



Culture Interview Briefing

At Entrix, our values and culture are more than just words—they guide how we work, grow, and collaborate every day. The culture interview is an opportunity for us to get to know *you* beyond your resume. We want to understand what kind of work environment brings out your best, how you connect with others, and what matters most to you in a team.

It's also your chance to get a feel for *us*—how we show up, how we support one another, and whether Entrix is a place where you can thrive.

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What to Expect

The conversation will last about an hour. To make the most of our time together, we'd like you to reflect on a few topics in advance:

Please come prepared to discuss the following questions:

1. What kind of an environment/work culture do you thrive in?
2. Can you tell us about a time where you had to scrap your work or change it fundamentally to fit the evolving needs of the customer/company?
3. Can you tell us about a person you found very difficult to work with?

How to Prepare

No formal presentation or documentation is needed. However, we do ask that you bring **1–2 real examples** for each question—situations you've personally experienced in past roles.

We're not looking for "perfect" answers. What matters most is that you share authentic experiences that help us understand how you work, how you handle challenges, and what you value in a workplace.

What Happens in the Interview

We'll start with a quick round of introductions (1–2 minutes per person) and then dive into the questions. The conversation will be fluid—we might follow threads that emerge and explore areas that aren't listed above, depending on what feels most relevant at the moment.

We'll likely go deep on some of your examples, so please be ready to walk us through the situation, your thought process, and the exact actions you took.



At the end, we'll leave 10–15 minutes for your questions. Feel free to ask us anything about Entrix's culture, team dynamics, or how we work.

Other Topics We Might Explore

In addition to the main questions, we may also touch on topics like:

- How you collaborate with others
- A particularly challenging situation you've faced at work
- An accomplishment you're especially proud of
- How you give and receive feedback
- What helps set you up for success

We're looking forward to an open and thoughtful conversation—thanks again for taking the time to prepare!