Job Analysis Report

Position: Job Position Company: Company Date: May 04, 2025

■ EXECUTIVE SUMMARY This report provides a comprehensive analysis of the Senior Level Military Information Operations (MISO) Planner position with Strategic Resilience Group at Fort Eisenhower, GA. The role is critical for integrating MISO functions into high-level military planning, requiring extensive experience in PSYOP/MISO, joint operations, and a deep understanding of the information environment. A Top Secret/SCI clearance and CI Polygraph are mandatory. The position offers a competitive salary range and is a key opportunity for a seasoned professional in the defense sector.

■ COMPANY PROFILE & ANALYSIS

- **Company Overview & Market Position**: Strategic Resilience Group is likely a defense contractor or consulting firm specializing in military operations, information warfare, or strategic communications. Their focus on senior-level positions requiring high-level security clearances suggests they operate within a niche, high-value segment of the defense market, likely supporting government agencies or military commands. Without specific public information on Strategic Resilience Group, a detailed analysis of their size and precise market position is challenging. However, the nature of the role indicates they are involved in critical national security functions.
- **Industry Context & Competitive Landscape**: The defense contracting industry is highly competitive, with numerous firms vying for government contracts. Companies specializing in information operations and strategic communications are particularly relevant in the current geopolitical climate. Competitors would include other defense contractors with expertise in PSYOP, MILDEC, OPSEC, EW, and cyber operations. The demand for professionals with high-level clearances and specialized skills in this area is likely strong.
- **Company Culture & Work Environment**: The job posting emphasizes collaboration within task-organized working groups and the need to advise and brief senior leaders. This suggests a professional, results-oriented environment where effective communication and teamwork are highly valued. The on-site requirement at a military installation implies a structured and potentially security-conscious workplace.
- **Growth Trajectory & Future Outlook**: The increasing importance of information warfare and the information environment in modern conflicts suggests a positive future outlook for companies specializing in this area. Strategic Resilience Group, by focusing on senior-level expertise in MISO, is likely positioned to capitalize on this trend and secure contracts related to strategic planning and operational execution in the information domain.

■ POSITION ANALYSIS

- **Role Overview & Responsibilities**: The core responsibility is to integrate MISO into Combatant Command (CCMD) and Unified Command level planning. This involves:
- **Required Technical Skills & Competencies**:
- * **Critical Skills**: Active Top Secret/SCI clearance and CI Polygraph, 10+ years of experience, PSYOP (37A/37F) knowledge, Joint operational planning process, Military decision-making process, Developing and assessing tactical and operational level PSYOP/MISO plans and orders (5-8 years experience), Experience with joint and/or combined military operations, Interagency coordination experience. * **Nice-to-Have Skills**: Recent joint or service level information operations planning experience, specific certifications (Joint cyber operations planners' course, Joint Information Operations Planner Course, etc.), Expertise in planning, integrating, and coordinating with interagency and intelligence community entities, Adept at developing and utilizing information products that leverage current and emerging technologies, Cyberspace operations, Coordinating intelligence requirements.
- **Experience & Educational Requirements**:
- **Career Growth & Advancement Opportunities**: This is a senior-level position, suggesting
 potential for leadership roles within Strategic Resilience Group or advancement to higher-level
 strategic planning or advisory positions within the defense sector. The required experience and
 clearance level position the candidate for highly specialized and impactful roles.

■ COMPENSATION & BENEFITS

- **Salary Analysis & Market Comparison**: The listed salary range is \$125,000 \$150,000. For a senior-level position requiring a Top Secret/SCI clearance, CI Polygraph, and extensive specialized experience in a high-demand field like MISO, this range appears competitive within the defense contracting market. Salary data for cleared professionals with similar experience and clearances often falls within or exceeds this range, especially in locations with a concentration of defense work. [GitHub
 - mon2learner/Data-Science-Job-SQL](https://github.com/mon2learner/Data-Science-Job-SQL) provides an example of analyzing salary data, although not specific to this role or location.
- **Benefits Package Assessment**: The job posting does not detail the benefits package. A comprehensive benefits package for a senior-level position in this market should ideally include:
- **Total Compensation Value Proposition**: The total compensation value depends heavily on the benefits package. While the salary is competitive, a strong benefits package significantly enhances the overall value proposition. Candidates should inquire about the specifics of the benefits to fully assess the total compensation.

■ LOCATION & WORKPLACE ANALYSIS

Geographic Considerations: Fort Eisenhower, GA (formerly Fort Gordon) is a major U.S. Army
installation known as the "Cyber Center of Excellence." This location is strategically important for
information operations and cyber capabilities, offering proximity to key military commands and
personnel.

- **Workplace Model (Remote/Hybrid/Onsite)**: The position is listed as On-Site/Office. This requires
 daily presence at Fort Eisenhower. This model is common for roles requiring access to classified
 information and secure facilities.
- **Local Market Dynamics**: The area around Fort Eisenhower has a significant defense presence, leading to a concentration of defense contractors and related support businesses. This creates a local job market with demand for cleared professionals, but also competition for talent.
- **Cost of Living Considerations**: The cost of living in the Fort Eisenhower area is generally lower than in major metropolitan areas like Washington D.C. or Northern Virginia, which are also hubs for defense contracting. This can make the listed salary range more attractive in terms of purchasing power.

■■ OPPORTUNITY ASSESSMENT

- **Key Advantages**:
- **Potential Challenges**:
- **Growth Potential**: Significant growth potential exists in advancing to higher-level strategic
 planning roles, leadership positions within the company, or transitioning to other senior roles within
 the defense or intelligence communities. The specialized nature of the work builds a valuable and
 in-demand skillset.
- **Strategic Considerations**: For a candidate with the required background and clearances, this
 role represents a strategic move into a critical and evolving area of national security. It offers the
 chance to apply extensive experience to high-impact planning and contribute to significant military
 operations.

■ RECOMMENDATIONS & ACTION ITEMS

- **Key Decision Factors**:
- **Preparation Steps**:
- **Application Strategy**:
- **Negotiation Considerations**: