



25<sup>th</sup> June 2024

To Whom it may concern,

EMPLOYMENT REFERENCE: **HIDETO MATSUU**

Hideto Matsuu has been a valuable member of our team at AVEVA for over 11 years. During this period, I have been impressed by Hideto's dedication, diligence, and hardworking nature.

Hideto has consistently demonstrated an exemplary work ethic and commitment to excellence in everything he does. His willingness to go the extra mile has been instrumental in the completion of his assigned daily tasks, ensuring high levels of customer satisfaction.

Moreover, Hideto is punctual and reliable. He arrives on time and is always prepared to contribute positively to team discussions and meetings. His punctuality sets a commendable example for his colleagues and reflects his strong sense of responsibility. Additionally, Hideto has a friendly and cooperative attitude that fosters a positive work environment.

In conclusion, Hideto's dedication, diligence, punctuality, and ability to work well with others make him a valuable asset to any organization.

Sincerely,

A handwritten signature in black ink, appearing to read 'C. Jenkins', is written above the printed name.

Craig Jenkins  
Senior Manager, Technical Support, Australia  
AVEVA Australia Pty Ltd