

# Job Analysis Report

**Position:** Job Position

**Company:** Company

**Date:** May 04, 2025

■ **EXECUTIVE SUMMARY** This report provides a comprehensive analysis of a **Mid-Level Network Administrator** position at **Footbridge Federal**. The role is an on-site position requiring a **Top Secret/SCI** clearance with a **CI Polygraph** and at least **5 years of experience**. The position focuses on supporting computer data communications systems, including design, testing, upgrades, and analysis. Key responsibilities involve incident resolution, change management, configuration management, and coordinating network operations. The role requires strong technical skills in Layer 1 and 2 networking, various network operating systems, and hardware return processes. The position is available in three locations: **Aldie, VA, Colorado Springs, CO, and Los Angeles, CA**, with a salary range of **\$125,000 - \$150,000**.

## ■ COMPANY PROFILE & ANALYSIS

- **\*\*Company Overview & Market Position\*\***: Footbridge Federal is seeking Network Administrators, indicating their involvement in federal government support or contracting. As a federal contractor, their market position is likely within the defense, intelligence, or other government sectors requiring high-level security clearances. The need for multiple positions suggests a growing team or new project requirements.
- **\*\*Industry Context & Competitive Landscape\*\***: The position operates within the highly competitive federal contracting space, specifically in IT and networking for classified environments. Competitors would include other federal contractors with capabilities in secure network infrastructure and personnel holding high-level clearances. The demand for cleared personnel in this sector is generally high.
- **\*\*Company Culture & Work Environment\*\***: The on-site requirement and the need for a high-level clearance suggest a structured and security-conscious work environment. The mention of supporting Tier III engineers implies a collaborative team structure with opportunities for knowledge sharing and escalation. The lack of travel indicates a stable work location.
- **\*\*Growth Trajectory & Future Outlook\*\***: The hiring of multiple Network Administrators suggests potential growth within Footbridge Federal's IT or networking divisions, likely tied to securing new contracts or expanding existing ones within the federal sector. The future outlook is tied to the stability and growth of government spending on secure IT infrastructure.

## ■ POSITION ANALYSIS

- **\*\*Role Overview & Responsibilities\*\***: The Network Administrator will be responsible for the lifecycle management of computer data communications systems. This includes:
- **\*\*Required Technical Skills & Competencies\*\***:
- **\*\*Experience & Educational Requirements\*\***: The position requires a minimum of **\*\*5+ years of relevant experience\*\***. While no specific educational requirement is listed, a degree in a related field (Computer Science, Information Technology, etc.) is often preferred or can substitute for some experience in similar roles.
- **\*\*Career Growth & Advancement Opportunities\*\***: Potential growth paths could include advancement to a Senior Network Administrator, Network Engineer, or potentially a team lead role. Gaining experience with Layer 3 protocols and obtaining relevant certifications (like Cisco or Juniper certifications) would likely enhance career progression. The opportunity to support Tier III engineers suggests exposure to more complex issues and potential mentorship.

## ■ COMPENSATION & BENEFITS

- **\*\*Salary Analysis & Market Comparison\*\***: The stated salary range is **\*\*\$125,000 - \$150,000\*\***. For a Mid-Level Network Administrator with 5+ years of experience and a Top Secret/SCI clearance with CI Polygraph, this range appears competitive within the federal contracting space, especially considering the high-security requirement. Salaries for cleared personnel are generally higher than comparable roles without clearances due to the specialized nature and limited talent pool. [github.com](https://github.com/mon2learner/Data-Science-Job-SQL) (While not directly comparable, this data science salary data highlights the importance of analyzing salary data for specific roles and locations).
- **\*\*Benefits Package Assessment\*\***: The job posting does not detail the benefits package. A typical package in this sector would include health insurance (medical, dental, vision), retirement plans (e.g., 401k with company match), paid time off (vacation, sick leave, holidays), and potentially other benefits like life insurance, disability insurance, and tuition reimbursement. **\*\*Paid time off\*\*** is a valued benefit to consider [wm.edu](https://www.wm.edu/offices/career/students/resource-library/handouts/evaluating-your-job-offer-2024-final.pdf).
- **\*\*Total Compensation Value Proposition\*\***: The total compensation value will depend heavily on the benefits package. While the salary is competitive, a strong benefits package significantly enhances the overall value. Candidates should inquire about the specifics of health coverage, retirement contributions, and paid time off to fully assess the total compensation.

## ■ LOCATION & WORKPLACE ANALYSIS

- **\*\*Geographic Considerations\*\***: The position is available in three distinct locations: Aldie, VA; Colorado Springs, CO; and Los Angeles, CA. Each location has its own characteristics regarding cost of living, local job market, and lifestyle.
- **\*\*Workplace Model (Remote/Hybrid/Onsite)\*\***: The position is **\*\*strictly on-site\*\***. This requires daily physical presence at the designated work location. This model is common for roles requiring access to classified systems and environments.
- **\*\*Local Market Dynamics\*\***: The local job market for cleared IT professionals is generally strong in all three listed locations due to the presence of government agencies and defense contractors.

- **\*\*Cost of Living Considerations\*\***: The cost of living varies significantly between these locations. Los Angeles generally has a much higher cost of living than Aldie or Colorado Springs. Candidates should research the cost of living in their preferred location to understand the real value of the salary offer.

## ■■ OPPORTUNITY ASSESSMENT

- **\*\*Key Advantages\*\***:
- **\*\*Potential Challenges\*\***:
- **\*\*Growth Potential\*\***: Good potential for growth within the company and the broader cleared IT sector, especially by expanding Layer 3 knowledge and pursuing certifications.
- **\*\*Strategic Considerations\*\***: This role is a strong opportunity for individuals with the required clearance and experience looking to work in a secure, federal environment. The choice of location should be carefully considered based on cost of living and personal preferences.

## ■ RECOMMENDATIONS & ACTION ITEMS

- **\*\*Key Decision Factors\*\***:
- **\*\*Preparation Steps\*\***:
- **\*\*Application Strategy\*\***:
- **\*\*Negotiation Considerations\*\***: