When did you meet Matthew Brown?

January ▾   2014 ▾

How well would you say that you know Matthew Brown professionally?

Only a little   ◯ ◯ ◯ ◯ ◉   Extremely well

Give us some context on how you know Matthew Brown.

Give some details on how you and Matthew Brown know each other, and what you have done together.

> Matt Brown is a colleague. I helped to bring him to our technical team after reviewing some of the code he had written to help support our Lab environment at Wheaton Franciscan Health Care. I was extremely impressed with his technical skills.

How do you primarily know Matthew Brown?

- ◉ I am/was their colleague
- ◯ I am/was their manager
- ◯ I am/was their subordinate
- ◯ I am/was their mentor
- ◯ I am/was their professor
- ◯ I am/was their classmate
- ◯ I am/was their friend

- ◯ I am/was their   [Indicate relationship]

(2/5)   ## What is Matthew Brown like?

How would you portray Matthew Brown in three words?

[**Logical**] [Confident] [Deliberate] [Conventional] [Friendly] [Self-disciplined]

[**Detail-oriented**] [**Team-player**] [Organized] [Spontaneous] [Relaxed] [Imaginative]

[Independent] [Assertive]

Describe Matthew Brown on the following traits:

Calm and easy-going	◯	◉	◯	◯ Highly competitive
Careful and sensitive when addressing others	◉	◯	◯	◯ Candid and outspoken
Deliberate and cautious when making decisions	◯	◉	◯	◯ Bold and risky when making decisions
Easily stimulated by the environment	◯	◯	◯	◉ **Extremely focused on the task at hand**
Prefers to focus and finish one key project at a time	◯	◯	◉	◯ **Prefers to work on several tasks at the same time**

How did Matthew Brown on day 1 differ from the person they were on day 100 in the workplace?

How have they adjusted their behaviors and attitudes towards work over time?

> He was much more confident in his technical and programming abilities.

3/5   What behaviors of Matthew Brown have you observed in the workplace?

In a collaborative setting, Matthew Brown tends to be:

- ◉ The imaginative: stands next to the whiteboard drawing up new ideas
- ○ The moderator: organizes the discussion and establishes the next steps
- ○ The team-player: facilitates a positive environment and resolves conflicts
- ○ The analytical: structures and analyzes everyone's contributions
- ○ The communicator: eloquently expresses ideas and presents to audiences

What environment motivates Matthew Brown the most?

Very structured responsibilities	○	○	○	◉ A lot of freedom
Recurring tasks	○	○	◉	○ Ever-changing challenges
Close management	○	○	○	◉ Minimal/self-management
Individual contribution	○	○	◉	○ Highly collaborative environment
Casual and relaxed environment	○	◉	○	○ Formal and methodical environment

What would you say is Matthew Brown's most improved skill during your work together?

What actions did they take to improve that skill?

> Matthew's technical skills are exceptional. He quickly became the best programmer on the team and taught himself a number of new programming and scripting languages. He also surpassed the rest of the team with his troubleshooting skills. He quickly became the go to person for any major issue with the Lab environment.

When things get difficult, Matthew Brown is most likely to:

- ○ Adjust the scope or approach of the task
- ○ Put in overtime
- ○ Bring in more team members
- ○ Negotiate deadline with supervisor
- ○ Seek advisement from supervisor
- ⦿ Other   ıld both bring in more team members and put in overtime.

Which are Matthew Brown's two most prominent communication strengths?

- ☐ Writes engaging and well-researched reports or content
- ☐ Shares opinions frequently and eloquently in team meetings
- ☑ Coordinates effectively with colleagues, supervisors and subordinates
- ☑ Communicates effectively with external parties, e.g. clients
- ☐ Delivers engaging presentations to audiences
- ☐ Creates a practical prototype to communicate an idea or solution

Anything about Matthew Brown that we missed?

Feel free to tell us more about your experience with Matthew Brown here.

> It was a pleasure working with Matthew. I have been in the Information Technologies industry for almost 35 years and the Technical support team we had for Wheaton Franciscan was by far the best TEAM I have ever worked with and Matt was a big part of that.

Are you willing to be contacted by the employer of this position with any follow-up questions about Matthew Brown?

- ⦿ Sure!
- ○ No, thanks.

Are you open to being contacted by Carex Consulting Group with job opportunities at their company?

- ○ Yes, I am
- ⦿ No, I am not