Leadership Changes for Team 3250

Matthew Stringer

October 6, 2018

1 Examples of Poor Decisions

- Putting an impossible task on Bin (design drive units) and shaming him for failing
 - Bin has 0 experience
 - Bin wasn't managed correctly

2 Disrespect

2.1 Examples:

- Calling Drew "Dotto" behind his back
- Saying Rex naturally looks like someone who got their face reconstructed
- Calling on random people during team meetings to get dissed

3 Teammates Treated as Dispensable

3.1 Examples:

- Trash talking team members when they leave
- Treat team members as dispensable when they leave
 - Causes team members to feel as if their work doesn't matter causing them to think that they are wasting their time (100 hours/month in off season)

4 Culture and Trust

4.1 Examples:

• Does not trust design team to make good design decisions, which leads to wasted time when Greene is wrong

Matthew Stringer Team 3250

- 1. Golden ratio project with flip arm
- 2. Bevel Gears in Swerve modules
- 3. 4-bar arm mechanism at 2018 kickoff
- 4. Repo-man

5 Motivation of the Team

empty