

Career Services Assignment: Building your Narrative

Intro:

This assignment is pre-work for the upcoming Interview Mastery Workshop.

For this assignment you'll be articulating your personal narrative or "story". It's a common misconception among boot camp students that since most of them didn't work in tech prior to attending the boot camp, their personal histories are irrelevant in the post-boot camp job search. Nothing could be further than the truth. Not only will your story create inroads into the industry, but prospective employers want to know who you are, and how your story pertains to their company or product.

This assignment will walk you through a series of steps, the results of which will be your elevator pitch, or your response to the interview question, "Tell me about yourself." We encourage you to spend some time with the below questions, and to dig deep when formulating your responses. Believe it or not 2/3 of your interview experience are behavioral/situational based questions. This exercise is key to successfully preparing for this part of the interview process. The more completely you're able to connect the dots and articulate your story, the better off you'll be in the job search. This assignment will take approximately one 1.5 hours.

- 1. Add your name to the title of the doc
- 2. Complete each of the steps below
- 3. **Bring your completed assignment to the Interview Mastery Workshop** the date and time are included in the email this assignment was provided in.

Assignment:

Step 1/4 - Values Assessment

Your values drive your decisions and personal and professional pursuits. Until you've situated them in the context of your values, it's often difficult to find the connections or "throughlines" between your past professional, educational, and personal pursuits and your new career.

Take this <u>values assessment</u> and list the results below

Your four final values:

- 1. [VALUE 1]
- 2. [VALUE 2]
- 3. [VALUE 3]
- 4. [VALUE 4]



Step 2/4 - Personality Assessment

While you may or may not subscribe to the accuracy of the Myers Briggs personality assessment, it is a useful tool in helping you *identify strengths that pertain directly to your personal narrative*.

Take this <u>Myers Briggs test</u>, and then head to this site to read about your personality type: <u>check out this personality resource</u>.

- 1. MY MBTI PERSONALITY TYPE (example: INTJ, Architect):
- 2. (Optional) MY HIGH 5 TOP 5 STRENGTHS FINDER: HIGH 5 TEST

Pick out three or four of the strengths AND weaknesses that resonate with you and list them below. If you need more ideas for strengths/weaknesses to share please check out these <u>67 Competencies</u> to choose from.

- 1. [STRENGTH 1]
- 2. [STRENGTH 2]
- 3. [STRENGTH 3]
- 4. [STRENGTH 4]
- 1. [WEAKNESS 1]
- 2. [WEAKNESS 2]
- 3. [WEAKNESS 3]
- 4. [WEAKNESS 4]

Step 3/4 - Type out responses to the following questions:

Why did you decide to attend a coding boot camp? How does this decision reflect your values and strengths?
Briefly describe your past professional pursuits, educational history and personal passions and interests. How do your professional pursuits, education, interests and passions reflect your values and strengths?



education, interests and passions, and your new career as a software engineer (or the associated career path of your choice)?
What was the first moment you considered software engineering (or the career track of your choice)? What obstacles did you overcome to pursue this career?
What do you love about the actual work of coding? How does this reflect your values and strengths?
Given your values, strengths, and personal and professional history, what kind of work do you want to do upon completing the program? What sort of impact do you want to have?
Step 4/4 - Crafting Your Elevator Pitch
Now that you've reflected on your story, and how your values and strengths create throughlines that link your past to present, it's time to craft your elevator pitch. This is just a first pass, and it certainly doesn't have to be perfect. Your CSM will support you in both articulating your story and dialing in your elevator pitch during your 1:1.
 What's in an elevator pitch? An elevator pitch is a 30-60 second pitch about who you are, what you do and where you're going. It highlights your uniqueness and is the "launchpad" for any conversation, be it in an interview or networking setting. A specific and personalized elevator pitch can go a long way in helping you network, will inform your online summaries, and will constitute your response to the dreaded question, "Tell me about yourself." Note: we provide examples below, but don't rely on them too much. Create your pitch in your own image.
Who are you in the present and what are you passionate about? (Type out your response)
Example: "I'm a full stack developer, knowledgeable about Python and C#, and I'm super passionate about creative problem solving."



What makes you unique and how does your past reflect that?

decided to make a career transition in order to pursue opportunities in tech where I can exercise my creativity. I recently completed an intensive 14 week coding boot camp, which helped me to enhance my knowledge of full stack software development. I'm really looking forward to joining a dynamic, collaborative team where I can share my skills and knowledge of 3 different software languages."	
What do you want to do in the future?	
Example: "Though I'm comfortable in all phases of development, I love using my experience in sales and customer service to interact with people, so I really enjoy the customer-facing aspect of front-end development. I'm looking for a mission-driven company that is working on innovative new products and services, and that shares my value for creating positive social impact."	а
As you look over your elevator pitch, does it effectively represent your strengths and values? Does it establish the throughlines that connect your past to present? Does it effectively portray your passions and how those passions relate to being a software engineer?	1