# Objective

Empower and enable high performing, happy development teams through strong relationships, mentorship and advocacy.

# **Highlights**

- 4+ years managing development teams, 10 years of developer experience
- Currently mentor and manage the wellbeing of 25 highly skilled developers
- Redefined the hiring and onboarding process at the only Salesforce Master PDO
- Salesforce Incubator program and Blue Startups Accelerator alum
- Agile training workshop host
- Deep understanding of the software development lifecycle

### **Recent Work Experience**

#### CodeScience

## **Delivery Development Manager - Portland, OR**

05/2020 - Present

Successfully grown and managed a geographically distributed delivery team, hiring, onboarding and upskilling top performing engineers that command over \$250/hour in billable rates.

Implement and track broad reaching people based initiatives and report results to C-Suite.

Safeguard the mental health of team members by building meaningful professional relationships and advocating for developers to senior leadership. Remote position.

#### **Development Functional Lead** - Pittsburgh, PA

05/2018 - 05/2020

JavaScript technical point person for 50+ developers. Senior member of the implementation team responsible for leading development, building client trust, writing code, working with Technical Architects and providing technical strategy to key stakeholders on the project team.

Involved in the hiring process, interviewing candidates and as a review board member. Providing mentorship for junior developers on projects. Remote position.

## KapuHonu - Senior Full Stack Developer Honolulu, HI

05/2012 - 05/2018

Head of UI for integration app Valence, backed by Blue Startups and supported by the Salesforce Incubator program.

Designed and implemented SI projects for over 10 mid-to-large sized organizations.

Managed development teams across multiple client projects.

#### Education

MS Web DevelopmentDuquesne University - 4.0 GPAPittsburgh, PA2010 - 2012BSc Internet ComputingUWE - First Class honorsBristol, United Kingdom2005 - 2009