#### Overview

Leveraging a deep technical history as an individual contributor, my focus on product strategy, engineering process and relationship building strengthens the skill set of teams, the retention of talent and overall product quality. I understand how to scope, build, deploy and maintain complex software projects in a predictable and sustainable manner as well as how to get the best out of key individuals that create them.

#### **Achievements**

- 10 years as an individual contributor
- Salesforce Incubator and Blue Startups alumni
- 4+ years leading technical teams
- Cumulatively managed 30+ developers
- Agile workshop host
- Lead \$10MM+ in delivered software consultancy contracts

# **Recent Work Experience**

# Geosite - Director of Engineering Bend, OR

05/2022 - Present

Strategic responsibilities include technical product vision, scoping customer contracts and working with vendors. I also work with the engineering and product teams to improve their Agile process, define feature specifications and ensure teams have the right balance of personnel. Other responsibilities include hiring new engineers, propagating team knowledge and facilitating creation of documentation.

## CodeScience

# Engineering Manager - Bend, OR

06/2020 - 05/2022

Scale the delivery team, hiring, onboarding and upskilling engineers. Own, implement and track broad reaching people and technical based initiatives. Safeguard the mental health of team members through meaningful professional relationships and advocating for both the individuals and the team.

## Lead Developer - Pittsburgh, PA

05/2018 - 06/2020

JavaScript technical point person for 50+ developers. Member of the implementation team responsible for ensuring code quality, writing and reviewing code and leading other developers in the processes.

## Valence - Co-Founder Honolulu, HI

04/2017 - 05/2018

Integration application. Responsible for the design, architecture and development of UI for the platform.

# KapuHonu - Senior Application Developer Honolulu, HI

05/2012 - 05/2018

Designed, architected and implemented code under the Agile methodology.

#### Education

MS Web DevelopmentDuquesne University - 4.0 GPAPittsburgh, PA2010 - 2012BSc Internet ComputingUWE - First Class honorsBristol, United Kingdom2005 - 2009