

## **JOURNAL ENTRY #12 ASSIGNMENT**

### **CREATING INTERVIEW QUESTIONS FOR PROJECT #2**

Please adapt the sample interview questions discussed in today's class to create your own (**at least 10**) questions. Be sure to use questions you find most relevant to the required task for Project #2. You can ask questions about other aspects of your field/job, but make sure you get information on the topic/expectation to pass the assignment.

1. What separates one potential hire from another when they both have the same educational background?
2. What is the hardest thing you find that new hires have trouble within industry?
3. What is your favorite thing about your position and how did you get there?
4. How do you mentor junior developers/interns?
5. How do you know you're ready for your first job in industry?
6. How do you know if you're doing a good job at work?
7. How do your engineers settle disagreements?
8. Are there clear job brands? How/how often would your team evaluate if one is still a junior (in contrast to a senior developer)
9. How do you keep a healthy work-life balance?
10. There is a concept of a "T-shaped" person/employee where an individual has deep knowledge and skills in a particular area of specialization, along with and the desire and ability to make connections across different disciplines. How did you build out your cross functional knowledge and how did you build out your "stem", the focus/deep experience, in the 'T-shape' model?
11. What are the common attributes of your top performing employees?
12. When a new employee join's your team, in one year, how would they know it's been a successful year?
13. When working an eight-to-five and balancing normal life... How does one make time to learn a new technology?