confoo 2025



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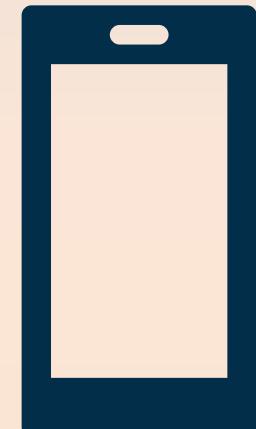


[matrix818181](#)



ROUNDTABLE DISCUSSION

Who here spends
more time on spacing
than on design flaws
during code review?





How many PRs or MRs do you review per day?

- ⓘ The Slido app must be installed on every computer you're presenting from



What's your main pain with review ?

- ⓘ The Slido app must be installed on every computer you're presenting from



How do you feel about AI in code review?

- ⓘ The Slido app must be installed on every computer you're presenting from



LET'S MAKE A BOLD STATEMENT !

With AI

- > The better you are, **the better you become.**
- > The weaker you are, **the more dependent you become.**



BECAUSE... !

With AI...

- > **Strength** get amplified
- > **Weakness** get amplified... **too...**



TODAY'S AGENDA

O1 **The Legacy**

Where we came from

O2 **The Foundations**

Clean up before automating

O3 **The Revolution**

AI & Collaboration

O4 **The Future**

Human Impact & Identity



01

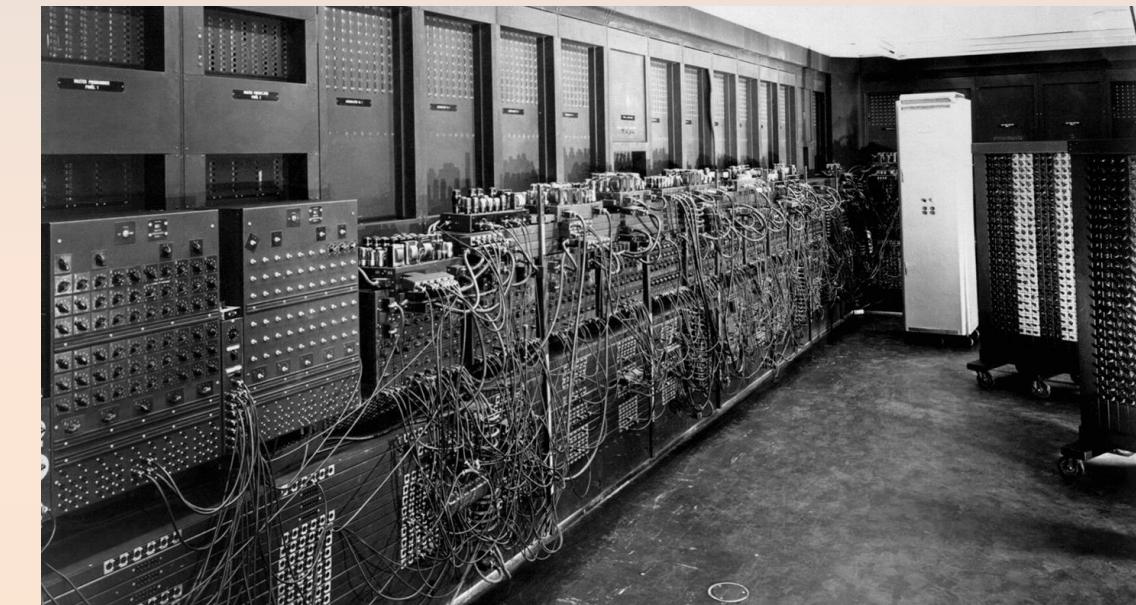
The Legacy

Where we came from

1945

ENIAC: Electronic Numerical Integrator and Computer

- > No compilator
- > Merge request with a screwdriver
- > Binary proofreading on paper
- > What a bug means ?



1961

Margaret Hamilton

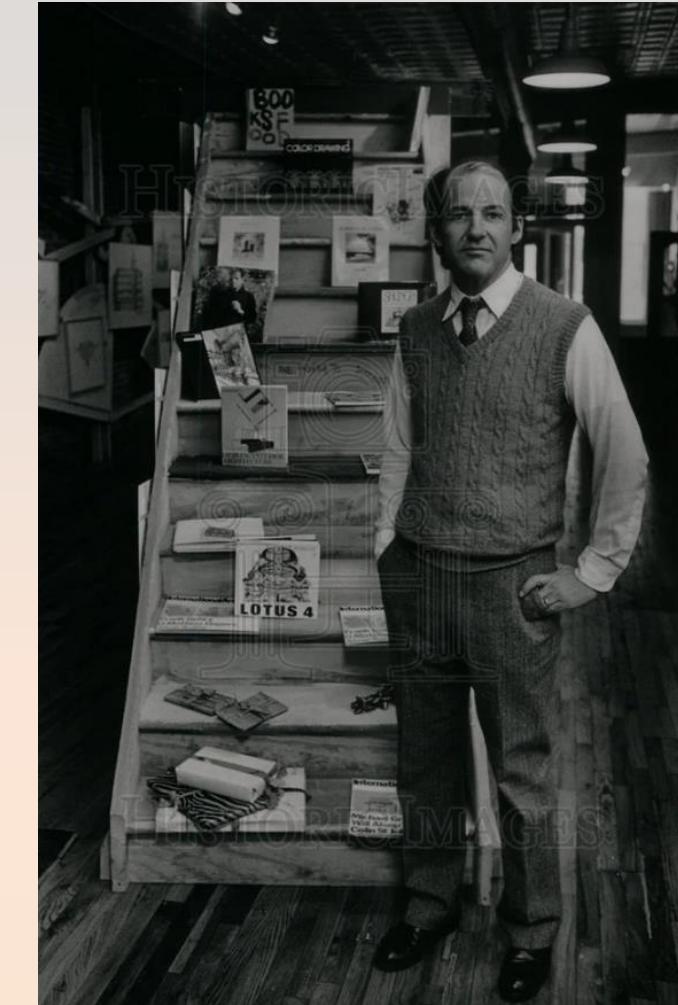
- > Apollo 11: Code as mission-critical infrastructure
- > Physical code review
- > Birth of software rigor: engineering discipline, not craftsmanship
- > Fault tolerance before it was fashionable



1976

Micheal Fagan (IBM) Fagan inspection

- > Invention of the "Formal Inspection"
- > Rigid process by design
Planning → Review → Rework
- > Metrics + gatekeeping =
industrialized quality control
- > Origin of the PR bureaucracy



2005

The Async Revolution

- > **Git and GitHub pivot:** From formal meetings to conversation threads
- > **Decoupled Review:** Flexibility at the cost of synchronicity and focus
- > **The “Wait” State:** Every nitpick adds hours of delay
- > **Context Fragmentation:** Reviewing lines of code instead of reviewing intent.

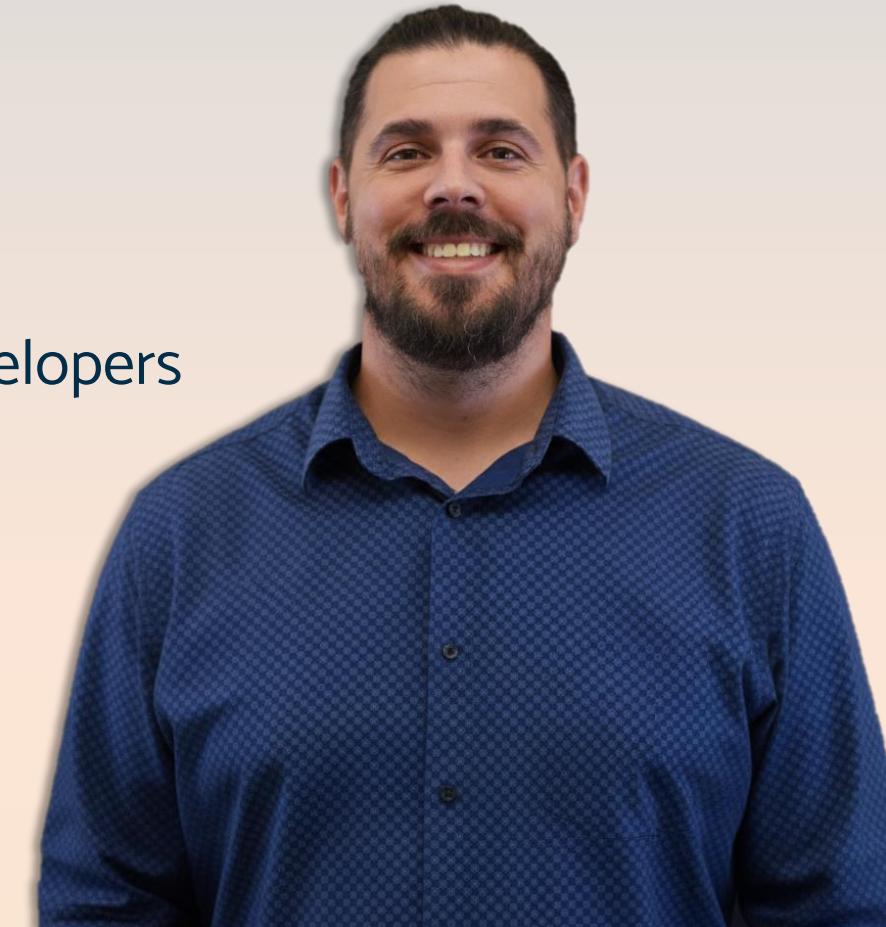


Confoo 2025

Erik Beaulieu

The art of Code Review: Balancing People and Code

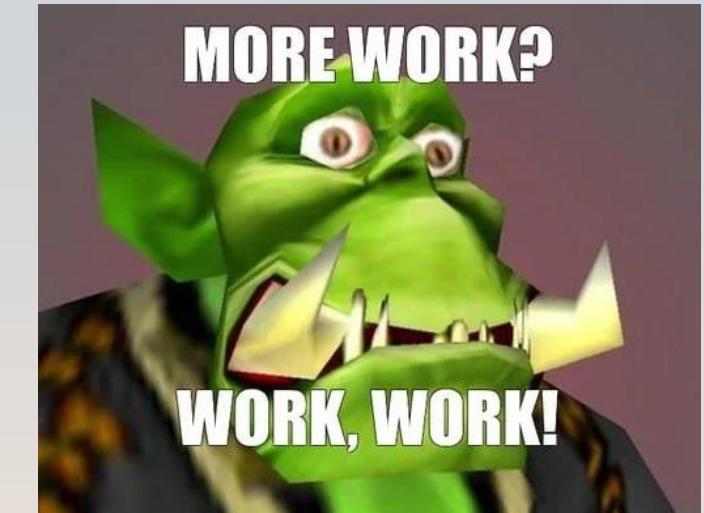
- Code review = communication between developers
- Focus on helping and mentoring
- Be prepared to give and receive feedback





TODAY'S REALITY

Still doing the same thing...



- > **The 1976 Legacy:** Still using Fagan's rigid inspection mindset
- > **The 2026 Codebase:** Massive, distributed, and AI-assisted
- > **Gap:** Our review processes haven't evolved as fast as our IDEs
- > **Result:** We are using stone tools to maintain spaceships.

THE NOISE PARADOX

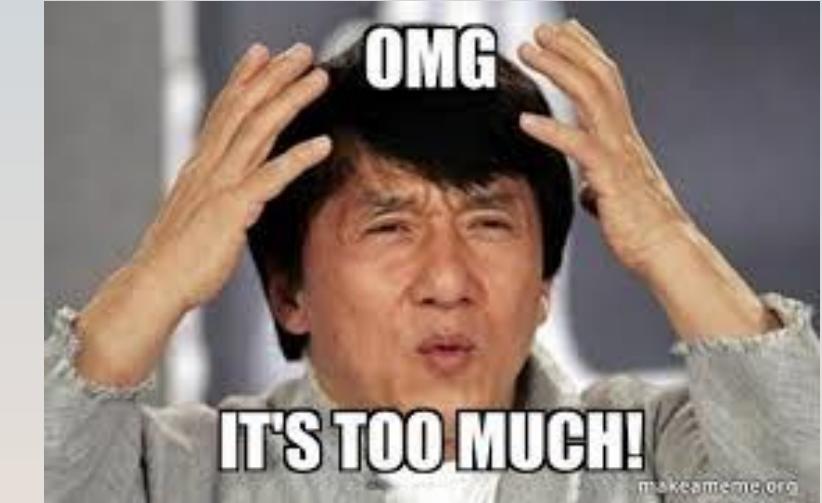
Good Efforts... not the right place

- > **The Law of Triviality:** It's easier to debate a variable name than a race condition.
- > **Polluted Threads:** 80% of comments focus on "nits" (style, naming, spacing).
- > **The Illusion of Quality:** Many comments ≠ High quality review.
- > **Buried Signal:** Critical flaws are drowned in a sea of cosmetic suggestions.



COGNITIVE SATURATION

It's too much...



- > **Decision Fatigue:** After 20 "nitpicks", your brain is offline.
- > **The "Rubber Stamp" effect:** "Too long, looks okay... LGTM!"
- > **Review Blindness:** The more "noise" there is, the less the eye sees the "signal".
- > **The Danger:** LGTM becomes a white flag of surrender, not a seal of approval.



THE CHALLENGE

We can do it !



- > **Filter the Noise:** How do we automate the "detectable"?
- > **Elevate the Role:** Moving from *Syntax Police* back to *System Architect*
- > **Our Goal:** Focus 100% of human energy on intent, logic, and business impact
- > **Our Mission:** Rediscover the signal.



02

The Foundations

Clean up before automating



UGLY CODE EVERYWHERE!

imgflip.com



THE CLEANLINESS CONTRACT

Let's do it once for all

- > **Our Agreement:** Humans focus on logic; machines focus on mechanics.
- > **Brain Freedom:** Every rule automated is a cognitive load removed.
- > **Predictability:** Standards are enforced by code, not by opinions.
- > **Zero noise, 100% signal... that's it !**



LINTING, IT'S THE NAME OF THE GAME

Real-life example: CSharpier

- > **Opinionated Formatting:** Inspired by Prettier, but for C#.
- > **Save-on-Format:** It's not a choice; it's a state.
- > **Zero Config:** No more endless debates on brace placement or line breaks.
- > **Consistency:** The entire codebase looks like it was written by one person





INDENTATION IS DEAD

Focus on what really matters



- > **Guaranteed Quality:** If the tool enforces it, the topic is closed.
- > **Review Pollution:** A comment on spacing is a waste of two people's time.
- > **Focus:** If the indentation is perfect, your eyes go straight to the logic.
- > **Rule:** If a machine can fix it, a human shouldn't mention it.

BUILD YOUR OWN SAFETY NET

Automate your work and be free



- > **Filters:** Use Analyzers (Roslyn) and Git Hooks (Husky) to catch errors at the cursor.
- > **Private Challenge:** Ask your AI companion to find any blind spots before committing.
- > **Shift Left:** Quality is built during development, not discovered during the Merge Request.
- > **Zero Waste:** Never let a 1-hour CI pipeline fail for a detectable syntax error.



MOVING THE GOAL POST

Free your brain



- > **Respect the Reviewer:** High-signal submissions only. If it's automated, don't discuss it.
- > **Cognitive Focus:** If the "form" is guaranteed, the human can focus 100% on the "logic."
- > **Your Real Value:** "If my tool can't see it, that's where my expertise begins."
- > **The Leap:** Now that the foundations are silent, let's use AI to amplify the signal.

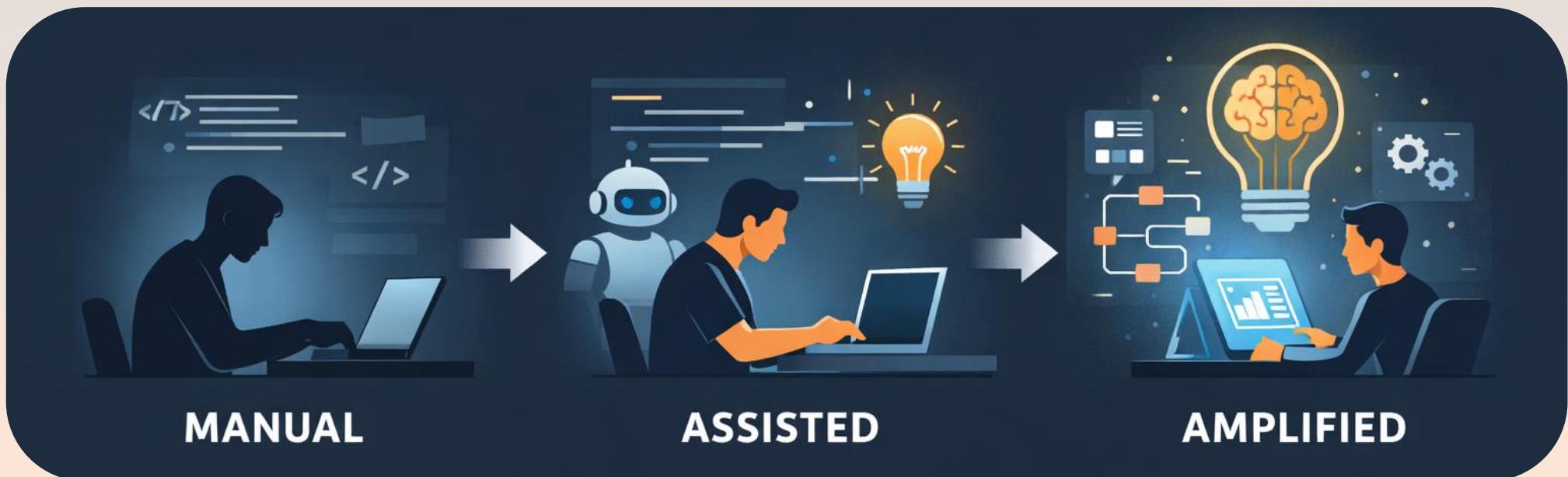
03

The Revolution

AI & Collaboration

FROM AI ASSISTANCE TO AMPLIFICATION OF HUMAN INTENT

The Revolution



- > AI doesn't make developers faster.
- > **It makes their intentions more visible.**

SPEED IMPROVES BUT JUDGMENT DOESN'T

Assistance has limits

- > Autocomplete
- > Suggestions
- > Quick fixes

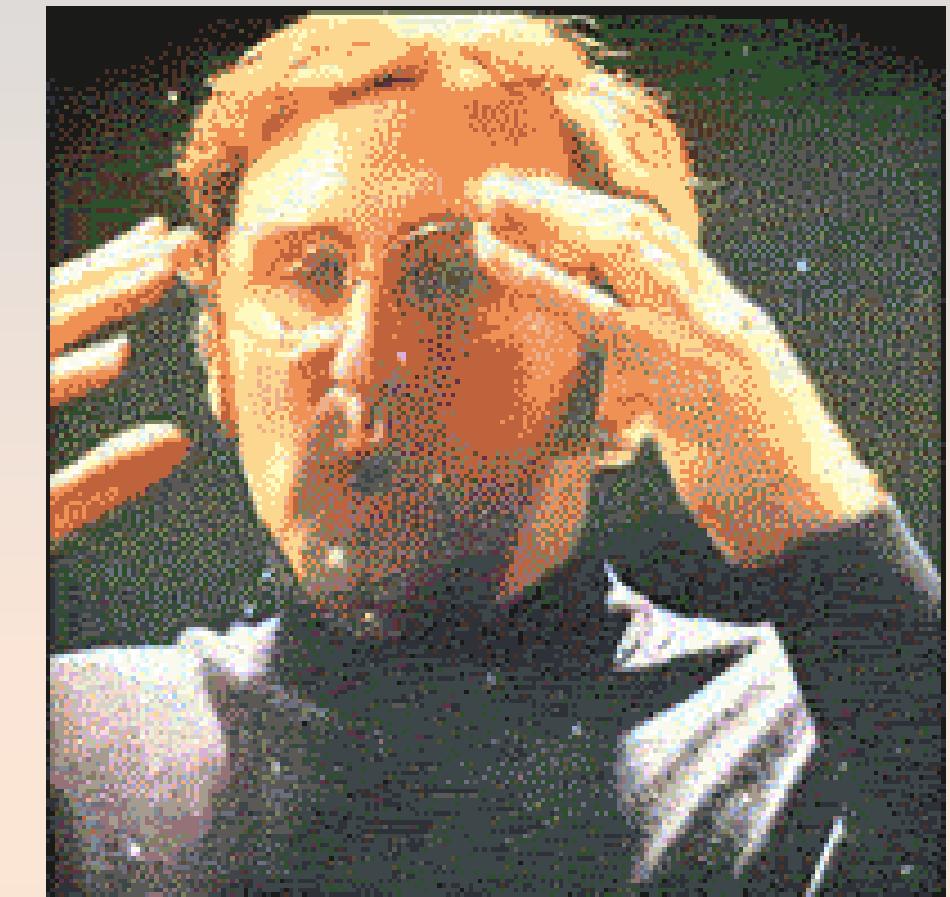
- > **All of this makes us faster.**
- > **None of this makes us wiser.**



FROM REVIEWING LINES OF CODE TO REVIEWING INTENT

The Real Shift... Intend !

- > Code become a derivative artifact
- > What matters:
 - > Intent
 - > Constraints
 - > Trade-offs



INTENT FIRST, EXPLORATION LATER

Vibe Coding is no longer improvisation

- > Vibe Coding ≠ Random Coding
- > **Vibe Coding with AI means:**
 - > Clear Goals
 - > Defined Limits
 - > Explicit priorities



REVIEW OUTCOMES WITHOUT ACCESS TO REASONING

What's missing ?

- > Diff show us what changed
- > We never see:
 - > what **was attempted**
 - > what **was rejected**
 - > **why this option won**





GENERATED CODE WITHOUT VISIBLE THINKING IS UNREVIEWABLE

The Black Box Problem

- > Generated code = Comprehensive code ? **Not really**
- > Without visible reasoning, **what can we do ?**

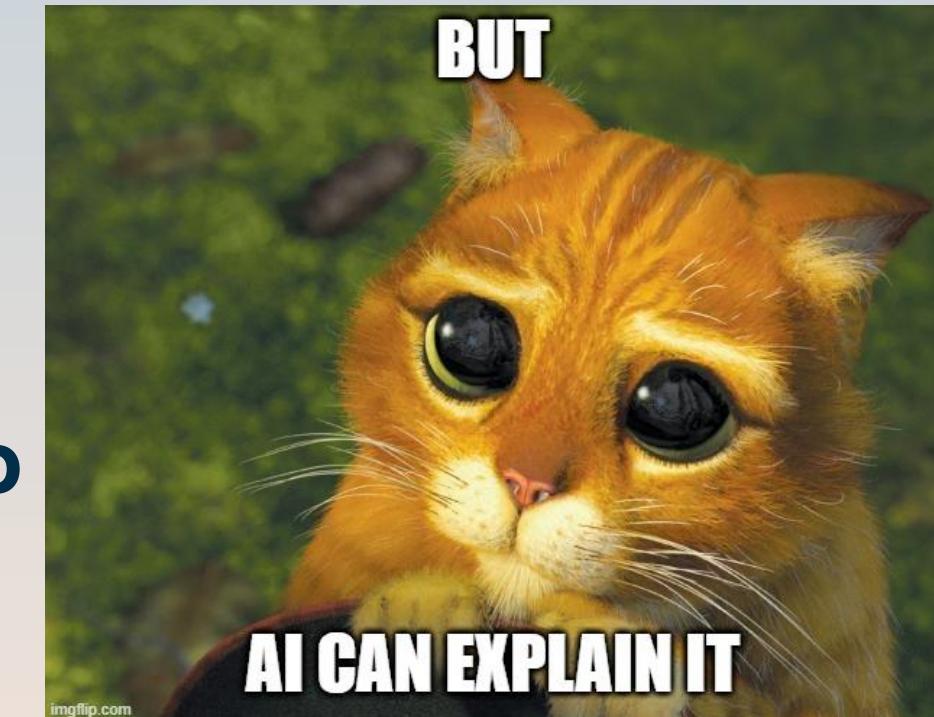
- > **Impossible to evaluate risk**
- > **Impossible to challenge the decision**



IF YOU CAN'T EXPLAIN IT, YOU DON'T OWN IT

Ownership Is Not Authorship

- > Don't forget...
- > You can merge code that **you didn't write**
- > You **can't own** code that **you don't understand**



WHERE DID THE THINKING GO ?

The missing artifact... !

- > We review the summary.
- > We never see the conversation !
- > So, we need a...



MAKING REASONING REVIEWABLE

Sessions Logs

- > Merge request → **What**
- > Session Log → **Why**

- > **Now!** We have a **coherent unit** !



NOT A TRANSCRIPT, NOT AI OUTPUT, NOT BUREAUCRACY

What a Session Log Is Not

- > Not a dump of prompts
- > Not an exhaustive log
- > An intentional summary of key decisions

FROM INTENTION TO DECISION

Anatomy of a Session Log

- > Live demo !



CAPTURED BEFORE IMPLEMENTATION BEGINS

Part 1: Intent & Planning

- > Not an after-the-fact summary
- > An intellectual commitment before the code
- > What the team agrees to aim for

FRAMING THE PROBLEM BEFORE SOLVING IT

What / Why / How

- > **What we're building** → concrete deliverables
- > **Why we're building it** → business/user context
- > **How we're approaching it** → strategies with bullets points

MAKING TRADE-OFFS EXPLICIT

Key Planning Decisions

- > Decision + brief reasoning
- > What was chosen
- > What was deliberately excluded

- > **This is where architecture starts.**



DEFINING CORRECTNESS BEFORE WRITING CODE

Testing Strategy

- > Critical paths
- > Known edge cases
- > What would invalidate the solution

- > **You can't debug what was never defined as correct.**

WHAT ACTUALLY HAPPENED

Part 2: Implementation & Results

- > Written after implementation
- > Before code review
- > With the developer's fresh perspective

HIGH-LEVEL EXECUTION SUMMARY

Implementation Overview

- > What has been built
- > Where it has changed
- > Where in the system

- > **The reviewer can now reorient himself in seconds.**

WHERE REALITY PUSHED BACK

Deviations from Plan

We need to document the deviations because:

- > We can see that plan has changed
- > We found something new as we code the feature
- > The human in the loop made some adjustments

- > **We leave a trace for the reviewer**

ENGINEERING SCARS, DOCUMENTED

Problems & Solutions

- > Encountered problems
- > Actuals causes
- > Solution chosen

- > **Six month later... this is gold for debugging !**

ENGINEERING SCARS, DOCUMENTED

Verification Completed

- > Tests executed successfully ?
- > All paths are validated ?
- > What still needs to be watched ?
- > Any other steps ?

- > **Decision validated. Context preserved.**



04

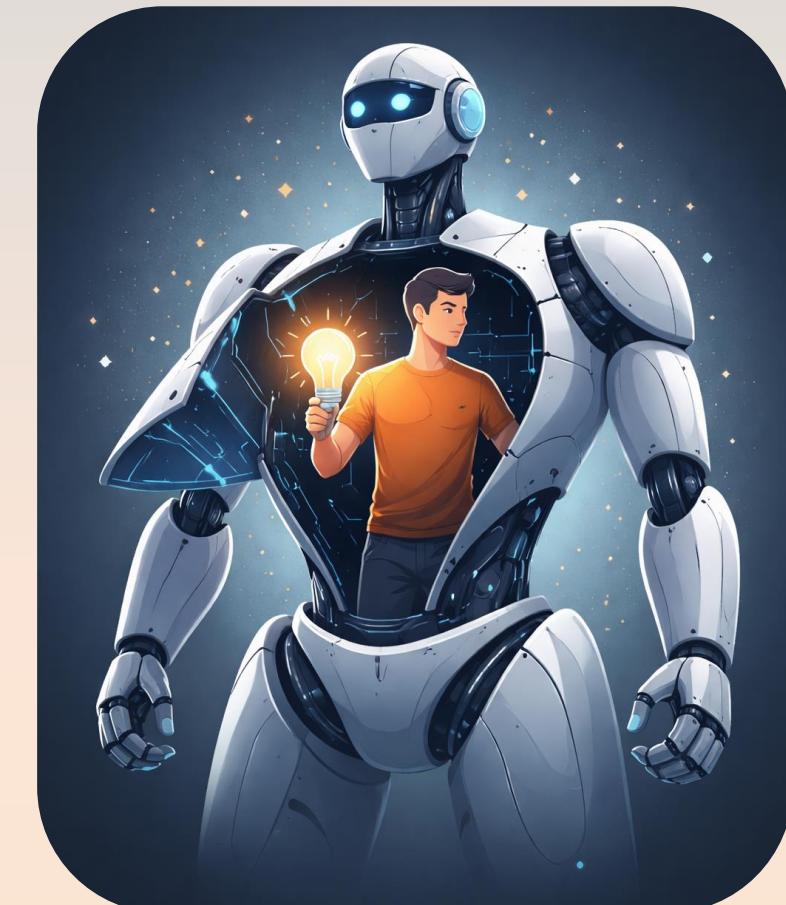
The Future

Human Impact & Identity

AI CHANGES TOOLS. RESPONSIBILITY CHANGE PEOPLE

The Future Is Human

- > AI speeds up execution
- > It does not automate:
 - > Judgment
 - > Responsibility
 - > Technical Ethics
- > **The future is not technical. It's human !**



FROM SYNTAX GUARDIAN TO DECISION MAKER

The New Reviewer

- > Now, we can focus on what really matters..
 - > Architecture / Security
 - > Risk management
 - > Product alignment
- > **Reviewer is no longer checking code only.**
- > **He's validating decisions !**



CODE IS NO LONGER THE HARD PART

Judgment Becomes the Skill

- > Code can be generated.
- > Decisions cannot.

- > **Judgment is what we own and what we're accountable for.**



SAME PROCESS. MORE CODE. LESS UNDERSTANDING

The Risk of Not Adapting

- > More code generation
- > More noise
- > More LGTM
- > Less learning

- > **Status quo is becoming dangerous.**



MAKE THINKING VISIBLE AGAIN

The Opportunity

- > Review conversation between human and AI
- > Not only results
- > Build trust in the code
- > Minimise the need to guess



Closing the loop

PLANNING BEFORE AUTOMATING

Monday morning...

- > Decide what matters in code review
- > Identify what creates noise
- > Design the review system you want

- > **Decide first, automate second.**



START WITH WHAT CAN BE AUTOMATED

Reduce the noise

- > Identify what scripts can enforce
- > Automate formatting and linting
- > Remove comments that machines could make

- > **If IDE can catch it, don't need to review it**



TURN SESSION LOGS INTO A TEAM SKILL

Make reasoning explicit

- > Capture intent before coding
- > Document key decisions and trade-offs
- > Record deviations and surprises

- > **Don't just ship code.
Ship the reasoning behind it.**



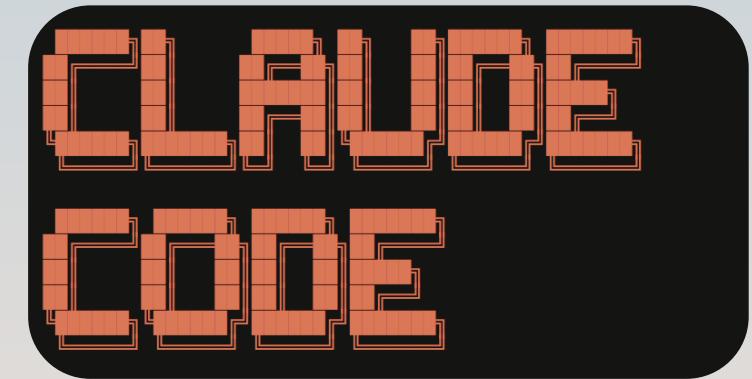


ALWAYS KEEP INTENT IN THE LOOP

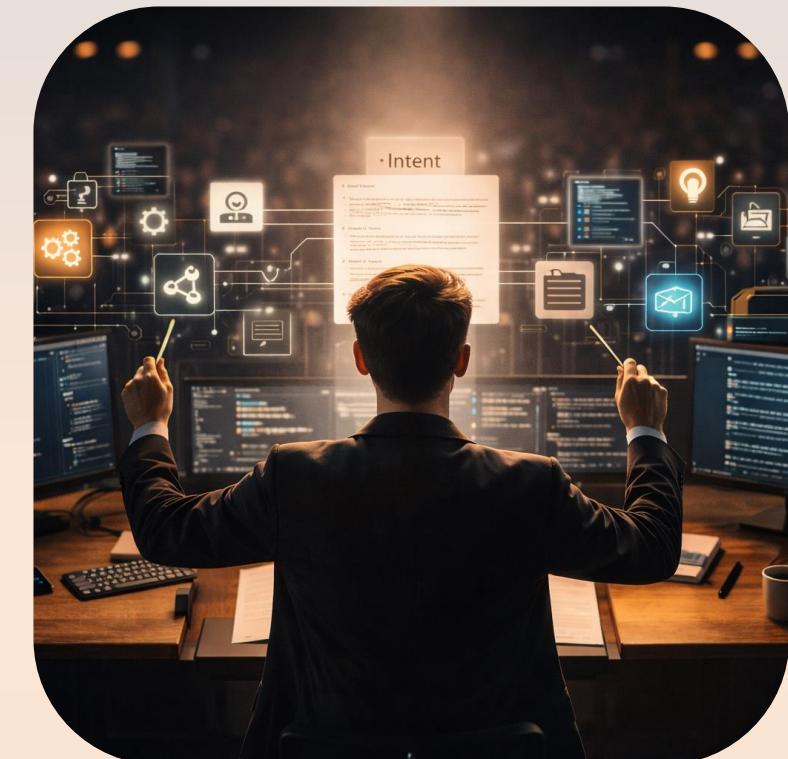
Re-align your agents

- > Review how your AI agents are used
- > Push them to challenge decisions, not just generate code
- > Make intent the first-class input

- > **AI should amplify intent, not replace it.**



Agent team FTW!
(experimental)



**THANK
YOU!**



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