

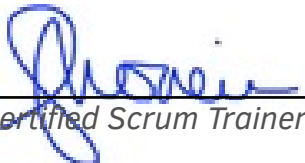



Matthew William Pate

is awarded the designation Certified ScrumMaster® on this day, September 12, 2021, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by SCRUM ALLIANCE®.



Certificant ID: 001248011 Certification Active through: 12 September 2023


Certified Scrum Trainer®


Chairman of the Board