

MAKE IT PERSONAL

Be your Un-carrier self! We **personalize** every customer interaction to make the best use of your **time**.

Be your Un-carrier self

- Let the customer be them self
- Let your own personality show
- Be motivated, consider what inspires you.

Have a two-way conversation

- Every conversation is different, there is no one-size fits all
- Speak in genuine language and involve the customer in the dialogue
- Get side by side, share the tools, show the customer what you see

Spend time on what matters

- Show respect for the customer's time by starting with the original reason for their visit
- Find out what the customer already knows about T-Mobile so that you can tailor your conversation to what interests them

Match needs to Un-carrier moves

- Deliberately ask customers to tell you about their experience and pain points
- Guide the conversation to match the customer's needs to specific Un-carrier moves

Have Serious Fun

- Be curious about the person you're working with
- Have fun learning about them and building a T-Mobile relationship
- Acknowledge tenure and celebrate existing customers
- Provide the best service experience ever!

EXPLORE & DISCOVER

Trying, seeing, feeling, asking...highly encouraged, there's no rush!

Explore hands on, side by side

- Ask what they'd like to explore; such as apps, OS or device features
- Guide their exploration help them touch, try, and experience our products and services
- Make the un-assisted elements, interactive displays, demo devices a part of the conversation
- Use the mobility tablet for exploring/showing together
- Use frontline tools (Family Match Tool, Data Calculator, Customer Handouts etc)

Own our network

- Speak about the T-Mobile 4G LTE network with confidence with new and existing customers
- Use PCC, NCI and speed tests to ensure a great network experience
- Take action if/when you uncover a network issue.

Demonstrate Products and Features

Customize demonstrations to their specific interests

Offer competitive comparison

Share your expertise through competitive comparison

Match their pace

- Make it quick or take your time based on their verbal and non-verbal cues
- Interact with the customer like it's the most important thing you will do today

PROBLEM SOLVED

We get it. We'll listen, answer questions, resolve issues, whatever's needed, with empathy



Listen, show empathy, and apologize

- Use eye contact and body language to show interest
- Focus on hearing what they are saying and confirm you understand what they have said
- Use empathetic statements to acknowledge concerns and apologize for negative experiences

Appreciate routine transactions

- Thank them for coming in to the store
- Assure them you are here to help no matter what their reason for visit may be

Take ownership

- Own the problem and stick with the customer until the issue is resolved-this is what will differentiate us from our competition
- Make it personal, don't take it personal

Focus on resolution

- Explain how you can help and set realistic expectations, with confidence
- Show knowledge on processes for resolving issues in store
- Handle escalations with extra care

Use resources & tools

Use the tools available (Grand Central, MyT-Mobile, T-Community, RSL, leaders, etc.)

Follow up

Follow up with your customers and keep your commitments

GUIDE THE PURCHASE

Ready to buy or not quite sure? Trust us. We'll ask the right questions, we're the experts.



Ask personalized questions

- Uncover what's broken in wireless for the customer, what their pain points are... with us or with other carriers
- Ask the right questions to uncover needs based on what the customer has already told you

Uncover @Work needs and determine next steps to provide the best solutions

Explain Why T-Mobile

 Tell them about the Un-carrier story, our awesome people, the fastest growing 4G LTE Network and the current industry-shaking offers

Share product, network & competitive expertise

- Build trust by sharing your industry-wide and T-Mobile specific knowledge
- Recommend Un-carrier products that match the customer's needs and solve their personal pain points

Give your personal recommendations

Offer personal experience stories, favorite products, what you use, what you like

Overcome hesitations

Continue the conversation, acknowledge and respond to any reservations they may have

Drive the purchase decision

- Guide them to make an informed purchase decision today, you are the expert
- If they are not ready today, proactively set the follow up

STAY CONNECTED

On your device that's **ready to go**. To us, to your T-Mobile person...in **ways that work**.

Put the device in their hand, ready to go

- Ask the customer if they have time for a complete onboarding or would they like to follow up after they have had a chance to play on it
- Be sure the basic set-up of the device is ready to go! (contacts, pictures, email, fav. apps)
- Show them how to use the features that matter most to them.

Set the right expectations

 Cover what the customer needs to know from the first bill, to device and/or accessory installments, or how Carrier Freedom works, all based on their specific needs.

Review the self serve options

 Review the T-Mobile app for their convenience, get help, pay bills, make account changes all right from their device

Connect on their terms

- Ask the customer if and how they'd like to stay connected (email, text, social, phone)
- Assure them that you're here to help with any/all of their T-Mobile needs now and in the futurethis is critical for building new and deepening existing customer relationships
- Make your follow-up personal with questions and information specific to them

Offer to help friends & family

 Take the opportunity to discuss the referral program and offer your expertise for their friends and family based on the experience in-store today

Ask for customer feedback

Encourage them to share their feedback about the in-store experience today!