

Matt Bisbee

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Objective

To continue to build on my coding knowledge in order to secure full time employment as a Full Stack Web Developer and leverage my leadership experience gained from my previous career to enhance my utility and facilitate growth within the company.

Experience

University of Utah and Trilogy Education Services

Full Stack Coding Student: April 2021 – present (expected graduation in October 2021)

- Current Grade: 96%
- Skills learned so far: GitHub, Heroku, HTML, CSS, Bootstrap, JavaScript, Node.js, JQuery, Jest, CDN's, Web API's, Third Party API's, Server-Side API's, Object-Oriented Programming paradigm, Express.js, SQL, Sequelize, bcrypt, Model-View-Controller paradigm, handlebars.js, program documentation comprehension, README generation and comprehension, problem solving through debugging, refactoring code, and search engine utilization.
- Programs learned: Visual Studio Code, Git Bash, Insomnia, and MySQL Workbench

Hobby Lobby

Store Manager: October 2019 – March 2021

- I was responsible for every operation in the building including managing the ordering process, delegation of tasks in the store, determine prioritization of all tasks, all department markdowns and ordering, backroom and receiving process, audit performance, hiring and training new associates, HR issues, cleanliness/organization of every area of the store, and customer service.

Co-Manager: May 2019 – October 2019

- I was responsible for the seasonal department (get product to the floor, set up aisles, display properly, and then move aisles when season ended, repeat).
- I worked closely with the store manager with the responsibilities mentioned above in the Store Manager section.

TJ Maxx

Store Manager: October 2014 – May 2019

- I was responsible, from top to bottom, for the performance and success of my store based on numerous metrics including: sales, credit cards opened, customer service, audit results, loss prevention results, and visits from upper management. I was also responsible for the delegation of tasks in the store and to determine the priority of those tasks.
- I was also responsible for: payroll management, cleanliness, HR issues, backroom and receiving operations, hiring and training new associates, and yearly performance reviews to name a few.
- I managed 2 assistant managers directly and was responsible for their performance in the afore mentioned areas.
- I was expected to be the foremost example of leadership in my building and to use that example to make those around me better leaders themselves. This required constant communication, teamwork, collaboration, problem solving, planning, and energy in order to succeed.

Operations Assistant Store Manager: June 2011 – October 2014

- I was in charge of the store when the Store Manager was away. I was in charge of employee scheduling, payroll management, HR issues, benefits information, cashiers and front-end performance, store cleanliness, all aspects of loss prevention, the backroom receiving area and team, the operation of the cash office, collecting and performing operational audits every month, hiring and training new associates, and communicating effectively to my manager and to the team.

Special Skills

- After my second year at TJ Maxx, I was put in charge of the Foundations of Leadership training program. It is a program that trains FT hourly supervisors how to develop and execute leadership skills in the workplace. This role took me out of my store frequently yet I was still responsible for my primary role so I had to train and develop people to execute my responsibilities while I was out of the store.
- I pick up concepts quickly, even with little training, due to the fast-paced nature of my previous work in retail. I am an innovator and enjoy finding new and better ways to get the job done more efficiently.
- I have developed a keen ability to prioritize work and delegate those tasks in order to complete projects accurately and in a timely manner.

References

Daniel Lacey

Store Manager

TJ Maxx, Draper UT

(801) 372-1164 (Cellular)

Daniel is the store manager that trained at TJ Maxx. I had worked with him on 3 separate new store openings.

Kevin Owens

District Supervisor

Hobby Lobby, Utah Market

(253) 318-5887 (Cellular)

Kevin was the store manager that trained me at Hobby Lobby. He has since been promoted to District Supervisor.