

MATTHEW COURTNEY

Software Engineer

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EDUCATION

Certification

Full Stack Web Development
**University of North Carolina
Charlotte**

📅 August 2020 - October 2020
📍 Charlotte, NC

Lycoming College

📅 2011
📍 Williamsport, PA

SKILLS

- JavaScript
- React.js
- Vue.js
- HTML/HBS
- CSS/SCSS
- Node.js
- MongoDB/Mongoose
- SQL/Sequelize
- SAFe/Agile
- JIRA
- Confluence

CAREER OBJECTIVE

Experienced developer adept at utilizing a diverse array of tools and techniques to craft polished, precise, and high-quality webpages. Proven track record as both a collaborative team leader and an adaptable team member. Known for my openness to diverse perspectives in problem-solving, coupled with a knack for offering logical, reasoned solutions. Committed to fostering transparent communication within teams to swiftly address challenges. Passionate about designing streamlined, cutting-edge applications and continuously expanding my proficiency in emerging technologies, tools, and programming languages.

WORK EXPERIENCE

Software Engineer II - Assistant Vice President

Bank of America

- 📅 October 2022 - current 📍 Charlotte, NC
- Demonstrated leadership capabilities by spearheading team activities, including story grooming across sprints, orchestrating epic planning sessions, and conducting daily stand-up meetings, facilitating efficient project progress and communication with stakeholders, including product demonstrations, while maintaining full capacity as a FE developer.
 - Assumed additional responsibilities as a team lead, including conducting technical interviews to assess candidate suitability, providing mentorship and technical guidance to junior developers by providing code reviews and facilitating their seamless integration through effective onboarding procedures, including technical setup.
 - Proactively ensured equitable workload distribution among team members by assessing individual capacities and skillsets, optimizing productivity, and task allocation, while assuming accountability for timely sprint goal delivery, overseeing task progress, identifying potential bottlenecks, and implementing necessary adjustments to meet deadlines effectively.

Contract Software Engineer (Bank of America)

Tek Systems

- 📅 April, 2021 - October 2022 📍 Charlotte, NC
- Played a pivotal role in the introduction of a new team by providing comprehensive front-end (FE) development support as the sole FE developer, assuming responsibility for all deliverable items pertaining to the FE, ensuring smooth integration and successful project execution.
 - Developed and managed multiple pages and websites on the bank's primary platform using an in-house framework, JavaScript, and Vue.js, ensuring optimal performance and user experience.
 - Specialized in constructing ADA-compliant webpages tailored to the Merchant Services division's needs, aligning with regulatory standards and accessibility guidelines.
 - Recognized for outstanding performance and dedication, receiving an extension of contract and subsequent conversion to full-time employment, a testament to consistent delivery of high-quality work and valuable contributions to the team and organization.

Sales Manager

Sales Manager

- 📅 January 2017 - March 2020 📍 Charlotte, NC
- Spearheaded new business sales initiatives, securing contracts totaling over \$200,000, while adeptly maintaining existing client relationships, contributing an additional \$200,000+ in repeat customer sales revenue.
 - Led and managed a dynamic sales team of 4-8 individuals, providing comprehensive training and ongoing support during sales calls to ensure team cohesion and effectiveness.
 - Achieved consistent top-tier performance, ranking within the top 10% nationwide for production, showcasing a strong track record of delivering exceptional results.