

# MATT HASTINGS

## RESUME



+1 (704) 668-4245

matthastings85@gmail.com

1812 Peyton Terrace  
Shorewood, IL 60404

<https://matthastings.online>

## About Matt

Matt is a lifelong learner with a proven track record of solving problems and innovating. He has demonstrated success in organizing and coordinating teams and projects, managing multiple tasks and priorities, and effectively communicating with a wide variety of stakeholders. He has 13 years of experience leading people and improving systems in the areas of budgeting and finance, human resources, project management, operations, and volunteer coordination.

## Fronted React Developer

Matt has experience building applications with ReactJS, HTML, CSS, and JavaScript. In addition, Matt has gain proficiency with Styled-Components, SASS, Git, GitHub, node.js, Bootstrap, MUI, and more.



Check out his online portfolio: <https://matthastings.online/> (built with ReactJS and Styled-Components)

You can view his code on his GitHub page: <https://github.com/matthastings85/>

Check out this game he built: <https://farkel.netlify.app/>

## Work Experience

RIDGE MINISTRIES, INC, CHARLOTTE, NC (2017-NOV 2021)

### Ministry Services Director / Groups Director

- Developed budgeting and financial systems.
- Oversaw the accrual of 3 months operating margin.
- Oversaw purchase, renovation, and occupation of property.
- Recruited and develop 40+ volunteers.
- Developed support and operations systems for staff.
- Responsibilities included: Budgeting & Finance, Office & Human Resource Administration, Facility Management, Small Group Ministry Director

NEXT LEVEL CHURCH, CHARLOTTE, NC (2012-2017)

- Recruited and developed 40+ volunteer.
- Led all ministries from birth-High School.
- Hired and led children's ministry staff.
- Took over executive operational systems in the middle of financial crisis and helped turn the financial situation around through careful budgeting and establishing robust financial systems (increased margin from \$10k to \$120k in less than a year).

SOUTHPOINT CHURCH, CAPE TOWN, RSA (2008-2012)

## Skills & Certifications

### PROGRAMMING CERTIFICATIONS

- The Modern Javascript Bootcamp Course (2022, Udemy).
- Frontend Development Libraries (2022, FreeCodeCamp)
- JavaScript Algorithms and Data Structures (2022, FreeCodeCamp)
- Responsive Web Design (2022, FreeCodeCamp)

### GOOGLE CERTIFICATE IN PROJECT MANAGEMENT

Courses:

- Foundations of Project Management (Sept 2021)
- Project Initiation: Starting a Successful Project (Oct 2021)
- Project Planning: Putting It All Together (Oct 2021)

**SOFT SKILLS:** communication, problem solving, critical thinking, adaptability, strategy, conflict resolution, empathy, systems development.

**HARD SKILLS:** Microsoft Office Suite; Project Management tools: Asana, Monday; Communication Tools: Slack, Calendly, Zoom; LMS: Canvas; Financial Tools: YNAB, Quickbooks.

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## Education

### MA – New Testament

2019, Summa Cum Laude, GPA: 4.0/4.0  
Gordon-Conwell Theological Seminary,  
Charlotte, NC, USA

Graduation Honors: Faculty Chosen  
Baccalaureate Student Speaker

### MA – Old Testament

2017, Summa Cum Laude, GPA: 3.983/4.0  
Gordon-Conwell Theological Seminary,  
Charlotte, NC

Graduation Awards: Biblical Studies Award, Biblical  
Languages Award

### BSc – Biblical Studies

2008, Summa Cum Laude, GPA:  
3.97/4.0

Liberty University, Lynchburg, VA  
Graduation Honors: Honors Student, Dean's  
List

## Profile

### STRENGTHSFINDER 2.0

- **Relator** – People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.
- **Learner** – People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.
- **Adaptability** – People who are especially talented in the Adaptability theme prefer to “go with the flow.” They tend to be “now” people who take things as they come and discover the future one day at a time.
- **Intellection** – People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.
- **Maximizer** – People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.
- PDF report available upon request.

### MYERS BRIGGS

- INFP - PDF report available upon request.

### RIGHT PATH PROFILE 4

- Supporter Blended Profile. PDF report available upon request.

### RIGHT PATH PROFILE 6

- **DOMINANCE** – Naturally cooperates with others to get the job done. Prefers to lead by working with others, rather than by “taking charge.”
- **EXTROVERSION** – Very focused, prefers to work alone; private, serious, and reserved; would rather socialize with close associates.
- **COMPASSION** – Mid-Range Score. Agreeable and supportive but also capable of being objective about people and situations.
- **CONSCIENTIOUSNESS** – Mid-Range Score. Likes to be structured in some areas but also can operate spontaneously in other areas.
- **ADVENTUROUSNESS** – Adventurous, ambitious, and competitive; attracted by a challenge.
- **INNOVATION** – Very creative; likes to generate and express new ideas and seek mental challenges.
- PDF report available on request.

### ENNEAGRAM

- 9 wing 1 - PDF report available upon request.

## References

Available upon request



## Interests